



Task Force Agenda and Process for CWA Task Force Meetings

Zoom Meeting

<https://us02web.zoom.us/j/87558099277?pwd=d0oxeXdGbzkYXNcN2RFQmgwdm9iUT09>

Webinar ID: 875 5809 9277



Community Workforce Agreement (CWA) Task Force

The CWA Task Force process is designed to reach consensus on key terms to include in a Community Workforce Agreement to deliver high-quality training and employment opportunities to local residents, advance diversity, and close racial and economic equity gaps for citizens of Oakland.

Meeting 1

- Desired Outcomes of the Task Force Process (Ed Reiskin - 5 min)
- Role of the Facilitator and Rules of Order (Jake Sloan - 5 min)
- What is Equity as it Relates to PLAs/CWAs (Darlene Flynn - 30 min)
- Report: Improving the Effectiveness of PLAs (Estolano Advisors - 20 min)
- Open Discussion (60 min)
- Request for Written Input Prior to 2nd Meeting

Before the 2nd meeting, DSI will prepare a recap of the 1st meeting and identify ideas to carry forth to the meeting and possible inclusion in the final recommendations for negotiating points.

Meeting 2

- Introductions
- Role of the Facilitator and Rules of Order (Jake Sloan - 5 min)
- Summary of Input/Lessons Learned From Meeting #1 (5 min)
- Purposes of Community Workforce Agreements (CWAs) (Andreas Cluver-20 min)
- What is Needed to Address Equity Gaps (Darlene Flynn-30 min)
- Army Base PLA. Workforce and Contracting Results, Lessons Learned (Julian Gross - 10 min)
- Alameda County PSCBA and Port of Oakland MAPLA. Workforce Results, Lessons Learned (Andrea Lowe and Kitty Creech - 10 min)
- Workforce Results on City of Oakland Local Hiring and Local Business programs, Lessons Learned.(Jonothan Dumas - 20 min)
- Open Discussion/Questions-30 min
- Summary

Before the 3rd meeting, DSI will prepare a recap of the 2nd meeting and identify ideas to carry forth to the meeting and possibly include in the final recommendations for negotiating points.

Meeting 3

- Role of the Facilitator and Rules of Order (Jake Sloan - 5 min)
- Summary of Input/Lessons Learned From Meeting #1&2 (Jake Sloan/DSI - 5 min)
- Discussion on Addressing Equity Gaps (Darlene Flynn - 30 Min)
- Strategies for Maximizing Training, Employment, and Retention of Local Residents (Andrea Lowe, Kitty Creech, and Various Presenters - 30 min)
- Strategies for Maximizing Local Business Opportunities on CWA Covered Projects (Jonothan Dumas, Bernida Reagan, Andrea Lowe, and Various Presenters - 30 min)
- Open Discussion/Questions-30 min)
- Summary of Lessons Learned in Meetings #1-3 (Sloan-10 min)

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Before the meeting, DSI will prepare a recap of meetings 1-2 and identify ideas to present City staff and consultants for possible inclusion in the final recommendations for negotiating points.

Meeting 4

City Staff and Consultants Prepare Recommendations based on input gathered from meetings #1-3 for City/BTC Negotiations.

Meeting 5

Meeting with City Administrator to Review Results of City/BTC Negotiations and Make Recommendation for Submittal to City Council.