



**OAKLAND WORKFORCE
DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Friday, December 15, 2023

8:30 a.m. – 11:00 a.m.

Hearing Room #4
City Hall
Oakland CA





Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email hlindsay@oaklandca.gov. or call (510) 238-3474 or (510) 238-3254 for TDD/TTY five days in advance.

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OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

EXECUTIVE COMMITTEE MEETING

Friday, December 15, 2023

8:30 a.m. – 11:00 a.m.

Hearing Room 4

Oakland City Hall

One Frank H. Ogawa Plaza

Pursuant to the Governor's Executive Order N-29-20, all members of the Oakland Workforce Development Board and City Staff will join the meeting via phone/video conference and no teleconference locations are required.

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE: To observe the meeting by video conference, please click on this link:

<https://us06web.zoom.us/j/82671507842?pwd=SkNKaWZ1dmlGeWNoYlhaaktocVdHdz09>

at the noticed meeting time. Instructions on how to join a meeting by video conference is available at: <https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

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<https://us06web.zoom.us/j/82671507842?pwd=SkNKaWZ1dmlGeWNoYlhaaktocVdHdz09>

Passcode:320794

Webinar ID: 826 7150 7842 Passcode: 320749

International numbers available: <https://us06web.zoom.us/u/kcDBKV2rP8>

COMMENT:

Public comment is not available for remote participation at this time. If you would like to comment on an item remotely, please submit written comments 24 hours in advance by email to owdb@oaklandca.gov or appear in person.

If you have any questions, please email: owdb@oaklandca.gov

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

EXECUTIVE COMMITTEE MEETING

City Hall, 1 Frank H. Ogawa Plaza, Oakland, CA
Hearing Room 4

Friday, December 15, 2023
8:30 a.m. – 11:00 a.m.

AGENDA

Members of the public wishing to address the Board on issues shall complete a Speakers Card. Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed. Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section. You will have 2-minutes to speak on the item.

I. PROCEDURAL ITEMS

- a. Call to Order and Roll Call
- b. Chair Remarks
- c. Approval of Minutes (Action) –Special Meeting October 10, 2023

II. ACTION ITEMS

- a. Authorize Grant Agreement with Rising Sun Center for Opportunity in the Amount of \$44,375

III. INFORMATIONAL ITEMS

- a. Economic Development Strategy Update

IV. PUBLIC FORUM

(For items that members of the public wish to address that are NOT on the agenda)

V. STAFF REPORTS

- a. 2024 OWDB Activities

VI. ANNOUNCEMENTS

VII. CLOSING REMARKS & ADJOURN

NEXT SCHEDULED EXECUTIVE COMMITTEE MEETING

FRIDAY, MARCH 15, 2024

8:30 AM-11:00 AM

These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”. Auxiliary aids and services are available upon request to individuals with disabilities.

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

SPECIAL EXECUTIVE COMMITTEE MEETING

Thursday, October 10, 2023

9:00 a.m. – 11:00 a.m.

MINUTES

The special meeting was called to order by Board Chair Ahmed Ali Bob at 9:14 a.m.

Roll Call: Kalpana Oberoi, Lee McMurtray, Ahmed Ali Bob, Eddie Alvarez, (*quorum met*)

Excused – Eddie Alvarez

Board Chair Ahmed Ali Bob stated that members of the public who wish to address the Board on items noticed on the agenda, should complete a speaker card before the agenda item is discussed, each speaker will have two minutes to speak on the item, staff will be keeping time and will notify you when your two minutes are complete. Public comment is not available for remote participation at this time. The public may address items not published on the agenda during the Public Forum section at the end of the meeting.

Board Chair Ahmed Ali Bob called for approval of the agenda.

Board Member Lee McMurtray moved Board Member Kalpana Oberoi seconded to approve the agenda.

Motion Passed: Kalpana Oberoi, Lee McMurtray. Ahmed Ali Bob.

Ayes - 3

Noes - 0

Absent -0

Abstention – 0

Excused -1 - Eddie Alvarez

ITEM 1c APPROVAL OF MINUTES - ACTION

Board Chair Ahmed Ali Bob requested a motion to accept the minutes of March 17, 2023, he reminded everyone that the June 16, 2023, meeting was canceled.

Public Comment: None

Board Member Lee McMurtray moved Board Member Kalpana Oberoi seconded to approve the minutes of March 17, 2023.

Motion Passed: Lee McMurtray, Kalpana Oberoi.

Ayes - 2

Noes - 0

Absent - 0

Abstention -1- Ahmed Ali Bob

Excused -1 - Eddie Alvarez

ITEM II a.– ACTION

To Accept \$122,901.24 From ACWB And Enter Into A Agreement With Mandela Partners For An Amount Not To Exceed \$100,000

RECOMMENDATION

The Oakland Workforce Development Board accept \$122,901.24 from the Alameda County Workforce Development Board and enter into a Grant Award Agreement with Mandela Partners to provide workforce services to justice involved individuals for an amount not to exceed \$100,000 from July 1, 2023, through December 31, 2025.

Staff Member Lindsay shared the background the Alameda County Workforce Development Board was awarded \$639,758.12 for the East Bay Regional Planning Unit (EBRPU), Prison to Employment (P2E) Program. The EBRPU is comprised of four WDB Alameda County, Contra County, the City of Richmond, and the City of Oakland. The OWDB has been awarded \$122,901. 24 to support reentry services with the goal of providing high - quality and effective workforce services to the reentry population.

OWDB and Mandela Partners will enter into an agreement to engage 15 justice-involved individuals to receive training and support services, from July 1, 2023, through December 31, 2025. Mandela will provide 100% of clients individualized case management support including housing and legal supports, Pathways to employment with local food businesses, paid kitchen and culinary training including fundamentals of food safety, knife skills, customer service and self-advocacy, 8-week internship at partner food businesses, where they can gain long-term employment at business internship sites. P2E clients will be provided with resources to gain employment through Mandela's broader workforce network emphasis on priority zip codes individuals to be served by P2E are predominantly African American and Latinx males.

Public Comment: None

Board Member Lee McMurtray questioned if the OWDB has had this type of program with Mandela before? Have we engaged in this type of specific program in the past? He inquired if this type of program has helped employees.

Staff Member Lindsay shared that the OWDB has not worked with this specific program, but LAO Family is wrapping up a P2E program, Sofia Navarro OWDB Director added Mandela Partners is an existing WIOA partner and they have an existing program going similar to this one, this funding will add to what they already have in place.

Sofia Navarro OWDB Director stated that these opportunities will allow employees to gain skills for the next employment opportunity that they get. Having some structured environments helps individuals to move forward in hospitality and food services which is a vibrant field restaurants need employees.

Board Chair Ahmed Ali Bob inquired if there are reporting requirements? If staff is the only recipient of the report or will the report come to the executive committee and then the full board?

Staff Member Lindsay noted there are reporting requirements and she could bring a follow up report to the executive committee.

Sofia Navarro OWDB Director added that any WIOA consolidated program will be reported to the full board in November.

Board Chair Ahmed Ali Bob requested a motion to approve the recommendation to enter into a grant agreement with Mandela partners.

Board Member Lee McMurtray moved Board Member Kalpana Oberoi seconded to approve the recommendation.

Motion Passed: Lee McMurtray, Kalpana Oberoi, Ahmed Ali Bob.

Ayes - 3

Noes - 0

Absent - 0

Abstention -0

Excused -1 - Eddie Alvarez

ITEM III a.- INFORMATIONAL

OWDB Policy for Local Board Determination Training

RECOMMENDATION:

The Oakland Workforce Executive Board recommend a policy to the Regular Board to allow America's Job Centers of California (AJCC) partners to utilize training providers not registered on the State of California's Eligible Training Provider List (ETPL).

Staff Member Wetzel presented a power point presentation highlighting questions from the previous regular board meeting. He followed up with the Local Board Determination Training Policy: what is the Employment Training Panel List (ETPL), OWDB ETPL List, CA ETPL Application Process, Provider Initial Eligibility Criteria, why a Local Board Determination Training Policy, what industries will be supported? Examples of other training needs, what is the process for implementation and OWDB Current Training Policy for ITA's. He provided how much is expected to be used of the ETPL 15%, which will be in line with the County of Alameda, the cap is \$6000.00 per client and \$50,000 per provider. The top providers: Academy of Truck Drivers, Basco Career College, Medical Assisting Program Training, Jewish Vocational Service. The top training classes: Class A Commercial Drivers License Program, Medical Assistant, Phlebotomy Technician, Truck Driver, Training Logistics, Health Care, IT Training.

Public Comment:

Richard de Jauregui OPIC stated that he is in strong support of the recommendation he shared there's somethings that should be expanded upon like currently being limited to one or more language or cultural providers is a problem, he gave an example of what that language barrier would look like for clients needing a refresher course in DMV services as an example. he also stated if approved OPIC would keep it limited and only use when it was needed.

Su Dung Lao Family Community Development, Inc. shared there is a lot of demand for class A and health care minimum wage is \$27.00 per hour the minimum training fee is \$6,000 – \$10,000

with more clients can be supported. Please support non ETPL recommendation, we will be able to serve more clients most clients are not able to complete program.

Board Member Kalpana Oberoi complimented *Staff Member Mike Wetzel* on an excellent detailed follow up report.

Board Member Lee McMurtray asked what are the steps that non ETPL providers to get on the list?

Staff Member Wetzel gave a list of items to be provided by the non ETPL.

Board Chair Ahmed Ali Bob informed everyone that the meeting is now adjourned at 9:59 a.m due to losing quorum.

Naree Chan Deputy Attorney stated that the Special meeting is officially adjourned, and the meeting can continue with discussion since there are no further actions to be taken.

Board Chair Ahmed Ali Bob inquired what is the good standing requirement, what does that entail in this context?

Staff Member Wetzel shared that 50% successfully completed the training program, 50% are employed within 6-months of graduating and update the state with their employment rate at 2nd quarter.

Board Chair Ahmed Ali Bob reopened Public Comment:

Raya Zion- how will you differentiate between a ETPL training program and a non- ETPL local training program when referring a participant?

Staff Member Wetzel stated it is based on case managers aspect of clients' needs best fit, location, cost, language rolling bases and time,

ITEM III b.- INFORMATIONAL Board Recruitment Update

Sofia Navarro OWDB Executive Director shared that she and the Board Chair Ahmed Ali Bob are working to have approved, four new board members as well as recruiting additional executive board members before the November regular full board meeting.

Public Comment: None

ITEM III c.- INFORMATIONAL Strategic Plan Overview

Sofia Navarro OWDB Executive Director gave an update on the board retreat expected to be held between April and June 2024, while working with California Workforce Association who will assist in facilitating the event, bringing forward and introducing Human Center Design, centering on how we deliver services. Staff is working on the next RFP, putting together a more documented plan for the next cycle of grant planning for the November regular meeting with dates, for providers to apply for grants next year. Our department is also working on the Economic Development Strategy for the City of Oakland. Further detail and the timeline to come in November.

Public Comment: none

Board Chair Ahmed Ali Bob inquired if there are dates for the Economic Development report? the timeline is to produce it in quarter two of next year, stated Sofia Navarro OWDB Director.

IV. PUBLIC FORUM

Richard de Jauregui Oakland Private Industry Council shared that the ETPL is very expensive, the cost is \$5,000 to start. There's a 12 - 18 month wait barrier a slow-moving ponderous wait, 24 months isn't out of the question with the Bureau of Private Post-Secondary (BPPS).

V. STAFF REPORTS None

VI. ANNOUNCEMENTS

Sofia Navarro Executive Director OWDB stated that Mayor Thao will deliver the State of The City address on October 17, 2023, at 1:30 PM.

VII. CLOSING REMARKS & ADJOURN

Board Chair Ahmed Ali Bob appreciated everyone for taking the time to support OWDB, thank you for joining us today.

Meeting was adjourned at 10:14 a.m.

NEXT SCHEDULED EXECUTIVE COMMITTEE MEETING

Friday, December 15, 2023



ITEM. II.a- ACTION

To: Oakland Workforce Development Board
From: OWDB Staff
Date: December 15, 2023
Re: Authorize Grant Agreement with Rising Sun Center for Opportunity

RECOMMENDATION

That the Oakland Workforce Development Board (OWDB) authorize a grant agreement with Rising Sun Center for Opportunity (Rising Sun) to support the training of 60 participants for construction careers through the Opportunity Build Program. The proposed agreement would cover the fiscal year July 1, 2023 through June 30, 2024 in an amount not to exceed Forty-four Thousand Three Hundred and Seventy-five Dollars (\$44,375).

BACKGROUND

On January 13, 2023 the City of Oakland launched the Direct Community Grants Program Request for Proposal (RFP). The Direct Community Grants Program is designed to address funding barriers and continue the City's long history of supporting community-based organizations (CBOs) serving Oakland residents most impacted by racial disparities by providing resources to Oakland's underserved communities disproportionately affected by social, economic, and environmental challenges.

Through this grant program, the City recognizes the collective responsibility to advance racial equity by investing in community organizations proactively working to advance racial equity by:

1. Funding organizations that serve communities impacted by racial disparities;
2. Funding organizations that engage and inform members of these communities on how to access its programs and services; and
3. Funding organizations that demonstrate the removal of racial barriers so members of these communities can be empowered to access programs and services and better their lives

Grant applications were due March 1, 2023, with the grant award Resolution 89887 C.M.S. adopted on September 19, 2023. Through this process, City Council awarded Rising Sun an amount not to exceed \$44,375 for the period of July 1, 2023 through June 30, 2024. Rising Sun specializes in preparing youth, women, people of color and individuals in reentry for high-road careers and green pathways that offer family-sustaining wages.

Funding to support this program were identified as part of the City's FY 2023-2025 biennial budget.

Program Details

Rising Sun will train 60 participants in construction careers through its Opportunity Build Program. Opportunity Build students commit to 10-12 weeks of learning and preparing for success in the construction trades. Following up to 325 hours of classroom instruction and hands-on training with retired union tradespeople.

Outputs

Enrollment Goal:

- 60 participants into Opportunity Build Program
 - 20 participants must be Oakland residents;
 - 60% of participants enrolled are women

Training Goal:

- 85% of participants graduate

Completion dates are set for December 2023 (first cohort) and May 2024 (second cohort).

Employment Goal:

- 70% of graduates secure employment or enroll into further education/training within 12 months of graduation;
- 60% of job placements are in union apprenticeships;
- Average hourly wage of \$20/hr.

Rising Sun will facilitate connections between graduates and unions, employers, and employment opportunities, supporting all graduates in obtaining employment.

Retention Goal:

50% of participants employed will retain employment for at least six months

ATTACHMENT(S):

Attachment A – Resolution No. 89887 C.M.S.

2023 SEP -7 PM 7:09

APPROVED AS TO FORM AND LEGALITY

FILED
OFFICE OF THE CITY CLERK
OAKLAND

CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. 89887 C.M.S.**RESOLUTION AWARDING GRANT AGREEMENTS TO THE 2023 DIRECT COMMUNITY GRANT RECIPIENTS FOR A TOTAL AMOUNT NOT TO EXCEED SEVEN HUNDRED AND FIFTY THOUSAND DOLLARS (\$750,000) FOR FISCAL YEAR 2023-2024**

WHEREAS, June 30, 2022, the City Council adopted the Fiscal Year (FY) 2022-23 midcycle biennial budget (Resolution No. 89283 C.M.S.), which included a City Council directive to implement the direct community grant procedural recommendation presented to City Council on April 19, 2022; and

WHEREAS, the City Council reviewed the City's revenues and expenditures as part of the biennial budget review process and, on June 26, 2023, adopted the FY 2023-25 Budget Policy (Resolution No. 89804 C.M.S.); and

WHEREAS, the budget amendments adopted by City Council on June 26, 2023, included funding to award grants to the 2023 Direct Community Grant recipients to provide community-based programs and services to Oakland residents; and

WHEREAS, appropriations in the amount of \$750,000 is available for the 2023 Direct Community Grant Program and allocated to the General-Purpose Fund (1010), City-wide Activities (90591), City Council Community Grants (1006041), Third Party Grant Contracts Earned (54912), and Financial Management program (IP59); and

WHEREAS, a Request for Proposals ("RFP") was developed by the City of Oakland staff based on the recommended program procedure prioritizing equitable impacts to Oakland's underserved communities; and

WHEREAS, the Finance Department received over 100 responses to the RFP, And all proposals were screened for responsiveness, evaluated, and placed on an eligibility list; and

WHEREAS, each City Councilmember was allotted \$93,750 in funding to award to an organization(s) selected from the established eligibility list; and

WHEREAS, the City Council wishes to provide grant funding to the entities described herein for various community-related services and activities in the specified amounts for FY 2023-2024 as enumerated in Table 1 below; and

WHEREAS, the City Council wishes to expedite the issuance of these grants to improve the lives of Oakland community members; now, therefore, be it

RESOLVED: That the City Council hereby awards grant funding to the entities in Table 1 for the services and in the amounts as specified therein

TABLE 1

	GRANTEE	FY 2023-2024 GRANT AMOUNT
1.	Building Opportunities For Self-Sufficiency CA Corporation No. 0734086 <i>Victim Support Services Program</i>	\$18,750.00
2.	Lighthouse Community Public Schools, as fiscal agent for Vision Quilt CA Corporation No. 2330534 <i>Education, Art, and Connection Program</i>	10,000.00
3.	Oakland Digital Arts and Literacy Center, Inc. dba Bridgegood CA Corporation No. 3221816 <i>Inspire Oakland Creatives of Color Program</i>	16,250.00
4.	Change To Come CA Corporation No. 2929579 <i>Temporary Low-Income Bridge Housing</i>	44,375.00
5.	Rising Sun For Opportunity CA Corporation No. 1830600 <i>Opportunity Build Program</i>	44,375.00
6.	East Bay Depot For Creative Reuse CA Corporation No. 0928334 <i>Green Educator Program</i>	10,000.00
7.	East Bay Community Law Center CA Corporation No. 1196813 <i>Economic Security Project</i>	20,000.00

	GRANTEE	FY 2023-2024 GRANT AMOUNT
8.	Construction Resource Center CA Corporation No. 3656424 <i>Expansion Project Program- mentor training program</i>	65,000.00
9.	St. Mary's Center CA Corporation No. 1836019 <i>Housing Clinic Program</i>	65,000.00
10.	Restore Oakland, Inc. CA Corporation No. 4039527 <i>Healing Justice Program</i>	93,750.00
11.	Lighthouse Community Public Schools CA Corporation No. 2330534 <i>Harvest Fest Program</i>	5,750.00
12.	Laurel District Association CA Corporation No. 2592345 <i>Ambassador Support Program</i>	93,750.00
13.	Spanish Speaking Unity Council of Alameda County, Inc. CA Corporation No. 0527967 <i>Dignity and Grace Wellness Program</i>	93,750.00
14.	Women Of Steel CA Corporation No. 3750852 <i>Steel Community Program</i>	10,000.00
15.	Planting Justice CA Corporation No. 3196931 <i>Aquaponics Farm & Training Center Program</i>	15,000.00
16.	Allen Temple Baptist Church CA Corporation No. 0243592 <i>Sister's Only Ministry Program –supportive and educational services to current and former sex workers to prevent the human trafficking of women and girls in East Oakland</i>	30,000.00
17.	Interfaith Council Of Alameda County CA Corporation No. 4037739 <i>Safe Car Park Program</i>	20,000.00

	GRANTEE	FY 2023-2024 GRANT AMOUNT
18.	Walk Oakland Bike Oakland CA Corporation No. 2949351 <i>East Oakland Futures Fest Program</i>	18,000.00
19.	Spokeland CA Corporation No. 3393566 <i>Bike Advocacy Program</i>	16,250.00
20.	Oakland Parks and Recreation Foundation CA Corporation No. 1020585 <i>Community Park Stewardship Program</i>	10,000.00
21.	Oakland Fund For Public Innovation, as the fiscal agent for Homies Empowerment CA Corporation No. 4770891 <i>FREEdom Store Program</i>	25,000.00
22.	Catalyst Youth Network, Inc. CA Corporation No. 4625161 <i>Youth Development Program</i>	20,000.00
23.	Oakland Natives Give Back Fund, Inc. CA Corporation No. 3192499 <i>Back on Track Program</i>	5,000.00
	Total	\$750,000

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

SEP 19 2023

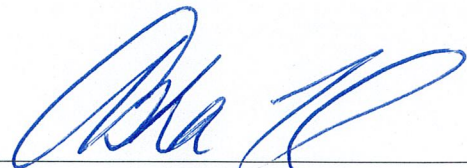
AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS ⁸

NOES ⁴

ABSENT ⁴

ABSTENTION ⁰

ATTEST:



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California

OAKLAND WORKFORCE DEVELOPMENT BOARD

RESOLUTION NO. 23-

A RESOLUTION OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD APPROVING AND AUTHORIZING THE NEGOTIATION AND EXECUTION OF A GRANT AGREEMENT WITH RISING SUN FOR OPPORTUNITY, TO PROVIDE JOB TRAINING THROUGH THE OPPORTUNITY BUILD PROGRAM IN AN AMOUNT NOT TO EXCEED FORTY-FOUR THOUSAND THREE HUNDRED SEVENTY-FIVE DOLLARS (\$44,375) FOR FISCAL YEAR 2023-2024

WHEREAS, the Oakland Workforce Development Board (“OWDB” or “Board”) is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 (“WIOA”) funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland, and the Mayor has designated the City Administrator to act on the Mayor’s behalf on all WIOA administrative matters; and

WHEREAS, the OWDB budget is made up of multiple funding streams that support workforce development efforts, including Federal, State, City of Oakland, and miscellaneous grants from private businesses and philanthropic support; and

WHEREAS, on September 19, 2023, the Oakland City Council adopted Resolution No. 89887 C.MS. authorizing a grant agreement with Rising Sun Opportunity in an amount not to exceed Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44,375) to provide job training through the Opportunity Build Program.; and

WHEREAS, Rising Sun will train 60 participants in construction careers through its Opportunity Build Program. Opportunity Build students commit to 10-12 weeks of learning and preparing for success in the construction trades; now, therefore, be it

RESOLVED: That the Board approves and authorizes the negotiation and execution of a grant agreement with Rising Sun for Opportunity to provide job training for construction careers as part of the Opportunity Building Program in an amount not to exceed Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44,375) for Fiscal Year 2023-2024.

FURTHER RESOLVED: That the Board authorizes any FY 2023-24 contracted funds not fully spent by service providers by June 30, 2024, to be carried over into FY 2024-25; and be it

FURTHER RESOLVED: That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

FURTHER RESOLVED: That the City is hereby authorized to spend such funds in FY 2023-2024 and take other action with respect to the authorized contracts consistent with the Resolution and its basic purposes, subject to review and approval by the City Attorney's Office as counsel to the OWDB.

PASSED BY THE FOLLOWING VOTE:

AYES -

NOES –

ABSENT –

ABSTENTION –

**Oakland Workforce Development Board
2024 Meeting Calendar
1 Frank H. Ogawa Plaza
Hearing Room 4
8:30 a.m. - 11:00 a.m.**

Thursday - February 1, 2024	Regular Meeting
Friday - March 15, 2024	Executive Committee Meeting
Thursday - May 2, 2024	Regular Meeting
Friday - June 21, 2024	Executive Committee Meeting
Thursday - August 1, 2024	Regular Meeting
Friday - September 20, 2024	Executive Committee Meeting
Thursday - November 7, 2024	Regular Meeting
Friday - December 20, 2024	Executive Committee Meeting

DATES AND TIMES SUBJECT TO CHANGE