

News from: **The City of Oakland**

**FOR IMMEDIATE RELEASE**

December 13, 2017

**Two City Employee Labor Groups Ratify Tentative Agreements for Two-year Contract**

*Oakland, CA* — This afternoon, the City received notice that the International Brotherhood of Electrical Workers (IBEW, Local 1245) and the Confidential Management Employees Association (CMEA) have ratified their tentative agreements with the City.

Both groups agreed to the same wage proposal as the City offered to SEIU, Local 1021 in its Last, Best, and Final Offer, and to IFPTE, Local 21—up to 6% over the two-year contract, as follows:

- 4% effective July 1, 2017
- 1% effective January 2019
- Up to 1% more in the second year of the two-year contract, depending on City revenues, effective January 2019

The tentative agreements will be presented to the City Council for final ratification as early as next week.

With respect to the other bargaining units, the City and SEIU, Local 1021 will attend a half-day mediation on Monday, December 18 in an attempt to resolve outstanding issues. Negotiations continue between IFPTE, Local 21 and the International Association of Fire Fighters (IAFF, Local 55).

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