



## CITY of OAKLAND | POLICE COMMISSION

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**On February 15, 2023, the Commission voted unanimously to issue the following statement, which was read out by Commission Chair Dr. Milele after its closed session meeting.**

“By unanimous vote of the Commission, I will deliver the following public statement:

Tonight’s Discipline Committee, by design, was intended to assess the outside investigation reports and not to conduct its own investigation. By unanimous vote, the Commission has canceled tonight’s Discipline Committee given the Mayor’s termination of Chief Armstrong without cause.

We give a heartfelt farewell to Chief Armstrong, who has led the Department through:

- An incredibly challenging pandemic with a huge surge in violent crime;
- Who has brought OPD into compliance with 51 out of 52 of the N.S.A. Tasks;
- Who has brought OPD into Sustainability after 20 years of federal oversight;
- Who has crafted one of the most, if not the most diverse leadership team in the country.

We want to acknowledge that the last few months revealed significant problems, including:

- Miscommunications between the City and the Commission;
- The questionable quality, sufficiency, and credibility of the outside investigations;
- Significant gaps and shortfalls in Department policies and procedures for internal investigations.

We have a start to a roadmap to make sure that this never occurs again. The outside investigations provide some recommendations about how we move forward. In conjunction with the Mayor, the Department, and the community, the Police Commission will take the next few months to assess the mess with which we have been left and find solutions to the problems that led us to where we are today.”