

MEETING MINUTES

**CITY OF OAKLAND
COMMUNITY JOBS OVERSIGHT COMMISSION
Thursday February 20, 2020
4:00 p.m. – 6:00 p.m.
Oakland City Hall - Hearing Room 2**

In Attendance

Present	Excused	Absent
Brian Beveridge Margaret Gordon Megan Morodomi Kate O'Hara Len Turner Larry Gallegos Saabir Lockett		Doug Bloch

MEETING AGENDA

Meeting called to order at 4:08 pm

- 1. Roll Call and Determination of Quorum** – quorum present at call to order
- 2. Open Forum** – No Speakers
- 3. Review of Agenda** – No changes noted.
- 4. Consideration of the Minutes for the meetings held on February 20, 2020**
Motion to Approve the Minutes from the January meeting
Move: Commissioner Megan Morodomi
Second: Commissioner Len Turner
Motion Carried
- 5. Update on Good Eggs' construction of new facility and hiring** –
Presentation by Sue Sami, Senior Director of People Operations
 - First order was shipped from the Maritime location on February 12th.
 - 2019 \$1.65M spent with Oakland producers (40 Oakland producers)
 - In partnership with WOJRC to train workforce
 - 350+ team members, 40% reside in East Bay
 - Oakland workforce will earn same wages as San Francisco
 - \$17.00 warehouse workers

- \$17.50 overnight warehouse workers
- \$19.00 drivers
- Associates are offered health/dental/vision benefits (85% employee/80% dependent coverage subsidized by GE)
- 401K (not matched yet)
- PTO (sick & vacation)
- Company equity is available to all associates
- Good Eggs is a 2nd Chance employer and they recognize Sanctuary City designation
- Career growth available to all associates

6. Compliance Reports

A. Workforce Updates

Oakland Global Logistics Center #3 – Whiting Turner
Still in noncompliance status with shortfall hours 876.15.

Prologis OGLC #3 Vertical Construction (new project)
Adjusted employee hours = 5,846.50
Apprentice hours = 1,492.00
Oakland workforce hours = 270.00

Good Eggs – John Sutti & Associates – Prime Contractor
Non-compliance issue
Penalty reduced from \$65K to \$47K with offsite hours
Berkeley Cement submitted offsite workforce hours to reduce its shortfall amount from \$18K to \$4K

B. West Oakland Job Resource Center Update

CJOC is asked to consider Mercedes Rodriguez for WORJC Board membership – resume will be forwarded to Commissioners and included in the March agenda packet.

82 attended orientation
77 interviews conducted
77 referred to services
28 referred to pre-apprenticeship
4 referred to apprenticeship

7. Meeting Adjournment – Meeting Adjourned at 5:05 pm