



Department of Violence Prevention

Ceasefire Implementation Updates

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Department of Violence Prevention Goals



1. Reduce Homicides and Shootings.
2. Reduce Gender Based Violence and Commercial Sexual Exploitation.
3. Reduce levels of trauma associated with violence.

Our Work



Internal

Direct Services Team

- Violence Interrupters
- Life Coaches
- Gender Based Violence Specialists

Ecosystem

CBO Supports

- Direct Grants
- Training/Capacity Building
- Convening

Group & Gun Violence Theory of Change



The Department of Violence Prevention seeks to create a safer community by preventing group and gun violence. We believe that identifying and engaging with the people at the ***highest risk*** is the most effective intervention strategy.

To this end, we relentlessly pursue those driving gun violence in an effort to build deep supportive relationships, provide intensive services, and ***inspire the behavioral changes*** needed to prevent further victimization, engagement in violence, and incarceration.



Our Premises

- The majority of individuals who are involved in group violence **want a way out.**
- The reasons that individuals participate in group-led violence are varied, but they are **rooted in survival instincts** and prior trauma.
- By identifying and addressing the primary drivers of participation in group violence for each individual, we can **change behavior and reduce violence.**



Ceasefire-Life Line Strategy

- Focused Deterrence
- Evidence-based
- Data-driven
- Cross-sector collaboration
- Centers those at the very highest risk



DVP Interventions

Life Coaching Model: *DVP serves the highest risk clients through an intensive program model.*

- Life coaches trained by NICJR, ROCA
- Life coaches maintain a caseload between 8-10
- Daily contact w/ clients
- In person meeting w/ clients at least 2x per week
- At least 12 months on caseload



Interventions

Violence interrupters: *DVP VIs focus on relentless pursuit of the highest risk individuals.*

- VIs trained by NICJR
- VIs are focused on *proactive* conflict mediation to prevent retaliatory violence
- And relentless pursuit of individuals at the highest risk for gun violence



Data Collection and Analysis

1. Weekly internal performance management reviews
2. Quarterly partnership performance reviews led by CPSC



Expected Outcomes

- Reduced affiliation with street groups
- Reduced perpetration of gun violence
- Reduced victimization
- Reduced recidivism

Violent crime is reduced



Current & Desired Staffing

Growth possible with additional funding

	Existing	Short term	Mid term	Longer term
Life Coaches	10	12	20	30
Violence Interrupters	5	8	11	15
Supervisors	4	5	6	8
Annual clients served	80	96	160	240