

**Newcomb, Melanie,**

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**Subject:** FW: Mistake on Ethics Commission Ballot Proposal

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**From:** Scott & Kathy Law <[REDACTED]>  
**Sent:** Wednesday, August 14, 2024 3:25 PM  
**To:** Ethics Public Comment <[ethicspubliccomment@oaklandca.gov](mailto:ethicspubliccomment@oaklandca.gov)>  
**Cc:** Heidorn, Nicolas <[NHeidorn@oaklandca.gov](mailto:NHeidorn@oaklandca.gov)>; Micik, Ryan <[RMicik@oaklandca.gov](mailto:RMicik@oaklandca.gov)>  
**Subject:** Mistake on Ethics Commission Ballot Proposal

As a general public comment on today's meeting, I submit this email. The use of biannual when what is meant is biennial could start destructive public misunderstanding of the meaning of the ballot.

Why not just use language such as "the raises would be every two years instead of once a year" to clear up confusion

regards, see below

**From:** City Clerk <[CityClerk@oaklandca.gov](mailto:CityClerk@oaklandca.gov)>  
**Subject:** RE: Biannual vs biennial  
**Date:** August 12, 2024 at 3:54:00 PM PDT  
**To:** 'sandy mccabe' <[REDACTED]>, City Clerk <[CityClerk@oaklandca.gov](mailto:CityClerk@oaklandca.gov)>

The Office of the City Clerk does not produce or edit ballot measures. I will forward your concern to the Authoring Councilmember and the City Attorney.

Regards,  
City Clerk Team

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**From:** sandy mccabe <[REDACTED]>  
**Sent:** Sunday, August 11, 2024 8:04 AM  
**To:** City Clerk <[CityClerk@oaklandca.gov](mailto:CityClerk@oaklandca.gov)>  
**Subject:** Biannual vs biennial

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Biannual means twice a year, while biennial means every two years.

Please correct the ballot title language in the 'ethics' measure.

The use of the word biannually indicates that the salaries would be reviewed every 6 months - not every 2 years!

Sandy McCabe  
Oakland resident

Scott Law [REDACTED]