

CITY OF OAKLAND
Public Ethics Commission



RESOLUTION NO. 24-01
Adopted 3-13-24

RESOLUTION AUTHORIZING A SALARY INCREASE OF FIVE PERCENT (5%) FOR THE OFFICE OF COUNCILMEMBER PURSUANT TO OAKLAND CITY CHARTER SECTION 202

By action of the Oakland Public Ethics Commission:

WHEREAS, Oakland City Charter Section 202 requires the Public Ethics Commission (Commission) to bi-annually adjust the salary for the office of Councilmember by the increase in the consumer price index over the preceding two years, up to a total of five percent. If the increase in the consumer price index over the preceding two years exceeds five percent, the City Charter permits the Commission to adjust the salary for the office of Councilmember by an amount not exceeding five percent for each year, but not more than the total CPI per year; and

WHEREAS, the current Commission-authorized annual salary for Oakland City Councilmembers is \$103,621.82, effective July 2022; and

WHEREAS, the consumer price index in the San Francisco-Oakland-Hayward area increased by a total of 7.6 percent between December 2021 and December 2023; and

WHEREAS, the Commission wishes to authorize the minimum five percent salary adjustment mandated by the City Charter and does not seek to exercise the discretionary additional salary increase option;

Now, therefore be it:

RESOLVED, that the Commission does hereby authorize a salary increase of five percent (5%) for the office of Councilmember as mandated by City Charter Section 202, for a total annual salary of up to \$108,802.91, effective as of the first payroll period of Fiscal Year 2024-2025; and

FURTHER RESOLVED, that the Commission does not authorize any additional salary increase beyond that required by the Oakland City Charter for the purpose of this bi-annual salary adjustment for the office of Councilmember.

CERTIFICATION RE: APPROVAL OF RESOLUTION

The foregoing Resolution was presented for approval at a duly noticed meeting of the City of Oakland Public Ethics Commission held on March 13, 2024, where a quorum of the membership of the Commission was present. The Commission approved the resolution by a vote of 6 to 0.

AYES: GAGE, HILL, STEELE, TILAK, UPTON AND CHAIR MICIK

NOES: None

ABSTAIN: None

ABSENT: None

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I hereby certify that the foregoing is true and correct.

Nicolas Heidorn

Nicolas Heidorn, Executive Director
Oakland Public Ethics Commission

3/13/24

Date