



## Schedule N-1: Equal Benefits – Declaration of Nondiscrimination/Equal Access (Completed by the Prime Contractor/Consultant ONLY)

[Chapter 2.32 - EQUAL BENEFITS ORDINANCE | Code of Ordinances | Oakland, CA | Municode Library](#)

*The Equal Benefits Ordinance applies to entities that enter into a contract with the City for goods or services, public works or improvements, grants, and certain property contracts in the amount of \$25,000 or more.*

### Section A. Vendor/Contractor/Consultant/Grantee Information

Name of Company \_\_\_\_\_

Contact Name \_\_\_\_\_ Contact Title \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ Email Address \_\_\_\_\_

Vendor Number \_\_\_\_\_ Federal ID or Social Security Number \_\_\_\_\_

Approximate Number of Employees in the U.S. \_\_\_\_\_

Are any of your employees covered by a collective bargaining agreement or union trust fund?  Yes  No

Union Name(s) \_\_\_\_\_

### Section B. Compliance

Does your company provide or offer access to any benefits to employees with spouses or to spouses of employees? (Please check one)  Yes  No

Does your company provide or offer access to any benefits to employees with domestic partners<sup>1</sup>? (Please check one)  Yes  No

### Section C. Compliance

Please check each benefit that applies

Benefits	Offered to Employees only	Offered to Employees and their spouses	Offered to Employees and their Domestic Partners	Not Offered at all	Employee Handbook attached
Health					<input type="checkbox"/>
Dental					
Vision					
Retirement (Pension, 401K, etc)					
Bereavement					
Family Leave					
Parental Leave					
Employee Assistance Program					
Relocation & Travel					
Company Discount, Facilities & Events					
Credit Union					
Child Care					
Other					

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

<sup>1</sup> Domestic Partner is defined as a same-sex couple, or opposite-sex couple registered as such with a state or local government domestic partnership registry