



# OAKLAND POLICE COMMISSION

## MEETING MINUTES - DRAFT

April 22, 2021  
6:30 PM

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department's (OPD) policies, practices, and customs to meet or exceed national standards of constitutional policing, and to oversee the Community Police Review Agency (CPRA) which investigates police misconduct and recommends discipline.

### I. **Call to Order, Welcome, Roll Call and Determination of Quorum**

Chair Regina Jackson

Commissioners Present: José Dorado, Henry Gage, III, Sergio Garcia, Brenda Harbin-Forte, Regina Jackson, David Jordan, and Tyfahra Milele. Quorum was met.

Alternate Commissioners Present: Marsha Peterson

Counsel for this meeting: Conor Kennedy

### II. **Open Forum Part 1**

Comments were provided by the following public speakers:

Saleem Bey

Assata Olugbala

### III. **Commission Retreat Follow Up**

Dr. Omowale Satterwhite presented a report on follow up items from the retreat on January 30<sup>th</sup>.

Comments were provided by the following public speakers:

Saleem Bey

No action was taken on this item.

### IV. **Memoranda of Understanding with Oakland Police Officers Association and Other Represented Employees and Discussion on Sloan Report**

City of Oakland Human Resources Director Ian Appleyard delivered a training on Memoranda of Understanding with the Oakland Police Officers Association (OPOA) and other represented employees as mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190. He also discussed the OPOA contract and how it applied to the Step 3 grievance report in the Sloan/Pawlik situation.

Comments were provided by the following public speakers:

Saleem Bey

Rashidah Grinage

Assata Olugbala  
Mary Vail  
Mariano Contreras  
Ginale Harris

No action was taken on this item.

**V. OPD Policies for Review**

The Commission discussed the recommendations for policy development and implementation that were discussed at the retreat on January 30, 2021.

Comments were provided by the following public speakers:

Bruce Schmiechen  
Michele Lazaneo  
Saleem Bey  
Assata Olugbala  
Anne Janks

No action was taken on this item.

**VI. Report on and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities and Presentation on Proposal of Moving Certain Internal Affairs Division (IAD) Functions from OPD to CPRA**

Executive Director John Alden reported on the Agency's pending cases, completed investigations, staffing, and recent activities. He also discussed his proposal to move certain IAD functions from OPD to CPRA.

Comments were provided by the following public speakers:

Saleem Bey  
Ginale Harris  
Rashidah Grinage  
Assata Olugbala  
Mary Vail

No action was taken on this item.

**VII. Commission Letters of Support for Police Accountability State Legislation**

The Commission presented the letters of support which were approved at the March 25, 2021 meeting and sent shortly thereafter.

Comments were provided by the following public speakers:

Saleem Bey  
Assata Olugbala  
Ginale Harris

No action was taken on this item.

**A motion was made by Brenda Harbin-Forte, seconded by José Dorado, to extend the meeting for one hour to 11:30 pm. The motion carried by the following vote:**

**Aye: Dorado, Garcia, Gage, Harbin-Forte, Jackson, Jordan, and Milele**

**No: 0**

**VIII. Update from Police Chief**

OPD Chief Armstrong provided an update on the Department.

Comments were provided by the following public speakers:

Assata Olugbala

Reisa Jaffee

Sister of Tatiana Sunshine Dugger

Saleem Bey

Speaker did not identify themselves

No action was taken on this item.

**IX. Meeting Minutes Approval**

The Commission voted to approve minutes from April 8, 2021.

No public comments were provided on this item.

A motion was made by Brenda Harbin-Forte, seconded by José Dorado, to approve the April 8, 2021 minutes. The motion carried by the following vote:

**Aye: Dorado, Gage, Harbin-Forte, Jackson, Jordan, and Milele**

**No: 0**

**Absent: Garcia**

**X. Committee Reports**

Representatives from Standing and Ad Hoc Committees provided updates on their work.

**Missing Persons Policy**

**(Commissioners Harbin-Forte, Jackson, Jordan)**

The Committee will meet weekly beginning May 11, 2021. Michele Lazaneo and members of the Bandabaila and Dugger families have been invited to join the Committee.

**OBOA Allegations Investigation**

**(Commissioners Harbin-Forte, Jackson)**

The Committee hasn't met since selecting a contractor. CPRA Executive Director John Alden met with representatives from StoneTurn, the selected contractor, on April 21<sup>st</sup> regarding the contract.

### **Rules of Procedure**

#### **(Commissioners Gage, Garcia, Harbin-Forte)**

The Committee will have a final Code of Conduct policy in May. They are working on a process for reviewing OPD policies and a protocol for ad hoc committees.

### **White Supremacists and Other Extremist Groups**

#### **(Commissioners Dorado, Harbin-Forte, Jackson)**

The Committee met with Chief Armstrong and his Executive Team recently.

Comments were provided by the following public speakers:

Michele Lazaneo

Nick (no last name given)

Assata Olugbala

Saleem Bey

Rachel Beck

No action was taken on this item.

## **XI. Open Forum Part 2**

Comments were provided by the following public speakers:

Reisa Jaffe

Nick (no last name given)

Saleem Bey

**A motion was made by Brenda Harbin-Forte, seconded by Sergio Garcia, to extend the meeting for one hour. The motion carried by the following vote:**

**Aye: Dorado, Garcia, Gage, Harbin-Forte, Jackson, and Milele**

**No: 0**

**Absent: Jordan**

## **XII. Agenda Setting and Prioritization of Upcoming Agenda Items**

The Commission engaged in a working session to discuss and determine agenda items for upcoming Commission meetings: prioritization of OPD policies to review; CPRA reorganization update; and recommendations for community engagement.

Comments were provided by the following public speakers:

Saleem Bey

Assata Olugbala

Ginale Harris

No action was taken on this item.

**XIII. Adjournment**

A motion was made by José Dorado, seconded by Marsha Peterson, to adjourn the meeting at 11:38 pm. The motion carried by the following vote:

Aye: Dorado, Gage, Garcia, Harbin-Forte, Jackson, Jordan, and Milele

No: 0