



SPECIAL SAFETY AND SERVICES OVERSIGHT COMMISSION MEETING

SSOC created by the Public Safety and Services Violence Prevention Act of 2014

Monday, June 3, 2019

6:30pm-8:30 pm

City Hall, 1 Frank Ogawa Plaza, Council Chamber

Oversight Commission Members: Chairperson: Kevin McPherson (D-7), Jody Nunez (D-1), Dayna Rose (D-2), Rev. Curtis Flemming, Sr. (D-3), Vacant (D-4), Vacant (D-5), Vice Chair: Carlotta Brown (D-6), Troy Williams (Mayoral), Letitia Henderson Watts (At-Large)


PUBLIC COMMENT: The Oversight Commission welcomes you to its meetings and your interest is appreciated.

- ✓ If you wish to speak before the Oversight Commission, please fill out a speaker card and hand it to the Oversight Commission Staff.
- ✓ If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- ✓ If you wish to speak on a matter on the agenda, please approach the Commission when called, give your name, and your comments.

Please be brief and limit your comments to the specific subject under discussion. Only matters within the Oversight Commission's jurisdictions may be addressed. Time limitations shall be at the discretion of the Chair.

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30pm	AD	
2. Roll Call	1 Minute	AD	
3. Agenda Approval	1 Minute	AD	
4. Open Forum	15 Minutes	I	
5. SSOC Ad Hoc Committee Report and Discussion of Oakland Unite Funding Recommendations	45 Minutes	A	Attachment 1 (Supplemental Memo) Attachment 2 (May 15, 2019 Memo)
6. Adjournment	1 Minute	A	

A = Action Item I = Informational Item AD = Administrative Item A* = Action, if Needed

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ATTACHMENT 1



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MEMORANDUM

TO: Public Safety and Services Oversight Commission (SSOC)
FROM: Peter Kim, Interim Director, Department of Violence Prevention
Josie Halpern-Finnerty, Acting Manager, Oakland Unite Programs
DATE: May 28, 2019
SUBJECT: Supplemental Information Regarding Recommendations for the Oakland Unite Fiscal Year 2019-2021 Funding Cycle

PURPOSE

This supplemental report is in response to the feedback and requests of the Safety and Services Oversight Commission (SSOC) for:

- 1) Additional information on the Oakland Unite 2019-2021 Request for Proposals (RFP) evaluation process; and
- 2) Option for granting additional funds to a specific organization, Building Opportunities for Self-Sufficiency (BOSS).

Information in this memo, and additional detail on the evaluation process and available funds, were shared with an Ad-Hoc Subcommittee of the SSOC on May 29th, 2019.

OAKLAND UNITE 2019-2021 SPENDING PLAN EVALUATION PROCESS

The Human Services Department (HSD) recruited panelists for 6 different review panels corresponding to RFP sub-strategies. Panels included community members, public partner representatives, violence prevention staff from other local governments, and others with skills or experience related to the proposed sub-strategy services. Over 75% of reviewers had personal or professional experience related to the following areas: community-based violence prevention; youth and family supports; public health and behavioral health; education and workforce; and legal support for individuals impacted by violence.

Reviewers were asked to read and score proposals out of 100 points based on criteria listed in the RFP and included as **Attachment A**. In making recommendations for funding, review panels considered location of services, services to priority populations, alignment with the Oakland Unite Spending Plan mission, values and program standards of practice, agency past performance, and reasonableness and feasibility of budget and activities. Preference points assigned by Contract Compliance were incorporated in the process.

MEMO: Supplemental Information on Oakland Unite 2019-2021 Funding Recommendations

BOSS submitted two proposals under this RFP, one in Adult Employment and Education Support for \$450,600 and one in Community Healing for \$1,000,000. Rankings for these two sub-strategies are included below. As reference, in the Fiscal Year 2018-2019 contract period BOSS receives two awards through Oakland Unite: \$214,000 for Adult Employment and Education Support Services; and \$347,750 for Street Outreach.

Table 1. Adult Employment and Education Support Proposal Scores

Applicant	Average Reviewer Score	Preference Points	Amount Requested	Amount Recommended
Center for Employment Opportunities	80.0	7	\$345,114	\$345,000
Oakland Private Industry Council, Inc.	75.8	6	\$300,000	\$300,000
Youth Employment Partnership, Inc.	71.0	9.5	\$400,000	\$255,000
Lao Family Community Development, Inc.	70.8	7.5	\$327,826	
Building Opportunities for Self-Sufficiency	70.3	7.5	\$450,600	
Hack the Hood	63.3	6	\$261,754	
Samasource	41.5	0	\$150,650	
Target Funding Amount: \$900,000				
Recommended Funding Amount: \$900,000				

Reviewers prioritized applicants' ability to serve participants referred through the Adult Life Coaching sub-strategy and other participants served by the Oakland Unite Network, as well as family and friends of participants who are in need of job placement and other workforce program supports. Reviewers considered ability to provide training, work experience and transitional employment, education, job placement and retention support, and partnerships with employers and other key agencies leading to specific career paths. To expand the workforce services available to adults impacted by violence, staff is working with the City's Workforce Development Board to leverage state funds to support BOSS and Lao Family Community Development's programs in this area.

Table 2. Community Healing Proposal Scores

Applicant	Average Reviewer Score	Preference Points	Amount Requested	Amount Recommended
Urban Peace Movement	88.0	0	\$364,482	\$350,000
Restorative Justice for Oakland Youth	84.8	0	\$432,368	\$325,000
Roots Community Health Center	82.3	6	\$324,097	\$325,000
Lincoln	78.8	7.5	\$180,000	

MEMO: Supplemental Information on Oakland Unite 2019-2021 Funding Recommendations

Applicant	Average Reviewer Score	Preference Points	Amount Requested	Amount Recommended
Communities United for Restorative Youth Justice	77.2	0	\$175,120	\$175,000
East Bay Asian Local Development Corporation	75.5	0	\$300,000	
Building Opportunities for Self-Sufficiency	69.0	7.5	\$1,000,000	\$250,000
Urban Strategies Council	67.6	7.5	\$250,950	
Downs Community Development Corporation	61.8	0	\$235,988	
Target Funding Amount: \$1,000,000				
Recommended Funding Amount: \$1,425,000				

Reviewers considered applicants' ability to serve communities most impacted by serious violence, demonstrated ability to do community engagement, host community healing events, and act as a fiscal agent for the grassroots mini-grants. Two additional agencies that were ranked lower are recommended for funding using one-time funds available from Measure Y, based on ability to meet specific community needs: focus on Spanish-Speaking communities; conflict mediation/street outreach expertise; and strong faith and grassroots community partnerships.

OPTION FOR ADDITIONAL FUNDING TO BOSS

Staff recommends the awards outlined in the original report and resolution, based on the consensus recommendations of the review panels. If the SSOC wishes to recommend to City Council alternate options to provide additional funding to BOSS beyond what was recommended, staff have identified funds from the Safety and Services Act reserve.

Based on updated current year expenditure projections, there will likely be an additional \$300,000 annually in reserve funds that could be awarded to BOSS. As shared in detail with the SSOC Ad-Hoc Subcommittee, this allocation would draw on anticipated salary savings and unexpended grant funds to fully exhaust available reserve funds based on current projections. Staff would work with BOSS to determine how much of the award would support employment services versus community healing efforts.

NEXT STEPS

Following discussion by the SSOC, grant recommendations will be brought to the Public Safety Committee and City Council for consideration on June 11, 2019 and June 19, 2019. Pending approval, new contracts will begin July 1, 2019.

ATTACHMENTS:

A – RFP Scoring Criteria

Attachment A: Oakland Unite 2019-2021 RFP Scoring Criteria

Agency History and Capacity.....20 points

- Past, recently completed, or on-going projects to demonstrate experience and capacity for effective delivery of proposed services.
- Demonstrated ability/experience working with intended sub-strategy priority population.
- Staffing and management roles are clearly defined and appropriate to program, with identified plan for supervision and support of direct service staff.
- Professional background and qualifications of team members proposed to deliver services and manage the program demonstrate necessary skills, including cultural and gender competence and language capacity as needed.

Program Design.....50 points

- Awareness of the community and intended priority population, with demonstrated ability to engage priority population and work with key referral partners.
- A clear and specific outline of the proposed services that reflects the requirements listed in the program sub-strategy, and specifies the types and frequency of program elements, average number of participants to be served, and service location.
- Values/theories that inform service design align with Standards of Practice.
- Ability to engage families, caregivers, and/or other community support systems; appropriate formal/informal partnerships to strengthen service delivery.
- Ability to identify potential challenges and suggest possible solutions.

Outcomes and Impact.....15 points

- Clearly articulated understanding of how service activities will lead to intended outcomes, and contribute to broader citywide efforts to reduce violence.
- Capacity to use a participant database to inform and monitor service delivery.
- Track record of using data and evaluation to inform and improve services.

Leveraging and Fiscal Practices (including Program Budget).....15 points

- Overall agency budget reflects a mix of revenue sources; agency describes systems for fiscal oversight and ability to track program expenditures.
- Budget is clear, realistic and reasonable for proposed level of services; staff salary scale reflects local cost of living (ideally all salaries above \$50,000).
- Additional resources are identified to support the program, with reasonable plan for securing matching funds.

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MEMORANDUM

TO: Public Safety and Services Oversight Commission (SSOC)
FROM: Peter Kim, Interim Director, Department of Violence Prevention
 Josie Halpern-Finnerty, Acting Manager, Oakland Unite Programs
DATE: May 15, 2019
SUBJECT: Recommendations for the Oakland Unite Fiscal Year 2019-2021 Funding Cycle

PURPOSE

This memo includes the funding recommendations for Oakland Unite grantees to be funded in Fiscal Year 2019-2020 (with a one-year option to renew). Grant recommendations need to be approved at this meeting for contracts to begin July 1, 2019, without service interruption.

TIMELINE OF KEY DECISIONS AND REPORTS

Meeting Date	Item	Action Requested
November 26	• Oakland Unite 2019-2021 Spending Plan	SSOC approved Plan
April 22	• Update on 2019-2021 RFP Process	For discussion
May 20	• 2019-2021 Grant Recommendations	Discussion and approval requested to enable July start
Pending Safety and Services Oversight Commission conversation, grant recommendations are anticipated to go to Public Safety Committee May 28 and Full Council on June 4.		

OAKLAND UNITE 2019-2021 SPENDING PLAN

Every two-to-three years, Oakland Unite prepares a spending plan to outline the strategies and services recommended for the next funding cycle. Oakland Unite worked with community members and public partners to develop the framework and allocations in the 2019-2021 Spending Plan (**Attachment A**). The Spending Plan was informed by and aligned with the larger citywide planning process related to the Department of Violence Prevention (DVP). SSOC and City Council approved the Spending Plan in winter 2018 (Resolution No. 87477 C.M.S.).

Highlights and shifts in the Spending Plan include the following:

- Dedicate the bulk of funds to people and families at the center of gun violence;
- Prioritize diversion and reentry for youth to help them avoid deeper system involvement;
- Increase funding for gender-based violence response services (e.g., domestic violence and commercial sexual exploitation);
- Launch a community healing strategy to support resident-led initiatives; and
- Support provider success by funding fewer grants, at larger amounts.

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

The strategies in the Oakland Unite 2019-2021 Spending Plan center on the belief that Oakland can move towards safety, healing, and growth by working in close partnership with people and communities at the center of violence.

Table 1 outlines the four strategic investment areas that form the foundation of the Spending Plan, along with associated goals and intended outcomes. These strategy areas are aligned with the City’s racial equity approach to violence reduction; services and outcomes will be disaggregated by race. By working to fulfill these goals, Oakland Unite also seeks to contribute to broader citywide reductions in racial disparities related to gun violence, family violence, and commercial sexual exploitation of young people.

Table 1 – Oakland Unite 2019-21 Spending Plan Strategy Area

Strategy Areas	Goal	Estimated Service Amount	Intended Outcomes
Gun Violence Response <i>~48% of funds</i>	Intervene in gun violence to save lives and support healing	1000 people at the center of gun violence and their loved ones	<ul style="list-style-type: none"> Stay alive & free Meet basic needs Strengthen socio-emotional skills Increase job skills Improve education & career outcomes
Youth Diversion and Reentry <i>~19% of funds</i>	Divert youth from involvement in violence and the justice system	250 youth involved or at risk of justice-system involvement and their loved ones	<ul style="list-style-type: none"> Eliminate justice system contact Avoid violence Strengthen socio-emotional skills Improve education & career outcomes
Gender-Based Violence Response <i>~15% of funds</i>	Help people experiencing family violence and commercial sexual exploitation find safety and access support	1000 survivors and their loved ones	<ul style="list-style-type: none"> Transition out of danger Avoid re-injury and exploitation Access supports for long-term safety and healing
Community Healing <i>~18% of funds</i>	Lift up the wisdom of people closest to violence and deepen their skills to promote community healing	1800 of community members engaged and staff trained	<ul style="list-style-type: none"> More safe spaces Deeper community involvement Stronger norms against or around anti-violence Stronger violence reduction network

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

Funding Cycles: The Safety and Services Act sunsets in December 2024. Following the previously awarded three and half year funding cycle, the approved Spending Plan will cover a two-year period to be followed by at least one additional funding cycle.

Awarded: January 2016 – Fiscal Year 2017-18 (2.5 years; Resolution No. 85720 C.M.S.)
Fiscal Year 2018-19 (1-year extension; Resolution No. 87195 C.M.S.)
Current: Fiscal Year 2019-20 – Fiscal Year 2021-21 (2 years)
Future: Fiscal Year 2021-22 – December 2024 (3.5 years; subject to a future spending plan, with additional 6 months to be awarded dependent on availability of funds)

RECOMMENDATIONS FOR FUNDING

Oakland Unite recommends entering grant agreements with the non-profit and public agencies named below and described in detail in **Attachment B**. Funding recommendations are the results of a competitive request for proposals (RFP) process and will support the implementation of strategies outlined in the Spending Plan. A list of all agencies that submitted proposals in each sub-strategy is included in **Attachment C**, and a summary of the RFP process (as was previously shared with SSOC at the April meeting) is included in **Attachment D**.

Oakland Unite further recommends enhancing available services by accepting an estimated \$100,000 annually from Alameda County Probation Department (ACPD), derived from a Juvenile Justice and Delinquency Prevention (OJJDP) Second Chance Act grant for a juvenile gang intervention pilot program and awarding to a selected youth life coaching grantee. Lastly, Oakland Unite recommends expanding the reach of the Community Healing and Adult Life Coaching sub-strategies with \$1,000,000 in one-time funds available due to receipt of delinquent payments under the Public Safety Act of 2004 (Measure Y).

STRATEGY AREA 1: GUN VIOLENCE RESPONSE

Adult Life Coaching: This sub-strategy centers on transformative relationships between people involved in gun violence and trained peer professionals with similar life experiences. It aims to help young adults at the center of gun violence access opportunity and stay safe and free.

Table 2. Adult Life Coaching Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Community & Youth Outreach, Inc.	\$450,000	75	Citywide, based D7
The Mentoring Center	\$450,000	75	Citywide, based D2 & D3
Roots Community Health Center	\$250,000	40	East, based D7
Abode Services	\$150,000	30	Citywide, based D7
Total	\$1,300,000	220	

Life coaches at The Mentoring Center (TMC) and Community & Youth Outreach (CYO), as well as four HSD-based Life Coaches, will provide advocacy, systems navigation, family engagement, connection to resources such as housing and mental health, and socio-emotional skill

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

development. Financial incentives reinforce positive lifestyle changes. The Mentoring Center will work in partnership with their sub-grantee Communities United for Restorative Youth Justice (CURYJ) focused on West, North, and Central Oakland, but with citywide capacity. Program elements include mentoring, and leadership development opportunities in partnership with the Urban Strategy Council. CYO will provide life coaching based in Central and East Oakland, with citywide capacity. CYO will also provide CBT groups for participants.

Based on revised revenue and reserve projections, including one-time funds available due to receipt of delinquent payments under the Public Safety Act of 2004 (Measure Y), Oakland Unite recommends awarding two additional grants to meet urgent needs. In response to escalating serious violence in deep East Oakland, Roots will provide intensive life coaching and wraparound services to young adults at the center of violence at their East-Oakland-based site. As housing has been identified as a top need for Oakland Unite participants, Abode will provide housing-focused coaching and placement support to participants placed in transitional housing through the Oakland PATH Re-Housing Initiative (OPRI).

Adult Employment and Education Support: This sub-strategy aims to improve the ability of participants referred from the Oakland Unite Network and their loved ones to attain and retain employment. Employment programming seeks to meet participants' immediate job-seeking needs and enhance their long-term job prospects through skills development and education.

Table 3. Adult Employment and Education Support Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Center for Employment Opportunities	\$345,000	80	Citywide, based D3
Oakland Private Industry Council, Inc.	\$300,000	50	Citywide, based D3
Youth Employment Partnership, Inc.	\$255,000	30	Citywide, based D5
Total	\$900,000	160	

Programs will emphasize paid work experience/transitional employment, certifications or educational advancement, as well as job placement and retention. Center for Employment Opportunities (CEO) will offer a crew-based model that provides immediate attachment to income (daily pay) while participating in job coaching and job placement with a wide range of employers. Oakland Private Industry Council (OPIC) will offer soft skills and coaching support along with transitional employment to prepare participants for work along with additional mental health supports in a group and individual setting. Youth Employment Partnership (YEP) will provide linkage to training partners at Cypress Mandela and West Oakland Job Resource Center and serve a limited number of transition-age youth.

In addition, the City's Workforce Development Board (WDB) is working to secure state Prison to Employment Funds. In partnership with Oakland Unite, the WDB intends to award an estimated \$400,000 over two-years to two agencies who applied for Oakland Unite Adult Employment funding: Building Opportunities for Self-Sufficiency and Lao Family Community Development. These leveraged funds will expand the availability of services for Oakland Unite participants; the WDB is expected to bring recommended grant awards to City Council over the summer.

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

Shooting & Homicide Response: This sub-strategy will support a community-based shooting and homicide response network that serves survivors and their families and works to prevent retaliatory violence. Community-based responders will meet people where they are – be it at the hospital or in their homes – and walk with them as they navigate crisis.

Table 4. Shooting and Homicide Response Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Youth ALIVE!	\$1,060,000	505	Citywide, based D3 & D7
Catholic Charities of the East Bay	\$340,000	180	Citywide, based D3 & D7
Total	\$1,400,000	685	

Youth ALIVE! (YA!), in partnership with sub-grantee CYO, will serve as the City’s anchor institution for shooting and homicide response. Agency staff will provide immediate outreach to violently injured people referred through local hospitals. Violence interrupters will assess situations for risk of retaliatory violence and work to interrupt conflicts between groups and individuals. Interrupters will rely on their community credibility and knowledge of Oakland street violence to form relationships that allow them to intervene in volatile situations. Emergency, temporary relocation provided by CYO will be available for those in immediate danger. Catholic Charities of the East Bay (CCEB), in partnership with YA!’s Khadafy Washington Project, will provide citywide homicide response services. Families and individuals will be connected to immediate resources and longer-term mental health and healing supports. YA! and CCEB will work closely with each other, and with Oakland Unite staff, convening at least once a week to coordinate efforts.

STRATEGY AREA 2: YOUTH DIVERSION AND REENTRY

Youth Diversion and Life Coaching: This sub-strategy involves partnerships with juvenile justice and education partners that helps youth re-engage in school and reduce contact with the justice system. It depends on transformative relationships between young people and trained peer professionals with similar life experiences.

Table 5. Youth Diversion and Life Coaching Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
East Bay Asian Youth Center	\$430,000	65	Citywide, based D5
Youth ALIVE!	\$370,000	68	Citywide, based D2 & D3
Young Women’s Freedom Center	\$200,000	40	Citywide, based D2
Community Works West	\$200,000	50	Citywide, based D3
Alameda County Probation Department	\$100,000	NA- Coordination	Citywide
Oakland Unified School District	\$100,000	NA- Coordination	Citywide
Total	\$1,400,000	223	

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

Life coaching is centered on transformative relationships and provides advocacy, systems navigation, family engagement, incentives, and socio-emotional skill development. YA!, East Bay Asian Youth Center (EBAYC), Young Women’s Freedom Center (YWFC) will provide life coaching and support services for youth transitioning from the Alameda County Juvenile Justice Center. Two staff at Alameda County Probation Department (ACPD) and Oakland Unified School District (OUSD) will support rapid school placement and referrals to life coaching.

EBAYC will provide life coaching services that include dedicated staff to work with commercially sexually exploited (CSE) youth, language capacity, access to career pathways employment program and expanded learning academic support in house. YA! will provide life coaching in partnership with sub-grantee CURYJ; services include paid internships, a culturally-centered approach tailored to the Latinx community, mental health counseling and family and peer support programs. The YWFC will provide life coaching services focused on commercially sexually exploited (CSE) youth and lesbian, gay, bisexual, trans, queer (LGBTQ) and gender-nonconforming youth.

Oakland Unite recommends enhancing youth life coaching services at YA! with funds (an estimated \$85,000 annually) from ACPD, derived from a Juvenile Justice and Delinquency Prevention (OJJDP) Second Chance Act grant for a juvenile gang intervention pilot program. The pilot program involves pre-release life coaching and multi-disciplinary team meetings to coordinate wraparound services and improve outcomes for gang-involved youth.

Diversion programming offered by Community Works West will use restorative justice practices to support youth referred by the Alameda County District Attorney’s Office who have been arrested, but not sentenced, with the goal of having charges dropped.

Youth Career Exploration and Education Support: This sub-strategy aims to strengthen educational outcomes and career exploration and readiness for youth at high risk for violence through subsidized work experience and academic support.

Table 6. Youth Career Exploration and Education Support Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Youth Employment Partnership	\$400,000	75	Citywide, based D5
Safe Passages	\$200,000	30	West, Central, based D2 & D3
Total	\$600,000	105	

Education and career exploration programs must support academic achievement and offer a range of opportunities to explore work and career options, both afterschool and in the summer. Youth Employment Partnership (YEP), in partnership with the Alameda County Office of Education and Fresh Lifelines for Youth, will provide employment training, internships and education support to high-risk youth between 14 and 18. Safe Passages will provide life skills coaching, financial literacy, career exploration and academic case management and support to high risk youth, including undocumented and multilingual Latinx youth, between 16 and 21.

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

STRATEGY AREA 3: GENDER-BASED VIOLENCE RESPONSE

Commercially Sexually Exploited Youth Intervention: Programs in this sub-strategy engage CSE youth, promote their safety and stabilization, and ultimately work to end their exploitation.

Table 7. CSE Youth Intervention Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
MISSEY	\$315,000	70	Citywide, based D3
Bay Area Women Against Rape	\$235,000	350	Citywide, based D3
Covenant House California	\$200,000	100	Citywide, based D3
Total	\$750,000	520	

Funded agencies will provide a continuum of support for CSE youth ages 12 to 25 years old. Bay Area Women Against Rape (BAWAR) will provide crisis response services and linkage to wraparound supports. MISSEY will provide a drop-in center with programming and peer support, crisis support, and healing spaces. Covenant House California will provide emergency transitional housing and wraparound support that help CSE youth move from crisis to stability. Working together, these agencies will support CSE youth in Oakland to work through crisis, create safe and supportive relationships, and find the stability needed to be successful in leaving a life of exploitation and begin the healing process.

Family Violence Intervention: This sub-strategy supports programs that provide crisis response, stabilization, legal, and emotional support services to survivors of family/domestic violence and their loved ones.

Table 8. Family Violence Intervention Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Family Violence Law Center	\$600,000	900	Citywide, based D3
Asian Pacific Islander Legal Outreach	\$200,000	300	Citywide, based D2
Total	\$800,000	1,200	

Family Violence Law Center (FVLC) will provide citywide crisis response, legal support, and comprehensive wraparound services to survivors of family violence, including a 24-hour hotline and mobile response team that works in partnership with OPD. Asian Pacific Islander Legal Outreach will provide legal aid, case management, counseling, and housing relocation with a focus on serving immigrant, LGBTQ, and South, Southeast Asian and Asian Pacific Islander communities. Both programs will work to facilitate survivor healing and resiliency and increase safety, mental and physical health, and financial and housing stability.

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

STRATEGY AREA 4: COMMUNITY HEALING

Community Healing: This sub-strategy aims to lift-up the wisdom of people closest to violence and deepen their skills to promote healing through community-led outreach and events.

Table 9. Community Healing Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Urban Peace Movement	\$350,000	648	West, based D3
Roots Community Health Center	\$325,000	600	East, based D7
Restorative Justice for Oakland Youth	\$325,000	600	Citywide, based D3
Communities United for Restorative Youth Justice	\$175,000	325	Central, based D2
Building Opportunities for Self-Sufficiency	\$250,000	450	Parts of West/East, based D3 & D7
Total	\$1,425,000	2,623	

Common themes in the Oakland Unite and the DVP participatory planning process listening campaign included the need for integration of healing-centered principles in systems and practices, and more funding for grassroots, resident-led ideas and innovations. Community Healing programs will employ restorative and trauma-informed approaches that are rooted in the identity and culture of the community to be served. Programs will incorporate grassroots mini-grants to support innovative resident-led violence reduction projects. Roots will focus efforts in East Oakland and connect residents to health, mental health, along with healing events and other supports. Urban Peace Movement will focus on West Oakland and emphasize non-traditional healing events led by community members. Restorative Justice for Oakland Youth (RJOY) will play a citywide role in promoting healing, supporting community members, staff and volunteers around healing practices and restorative techniques.

Oakland Unite also recommends awarding \$425,000 annually from one-time funds available due to receipt of delinquent payments under the Public Safety Act of 2004 (Measure Y) to expand the reach of the Community Healing strategy by funding two additional agencies able to meet specific needs that will benefit the pilot. Communities United for Restorative Youth Justice (CURYJ) will serve Central Oakland with a focus on a culturally-grounded approach to working with the Latinx community. BOSS, with sub-grantees SAVE and Adamika Village, will serve parts of West and East Oakland with a focus on involving grassroots and faith-based partners.

Capacity Building: This sub-strategy aims to strengthen the Oakland Unite network through tailored training opportunities and learning communities for frontline staff working to help people heal from violence. Training may include life coaching, conflict mediation, gender responsive approaches, cognitive behavioral techniques, and trauma-informed practices. Training will include certifications and take place in cross-agency cohorts.

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

Table 10. Capacity-Building Recommendations

Agency Name	Rec Amount	Strategy Supported
Bay Area Legal Aid	\$15,000	Life Coaching Providers
Root & Rebound	\$15,000	Life Coaching Providers
Contractor TBD – General TA	\$245,000	All Providers
Contractor TBD – Workforce TA	\$50,000	Employment Providers
Total	\$325,000	

Two initial grant awards are recommended to support life coaching practices in the community. Bay Area Legal Aid and Root & Rebound will strengthen community-based services by offering training and technical assistance to life coaches on how to navigate the legal system, and by providing limited direct support to participants. As authorized in the Spending Plan, the Oakland Unite team will also contract with two additional providers identified through a competitive request for qualifications (RFQ) process to assist the City in developing a comprehensive capacity-building program for the Oakland Unite network. The capacity-building program will train providers on the skills necessary to implement the Oakland Unite standards of practice outlined in the 2019-2021 RFP, and seek to develop a robust employer engagement strategy that builds connections between employment providers in the Oakland Unite network and local employers.

FISCAL IMPACT

The total projected cost of all these direct service efforts in FY 2019-2020 is \$8,605,000 and estimated to be similar for FY 2020-21 (staff will bring a renewal request to SSOC and Council for year two). The recommended awards will be supported primarily by restricted funds collected for violence prevention programs as authorized by the Safety and Services Act.

As approved in the Oakland Unite 2019-2021 Spending Plan, one-time funding in the amount of approximately \$1,000,000 will be kept in reserve to support future Department of Violence Prevention implementation activities, where such activities constitute an eligible use of the tax revenue collected pursuant to the Safety and Services Act.

Additional funding sources are also directed to expand services available through the Safety and Services Act. Specifically, one-time funds recently available in the issued Fiscal Year 2019-2021 baseline budget due to receipt of delinquent payments under the Public Safety Act of 2004 (Measure Y); will expand the reach of the Community Healing sub-strategy using \$1,000,000 (\$500,000 annually) of Measure Y funds. Additionally, as part of a federally awarded Second Chance Act grant, funds will support implementation of a juvenile gang intervention pilot program. A small portion (estimated at \$10,000-15,000 annually) will be used to support HSD grant administration; the remainder will be granted to Youth ALIVE! to enhance youth life coaching services.

Staff recommends, as in previous years, that any unexpended balances due to grantees not meeting their deliverables shall be placed into the reserve fund in Measure Z.

MEMO: Recommendations for the Oakland Unite Fiscal Year 2019-2020 Funding Cycle

NEXT STEPS

Following discussion and approval by the SSOC, grant recommendations will be brought to the Public Safety Committee and City Council for consideration on May 28, 2019 and June 4, 2019. Pending approval, new contracts will begin July 1, 2019.