



City of Oakland

Community Police
Review Agency
Policies Ad Hoc
Committee

November 8, 2022

Intake

1

Review complaint:
Identify allegations
and applicable
MOR provisions

2

Follow up with complainant:
Preliminary interview
or follow-up. If non-
mandated, close; if
mandated, →

3

Gather / review records: E.g. police reports; dispatch logs; footage from body worn cameras, etc.

4

Assign case to an investigator for further investigation.

Investigation process

Step 1: Receive case assignment and Intake file

Step 2: Define the scope of the investigation

Step 3: Collect and review additional evidence

Step 4: Interview witnesses and subject officers

Step 5: Research applicable law and policy

Step 6: Report of Investigation and Pre-Discipline Memo