

JOIN OAKLAND PD

#FOR THE TOWN

BENEFITS

MEDICAL / DENTAL INSURANCE

100% cost of Kaiser medical premium paid by the City. 100% cost of Guardian dental premium paid by the City

VACATION

Three to five weeks of vacation awarded annually based on years of service.

EDUCATION INCENTIVE

Associate Degree: additional 1.5%
Bachelor's Degree: additional 4.5%
Master's Degree: additional 5.5%

SHIFT DIFFERENTIAL

Swing Shift: additional 6.25%
Graveyard: additional 8.25%

UNIFORM ALLOWANCE

\$1,200 annually.

SALARY

Salary Range as of 1Jan19: \$88,325 to \$123,687
Top Step as of 1Jul23: \$139,884

HOLIDAY PAY

Twelve (12) holidays are observed annually and one floating holiday.

RETIREMENT

Classic PERS members: 3% @ 55
PEPRA members (hired since 1Jan13): 2.7%@57.

POST INCENTIVE

Intermediate POST Certificate: 1.5%
Advanced POST Certificate: 7.0%

FTO INCENTIVE

Additional 7.5%

SPECIALIZED UNITS

Helicopter Unit

Marine Unit

SWAT (Entry Team, Sniper Team, Hostage

Negotiation Team)

Canine Unit

Mounted Unit

Training Section

Motors

Investigations

Crime Reduction Team (CRT)

Community Resource Officer (CRO)

School Resource Officer Unit

Foot/Bicycle Patrol

Visit [OPDjobs.com](https://www.opdjobs.com) for more information.

