



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL
(SPECIAL MEETING)**

Meeting Agenda

Monday, April 11, 2022

6:00 PM

Via Teleconference

Selection Panel Members: Chairperson James Chanin (District 2), Vice Chairperson Brendalynn Goodall (Mayor), Gay Plair Cobb (At Large), Don Link (District 1), Langston Buddenhagen (District 3), Lorelei Bosserman (District 4), Mary Vail (District 5), Rickisha Herron (District 6), and Bill Thomasson (District 7).

Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission Selection Panel, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The Oakland Police Commission Selection Panel encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/86380899236> at the noticed meeting time.

Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled "Joining a Meeting"

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799. For each number, please be patient and when requested, dial the following Webinar ID: 863 8089 9236

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting By Phone."

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Selection Panel and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Felicia Verdin at fverdin@oaklandca.gov. Please note that

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eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Selection Panel prior to the meeting.

- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”

- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail Felicia Verdin, at fverdin@oaklandca.gov.

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1. Roll Call and Determination of Quorum

2. Open Forum

Speakers will be called on by the facilitator as speakers “raise their hand” through video conference or by telephone. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

3. Resolution to Continue Teleconferencing Meetings (Attachment 1)

The CPAB will consider re-adoption of a resolution determining that conducting in-person meetings of the CPAB and its committees would present imminent risks to attendees’ health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e) as amended by California Assembly Bill No. AB-361

ACTION ITEMS

4. Determining Selection of Chairperson

Selection Panel will determine a Chairperson for the Selection Panel’s 2022 nomination process period.

Agenda Item Report:

- Chairperson and Vice Chairperson Responsibilities – Attachment 1

5. Determining Selection of Vice Chairperson

Selection Panel will determine a Vice Chairperson for the Selection Panel’s 2022 nomination process period.

Agenda Item Report:

- Chairperson and Vice Chairperson Responsibilities – Attachment 1

6. Approval of Selection Panel Meeting Minutes:

- Meeting minutes from July 29, 2021 - Attachment 2

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Via Teleconference

7. 2022 Police Commissioner Application and Selection Process

The Selection Panel will discuss and take possible action on its process for appointing Police Commissioners and Alternate Police Commissioners during this current selection process, including filling vacancies and setting its future meeting schedule.

Agenda Item Report:

- 2022 Police Commissioner Application and Selection Process - Attachment 3

8. Adjournment

The meeting will adjourn upon the completion of the Selection Panel's business.

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email fverdin@oaklandca.gov or call (510) 238-4756 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a fverdin@oaklandca.gov o llame al (510) 238-4756 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語,西班牙語,粵語或國語翻譯服務嗎?請在會議前五個工作天電郵 rluna@oaklandca.gov 或 致電 (510) 238-4756 或 (510) 238-2007 TDD/TTY.

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

Police Commission Selection Panel

RESOLUTION NO. 22-001

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE POLICE COMMISSION SELECTION PANEL BOARD AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

WHEREAS, the City's public-meeting facilities are indoor facilities that are not designed to ensure circulation of fresh/outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart;

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; now therefore be it:

RESOLVED: that the Police Commission Selection Panel finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the Police Commission Selection Panel determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the Police Commission Selection Panel firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the Police Commission Selection Panel will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Police Commission Selection Panel Board finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.

PASSED BY THE FOLLOWING VOTE:

AYES-

NOES-

ABSENT-

ABSTENTION-

ADOPTED ON THIS ____ DAY OF _____, 2022.



SELECTION PANEL REPORT

TO: Selection Panel for the
Oakland Police Commission

FROM: Felicia Verdin
Assistant to the City Administrator

SUBJECT: Chairperson and Vice Chairperson
Responsibilities

DATE: April 11, 2022

Action Requested:

For the Selection Panel to:

1. Nominate and select a Chairperson.
2. Nominate and select a Vice Chairperson.

Background:

Annually, the Selection Panel selects a Chairperson and Vice Chairperson to preside over meetings for the upcoming year. The Panel will be asked to make nominations and vote on who will represent the Selection Panel in these two positions. The term for the Chairperson and Vice Chairperson will be for a one-year period. Responsibilities for the Chairperson and Vice Chairperson roles include, but are not limited to:

Chairperson

- Preside at all meetings of the Selection Panel, which includes managing and leading discussion.
- The Chairperson is accountable to the Selection Panel as a whole in setting policy and shall also perform such duties as may be assigned by the Selection Panel.
- Finalize the Agenda for Selection Panel meetings with the assistance of City staff and Vice Chairperson.
- May call special meetings of the Selection Panel.
- Represent the Selection Panel in meetings or communications with City Councilmembers, Police Commission, and members of the public.

Vice Chairperson

- In the absence of Chairperson, or at the Chairperson's request, preside at meetings of the Selection Panel, which includes managing and leading discussion.
- Work with the Chairperson and City staff in finalizing the Agenda for Selection Panel meetings.
- At the request of the Chairperson, may represent the Selection Panel in meetings or communications with City Councilmembers, Police Commission, and members of the public.

For questions regarding this report, contact Felicia Verdin at (510) 238-3128 or fverdin@oaklandca.gov.



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL
(SPECIAL MEETING)**

Meeting Minutes

Thursday, July 29, 2021
Via Teleconference

Selection Panel Members: Gay Plair Cobb (At Large), Don Link (District 1), James Chanin (District 2), Langston Buddenhagen (District 3), Lorelei Bosserman (District 4), Mary Vail (District 5), Rickisha Herron (District 6), Bill Thomasson (District 7), and Brendalynn Goodall (Mayor).

1. Roll Call and Determination of Quorum

Quorum was determined and the meeting started at 6:16 pm.

Members present: Lorelei Bosserman, Langston Buddenhagen, James Chanin, Gay Plair Cobb, Brendalynn Goodall, Rickisha Herron, Don Link, Bill Thomasson, and Mary Vail.

Staff present: Richard J. Luna

City Attorney Staff present: Allison Dibley

2. Open Forum

Public comments were provided by the following speakers:

Michele Lazaneo
Rashidah Grinage
Assata Olugbala

3. Selection Panel Deliberations of Police Commission Applicants

Chairperson James Chanin first announced that the Selection Panel would consider the two candidates that scored the highest in the latest round of voting: Angela Jackson-Castain and Rudolph Howell. Chairperson Chanin announced that he would be supporting Rudolph Howell and that Member Don Link would be supporting Angela Jackson-Castain.

Selection Panel Members held a discussion on the top two candidates and indicated their voting preferences.

A motion was made by Gay Plair Cobb, seconded by Lorelei Bosserman, to nominate Rudolph Howell as an Oakland Police Commissioner. The motion passed with six ayes (Bosserman, Chanin, Cobb, Goodall, Herron, Vail) and three noes (Buddenhagen, Link, Thomasson).

Selection Panel Members then discussed forming a new reserve pool from the three remaining finalists.

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A second motion was made by Lorelei Bosserman, seconded by Brendalynn Goodall, to add Angela Jackson-Castain into the Selection Panel's reserve pool. The motion passed with nine ayes (Bosserman, Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson, Vail).

A third motion was made by Bill Thomasson, seconded by Langston Buddenhagen, to add Jose Dorado into the Selection Panel's reserve pool. The motion passed with seven ayes (Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson), one no (Bosserman) and one abstention (Vail).

A fourth motion was made by Gay Plair Cobb, seconded by Bill Thomasson, to add Ginale Harris into the Selection Panel's reserve pool. The motion passed with six ayes (Buddenhagen, Chanin, Cobb, Goodall, Link, Thomasson) and three noes (Bosserman, Herron, Vail).

Public comments were provided by the following speakers:
Elise Bernstein
Fallah Bandabaila
Michele Lazaneo

4. Approval of Selection Panel Meeting Minutes

A motion was made by Gay Plair Cobb, seconded by Don Link, to approve the meeting minutes for June 30, 2021, July 7, 2021, and July 15, 2021. A friendly amendment made by Mary Vail was accepted to approve the meeting minutes for June 30, 2021. The motion passed with eight ayes (Bosserman, Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson) and one abstention (Vail).

A second motion was made by Gay Plair Cobb, seconded by Bill Thomasson, to approve the meeting minutes for July 7, 2021 and July 15, 2021. The motion passed with nine ayes (Bosserman, Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson, Vail).

There were no public comments on this item.

5. Selection Process & Nomination Improvements

Selection Panel Members then discussed the need to form an Ad Hoc Committee that could review the recommendations submitted by the Reimagining Public Safety Taskforce and to consider other improvements to its nomination process.

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A motion was made by Lorelei Bosserman, seconded by Mary Vail, to form an Ad Hoc Committee to review recommendations and offer improvements to the Selection Panel's nomination process. The motion passed with nine ayes (Bosserman, Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson, Vail).

After discussion it was announced that Members Lorelei Bosserman, Mary Vail and Rickisha Herron would serve on the Ad Hoc Committee, and that the Committee would report back on its recommendations when the Selection Panel reconvenes to begin the 2022 nomination period.

Public comments were provided by the following speakers:
Assata Olugbala

6. Adjournment

The meeting was adjourned at 7:45 pm.



SELECTION PANEL REPORT

TO: Selection Panel for the
Oakland Police Commission

FROM: Felicia Verdin
Assistant to the City Administrator

SUBJECT: 2022 Police Commissioner
Application and Selection Process

DATE: April 7, 2022

Action Requested:

For the Selection Panel to:

1. Review, discuss and/or modify the 2022 Nomination Schedule.
2. Review, discuss and/or modify the 2021 Selection and Interview Process.
3. Determine its next meeting or series of meetings.

Executive Summary:

This is the first meeting of the Selection Panel for the Oakland Police Commission in 2022. The Panel will initiate its months long process in nominating a new candidate to serve on the Oakland Police Commission. As such, the Panel is being asked to review its 2021 nomination process, evaluation tools, and schedule to determine what changes, if any, should be made for this year.

The term for the nominee will initiate in October 17, 2022. Staff proposes the Selection Panel make its decision no later than mid-August 2022, which will allow staff time to complete the required background check and submit the scheduling request and staff report to be heard at the City Council meeting in October.

Background:

On April 6, 2022 Henry Gage resigned from the Police Commission. The Selection Panel will need to immediately appoint an alternate Police Commissioner assuming the Police Commission chooses to elevate alternate Jesse Hsieh to a full commissioner. During its 2022 selection process, the Selection Panel will need to identify one Alternate Commissioner and ultimately fill the seat of Jess Hsieh since it is set to expire in October 2022

Police Commissioner Terms

Table 1: Terms for Current Police Commissioners

Commissioner	Title	Appointing Authority	Seat	Term Ends
Henry Gage, III (resigned 4/7/2022)	Commissioner	Selection Panel	Selection Panel	Oct. 2022
Brenda Harbin-Forte	Commissioner	Mayor	Mayoral	Oct. 2022
Rudolph Howell	Commissioner	Selection Panel	Selection Panel	Oct. 2024
Jesse Hsieh	Alternate Commissioner	Selection Panel	Selection Panel	Oct. 2022
Regina Jackson	Chair	Mayor	Mayoral	Oct. 2021
David Jordan	Commissioner	Selection Panel	Mayoral	Oct. 2023
Tyfahra Milele	Vice Chair	Selection Panel	Selection Panel	Oct. 2023
Marsha Peterson	Commissioner	Mayor	Selection Panel	Oct. 2023

Nomination Schedule

The Selection Panel will need to decide its 2022 nomination schedule. Staff is providing the 2021 nomination schedule as a reference and for review (**Table 2**).

Table 2: 2021 Nomination Schedule

Activity	Date
Incumbents notified	March 5, 2021
Updated application released	April 21, 2021
Joint press release with Mayor announcing 2021 nomination period	April 21, 2021
Community organizations contacted by staff	April 23, 2021
Previous applicants invited to reapply	April 26, 2021
Email to Mayor and City Council Offices requesting officials to share information	April 28, 2021
Application deadline	June 15, 2021
Deadline for Selection Panel to review applications	<i>TBD</i>
Candidate interviews (first round)	<i>TBD</i>
Finalist interviews (second round)	<i>TBD</i>
Determination of slate	mid-August 2021

Background check process complete	early-September 2021
Council confirmation	October 5, 2021

As previously mentioned, if the goal is to get a nominee scheduled for confirmation at the October 22 City Council meeting, the Selection Panel will need to determine the nominee no later than mid-August 2022. All other dates can be adjusted accordingly based on input from the Selection Panel.