



**CITY OF OAKLAND  
OAKLAND POLICE COMMISSION  
PERSONNEL COMMITTEE**

**Meeting Minutes  
FINAL**

**Monday, February 4, 2019  
6:30 PM**

City Hall, Hearing Room 1, Floor 1  
1 Frank H. Ogawa Plaza, Oakland, California 94612

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**I. Call to Order**

Ginale Harris announced that this is the Committee's first meeting.

The meeting started at 10:00 a.m.

**II. Roll Call and Determination of Quorum**

Commissioners Present: Maureen Benson, Ginale Harris, and Regina Jackson.  
Quorum was met.

**III. Welcome, Purpose and Open Forum (2 minutes per speaker)**

The Committee will welcome and call public speakers. The purpose of the Oakland Police Commission Personnel Standing Committee is to review personnel policies and procedures, and make recommendations on hiring decisions.

Regina Jackson welcomed everyone.

Comments were provided by the following public speaker:  
Rashidah Grinage

**IV. Determination of Regular Meeting Schedule**

The Committee will decide its regular meeting schedule.

Comments were provided by the following public speaker:  
Rashidah Grinage

A motion was made by Maureen Benson, seconded by Regina Jackson, to affirm the first Monday of each month as a regular monthly meeting (10:00 a.m. – Noon) of the Personnel Committee. The motion carried by the following vote:

Aye: Benson, Harris, and Jackson

A second motion was made by Maureen Benson, seconded by Regina Jackson, to have Ms. Love do a Doodle Poll to determine a second meeting date per month that works for all over the next three months. The motion carried by the following vote:

Aye: Benson, Harris, and Jackson

- V. CPRA Executive Director Search**  
The Committee will review the next steps and process for hiring a permanent CPRA Executive Director.

Comments were provided by the following public speakers:  
Rashidah Grinage  
Henry Gage, III  
Councilmember Noel Gallo

- VI. Performance Evaluation of OPD Chief**  
The Committee will discuss the components and methodology for the Chief's performance evaluation.

Comments were provided by the following public speakers:  
Henry Gage, III  
Rashidah Grinage

- VII. Inspector General Position**  
The Committee will discuss the next steps in the hiring process for the Inspector General once the class specification is approved by the Civil Service Board.

Comments were provided by the following public speakers:  
Rashidah Grinage  
Councilmember Noel Gallo  
Henry Gage, III

- VIII. Outside Counsel for Police Commission**  
The Committee will finalize the process to hire an outside counsel for the Police Commission.

Comments were provided by the following public speakers:  
No public comment.

- IX. Agenda Setting and Prioritization of Upcoming Agenda Items**  
The Committee will review agenda items for future meetings.

Comments were provided by the following public speakers:  
No public comment.

- X. Adjournment**

A motion was made by Regina Jackson, seconded by Ginale Harris, to adjourn this first Personnel Committee meeting at 11:34 a.m.

The motion carried by the following vote:

Aye: Benson, Harris, and Jackson