



OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

December 8, 2022

5:30 P.M.

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

Pursuant to California Government Code Section 54953(e), members of the Police Commission, as well as the Commission's Counsel and Community Police Review Agency staff, will participate via phone/video conference, and no physical teleconference locations are required.



OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

December 8, 2022

5:30 P.M.

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

PUBLIC PARTICIPATION

The Oakland Police Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/84074532997> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 669 444 9171 or +1 719 359 4580 or +1 253 215 8782 or +1 346 248 7799 or +1 646 931 3860

Webinar ID: 840 7453 2997

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to radwan@oaklandca.gov. Please note that e-Comment **submissions close at 4:30 pm**. All submitted public comment will be provided to the Commissioners prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail opc@oaklandcommission.org.

OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

December 8, 2022

5:30 P.M.

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

I. Call to Order, Welcome, Roll Call and Determination of Quorum

Chair Tyfahra Milele

Roll Call: *Vice Chair Marsha Peterson; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner Jesse Hsieh; Commissioner Regina Jackson, Commissioner David Jordan; Alternate Commissioner Angela Jackson-Castain; Alternate Commissioner Karely Ordaz*

II. Closed Session

The Police Commission will take Public Comment on the Closed Session items.

THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.

PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (Government Code Section 54957(b))

Title: Interim Director of the Community Police Review Agency

PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957(b))

Title: Inspector General

III. Call to Order, Roll Call and Re-Determination of Quorum

Chair Tyfahra Milele

Roll Call: *Vice Chair Marsha Peterson; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner Jesse Hsieh; Commissioner Regina Jackson, Commissioner David Jordan; Alternate Commissioner Angela Jackson-Castain; Alternate Commissioner Karely Ordaz*

IV. Adoption of Renewal Resolution Electing to Continue Conducting Meetings Using Teleconferencing in Accordance with California Government Code Section 54953(E), a Provision of AB-361.

The Commission will re-adopt findings to permit it to continue meeting via teleconference under the newly amended provisions of the Brown Act.

This is a recurring item. (Attachment 4).

- a. Discussion
- b. Public Comment
- c. Action, if any

OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

December 8, 2022

5:30 P.M.

V. Open Forum Part 1 (2 minutes per speaker, 15 minutes total)

Members of the public wishing to address the Commission on matters that are not on tonight's agenda but are related to the Commission's work should raise their hands and they will be called on in the order their hands were raised. Comments regarding agenda items should be held until the agenda item is called for discussion. Speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2.

VI. Report from Chair: Year-End Review and Moving Forward

The Chair will provide a year-end review and remarks on next steps.

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. Update from Oakland Police Department (OPD)

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include crime statistics; a preview of topics which may be placed on a future agenda; responses to community member questions; and specific topics requested by the Commission.

This is a recurring item. (Attachment 7).

- a. Discussion
- b. Public Comment
- c. Action, if any

VIII. Update from Community Police Review Agency, CRPA – Charlotte Jones

Charlotte Jones will provide updates on the Community Police Review Agency (CPRA), to the extent permitted by state and local law. Topics discussed in the update may include the Agency's pending cases, completed investigations, staffing, and recent activities.

This is a recurring item. (Attachment 8).

- a. Discussion
- b. Public Comment
- c. Action, if any

IX. Scope of Commission Powers/Duties and Governance Structure (including Executive Director position)

At the direction of the Chair, Counsel has provided a set of recommendations for structural changes for the Commission to consider in the new year. ***This is a new item. (Attachment 9).***

- a. Discussion
- b. Public Comment
- c. Action, if any

OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

December 8, 2022

5:30 P.M.

X. Committee Reports

Representatives from Standing and Ad Hoc Committees will provide updates on their work.

This is a recurring item. (Attachment 10).

Staff Search Committee

(Commissioners Milele, Jordan, Howell)

The purpose of this Ad Hoc is to oversee staff recruitment and searches

Staff Evaluations Committee

(Commissioners Milele, Peterson, Ordaz)

The Ad Hoc is tasked with overseeing staff evaluations

- a. Discussion
- b. Public Comment
- c. Action, if any

XI. Open Forum Part 2 (2 minutes per speaker, 15 minutes total)

Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should raise their hands and they will be called on in the order their hands were raised.

XII. Review and Adoption of Meeting Minutes

The Commission will vote to approve minutes from: April 14, May 12, May 26, June 9, June 23, July 14, July 28, August 25, September 8, September 16, September 22, and October 13.

This is a recurring item. (Attachment 12 - Supplemental)

- a. Discussion
- b. Public Comment
- c. Action, if any

XIII. Upcoming/Future Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. *This is a recurring item. (Attachment 13)*

- d. Discussion
- e. Public Comment
- f. Action, if any

XIV. Adjournment

OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

December 8, 2022

5:30 P.M.

NOTICE: In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the videoconference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's Chief of Staff, Kelly Yun, at kyun@oaklandca.gov for assistance. Notification at least 48 hours before the meeting will enable the Police Commission to make reasonable arrangements to ensure accessibility to the meeting and to provide any required accommodations, auxiliary aids or services.

OAKLAND POLICE COMMISSION

RESOLUTION NO. 22-13

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE OAKLAND POLICE COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. *See* <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>; and

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. *See* <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>; and

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. *See* <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>; and

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19

symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>; and

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>; and

WHEREAS, the City's public-meeting facilities are indoor facilities that do not ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; and

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

WHEREAS, on October 14, 2021 the Oakland Police Commission adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

RESOLVED: that the Oakland Police Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the Oakland Police Commission renews its determination that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the Oakland Police Commission firmly believes that the community's health and safety and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the Oakland Police Commission will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Oakland Police Commission finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever occurs first.

ON DECEMBER 8, 2022, AT A MEETING OF THE OAKLAND POLICE COMMISSION IN OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

Oakland Police Commission
City of Oakland, California



For Immediate Release: November 28, 2022

OPD News:

Chief Armstrong Extends Crime Plan Through the End of 2022

Chief LeRonne L. Armstrong of the Oakland Police Department (OPD) announced he is extending the department's current crime plan through the end of the year. Chief Armstrong added he is expanding the crime plan with a focus on a Holiday Safety Strategy. "You will see a higher presence of officers where we know people come to shop, dine, and enjoy our city. Also, we will remain laser-focused on addressing homicides and shootings in Oakland," says Armstrong.

Since the inception of the crime plan on September 27, 2022, homicides and shootings have continued to decline. The 60 days before the crime plan took effect, 29 homicides occurred in Oakland. In the 60 days following the rollout, homicides have decreased by nearly 50%.

In 2022, the total number of homicides is down 13%, whereas shootings are also down 25% over last year.

Because of the dedicated work of officers in the **CeaseFire Division, Violent Crime Operations Center (VCOC)**, and **Patrol Division**, OPD has recovered more than 100 firearms and made more than 130 arrests of very violent individuals within the current crime plan.

When looking at firearm recoveries for the year, the department has seized 1,318 firearms. That's **119 more firearms** recovered than in all of **last year**.

Today, OPD welcomed 28 police officer trainees as part of the 191st Basic Academy.

Last month, OPD added 22 new police officers during the graduation of the 189th Basic Academy.

Another 24 new police officers are scheduled to join the department after graduating in February with the 190th Basic Academy.

Also, the department recently was awarded more than \$1.8 million to hire 15 additional officers through the U.S. Department of Justice Office of Community Oriented Policing Services (COPS Office) COPS Hiring Program (CHP).



For Immediate Release November 24, 2022
OPD NEWS:

OPD's 190th Basic Recruit Academy Participates in Two-Star Market's 20th Annual Thanksgiving Dinner



Oakland, CA – On Thursday, November 24, 2022, twenty-five recruits of the Oakland Police Department's 190th Basic Recruit Academy participated in Two-Star Market's 20th Annual Thanksgiving Dinner at 2020 MacArthur Boulevard.

Serving Oakland's Fruitvale/San Antonio District neighborhood, peace officer recruits from the Oakland Police Department's 190th Basic Recruit Academy helped Two-Star Market and its volunteers serve hundreds of its community members by cooking, cleaning, and organizing this long-time annual tradition.

Visit [Nixle.com](https://www.nixle.com) to receive Oakland Police Department alerts, advisories, and community messages, or follow OPD on Twitter, Facebook, and Instagram @oaklandpoliceca.

###



Weekly Crime Report — Citywide

21 Nov. – 27 Nov., 2022

Part 1 Crimes <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Violent Crime Index (homicide, aggravated assault, rape, robbery)	89	5,375	6,102	5,592	-8%	5,690	-2%
Homicide – 187(a)PC	-	96	116	109	-6%	107	2%
Homicide – All Other *	-	7	11	2	-82%	7	-70%
Subtotal - 187(a)PC + all other	-	103	127	111	-13%	114	-2%
Aggravated Assault	47	2,980	3,344	2,876	-14%	3,067	-6%
Assault with a firearm – 245(a)(2)PC	6	439	561	423	-25%	474	-11%
Subtotal - Homicides + Firearm Assault	6	542	688	534	-22%	588	-9%
Shooting occupied home or vehicle – 246PC	1	373	512	316	-38%	400	-21%
Shooting unoccupied home or vehicle – 247(b)PC	1	185	251	151	-40%	196	-23%
Non-firearm aggravated assaults	39	1,983	2,020	1,986	-2%	1,996	-1%
Rape	-	204	150	157	5%	170	-8%
Robbery	42	2,095	2,492	2,450	-2%	2,346	4%
Firearm	17	660	997	1,013	2%	890	14%
Knife	-	152	105	91	-13%	116	-22%
Strong-arm	14	876	736	711	-3%	774	-8%
Other dangerous weapon	1	71	69	80	16%	73	9%
Residential robbery – 212.5(a)PC	2	79	90	56	-38%	75	-25%
Carjacking – 215(a) PC	8	257	495	499	1%	417	20%
Burglary	34	8,184	9,422	10,590	12%	9,399	13%
Auto	11	5,882	7,561	8,212	9%	7,218	14%
Residential	-	1,152	990	951	-4%	1,031	-8%
Commercial	15	915	647	1,200	85%	921	30%
Other (Includes boats, aircraft, and so on)	1	170	161	119	-26%	150	-21%
Unknown	7	65	63	108	71%	79	37%
Motor Vehicle Theft	104	8,055	8,426	8,838	5%	8,440	5%
Larceny	29	5,516	5,870	7,012	19%	6,133	14%
Arson	1	179	164	152	-7%	165	-8%
Total	257	27,316	29,995	32,186	7%	29,832	8%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
All data extracted via Coplink Analytics.



Weekly Gunfire Summary

21 Nov. – 27 Nov., 2022

Citywide <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	96	116	109	-6%	107	2%
Homicide – All Other *	-	7	11	2	-82%	7	-70%
Subtotal - 187(a)PC + all other	-	103	127	111	-13%	114	-2%
Assault with a firearm – 245(a)(2)PC	6	439	561	423	-25%	474	-11%
Subtotal - 187 + 245(a)(2)	6	542	688	534	-22%	588	-9%
Shooting occupied home or vehicle – 246PC	1	373	512	316	-38%	400	-21%
Shooting unoccupied home or vehicle – 247(b)PC	1	185	251	151	-40%	196	-23%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	8	1,100	1,451	1,001	-31%	1,184	-15%
Negligent discharge of a firearm – 246.3PC	20	1,183	1,695	1,425	-16%	1,434	-1%
Grand Total	28	2,283	3,146	2,426	-23%	2,618	-7%

Area 1 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	9	15	28	87%	17	62%
Homicide – All Other *	-	1	1	1	0%	1	0%
Subtotal - 187(a)PC + all other	-	10	16	29	81%	18	58%
Assault with a firearm – 245(a)(2)PC	-	56	81	72	-11%	70	3%
Subtotal - 187 + 245(a)(2)	-	66	97	101	4%	88	15%
Shooting occupied home or vehicle – 246PC	-	47	79	44	-44%	57	-22%
Shooting unoccupied home or vehicle – 247(b)PC	-	27	38	24	-37%	30	-19%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	-	140	214	169	-21%	174	-3%
Negligent discharge of a firearm – 246.3PC	3	108	128	111	-13%	116	-4%
Grand Total	3	248	342	280	-18%	290	-3%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
 All data extracted via Coplink Analytics.



Weekly Gunfire Summary

21 Nov. – 27 Nov., 2022

Area 2 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	2	6	4	-33%	4	0%
Homicide – All Other *	-	1	1	-	-100%	1	-100%
Subtotal - 187(a)PC + all other	-	3	7	4	-43%	5	-14%
Assault with a firearm – 245(a)(2)PC	2	25	38	32	-16%	32	1%
Subtotal - 187 + 245(a)(2)	2	28	45	36	-20%	36	-1%
Shooting occupied home or vehicle – 246PC	-	13	17	8	-53%	13	-37%
Shooting unoccupied home or vehicle – 247(b)PC	-	2	9	3	-67%	5	-36%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	2	43	71	47	-34%	54	-12%
Negligent discharge of a firearm – 246.3PC	-	19	43	30	-30%	31	-2%
Grand Total	2	62	114	77	-32%	84	-9%

Area 3 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	12	21	17	-19%	17	2%
Homicide – All Other *	-	-	1	-	-100%	0	-100%
Subtotal - 187(a)PC + all other	-	12	22	17	-23%	17	0%
Assault with a firearm – 245(a)(2)PC	1	66	88	74	-16%	76	-3%
Subtotal - 187 + 245(a)(2)	1	78	110	91	-17%	93	-2%
Shooting occupied home or vehicle – 246PC	-	27	37	32	-14%	32	0%
Shooting unoccupied home or vehicle – 247(b)PC	-	21	28	19	-32%	23	-16%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	1	126	175	142	-19%	148	-4%
Negligent discharge of a firearm – 246.3PC	2	122	177	173	-2%	157	10%
Grand Total	3	248	352	315	-11%	305	3%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
All data extracted via Coplink Analytics.



Weekly Gunfire Summary

21 Nov. – 27 Nov., 2022

Area 4 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	17	18	20	11%	18	9%
Homicide – All Other *	-	1	1	-	-100%	1	-100%
Subtotal - 187(a)PC + all other	-	18	19	20	5%	19	5%
Assault with a firearm – 245(a)(2)PC	-	49	82	55	-33%	62	-11%
Subtotal - 187 + 245(a)(2)	-	67	101	75	-26%	81	-7%
Shooting occupied home or vehicle – 246PC	1	57	74	59	-20%	63	-7%
Shooting unoccupied home or vehicle – 247(b)PC	-	25	35	24	-31%	28	-14%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	1	149	210	158	-25%	172	-8%
Negligent discharge of a firearm – 246.3PC	2	217	283	224	-21%	241	-7%
Grand Total	3	366	493	382	-23%	414	-8%

Area 5 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	27	27	17	-37%	24	-28%
Homicide – All Other *	-	-	2	1	-50%	1	0%
Subtotal - 187(a)PC + all other	-	27	29	18	-38%	25	-27%
Assault with a firearm – 245(a)(2)PC	1	119	118	84	-29%	107	-21%
Subtotal - 187 + 245(a)(2)	1	146	147	102	-31%	132	-23%
Shooting occupied home or vehicle – 246PC	-	124	177	93	-47%	131	-29%
Shooting unoccupied home or vehicle – 247(b)PC	-	55	80	38	-53%	58	-34%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	1	325	404	233	-42%	321	-27%
Negligent discharge of a firearm – 246.3PC	6	327	526	430	-18%	428	1%
Grand Total	7	652	930	663	-29%	748	-11%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
 All data extracted via Coplink Analytics.



Weekly Gunfire Summary

21 Nov. – 27 Nov., 2022

Area 6 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	29	29	23	-21%	27	-15%
Homicide – All Other *	-	4	5	-	-100%	3	-100%
Subtotal - 187(a)PC + all other	-	33	34	23	-32%	30	-23%
Assault with a firearm – 245(a)(2)PC	2	109	137	86	-37%	111	-22%
Subtotal - 187 + 245(a)(2)	2	142	171	109	-36%	141	-23%
Shooting occupied home or vehicle – 246PC	-	100	125	80	-36%	102	-21%
Shooting unoccupied home or vehicle – 247(b)PC	1	54	56	41	-27%	50	-19%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	3	296	352	230	-35%	293	-21%
Negligent discharge of a firearm – 246.3PC	7	367	519	429	-17%	438	-2%
Grand Total	10	663	871	659	-24%	731	-10%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
 All data extracted via Coplink Analytics.



2022 Year-to-Date Recovered Guns

Recoveries through 27 Nov., 2022

Grand Total	1,318
--------------------	--------------

Crime Recoveries	
Felony	746
Felony - Violent	181
Homicide	28
Infraction	0
Misdemeanor	38
Total	993

Crime Gun Types	Felony	Felony - Violent	Homicide	Infraction	Misdemeanor	Total
Machine Gun	8					8
Other	4					4
Pistol	616	129	25		30	800
Revolver	21	12	1		2	36
Rifle	60	27	2		3	92
Sawed Off	4					4
Shotgun	10	9			3	22
Sub-Machinegun	1					1
Unknown/Unstated	22	4				26
Total	746	181	28	0	38	993

Non-Criminal Recoveries	
Death Investigation	14
Found Property	233
SafeKeeping	78
Total	325

Non-Criminal Gun Types	Death Investigation	Found Property	SafeKeeping	Total
Machine Gun				0
Other		4	1	5
Pistol	10	81	40	131
Revolver	2	41	8	51
Rifle	1	60	18	79
Sawed Off		2		2
Shotgun		31	9	40
Sub-Machinegun		3		3
Unknown/Unstated	1	11	2	14
Total	14	233	78	325



2022 vs. 2021 — Year-to-Date Recovered Guns

Recoveries through 27 Nov.

Gun Recoveries	2021	2022	Difference	YTD % Change 2021 vs. 2022
Grand Total	1,088	1,318	230	21%

Crime Recoveries	2021	2022	Difference	YTD % Change 2021 vs. 2022
Felony	581	746	165	28%
Felony - Violent	208	181	-27	-13%
Homicide	31	28	-3	-10%
Infraction	0	0	0	PNC
Misdemeanor	36	38	2	6%
Total	856	993	137	16%

Non-Criminal Recoveries	2021	2022	Difference	YTD % Change 2021 vs. 2022
Death Investigation	21	14	-7	-33%
Found Property	107	233	126	118%
SafeKeeping	104	78	-26	-25%
Total	232	325	93	40%

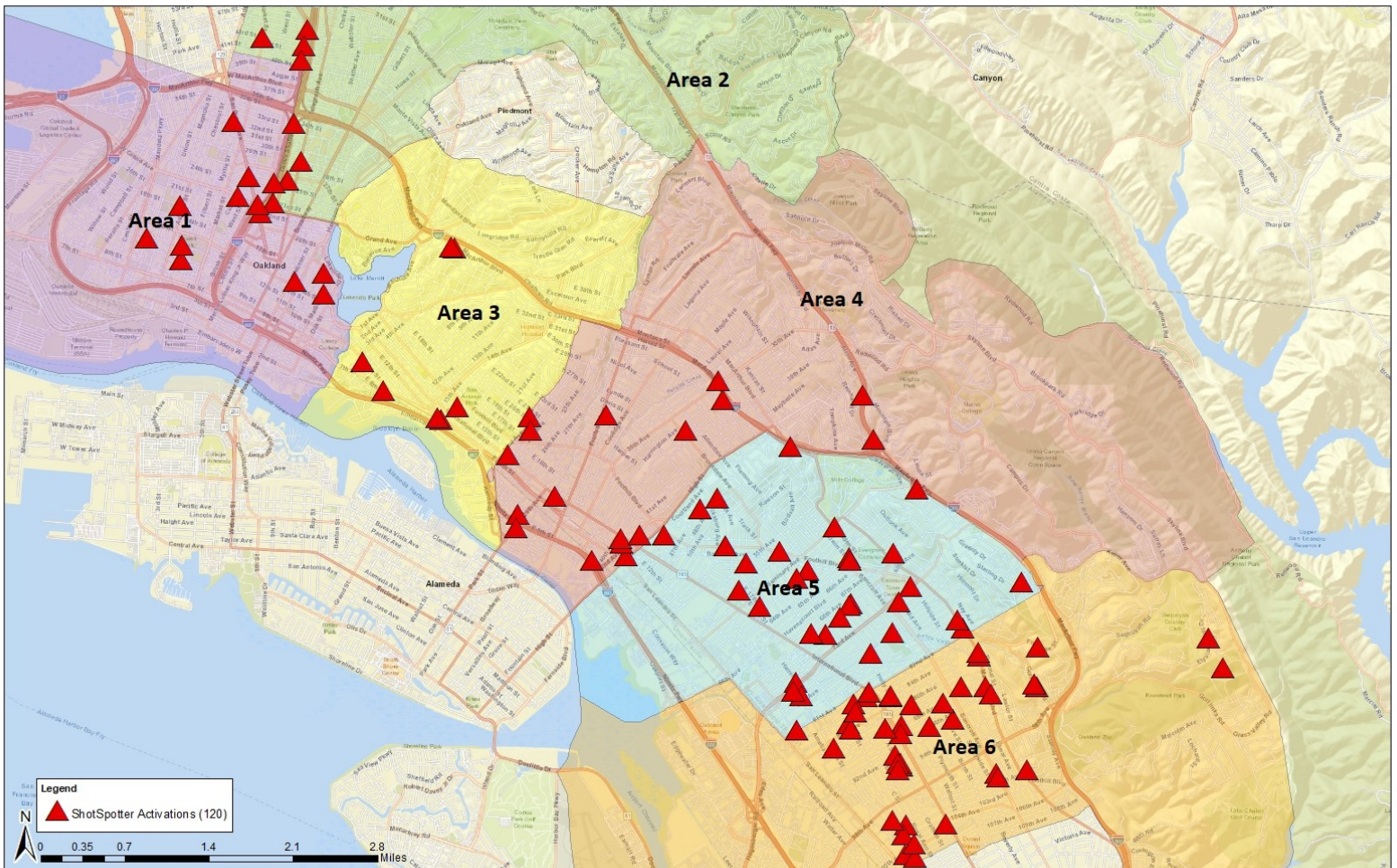
PNC = Percentage not calculated
[Percentage cannot be calculated.](#)



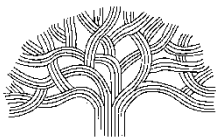
Weekly ShotSpotter Activations Report — Citywide

21 Nov. – 27 Nov., 2022

ShotSpotter Activations	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Citywide	120	5,858	8,174	6,901	-16%	6,978	-1%
Area 1	13	527	854	709	-17%	697	2%
Area 2	8	205	259	199	-23%	221	-10%
Area 3	7	592	870	684	-21%	715	-4%
Area 4	18	1,022	1,359	1,206	-11%	1,196	1%
Area 5	33	1,844	2,519	1,941	-23%	2,101	-8%
Area 6	41	1,668	2,313	2,162	-7%	2,048	6%



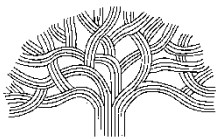
All data sourced via ShotSpotter Insight.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
November 2022 Completed Investigations

Page 1 of 3
 (Total Completed = 4)

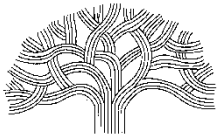
Assigned Inv.	Case #	Incident Date	Completion Date	1-Year Goal	Officer	Allegation	Finding
AL	21-1411	11/19/2021	11/17/2022	11/18/2022	Subject 1	Conduct Toward Others - Harassment and Discrimination / Race	Unfounded
						Performance of Duty - General	Unfounded
						Conduct Toward Others - Demeanor	Unfounded
					Subject 2	Conduct Toward Others - Demeanor	Unfounded
						Conduct Toward Others - Harassment and Discrimination / Gender	Unfounded
						Performance of Duty - General	Unfounded
AL	21-1426	11/22/2021	11/7/2022	11/21/2022	Subject 1	Use of Physical Force Level - 2	Unfounded
						Use of Physical Force Level - 2	Exonerated
					Subject 2	Use of Physical Force Level - 2	Exonerated
						Use of Physical Force Level - 2	Unfounded
					Subject 3	Use of Physical Force Level - 2	Exonerated
						Use of Physical Force Level - 2	Unfounded
					Subject 4	Use of Physical Force Level - 4	Unfounded
					ED	21-1478	12/6/2021



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
November 2022 Completed Investigations

Page 2 of 3
 (Total Completed = 4)

Assigned Inv.	Case #	Incident Date	Completion Date	1-Year Goal	Officer	Allegation	Finding
						Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated
						Refusal to Provide Name or Serial Number	Sustained
					Subject 2	Refusal to Provide Name or Serial Number	Exonerated
						Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated
						Use of Physical Force – K32	Unfounded
MM	21-1514	10/13/2021	11/29/2022	12/12/2022	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated
						Use of Physical Force - Level - Any	Unfounded
					Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated
						Use of Physical Force - Level - Any	Unfounded
					Subject 3	Use of Physical Force - Level - Any	Unfounded
						Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
November 2022 Completed Investigations

Page 3 of 3
 (Total Completed = 4)

Assigned Inv.	Case #	Incident Date	Completion Date	1-Year Goal	Officer	Allegation	Finding
					Subject 4	Use of Physical Force - Level - Any	Unfounded
						Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated

CPRA Made the following Training Recommendations with Respect to Investigations in this Report

CPRA recommended that officers receive re-training on demeanor, providing their names to community members and providing IBC cards.

Definitions:

Sustained: The act(s) alleged by the complainant occurred and constituted misconduct.

Exonerated: The act(s) alleged by the complainant occurred. However, the act(s) were justified, lawful, or proper.

Unfounded: The act(s) alleged by the complainant did not occur.

Not Sustained: The available evidence can neither prove nor disprove the act(s) alleged by the complainant.

Not Mandated: The allegation was not one that CPRA is mandated to investigate under the Charter.

No Jurisdiction: The Subject Officer of the allegation is not a sworn member of the OPD.

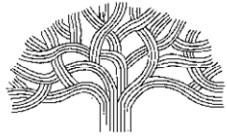
No MOR Violation: The alleged conduct does not violate any department rule or policy.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of November 2022
(Sorted by One-Year Goal)

Case #	Incident Date	Date Received CPRA	Date Received IAD	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-0993	08/25/2021	08/25/2021	08/25/2021	Investigator	MM	02/27/2022	Tolled	Use of Force	1	3	6	Use of Force, Performance of Duty, Supervision
21-1114	09/22/2021	09/22/2021	09/22/2021	Investigator	JS	03/22/2022	Tolled	Use of Force	1	3	3	Use of Force
21-1410	11/20/2021	11/20/2021	11/20/2021	Investigator	AL	05/19/2022	Tolled	Use of Force	1	14	17	Use of Force
21-1558	12/24/2021	12/28/2021	12/24/2021	Investigator	ED	06/22/2022	Tolled	Use of Force	1	3	10	Use of Force, Miranda, Performance of Duty
22-0622	05/25/2022	05/25/2022	05/25/2022	Investigator	MM	11/21/2022	Tolled	Use of Force	1	1	1	Use of Force
21-1569	06/11/2021	12/27/2021	12/27/2021	Investigator	MM	06/25/2022	12/26/2022	Discrimination	1	15	30	Failure to accept or refer, discrimination, performance of duty
22-0001	01/01/2022	01/04/2022	01/02/2022	Investigator	JS	07/01/2022	01/01/2023	Use of Force	1	5	4	Use of Force
22-0018	01/08/2022	01/11/2022	01/08/2022	Investigator	MM	07/07/2022	01/07/2023	Use of Force	1	4	4	Use of Force
22-0040	01/15/2022	01/18/2021	01/15/2022	Investigator	AL	07/14/2022	01/14/2023	Use of Force	1	1	1	Use of Force
22-0093	01/27/2022	02/01/2022	01/27/2022	Investigator	MM	07/26/2022	01/27/2023	Racial Discrimination	1	1	5	Racial Discrimination
20-1406	11/03/2020	11/06/2020	11/03/2020	Investigator	ED	05/02/2021	02/06/2023	Use of Force	1	6	6	Use of Force
22-0139	02/10/2022	02/15/2022	02/10/2022	Investigator	JS	08/09/2022	02/09/2023	Use of Force	1	1	7	Use of Force
22-0145	02/12/2022	02/15/2022	02/12/2022	Investigator	JS	08/11/2022	02/11/2023	Use of Force, Discrimination	1	4	11	Use of Force, Performance of Duty, Demeanor, Harrassment/Discrimination
22-0155	02/15/2022	02/17/2022	02/16/2022	Investigator	JS	08/15/2022	02/16/2023	Use of Force	1	5	6	Use of Force, Unlawful Search, Performance of Duty
22-0181	02/23/2022	02/24/2022	02/23/2022	Investigator	AL	08/22/2022	02/23/2023	Use of Force	1	1	1	Use of Force
22-0203	02/28/2022	03/02/2022	02/28/2022	Investigator	JS	08/27/2022	02/27/2023	Obedience to Laws	1	2	3	Obedience to Laws, Performance of Duty
22-0212	03/02/2022	03/04/2022	03/02/2022	Investigator	AL	08/29/2022	03/01/2023	In-Custody Death	1	12	12	Performance of Duty, Supervisors Authorities and Responsibilities, General Conduct
21-0238	03/02/2021	03/02/2021	03/02/2021	Investigator	ED	08/29/2021	03/02/2023	Use of Force	1	4	4	Use of Force, Supervisors Authorities and Responsibilities
22-0228	03/04/2022	03/10/2022	03/04/2022	Investigator	AL	08/31/2022	03/03/2023	Discrimination, Use of Force	1	3	3	Use of Force, Harassment/Discrimination
22-0225	03/05/2022	03/10/2022	03/05/2022	Investigator	ED	09/01/2022	03/04/2023	Use of Force	1	2	6	Use of Force; Performance of Duty
22-0227	03/02/2022	03/10/2022	03/05/2022	Investigator	JS	09/01/2022	03/04/2023	Use of Force	1	7	7	Use of Force
22-0230	03/05/2022	03/10/2022	03/05/2022	Investigator	AL	09/01/2022	03/04/2023	Use of Force	1	1	2	Use of Force; Performance of Duty
22-0247	03/04/2022	03/07/2022	03/07/2022	Investigator	JS	09/03/2022	03/07/2023	Use of Force, Custody of Prisoners	1	4	6	Use of Force, Custody of Prisoners
22-0241	03/07/2022	03/10/2022	03/09/2022	Investigator	AL	09/05/2022	03/08/2023	Use of Force	1	1	3	Unlawful Arrest, Unlawful Search, Use of Force
22-0248	03/10/2022	03/15/2022	03/10/2022	Investigator	JS	09/06/2022	03/09/2023	Use of Force	1	3	6	Use of Force
22-0267	03/11/2022	03/15/2022	03/11/2022	Investigator	ED	09/07/2022	03/10/2023	Use of Force	1	1	1	Use of Force
22-0261	03/12/2022	03/15/2022	03/12/2022	Investigator	MM	09/08/2022	03/11/2023	Truthfulness	1	3	2	Demeanor, Truthfulness
22-0258	03/13/2022	03/15/2022	03/13/2022	Investigator	JS	09/09/2022	03/12/2023	Use of Force	1	1	1	Use of Force

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

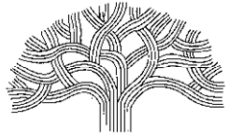


CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of November 2022
(Sorted by One-Year Goal)

Attachment 8
Page 2 of 5
 (Total Pending = 146)

Case #	Incident Date	Date Received CPRA	Date Received IAD	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-0288	02/26/2022	03/22/2022	03/18/2022	Investigator	ED	09/14/2022	03/17/2023	Discrimination	1	1	3	Discrimination; False Arrest
22-0290	03/18/2022	03/22/2022	03/18/2022	Investigator	MM	09/14/2022	03/17/2023	Racial Profiling	1	2	6	Racial Profiling, False Arrest
22-0449	11/16/2010	04/21/2022	03/20/2022	Investigator	ED	10/17/2022	03/19/2023	Use of Force	1	1	1	Use of Force
22-0335	03/26/2022	03/30/2022	03/26/2022	Investigator	JS	09/22/2022	03/25/2023	Discrimination	1	1	1	Discrimination, Demeanor
22-0349	03/31/2022	04/05/2022	03/31/2022	Investigator	AL	09/27/2022	03/31/2023	Use of Force	1	1	2	Use of Force; Performance of Duty
22-0395	04/10/2022	04/12/2022	04/10/2022	Investigator	MM	10/07/2022	04/09/2023	Use of Force	1	2	4	Conduct/Demeanor, Use of Force
22-0403	04/12/2022	04/14/2022	04/12/2022	Investigator	MM	10/09/2022	04/12/2023	Use of Force	1	1	1	Use of Force
22-0409	04/13/2022	04/15/2022	04/13/2022	Investigator	JS	10/10/2022	04/13/2023	Discrimination, Use of Force	1	1	6	Discrimination, Use of Force, Improper Arrest, Custody of Prisoners, Demeanor, Performance of Duty
22-0428	04/16/2022	04/19/2022	04/16/2022	Investigator	JS	10/13/2022	04/16/2023	Truthfulness, Use of Force	1	2	2	Truthfulness, Use of Force
22-0464	04/21/2022	04/27/2022	04/22/2022	Investigator	MM	10/19/2022	04/21/2023	Racial Discrimination	1	3	3	Racial Profiling, False Arrest
22-0477	04/24/2022	04/27/2022	04/24/2022	Investigator	AL	10/21/2022	04/23/2023	Racial Discrimination	1	2	2	Racial Discrimination
22-0494	04/28/2022	05/03/2022	04/28/2022	Investigator	MM	10/25/2022	04/27/2023	Use of Force	1	1	1	Use of Force
22-0528	05/05/2022	05/10/2022	05/05/2022	Investigator	MM	11/01/2022	05/04/2023	Use of Force	1	2	1	Use of Force
22-0532	05/08/2022	05/10/2022	05/08/2022	Investigator	AL	11/04/2022	05/07/2023	Use of Force	1	2	2	Use of Force
22-0563	05/13/2022	05/18/2022	05/13/2022	Investigator	JS	11/09/2022	05/12/2023	Use of Force, Discrimination	1	2	4	Use of Force, Demeanor, Discrimination, Performance of Duty
22-0569	05/13/2022	05/18/2022	05/13/2022	Investigator	JS	11/09/2022	05/12/2023	Discrimination	1	2	5	Use of Force, Discrimination, Demeanor, Improper Seizure, Performance of Duty
22-0575	05/16/2022	05/18/2022	05/16/2022	Investigator	JS	11/12/2022	05/15/2023	Use of Force, Disrrimination, Truthfulness	1	1	3	Use of Force, Discrimination, Truthfulness
22-0576	05/16/2022	05/18/2022	05/16/2022	Investigator	AL	11/12/2022	05/15/2023	Truthfulness	1	1	1	Performance of Duty - general
22-0617	05/18/2022	05/20/2022	05/24/2022	Investigator	JS	11/13/2022	05/17/2023	Use of Force	1	9	25	Use of Force, Demeanor, Improper Detention, Performance of Duty
21-1140	09/26/2021	09/26/2021	09/26/2021	Investigator	ED	03/25/2022	05/18/2023	Other	2	5	5	Performance of Duty, Supervisors Authority and Responsibilities
22-1193	09/11/2022	09/16/2022	09/11/2022	Intake	FC	03/10/2023	05/19/2023	Discrimination	1	1	2	Discrimination, Performance of Duty
22-0597	05/22/2022	05/24/2022	05/22/2022	Investigator	MM	11/18/2022	05/23/2023	Racial Discrimination; Use of Force	1	1	2	Racial Discrimination; Use of Force
22-0618	05/24/2022	05/25/2022	05/24/2022	Investigator	AL	11/20/2022	05/23/2023	Racial Discrimination	1	1	2	Racial Discrimination/Performance of Duty - false arrest

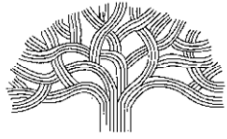
*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of November 2022
(Sorted by One-Year Goal)

Case #	Incident Date	Date Received CPRA	Date Received IAD	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-0626	05/25/2022	05/26/2022	05/25/2022	Investigator	ED	11/21/2022	05/24/2023	Racial Discrimination; Use of Force	1	2	3	Racial Discrimination; Use of Force
22-0630	05/26/2022	05/31/2022	05/26/2022	Investigator	MM	11/22/2022	05/25/2023	Use of Force	1	1	1	Use of Force
22-0635	05/26/2022	05/31/2022	05/26/2022	Investigator	MM	11/22/2022	05/25/2023	Use of Force	1	9	9	Use of Force
22-0638	05/28/2022	06/02/2022	05/28/2022	Investigator	ED	11/24/2022	05/27/2023	Racial Discrimination	1	1	3	Racial Discrimination; Misdemeanor
22-0661	06/01/2022	06/07/2022	06/01/2022	Investigator	MM	11/28/2022	05/31/2023	Use of Force	1	4	5	Use of Force
22-0670	06/02/2022	06/07/2022	06/03/2022	Investigator	AL	11/30/2022	06/02/2023	Use of Force	1	1	2	Use of Force, Performance of Duty
22-0667	06/02/2022	06/07/2022	06/03/2022	Investigator	JS	11/30/2022	06/03/2023	Racial Discrimination	1	3	12	Racial Discrimination; Misdemeanor
22-0729	06/12/2022	06/14/2022	06/12/2022	Investigator	ED	12/09/2022	06/11/2023	Use of Force	1	2	2	Use of Force
22-0728	06/11/2022	06/14/2022	06/12/2022	Investigator	JS	12/09/2022	06/12/2023	Use of Force	1	1	1	Use of Force
22-0744	06/14/2022	06/21/2022	06/14/2022	Investigator	MM	12/11/2022	06/13/2023	Use of Force	1	1	2	Unlawful Detention, Use of Force
22-0740	06/15/2022	06/16/2022	06/15/2022	Investigator	JS	12/12/2022	06/14/2023	Use of Force	1	1	3	Use of Force, Misdemeanor, No MOR Violation
22-0741	06/15/2022	06/15/2022	06/16/2022	Investigator	AL	12/12/2022	06/14/2023	Use of Force	1	1	3	Use of Force, Obedience to Laws
22-0753	10/17/2021	06/21/2022	06/17/2022	Investigator	ED	12/14/2022	06/16/2023	Racial Discrimination	1	1	1	Racial Discrimination
22-0783	06/22/2022	06/28/2022	06/22/2022	Investigator	JS	12/19/2022	06/21/2023	Use of Force	1	1	2	Use of Force
22-0800	06/25/2022	06/28/2022	06/25/2022	Investigator	ED	12/22/2022	06/24/2023	Racial Discrimination	1	1	1	Racial Discrimination
22-0796	06/26/2022	06/26/2022	06/26/2022	Investigator	ED	12/23/2022	06/25/2023	In-Custody Death; Truthfulness	1	2	23	Unauthorized pursuit; Truthfulness; Obedience to Laws; Reports and Bookings; Compromising Criminal Cases; Interfering with Investigations; Reporting Violations; General Conduct; Performance of Duty; BWC
22-0810	06/27/2022	06/29/2022	06/27/2022	Investigator	JS	12/24/2022	06/26/2023	Use of Force	1	5	5	Use of Force
22-0828	06/15/2022	07/01/2022	07/06/2022	Investigator	AL	12/28/2022	06/30/2023	Use of Force/Discrimination	1	1	6	Use of Force/Discrimination/Performance of duty-false arrest/Misdemeanor
22-0838	07/01/2022	07/06/2022	07/01/2022	Investigator	AL	12/28/2022	06/30/2023	Use of Force	1	2	4	Use of Force, Unlawful Arrest
22-0835	07/01/2022	07/06/2022	07/01/2022	Investigator	AL	12/28/2022	07/01/2023	Racial Discrimination;	1	2	4	Racial Discrimination; Use of Force
22-0836	07/02/2022	07/06/2022	07/02/2022	Investigator	AL	12/29/2022	07/01/2023	Discrimination	1	2	3	Discrimination/Performance of Duty/Misdemeanor
22-0839	07/05/2022	07/06/2022	07/05/2022	Investigator	ED	01/01/2023	07/04/2023	Use of Force	1	1	5	Use of Force, Service, Misdemeanor
22-0850	07/05/2022	07/07/2022	07/06/2022	Investigator	AL	01/02/2023	07/05/2023	Use of Force	1	1	1	Use of Force
22-0864	07/04/2022	07/12/2022	07/06/2022	Investigator	MM	01/02/2023	07/05/2023	Discrimination	1	1	2	Discrimination, Performance of Duty

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of November 2022
(Sorted by One-Year Goal)

Case #	Incident Date	Date Received CPRA	Date Received IAD	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-0869	07/08/2022	07/12/2022	07/08/2022	Investigator	AL	01/04/2023	07/07/2023	Discrimination	1	1	4	Conduct, Refusal to Provide Name, Failure to Accept or Refer a Complaint, Discrimination
22-0877	07/08/2022	07/12/2022	07/08/2022	Intake	KC	01/04/2023	07/08/2023	Discrimination	1	1	2	Discrimination
22-0871	07/09/2022	07/12/2022	07/11/2022	Investigator	MM	01/05/2023	07/09/2023	Use of Force	1	2	2	Use of Force
22-0872	05/31/2022	07/18/2022	07/09/2022	Investigator	JS	01/05/2023	07/09/2023	Discrimination	1	1	2	Discrimination, Unlawful detention
22-0884	07/11/2022	07/13/2022	07/12/2022	Intake	FC	01/08/2023	07/11/2023	Use of Force	1	1	2	Use of Force, Performance of Duty
22-0893	07/14/2022	07/19/2022	07/14/2022	Investigator	AL	01/10/2023	07/14/2023	Discrimination	1	1	2	Discrimination
22-0904	07/15/2022	07/19/2022	07/15/2022	Intake	KC	01/11/2023	07/15/2023	Harassment (Gender)	1	1	5	Harassment, Performance of duty, Demeanor, service complaint
22-0919	07/11/2022	07/20/2022	07/19/2022	Intake	FC	01/15/2023	07/18/2023	Discrimination	1	1	4	Demeanor, Performance of Duty, Discrimination, Retaliation
22-0945	06/10/2022	07/27/2022	07/26/2022	Intake	KC	01/22/2023	07/25/2023	Discrimination	1	2	2	Discrimination/ Performance of Duty
22-0977	07/07/2021	07/26/2022	07/26/2022	Intake	FC	01/22/2023	07/25/2023	Use of Force	1	1	5	Use of Force, Performance of Duty
22-0984	04/14/2022	07/28/2022	07/28/2022	Investigator	MM	01/24/2023	07/27/2023	Harassment, Truthfulness	1	2	5	Retaliation, Harassment, Reports, Service, Truthfulness
22-0299	03/20/2022	07/29/2022	07/29/2022	Investigator	AL	01/25/2023	07/28/2023	Harassment	1	1	2	Harassment, Obedience to Laws
22-1025	07/21/2022	08/10/2022	07/29/2022	Intake	FC	01/25/2023	07/28/2023	Use of Force	1	1	2	Use of Force, Performance of Duty
22-0974	07/30/2022	08/01/2022	07/30/2022	Intake	KC	01/26/2023	07/29/2023	Use of Force	1	2	8	Use of Force, Performance of Duty, Demeanor
22-0997	07/13/2022	08/03/2022	08/03/2022	Intake	FC	01/30/2023	08/02/2023	Truthfulness	1	1	3	Truthfulness, Demeanor
22-0998	08/05/2022	08/04/2022	08/05/2022	Intake	KC	01/31/2023	08/03/2023	Use of Force	1	1	4	Use of Force
22-1009	08/05/2022	08/09/2022	08/05/2022	Intake	FC	02/01/2023	08/04/2023	Sexual Harassment	1	2	3	Conduct, Performance of Duty
22-1011	08/07/2022	08/09/2022	08/07/2022	Intake	KC	02/03/2023	08/06/2023	Discrimination	1	1	2	Discrimination, Demeanor
22-1026	08/08/2022	08/10/2022	08/08/2022	Intake	KC	02/04/2023	08/07/2023	Use of Force	1	1	1	Use of Force
22-1047	08/13/2022	08/16/2022	08/13/2022	Intake	KC	02/09/2023	08/12/2023	Racial Discrimination	1	2	2	Racial Discrimination
22-1048	08/13/2022	08/16/2022	08/13/2022	Intake	KC	02/09/2023	08/12/2023	Racial Discrimination/Use of force	1	2	4	Racial Discrimination/Use of force
22-1075	08/18/2022	08/23/2022	08/18/2022	Intake	KC	02/14/2023	08/17/2023	Racial Discrimination/Use of force	1	2	6	Racial Discrimination/Use of force
22-1078	08/19/2022	08/23/2022	08/19/2022	Intake	FC	02/15/2023	08/18/2023	Truthfulness	1	1	2	Truthfulness, Service Complaint
22-1081	08/20/2022	08/23/2022	08/20/2022	Intake	KC	02/16/2023	08/19/2023	Use of Force	1	1	1	Use of Force
22-1084	08/20/2022	08/23/2022	08/20/2022	Intake	KC	02/16/2023	08/19/2023	Use of Force	1	1	2	use of Force/Performance of duty
22-1090	08/22/2022	08/23/2022	08/22/2022	Intake	KC	02/18/2023	08/21/2023	Use of Force	1	1	1	Use of Force
22-1105	08/23/2022	08/25/2022	08/23/2022	Intake	KC	02/19/2023	08/22/2023	Racial Discrimination	1	2	4	Racial Discrimination/False arrest
22-1106	08/23/2022	08/25/2022	08/23/2022	Intake	FC	02/19/2023	08/22/2023	Use of Force	1	1	1	Use of Force

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of November 2022
(Sorted by One-Year Goal)

Case #	Incident Date	Date Received CPRA	Date Received IAD	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-1110	08/24/2022	08/26/2022	08/24/2022	Intake	FC	02/20/2023	08/23/2023	Harassment	1	1	1	Harassment/Discrimination
22-1138	08/30/2022	08/31/2022	08/30/2022	Intake	KC	02/26/2023	08/29/2023	Use of Force	1	2	4	Use of Force, Demeanor
22-1145	08/31/2022	09/02/2022	08/31/2022	Intake	FC	02/27/2023	08/30/2023	Harassment	1	2	4	Racial Harassment, Demeanor
22-1212	09/02/2022	09/16/2022	09/02/2022	Intake	FC	03/01/2023	09/01/2023	Use of Force	1	4	5	Use of Force, Performance of Duty, Refusal to Provide Name or Serial Number
22-1160	09/03/2022	09/12/2022	09/03/2022	Intake	KC	03/02/2023	09/02/2023	Use of Force	1	2	3	Use of Force/False arrest
22-1171	09/05/2022	09/12/2022	09/05/2022	Intake	FC	03/04/2023	09/04/2023	Use of Force	1	3	6	Performance of Duty, Use of Force
22-1190	09/09/2022	09/16/2022	09/09/2022	Intake	FC	03/08/2023	09/08/2023	Use of Force	1	2	3	Use of Force
22-1213	09/14/2022	09/16/2022	09/15/2022	Intake	FC	03/14/2023	09/14/2023	Harassment	1	1	1	Harassment
22-1217	09/16/2022	09/16/2022	09/16/2022	Intake	FC	03/15/2023	09/15/2023	Harassment	1	1	2	Harassment, Performance of Duty
22-1222	09/17/2022	09/20/2022	09/17/2022	Intake	KC	03/16/2023	09/16/2023	Racial Profiling	1	1	1	Racial profiling
22-1241	09/21/2022	09/22/2022	09/21/2022	Intake	FC	03/20/2023	09/20/2023	Harassment	1	1	1	Harassment
22-1257	09/23/2022	09/28/2022	09/23/2022	Intake	FC	03/22/2023	09/22/2023	Use of Force, Racial Harassment	1	2	3	Use of Force, Racial Harassment
22-1258	09/25/2022	09/28/2022	09/25/2022	Intake	FC	03/24/2023	09/24/2023	Discrimination	1	3	3	Discrimination
22-1301	10/02/2022	10/05/2022	10/02/2022	Intake	FC	03/31/2023	10/01/2023	Use of Force	1	1	1	Use of Force
22-1327	10/03/2022	10/06/2022	10/04/2022	Intake	KC	04/02/2023	10/03/2023	Use of Force	1	1	4	use of Force/Performance of duty
22-1345	10/08/2022	10/12/2022	10/08/2022	Intake	FC	04/06/2023	10/07/2023	Use of Force, Racial Harassment	1	1	2	Use of Force, Racial Harassment
22-1357	10/11/2022	10/14/2022	10/14/2022	Intake	FC	04/09/2023	10/10/2023	Harassment	1	1	1	Harassment
22-1380	10/13/2022	10/19/2022	10/13/2022	Intake	FC	04/11/2023	10/12/2023	Use of Force	1	2	1	False Arrest, Use of Force
22-1372	09/05/2022	10/19/2022	10/14/2022	Intake	KC	04/12/2023	10/13/2023	Truthfulness	1	1	1	Truthfulness
22-1375	06/27/2022	10/19/2022	10/14/2022	Intake	KC	04/12/2023	10/13/2023	Truthfulness	1	1	2	Truthfulness/Performance of duty

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



Memorandum

Date: December 5, 2022
Fr: Garcia Hernandez Sawhney, LLP
To: Oakland Police Commissioners and Alternate Commissioners
Re: Scope of Commission Powers/Duties and Governance Structure

Summary. This memorandum recommends that as part of the long term effort to stand up effective police oversight in Oakland, the Oakland Police Commission (“Commission”) should continue to develop its governance structure via budget requests to the City of Oakland (“City”) and eventual changes to Charter and Municipal Code provisions that govern the Commission’s reporting structure.

Current Structure/Bandwidth Challenges. The Commission’s current structure¹ runs primarily through the Executive Director of the CPRA. Without a more robust reporting structure of Commission-dedicated staff handling the Commission’s day-to-day operations, this structure limits the full exercise of each and every Commission power and duty.

Under the current structure, even though the CPRA Director has a full workload running her own Department, the CPRA Director also serves as the chief contract administrator for the Police Commission and oversees the Police Commission’s Chief of Staff. Going forward, the natural outgrowth of the City of Oakland strengthening civilian-driven police reform has necessitated some structural changes to the way the Police Commission works with the CPRA, to better provide the Commission the budget and authority to oversee and direct its own, full time Department Head with multiple staffers who can take on the Commission’s expanding workload, and to better empower the CPRA to expand its workload and role in line with the City’s expectations and community sentiment. The end result should resemble a Board of Directors model for the Commission that does not have any impact on the workload of the CPRA Director, who must be solely dedicated to running her own Department with its own increasing demands and reform opportunities.

Goal of Restructure. The CPRA’s central role in supporting the Commission’s work has served the Commission well to date. However, the CPRA needs to free up bandwidth to take on its more pronounced role in investigations into sworn officer conduct, and the Commission needs its own

¹ The Police Commission was created via Charter amendments with the approval of the voters of Oakland through two ballot measures “Measure LL” in 2016 and “Measure S1” in 2020, as well as municipal code changes related to (1) the structure and functions of the Police Commission, the Community Police Review Agency (“CPRA”), and the Office of the Inspector General (“OIG”) (OMC § 2.45.00 and 2.46.00) (*i.e.*, the “Enabling Ordinance”), (2) the Police Commission’s contracting authority (OMC § 2.04.022), and (3) the Police Commission’s authority to approve OPD’s use of certain “military” equipment (OMC § 9.65.00).

Department Head who is better resourced and authorized to address the full scope of powers and duties under the Commission's authority in the Charter and the Municipal Code.

It is vitally important for this kind of proposed restructure not to narrow the scope of the Commission's power and duties. The Commission should have the chance to oversee the full scope of vital reform work Oakland's voters envisioned when they approved Measures LL and S1. The goal of any restructure should be to maintain the same level or strengthen the level of civilian oversight and control over the Police Department, the CPRA, and the OIG, while better empowering the all-volunteer Commission to direct all front line work through its own Commission-dedicated Department Head.

Recommendations. The Commission should consider a budget for at least four (4) FTEs as follows:

- A Department Head who tracks, drives, and supports all of the Commission's Charter and Enabling Ordinance Powers and Duties, such as: conducting performance reviews; handling deadline-driven demands to modify/approve OPD policies and Military Equipment Use policies; leveraging the qualifications and perspectives of the volunteer community leaders who serve as Commissioners to draft their own new reform policies; taking prompt action to address any fast developing community concerns and/or findings by the Inspector General arising from her office's N.S.A. Monitor-style audits of OPD; overseeing the work of both the CPRA and the OIG, and running the Police Commission's own annual budget request process and a substantial part of the CPRA, OIG, and OPD's budget submissions.
- A contract specialist who receives formal training to handle the Commission's unique authority to carry out contracts, and runs RFPs, completes documentation, tracks deliverables, reviews/approves invoices, and complies with all other aspects of the Commissions' contract authority in the Municipal Code.
- A budget specialist who supports the Commission's role in overseeing the Commission's own budget requests, as well as the CPRA and the OIG's budget requests (and tracks detailed information the Commission receives year round about shortages or expanding needs, in light of reports from Department Heads, continuing shifts and expansions in authority [e.g., military equipment approvals], and/or new changes to local or state law) and in running the annual public process around the Mayor's budget for OPD.
- An administrative staffer who handles key Commission administrative work: producing minutes, fielding email/voicemail public comments, posting public-facing policy work on ad hoc webpages, planning meetings outside of City Hall as required by Municipal Code, generating annual reports, and the like.

Counsel will gladly coordinate with all City stakeholders to propose certain Charter and Municipal Code fixes to better align the structure of the Commission with this approach as well. As the desired end result of these proposed changes, the Commission can shift to a Board-of-Directors model, direct its own Department Head, oversee its own staff, and delegate all front line work.



CITY OF OAKLAND | POLICE COMMISSION
250 FRANK H. OGAWA PLAZA, SUITE 6302 • OAKLAND, CA 94612

Current Committees

Standing Committee	Commissioners
NSA Transition – Post NSA	Harbin-Forte, Hsieh, Jackson

Ad Hoc Committee	Commissioners
Budget	Milele, Jordan, Jackson-Castain
Body Worn Camera Policy	Peterson, Harbin-Forte, Hsieh
Community Outreach	Howell, Hsieh, Jordan
Contracts	Peterson, Howell, Ordaz
OIG Policies	Peterson, Harbin-Forte, Jackson
CPRA Policies	Harbin-Forte, Jackson-Castain, Ordaz
Militarized Equipment Policy	Hsieh, Jackson-Castain, Jordan
Racial Profiling Policy	Committee of the Whole
Rules of Procedure	Hsieh, Howell, Jackson-Castain
Staff Searches (CPRA, CoS)	Milele, Jordan, Howell
Staff Evaluations (CPRA, IG, CoP, CoS)	Milele, Peterson, Ordaz
OBOA Association	Harbin-Forte, Jackson, Ordaz

Recently Completed/Paused/Dormant

Ad Hoc Committee	Commissioners
Annual Report	Milele, Jackson
Antidiscrimination Policy	Harbin-Forte, Hsieh, Jackson
Electronic Communication Devices	Howell, Harbin-Forte, Peterson
Police Chief Goals and Evaluation	Milele, Peterson, Jackson
Risk Management Policy	Peterson, Harbin-Forte, Howell
Social Media Policy	Milele, Hsieh, Jackson
White Supremacists and Other Extremist Groups	Harbin-Forte, Jackson
Community Policing (15-01)	Harbin-Forte, Howell, Hsieh

For a roster of current Commissioners and their emails, visit:
<https://www.oaklandca.gov/teams/police-commission>

Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
Annual evaluation of Chief of Police	Conduct performance reviews of the Agency Directors and the Chief	The Commission shall determine the performance criteria for periodically evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation.	Feb/Mar 2023	Annual	Ord. Section 2.45.070(G)
Annual evaluation of Inspector General	Conduct performance reviews of the Agency Directors and the Chief	The Commission shall determine the performance criteria for periodically evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation.	Dec/Jan 2023	Annual	Ord. Section 2.45.070(G)
Hiring CPRA Director including public forum	Staff Searches Ad Hoc	Commission responsible for hiring of Agency Director	Posting Close Date (10.31.22) to Anticipated Hiring Date (March 2023)	Incident-based	Charter - 604(e)(4)
Annual evaluation of CPRA Director	Conduct performance reviews of the Agency Director and the Chief	The Commission shall determine the performance criteria for periodically evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation.	Mar/Apr 2024	Annual	Ord. Section 2.45.070(G)
Annual report to the Mayor/City Council/the public	Complete Annual Report		2022 Annual Report to Commission for first review 1.12.23	Annual	

Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
MEETINGS					
In-Person Meeting - Brown Act	After City Council provides guidance, agenda to announce and discuss lifting of emergency exception & conduct in-person meetings		Jan/Feb 2023 (after City Council decides)	Incident-based	Ord. Section 2.45.090
Public Hearing on OPD Policies	Commission may shall determine which Department policies are subject of the hearing	Possible topic: racial disparity in policing	Apr 2023 meeting - coupled with community roundtable and public hearing requirement	Annual	Charter Section 604(b)(2)
Two meetings per year outside City Hall - "Community Roundtables"	Agendized ten days in advance	Commission shall consider inviting to each roundtable individuals and groups familiar with the issues involved in building and maintaining trust between the Department and the community, including but not limited to representatives from the Department, members of faith-based groups, youth groups, advocacy groups, residents of neighborhoods that experience the most frequent contact with the Department and formerly incarcerated members of the community	Apr 2023 meeting - coupled with community roundtable and public hearing requirement May 2023 meeting - combine with community roundtable with budget public hearing	Annual	Charter § 604(d)(1) and Ord. § 2.45.090

Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
BUDGET					
Public Hearing on OPD Budget	Purpose of hearing is to "determine whether budgetary allocations for the Department are aligned with the Department's policies". Develop and Approve Recommendations to City Council re Mayor's Budget	Tentative release date of Mayor's proposed budget is May 1st of each year.	May 2023 meeting - coupled with community roundtable and budget public hearing	Annual	Charter Section 604(b)(7)
Propose a Commission Budget, in general	Propose staff position submission to City Administrator necessary to permit the Commission and the CPRA to fulfill its functions and duties.	Include budget for OIG, and Commission COS/ED and other positions	Jan 2023	Annual	Ord. Section 2.45.180
Review and Comment on Proposed Budget for Education and Training re: job-related stress, PTSD Signs and Symptoms, and Other Jobrelated Mental Health/Emotional Issues		Possibly include in general budget or OPD budget	Jan 2023 or May 2023	Annual	Charter § 604(d)(1) and Ord § 2.45.090
Propose a Budget for Education and Training re: job-related stress, PTSD Signs and Symptoms, and Other Job-related Mental Health/Emotional Issues		Possibly include in general budget or OPD budget	Jan 2023 or May 2023	Annual	Ord. § 2.45.070(C) & (D) (C) Review and comment on the education and training the Department provides its sworn employees regarding the management of job-related stress, and regarding the signs and symptoms of post-traumatic stress disorder, drug and alcohol abuse, and other

					<p>job-related mental and emotional health issues. The Commission shall provide any recommendations for more or different education and training to the Chief who shall respond in writing consistent with section 604(b)(6) of the Oakland City Charter.</p> <p>(D) Prepare and deliver to the Mayor, the City Administrator and the Chief by April 15 of each year, or such other date as set by the Mayor, a proposed budget for providing the education and training identified in subsection C., above.</p>
Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
OTHER ITEMS: for CPRA					
Solicit/Consider Public Input re Quality of Interactions with CPRA and Commission		This doesn't have to be in the form of a meeting (could be survey solicitation) but a Commission discussion may be on methodology. What was done in the past? Maybe have it during the hiring process so Commission could take it into consideration for hiring and setting expectations for CPRA director?	March 2023 with public forum?	Continuous	Ord. § 2.45.070(Q)
Establish Rules/Procedures re Mediation/Resolution of Complaints of Misconduct					Ord. § 2.45.070(N)
RFP for IAD transition to CPRA		Requested by CPRA			

Review the Agency's dismissal and/or administrative closure of all complaints of misconduct involving Class I offenses			August 2023 - maybe 6 mos. into new Director's time with OPC	Continuous	Ord. Section 2.45.070(M)
Provide policy guidelines to CPRA Director for determining case prioritization		Requested by Comm. Jackson (11.10.22) about Charlotte's August 2022 email; Chair is asking Charlotte when she can report on it	February 2023	Continuous	
Determine the number of existing CPRA staff who would work at a "street-level or ground-floor, visible office that is accessible by public transportation."			Possibly February 2023 before in-person mtgs	Continuous	Ord. Section 2.46.020
Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
OTHER ITEMS: for OPD					
Notify Chief of required contents of Chief annual report	See enumerated list of topics		Possibly part of Chief's evaluation in February		Ord. Section 2.45.070(F)
Review And Comment On Department's Practices/Policies Re: Reporting And Publishing Data On Its Activities					Ord. § 2.45.070(P)
Revisit OPD's Grooming & Presentation policy		Requested by Comm. Gage (1.13.22)			
For the Chief: - Report on intentions regarding Militarized Equipment - Report on claims regarding bail and increase in crime		Requested by Comm. Hsieh & Harbin-Forte respectively (4.14.22)			

Update on OPD's Parole & Probation policy plus impact.		Requested by Comm. Jackson (2.10.22)			
Approve/Modify/Revoke OPD Use of "Military Equipment" via Annual Report Process			August 2023		Ord. Section 9.65.030
Report from Chief Armstrong regarding OPD's homelessness policy		Requested by Comm. Harbin-Forte (2.10.22)			
Presentation from the Department of Violence Prevention		Requested by Comm. Jackson (2.24.22)			
OPD annual update on impact of the missing person's policy		Requested 8.25.22			
Receive reports from Department via City Administrator on issues identified by the Commission					Ord. Section 2.45.070(R)
Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
OTHER ITEMS: for OIG					
Advise OIG of priorities and the functions and duties, including: <ul style="list-style-type: none"> • Prepare annual report • Monitor/eval # of officers receiving training on profiling, implicit bias, de-escalation, and other key topics • Develop and present a plan to the Commission to measure the performance of each element of the Department's discipline process for sworn officers 					Ord. Section 2.45.120

<ul style="list-style-type: none"> • Complete all audits/reviews requested by the Mayor, City Administrator, City Council • Monitor/eval/make recommendations re: • Recruiting and hiring sworn personnel • OPD Policies the Commission seeks to create or modify • OPD's risk mgmt. practices 					
Advise OIG of priorities for the 52 NSA Tasks		Part of Post-NSA Standing Committee	Jan/Feb/March 2023		Ord. Section 2.45.120; Charter 604(f)(5)
Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022-23	Annual vs. Incident-Based vs. Continuous Functions	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
OTHER ITEMS: for Commission					
Community Policing presentation/training		Requested by Comm. Hsieh/Commission Ad Hoc (5.26.22)			Ord. Section 2.45.070(O)
Ad Hoc to review and learn about OPD's Tow policy		Requested by Comm. Harbin-Forte (4.14)			
SB 16 & SB 1421 Training		Requested by Chair Milele & Vice Chair Peterson (5.26.22)			
Maintain/update bylaws			Summer 2023	Continuous	Ord. Section 2.45.040
L.D. Louis presentation on CARES Navigation Center		Invitation sent for 1.12.22 meeting	1.12.23 meeting		
Request that the City Attorney submit semi-annual reports to the Commission and to City Council which shall include a listing and summary of				Continuous	Ord. Section 2.45.070(I)
Mayor's Youth Commission		Requested by Comm. Jackson (8.25.22)			
Center for Violence Prevention update		Requested by Comm. Jackson (8.25.22)			

Bay Area Youth EMT		Requested by Comm Harbin-Forte (8.25.22)			
Case for Evidence-Based Oversight (NACOLE presenters)		Requested by VC Peterson (8.25.22)			
Presenation by Ian Appleyard on new HR process		Requested by Comm. Jackson (11.10.22)			
Minutes of meetings		Requested by Comm. Jackson (11.10.22) — generally recurring w/ consent agenda	12.8.22 meeting agenda	Continuous	
OIG Policies for review and vote		Requested by Comm. Jackson (11.10.22)— in discussion with OIG Policies ad hoc			
Chief of Staff Search		Requested by Comm. Jackson (11.10.22) — generally recurring with ad hoc report	12.8.22 meeting agenda		