

Oakland's Minimum Wage increases to \$14.36 on January 1, 2021

Measure FF, the voter-initiative ballot measure passed in November 2014, provides annual increases to Oakland's Minimum Wage based on the Consumer Price Index.

- Employers are required to provide notice to employees by December 15, 2020, and prominently display posters on the new Minimum Wage
- On January 1, 2021, the Minimum Wage rate goes up 32¢ to \$14.36 per hour
- The other benefits mandated by Measure FF — paid sick leave and payment of service charges — remain the same as when the employment law took effect on March 2, 2015

Notification posters in English, Chinese, Spanish and Vietnamese are available for download. A roster of business briefings and answers to frequently asked questions are also on the web page.

**www.oaklandca.gov/minimumwage
minwageinfo@oaklandca.gov or (510) 238-6258**

2021年1月1日，屋崙（奧克蘭）的最低工資已上漲32美分至每小時14.36美金。

2020年12月15日，雇主必須將這一變更告知其僱員，並在醒目位置張貼相關海報。

欲了解更多資訊，請瀏覽網站：

[www.oaklandca.gov/
minimumwage](http://www.oaklandca.gov/minimumwage)
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El 1 de enero de 2021, el salario mínimo de Oakland aumenta 32¢ a \$14.36 por hora.

A partir del 15 de diciembre del 2020, se requiere que los empleadores notifiquen a sus empleados a través de posters a la vista.

Para más información:

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Có hiệu lực từ ngày 1 tháng Giêng năm 2021, mức lương tối thiểu ở Oakland sẽ được ấn định là 14.36 \$ (tăng 32 xu).

Mọi cơ sở đều có trách nhiệm thông báo cho nhân viên và trưng bày yển thị của mức lương tối thiểu mới trước ngày 15 tháng Mười Hai năm 2020.

Để biết thêm chi tiết:

[www.oaklandca.gov/
minimumwage](http://www.oaklandca.gov/minimumwage)
minwageinfo@oaklandca.gov
(510) 238-6258

Measure FF questions:
Department of Workplace and Employment Standards
250 Frank Ogawa Plaza, Suite 3341
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minimumwage](http://www.oaklandca.gov/minimumwage)
•minwageinfo@oaklandca.gov
•(510) 238-6258

For business technical assistance:
Business Assistance Center
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