

MAYOR'S
COMMISSION ON
PERSONS WITH
DISABILITIES
STRATEGIC PLAN
2023-24



Strategic Planning Process

In 2023 Citywide training manager Andrea Mariano facilitated planning sessions at several MCPD meetings to discuss the plan with MCPD commissioners.

Five goals were identified: 1) Policing and safety, 2) Environmental impacts and concerns, 3) Accessibility of city programs, services, facilities, and activities, 4) Ensure affordable and ADA-compliant accessible housing stock, and 5) Civil liberties.

Commissioners were asked to select one or more of the goals to work on.

Various actions were developed for each goal area.



Strategic Plan 2023-24



Policing and
Safety



Environmental
Impacts &
Concerns



Accessibility of City
Programs



Accessible
Housing



Civil Liberties

Goal Area 1: Policing and Safety

Commission lead: Kyle O'Malley

Departmental/City Stakeholders: OPD, CPRA, DVP, OFD (MACRO, ESMD), OIG



Goal Area 1.1

Because this is a deeply intersectional issue: race/poverty/disability/environment, and persons with disabilities (PWDs)

PWD inordinately find themselves victims of police violence because of their disabilities.



Goal Area 1.1 Actions

MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD).

MCPD will advocate for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.

Proposal for an annual report regarding the policing of PWD's with regards to:
Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates

Goal Area 1.2

MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.



Goal Area 1.2 Actions

MCPD will request information from Emergency Services Management Division

In CORE Training, are they training people with disabilities? Who are they training? What are the trainings provided?

Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?

Possible ongoing staff meeting for PAFN Training? When should the report be completed and presented?

Goal 2: Environmental Impacts & Concerns

Commission Leads: Barry Robinson, Marjorie Lynne

Departmental/City Stakeholders: CAO, ESD, RAP, P&B, NLC, DOT, EMSD, HCD, OPL



Goal Area 2.1

Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.



Goal 2.1 Actions

Request information from City Administrator.

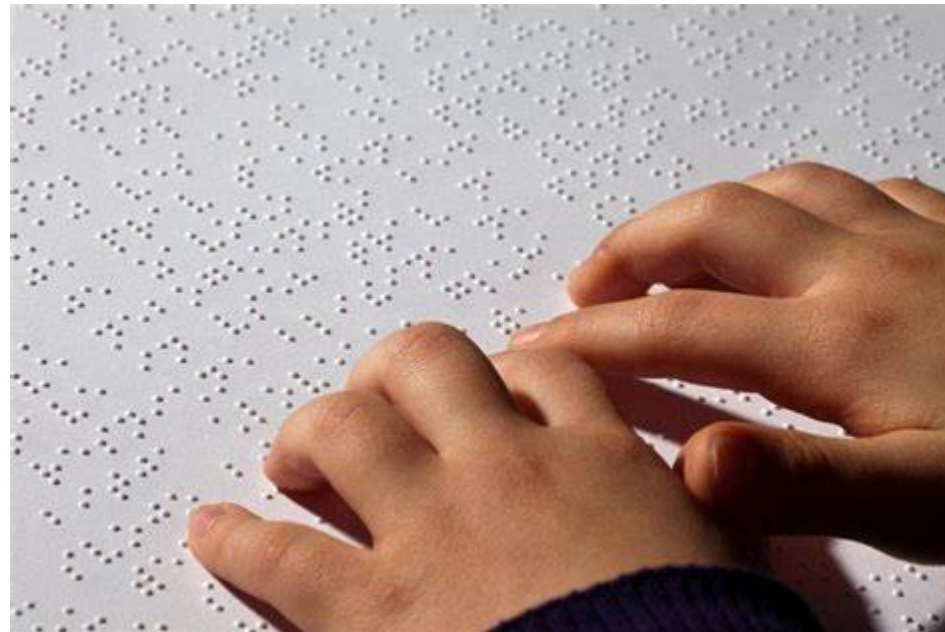
Is there a citywide policy that addresses this issue? Is there a way this is being enforced?

MCPD will request information from Public Works and Department of Transportation if these issues are part of their strategic plans or being considered

Emergency Management Services Division - Emergency Respite Center Training Informational Report on who has completed the training.

Goal 3: Accessibility of City Programs/Services/Activities/Facilities

Commission Lead: Noah Smith



Goal Area 3.1

Input to the City regarding Oakland's ongoing development and implementation of its ADA Transition Plan.

Departmental/City Stakeholders: Mayor's office, CAO



Goal Area 3.1 Actions

The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs

It is also critical that the ADA Programs Division have a more autonomous position within the city department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.

Goal Area 3.2

Accessibility to public spaces and the right of way

Departmental/City Stakeholders: OakDOT, Public Works, OPD Traffic



Goal Area 3.2 Actions

Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.

Series of questions that would ask if the MCPD has been consulted with.

Development of survey / questionnaire from CBOs to come up the questions.

MCPD proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.

Goal 4: Ensure Affordable and ADA-Compliant Accessible Housing Stock

Departmental / City Stakeholders or Partners: Planning and Building, HCD



Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.

Commissioner Leads: Noah Smith, Cathy Eberhardt, Fatimah Aure



Goal 4.1 Actions

Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.

MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.

MCPD to make recommendation that there be one universal application for affordable housing instead of filling out multiple applications. County has already done some work on this.

Goal 4.1 Actions continued

Push for accessibility of rent controlled housing for PWD

No rent controlled accessible housing. Renters with disabilities often excluded from rent controlled housing.

Get an update on the posture of the *Smith v. Oakland* case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCPD would play an advisory role to the City Attorney office.

Goal 4.1 Actions continued

Addressing the issue of disabled residents to keep them in their home (fund exists in Access Improvement Program in HCD). Improve or add structural changes to homes (eg ramps, grab bars, etc).

Make sure the program and fund is publicized.

Accessibility and ease of access to the application process.

Request information on the current fund and advocate for increased funding.

Work with staff on developing Universal Design guidelines & policies.

Goal Area 4.2

Addressing the Issues of Unhoused Persons with Disabilities

Commissioner Lead: Cathy Eberhardt



Goal 4.2 Actions

Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles.

Present the need for access improvement funding directly to renters to avoid accessibility issues that force seniors and persons with disabilities (who are a large proportion of renters) into homelessness.

Goal 5: Civil Liberties

Commissioner lead: Kyle O'Malley



Goal Area 5.1

Care Courts

Departmental/City Stakeholders: MACRO, homeless administrator, judicial council



Goal Area 5.1 Actions

Monitor and possibly get a presentation from CCSF Care Court pilot program

Data / research

Report / Recommendations

County Wide Partnerships