



OAKLAND POLICE COMMISSION

SPECIAL MEETING AGENDA

February 10, 2022

5:30 PM

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Community Police Review Agency (CPRA) which investigates police misconduct and recommends discipline.

Pursuant to California Government Code Section 54953(e), members of the Police Commission, as well as the Commission's Counsel and Community Police Review Agency staff, will participate via phone/video conference, and no physical teleconference locations are required.



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PUBLIC PARTICIPATION

The Oakland Police Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/88907587152> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592
Webinar ID: 889 0758 7152

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to radwan@oaklandca.gov. Please note that e-Comment **submissions close at 4:30 pm**. All submitted public comment will be provided to the Commissioners prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail radwan@oaklandca.gov.



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I. **Call to Order, Welcome, Roll Call and Determination of Quorum**

Chair Regina Jackson

Roll Call: Chair Regina Jackson; Vice Chair Tyfahra Milele; Commissioner Henry Gage, III; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner David Jordan; Commissioner Marsha Peterson; Alternate Commissioner Jesse Hsieh

II. **Adoption of Renewal Resolution Electing to Continue Conducting Meetings Using Teleconferencing in Accordance with California Government Code Section 54953(E), a Provision of AB-361.** The Commission will re-adopt findings to permit it to continue meeting via teleconference under the newly amended provisions of the Brown Act. ***This is a recurring item (Attachment 2).***

- a. Discussion
- b. Public Comment
- c. Action, if any

III. **Closed Session item**

The Police Commission will take Public Comment on the Closed Session items.

THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION
(California Government Code Section 54957(b))
Title: Chief, Police Chief

IV. **Call to Order and Re-Determination of Quorum**

Chair Regina Jackson

Roll Call: Chair Regina Jackson; Vice Chair Tyfahra Milele; Commissioner Henry Gage, III; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner David Jordan; Commissioner Marsha Peterson; Alternate Commissioner Jesse Hsieh

V. **Open Forum Part 1** (2 minutes per speaker, 15 minutes total)

After ascertaining how many members of the public wish to speak, Chair Regina Jackson will invite the public to speak on any items not on the agenda but may be of interest to the public, and that are within the subject matter jurisdiction of the Commission. Comments on specific agenda items will not be heard during Open Forum but must be reserved until the agenda item is called. The Chair has the right to reduce speaking time to 1 minute if the number of speakers would cause this Open Forum to extend beyond 15 minutes. Any speakers not able to address the Commission

during this Open Forum will be given priority to speak during Open Forum Part 2, at the end of the agenda.

VI. Update from Police Chief

OPD Chief Armstrong will provide an update on the Department. Topics discussed in the update may include crime statistics; an update on the Negotiated Settlement Agreement and the latest report; a preview of topics which may be placed on a future agenda; responses to community member questions sent in advance to the Police Commission Chair; and specific topics requested in advance by Commissioners. ***This is a recurring item.*** ([Attachment 6](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. Consider and Decide Whether to Adopt Resolution Calling for Reform of Government Code Section 3304

The Commission will consider a proclamation that calls for reforms to the state law known as "POBAR" (California Government Code Section 3304) ***This item is new item.*** ([Attachment 7](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

VIII. Police Commission Commendations for prior Commissioners. *This item is a new item.*

- a. Discussion
- b. Public Comment
- c. Action, if any

IX. Election of Oakland Police Commission Chairperson

The Commission will nominate and vote on the appointment of a Chairperson to serve from February 2022 until the next election in February 2023. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

X. Election of Oakland Police Commission Vice Chairperson

The Commission will nominate and vote on the appointment of a Vice Chairperson to serve from February 2022 until the next election in February 2023. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

XI. Committee Reports

Representatives from Standing and Ad Hoc Committees will provide updates on their work. ***This is a recurring item.*** ([Attachment 11](#)).

Annual Report

(Commissioners Jackson, Milele)

The Annual Report Ad Hoc will share the final draft of the Annual Report for full Commission adoption at its next regular meeting.

Chief's Performance Evaluation

(Commissioners Jackson, Milele, Peterson)

The mission of the Chief Goals Ad Hoc is to establish goals and objectives that determine the criteria upon which the Oakland Chief of Police will be evaluated by the Oakland Police Commission.

OBOA

(Commissioners Jackson, Harbin-Forte)

The mission of the OBOA Allegations Investigation Ad Hoc Committee is to select an outside firm through the City's Request for Proposals process, to investigate allegations made by the Oakland Black Officers Association that the Oakland Police Department engages in racially discriminatory hiring and promotions.

- a. Discussion
- b. Public Comment
- c. Action, if any

XII. Open Forum Part 2 (2 minutes per speaker)

Chair Regina Jackson will invite public speakers to speak on items that were not on the agenda, and that are within the subject matter jurisdiction of the Commission, with priority given to speakers who were unable to address the Commission during Open Forum at the beginning of the meeting. Speakers who made comments during Open Forum Part 1 will not be permitted to make comments during this Open Forum. Comments previously made during public comment on agenda items may not be repeated during this Open Forum. The Chair has the right to reduce speaking time to 1 minute for reasons the Chair will state on the record. ***This is a recurring item.***

XIII. Agenda Setting and Prioritization of Upcoming Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. ***This is a recurring item. (Attachment 13).***

- a. Discussion
- b. Public Comment
- c. Action, if any

XIV. Adjournment

NOTICE: In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the videoconference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's Chief of Staff, Rania Adwan, at radwan@oaklandca.gov for assistance. Notification at least 48 hours before the meeting will enable the Police Commission to make reasonable arrangements to ensure accessibility to the meeting and to provide any required accommodations, auxiliary aids or services.

OAKLAND POLICE COMMISSION

RESOLUTION NO. 22-03

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE OAKLAND POLICE COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. *See* <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>; and

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. *See* <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>; and

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. *See* <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>; and

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19

symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>; and

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>; and

WHEREAS, the City's public-meeting facilities are indoor facilities that do not ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; and

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

WHEREAS, on October 14, 2021 the Oakland Police Commission adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

RESOLVED: that the Oakland Police Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the Oakland Police Commission renews its determination that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the Oakland Police Commission firmly believes that the community's health and safety and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the Oakland Police Commission will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Oakland Police Commission finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever occurs first.

ON FEBRUARY 10, 2022, AT A MEETING OF THE OAKLAND POLICE COMMISSION IN OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
 RANIA ADWAN
 Chief of Staff
 Oakland Police Commission
 City of Oakland, California



Weekly Crime Report — Citywide

24 Jan. – 30 Jan., 2022

| Part 1 Crimes <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|--|---------------------|-----------------|-----------------|-----------------|--------------------------------------|---------------------------|--|
| Violent Crime Index (homicide, aggravated assault, rape, robbery) | 99 | 527 | 620 | 510 | -18% | 552 | -8% |
| Homicide – 187(a)PC | - | 1 | 12 | 7 | -42% | 7 | 5% |
| Homicide – All Other * | - | - | 2 | 1 | -50% | 1 | 0% |
| Aggravated Assault | 44 | 235 | 293 | 239 | -18% | 256 | -7% |
| Assault with a firearm – 245(a)(2)PC | 10 | 27 | 49 | 43 | -12% | 40 | 8% |
| Subtotal - Homicides + Firearm Assault | 10 | 28 | 63 | 51 | -19% | 47 | 8% |
| Shooting occupied home or vehicle – 246PC | 5 | 35 | 60 | 30 | -50% | 42 | -28% |
| Shooting unoccupied home or vehicle – 247(b)PC | 3 | 11 | 34 | 16 | -53% | 20 | -21% |
| Non-firearm aggravated assaults | 26 | 162 | 150 | 150 | 0% | 154 | -3% |
| Rape | 3 | 25 | 14 | 12 | -14% | 17 | -29% |
| Robbery | 52 | 266 | 301 | 252 | -16% | 273 | -8% |
| Firearm | 23 | 83 | 135 | 142 | 5% | 120 | 18% |
| Knife | - | 19 | 20 | 2 | -90% | 14 | -85% |
| Strong-arm | 14 | 118 | 95 | 49 | -48% | 87 | -44% |
| Other dangerous weapon | 3 | 13 | 12 | 6 | -50% | 10 | -42% |
| Residential robbery – 212.5(a)PC | 3 | 12 | 10 | 5 | -50% | 9 | -44% |
| Carjacking – 215(a) PC | 9 | 21 | 29 | 48 | 66% | 33 | 47% |
| Burglary | 27 | 1,459 | 572 | 397 | -31% | 809 | -51% |
| Auto | 13 | 1,234 | 443 | 282 | -36% | 653 | -57% |
| Residential | 2 | 151 | 70 | 38 | -46% | 86 | -56% |
| Commercial | 8 | 61 | 37 | 30 | -19% | 43 | -30% |
| Other (Includes boats, aircraft, and so on) | - | 13 | 17 | 3 | -82% | 11 | -73% |
| Unknown | 4 | - | 5 | 44 | 780% | 16 | 169% |
| Motor Vehicle Theft | 120 | 625 | 685 | 651 | -5% | 654 | 0% |
| Larceny | 34 | 711 | 449 | 289 | -36% | 483 | -40% |
| Arson | 2 | 10 | 19 | 11 | -42% | 13 | -18% |
| Total | 282 | 3,332 | 2,347 | 1,859 | -21% | 2,513 | -26% |

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
 All data extracted via Coplink Analytics.



Weekly Gunfire Summary

24 Jan. – 30 Jan., 2022

| Citywide <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|--------------|----------|----------|----------|-------------------------------|--------------------|---------------------------------|
| Homicide – 187(a)PC | - | 1 | 12 | 7 | -42% | 7 | 5% |
| Homicide – All Other * | - | - | 2 | 1 | -50% | 1 | 0% |
| Assault with a firearm – 245(a)(2)PC | 10 | 27 | 49 | 43 | -12% | 40 | 8% |
| Subtotal - 187 + 245(a)(2) | 10 | 28 | 63 | 51 | -19% | 47 | 8% |
| Shooting occupied home or vehicle – 246PC | 5 | 35 | 60 | 30 | -50% | 42 | -28% |
| Shooting unoccupied home or vehicle – 247(b)PC | 3 | 11 | 34 | 16 | -53% | 20 | -21% |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 18 | 74 | 157 | 97 | -38% | 109 | -11% |
| Negligent discharge of a firearm – 246.3PC | 24 | 48 | 162 | 145 | -10% | 118 | 23% |
| Grand Total | 42 | 122 | 319 | 242 | -24% | 228 | 6% |

| Area 1 <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|--------------|----------|----------|----------|-------------------------------|--------------------|---------------------------------|
| Homicide – 187(a)PC | - | - | 2 | 4 | 100% | 2 | 100% |
| Homicide – All Other * | - | - | - | 1 | PNC | 0 | 200% |
| Assault with a firearm – 245(a)(2)PC | 1 | 5 | 4 | 7 | 75% | 5 | 31% |
| Subtotal - 187 + 245(a)(2) | 1 | 5 | 6 | 12 | 100% | 8 | 57% |
| Shooting occupied home or vehicle – 246PC | - | 6 | 10 | 4 | -60% | 7 | -40% |
| Shooting unoccupied home or vehicle – 247(b)PC | 1 | 2 | 4 | 3 | -25% | 3 | 0% |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 2 | 13 | 20 | 19 | -5% | 17 | 10% |
| Negligent discharge of a firearm – 246.3PC | 1 | 7 | 13 | 12 | -8% | 11 | 13% |
| Grand Total | 3 | 20 | 33 | 31 | -6% | 28 | 11% |

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All data extracted via Coplink Analytics.



Weekly Gunfire Summary

24 Jan. – 30 Jan., 2022

| Area 2 <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|--------------|----------|----------|----------|-------------------------------|--------------------|---------------------------------|
| Homicide – 187(a)PC | - | - | - | - | PNC | - | PNC |
| Homicide – All Other * | - | - | - | - | PNC | - | PNC |
| Assault with a firearm – 245(a)(2)PC | 1 | 1 | 4 | 7 | 75% | 4 | 75% |
| Subtotal - 187 + 245(a)(2) | 1 | 1 | 4 | 7 | 75% | 4 | 75% |
| Shooting occupied home or vehicle – 246PC | - | 5 | - | 1 | PNC | 2 | -50% |
| Shooting unoccupied home or vehicle – 247(b)PC | - | - | 2 | - | -100% | 1 | PNC |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 1 | 6 | 6 | 8 | 33% | 7 | 20% |
| Negligent discharge of a firearm – 246.3PC | 3 | 1 | 3 | 5 | 67% | 3 | 67% |
| Grand Total | 4 | 7 | 9 | 13 | 44% | 10 | 34% |

| Area 3 <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|--------------|----------|----------|----------|-------------------------------|--------------------|---------------------------------|
| Homicide – 187(a)PC | - | - | 2 | 1 | -50% | 1 | 0% |
| Homicide – All Other * | - | - | - | - | PNC | - | PNC |
| Assault with a firearm – 245(a)(2)PC | 2 | 4 | 7 | 6 | -14% | 6 | 6% |
| Subtotal - 187 + 245(a)(2) | 2 | 4 | 9 | 7 | -22% | 7 | 5% |
| Shooting occupied home or vehicle – 246PC | 1 | 3 | 6 | 3 | -50% | 4 | -25% |
| Shooting unoccupied home or vehicle – 247(b)PC | - | - | 2 | 1 | -50% | 1 | 0% |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 3 | 7 | 17 | 11 | -35% | 12 | -6% |
| Negligent discharge of a firearm – 246.3PC | 4 | 3 | 9 | 18 | 100% | 10 | 80% |
| Grand Total | 7 | 10 | 26 | 29 | 12% | 22 | 34% |

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All data extracted via Coplink Analytics.



Weekly Gunfire Summary

24 Jan. – 30 Jan., 2022

| Area 4 <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|--------------|----------|----------|----------|-------------------------------|--------------------|---------------------------------|
| Homicide – 187(a)PC | - | - | 1 | 2 | 100% | 1 | 100% |
| Homicide – All Other * | - | - | - | - | PNC | - | PNC |
| Assault with a firearm – 245(a)(2)PC | 1 | 3 | 7 | 6 | -14% | 5 | 13% |
| Subtotal - 187 + 245(a)(2) | 1 | 3 | 8 | 8 | 0% | 6 | 26% |
| Shooting occupied home or vehicle – 246PC | 1 | 6 | 9 | 8 | -11% | 8 | 4% |
| Shooting unoccupied home or vehicle – 247(b)PC | 1 | 2 | 2 | 3 | 50% | 2 | 29% |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 3 | 11 | 19 | 19 | 0% | 16 | 16% |
| Negligent discharge of a firearm – 246.3PC | 2 | 9 | 24 | 23 | -4% | 19 | 23% |
| Grand Total | 5 | 20 | 43 | 42 | -2% | 35 | 20% |

| Area 5 <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|--------------|----------|----------|----------|-------------------------------|--------------------|---------------------------------|
| Homicide – 187(a)PC | - | 1 | 1 | - | -100% | 1 | PNC |
| Homicide – All Other * | - | - | - | - | PNC | - | PNC |
| Assault with a firearm – 245(a)(2)PC | 2 | 7 | 13 | 5 | -62% | 8 | -40% |
| Subtotal - 187 + 245(a)(2) | 2 | 8 | 14 | 5 | -64% | 9 | -44% |
| Shooting occupied home or vehicle – 246PC | 2 | 8 | 20 | 8 | -60% | 12 | -33% |
| Shooting unoccupied home or vehicle – 247(b)PC | 1 | 5 | 13 | 7 | -46% | 8 | -16% |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 5 | 21 | 47 | 20 | -57% | 29 | -32% |
| Negligent discharge of a firearm – 246.3PC | 10 | 15 | 54 | 45 | -17% | 38 | 18% |
| Grand Total | 15 | 36 | 101 | 65 | -36% | 67 | -3% |

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All data extracted via Coplink Analytics.



Weekly Gunfire Summary

24 Jan. – 30 Jan., 2022

| Area 6 <i>All totals include attempts except homicides.</i> | Weekly Total | YTD 2020 | YTD 2021 | YTD 2022 | YTD % Change 2021 vs. 2022 | 3-Year YTD Average | YTD 2022 vs. 3-Year YTD Average |
|---|---------------------|-----------------|-----------------|-----------------|-----------------------------------|---------------------------|--|
| Homicide – 187(a)PC | - | - | 6 | - | -100% | 2 | PNC |
| Homicide – All Other * | - | - | 2 | - | -100% | 1 | PNC |
| Assault with a firearm – 245(a)(2)PC | 3 | 5 | 12 | 12 | 0% | 10 | 24% |
| Subtotal - 187 + 245(a)(2) | 3 | 5 | 20 | 12 | -40% | 12 | -3% |
| Shooting occupied home or vehicle – 246PC | 1 | 6 | 15 | 6 | -60% | 9 | -33% |
| Shooting unoccupied home or vehicle – 247(b)PC | - | 1 | 10 | 2 | -80% | 4 | -54% |
| Subtotal - 187 + 245(a)(2) + 246 + 247(b) | 4 | 12 | 45 | 20 | -56% | 26 | -22% |
| Negligent discharge of a firearm – 246.3PC | 4 | 13 | 57 | 42 | -26% | 37 | 13% |
| Grand Total | 8 | 25 | 102 | 62 | -39% | 63 | -2% |

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
All data extracted via Coplink Analytics.



2022 Year-to-Date Recovered Guns

Recoveries through 30 Jan., 2022

| | |
|--------------------|------------|
| Grand Total | 133 |
|--------------------|------------|

| Crime Recoveries | |
|-------------------------|------------|
| Felony | 78 |
| Felony - Violent | 21 |
| Homicide | 2 |
| Infraction | 0 |
| Misdemeanor | 1 |
| Total | 102 |

| Crime Gun Types | Felony | Felony - Violent | Homicide | Infraction | Misdemeanor | Total |
|------------------------|---------------|-------------------------|-----------------|-------------------|--------------------|--------------|
| Machine Gun | | | | | | 0 |
| Other | | | | | | 0 |
| Pistol | 64 | 9 | 2 | | 1 | 76 |
| Revolver | | 1 | | | | 1 |
| Rifle | 11 | 7 | | | | 18 |
| Sawed Off | | | | | | 0 |
| Shotgun | 1 | 4 | | | | 5 |
| Sub-Machinegun | | | | | | 0 |
| Unknown/Unstated | 2 | | | | | 2 |
| Total | 78 | 21 | 2 | 0 | 1 | 102 |

| Non-Criminal Recoveries | |
|--------------------------------|-----------|
| Death Investigation | 1 |
| Found Property | 13 |
| SafeKeeping | 17 |
| Total | 31 |

| Non-Criminal Gun Types | Death Investigation | Found Property | SafeKeeping | Total |
|-------------------------------|----------------------------|-----------------------|--------------------|--------------|
| Machine Gun | | | | 0 |
| Other | | | | 0 |
| Pistol | 1 | 5 | 8 | 14 |
| Revolver | | 4 | 3 | 7 |
| Rifle | | 1 | 5 | 6 |
| Sawed Off | | | | 0 |
| Shotgun | | 2 | | 2 |
| Sub-Machinegun | | | | 0 |
| Unknown/Unstated | | 1 | 1 | 2 |
| Total | 1 | 13 | 17 | 31 |



OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

CRIME ANALYSIS

Week: 24 Jan. to 30 Jan., 2022

Weekly Total 41

| Crime Recoveries | This Week | Last Week | +/- Change | % Change |
|------------------|-----------|-----------|------------|------------|
| Felony | 25 | 11 | 14 | 127% |
| Felony - Violent | 1 | 6 | -5 | -83% |
| Homicide | 0 | 1 | -1 | -100% |
| Infraction | 0 | 0 | 0 | PNC |
| Misdemeanor | 0 | 1 | -1 | -100% |
| Total | 26 | 19 | 7 | 37% |

| Other Recoveries | This Week | Last Week | +/- Change | % Change |
|---------------------|-----------|-----------|------------|--------------|
| Death Investigation | 0 | 1 | -1 | -100% |
| Found Property | 2 | 0 | 2 | PNC |
| Safekeeping | 13 | 0 | 13 | PNC |
| Total | 15 | 1 | 14 | 1400% |

PNC = Percentage not calculated
[*Percentage cannot be calculated.*](#)



2022 vs. 2021 — Year-to-Date Recovered Guns

Recoveries through 30 Jan.

| Gun Recoveries | 2021 | 2022 | Difference | YTD % Change 2021 vs. 2022 |
|--------------------|-----------|------------|------------|-------------------------------|
| Grand Total | 80 | 133 | 53 | 66% |

| Crime Recoveries | 2021 | 2022 | Difference | YTD % Change 2021 vs. 2022 |
|------------------|-----------|------------|------------|-------------------------------|
| Felony | 44 | 78 | 34 | 77% |
| Felony - Violent | 23 | 21 | -2 | -9% |
| Homicide | 2 | 2 | 0 | 0% |
| Infraction | 0 | 0 | 0 | PNC |
| Misdemeanor | 1 | 1 | 0 | 0% |
| Total | 70 | 102 | 32 | 46% |

| Non-Criminal Recoveries | 2021 | 2022 | Difference | YTD % Change 2021 vs. 2022 |
|-------------------------|-----------|-----------|------------|-------------------------------|
| Death Investigation | 0 | 1 | 1 | PNC |
| Found Property | 8 | 13 | 5 | 63% |
| SafeKeeping | 2 | 17 | 15 | 750% |
| Total | 10 | 31 | 21 | 210% |

PNC = Percentage not calculated
[Percentage cannot be calculated.](#)



For Immediate Release January 20, 2022
OPD NEWS:

Oakland Police Officers Recover Multiple Firearms and Narcotics



The Oakland Police Department's dedicated officers seize multiple firearms and a large sum of narcotics, within 30 minutes. On January 16, 2022, just after 7:00 PM, officers were in the 7700 block of Bancroft Avenue conducting a security check, when they observed an individual in possession of a large quantity of suspected marijuana. As officers contacted the individual, the individual ignored their commands and ran off.

During the foot pursuit, officers observed the individual holding a firearm, which later fell to the ground. Eventually, the individual gave up and was safely taken into custody. Following a short search, officers recovered the unregistered, loaded firearm, as well as a large amount of marijuana, suspected cocaine and methylenedioxy-methamphetamine (ecstasy), packaging material, and scales (pictured above, left), in the individual's vehicle. The individual was arrested for numerous weapons and narcotic related offenses.

On a separate incident, just after 7:30 PM that same evening, officers were dispatched to the 2500 block of 76th Avenue to investigate the report of a dispute, and a person brandishing a firearm. Upon arrival, officers observed multiple individuals in the area, two of which, walked towards a nearby residence and appeared to drop an unknown object next to the porch. As officers walked towards the residence, they observed two firearms on the ground in the same location the two individuals dropped the unknown object. Officers safely detained three individuals.

Additional officers arrived and observed a rifle (pictured above, right) on the backseat of a vehicle parked on scene. It was later determined that the vehicle belonged to one of the detained individuals. A search of the vehicle was conducted, and numerous firearm related items, as well as narcotics, were located. All three individuals were arrested for weapons and narcotic related offenses.



For Immediate Release January 24, 2022
OPD NEWS:

OPD Makes Multiple Arrests and Recovers Firearms During Illegal Sideshow



The Oakland Police Department (OPD) is investigating illegal Sideshow activity that occurred throughout the City of Oakland, on January 23, 2022. Around 5:30 PM, approximately 200 vehicles and several hundred spectators, participated in reckless driving and behavior citywide. With multiple priority calls standing, our officers were able to make two arrests, tow four vehicles with a 30-day hold, and recover three firearms. Two of the vehicles towed were observed by officers actively participating in the illegal Sideshow activity.

The safety of our community members and individuals traveling on the roadways within our city, is of the utmost importance. Violent, disruptive, and illegal behavior will not be tolerated in the City of Oakland. Officers will continue to take enforcement action by issuing citations, making arrests, and towing vehicles. Additionally, our investigators will be working to identify those responsible for committing crimes, as well as participating in illegal Sideshow activity.

Illegal Sideshow activity affects our neighborhoods, businesses, and the quality of life in our community. Historically, illegal Sideshow activity has led to serious injury, and/or death, of both spectators and participants. The City continues to work to find long term solutions to illegal Sideshows. If you have information about illegal Sideshows, you can send OPD a tip at our non-emergency email, sideshowtips@oaklandca.gov, or call (510) 777-3333.

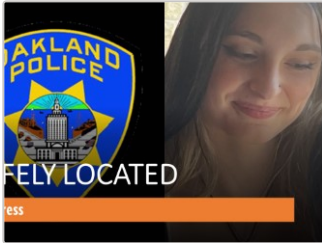
Reply all Delete Junk Block

Safely Located



Chambers, Paul

Thu 1/20/2022 3:33 PM



For Immediate Release January 20, 2022

OPD NEWS:

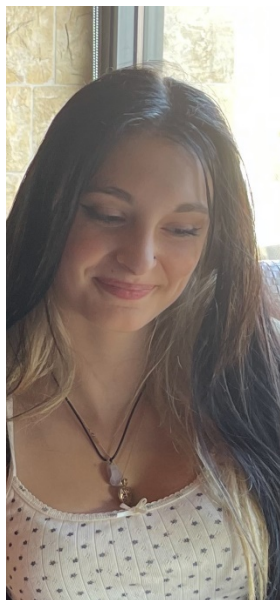
SAFELY LOCATED:

Thank you to our community and media partners, Ava Cress is no longer a #Missing Person. She has been safely located. #SAFEOAKLAND.

Background:

Help Locate Ava Cress, A Runaway Person at Risk Due to Age

The Oakland Police Department is requesting assistance from our community and media partners in locating runaway person, Ava Cress, who is at-risk due to her age.



Cress is 14 years old and was last seen January 19, 2022, around 3:07 PM, **in the area of Mountain Blvd/Joaquin Miller heading to the Montclair Village.**

Reply all Delete Junk Block

SAFELY LOCATED - Vincent Sisnero, A Runaway Person at Risk Due to Age

AS Armstead, Kim S
Wed 1/26/2022 12:21 PM
To: OPD Media

Like Reply Reply all Forward More



For Immediate Release January 26, 2022
OPD NEWS:

SAFELY LOCATED

Thank you to our community and media partners, Vincent Sisnero is no longer a #Missing Person. He has been safely located. #SAFEOakland.

Background:

Help Locate Vincent Sisnero, A Runaway Person at Risk Due to Age

The Oakland Police Department is requesting assistance from our community and media partners in locating runaway person, Vincent Sisnero, who is **at-risk due to his age**.

OAKLAND POLICE COMMISSION PROCLAMATION

RESOLUTION NO. 22-04

RESOLUTION CALLING FOR REFORM OF GOVERNMENT CODE SECTION 3304, A CALIFORNIA STATE LAW LIMITING THE CITY OF OAKLAND'S AUTHORITY TO DISCIPLINE POLICE OFFICERS

WHEREAS, in 2016 and again in 2020, the residents of Oakland voted by overwhelming majorities to vest new oversight authorities in the Oakland Police Commission by revising the City's founding document, the City's Charter, to fundamentally reconstitute Department decision-making about Department policies and officer discipline;

WHEREAS, the Police Commission oversees its own, independent investigatory entity the Community Police Review Agency ("CPRA"), which serves as a vital reform entity to render independent investigatory findings and recommend levels of discipline with respect to alleged violations of the law and/or Department policy by sworn officers of the Department;

WHEREAS, the Police Commission is vested with independent policymaking authority to create new Department policies and approve, modify, or reject policies the Department proposes to adopt, all of which directly influence the on-duty conduct of sworn officers out in the field;

WHEREAS, the Police Commission directly oversees the work of the Oakland Police Department Chief, the Director of the CPRA, and the independent Inspector General who helms the Office of the Inspector General, and along with them continues to support and work alongside the Oakland Police Department to reform several aspects of the discipline of sworn officers;

WHEREAS, the Police Department remains under a Court enforced monitoring program, whose monitoring team reiterates that a core criterion of final resolution is the transformation of Department culture, of which reformed police discipline constitutes a major factor;

WHEREAS, in exercising its powers and duties under the Charter, the Police Commission has closed session access to individual cases of sworn officer discipline, the individual details of which it cannot publicly disclose or describe, per California State Penal Code Section 832.7 and 832.8, as codified into the City's own municipal code at OMC § 2.45.045;

WHEREAS, based upon on the Police Commission's closed session access to several cases going through the investigatory and disciplinary process, in the aggregate, sworn officer disciplinary outcomes would improve and better reflect the needs of the Department and the residents of the City of Oakland if the State of California revisited and reformed the current constraints on officer discipline codified in Section 3304 of the Government Code;

WHEREAS, Section 3304 of the Government Code is known as the “Public Safety Officers Procedural Bill of Rights Act” abbreviated as “POBRA” or “POBAR.” Section 3304(d) requires that any discipline of a sworn officer be finalized “within one year of the public agency’s discovery by a person authorized to initiate an investigation of the allegation of an act, omission, or other misconduct,” unless one of a handful of narrowly construed exceptions applies;

WHEREAS, state courts that have interpreted Section 3304 have ruled on a number of occasions that the fundamental purpose of the law is “to ensure that an officer will not be faced with the uncertainty of a lingering investigation,” despite several other important policy considerations that are at stake when a city is limited from disciplining its own officers;

WHEREAS, this state law requirement imposes an arbitrary one-year *shot clock* that has an unnecessary effect on every California city’s capacity to carry out wide ranging complex investigations into alleged police officer misconduct. The effect of this rule is more profound where a City like Oakland vests power in a civilian oversight entity with additional authority to deliberate on the proper findings and levels of discipline;

WHEREAS, the enforcement mechanism for any Department violation of 3304(d)’s requirement mandates that a City in California must entirely forego any police discipline arising from an investigation that takes more than a calendar year and does not fit into one of the narrow exemptions to the one year rule codified in Section 3304 of the Government Code;

WHEREAS, the introduction of robust civilian oversight reforms to the police department disciplinary process add new investigatory and disciplinary checks that further render this one-year rule impractical for effective administration of police discipline, but these very reforms ultimately bolster the integrity of police investigations and enhance the legitimacy and community trust in our cities’ police departments if the state law is updated to accommodate them;

WHEREAS, the current exemptions to the one-year rule fails to adequately reflect all of the reasons for which a sworn officer investigation and all follow up discipline may take longer than a calendar year from the date a person authorized to initiate an investigation discovers the alleged misconduct;

WHEREAS, Section 3304(g), which constrains Cities in California from reopening closed cases, also requires reconsideration. By its plain language, this subsection of the Government Code mandates that new evidence must materialize and be “discovered,” all without an investigation, before a closed police officer disciplinary case can be reopened. Any evidence that “could [] have been reasonably discovered” during the investigation cannot serve as the basis to reopen a closed case. Moreover, before an investigation can be lawfully reopened, the new evidence must be “significant” and “likely to affect the outcome of the investigation.”

WHEREAS, state law that mandates a City of California must forego police discipline if an investigation and final decision about discipline cannot be completed after one year is inappropriate;

WHEREAS, none of the current exemptions in Government Code Section 3304 afford civilian oversight entities like Oakland’s extra time to convene a discipline committee and make appropriately deliberative decisions if there is a dispute that requires resolution;

WHEREAS, the State of California owes its residents a far more nuanced and balanced approach to transforming police discipline both in the City of Oakland and more broadly across every City in the State;

RESOLVED: that the Police Commission adopts and endorses the foregoing recitals as true and correct and hereby incorporates them into this resolution; and be it

FURTHER RESOLVED: that the Police Commission calls for the Legislature of the State of California to consider a one year extension of the current timeline codified in Section 3304(d), from one year to two years; and be it;

FURTHER RESOLVED: that the Police Commission calls for the Legislature of the State of California to consider a one year tolling provision after an investigation is initially completed for a civilian oversight entity to deliberate about findings and levels of discipline, for example where the Oakland Police Commission must convene a discipline committee to resolve any disagreements between the CPRA and the Chief of Police (Oakland City Charter Section 604(g)(2)); and be it:

FURTHER RESOLVED: that the Police Commission calls for the Legislature of the State of California to reconsider all of the current exemptions in Section 3304(d), as well as the current limitation on reopening closed cases codified in Section 3304(g), to ensure this law reflects the modern realities of civilian oversight of city police departments across the state.

ON FEBRUARY 10, 2022, AT A MEETING OF THE OAKLAND POLICE COMMISSION IN OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

RANIA ADWAN
Chief of Staff
Oakland Police Commission
City of Oakland, California



CITY OF OAKLAND | POLICE COMMISSION
 250 FRANK H. OGAWA PLAZA, SUITE 6302 • OAKLAND, CA 94612

Current Committees

| Standing Committee | Commissioners |
|--------------------|-----------------------|
| Outreach | Howell, Hsieh, Jordan |
| Personnel | Jackson |

| Ad Hoc Committee | Commissioners |
|---|-------------------------------|
| Annual Report | Jackson |
| Antidiscrimination Policy | Harbin-Forte, Hsieh, Peterson |
| Budget | Jackson |
| Community Policing OPD 15-01 | Harbin-Forte, Howell, Hsieh |
| CPRA Director Performance Evaluation | Jackson, Milele |
| OBOA Allegations Investigation | Jackson, Harbin-Forte |
| Police Chief Goals and Evaluation | Milele, Peterson |
| Racial Profiling Policy | Jackson, Milele |
| Risk Management Policy | Gage, Howell, Peterson |
| Rules of Procedure | Gage, Harbin-Forte |
| Social Media Policy | Jackson, Milele, Hsieh |
| White Supremacists and Other Extremist Groups | Jackson, Harbin-Forte |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|---|------------------------|---------------------|--|--|----------------|--|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 2 | Commissioner Trainings | 1/1/2018 | <p>Complete trainings mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190</p> <p>Some trainings have deadlines for when they should be completed (within 3 months, 6 months, etc.)</p> <p>Several trainings were delivered in open session and have been recorded for future use</p> | <p>The following trainings must be done in Open Session:</p> <ol style="list-style-type: none"> 1. California's Meyers Milias Brown Act (MMBA) and Public Employment Relations Board's Administration of MMBA (done 3.12.20) 2. Civil Service Board and Other Relevant City Personnel Policies and Procedures (done 2.27.20) 3. Memoranda of Understanding with Oakland Police Officers Association and Other Represented Employees (done 4.22.21) 4. Police Officers Bill of Rights (done 12.12.19; 2021) | High | COMPLETED (as to current commissioners) | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|---|--|---------------------|--|--|----------------|-------------------|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 3 | Confirming the Process to Hire Staff for the Office of Inspector General | 5/17/2019 | Per the Enabling Ordinance: The City shall allocate a sufficient budget for the OIG to perform its functions and duties as set forth in section 2.45.120, including budgeting one (1) full-time staff position comparable to the position of Police Program and Audit Supervisor. Within thirty (30) days after the first Inspector General is hired, the Policy Analyst position and funding then budgeted to the Agency shall be reallocated to the OIG. All OIG staff, including the Inspector General, shall be civil service employees in accordance with Article IX of the City Charter. | This will require information presented from the City Administrator's Office. | High | | | |
| 4 | Finalize Bylaws and Rules | 1/24/2019 | | | High | COMPLETED | | Gage |
| 5 | Hire Inspector General (IG) | 1/14/2019 | Hire IG once the job is officially posted | Pending Measure LL revisions to be included in the November 2020 ballot. Recruitment and job posting in process. | High | | | Jackson |
| 6 | Modify Code of Conduct from Public Ethics Commission for Police Commission | 10/2/2018 | | On code of conduct for Commissioners there is currently a code that was developed by the Public Ethics Commission. | High | COMPLETED | | |
| 7 | Neighborhood Opportunity and Accountability Board (NOAB) Update | 5/13/2021 | Receive a report on the Neighborhood Opportunity and Accountability Board which launched in April 2020 | Tabled from May 13, 2021 meeting | High | July 22, 2021 | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|---|---|---------------------|---|---|----------------|---|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 8 | Notification of OPD Chief Regarding Requirements of Annual Report | 1/1/2018 | Commission must notify the Chief regarding what information will be required in the Chief's annual report | <p>The Chief's report shall include, at a minimum, the following:</p> <ol style="list-style-type: none"> 1. The number of complaints submitted to the Department's Internal Affairs Division (IAD) together with a brief description of the nature of the complaints; 2. The number of pending investigations in IAD, and the types of Misconduct that are being investigated; 3. The number of investigations completed by IAD, and the results of the investigations; 4. The number of training sessions provided to Department sworn employees, and the subject matter of the training sessions; 5. Revisions made to Department policies; 6. The number and location of Department sworn employee-involved shootings; 7. The number of Executive Force Review Board or Force Review Board hearings and the results; 8. A summary of the Department's monthly Use of Force Reports; 9. The number of Department sworn employees disciplined and the level of discipline imposed; and 10. The number of closed investigations which did not result in discipline of the Subject Officer. <p>The Chief's annual report shall not disclose any information in violation of State and local law regarding the confidentiality of personnel records, including but not limited to California Penal Code section 832.7</p> | High | June 14, 2018 and June 14 of each subsequent year | | Jackson |
| 9 | OPD to Provide a 30 Day Snapshot on the Effectiveness of SO 9202 | 2/27/2020 | | On 2.27.20, at the request of OPD the Commission considered and approved SO 9202 which amends the section in SO 9196 regarding Type 32 reportable force | High | | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|----|--|---------------------|--|---|----------------|--|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 10 | Performance Reviews of CPRA Director and OPD Chief | 1/1/2018 | Conduct performance reviews of the Agency Director and the Chief | The Commission must determine the performance criteria for evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation. The Commission may, in its discretion decide to solicit and consider, as part of its evaluation, comments and observations from the City Administrator and other City staff who are familiar with the Agency Director's or the Chiefs job performance. Responses to the Commission's requests for comments and observations shall be strictly voluntary. | High | Annually; Criteria for evaluation due 1 year prior to review | | Jackson |
| 11 | Prioritization of OPD Policies for Review | 5/13/2021 | Discuss and prioritize OPD policies for review | Tabled from May 13, 2021 meeting; discussed June 24, 2021 - Gage to reorganize by category | High | | | |
| 12 | Recommendations for Community Engagement | 5/13/2021 | Discuss recommendations for community engagement | Tabled from May 13, 2021 meeting | High | | | |
| 13 | Reports from OPD | 10/6/2018 | Commission to decide on what reports are needed prior to receiving them. | Receive reports from OPD on issues such as: response times; murder case closure rates; hiring and discipline status report (general number for public hearing); any comp stat data they are using; privacy issues; human trafficking work; use of force stats; homelessness issues; towing cars of people who sleep in their vehicles | High | Ongoing as appropriate | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|----|--|---------------------|--|---|----------------|---|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 14 | Request City Attorney Reports | 1/1/2018 | Request the City Attorney submit semi-annual reports to the Commission and the City Council | Request the City Attorney submit semi-annual reports to the Commission and City Council which shall include a listing and summary of: 1. To the extent permitted by applicable law, the discipline decisions that were appealed to arbitration; 2. Arbitration decisions or other related results; 3. The ways in which it has supported the police discipline process; and 4. Significant recent developments in police discipline. The City Attorney's semi-annual reports shall not disclose any information in violation of State and local law regarding the confidentiality of personnel records, including but not limited to California Penal Code 832.7 | High | Semi-annually Next one should be October, 2021 | | Jackson |
| 15 | Sloan Report | 5/13/2021 | Discuss the independent review commissioned by the City as part of a Step 3 Grievance procedure related to the Pawlik investigation | Tabled from May 13, 2021 meeting, discussed June 24, 2021 -- Commission counsel submitted report | High | COMPLETED | | |
| 16 | Training on Brown Act, Sunshine Ordinance, and Parliamentary Procedure | 5/21/2021 | Receive a training session for Commissioners to understand rights and obligations under the Brown Act, the Sunshine Ordinance, Robert's Rules of Order, and the Commission's Rules | | High | COMPLETED | | |
| 17 | Community Policing Task Force/Summit | 1/24/2019 | | | Medium | | | Dorado |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|----|---|---------------------|--|---|----------------|------------------------------------|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 18 | CPAB Report | | | Receive any and all reports prepared by the Community Policing Advisory Board (hereinafter referred to as "CPAB") and consider acting upon any of the CPAB's recommendations for promoting community policing efforts and developing solutions for promoting and sustaining a relationship of trust and cooperation between the Department and the community. | Medium | | | |
| 19 | Determine Outstanding Issues in Meet and Confer and the Status of M&C on Disciplinary Reports | 10/6/2018 | | Need report from police chief and city attorney. Also need status report about collective bargaining process that is expected to begin soon. | Medium | | | |
| 20 | Free Gun Trace Service | 1/27/2020 | | This service was mentioned at a meeting in 2019. | Medium | | | Dorado |
| 21 | Offsite Meetings | 1/1/2018 | Meet in locations other than City Hall | The offsite meetings must include an agenda item titled "Community Roundtable" or something similar, and the Commission must consider inviting individuals and groups familiar with the issues involved in building and maintaining trust between the community and the Department. | Medium | Annually; at least twice each year | | Dorado, Jackson |
| 22 | OPD Supervision Policies | 10/2/2018 | | Review existing policy (if any) and take testimony/evidence from experts and community about best practices for supervisory accountability. Draft policy changes as needed. In addition, IG should conduct study of supervisor discipline practices. In other words, how often are supervisors held accountable for the misconduct of their subordinates. | Medium | | | |
| 23 | Public Hearing on OPD Budget | 1/1/2018 | Conduct at least one public hearing on the Police Department's budget | Tentative release date of Mayor's proposed budget is May 1st of each year. | Medium | COMPLETED for 2021 | | |
| 24 | Report from OPD Regarding Found/Confiscated Items | 7/12/2019 | OPD will report on the Department's policy for disposition of found/confiscated items. | This came about through a question from Nino Parker. The Chief offered to present a report at a future meeting. | Medium | | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|----|--|---------------------|--|--|----------------|-------------------------|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 25 | Report Regarding OPD Chief's Report | 1/1/2018 | Submit a report to the Mayor, City Council and the public regarding the Chief's report in addition to other matters relevant to the functions and duties of the Commission | The Chief's report needs to be completed first. | Medium | Annually; once per year | | |
| 26 | Review Budget and Resources of IAD | 10/10/2018 | | In Discipline Training it was noted that many "lower level" investigations are outsourced to direct supervisors and sergeants. Leaders in IAD have agreed that it would be helpful to double investigators and stop outsourcing to Supervisors/Sgts. Commissioners have also wondered about an increase civilian investigators. Does the Commission have jurisdiction over this? | Medium | | | |
| 27 | Review Commission's Outreach Policy | 4/25/2019 | | | Medium | | | Dorado |
| 28 | Revise Contracts with CPRA and Commission Legal Counsels | 10/10/2018 | | The contract posted on the Commission's website does not comport with the specifications of the Ordinance. As it stands, the Commission counsel reports directly to the City Attorney's Office, not the Commission. The Commission has yet to see the CPRA attorney's contract, but it, too, may be problematic. | Medium | | | |
| 29 | Revisit Standing and Ad Hoc Committee Assignments | 10/29/2019 | The chair will create adhoc and staff standing committees as appropriate | | Medium | Ongoing | | Jackson |
| 30 | Amendment of DGO C-1 (Grooming & Appearance Policy) | 10/10/2018 | | DGO C-1 is an OPD policy that outlines standards for personal appearance. This policy should be amended to use more inclusive language, and to avoid promoting appearance requirements that are merely aesthetic concerns, rather than defensible business needs of the police department. | Low | | | |
| 31 | Annual Report | 1/1/2018 | Submit an annual report each year to the Mayor, City Council and the public | | Low | Spring, 2022 | | Jackson |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|----|--|---------------------|--|--|----------------|-------------------|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 32 | Assessing Responsiveness Capabilities | 10/6/2018 | | Review OPD policies or training regarding how to assess if an individual whom police encounter may have a disability that impairs the ability to respond to their commands. | Low | | | |
| 33 | CPRA Report on App Usage | 10/10/2018 | | Report from staff on usage of app. | Low | August, 2021 | | |
| 34 | Creation of Form Regarding Inspector General's Job Performance | 1/1/2018 | Create a form for Commissioners to use in providing annual comments, observations and assessments to the City Administrator regarding the Inspector General's job performance. Each Commissioner shall complete the form individually and submit his or her completed form to the City Administrator confidentially. | To be done once Inspector General position is filled. | Low | | | |
| 35 | Discipline: Based on Review of MOU | 10/6/2018 | | How often is Civil Service used v. arbitration? How long does each process take? What are the contributing factors for the length of the process? How often are timelines not met at every level? How often is conflict resolution process used? How long is it taking to get through it? Is there a permanent arbitration list? What is contemplated if there's no permanent list? How often are settlement discussions held at step 5? How many cases settle? Is there a panel for Immediate dispute resolution? How many Caloca appeals? How many are granted? What happened to the recommendations in the Second Swanson report? | Low | 2023 | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
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| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 36 | Discipline: Second Swanson Report Recommendations – Have These Been Implemented? | 10/6/2018 | | Supervisor discipline Process for recommending improvements to policies, procedures and training, and to track and implement recommendations Tracking officer training and the content of training Comparable discipline imposed – database of discipline imposed, demonstrate following guidelines IAD civilian oversight for continuity in IAD Improved discovery processes Permanent arbitration panel implemented from MOU OPD internal counsel Two attorneys in OCA that support OPD disciplines and arbitration Reports on how OCA is supporting OPD in discipline matters and reports on arbitration Public report on police discipline from Mayor’s office OIG audit includes key metrics on standards of discipline | Low | | | |
| 37 | Feedback from Youth on CPRA App | 10/10/2018 | | Get some feedback from youth as to what ideas, concerns, questions they have about its usability. | Low | | | |
| 38 | OPD Data and Reporting | | | Review and comment on the Department’s police and/or practice of publishing Department data sets and reports regarding various Department activities, submit its comments to the Chief, and request the Chief to consider its recommendations and respond to the comments in writing. | Low | | | |
| 39 | Outreach Committee: Work with Mayor's Office and City Admin to Publicize CPRA App | 10/10/2018 | | | Low | | | |
| 40 | Overtime Usage by OPD - Cost and Impact on Personal Health; Moonlighting for AC Transit | 1/1/2018 | | Request Office of Inspector General conduct study of overtime usage and "moonlighting" practices. | Low | | | |

Police Commission Pending Agenda Matters List

| | A | B | C | D | E | F | G | H |
|----|--|---------------------|---|--|----------------|----------------------------------|-----------|------------------------------|
| 1 | Pending Agenda Matter | Date Placed on List | Duties/Deliverables | Additional Information/Details | Priority Level | Timeline/Deadline | Scheduled | Lead Commissioner(s), if any |
| 41 | Proposed Budget re: OPD Training and Education for Sworn Employees on Management of Job-Related Stress | 1/1/2018 | Prepare for submission to the Mayor a proposed budget regarding training and education for Department sworn employees regarding management of job-related stress. (See Trauma Informed Policing Plan) | Review and comment on the education and training the Department provides its sworn employees regarding the management of job-related stress, and regarding the signs and symptoms of posttraumatic stress disorder, drug and alcohol abuse, and other job-related mental and emotional health issues. The Commission shall provide any recommendations for more or different education and training to the Chief who shall respond in writing consistent with section 604(b)(6) of the Oakland City Charter. Prepare and deliver to the Mayor, the City Administrator and the Chief by April 15 of each year, or such other date as set by the Mayor, a proposed budget for providing the education and training identified in subsection (C) above. | Low | 4/15/2021 | | |
| 42 | Public Hearings on OPD Policies, Rules, Practices, Customs, General Orders | 1/1/2018 | Conduct public hearings on Department policies, rules, practices, customs, and General Orders; CPRA suggests reviewing Body Camera Policy | | Low | Annually; at least once per year | | Dorado |
| 43 | Social Media Communication Responsibilities, Coordination, and Policy | 7/30/2019 | | Decide on social media guidelines regarding responsibilities and coordination. | Low | | | |