

**LETTER OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
(SEIU LOCAL 1021)**

2019 PERMANENT LIBRARY ASSISTANT RECRUITMENT

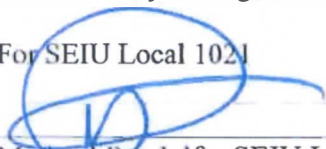
The City of Oakland Library Department and SEIU, Local 1021 agree to this Letter of Understanding regarding a recruitment for Permanent Library Assistant (FT and PPT) for the 2019 recruitment.

1. The City of Oakland will open a Restricted Permanent Library Assistant Recruitment (PPT and FT) in 2019.
2. Eligible candidates who apply must meet the required Minimum Qualifications for the classification of Library Assistant in order to be placed on an eligibility list.
3. All parties agree to waive the requirement of SEIU, Local 1021 MOU 14.7 B which states:

Where there are part time classifications (TPT) for which there are corresponding permanent part time and full time (PPT and FT) entry level classifications and there are more than eight (8) TPT incumbents (for example Custodian; Parking Control Technician; Library Assistant; etc.), the City shall hold Restricted examinations open only to part time (TPT) employees of the City of Oakland....

4. For the 2019 restricted recruitment, an Eligible Candidate is a Permanent Library Aide (PPT and FT), Library Aide PT and Library Assistant PT.
5. The wavier described in this Letter of Understanding is non-precedent setting and applies to the upcoming recruitment of Permanent Library Assistants in 2019.

For SEIU Local 1021


Michael Pandolfo, SEIU Local 1021


Julio Corral, SEIU Local 1021

Date:

10/23/2019

For City of Oakland:


Allyson Cook, Employee Relations


Jamie Turbak, Director
Oakland Public Library

Date:

10/24/19