

Redistricting Commission Interview Instructions & Questions

The Screening Panel will ask each applicant the following five (5) questions. The Panel may ask follow up questions, as needed, to better assess each candidate. The interview and follow up questions should not exceed 30 minutes for each applicant.

1. If you are selected, you will be one of 15 Commissioners tasked with working together to create maps of the new districts. In the supplemental questionnaire, we asked you to describe a situation where you had to work collaboratively with others on a project to achieve a common goal.
 - A. Tell us a little more about the project you described in your questionnaire and your role within the group.
 - B. If you did not provide an example in your supplemental questionnaire, tell us about a specific project where you had to work collaboratively with others, and tell us your role within the group.
2. A considerable amount of the Commission's work will involve meeting with people throughout the City. If you are selected, what skills and attributes will make you effective at interacting, understanding and appreciating people from different backgrounds and who have a variety of perspectives?
3. As a Commissioner, you may hear constructive feedback and/or criticism regarding a decision you made while serving on the Commission. Please describe a time when you received constructive feedback and how it impacted your work.
4. A situation may arise where you feel strongly about a specific proposal or recommendation but the majority of Commissioners vote against it. How would you react to this situation and would this impact your future work as a Commissioner?
5. Explain how you would be successful in this role if you were selected.