

MEETING MINUTES

CITY OF OAKLAND

COMMUNITY JOBS OVERSIGHT COMMISSION

Thursday, October 15, 2020

4:00 p.m. – 6:00 p.m.

Via Tele-Conference (Zoom)

In Attendance - Commissioners

Present	Excused	Absent
Brian Beveridge		
Margaret Gordon		
Megan Morodomi		
Kate O'Hara		
Len Turner		
Saabir Lockett		

In Attendance – Board Staff

Deborah Barnes	City of Oakland
Joyce Guy	WOJRC
Mary Mayberry	City of Oakland
Vivian Inman	City of Oakland
Jonathan Dumas	City of Oakland

MEETING AGENDA

Meeting called to order at 4:08 pm

- 1. Roll Call and Determination of Quorum** – quorum present at call to order
Commissioner O'Hara welcomed everyone back after the hiatus due to the COVID-19 Shelter-In-Place and the City's directive to suspend meetings for selected boards and commissions.
- 2. Open Forum** – No Speakers
- 3. Review of Agenda** – No changes noted.
- 4. Consideration of the Minutes for the meeting held on February 20, 2020**
Motion to Approve the Minutes from the February meeting
Move: Commissioner Morodomi
Second: Commissioner Turner
Motion Carried

5. Consideration of Ms. Mercedes Rodriguez for appointment of the West Oakland Jobs Resource Center Board.

Commissioner O'Hara brought the commission members up to date on how and why the CJOC is tasked with the opportunity to appoint a member of the WOJRC Board. Joyce Guy made brief remarks speaking to Ms. Rodriguez/s relationship with the WOJRC. Ms. Guy stated that Ms. Rodriguez maintains a close relationship with the organization and has been extremely helpful in its efforts. Commissioner Lockett also expressed his support of Ms. Rodriguez for appointment to the Board. He cited her dedication and strong support of the community. Commissioner Beveridge also strongly endorses Ms. Rodriguez for appointment to the Board in relation to her background in banking and her ability to understand the financial attributes of the WOJRC.

Motion to approve appointing Ms. Mercedes Rodriguez to the WOJRC Board (voice vote)

Moved: Commissioner Lockett

Second: Commissioner Turner

Motion Carried – 6 yeas

6. Compliance Reports

A. Workforce Updates

Potential Shortfall Report Whiting Turner – OGLC #2

Core Hours – 27,431.20

Total Shortfall Hours – 4,954.04

Potential Liquidated Damages - \$99,080.80

Vertical Construction Report by Craft Whiting Turner

Total Employee Hours – 42,350.09

Core Hours – 643.00 (1.52%)

Apprentice Hours – 11,870.82 (28.46%)

Oakland Apprentice Hours – 755.00 (1.81%)

B. WOJRC

Joyce Guy, Executive Director was unable to give a report on the work completed during the hiatus, as she lost her connection to the Webinar.

Commissioner O'Hara inquired about the location of collected penalty funds. Staff responded that a report to the City Council which speaks to the penalties collected to date would be forthcoming. Once the Finance Department has completed the report it will be shared with the Commissioners.

Commissioner Lockett asked whether there was a mitigation plan in place for hiring Oakland residents rather than paying the liquidated damages. Jonothan Dumas, with the City's DWES, stated that due to the current construction labor market trends, there are more than enough workers available to assume jobs on projects. There is no incentive for the contractors to go beyond the goals set by the Policy.

Commissioner Beveridge asked whether there is a “safe harbor” mechanism in place wherein contractors can achieve compliance with the Policy. Mr. Dumas responded in the affirmative a presented and overview of how that might be accomplished by the contractor. In the end, it is easier and more cost-effective for the contractor to pay the fines.

Commissioner Beveridge suggested that an alternative should be explored to discourage contractors from paying the liquidated damages – perhaps by increasing the rate used to calculate liquidated damages from \$20.00 per hour. Commissioner O’Hara added her support of such an initiative to increase job placements on projects. She also inquired of staff whether opportunities still existed where this could happen. Vivian Inman responded that the project (OLGC #2) is completed. They are awaiting reports from the contracts to reflect core and off-site hours. Building #3 is still underway.

Commissioner Beveridge requested as an agenda item for the next meeting a status report from Good Eggs on the progress made since their last report to the Commission in February. Commissioner O’Hara would like a report from City staff and WORJC on the process for collecting data and monitoring efforts to ensure Good Egg’s compliance with the Jobs Policy.

Commissioner Lockett asked if California Waste Solutions could be invited to report on its facility and transition to the OAB site. After a discussion, it was decided to hold the request for the December meeting, where both the City’s representative (Betsy Lake or her designee) and someone from CWS could be present.

7. Meeting Adjournment – Meeting Adjourned at 5:23 pm