



# SCHEDULE N

## Living Wage – Declaration of Compliance

*The Living Wage Ordinance, Oakland Municipal Code Chapter 2.28, requires that, unless specific exemptions apply or a waiver is granted, all applicable employers under service contracts and recipients of City financial assistance shall provide payment of a minimum wage to employees, dependent on whether health benefits are included, with a rate to be adjusted annually. The current wage bulletin can be found at <https://www.oaklandca.gov/departments/workplace-employment-standards>. Further, employers shall provide at least twelve (12) days off per year for sick leave, vacation, or personal necessity at the employee’s request.*

This Schedule must be completed and submitted with proposals for the following entities:

- (1) Proposed Contractors for service contracts with the City in an amount equal to or greater than twenty-five thousand dollars (\$25,000); and
- (2) City financial assistance recipients (“CFAR”) defined as any individual or entity who receives from the city financial assistance as contrasted with generalized financial assistance such as through tax legislation, in an amount of one hundred thousand dollars (\$100,000.00) or more in a twelve (12) month period.

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I, \_\_\_\_\_ the undersigned, a \_\_\_\_\_ of \_\_\_\_\_  
[Name], [Title] [Entity]  
(herein referred to as Contractor/CFAR) am duly authorized to attest on behalf of the Contractor and/or CFAR.

***Please check either 1 or 2 below.***

- 1.  I declare that Contractor/CFAR employs fewer than five employees for each working day in each of twenty (20) or more calendar weeks in the current or preceding calendar year, and understand that Contractor/CFAR is exempted from the requirements of the Oakland Living Wage Ordinance, Title 2, Chapter 2.28 of the Oakland Municipal Code.
  
- 2.  I declare that, for the duration of the contract or grant term, Contractor/CFAR will comply with the Oakland Living Wage Ordinance, Title 2, Chapter 2.28 of the Oakland Municipal Code. I declare that Contractor/CFAR will require its subcontractors and tenants/leaseholders to comply with the provisions of the Living Wage Ordinance as well.

***I have read and understood the Oakland Living Wage Ordinance, Title 2, Chapter 2.28 of the Oakland Municipal Code. Based on my understanding, the above is true and correct to the best of my knowledge.***

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(Signature) (Printed Name of Representative) (Date)

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(Name of Contractor/CFAR) (Street Address City, State, and Zip Code)