



OAKLAND POLICE COMMISSION
SPECIAL MEETING AGENDA
September 10, 2020
5:30 PM

Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission, as well as the Commission's Counsel and Community Police Review Agency staff, will participate via phone/video conference, and no physical teleconference locations are required.



OAKLAND POLICE COMMISSION

SPECIAL MEETING AGENDA

September 10, 2020
5:30 PM

PUBLIC PARTICIPATION

The Oakland Police Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/86518067211> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Webinar ID: 865 1806 7211

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to clove@oaklandca.gov. Please note that e-Comment **submissions close at 4:30 pm**. All submitted public comment will be provided to the Commissioners prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail clove@oaklandca.gov.



OAKLAND POLICE COMMISSION

SPECIAL MEETING AGENDA

September 10, 2020
5:30 PM

I. **Call to Order**
Chair Regina Jackson

II. **Roll Call and Determination of Quorum**
Chair Regina Jackson

III. **Public Comment on Closed Session Items**

THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.

IV. **Closed Session**
CONFERENCE WITH LABOR NEGOTIATOR

Agency designated representative: John Alden

Employee Organization: International Federation of Professional and Technical Engineers (IFPTE) Local 21

V. **Report out of Closed Session**
a. The Commission will report on any actions taken during Closed Session, as required by law.

VI. **Welcome, Purpose, and Open Forum** (1 minute per speaker)
Chair Regina Jackson will welcome public speakers. The purpose of the Oakland Police Commission is to oversee the Oakland Police Department's (OPD) policies, practices, and customs to meet or exceed national standards of constitutional policing, and to oversee the Community Police Review Agency (CPRA) which investigates police misconduct and recommends discipline.

VII. **Update from Interim Police Chief**
OPD Interim Chief Manheimer will provide an update on the Department. Topics discussed in the update may include crime statistics; a preview of topics which may be placed on a future agenda; responses to community member questions sent in advance to the Police Commission Chair; and specific topics requested in advance by Commissioners. ***This is a recurring item. (Attachment 7).***
a. Discussion
b. Public Comment
c. Action, if any

VIII. Use of Force Ad Hoc Committee Public Engagement

The Use of Force Ad Hoc Committee will provide an update on the public engagement and outreach program to amend and update DGO K-03 (Use of Force). ***This was discussed 7.9.20, 7.23.20, and 8.27.20.***

- a. Discussion
- b. Public Comment
- c. Action, if any

IX. Commission Retreat

The Commission will discuss potential dates, format, presenters, location, and cost for a retreat. The Commission may vote on items to facilitate scheduling. ***This item was discussed on 3.12.20 and 5.14.20.***

- a. Discussion
- b. Public Comment
- c. Action, if any

X. Police Chief Search Update

The Police Chief Search Ad Hoc Committee provide an update on selecting the next Police Chief. ***This was discussed on 3.12.20, 7.23.20, and 8.27.20.***

- a. Discussion
- b. Public Comment
- c. Action, if any

XI. Meeting Minutes Approval

The Commission will vote to approve minutes from June 25, July 9, and July 23, 2020. ***This is a recurring item. (Attachment 11).***

- a. Discussion
- b. Public Comment
- c. Action, if any

XII. Report on and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities

To the extent permitted by state and local law, Executive Director John Alden will report on the Agency's pending cases, completed investigations, staffing, and recent activities. ***This is a recurring item. (Attachment 12).***

- a. Discussion
- b. Public Comment
- c. Action, if any

XIII. Agenda Setting and Prioritization of Upcoming Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. ***This is a recurring item. (Attachment 13).***

- a. Discussion
- b. Public Comment
- c. Action, if any

XIV. Adjournment



OFFICE OF CHIEF OF POLICE

POLICE ADMINISTRATION BUILDING

• 455 - 7TH STREET

• OAKLAND, CALIFORNIA 94607-3985

Oakland Police Department

Telephone Device for the Deaf (510) 238-3227

September 4, 2020

TO: Regina Jackson
Chair, Oakland Police Commission

FROM: Susan E. Manheimer
Chief of Police, Oakland Police Department

Chair Jackson,

Attached are the City of Oakland's Crime Statistics reports for the week ending August 30, 2020 to be included in the Update from the Interim Police Chief section for the September 10, 2020 Police Commission Agenda.

Statistic Reports:

Crime Summary – Citywide

Weekly Gunfire Summary

Recovered Guns

Weekly ShotSpotter Activations Report – Citywide



OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

CRIME ANALYSIS

2020 COVID-19 Shelter-in-Place Crime Summary — Citywide

Updated 02 Sep., 2020

Homicides Year-to-Year Comparison — 16 Mar to 30 Aug — 24 Weeks

Homicides	2019	2020	% Change
Homicides — 187(a)PC	33	51	55%

Robbery Year-to-Year Comparison — 16 Mar to 30 Aug — 24 Weeks

Robbery Type	2019	2020	% Change
Firearm	465	286	-38%
Knife	67	61	-9%
Strong Arm	568	382	-33%
Other Weapon	44	33	-25%
Carjacking	97	123	27%
Home Invasion	48	37	-23%
Total	1,289	922	-28%

Gunfire Year-to-Year Comparison — 16 Mar to 30 Aug — 24 Weeks

Shooting Type	2019	2020	% Change
Assault with a Firearm - 245(a)(2)	148	222	50%
Occupied Home or Car - 246	116	170	47%
Unoccupied Home or Car - 247(b)	63	95	51%
Subtotal	327	487	49%
Negligent Discharge - 246.3	347	539	55%
Grand Total	1,001	1,513	51%

ShotSpotter Year-to-Year Comparison — 16 Mar to 30 Aug — 24 Weeks

ShotSpotter Activations	2019	2020	% Change
ShotSpotter Activations	1,831	2,834	55%

Vehicle Theft Year-to-Year Comparison — 16 Mar to 30 Aug — 30 Weeks

Vehicle Theft	2019	2020	% Change
Vehicle Theft	2,983	4,257	43%

Burglary Year-to-Year Comparison — 16 Mar to 30 Aug — 30 Weeks

Burglary Type	2019	2020	% Change
Auto	5,034	2,037	
Residential	829	532	
Commercial	294	596	
Total			

Burglary comparisons are not yet available due to the delay in crime report processing.

This report is hierarchy based. Crime totals reflect one charge (the most severe) per incident.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

Homicides sourced from the Crime Analysis Section homicide log. Traffic collision fatalities are not included in this report.

ShotSpotter activations sourced from ShotSpotter Investigator. All other data sourced via Coplink Analytics.



Oakland police department

455 7th St., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

CRIME ANALYSIS

Weekly Gunfire Summary 24 Aug. – 30 Aug., 2020

Citywide <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	2	45	47	59	26%	50	17%
Homicide – All Other *	-	6	3	5	67%	5	7%
Assault with a firearm – 245(a)(2)PC	7	175	201	278	38%	218	28%
Subtotal - 187 + 245(a)(2)	9	226	251	342	36%	273	25%
Shooting occupied home or vehicle – 246PC	6	160	165	232	41%	186	25%
Shooting unoccupied home or vehicle – 247(b)PC	3	50	82	120	46%	84	43%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	18	436	498	694	39%	543	28%
Negligent discharge of a firearm – 246.3PC	28	270	473	657	39%	467	41%
Grand Total	46	706	971	1,351	39%	1,009	34%

Area 1 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	8	11	5	-55%	8	-38%
Homicide – All Other *	-	2	-	-	PNC	1	PNC
Assault with a firearm – 245(a)(2)PC	-	33	37	33	-11%	34	-4%
Subtotal - 187 + 245(a)(2)	-	43	48	38	-21%	43	-12%
Shooting occupied home or vehicle – 246PC	-	28	34	27	-21%	30	-9%
Shooting unoccupied home or vehicle – 247(b)PC	1	6	12	17	42%	12	46%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	1	77	94	82	-13%	84	-3%
Negligent discharge of a firearm – 246.3PC	3	25	60	57	-5%	47	20%
Grand Total	4	102	154	139	-10%	132	6%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
All data extracted via Coplink Analytics.



Oakland police department

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CRIME ANALYSIS

Weekly Gunfire Summary 24 Aug. – 30 Aug., 2020

Area 2 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	4	1	1	0%	2	-50%
Homicide – All Other *	-	1	-	1	PNC	1	50%
Assault with a firearm – 245(a)(2)PC	1	3	8	15	88%	9	73%
Subtotal - 187 + 245(a)(2)	1	8	9	17	89%	11	50%
Shooting occupied home or vehicle – 246PC	-	8	5	10	100%	8	30%
Shooting unoccupied home or vehicle – 247(b)PC	-	2	6	2	-67%	3	-40%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	1	18	20	29	45%	22	30%
Negligent discharge of a firearm – 246.3PC	-	13	14	10	-29%	12	-19%
Grand Total	1	31	34	39	15%	35	13%

Area 3 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	5	10	15	50%	10	50%
Homicide – All Other *	-	3	1	1	0%	2	-40%
Assault with a firearm – 245(a)(2)PC	2	22	37	60	62%	40	51%
Subtotal - 187 + 245(a)(2)	2	30	48	76	58%	51	48%
Shooting occupied home or vehicle – 246PC	1	18	27	41	52%	29	43%
Shooting unoccupied home or vehicle – 247(b)PC	-	10	15	23	53%	16	44%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	3	58	90	140	56%	96	46%
Negligent discharge of a firearm – 246.3PC	3	50	88	144	64%	94	53%
Grand Total	6	108	178	284	60%	190	49%

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CRIME ANALYSIS

Weekly Gunfire Summary 24 Aug. – 30 Aug., 2020

Area 4 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	1	12	6	15	150%	11	36%
Homicide – All Other *	-	-	2	-	-100%	1	PNC
Assault with a firearm – 245(a)(2)PC	2	31	41	54	32%	42	29%
Subtotal - 187 + 245(a)(2)	3	43	49	69	41%	54	29%
Shooting occupied home or vehicle – 246PC	3	35	41	55	34%	44	26%
Shooting unoccupied home or vehicle – 247(b)PC	-	10	16	29	81%	18	58%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	6	88	106	153	44%	116	32%
Negligent discharge of a firearm – 246.3PC	8	65	105	155	48%	108	43%
Grand Total	14	153	211	308	46%	224	38%

Area 5 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	1	16	19	23	21%	19	19%
Homicide – All Other *	-	-	-	3	PNC	1	200%
Assault with a firearm – 245(a)(2)PC	2	81	72	105	46%	86	22%
Subtotal - 187 + 245(a)(2)	3	97	91	131	44%	106	23%
Shooting occupied home or vehicle – 246PC	2	70	57	95	67%	74	28%
Shooting unoccupied home or vehicle – 247(b)PC	2	22	31	48	55%	34	43%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	7	189	179	274	53%	214	28%
Negligent discharge of a firearm – 246.3PC	14	117	204	279	37%	200	40%
Grand Total	21	306	383	553	44%	414	34%

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CRIME ANALYSIS

Weekly Gunfire Summary 24 Aug. – 30 Aug., 2020

BFO 1 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	17	22	21	-5%	20	5%
Homicide – All Other *	-	6	1	2	100%	3	-33%
Assault with a firearm – 245(a)(2)PC	3	58	82	108	32%	83	31%
Subtotal - 187 + 245(a)(2)	3	81	105	131	25%	106	24%
Shooting occupied home or vehicle – 246PC	1	54	66	78	18%	66	18%
Shooting unoccupied home or vehicle – 247(b)PC	1	18	33	42	27%	31	35%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	5	153	204	251	23%	203	24%
Negligent discharge of a firearm – 246.3PC	6	88	162	211	30%	154	37%
Grand Total	11	241	366	462	26%	356	30%

BFO 2 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Homicide – 187(a)PC	2	28	25	38	52%	30	25%
Homicide – All Other *	-	-	2	3	50%	2	80%
Assault with a firearm – 245(a)(2)PC	4	112	113	159	41%	128	24%
Subtotal - 187 + 245(a)(2)	6	140	140	200	43%	160	25%
Shooting occupied home or vehicle – 246PC	5	105	98	150	53%	118	27%
Shooting unoccupied home or vehicle – 247(b)PC	2	32	47	77	64%	52	48%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	13	277	285	427	50%	330	30%
Negligent discharge of a firearm – 246.3PC	22	182	309	434	40%	308	41%
Grand Total	35	459	594	861	45%	638	35%

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2020 Year-to-Date Recovered Guns
Recoveries through 30 Aug., 2020

Grand Total	808
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Crime Recoveries	
Felony	402
Felony - Violent	148
Homicide	40
Infraction	0
Misdemeanor	33
Total	623

Crime Gun Types	Felony	Felony - Violent	Homicide	Infraction	Misdemeanor	Total
Machine Gun						0
Other	1					1
Pistol	286	110	23		24	443
Revolver	29	7	4		3	43
Rifle	44	12	8		3	67
Sawed Off	2					2
Shotgun	14	7	4			25
Sub-Machinegun	1	1				2
Unknown/Unstated	25	11	1		3	40
Total	402	148	40	0	33	623

Non-Criminal Recoveries	
Death Investigation	16
Found Property	66
SafeKeeping	103
Total	185

Non-Criminal Gun Types	Death Investigation	Found Property	SafeKeeping	Total
Machine Gun				0
Other				0
Pistol	6	31	37	74
Revolver	3	10	10	23
Rifle	5	9	29	43
Sawed Off				0
Shotgun		10	13	23
Sub-Machinegun				0
Unknown/Unstated	2	6	14	22
Total	16	66	103	185

Week: 24 Aug., to 30 Aug., 2020

Weekly Total 19

Crime Recoveries	This Week	Last Week	+/- Change	% Change
Felony	5	26	-21	-81%
Felony - Violent	8	2	6	300%
Homicide	1	0	1	PNC
Infraction	0	0	0	PNC
Misdemeanor	1	0	1	PNC
Total	15	28	-13	-46%

Other Recoveries	This Week	Last Week	+/- Change	% Change
Death Investigation	3	0	3	PNC
Found Property	1	5	-4	-80%
Safekeeping	0	0	0	PNC
Total	4	5	-1	-20%

PNC = Percentage not calculated

[Percentage cannot be calculated.](#)

2020 vs. 2019 — Year-to-Date Recovered Guns

Recoveries through 30 Aug.

Gun Recoveries	2019	2020	Difference	YTD % Change 2019 vs. 2020
Grand Total	622	808	186	30%

Crime Recoveries	2019	2020	Difference	YTD % Change 2019 vs. 2020
Felony	354	402	48	14%
Felony - Violent	99	148	49	49%
Homicide	19	40	21	111%
Infraction	1	0	-1	-100%
Misdemeanor	33	33	0	0%
Total	506	623	117	23%

Non-Criminal Recoveries	2019	2020	Difference	YTD % Change 2019 vs. 2020
Death Investigation	9	16	7	78%
Found Property	62	66	4	6%
SafeKeeping	45	103	58	129%
Total	116	185	69	59%

PNC = Percentage not calculated

[Percentage cannot be calculated.](#)



Oakland
police department

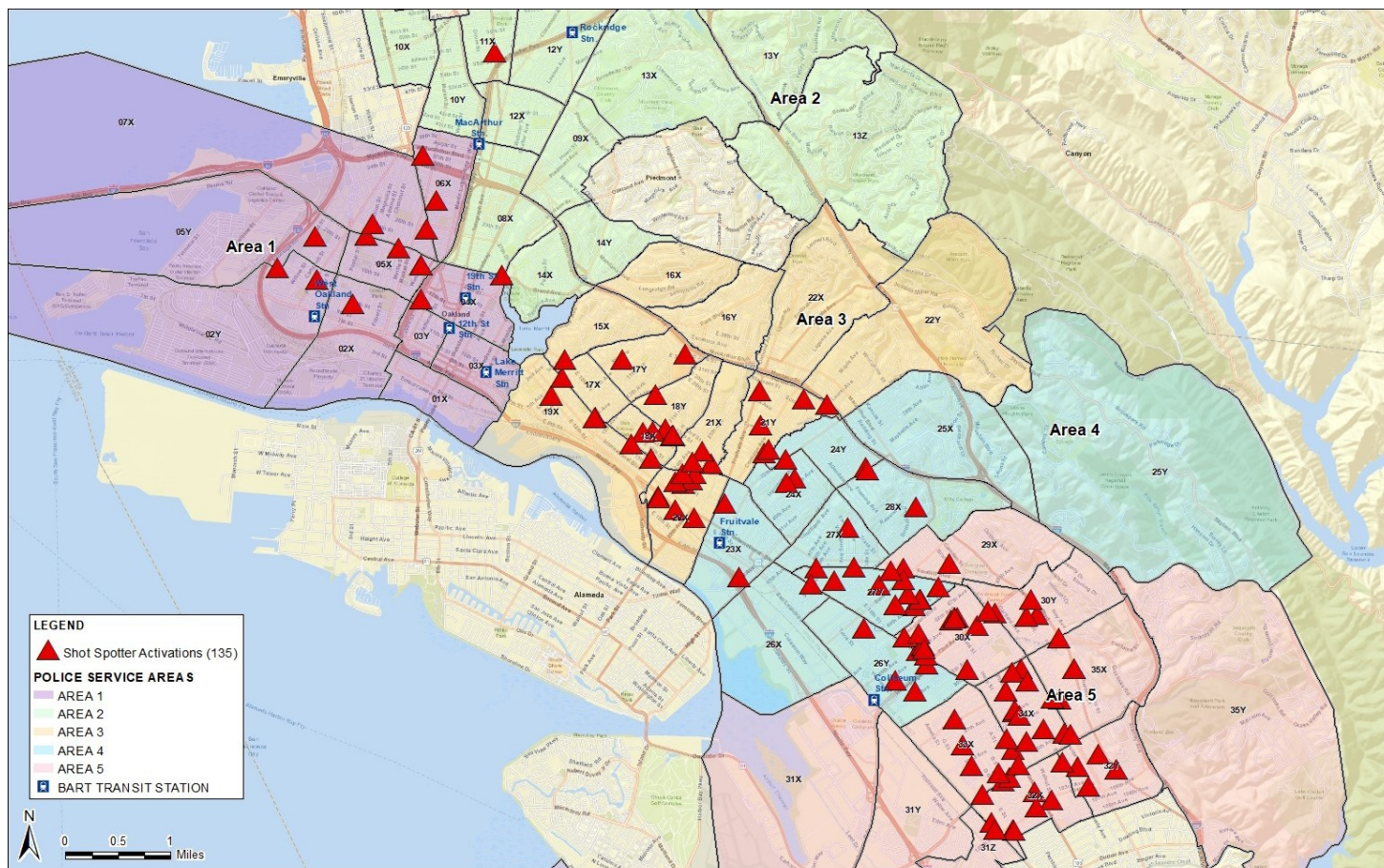
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CRIME ANALYSIS

Weekly ShotSpotter Activations Report — Citywide

24 Aug. – 30 Aug., 2020

ShotSpotter Activations	Weekly Total	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020
Citywide	135	2,592	3,612	39%
Area 1	13	303	301	-1%
Area 2	2	99	147	48%
Area 3	34	491	707	44%
Area 4	25	669	924	38%
Area 5	61	1,030	1,533	49%



All data sourced via ShotSpotter Investigator.



OAKLAND POLICE COMMISSION

SPECIAL MEETING MINUTES - DRAFT

June 25, 2020
5:30 PM

I. Call to Order

Chair Regina Jackson

The meeting started at 5:35 pm.

II. Roll Call and Determination of Quorum

Chair Regina Jackson

Commissioners Present: Tara Anderson, José Dorado, Henry Gage, III, Ginale Harris, Regina Jackson, Edwin Prather (*arrived during item IV*), and Thomas Lloyd Smith. Quorum was met.

Alternate Commissioners Present: Chris Brown and David Jordan

Counsel for this meeting: Conor Kennedy and Nitasha Sawhney

III. Public Comment on Closed Session Items

Comments were provided by the following public speakers:

Assata Olugbala

Gene Hazzard

The Commission adjourned to closed session. The open session section of the meeting commenced at 6:41 pm.

IV. Closed Session

CONFERENCE WITH LEGAL COUNSEL— ANTICIPATED LITIGATION: 1 CASE - Govt. Code § 54956.9(d)(2)

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Gov't Code § 54957(b)

Review of closed CPRA cases.

V. Report out of Closed Session

There were no reportable actions on this item.

VI. Welcome and Purpose

Chair Regina Jackson welcomed participants to the meeting.

VII. Update from Interim Police Chief

OPD Interim Chief Manheimer provided an update on Department activities including crime statistics.

Comments were provided by the following public speakers (*after item VIII*):

Anne Janks

Assata Olugbala
Jennifer Tu
Kevin Cantu
Ashley Greenwood
Grace
Starchy Grant
Jasmine Fallstich
Phi Tran

VIII. Open Forum/Public Comment

Comments were provided by the following public speakers:

Anne Janks
Maureen Benson
Allie Bach
Gene Hazzard
Lorelei Bosserman
Jennifer Tu
Sameena Usman
Michelle Lazaneo
Kevin Cantu
Assata Olugbala
John Lindsay-Poland
Cameron Bird
Megan S.
JP Massar
Maahum Shahab
Joseph Mente
Ashley Greenwood
Gema Corrales
Kelan Thomas
Jay Farber
Ellen Monroe
Jack Konevich
Bruce Schmiechen
Oliver Dillon
Lucio Mejia
Phi Tran
Starchy Grant
Mariano Contreras
Chelsea Crandall
Dena
Debra McCracken
Judy Belle

Regina Jackson left the meeting at approximately 8:42 pm.

IX. Status of Consensus Policy Changes and OPD Special Order (SO) 9025 on Suspension of the Carotid Use of Restraint (*this item was tabled to a future agenda*)

6.25.20 Minutes Page 2

Comments were provided by the following public speakers:

Anne Janks
Jim Chanin
Bruce Schmiechen
Starchy Grant
Grace
Maureen Benson
Assata Olugbala
Rashidah Grinage
Megan S.
Gene Hazzard
Ashley Greenwood
Terri McWilliams
Jennifer Quintanilla
Lorelei Bosserman
Michael Sagehorn

A motion was made Ginale Harris, seconded by José Dorado, to forward SO 9025 to the Use of Force Ad Hoc Committee to revise. The motion failed to carry by the following vote:

Aye: Dorado and Harris
No: Anderson, Gage, Prather, and Smith

A second motion was made by Henry Gage, III, seconded by Thomas Lloyd Smith, to table this item and allow the newly created Ad Hoc Committee of Commissioners Anderson, Prather, and Smith to submit a revised version of SO 9025. The motion carried by the following vote:

Aye: Anderson, Dorado, Gage, Harris, Prather, and Smith
No: 0

A motion was made by Henry Gage, III, seconded by Thomas Lloyd Smith, to suspend the rules of procedure and take items XIII and XIV out of order and then to proceed to the rest of the agenda. The motion carried by the following vote:

**Aye: Dorado, Gage, Prather, and Smith
No: Anderson and Harris**

A second motion was made by Edwin Prather, seconded by Henry Gage, III, to continue the meeting until midnight. The motion carried by the following vote:

**Aye: Anderson, Dorado, Gage, Prather, and Smith
No: Harris**

X. OPD General Order (DGO) on New Crowd Management Use of Force Restrictions and Mutual Aid Protocols (*this item was tabled to a future agenda*)

Comments were provided by the following public speakers:

Starchy Grant
Megan S
Britt R
Jim Chanin
Kevin Cantu
Jennifer Tu
Lorelei Bosserman
Assata Olugbala
Grace
Maureen Benson
Anne Janks
Gene Hazzard
John Lindsay-Poland
Ashley Greenwood
Joseph Mente
Jean Moses
Elyse
Kyle Mitchell

XI. Resolution Urging the Civil Service Commission to Adopt Rules to Disqualify Any Applicant for Employment in the Uniformed Ranks of the Oakland Police Department Based on Prior Acts of Misconduct

The Commission discussed and voted to approve a resolution urging the Civil Service Commission to disqualify applicants to the uniformed ranks of OPD based on prior acts of misconduct.

Comments were provided by the following public speakers:

Jennifer Tu
Assata Olugbala
Joseph Mente

A motion was made by Tara Anderson, seconded by Edwin Prather, to adopt Resolution 20-02 as written and change “Civil Service Commission” to “Civil Service Board.” The motion carried by the following vote:

Aye: Anderson, Dorado, Gage, and Prather
No: 0
Abstain: Smith

A second motion was made by Tara Anderson, seconded by Thomas Lloyd Smith, to include a letter with the resolution written by Tara Anderson on behalf of the Chair emphasizing the need for an equity analysis and addressing the points of racial discrimination that have been proven to exist in the discipline process, not only in Oakland but in other Police Departments. The motion carried by the following vote:

Aye: Anderson, Dorado, Gage, Prather, and Smith
No: 0

A motion was made by Henry Gage, III, seconded by Thomas Lloyd Smith, to table the remaining items and adjourn the meeting following public comment. The motion carried by the following vote:

**Aye: Anderson, Dorado, Gage, and Smith
No: Prather**

A second motion was made by Tara Anderson, seconded by José Dorado, to take item XII and table the remaining items. The motion failed to carry by the following vote:

**Aye: Anderson and Dorado
No: Gage, Prather, and Smith**

XII. Path to Justice Pledge (*this item was tabled to a future agenda*)

No public comments were provided on this item.

XIII. Use of Force Ad Hoc Committee Update (*this item was taken after item IX*)

The Use of Force Ad Hoc Committee provided an update of progress to date on the drafting of a new OPD Use of Force policy, including planning for future opportunities for public input and outreach.

Comments were provided by the following public speakers:

Anne Janks
Lorelei Bosserman
Assata Olugbala
Bruce Schmiechen
Starchy Grant
Maureen Benson
Rashidah Grinage
Gene Hazard
Jim Chanin
John Lindsay-Poland
Jasmine Fallstich

A motion was made by Henry Gage, III, seconded by José Dorado, to post the draft Use of Force policy on the Commission's webpage for public comment and that the ad hoc committee begin the process for outlining dates for further public engagement. The motion carried by the following vote:

Aye: Anderson, Dorado, Gage, Harris, Prather, and Smith
No: 0

Ginale Harris left the meeting at approximately 11:15 pm.

XIV. Draft Ordinance on Acquisition and Use of Controlled Equipment

The Commission discussed and voted to approve a draft ordinance regulating the acquisition and use of controlled equipment by the Oakland Police Department, and to forward the draft ordinance to City Council with a request for immediate adoption.

Comments were provided by the following public speakers:

Anne Janks

John Lindsay-Poland

Jennifer Tu

Assata Olugbala

A motion was made by Henry Gage, III, seconded by Thomas Lloyd Smith, to approve the draft ordinance with the following edits: In section 2 Definitions, item A (9) should read: Projectile launch platforms, and their associated munitions, such as 40mm projectile launchers, "bean bag," rubber bullet, or specialty impact munition ("SIM") weapons, and "riot guns" used to disperse chemical agents. Item A (11) should read: Explosives and pyrotechnics, such as "flashbang" grenades and explosive breaching tools, and chemical weapons such as "teargas," CS gas, pepper spray, and "pepper balls." In section 3 Acquisition and Use of Controlled Equipment, item A (2)(b) change the word "purchased" to "funded." In section 3, item A add (3) The Police Department shall not cooperate with agencies or mutual aid partners that deploy controlled equipment that would be subject to this ordinance unless said cooperation or deployment of equipment by such agencies or mutual aid partners is consistent with the restrictions, use policies, and reporting requirements established by this ordinance. In Section 2 item A (1)(a) change the word "patrol" to "passenger." The motion carried by the following vote:

Aye: Anderson, Dorado, Gage, Prather, and Smith

No: 0

XV. Commission and CPRA Audits (*this item was tabled to a future agenda*)

No public comments were provided on this item.

XVI. Report on and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities (*this item was tabled to a future agenda*)

No public comments were provided on this item.

XVII. Open Forum, Part Two

Comments were provided by the following public speakers:

Joseph Mente

XVIII. Adjournment

The meeting was adjourned at 12:05 am.



OAKLAND POLICE COMMISSION

MEETING MINUTES - DRAFT

July 9, 2020
6:30 PM

I. Call to Order

Chair Regina Jackson

The meeting started at 6:31 pm.

II. Roll Call and Determination of Quorum

Chair Regina Jackson

Commissioners Present: Henry Gage, III, Ginale Harris, Regina Jackson, Edwin Prather, and Thomas Lloyd Smith. Quorum was met.

Alternate Commissioners Present: Chris Brown and David Jordan

Commissioners Excused: Tara Anderson and José Dorado

Counsel for this meeting: Conor Kennedy and Nitasha Sawhney

III. Welcome, Purpose, and Open Forum

Comments were provided by the following public speakers:

Megan Steffan

Lorelei Bosserman

William Chorneau

Kevin Cantu

Nicole Welch

Allysa Victory

Assata Olugbala

Cathy Leonard

Michael Tigges

Ashley

IV. Update from Interim Police Chief

OPD Interim Chief Manheimer provided an update on Department activities including crime statistics.

Comments were provided by the following public speakers:

William Chorneau

Reisa Jaffe

Kevin Cantu

Joseph Mente

Assata Olugbala

Megan Steffan

Anne Janks

Terri McWilliams
Kenneth W.
Cathy Leonard

No action was taken on this item.

V. Commission and CPRA Audits (*this item was not discussed*)

Comments were provided by the following public speakers:

Assata Olugbala
Rashidah Grinage
Cathy Leonard
Ashley

No action was taken on this item.

VI. CPRA/Commission Staff/Inspector General Reorganization

The Commission voted to adopt the Personnel Committee's motion to reorganize passed on July 1, 2020.

Comments were provided by the following public speakers:

Juanito Rus
Michael Tigges
Anne Janks
Assata Olugbala
Rashidah Grinage
William Chorneau
Kevin Cantu

A motion was made by Ginale Harris, seconded by Regina Jackson, to approve the two-step reorganization process submitted by the Personnel Committee. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith
No: 0

A motion was made by Ginale Harris, seconded by Thomas Lloyd Smith, to suspend the rules of procedure and take items VIII and IX ahead of item VII and then to proceed to the rest of the agenda. The motion carried by the following vote:

**Aye: Gage, Harris, Jackson, Prather, and Smith
No: 0**

VII. Measure LL Ballot Measure Initiative

The Commission provided an update on the status of the ballot measure regarding changes to Measure LL.

Comments were provided by the following public speakers:

Larry White
Michael Tigges
Cathy Leonard
Rashidah Grinage
Assata Olugbala

No action was taken on this item.

VIII. Ad Hoc Committee Update to OPD Special Order (SO) 9205 on Suspension of the Carotid Use of Restraint (*this item was taken after item VI*)

The Ad Hoc Committee on SO 9205 that was established at the last meeting on June 25, 2020 presented a revised version of the Special Order.

Comments were provided by the following public speakers:

Larry White
Britt R.
Anne Janks
Michael Tigges
Jennifer Tu
Kevin Cantu
Lorelei Bosserman
Ashley Abraham
Kyle Mitchell
Assata Olugbala
Tasha Mente
Rachel Beck
Megan Steffen
Mariano Contreras
Deron Jenkins
Cathy Leonard
Reisa Jaffe
Terri McWilliams
Bruce Schmiechen

A motion was made by Thomas Lloyd Smith, seconded by Edwin Prather, to approve the Commission's version of SO 9205 for submission to City Council with the following edits: on page 1, in footnote number 1, change "Ibid" to "DGO-K03 Use of Force;" on page 2 at the end of the first paragraph change "practicable" to "practical;" in the third paragraph on page 2 add the word "physically" before "forcing." The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

A motion was made by Edwin Prather, seconded by Henry Gage, III, to extend the meeting until 11:30 pm. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

IX. Use of Force Ad Hoc Committee Public Engagement

The Commission discussed a timeline on public engagement for the Use of Force policy.

Comments were provided by the following public speakers:

Bruce Schmiechen

Anne Janks

Terri McWilliams

Assata Olugbala

No action was taken on this item.

X. Recognition of Edwin Prather

The Commission recognized Edwin Prather's service as a Commissioner.

Comments were provided by the following public speakers:

Anne Janks

Lorelei Bosserman

Larry White

Bruce Schmiechen

Michael Tigges

Rashidah Grinage

No action was taken on this item.

A motion was made by Henry Gage, III, seconded by Regina Jackson, to extend the meeting 20 minutes. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

XI. Path to Justice Pledge

The Commission discussed the Path to Justice Pledge and voted on having the Chair write a letter of support.

Comments were provided by the following public speakers:

Assata Olugbala

A motion was made by Henry Gage, III, seconded by Regina Jackson, to adopt the Path to Justice Pledge and have the Chair write a letter of support. The motion carried by the following vote:

Yes: Gage, Jackson, and Prather

No: 0

Abstain: Harris and Smith

XII. Meeting Minutes Approval and Amendment to Minutes from September 13, 2018

The Commission voted to approve minutes from May 14 and 28, and June 8, 11, and 18, 2020.

No public comments were provided on this item.

A motion was made by Edwin Prather, seconded by Regina Jackson, to approve the minutes of May 14, 2020. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

A second motion was made by Edwin Prather, seconded by Regina Jackson, to approve the minutes of May 28, 2020. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

A third motion was made by Edwin Prather, seconded by Regina Jackson, to approve the minutes of June 8, 2020, with the edit of noting that Edwin Prather attended the meeting. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

A fourth motion was made by Edwin Prather, seconded by Regina Jackson, to approve the minutes of June 11, 2020. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith

No: 0

A fifth motion was made by Edwin Prather, seconded by Regina Jackson, to approve the minutes of June 18, 2020. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, and Prather

No: 0
Abstain: Smith

XIII. Agenda Setting and Prioritization of Upcoming Agenda Items

The Commission engaged in a working session to discuss and determine agenda items for the upcoming Commission meeting: a timeline for public engagement on the Use of Force policy; status of the ballot measure for updates to Measure LL; and amendment to minutes from September 13, 2018.

No public comments were provided on this item.

No action was taken on this item.

XIV. Adjournment

A motion was made by Regina Jackson, seconded by Ginale Harris to adjourn the meeting at 11:54 pm. The motion carried by the following vote:

Aye: Gage, Harris, Jackson, Prather, and Smith
No: 0



OAKLAND POLICE COMMISSION

SPECIAL MEETING MINUTES - DRAFT

July 23, 2020
5:30 PM

I. Call to Order

Chair Regina Jackson

The meeting started at 5:35 pm.

II. Roll Call and Determination of Quorum

Chair Regina Jackson

Commissioners Present: Tara Anderson, José Dorado, Henry Gage, III, Brenda Harbin-Forte, Ginale Harris (*arrived during item IV*), Regina Jackson, and Thomas Lloyd Smith. Quorum was met.

Alternate Commissioners Present: Chris Brown and David Jordan

Counsel for this meeting: Conor Kennedy and Nitasha Sawhney

III. Public Comment on Closed Session Items

No public comments were provided on this item.

The Commission adjourned to closed session. The open session section of the meeting commenced at 6:41 pm.

IV. Closed Session Closed Session

CONFERENCE WITH LEGAL COUNSEL— ANTICIPATED LITIGATION: 1 CASE - Govt. Code § 54956.9(d)(2)

V. Report out of Closed Session

There were no reportable actions on this item.

VI. Welcome, Purpose, and Open Forum

Comments were provided by the following public speakers:

Lorelei Bosserman
Alan
Anne Janks
Kevin Cantu
Megan Steffen
Bruce Schmiechen
Cathy Leonard
Phi Tran
Assata Olugbala
James WestCoast
Michele Lazaneo

Joseph Mente
Reisa Jaffe
Michael Tigges
Jennifer Tu
Jay Farber

VII. Welcome New Commissioner – Judge Brenda Harbin-Forte

The Commission welcomed and introduced Judge Brenda Harbin-Forte as a member of the Police Commission.

Comments were provided by the following public speakers:

Cathy Leonard
Rashidah Grinage
James WestCoast

No action was taken on this item.

VIII. Update from Interim Police Chief

OPD Interim Chief Manheimer provided an update on Department activities including crime statistics.

Comments were provided by the following public speakers:

Jennifer Tu
Anne Janks
Megan Steffen
Bruce Schmiechen
Cameron Bird
Reisa Jaffe
Michael Tigges
Kevin Cantu
Rachel Beck
Britt R.
Assata Olugbala
Michele Lazaneo
Tasha Mente
Jocelyn Ryder
James WestCoast
Emily
Galaxy Note8

No action was taken on this item.

IX. Overview of OPD Vision Performance and Risk Management Solution

City of Oakland Chief Information Officer Andrew Peterson provided an update on the development of OPD's Vision database.

Comments were provided by the following public speakers:

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Assata Olugbala
Michael Tigges
Joseph Mente
Jennifer Tu
Megan Steffen
Kevin Cantu
Reisa Jaffe
James WestCoast
Tasha Mente
Britt R.

No action was taken on this item.

A motion was made by Brenda Harbin-Forte, seconded by Thomas Lloyd Smith, to extend the meeting one hour. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Harris, Gage, Jackson, and Smith

No: 0

X. Police Chief Search Update

The OPD Chief Search Ad Hoc Committee presented a job description for the Chief of Police. The Commission voted to accept the job description and forward it to the Civil Service Board.

Comments were provided by the following public speakers:

Joseph Mente
Rashidah Grinage
Reisa Jaffe
Kevin Cantu

A motion was made by Brenda Harbin-Forte, seconded by José Dorado, to approve the job description and forward it to the Civil Service Board. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Gage, Jackson, and Smith

No: Harris

XI. Measure LL Ballot Measure Initiative

The Commission provided an update on the status of the ballot measure regarding changes to Measure LL.

Comments were provided by the following public speakers:

Cathy Leonard

No action was taken on this item.

XII. Use of Force Ad Hoc Committee Public Engagement

The Commission discussed a public outreach and engagement process specifically to amend and update DGO K-03 (Use of Force). The Commission also considered an offer from Rania Adwan to support the Ad Hoc Committee (and its partners) through the design, project management, and facilitation of the outreach program. The Commission voted to select Ms. Adwan as a sole source provider and voted to approve a draft resolution to enter into a contract with Ms. Adwan.

Comments were provided by the following public speakers:

John Lindsay-Poland

Bruce Schmiechen

Joseph Mente

Assata Olugbala

Anne Janks

Jennifer Tu

Megan Steffen

A motion was made by Brenda Harbin-Forte, seconded by José Dorado, to extend the meeting to midnight. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Harris, Gage, Jackson, and Smith

No: 0

A motion was made by Ginale Harris, seconded by José Dorado, to approve the resolution and select Rania Adwan as a sole source provider. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Harris, Gage, Jackson, and Smith

No: 0

A motion was made by Brenda Harbin-Forte, seconded by Tara Anderson, to extend the meeting to 12:30 am. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Gage, Jackson, and Smith

No: Harris

A second motion was made by Henry Gage, III, seconded by Ginale Harris, to suspend the rules of procedure and take item XIV out of order and table the remaining items to a future meeting. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Harris, Gage, Jackson, and Smith

No: 0

XIII. Report on and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities (*this item was tabled to a future agenda*)

Comments were provided by the following public speakers:
Assata Olugbala

XIV. August Meetings (*this item was taken after item XII*)

The Commission discussed voted to cancel the August 13, 2020 meeting.

Comments were provided by the following public speakers:
Anne Janks
Bruce Schmiechen
Kevin Cantu

A motion was made by Henry Gage, III, seconded by Brenda Harbin-Forte, to cancel the August 13, 2020 meeting. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Harris, Gage, Jackson, and Smith
No: 0

XV. Meeting Minutes Approval and Amendment to Minutes from September 13, 2018 (*this item was tabled to a future agenda*)

Comments were provided by the following public speakers:
Bruce Schmiechen

XVI. Agenda Setting and Prioritization of Upcoming Agenda Items (*this item was tabled to a future agenda*)

No public comments were provided on this item.

XVII. Adjournment

A motion was made by Ginale Harris, seconded by José Dorado, to adjourn the meeting at 12:27 am. The motion carried by the following vote:

Aye: Anderson, Dorado, Harbin-Forte, Harris, Gage, Jackson, and Smith
No: 0

CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY

Cases Associated with Public Demonstrations 5/29/20 – 6/1/20 (40 Cases Total)

Case #	Incident Date	Assigned Staff	180-day Goal	1-year Goal	Type* (604(f)(1) or Other)	Allegation(s)
20-0638	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Performance of Duty, Unintentional/Improper Search Seizure Arrest
20-0639	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-0640	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Performance of Duty, Service Related
20-0641	5/31/2020	N/A	11/27/2020	5/30/2021	1st Amendment Assembly	Performance of Duty, Service Related
20-0642	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Crowd Control
20-0643	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-0644	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Crowd Control
20-0645	5/31/2020	N/A	11/27/2020	5/30/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Harassment and Discrimination, Care of Property, Unintentional/Improper Search Seizure Arrest
20-0646	6/1/2020	ED	11/28/2020	5/31/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Failure to Provide Serial Number, Performance of Duty
20-0647	5/31/2020	N/A	11/27/2020	5/30/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Failure to Provide Name and Serial Number
20-0648	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Care of Property, Department Property and Equipment
20-0652	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Crowd Control, Performance of Duty
20-0658	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1 st Amendment Assembly	Unintentional/Improper Search Seizure Arrest, Use of Force, Performance of Duty, Failure to Provide Name and Serial Number
20-0659	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Crowd Control, Service Related
20-0660	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Conduct Toward Others, Demeanor
20-0661	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Unintentional/Improper Search Seizure Arrest, Performance of Duty

CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY

Cases Associated with Public Demonstrations 5/29/20 – 6/1/20 (40 Cases Total)

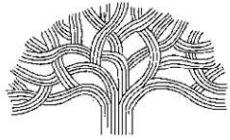
20-0662	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Unintentional/Improper Search Seizure Arrest, Conduct Toward Others, Performance of Duty
20-0666	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Unintentional/Improper Search Seizure Arrest, Care of Property, Harassment and Discrimination, Demeanor
20-0667	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1st Amendment Assembly	Use of Force, Crowd Control, Demeanor
20-0668	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Demeanor
20-0669	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Conduct Toward Others, Demeanor
20-0670	5/20/2020	N/A	11/16/2020	5/19/2021	1st Amendment Assembly	Service Related
20-0675	6/3/2020	N/A	11/30/2020	6/2/2021	1st Amendment Assembly of Duty	Performance of Duty, Service Related
20-0677	6/2/2020	N/A	11/29/2020	6/1/2021	1st Amendment Assembly	Crowd Control, Service Related
20-0682	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Service Related, Failure to Act
20-0683	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Performance of Duty, Service Related
20-0685	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1st Amendment Assembly	Use of Force, Crowd Control, Unintentional/Improper Search Seizure Arrest, Care of Property
20-0686	6/7/2020	N/A	12/4/2020	6/6/2021	1st Amendment Assembly	Care of Property, Obedience to Laws, Performance of Duty
20-0705	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1st Amendment Assembly	Use of Force
20-0711	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1st Amendment Assembly	Use of Force
20-0853	5/29/2020	N/A	7/6/2020	5/28/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-0871	5/29/2020	N/A	6/10/2020	5/28/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-0938	5/29/2020	N/A	6/3/2020	5/28/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Performance of Duty, Service Related
20-0957	6/1/2020	N/A	6/3/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Crowd Control

CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY

Cases Associated with Public Demonstrations 5/29/20 – 6/1/20 (40 Cases Total)

20-0958	6/1/2020	N/A	6/3/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-0959	6/1/2020	N/A	6/3/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-0960	6/1/2020	N/A	6/3/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Performance of Duty, Unintentional/ Improper Search Seizure Arrest
20-0961	6/1/2020	N/A	6/3/2020	5/29/2021	1 st Amendment Assembly	Unintentional/Improper Search Seizure Arrest
20-0962	6/1/2020	N/A	6/3/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force, Performance of Duty
20-0988	6/1/2020	N/A	6/2/2020	5/29/2021	Use of Force, 1 st Amendment Assembly	Use of Force
20-1099	5/30/2020	N/A	6/3/2020	6/9/2021	Use of Force, 1 st Amendment Assembly	Use of Force

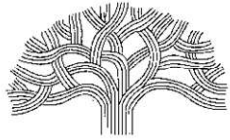
* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases (Sorted by 1-year Goal)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
20-0045	1/29/19	2/8/19	1/29/19	Investigator	AN	8/7/19	8/31/20	Other	1	1	5	Performance of Duty, Truthfulness
19-1068	9/30/19	10/2/19	10/2/19	Investigator	MM	3/30/20	9/29/20	Other	1	1	2	Performance of Duty
18-0335	4/4/18	4/12/18	4/4/18	Investigator	JS	10/4/18	10/1/20	Use of Force	1	1	2	Use of Taser; PDRD violation.
19-1091	10/4/19	10/9/19	10/4/19	Investigator	ED	4/6/20	10/2/20	Use of Force	1	3	9	Use of Force
19-1093	10/5/19	10/9/19	10/5/19	Investigator	AL	4/6/20	10/3/20	Use of Force	1	4	8	Performance of Duty
19-1123	10/10/19	10/15/19	10/11/19	Investigator	ED	4/12/20	10/9/20	Use of Force	1	8	27	Use of Force, demeanor, performance of duty
19-1169	10/17/19	10/22/19	10/17/19	Investigator	ED	4/19/20	10/15/20	Use of Force, Profiling/Discrimination	1	4	17	Use of force, false arrest, discrimination, Miranda violation, reports & bookings
19-1153	10/17/19	10/17/19	10/17/19	Investigator	MM	4/15/20	10/15/20	Profiling	1	2	6	Identity Profiling by Race or Ethnicity; Unintentional/Improper Search or seizure, or arrest; Performance of Duty
19-1311	11/14/19	11/26/19	11/14/19	Investigator	AL	5/24/20	11/13/20	Other	2	1	2	Performance of Duty
19-1320	11/24/19	11/26/19	11/24/19	Investigator	AL	5/24/19	11/22/20	Use of Force	1	2	4	Harassment and Discrimination, Use of Force,
19-1328	5/31/19	12/3/19	11/27/19	Investigator	MM	5/31/19	11/25/20	Other	1	3	2	Harassment and Discrimination, Performance of Duty, Truthfulness, Reports & Bookings
19-1390	12/8/19	12/13/19	12/12/19	Investigator	JS	6/10/20	12/7/20	Use of Force	1	1	3	Performance of Duty, Use of Force,
19-1391	12/13/19	12/19/19	12/13/19	Investigator	JS	6/14/20	12/11/20	Use of Force	1	2	4	Use of Force
19-1398	12/15/19	12/17/19	12/15/19	Investigator	AL	6/14/20	12/13/20	Use of Force	1	1	2	Use of Force, Performance of Duty
19-1440	12/24/19	12/27/19	12/24/19	Investigator	AL	6/24/20	12/22/20	Use of Force	1	4	6	Use of Force
20-0044	1/10/20	1/15/20	1/10/20	Investigator	JS	7/13/20	1/8/21	Other	1	3	3	Conduct towards others
20-0051	11/20/19	1/6/20	1/14/20	Investigator	JS	7/14/20	1/11/21	Other	1	1	1	Inaccurate report
20-0050	1/14/20	1/16/20	1/14/20	Investigator	ED	7/14/20	1/12/21	Use of Force	1	2	9	Use of force, false arrest, improper search, improper handcuffing, Miranda violation
20-0106	1/29/20	1/31/20	1/30/20	Investigator	ED	7/29/20	1/28/21	Use of Force	1	1	2	Use of Force
20-0161	2/10/20	2/13/20	2/8/20	Investigator	AL	8/11/20	2/7/21	Use of Force	1	1	1	Use of Force
20-0171	2/12/20	2/18/20	2/13/20	Investigator	MM	8/16/20	2/11/21	Use of Force	1	2	4	UOF; Improper Search or Seizure
20-0218	10/28/18	2/25/20	2/25/20	Investigator	JA	8/23/20	2/24/21	Other	1	2	2	Harassment and Discrimination/Race, Failure to Investigate
20-0270	11/18/19	3/2/20	2/25/20	Intake	CD	8/29/20	2/25/21	Other	2	1	1	Performance of Duty
20-0268	2/28/20	3/5/20	2/28/20	Intake	CD	9/1/20	2/26/21	Other	1	2	5	Performance of Duty/Harassment & Discrimination
20-0258	3/2/20	3/4/20	3/3/20	Intake	CD	8/31/20	3/2/21	Other	2	2	4	Performance of Duty
20-0274	3/4/20	3/4/20	3/5/20	Investigator	JS	8/29/20	3/4/21	Other	1	1	2	Bias; Performance of Duty
20-0313	3/14/20	3/17/20	3/15/20	Investigator	AN	9/13/20	3/15/21	Use of Force	1	4	7	Use of Force, False Arrest, Care of Property
20-0322	3/11/20	3/17/20	3/17/20	Investigator	MM	9/13/20	3/18/21	Use of Force	1	2	6	Unlawful Search or Seizure, Use of Force, Reports & Bookings, Performance of Duty; Demeanor
20-0375	3/0/20	4/1/20	3/20/20	Intake	CD	9/28/20	3/29/21	Use of Force	1	2	4	Use of Force/Performance of Duty
20-0385	3/29/20	3/30/20	3/30/20	Investigator	MM	9/26/20	3/29/21	Use of Force	1	1	1	Use of Force
20-0379	3/11/20	3/31/20	3/31/20	Investigator	AN	9/28/20	4/1/21	Other	2	1	3	Performance of Duty
20-0391	4/3/20	4/7/20	4/3/20	Intake	CD	10/4/20	4/2/21	Use of Force	1	3	3	Use of Force
20-0416	4/10/20	4/16/20	4/10/20	Intake	MM	10/13/20	4/10/21	Other	2	1	1	Demeanor
20-0426	2/16/19	4/14/20	4/14/20	Intake	CD	10/11/20	4/13/21	Other	2	1	1	Performance of Duty
20-0431	3/18/20	4/17/20	4/15/20	Intake	CD	10/14/20	4/14/21	Use of Force	1	1	1	Use of Force
20-0423	4/14/20	4/17/20	4/16/20	Intake	CD	10/14/20	4/15/21	Use of Force	1	2	2	Use of Force
20-0438	4/16/20	4/16/20	4/16/20	Investigator	AN	10/13/20	4/15/21	Use of Force	1	5	5	Use of Force
20-0455	4/21/20	4/23/20	4/21/20	Intake	CD	10/20/20	4/20/21	Other	1	2	2	Conduct towards others
20-0466	4/24/20	4/25/20	4/24/20	Investigator	ED	10/26/20	4/23/21	Use of Force, Profiling	1	9	26+	Use of Force, profiling/discrimination, improper detention and arrest, performance of duty
20-0471	4/26/20	4/29/20	4/26/20	Intake	CD	10/26/20	4/25/21	Other	1	1	2	Conduct towards other/Performance of Duty
20-0492	4/28/20	4/28/20	4/28/20	Investigator	AL	10/25/20	4/28/21	Other	2	6	12	Performance of Duty
20-0480	4/28/20	4/29/20	4/28/20	Intake	CD	10/26/20	4/28/21	Other	2	1	2	Performance of Duty
20-0498	5/1/20	5/6/20	5/1/20	Intake	CD	11/2/20	4/30/21	Other	1	1	2	Conduct Towards Others/Performance of Duty
20-0501	5/1/20	5/6/20	5/2/20	Intake	ED	11/2/20	5/2/21	Use of Force	1	5	5	Use of Force, unlawful arrest, demeanor
20-0522	5/6/20	5/8/20	5/6/20	Intake	CD	11/4/20	5/5/21	Other	1	2	2	Service Complaint/Conduct towards others
20-0523	5/6/20	5/8/20	5/7/20	Intake	CD	11/4/20	5/6/21	Use of Force	1	1	1	Use of Force
20-0528	5/7/20	5/13/20	5/7/20	Intake	JS	11/9/20	5/7/21	Profiling	1	4	1	Profiling
20-0539	5/9/20	5/13/20	5/9/20	Intake	CD	11/9/20	5/8/21	Felony/Serious Misdemeanor	1	1	1	Obedience to laws
20-0538	5/9/20	5/13/20	5/9/20	Intake	CD	11/9/20	5/8/21	Use of Force	1	2	2	Use of Force
20-0544	5/8/20	5/13/20	5/8/20	Intake	MM	11/9/20	5/9/21	Profiling	1	3	3	Profiling
20-0547	5/11/20	5/13/20	5/11/20	Intake	CD	11/9/20	5/10/21	Use of Force	2	3	6	Use of Force/Performance of Duty
20-0548	5/11/20	5/13/20	5/11/20	Intake	MB	11/9/20	5/11/21	Use of Force	1	1	1	Use of Force
20-0556	5/12/20	5/14/20	5/13/20	Intake	CD	11/10/20	5/12/21	Other	2	2	6	Conduct Toward Other/Performance of Duty
20-0546	5/5/20	5/13/20	5/11/20	Investigator	AL	11/9/20	5/12/21	Use of Force	1	2	6	Use of Force, Performance of Duty
20-0579	5/15/20	5/15/20	5/15/20	Intake	CD	11/11/20	5/14/21	Other	1	1	1	Conduct towards others
20-0507	5/15/20	5/15/20	5/15/20	Intake	CD	11/11/20	5/14/21	Other	1	1	1	Conduct Toward Other
20-0581	5/17/20	5/20/20	5/17/20	Intake	CD	11/16/20	5/16/21	Other	1	2	2	Conduct towards others
20-0573	5/11/20	5/20/20	5/11/20	Investigator	JS	11/16/20	5/16/21	Use of Force	1	1	3	Use of Force
20-0575	5/16/20	5/20/20	5/16/20	Intake	AN	11/16/20	5/17/21	Other	2	2	2	Performance of Duty
20-0589	5/19/20	5/21/20	5/19/20	Intake	CD	11/17/20	5/18/21	Other	1	1	1	Conduct towards others

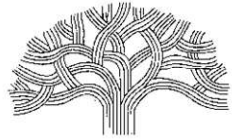
* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly of Others, Police Commission 9.10.20 Page 35



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases (Sorted by 1-year Goal)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
20-0603	5/21/20	5/23/20	5/21/20	Intake	JS	11/23/20	5/21/21	Use of Force	1	1	1	Use of Force
20-0693	5/20/20	5/22/20	5/21/20	Investigator	AN	11/17/20	5/21/21	Other	2	12	23	Performance of Duty
20-0607	5/20/20	5/27/20	5/21/20	Intake	CD	11/23/20	5/21/21	Racial Profiling	1	2	3	Performance of Duty; Conduct Towards Others
20-0622	4/25/20	5/27/20	5/26/20	Intake	ED	11/23/20	5/27/21	Use of Force, Profiling/Discrimination	1	1	2	Use of Force, discrimination
20-0635	5/19/20	6/1/20	5/28/20	Intake	AL	11/28/20	5/29/21	Use of Force	1	1	3	Use of Force
20-0644	5/30/20	5/31/20	5/31/20	Intake	MB	11/27/20	5/30/21	Use of Force	1	1	2	Use of Force
20-0646	5/31/20	6/2/20	6/1/20	Investigator	ED	11/29/20	5/31/21	Use of Force	1	1	2	Use of force, failure to provide name and serial number
20-0598	5/20/20	6/2/20	5/20/20	Investigator	AN	11/29/20	6/2/21	Other	1	1	1	Obedience to Laws
20-0648	6/1/20	6/2/20	6/1/20	Intake	MB	11/29/20	6/2/21	Use of Force	1	1	2	Use of Force
20-0721	6/13/20	6/17/20	6/13/20	Intake	CD	12/14/20	6/12/21	Use of Force	1	2	2	Use of Force
20-0727	6/3/20	6/17/20	6/16/20	Intake	CD	12/14/20	6/15/21	Other	1	2	2	Conduct towards others
20-0728	6/9/20	6/24/20	6/16/21	Intake	CD	12/21/20	6/16/21	Use of Force	1	1	6	Use of Force; Perfomance of Duty;
20-0805	6/26/20	7/1/20	6/26/20	Intake	CD	12/28/20	6/25/21	Other	1	2	2	Conduct towards others
20-0799	6/28/20	7/1/20	6/28/20	Intake	CD	12/28/20	6/27/21	Other	1	1	2	Conduct towards others
20-0800	6/27/20	7/1/20	6/28/20	Intake	CD	12/28/20	6/27/21	Use of Force	1	4	4	Use of Force
20-0879	7/11/20	7/15/20	7/11/20	Intake	CD	1/11/21	7/10/21	Use of Force	1	2	2	Performance of Duty, Use of Force
20-0877	7/12/20	7/15/20	7/12/20	Intake	CD	1/11/21	7/11/21	Use of Force	1	1	1	Use of Force
20-0882	7/13/20	7/15/20	7/13/20	Intake	CD	1/11/21	7/12/21	Use of Force	1	1	1	Use of Force
20-0918	7/17/20	7/22/20	7/17/20	Intake	CD	1/18/21	7/16/21	Other	1	1	1	Conduct towards others
20-0916	7/19/20	7/22/20	7/19/20	Intake	CD	1/18/21	7/18/21	Other	1	4	2	Performance of Duty; Conduct Towards Others
20-0950	7/26/20	7/29/20	7/26/20	Intake	AN	1/22/21	7/26/21	Use of Force	1	2	4	Use of Force/Performance of Duty
20-0978	7/30/20	8/5/20	7/30/20	Intake	MM	1/26/21	7/30/21	Profiling/Discrimination	1	2	6	Profiling/Discrimination, Performance of Duty, Unlawful Search & Seizure
20-1005	8/5/20	8/7/20		Intake	JS	1/30/21	8/4/21	Discrimination/Unlawful detention	1	2	2	Discrimination and Unlawful Detention
20-1029	8/29/19	8/12/20	8/11/20	Intake	AN	2/7/21	8/11/21	Use of Force	1	1	5	Use of Force; Conduct Towards Others; Performance of Duty
20-1071	4/28/20	8/26/20	8/19/20	Intake	AL	2/17/21	8/18/21	Profiling/Discrimination	1	1	3	Profiling/Discrimination, Perf. of Duty
20-1085	8/20/20	8/26/20	8/20/20	Intake	ED	2/16/21	8/20/21	Profiling/Discrimination	1	1	2	Profiling/Discrimination; Unlawful Search

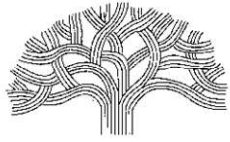
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CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases (Sorted by Assigned Staff)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
19-1093	10/5/19	10/9/19	10/5/19	Investigator	AL	4/6/20	10/3/20	Use of Force	1	4	8	Performance of Duty
19-1311	11/14/19	11/26/19	11/14/19	Investigator	AL	5/24/20	11/13/20	Other	2	1	2	Performance of Duty
19-1320	11/24/19	11/26/19	11/24/19	Investigator	AL	5/24/19	11/22/20	Use of Force	1	2	4	Harassment and Discrimination, Use of Force,
19-1398	12/15/19	12/17/19	12/15/19	Investigator	AL	6/14/20	12/13/20	Use of Force	1	1	2	Use of Force, Performance of Duty
19-1440	12/24/19	12/27/19	12/24/19	Investigator	AL	6/24/20	12/22/20	Use of Force	1	4	6	Use of Force
20-0161	2/10/20	2/13/20	2/8/20	Investigator	AL	8/11/20	2/7/21	Use of Force	1	1	1	Use of Force
20-0492	4/28/20	4/28/20	4/28/20	Investigator	AL	10/25/20	4/28/21	Other	2	6	12	Performance of Duty
20-0546	5/5/20	5/13/20	5/11/20	Investigator	AL	11/9/20	5/12/21	Use of Force	1	2	6	Use of Force, Performance of Duty
20-0045	1/29/19	2/8/19	1/29/19	Investigator	AN	8/7/19	8/31/20	Other	1	1	5	Performance of Duty, Truthfulness
20-0313	3/14/20	3/17/20	3/15/20	Investigator	AN	9/13/20	3/15/21	Use of Force	1	4	7	Use of Force, False Arrest, Care of Property
20-0379	3/11/20	3/31/20	3/31/20	Investigator	AN	9/28/20	4/1/21	Other	2	1	3	Performance of Duty
20-0438	4/16/20	4/16/20	4/16/20	Investigator	AN	10/13/20	4/15/21	Use of Force	1	5	5	Use of Force
20-0693	5/20/20	5/22/20	5/21/20	Investigator	AN	11/17/20	5/21/21	Other	2	12	23	Performance of Duty
20-0598	5/20/20	6/2/20	5/20/20	Investigator	AN	11/29/20	6/2/21	Other	1	1	1	Obedience to Laws
19-1091	10/4/19	10/9/19	10/4/19	Investigator	ED	4/6/20	10/2/20	Use of Force	1	3	9	Use of Force
19-1123	10/10/19	10/15/19	10/11/19	Investigator	ED	4/12/20	10/9/20	Use of Force	1	8	27	Use of Force, demeanor, performance of duty
19-1169	10/17/19	10/22/19	10/17/19	Investigator	ED	4/19/20	10/15/20	Use of Force, Profiling/Discrimination	1	4	17	Use of force, false arrest, discrimination, Miranda violation, reports & bookings
20-0050	1/14/20	1/16/20	1/14/20	Investigator	ED	7/14/20	1/12/21	Use of Force	1	2	9	Use of force, false arrest, improper search, improper handcuffing, Miranda violation
20-0106	1/29/20	1/31/20	1/30/20	Investigator	ED	7/29/20	1/28/21	Use of Force	1	1	2	Use of Force
20-0466	4/24/20	4/25/20	4/24/20	Investigator	ED	10/26/20	4/23/21	Use of Force, Profiling	1	9	26+	Use of Force, profiling/discrimination, improper detention and arrest, performance of duty
20-0646	5/31/20	6/2/20	6/1/20	Investigator	ED	11/29/20	5/31/21	Use of Force	1	1	2	Use of force, failure to provide name and serial number
20-0218	10/28/18	2/25/20	2/25/20	Investigator	JA	8/23/20	2/24/21	Other	1	2	2	Harassment and Discrimination/Race, Failure to Investigate
18-0335	4/4/18	4/12/18	4/4/18	Investigator	JS	10/4/18	10/1/20	Use of Force	1	1	2	Use of Taser; PDRD violation.
19-1390	12/8/19	12/13/19	12/12/19	Investigator	JS	6/10/20	12/7/20	Use of Force	1	1	3	Performance of Duty, Use of Force,
19-1391	12/13/19	12/19/19	12/13/19	Investigator	JS	6/14/20	12/11/20	Use of Force	1	2	4	Use of Force
20-0044	1/10/20	1/15/20	1/10/20	Investigator	JS	7/13/20	1/8/21	Other	1	3	3	Conduct towards others
20-0051	11/20/19	1/6/20	1/14/20	Investigator	JS	7/14/20	1/11/21	Other	1	1	1	Inaccurate report
20-0274	3/4/20	3/4/20	3/5/20	Investigator	JS	8/29/20	3/4/21	Other	1	1	2	Bias; Performance of Duty
20-0573	5/11/20	5/20/20	5/11/20	Investigator	JS	11/16/20	5/16/21	Use of Force	1	1	3	Use of Force
19-1068	9/30/19	10/2/19	10/2/19	Investigator	MM	3/30/20	9/29/20	Other	1	1	2	Performance of Duty
19-1153	10/17/19	10/17/19	10/17/19	Investigator	MM	4/15/20	10/15/20	Profiling	1	2	6	Identity Profiling by Race or Ethnicity; Unintentional/Improper Search or seizure, or arrest; Performance of Duty
19-1328	5/31/19	12/3/19	11/27/19	Investigator	MM	5/31/19	11/25/20	Other	1	3	2	Harassment and Discrimination, Performance of Duty; Truthfulness, Reports & Bookings
20-0171	2/12/20	2/18/20	2/13/20	Investigator	MM	8/16/20	2/11/21	Use of Force	1	2	4	UOF; Improper Search or Seizure
20-0322	3/11/20	3/17/20	3/17/20	Investigator	MM	9/13/20	3/18/21	Use of Force	1	2	6	Unlawful Search or Seizure, Use of Force, Reports & Bookings, Performance of Duty; Demeanor
20-0385	3/29/20	3/30/20	3/30/20	Investigator	MM	9/26/20	3/29/21	Use of Force	1	1	1	Use of Force
20-0635	5/19/20	6/1/20	5/28/20	Intake	AL	11/28/20	5/29/21	Use of Force	1	1	3	Use of Force
20-1071	4/28/20	8/26/20	8/19/20	Intake	AL	2/17/21	8/18/21	Profiling/Discrimination	1	1	3	Profiling/Discrimination, Perf. of Duty
20-0575	5/16/20	5/20/20	5/16/20	Intake	AN	11/16/20	5/17/21	Other	2	2	2	Performance of Duty
20-0950	7/26/20	7/29/20	7/26/20	Intake	AN	1/22/21	7/26/21	Use of Force	1	2	4	Use of Force/Performance of Duty
20-1029	8/29/19	8/12/20	8/11/20	Intake	AN	2/7/21	8/11/21	Use of Force	1	1	5	Use of Force; Conduct Towards Others; Performance of Duty
20-0270	11/18/19	3/2/20	2/25/20	Intake	CD	8/29/20	2/25/21	Other	2	1	1	Performance of Duty
20-0268	2/28/20	3/5/20	2/28/20	Intake	CD	9/1/20	2/26/21	Other	1	2	5	Performance of Duty/Harassment & Discrimination
20-0258	3/2/20	3/4/20	3/3/20	Intake	CD	8/31/20	3/2/21	Other	2	2	4	Performance of Duty
20-0375	3/0/20	4/1/20	3/20/20	Intake	CD	9/28/20	3/29/21	Use of Force	1	2	4	Use of Force/Performance of Duty
20-0391	4/3/20	4/7/20	4/3/20	Intake	CD	10/4/20	4/2/21	Use of Force	1	3	3	Use of Force
20-0426	2/16/19	4/14/20	4/14/20	Intake	CD	10/11/20	4/13/21	Other	2	1	1	Performance of Duty
20-0431	3/18/20	4/17/20	4/15/20	Intake	CD	10/14/20	4/14/21	Use of Force	1	1	1	Use of Force
20-0423	4/14/20	4/17/20	4/16/20	Intake	CD	10/14/20	4/15/21	Use of Force	1	2	2	Use of Force
20-0455	4/21/20	4/23/20	4/21/20	Intake	CD	10/20/20	4/20/21	Other	1	2	2	Conduct towards others
20-0471	4/26/20	4/29/20	4/26/20	Intake	CD	10/26/20	4/25/21	Other	1	1	2	Conduct towards other/Performance of Duty
20-0480	4/28/20	4/29/20	4/28/20	Intake	CD	10/26/20	4/28/21	Other	2	1	2	Performance of Duty
20-0498	5/1/20	5/6/20	5/1/20	Intake	CD	11/2/20	4/30/21	Other	1	1	2	Conduct Towards Others/Performance of Duty
20-0522	5/6/20	5/8/20	5/6/20	Intake	CD	11/4/20	5/5/21	Other	1	2	2	Service Complaint/Conduct towards others
20-0523	5/6/20	5/8/20	5/7/20	Intake	CD	11/4/20	5/6/21	Use of Force	1	1	1	Use of Force
20-0539	5/9/20	5/13/20	5/9/20	Intake	CD	11/9/20	5/8/21	Felony/Serious Misdemeanor	1	1	1	Obedience to laws
20-0538	5/9/20	5/13/20	5/9/20	Intake	CD	11/9/20	5/8/21	Use of Force	1	2	2	Use of Force
20-0547	5/11/20	5/13/20	5/11/20	Intake	CD	11/9/20	5/10/21	Use of Force	2	3	6	Use of Force/Performance of Duty
20-0556	5/12/20	5/14/20	5/13/20	Intake	CD	11/10/20	5/12/21	Other	2	2	6	Conduct Toward Other/Performance of Duty
20-0579	5/15/20	5/15/20	5/15/20	Intake	CD	11/11/20	5/14/21	Other	1	1	1	Conduct towards others
20-0507	5/15/20	5/15/20	5/15/20	Intake	CD	11/11/20	5/14/21	Other	1	1	1	Conduct Toward Other

* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly of Others
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CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases (Sorted by Assigned Staff)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
20-0581	5/17/20	5/20/20	5/17/20	Intake	CD	11/16/20	5/16/21	Other	1	2	2	Conduct towards others
20-0589	5/19/20	5/21/20	5/19/20	Intake	CD	11/17/20	5/18/21	Other	1	1	1	Conduct towards others
20-0607	5/20/20	5/27/20	5/21/20	Intake	CD	11/23/20	5/21/21	Racial Profiling	1	2	3	Performance of Duty; Conduct Towards Others
20-0721	6/13/20	6/17/20	6/13/20	Intake	CD	12/14/20	6/12/21	Use of Force	1	2	2	Use of Force
20-0727	6/3/20	6/17/20	6/16/20	Intake	CD	12/14/20	6/15/21	Other	1	2	2	Conduct towards others
20-0728	6/9/20	6/24/20	6/16/21	Intake	CD	12/21/20	6/16/21	Use of Force	1	1	6	Use of Force; Perfrmance of Duty;
20-0805	6/26/20	7/1/20	6/26/20	Intake	CD	12/28/20	6/25/21	Other	1	2	2	Conduct towards others
20-0799	6/28/20	7/1/20	6/28/20	Intake	CD	12/28/20	6/27/21	Other	1	1	2	Conduct towards others
20-0800	6/27/20	7/1/20	6/28/20	Intake	CD	12/28/20	6/27/21	Use of Force	1	4	4	Use of Force
20-0877	7/12/20	7/15/20	7/12/20	Intake	CD	1/11/21	7/11/21	Use of Force	1	1	1	Use of Force
20-0882	7/13/20	7/15/20	7/13/20	Intake	CD	1/11/21	7/12/21	Use of Force	1	1	1	Use of Force
20-0918	7/17/20	7/22/20	7/17/20	Intake	CD	1/18/21	7/16/21	Other	1	1	1	Conduct towards others
20-0916	7/19/20	7/22/20	7/19/20	Intake	CD	1/18/21	7/18/21	Other	1	4	2	Performance of Duty; Conduct Towards Others
20-0879	7/11/20	7/15/20	7/11/20	Intake	CD	1/11/21	7/10/21	Use of Force	1	2	2	Performance of Duty; Use of Force
20-0501	5/1/20	5/6/20	5/2/20	Intake	ED	11/2/20	5/2/21	Use of Force	1	5	5	Use of Force, unlawful arrest, demeanor
20-0622	4/25/20	5/27/20	5/26/20	Intake	ED	11/23/20	5/27/21	Use of Force, Profiling/Discrimination	1	1	2	Use of Force, discrimination
20-1085	8/20/20	8/26/20	8/20/20	Intake	ED	2/16/21	8/20/21	Profiling/Discrimination	1	1	2	Profiling/Discrimination; Unlawful Search
20-0528	5/7/20	5/13/20	5/7/20	Intake	JS	11/9/20	5/7/21	Profiling	1	4	1	Profiling
20-0603	5/21/20	5/23/20	5/21/20	Intake	JS	11/23/20	5/21/21	Use of Force	1	1	1	Use of Force
20-1005	8/5/20	8/7/20		Intake	JS	1/30/21	8/4/21	Discrimination/Unlawful detention	1	2	2	Discrimination and Unlawful Detention
20-0548	5/11/20	5/13/20	5/11/20	Intake	MB	11/9/20	5/11/21	Use of Force	1	1	1	Use of Force
20-0644	5/30/20	5/31/20	5/31/20	Intake	MB	11/27/20	5/30/21	Use of Force	1	1	2	Use of Force
20-0648	6/1/20	6/2/20	6/1/20	Intake	MB	11/29/20	6/2/21	Use of Force	1	1	2	Use of Force
20-0416	4/10/20	4/16/20	4/10/20	Intake	MM	10/13/20	4/10/21	Other	2	1	1	Demeanor
20-0544	5/8/20	5/13/20	5/8/20	Intake	MM	11/9/20	5/9/21	Profiling	1	3	3	Profiling
20-0978	7/30/20	8/5/20	7/30/20	Intake	MM	1/26/21	7/30/21	Profiling/Discrimination	1	2	6	Profiling/Discrimination, Performance of Duty, Unlawful Search & Seizure

* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.
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Recently Completed Investigations
(Allegations in bold were discovered by CPRA investigators)

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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
JS	19-0651	7/1/19	8/21/20	8/28/20	Subject Officer 1	Performance of Duty	<i>Sustained</i>
						Performance of Duty	<i>Sustained</i>
						Performance of Duty – Intentional/ Improper Search, Seizure or Arrest	<i>Unfounded</i>
					Subject Officer 2	Performance of Duty	<i>Unfounded</i>
						Conduct Toward Others – Harassment and Discrimination	<i>Unfounded</i>
						Supervision	<i>Sustained</i>
						Performance of Duty	<i>Unfounded</i>
AN	19-0877	8/19/19	7/24/20	8/18/20	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
						Use of Force (Level 4)	<i>Exonerated</i>
						Use of Force (Level 3)	<i>Unfounded</i>
					Subject Officer 2	Conduct Toward Others – Harassment and Discrimination	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
						Conduct Toward Others – Harassment and Discrimination	<i>Unfounded</i>



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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Refusal to Accept or Refer Complaint	<i>Unfounded</i>
AL	19-0911	8/27/19	7/28/20	8/26/20	Subject Officer 1	Performance of Duty – PDRD	Sustained
						Use of Force (Level 3)	<i>Unfounded</i>
					Subject Officer 2	Use of Force (Level 3)	<i>Unfounded</i>
MM	19-0869	8/18/19	7/28/20	8/17/20	Subject Officer 1	Use of Force (Level 4)	<i>Exonerated</i>
						Use of Force (Level 2)	<i>Unfounded</i>
					Subject Officer 2	Use of Force (Level 2)	<i>Exonerated</i>
						Use of Force (Level 2)	<i>Unfounded</i>
					Subject Officer 3	Use of Force (Level 2)	<i>Exonerated</i>
						Use of Force (Level 2)	<i>Unfounded</i>
					Subject Officer 4	Refusal to Provide Name or Serial Number	<i>Exonerated</i>
					Subject Officer 5	Refusal to Provide Name or Serial Number	<i>Exonerated</i>
JS	19-0906	8/26/19	7/1/20	8/24/20	Subject Officer 1	Conduct Toward Others - Demeanor	<i>Unfounded</i>



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Recently Completed Investigations
(Allegations in bold were discovered by CPRA investigators)

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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty – General	<i>Not Sustained</i>
						Performance of Duty – General	<i>Not Sustained</i>
						Use of Force (Level 2)	<i>Not Sustained</i>
MM	19-0619	6/24/19	7/23/20	8/22/20	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	Sustained
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	Not Sustained
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Not Sustained</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Not Sustained</i>
						Performance of Duty – General	<i>Exonerated</i>
						Performance of Duty – Handcuffing	<i>Not Sustained</i>
					Subject Officer 2	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	Sustained
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	Not Sustained
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Not Sustained</i>
						Performance of Duty – Handcuffing	<i>Not Sustained</i>



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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
CD	20-0211	2/23/20	8/20/20	2/21/21	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
CD	20-0204	2/22/20	8/11/20	2/24/21	Officer Unknown	No MOR Violation	<i>No MOR</i>
CD	20-0355	3/24/20	7/31/20	3/23/21	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 2	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 3	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 4	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 5	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>



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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 6	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
CD	20-0367	3/28/20	7/31/20	3/28/21	Subject Officer 1	Performance of Duty – General	<i>Unfounded</i>
						Performance of Duty – General	<i>Unfounded</i>
					Subject Officer 2	Performance of Duty – General	<i>Unfounded</i>
						Performance of Duty – General	<i>Unfounded</i>
					No Officer	Service Complaint	<i>No MOR</i>
CD	20-0366	3/28/20	7/30/20	3/27/21	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 2	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 3	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>



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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 4	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 5	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 6	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
CD	20-0277	2/22/20	7/29/20	3/5/21	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
						Use of Force (Level 4)	<i>Unfounded</i>
					Subject Officer 2	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
CD	20-0325	3/17/20	7/27/20	3/16/21	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 2	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>



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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty – General	<i>Unfounded</i>
						Use of Force	<i>Exonerated</i>
					Subject Officer 3	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
CD	20-0374	3/29/20	7/27/20	3/28/21	Unknown Officer	Conduct Toward Others – Demeanor	<i>Unfounded</i>
CD	20-0334	3/19/20	7/24/20	3/18/21	Subject Officer 1	Prisoners – Treatment and Maintaining Control	<i>Exonerated</i>
					Subject Officer 2	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 3	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
						Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 4	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 5	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 6	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 7	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>
					Subject Officer 8	Performance of Duty – Unintentional/ Improper Search, Seizure or Arrest	<i>Exonerated</i>



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(Allegations in bold were discovered by CPRA investigators)

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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty - General	<i>Exonerated</i>



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CPRA Made the following Training Recommendations with Respect to Investigations in this Report	
Training Recommendation(s)	The CPRA recommends that officers receive additional training on the definition of the term “hand to hand” as it relates to drug-related transactions; this training should include examples of the types of activities that would qualify as a “hand to hand” transaction in order to avoid confusion.
	The CPRA recommends that officers be trained to explicitly communicate with each other prior to detaining individuals and come up with a detention plan, taking into consideration practicability and officer safety concerns.
	The CPRA recommends that officers receive additional training regarding communications with detainees when practical and safe; officers should explain the purpose of the stop and clearly communicate orders to a detainee during the detention process.

CPRA Made the following Policy Recommendations with Respect to Investigations in this Report	
Policy Recommendation(s)	The CPRA recommends that the Department should re-examine or reinforce policies and tactics to de-escalate incidents and minimize aggressive approaches that create community tension when detaining subjects, taking into consideration practicability and officer safety concerns.
	The CPRA recommends that the Department make an in-depth review of the department search policy and training and make clarifications with respect to “Probable Cause Searches” of individuals when there is no probable cause to arrest, and that officers receive regular updates and trainings related to search and seizure legal and tactical developments.

Police Commission Pending Agenda Matters List

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/Deadline	Scheduled	Lead Commissioner(s), if any
2	Commissioner Trainings	1/1/2018	<p>Complete trainings mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190</p> <p>Some trainings have deadlines for when they should be completed (within 3 months, 6 months, etc.)</p> <p>Several trainings were delivered in open session and have been recorded for future use</p>	<p>The following trainings must be done in Open Session:</p> <ol style="list-style-type: none"> 1. California's Meyers Miliias Brown Act (MMBA) and Public Employment Relations Board's Administration of MMBA (done 3.12.20) 2. Civil Service Board and Other Relevant City Personnel Policies and Procedures (done 2.27.20) 3. Memoranda of Understanding with Oakland Police Officers Association and Other Represented Employees (rescheduled due to COVID-19 health emergency) 4. Police Officers Bill of Rights (done 12.12.19) 	High	Ongoing		

Police Commission Pending Agenda Matters List

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/Deadline	Scheduled	Lead Commissioner(s), if any
3	Confirming the Process to Hire Staff for the Office of Inspector General	5/17/2019	Per the Enabling Ordinance: The City shall allocate a sufficient budget for the OIG to perform its functions and duties as set forth in section 2.45.120, including budgeting one (1) full-time staff position comparable to the position of Police Program and Audit Supervisor. Within thirty (30) days after the first Inspector General is hired, the Policy Analyst position and funding then budgeted to the Agency shall be reallocated to the OIG. All OIG staff, including the Inspector General, shall be civil service employees in accordance with Article IX of the City Charter.	This will require information presented from the City Administrator's Office.	High			
4	Finalize Bylaws and Rules	1/24/2019			High			Gage
5	Hire Inspector General (IG)	1/14/2019	Hire IG once the job is officially posted	Pending Measure LL revisions to be included in the November 2020 ballot. Recruitment and job posting in process.	High			Personnel Committee

Police Commission Pending Agenda Matters List

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/Deadline	Scheduled	Lead Commissioner(s), if any
6	Notification of OPD Chief Regarding Requirements of Annual Report	1/1/2018	Commission must notify the Chief regarding what information will be required in the Chief's annual report	<p>The Chief's report shall include, at a minimum, the following:</p> <ol style="list-style-type: none"> 1. The number of complaints submitted to the Department's Internal Affairs Division (IAD) together with a brief description of the nature of the complaints; 2. The number of pending investigations in IAD, and the types of Misconduct that are being investigated; 3. The number of investigations completed by IAD, and the results of the investigations; 4. The number of training sessions provided to Department sworn employees, and the subject matter of the training sessions; 5. Revisions made to Department policies; 6. The number and location of Department sworn employee-involved shootings; 7. The number of Executive Force Review Board or Force Review Board hearings and the results; 8. A summary of the Department's monthly Use of Force Reports; 9. The number of Department sworn employees disciplined and the level of discipline imposed; and 10. The number of closed investigations which did not result in discipline of the Subject Officer. <p>The Chief's annual report shall not disclose any information in violation of State and local law regarding the confidentiality of personnel records, including but not limited to California Penal Code section 832.7</p>	High	June 14, 2018 and June 14 of each subsequent year		Dorado
7	OPD to Provide a 30 Day Snapshot on the Effectiveness of SO 9202	2/27/2020		On 2.27.20, at the request of OPD the Commission considered and approved SO 9202 which amends the section in SO 9196 regarding Type 32 reportable force	High			

Police Commission Pending Agenda Matters List

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/Deadline	Scheduled	Lead Commissioner(s), if any
8	Performance Reviews of CPRA Director and OPD Chief	1/1/2018	Conduct performance reviews of the Agency Director and the Chief	The Commission must determine the performance criteria for evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation. The Commission may, in its discretion decide to solicit and consider, as part of its evaluation, comments and observations from the City Administrator and other City staff who are familiar with the Agency Director's or the Chiefs job performance. Responses to the Commission's requests for comments and observations shall be strictly voluntary.	High	Annually; Criteria for evaluation due 1 year prior to review		
9	Recommendations for Increasing Communication Between CPRA and IAD	10/6/2018		Review of existing communication practices and information sharing protocols between departments, need recommendations from stakeholders about whether a policy is needed. Ensure prompt forwarding of complaints from IAD to CPRA and prompt data sharing.	High			
10	Reports from OPD	10/6/2018	Commission to decide on what reports are needed prior to receiving them.	Receive reports from OPD on issues such as: response times; murder case closure rates; hiring and discipline status report (general number for public hearing); any comp stat data they are using; privacy issues; human trafficking work; use of force stats; homelessness issues; towing cars of people who sleep in their vehicles	High	Ongoing as appropriate		

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11	Request City Attorney Reports	1/1/2018	Request the City Attorney submit semi-annual reports to the Commission and the City Council	Request the City Attorney submit semi-annual reports to the Commission and City Council which shall include a listing and summary of: 1. To the extent permitted by applicable law, the discipline decisions that were appealed to arbitration; 2. Arbitration decisions or other related results; 3. The ways in which it has supported the police discipline process; and 4. Significant recent developments in police discipline. The City Attorney's semi-annual reports shall not disclose any information in violation of State and local law regarding the confidentiality of personnel records, including but not limited to California Penal Code 832.7	High	Semi-annually		Smith
12	Community Policing Task Force/Summit	1/24/2019			Medium			Dorado
13	CPAB Report			Receive any and all reports prepared by the Community Policing Advisory Board (hereinafter referred to as "CPAB") and consider acting upon any of the CPAB's recommendations for promoting community policing efforts and developing solutions for promoting and sustaining a relationship of trust and cooperation between the Department and the community.	Medium			
14	Determine Outstanding Issues in Meet and Confer and the Status of M&C on Disciplinary Reports	10/6/2018		Need report from police chief and city attorney. Also need status report about collective bargaining process that is expected to begin soon.	Medium			

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15	Develop Plan for Quarterly Reports in Relation to Annual Report that is Due April 17th of Each Year	12/6/2019		The Commission is required to submit an annual report each year to the Mayor, City Council and the public. Preparing quarterly reports will help with the coordination and preparation of an annual report.	Medium			
16	Free Gun Trace Service	1/27/2020		This service was mentioned at a meeting in 2019.	Medium			Dorado
17	Modify Code of Conduct from Public Ethics Commission for Police Commission	10/2/2018		On code of conduct for Commissioners there is currently a code that was developed by the Public Ethics Commission.	Medium			
18	Offsite Meetings	1/1/2018	Meet in locations other than City Hall	The offsite meetings must include an agenda item titled "Community Roundtable" or something similar, and the Commission must consider inviting individuals and groups familiar with the issues involved in building and maintaining trust between the community and the Department.	Medium	Annually; at least twice each year		Dorado, Harris, Jackson
19	OPD Supervision Policies	10/2/2018		Review existing policy (if any) and take testimony/evidence from experts and community about best practices for supervisory accountability. Draft policy changes as needed. In addition, IG should conduct study of supervisor discipline practices. In other words, how often are supervisors held accountable for the misconduct of their subordinates.	Medium			
20	Receive a Report from the Ad Hoc Committee on CPRA Appellate Process	6/13/2019	Once the Commission has an outside counsel, work with them on determining an appellate process	When a draft process is determined, bring to the Commission for a vote.	Medium			Brown, Gage, Prather
21	Report from OPD Regarding Found/Confiscated Items	7/12/2019	OPD will report on the Department's policy for disposition of found/confiscated items	This came about through a question from Nino Parker. The Chief offered to present a report at a future meeting.	Medium			

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22	Report Regarding OPD Chief's Report	1/1/2018	Submit a report to the Mayor, City Council and the public regarding the Chief's report in addition to other matters relevant to the functions and duties of the Commission	The Chief's report needs to be completed first.	Medium	Annually; once per year		
23	Review Budget and Resources of IAD	10/10/2018		In Discipline Training it was noted that many "lower level" investigations are outsourced to direct supervisors and sergeants. Leaders in IAD have agreed that it would be helpful to double investigators and stop outsourcing to Supervisors/Sgts. Commissioners have also wondered about an increase civilian investigators. Does the Commission have jurisdiction over this?	Medium			
24	Review Commission's Agenda Setting Policy	4/25/2019			Medium			
25	Review Commission's Code of Conduct Policy	4/25/2019			Medium			Prather
26	Review Commission's Outreach Policy	4/25/2019			Medium			Dorado
27	Revise Contracts with CPRA and Commission Legal Counsels	10/10/2018		The contract posted on the Commission's website does not comport with the specifications of the Ordinance. As it stands, the Commission counsel reports directly to the City Attorney's Office, not the Commission. The Commission has yet to see the CPRA attorney's contract, but it, too, may be problematic.	Medium			
28	Taser Policy (incorporate into Use of Force)	10/10/2018		This is part of Use of Force Policy; Review use of tasers in light of what happened to Marcellus Toney - In the report the Commission was given, it mentioned that officers have choice as to where to deploy a taser.	Medium			

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29	Amendment of DGO C-1 (Grooming & Appearance Policy)	10/10/2018		DGO C-1 is an OPD policy that outlines standards for personal appearance. This policy should be amended to use more inclusive language, and to avoid promoting appearance requirements that are merely aesthetic concerns, rather than defensible business needs of the police department.	Low			
30	Annual Report	1/1/2018	Submit an annual report each year to the Mayor, City Council and the public		Low	Spring, 2021		Prather, Smith
31	Assessing Responsiveness Capabilities	10/6/2018		Review OPD policies or training regarding how to assess if an individual whom police encounter may have a disability that impairs the ability to respond to their commands.	Low			
32	CPRA Report on App Usage	10/10/2018		Report from staff on usage of app.	Low			
33	Creation of Form Regarding Inspector General's Job Performance	1/1/2018	Create a form for Commissioners to use in providing annual comments, observations and assessments to the City Administrator regarding the Inspector General's job performance. Each Commissioner shall complete the form individually and submit his or her completed form to the City Administrator confidentially.	To be done once Inspector General position is filled.	Low			
34	De-Escalation Policy (incorporate into Use of Force)	1/1/2018		This should be part of Use of Force Policy; review existing policy (if any) and take testimony/evidence from experts and community about best practices for de-escalation.	Low			

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35	Discipline: Based on Review of MOU	10/6/2018		<p>How often is Civil Service used v. arbitration? How long does each process take? What are the contributing factors for the length of the process? How often are timelines not met at every level? How often is conflict resolution process used? How long is it taking to get through it? Is there a permanent arbitration list? What is contemplated if there's no permanent list? How often are settlement discussions held at step 5? How many cases settle? Is there a panel for Immediate dispute resolution? How many Caloca appeals? How many are granted? What happened to the recommendations in the Second Swanson report?</p>	Low			
36	Discipline: Second Swanson Report Recommendations – Have These Been Implemented?	10/6/2018		<p>Supervisor discipline Process for recommending improvements to policies, procedures and training, and to track and implement recommendations Tracking officer training and the content of training Comparable discipline imposed – database of discipline imposed, demonstrate following guidelines IAD civilian oversight for continuity in IAD Improved discovery processes Permanent arbitration panel implemented from MOU OPD internal counsel Two attorneys in OCA that support OPD disciplines and arbitration Reports on how OCA is supporting OPD in discipline matters and reports on arbitration Public report on police discipline from Mayor's office OIG audit includes key metrics on standards of discipline</p>	Low			

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37	Feedback from Youth on CPRA App	10/10/2018		Get some feedback from youth as to what ideas, concerns, questions they have about its usability.	Low			
38	OPD Data and Reporting			Review and comment on the Department's police and/or practice of publishing Department data sets and reports regarding various Department activities, submit its comments to the Chief, and request the Chief to consider its recommendations and respond to the comments in writing.	Low			
39	Outreach Committee: Work with Mayor's Office and City Admin to Publicize CPRA App	10/10/2018			Low			
40	Overtime Usage by OPD - Cost and Impact on Personal Health; Moonlighting for AC Transit	1/1/2018		Request Office of Inspector General conduct study of overtime usage and "moonlighting" practices.	Low			
41	Process to Review Allegations of Misconduct by a Commissioner	10/2/2018		Maureen Benson named concerns/allegations about a sitting Commissioner early in 2018, but no process exists which allows for transparency or a way to have those concerns reviewed. It was suggested to hold a hearing where anyone making allegations presents evidence, the person named has an opportunity to respond and then the Commission decides if there's sanctions or not. *Suggestion from Regina Jackson: we should design a form...check box for the allegation...provide narrative to explain..hearing within 4 weeks?	Low			Jackson

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42	Proposed Budget re: OPD Training and Education for Sworn Employees on Management of Job-Related Stress	1/1/2018	Prepare for submission to the Mayor a proposed budget regarding training and education for Department sworn employees regarding management of job-related stress. (See Trauma Informed Policing Plan)	Review and comment on the education and training the Department provides its sworn employees regarding the management of job-related stress, and regarding the signs and symptoms of posttraumatic stress disorder, drug and alcohol abuse, and other job-related mental and emotional health issues. The Commission shall provide any recommendations for more or different education and training to the Chief who shall respond in writing consistent with section 604(b)(6) of the Oakland City Charter. Prepare and deliver to the Mayor, the City Administrator and the Chief by April 15 of each year, or such other date as set by the Mayor, a proposed budget for providing the education and training identified in subsection (C) above.	Low	4/15/2021		
43	Public Hearing on OPD Budget	1/1/2018	Conduct at least one public hearing on the Police Department's budget	Tentative release date of Mayor's proposed budget is May 1st of each year.	Low	Spring, 2021		
44	Public Hearings on OPD Policies, Rules, Practices, Customs, General Orders	1/1/2018	Conduct public hearings on Department policies, rules, practices, customs, and General Orders; CPRA suggests reviewing Body Camera Policy		Low	Annually; at least once per year		Dorado
45	Revisit Standing and Ad Hoc Committee Assignments	10/29/2019			Low			
46	Social Media Communication Responsibilities, Coordination, and Policy	7/30/2019		Decide on social media guidelines regarding responsibilities and coordination.	Low			