



**CITY OF OAKLAND  
PUBLIC SAFETY AND SERVICES  
OVERSIGHT COMMISSION**

**SPECIAL MEETING AGENDA  
MONDAY, December 14, 2020  
6:30 PM  
Via Teleconference**

**Oversight Commission Members:**

Sydney Thomas (D-1), **Vice Chairperson:** Dayna Rose (D-2), Paula Hawthorn (D-3),  
Edwillis Wright (D-4), Nikki Uyen T. Dinh (D-5), **Chairperson:** Carlotta Brown (D-6),  
Billy G. Dixon (D-7), Jo Robinson (Mayoral), Beth H. Hodess (At-Large)

**Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission Selection Panel, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.**

**PUBLIC PARTICIPATION**

The Oakland Public Safety and Services Oversight Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

**OBSERVE:**

- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/85183734402> at the noticed meeting time.

Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled "Joining a Meeting"

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

Please click the link below to join the webinar:  
<https://us02web.zoom.us/j/85183734402>

Or iPhone one-tap :

US: +16699009128,,85183734402# or +12532158782,,85183734402#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 301 715 8592 or  
+1 312 626 6799 or +1 646 558 8656

Webinar ID: 851 8373 4402

International numbers available: <https://us02web.zoom.us/j/85183734402>. After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting By Phone."

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**PROVIDE PUBLIC COMMENT:** There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- **Comment in advance.** To send your comment directly to the Commissioner’s and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ [tgilmore@oakland.ca.gov](mailto:tgilmore@oakland.ca.gov). Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioner’s prior to the meeting.
- **By Video Conference.** To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- **By Phone.** To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“\*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols,  
please e-mail Tonya Gilmore, at [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov).

**CITY OF OAKLAND  
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MONDAY, December 14, 2020  
6:30 PM  
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*Each person wishing to speak on items must raise their hands via ZOOM  
Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.*

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30 PM	AD	
2. Roll Call	5 Minutes	AD	
3. Open Forum	10 Minutes	I	
4. Approval of DRAFT Meeting Minutes a. January 27, 2020 b. February 24, 2020	15 Minutes	A	Attachments 1A - 1B
5. Proposed SSOC 2021 Calendar	15 Minutes	A	Attachment 2
6. Department of Violence Prevention - Measure Z FY19-20 Q4 Report	20 Minutes	A	Attachment 3
7. DVP updates - Spending Plan, Holiday Support and MACRO	20 Minutes	I	
8. Efficacy of Measure Z to Date - Recommendation for an SSOC Report to Council By Commissioner Sydney Thomas	20 Minutes	A	
9. Schedule Planning and Pending Agenda Items	20 Minutes	I	
10. Adjournment	1 Minute	A	

**A = Action Item    I = Informational Item    AD = Administrative Item  
A\* = Action, if Needed**

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) o llame al (510) 238-7587 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) 或 致電 (510) 238-4756 或 (510) 238-2007 TDD/TTY.

# **SAFETY AND SERVICES OVERSIGHT COMMISSION MEETING MINUTES**

## **Regular Meeting**

*SSOC created by the Public Safety and Services Violence Prevention Act of 2014*

**Monday, January 27, 2020**

**6:30-9:00 pm – Council Chamber**

**1 Frank H. Ogawa Plaza, Oakland, CA 94612**

### **ITEM 1. CALL TO ORDER**

The meeting was called to order at 6:31pm by Chairperson Carlotta Brown.

### **ITEM 2. ROLL CALL**

Present: Chairperson Carlotta Brown  
Vice Chairperson Dayna Rose  
Commissioner Edwillis Wright  
Commissioner McPherson  
Commissioner Jo Robinson

Excused: Vice Chairperson Jody Nunez  
Commissioner Rev. Curtis Fleming  
Commissioner Nikki Dinh

### **ITEM 3. AGENDA APPROVAL**

A motion to approve the agenda was made by Chairperson McPherson and seconded by Commissioner Robinson, item approved by common consent.

### **ITEM 4. OPEN FORUM – 2 minutes each**

2 Speakers –

Tony Marks former SSOC member - Beat 17Y- CRO and their work in the community – SSOC should require more in-depth qualitative research on the evaluation. The work of Oakland Unite is exceptional.

Assata Olugbala – CRO work should focus on crime and not other community issues.

### **ITEM 5. FY 2018-19 MEASURE Z AUDIT**

Annual Measure Z Audit report from Stephen Walsh, Controller  
Robert Griffins, from Williams, Adley and Company.

2 Public Speakers – 2 Minutes

Assata Olugbala -

Paula Hawthorn – what program is the under-budget amount \$5 million located. How are the numbers calculated for the audit and why are they different?  
Staff responded that the dates are different – Audit covers the Fiscal year, and programs may be done by calendar/program year.

Commissioner Robinson – asked if the City Auditor is involved.  
Controller Walsh explained that the Measure Z Audit is done by an outside auditor overseen by the Controller's officer.

Chairperson Brown asked why is there an under-budgeted amount of \$5.7 million dollars.

Controller Walsh explained that in the Fund Balance there is an underspent amount in FY 19 due to multi-year contract in Human Services, the amount budgeted has not been spent but is expected to be at the end of their contracts.

Vice Chair Rose asked about the Race and Equity section of the Informational Report. Controller explained that it is standard language.

Commissioner Robinson made a motion seconded by Commissioner Wright to approve the informational report and have it go to the Finance Committee – (Council) all approved.

**ITEM 6.**

**RESOURCE DEVELOPMENT ASSOCIATES**

Oakland Police Department Year 3 Evaluation Report

Ardavan Davaran and David Onek – reviewed the summary of findings

3 Public Speakers – 2 Minutes

Mike Ubell – Rockridge NCPC – CRO update

Paula Hawthorn – where is the CRO/CRT policy?

Donald Dalke – Maxwell Park NCPC – CPAB – Flex Schedule concern of OPD

Assata Olugbala – the report is focused on staffing and not on what the CRO's are doing and a 1-week pilot study.

Capt. Bolton - OPD – responded to the question of the Pilot Study and explained that it was to have an analysis of the daily duties of the CRO. And explained the flex schedule and the need for it in OPD and with CRO's. OPD is understaffed and some CRO's are used in other policing areas. CRO time in a beat is up to the officer's discretion. OPD CRO/CRT policy is with the Police Commission for official review.

Commissioner Robinson asked if an officer is on Flex time, is that paid the same as overtime? Captain Bolton explained that flex time is “premium pay” and regular overtime is “time and a half”.

Vice Chair Rose asked for information on the racial disparities of OPD and Capt. Bolton reported on the Racial Equity Academy. Staff will contact the DRE for a future presentation of the DRE to the SSOC.

Commissioner Wright asked about recommendation #4 – staff turnover/retention. Why do officers leave the position?  
Ardavan Davaran – responded based on the report.

Captain Bolton to Return with a report on projects from the Saranet database.

Commissioner Mcpherson, made a motion to approve the report and forward it to the Public Safety Committee, seconded by Vice Chair Rose, motioned approved.

**ITEM 7. MATHEMATICA OAKLAND UNITE EVALUATION**

- a) Site Visit scheduled for February visits. Schedule will be provided to staff for interested Commissioner’s to attend.
- b) Naihobe Gonzalez from Mathematica team to present evaluation report on 2018-2019 Strategy Evaluation CSE Youth Intervention (10-28-19) and the Life Coaching Focus Group and Interview Memo.

1 Public Speaker – 2 Minutes

Assata Olugbala – concerned about the evaluation process used by Mathematica.

Commissioner Robinson does Oakland unite work with the County?  
Mailee Wang responded, Yes, but more services are needed.

Vice Chair Rose asked about how youth are determined to be “at risk” and be part of their program. Naihobe responded that youth coming out of the Juvenile Justice system are most of the participants.

Vice Chair Rose, made a motion to approve the report as submitted and to go to the Public Safety Committee, seconded by Commissioner Robinson.

**ITEM 8. STATUS OF THE AD HOC COMMITTEE FOR SSOC AND CITY COUNCIL 2020 JOINT MEETING**

Date for the Joint meeting to be determined.

**ITEM 9. SCHEDULE PLANNING AND PENDING AGENDA ITEMS**

- a) Commission would like Darlene Flynn Director of the Department of Race and Equity to attend a meeting to discuss her work with OPD.
- b) Captain Bolton to Return with a report on Projects
- c) Quarterly Fiscal Reports
- d) Retreat ideas

**ITEM 10. ADJOURNMENT**

Commissioner Wright moved to adjourn, seconded by Vice Chair Rose. Motion approved by common consent at 8:32pm.

**PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION MEETING MINUTES**  
**Monday, February 24, 2020**  
**6:30pm-9:30 pm**  
**1 Frank Ogawa Plaza, Oakland, CA 94612**  
**Hearing Room 1**

**ITEM 1: CALL TO ORDER**

The meeting was called to order at 6:31 pm by Chairperson Kevin McPherson

**ITEM 2: ROLL CALL –**

Present: Chairperson Kevin McPherson  
Commissioner Jody Nunez  
Commissioner Curtis Flemming  
Commissioner Edwillis Wright  
Commissioner Carlotta Brown  
Commissioner Nikki Uyen T. Dinh

Excused: Commissioner Letitia Henderson Watts, Commissioner Dayna Rose, Jo Robinson

**ITEM 3: AGENDA APPROVAL**

A motion to approve the agenda was made by Commissioner Nunez and seconded by Commissioner Wright; item approved by common consent.

**ITEM 4: OPEN FORUM – 2 minutes each**

No public Speakers

**ITEM 5: 2020 Census Report**

Richard Luna, assistant to the city administrative office. Coordinating the census outreach efforts in the City of Oakland.

Census data is extremely important. First primarily digital census.

Biggest challenges in digital access, language accessibility, distrust in the government, and Oakland is one of the hardest cities to count in the country.



Hard to count because: crowded units, renter occupied units, multiple families in one residence, people living below the poverty line, houseless population, and language barriers.

Form can still be submitted online if one does not have an actual address

Organization will go out with tablets and cell phone in order to facilitate to process of response from houseless population.

Phone operation is only available in 13 languages based on the federal government decision.

July 31<sup>st</sup> is the final day to submit a census form.

United Way of the Bay Area creating TextCount.

Question: How much do we lose if someone is not counted?

Answer: \$1000

1 public speaker

**ITEM 6: FY 2019-2020 Measure Z Q1 Report from the Oakland Police Department**

Shameka Shavies, Fiscal Manager of OPD

From July 1<sup>st</sup> to September 30<sup>th</sup>, 2019 \$4,035,012 was spent on personnel costs (salary, benefits, overtime), supplies and equipment, intelligence-based policing,

\$4 million on personnel costs, such as salaries, benefits and overtime, operation and maintenance, surveillance, undercover operations

Request for last year's fiscal reports in order to compare and contrast changes in spending...

Question: Can we see the reports from last year?

Answer: Yes.

Move to accept the report by Commissioner Nunez. Seconded by Wright. Motion approved by common consent.

1 Pubic Speaker

**ITEM 7: Status of the AD HOC Committee for SSOC and City Council 2020 Joint Meeting**

We need new appointees for the joint meeting. Commissioner Nunez is leaving. Losing three people, those whose term is expiring can stay until a replacement is found.

1 public speaker

**ITEM 8: SSOC Retreat**

Offsite retreat. Jack London Yacht Club. (suggested by public speaker)

Ramp up for the newer members; key issues for members at this time and brainstorm discussion on how to approach the joint meeting and how to increase involvement and attendance by the public.

2 public speakers

Joint meeting on Saturday in June instead of September.

Chief of the Department of Violence Prevention should speak.

1 public speaker

**ITEM 9: Schedule Planning and Pending Agenda Items**

4<sup>th</sup> meeting in April is on the 27<sup>th</sup>. Darlene Flynn is scheduled to join.

Add Darlene to the retreat as well.

Public Safety Committee meeting on 02/25/20.

Cease fire update report will be part of the Public Safety Committee meeting. Ask about who will be playing a regular role.

Faith and Action grassroots community organization. Advocates for justice and equity.

1 public speaker.

**ITEM 10: Adjournment**

Commissioner Flemming moves to adjourn. Commissioner Dinh seconded. Motion approved by common consent.



## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** December 4, 2021  
**SUBJECT:** Proposed SSOC 2021 Meeting Calendar

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### **SUMMARY:**

The proposed 2021 calendar is attached to this memo. The dates for SSOC meetings are the 4<sup>th</sup> Monday of each month.

Please note that until further notice, all meetings will be virtual and held on ZOOM.

There will be an additional meeting scheduled for an undetermined date for the SSOC and the City Council for the Measure Z Joint Meeting. The date is pending direction from the City Council.

The SSOC should discuss this calendar, choose the meeting dates, and approve the calendar as amended.

### **NEXT STEPS:**

Adoption of calendar by the SSOC.

### **ATTACHMENTS:**

Proposed SSOC 2021 Meeting Calendar

## Proposed SSOC 2021 Virtual Meeting Calendar

January 25, 2021

February 21, 2021

March 22, 2021

April 20, 2021

May 24, 2021

June 28, 2021

July 26, 2021

August 23, 2021

September 27, 2021

October 25, 2021

November 22, 2021 (Monday before Thanksgiving)

December 20, 2021 (Monday before Christmas/Saturday)

*Potential Date for City Council and SSOC Joint Meeting  
(Pending Council Direction)*



150 FRANK H. OGAWA PLAZA, SUITE 4212 • OAKLAND, CALIFORNIA 94612  
Department of Violence Prevention (510) 238-2916

## MEMORANDUM

**TO:** Public Safety and Services Oversight Committee  
**FROM:** Peter Kim and Mailee Wang, Oakland Unite  
**DATE:** December 14, 2020  
**SUBJECT:** DVP Safety and Services Act Revenue and 4<sup>th</sup> Quarter Expenditure Report

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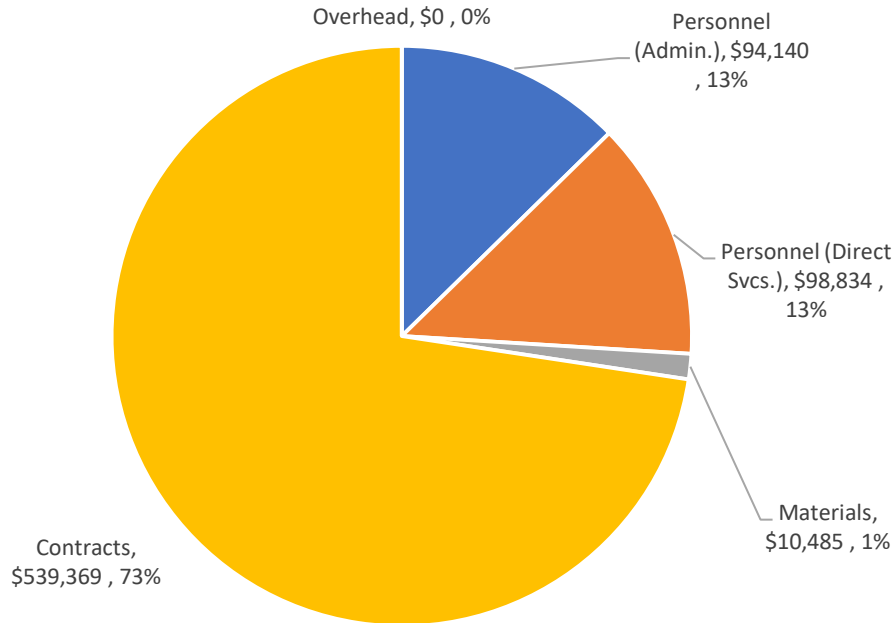
The purpose of this report is to provide the Public Safety and Services Oversight Committee (SSOC) with information regarding the Department of Violence Prevention (DVP) Safety and Services Act expenditures for the previous period.

Narratives for DVP Safety and Services Act expenditures during the months of April 2020 – June 2020 are attached. These narratives correspond to the *Budget and Year-to-Date Expenditures* report provided by the Controller’s Office for those months.

For questions regarding this memo and attached narratives, please contact:

Peter Kim, Oakland Unite  
[Pkim@oaklandnet.com](mailto:Pkim@oaklandnet.com)  
510-238-2374

## April 2020 Expenditures: \$742,829

**PERSONNEL**

A total of **\$192,975** went towards personnel costs for the month. \$94,140 went towards (10) FTE administrative staff, the remaining \$98,834 went towards (8) FTE direct service staff.

**MATERIALS**

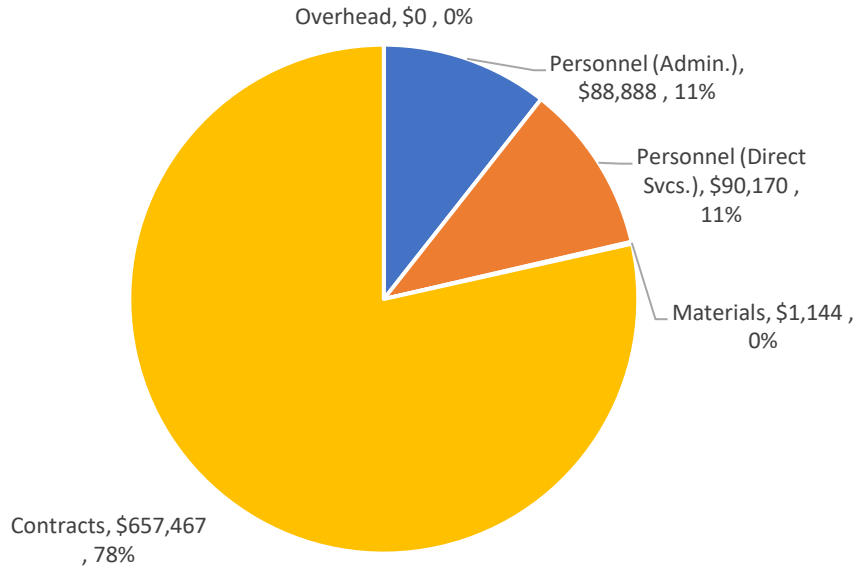
A total of **\$10,485** in materials costs are made up of both administrative and programmatic expenses. \$119 went towards administrative expenses including office supplies and cell phones. The remaining \$10,366 went towards approved programmatic expenses including: client support incentives, cell phones and mileage for direct service staff.

**CONTRACTS**

A total of **\$539,369** included \$523,008 in costs associated with issuing grant payments for Fiscal Year 2019-2020 contracts (shown below). The remaining \$16,361 was for costs associated with paying Bright Research Group to provide technical assistance on grantee skill development and life coaching clinical supervision.

FY 2019-20 Grantee Payments		
Sub-Strategy	Grantee	Amount
ADULT EDUCATION AND EMPLOYMENT SUPPORT	OAKLAND PRIVATE INDUSTRY COUNCIL	\$32,118
ADULT LIFE COACHING	ABODE SERVICES	\$10,771
	COMMUNITY & YOUTH OUTREACH	\$77,875
	ROOTS COMMUNITY HEALTH CENTER	\$26,389
	THE MENTORING CENTER	\$90,000
COMMUNITY ASSET BUILDING	ROOTS COMMUNITY HEALTH CENTER	\$1,889
COMMUNITY HEALING	ROOTS COMMUNITY HEALTH CENTER	\$53,079
GENDER-BASED VIOLENCE	FAMILY VIOLENCE LAW CENTER	\$120,000
YOUTH DIVERSION & REENTRY	EAST BAY ASIAN YOUTH CENTER	\$86,000
	CENTER FOR YOUNG WOMEN'S DEVELOPMENT	\$24,876

## May 2020 Expenditures: \$837,670

**PERSONNEL**

A total of **\$179,059** went towards personnel costs for the month. \$88,888 went towards (8) FTE administrative staff, the remaining \$90,170 went towards (7) FTE direct service staff.

**MATERIALS**

A total of **\$1,144** in materials costs went towards approved programmatic expenses including: client support supplies and travel reimbursement for direct service staff.

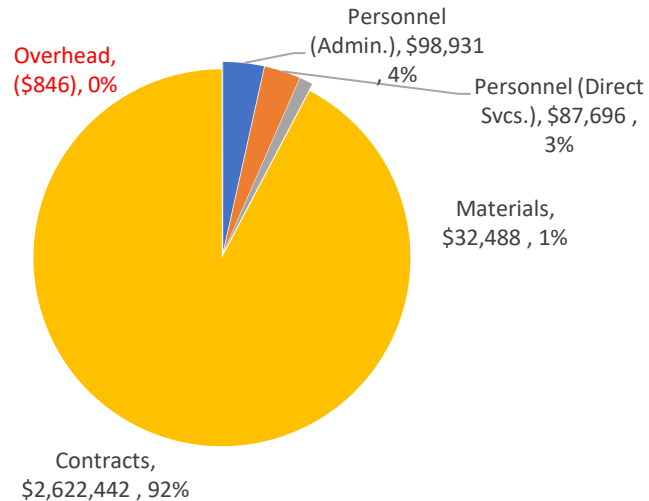
**CONTRACTS**

A total of **\$657,467** included \$615,041 in costs associated with issuing grant payments for Fiscal Year 2019-2020 contracts (shown below). The remaining \$42,426 was for costs associated with paying a consultant for fund development support and Bright Research Group and Pathways Consulting to provide technical assistance on grantee skill development.

<b>FY 2019-20 Grantee Payments</b>		
<b>Sub-Strategy</b>	<b>Grantee</b>	<b>Amount</b>
ADULT EDUCATION AND EMPLOYMENT SUPPORT	CENTER FOR EMPLOYMENT OPPORTUNITIES	\$86,250
SHOOTING AND HOMICIDE RESPONSE	CATHOLIC CHARITIES OF THE EAST BAY	\$68,000
	YOUTH ALIVE!	\$220,248
YOUTH EDUCATION AND EMPLOYMENT SUPPORT	SAFE PASSAGE	\$48,356
YOUTH DIVERSION & REENTRY	CENTER FOR YOUNG WOMEN'S DEVELOPMENT	\$46,981
	COMMUNITY WORKS WEST	\$40,000
	OAKLAND UNIFIED SCHOOL DISTRICT	\$65,000
	YOUTH ALIVE!	\$65,206



## June 2020 Expenditures: \$2,654,084

**PERSONNEL**

A total of **\$186,627** went towards personnel costs for the month. \$98,931 went towards (9) FTE administrative staff, the remaining \$87,696 went towards (7) FTE direct service staff.

**MATERIALS**

A total of **\$32,488** in materials costs are made up of both administrative and programmatic expenses. \$6,650 went towards administrative expenses including: professional development, cell phones, and computer/office supplies. The remaining \$25,838 went towards approved programmatic expenses including: client support supplies, travel reimbursement, and cell phone charges for direct service staff.

**CONTRACTS**

A total of **\$2,622,442** included \$2,498,610 in costs associated with issuing grant payments for Fiscal Year 2019-2020 contracts (shown below). The remaining \$123,832 was for costs associated with paying consultants for fund development support, legal technical assistance for the life coaching network, and Bright Research Group, Flourish Agenda, Pathways Consultants, and San Francisco Study Center to provide technical assistance on grantee skill development.

FY 2019-20 Grantee Payments		
Sub-Strategy	Grantee	Amount
ADULT EDUCATION AND EMPLOYMENT SUPPORT	CENTER FOR EMPLOYMENT OPPORTUNITIES	\$86,250
	OAKLAND PRIVATE INDUSTRY COUNCIL	\$106,795
	YOUTH EMPLOYMENT PARTNERSHP	\$134,875
ADULT LIFE COACHING	ABODE SERVICES	\$16,459
	COMMUNITY & YOUTH OUTREACH	\$102,125
	ROOTS COMMUNITY HEALTH CENTER	\$82,019
	THE MENTORING CENTER	\$92,875
COMMUNITY HEALING	BUILDING OPPORTUNITIES FOR SELF SUFFICIENCY	\$27,893
	ROOTS COMMUNITY HEALTH CENTER	\$112,236
	RESTORATIVE JUSTICE OAKLAND YOUTH	\$67,528
	URBAN PEACE MOVEMENT	\$140,000
GENDER-BASED VIOLENCE	ASIAN PACIFIC ISLANDER LEGAL OUTREACH	\$103,229
	BAY AREA WOMEN AGAINST RAPE	\$125,069

<b>FY 2019-20 Grantee Payments</b>		
<b>Sub-Strategy</b>	<b>Grantee</b>	<b>Amount</b>
	FAMILY VIOLENCE LAW CENTER	\$69,496
	MISSEY INC	\$143,693
SHOOTING AND HOMICIDE RESPONSE	CATHOLIC CHARITIES OF THE EAST BAY	\$68,000
	YOUTH ALIVE!	\$381,960
YOUTH EDUCATION AND EMPLOYMENT SUPPORT	SAFE PASSAGE	\$71,344
	YOUTH EMPLOYMENT PARTNERSHIP	\$98,979
YOUTH DIVERSION & REENTRY	ALAMEDA COUNTY PROGRAM	\$100,000
	EAST BAY ASIAN YOUTH CENTER	\$80,259
	CENTER FOR YOUNG WOMEN'S DEVELOPMENT	\$42,652
	COMMUNITY WORKS WEST	\$53,293
	OAKLAND UNIFIED SCHOOL DISTRICT	\$35,000
	YOUTH ALIVE!	\$113,083