



OAKLAND POLICE COMMISSION
SPECIAL MEETING MINUTES - FINAL
January 30, 2021
10:00 AM

I. Call to Order

Chair Regina Jackson

The meeting began at 10:02 am.

II. Roll Call and Determination of Quorum

Chair Regina Jackson

Commissioners Present: José Dorado, Henry Gage, III, Sergio Garcia, Brenda Harbin-Forte, Regina Jackson, and Tyfahra Singleton. Quorum was met.

Alternate Commissioners Present: David Jordan

Counsel for this meeting: Nitasha Sawhney

III. Welcome, Purpose, and Open Forum

Comments were provided by the following public speakers:
Assata Olugbala

IV. Police Commission Retreat

The Police Commission Retreat was facilitated by Frank J. Omowale Satterwhite, Ph.D., President, Leadership Incorporated.

a. Opening Session

- The Chair stated the purposes of the retreat, previewed the agenda, and reviewed Brown Act and Commission Protocols.
- The facilitator engaged in an icebreaker exercise where Commission members stated, "What I value about the OPC."

b. OPC's Legal Mandate, Charge and Accomplishments

- The Chair reviewed Measure LL, OPC's Purpose and OPC's Accomplishments.

c. Reports from the Consultant

- The facilitator delivered a PowerPoint presentation summarizing the main findings in the "Report on Police Boards/Commissions in Five Metropolitan U.S. Cities."
- The facilitator delivered a PowerPoint presentation summarizing the main findings in the "OPC Pre-Retreat Interview Report."

- d. OPD Policy Review Process
 - Former Commissioner Tara Anderson presented a report on “Recommendations for Policy Development and Implementation” for review by OPC.
- e. Code of Conduct
 - Former Commissioner Edwin Prather presented a report with proposed “Code of Conduct” recommendations for review by OPC.
- f. Chief of Police Evaluation Criteria
 - Chair Regina Jackson presented a report with proposed “Chief of Police Evaluation Criteria” for review by OPC.
- g. OPC Orientation Program
 - Chair Regina Jackson and Alternate Commissioner David Jordan presented a report with proposed recommendations for an “OPC Orientation Program” for review by OPC.
- h. Rules of Order
 - Vice Chair Henry Gage, III and Commissioner Brenda Harbin-Forte presented proposed updates to the Rules of Order for review by OPC.
- i. 2021 Action Plan
 - The facilitator presented a draft 2021 Action Plan for review and action by OPC.
- j. Closing Exercise and Remarks

Commissioners were given the opportunity to reflect on the retreat and what Commissioners have gained and will take with them as they move toward the work ahead.

Comments were provided by the following public speakers:

Assata Olugbala

Reisa Jaffe

Lorelei Bosserman

Anne Janks

John Lindsay-Poland

Rashidah Grinage

Cathy Leonard

V. Adjournment

The meeting was adjourned at 4:07 pm.