1. Police reductions will only be made when a suitable alternative is in place that is proven to offer an equivalent or better impact on Public Safety (e...oth timeliness and effectiveness of the response). ¹⁶ responses



Comments

Puts a greater burden of proof on the alternative than on the existing strategy. May block anything at all from being done depending on how "proof" is defined. Also, the burden of proof has been historically biased against community-driven solutions developed by people of color. I do not agree with "only" and "proven".

Do not agree with the language of "only" and "proving".

The intent is great. Alternative language seems clearer.

1a. Alternative Language: Police reductions should be made when an alternative is funded that is likely to offer an equivalent or better impact on Public Safety.
16 responses



Comments:

This gets at the same idea but is clear that this is a judgment call.

Reducing police when a new program just gets started is too soon. Give the program a year at least of being up and running to see what effect it is having.

I don't want my vote of an alternative to something I oppose to be seen as misleading or trick language.

1b. Alternative Language: Police functions will be replaced by a suitable alternative (new safety solution) that will likely offer an equivalent or bet...lic safety compared to current police effectiveness. 16 responses



Comments

Same as previous - "likely" is more workable language that "proven"

This principle does not mention any timeline for police reductions. It just states what type of replacement should be funded.

I don't want my vote of an alternative to something I oppose to be seen as misleading or trick language

2. If an alternative response is proposed, but has not been demonstrated/proven, then a pilot/transition period is needed, during which th... until effectiveness has been demonstrated/proven. ¹⁶ responses



Comments

I get the concept - that there will be a transition period. But should it apply to every situation?

If there is a concern that the pilot might be manipulated and set up for the pilot is how we address this concern.

Any implementations of plans needs to be in the RFI pilot and assure the groups can meet these criteria and can be tested as needed.

I don't agree with "proven effectiveness"

Financial this is not possible

2a. Alternative Language: New public safety solutions that have not been demonstrated in the U.S. or internationally will be implemented through a tr...er corresponding funds to the new safety solution. ¹⁶ responses



Comments

three years isn't enough time anyway...This City is way too violent...Rome wasn't built in a day.Any pilot period for a proven entity should be funded and given time work.We need to see a program's effect in Oakland before drawing down police.I don't want my vote of an alternative to something I oppose to be seen as misleading or trick

language.

3. Estimated cost savings from a police budget reduction must first be directed toward the suitable alternative response, prior to being invest...Iternative solution that addresses a different need. ¹⁶ responses



Comments

I think this is too much in the eye of the beholder. What is alternative response? What is an alternative solution? The big picture should be whether we are increasing public safety with the change.

What would the distinction between an alternative response and alternative solution be? When will the alternative response be qualified or ready to be invested?

3a. Alternative Language: Estimated cost savings from a police budget reduction should address any resulting public safety gap.

16 responses



Comments

Communities are being disparately impacted and these funds have to impact the safety of communities....shooting/murders and community gang violence aren't the same as traffic-related problems (speeding and sideshows); When you live in D3 it's different than D2/D4 and D1; we don't see public safety in the same ways.

3b. Alternative Language: Estimated cost savings from a police budget reduction should first be directed toward addressing any public safety gaps associated with reduction. ^{16 responses}



Comments

Not "any"public safety gap. Gun and Gang violence resulting in death has nothing to do with traffic and sideshows. Both are public safety gaps under-resourced but each have very different outcomes

Would this include OPD reduction going towards alternative responses and alternative solutions?

4. Anticipated cost savings may be directed toward a non-police response/ public safety solution, OR an under-invested police service that will conti...sourced (e.g., investigations, or missing persons). ¹⁶ responses



Comments

Resources needed to stop undermining public safety.

For instance, funding Ceasefire would be an appropriate use of re-allocated funds.

4a. Alternative Language: Anticipated cost savings may be directed toward a non-police response/public safety solution. As OPD is relieve... crime in areas of Oakland where need is greatest. ¹⁶ responses



Comments

I like the focus on violent crime

If you are not impacted by shootings and homicides, this isn't an alternative.

I would strongly support but it depends on the definition of violent crime? Are we talking about Part 1's?

Principles 4 and 4A are not in conflict, in my opinion.

Would identifying "violent crime in areas of Oakland where need is greatest" go by districts? How would that be identified? Would this allow cost saving be directed towards non-police/public safety solution as a guarantee or just a possibility?

5. Final recommendations adopted by the Taskforce must include: 1) Description of Recommendation 2) Cost Analysis (start-up and on...ggregated by police beat and by race/ ethnicity) ^{16 responses}



Comments

This is not a principle, it's a list of tasks, and I think these tasks belong to staff not to task force members.

If this was to occur? How could this fit into the task force and advisory boards timeline? What would the logistic deadlines be for each step?

6. Recommended provider of an alternative response must possess: 1) Relevant technical expertise/ professional knowledge 2) Knowledge of ...context for response types 3) Cultural relevancy. 16 responses



Comments

Expertise is not limited to academic or professionally certified knowledge/ achievement, and could include lived experience.

Systemic Racism has created academic conversations out of real-life impacts. Those skilled in communities where violence with lived-experience and have survived, served in prison, a survivor. Cultural relevance is a MUST HERE.

Expertise should not be limited to academic or professionally obtained knowledge, but should also include lived experience, and community connections

I strongly support points 2 and 3, but some flexibility in point 1 may be needed for various types of community providers.

7. Alternatives and investments will specifically aim to reduce racial equity disparities in provision of public safety services and infrastructure, specifically for black communities in Oakland. ^{16 responses}



Comments

To me, this statement implicitly includes reducing racial equity disparities in the incidence of violence in neighborhoods.

I agree that "alternatives and investments specially" should "aim to reduce racial equity disparities" but also other roots causes that have targeted other minorities.

8. Alternatives will be designed to address racial equity, disparities in stops, arrests and use of force by police, specifically for black communities in Oakland. ^{16 responses}



9. The RPSTF believes that in order for the City of Oakland to effectively increase public safety for its residents, workers, and visitors, the City of O...actors contributing and causing violence and crime. ¹⁶ responses



Comments

Could be more pithy, but yes we need a public health approach to work upstream as well as downstream.

It depends on how you define a public health approach. Many times public health approaches in practice (not in theory) focus heavily on prevention and don't do enough to also address and engage individuals currently involved in violence. In Oakland we need to appropriately invest in both.

10. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitativ... and resolution of these types of Calls-for-Service. ¹⁶ responses



11. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, i...of criminal investigation case clearance/solve rates. ¹⁶ responses



12. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, ...rs, based on an analysis of practice-based evidence. 16 responses



Comments

Data must be accurate and relevant to Oakland experiences

It is our duty to ensure that the data we evaluate is comprehensive, and interrogated for accuracy and validity of underlying assumptions.

Oakland's Police Commission's feedback here since it's been reported the data is not accurate. Alternative data has to have provided, assured that it's not designed to 'make the case' for persons benefitting from that data. Selective data is not going to be allowed (excluding studies for example). The data being reviewed MUST BE ACCURATE. If the data was accurate, then analysis of the data needs to also ALL-INCLUSIVE/COMPREHENSIVE.

It's really important that the data we evaluate is comprehensive, and interrogated for accuracy and validity

13. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, ...g) based on an analysis of practice-based evidence. 16 responses



Comments

Need outcome evaluations

Taking into an account who is working with these individuals, assuring how their work has impacted these communities and having proven outcomes is an imperative.

This analysis also has to be tied to what we are trying to achieve (i.e. reductions in homicide,

behavior change/modification), our goals not just whether someone took services.

14. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, i... to achieve increased reductions in Part One crimes. 16 responses



Comments

Clarification- Part 1 crimes (homicides, aggravated, assault, rape, robbery, burglary, motor vehicle theft, larceny, arson

Recommendation: Folks need to know what "Part One" crimes are. Using lingo and language that isn't commonly used appears on this poll to be insider wording. So a definition of what Part One (violent crimes) with a definition would be more helpful.

My concern is the focus on Part 1 crimes. Part 1 crimes also includes larceny and arson. I would hope that the City would lift up shootings (agg assaults) and homicides as a top priority. If we focus on all Part 1's then we may spread ourselves so thin that we accomplish nothing

15. The RPSTF is committed to developing and determining recommendations that deliberately reduce and eradicate City of Oakland's disparate ...residents of Oakland's low-wealth neighborhoods. ¹⁶ responses



Comments

While not pulling money away from public safety. High-income neighborhoods with less violence and less person-on-person crime.

16. The RPSTF is committed to developing and determining recommendations that moves the City of Oakland to adopt and sustain high standards o...rformance management and public accountability. ¹⁶ responses



Comments

Yes. We need a regular dashboard reporting of the outcomes that is transparent to the public. Accountable and Audited recommendations; Performance managed (reviewed frequently) and FUNDING TIED with periods of proven success.

Couldn't agree more. We have to first figure out what our goals are and then develop the appropriate indicators that help us determine if we are reaching our goals Vague

17. Prioritize community-led solutions: Solutions developed by community members from the areas impacted and staffed by community members from those impacted areas. ^{16 responses}



Comments

We must center Community members with a history in the impacted area versus those who recently moved there and aren't integrated.

Similar to the Cannabis regulation rules, historical ties to the community MUST BE A PART OF THIS. Living in the area for 2-10 years and now living in an area that they've not seen the historical wrongs in these communities. Folks who have been in this community for over 25 years familiarly is IMPERATIVE HERE. Gentrification has moved people out of this community that

comes back to the community. So, being not from here and living here now OR having had left because you were priced out has to be under consideration here. Newbies have comments but no lived experience.

Given the impact of gentrification and displacement in Oakland it is important to lift up the voices of those that have historical ties to neighborhoods and community and not just the voices of new residents

Would this mean that all staff would have to be specifically from "those impacted areas", including members of the advisory board who also put work into these community-led solutions. However, I do agree that most of the point those impacted greatly should be prioritized with the community input.

18. Fund to the scale of the problem – do not set up CBOs and City Departments with impossible tasks without the funding necessary to achieve tho...aw the short end of the stick in terms of service. 16 responses



Comments

I don't think all alternative responses need to be implemented to the scale of the whole city at first. I am open to pilot programs where it makes sense.

This seems to contradict itself. Wanting to give city departments necessary funding, while at the same time having the need to fund programs. How would you choose the equivalence of proportion of funding both?

19. Lift up practice-based evidence, not just evidence-based practice: Many programs that work haven't been rigorously studied and published about but that doesn't mean they don't work. ^{16 responses}



Comments

Desire to quickly get to the point of having evidence that justifies the investment.

The goal should be to move to towards evidence based practice and to get these programs evaluated

Would this mean statistics that prove certain tactics or strategy inhibited in alternatives would also be "evidence-based practice"?

I'm reading this to be a both/and approach, not an either or approach.

20. Support professionalization of violence prevention and intervention workers: People should be trained, supported and paid commensurate with th...bility that we expect from other City employees. ¹⁶ responses



Comments

I'm not sure this is a principle rather than a recommendation but I agree with it. I agree with the statement, but I do not agree that all funded staff need to be employees of the City of Oakland. I support funding CBOs that train and pay their employees well and fairly. If this is part of fully funding an organization's work or funding the scale of the problem then yes. I don't believe all violence prevention and intervention workers need to be professionalized, but those who find it appropriate should have the funding to support their needs.

21. Use the least amount of enforcement necessary: Solutions should use the least oppressive tools necessary to achieve the goal. Officers witho...ossible. Decriminalize poverty and mental illness. ^{16 responses}



Comments

"Where possible" is the most difficult part that leaves much room for interpretation. This question is written in a way that asks for solutions but we're not who should figure this out....this is something that requires broader community involvement The key for me is the phrase "where possible." Who will define or create the parameters of what "where possible" means. The theory is good just unsure of what this looks like in practice Installing Restorative Justice into the reimagining process.

22. Imagination and Visioning: We can create safer communities if we are willing to have an openness to imagine and the financial investment t...n punitive and violent policing and incarceration. ¹⁶ responses



Comments

Not a principle

This is an comment not a guiding principle.

This is not a Guiding Principle. If you live in D3 where the shooting just happened, we need Public Safety. This needs to be addressed as we move past this process.

I agree but dont really feel like it is a principle.

What type of proof do you need to have to be invested?

23. Reinvestment and Restoration: Recommendations must center replenishing our communities with what was stolen with the advent of the "war o…iolence, healthy families, and whole communities. ¹⁶ responses



Comments

Support these desires but it's not a principle

Agree the reinvestment and restoration are important. Support the desire. This not a guiding principle.

This is not a Guiding Principle. The desires of reparations are visionary; an extension of public safety. Being alive and not a victim of community gunfire supersedes these ideals.

I agree but dont really feel like it is a principle. It is also much broader than the mandate of our TF Strongly support replenishing these basics of a healthy community. But noting that the absence of these things didn't start with the war on drugs--it started with the beginning of slavery and has continued via oppression and neglect to the present time.

YES! This should be the motor force of the RPSTF.

24. Racial Equity: It is our moral duty to center the people and communities most impacted by the lack of housing, economic stability, support servi...recommendations for adoption by the City Council. ¹⁶ responses



Comments

We can't use the Delphi Technique to get to recommended outcomes. We live here and many people who live here were not polled and some who don't live in the most violent parts of Oakland As someone who engages with historical residents (3+ generations) that live here discussions HAVE TO include lived experiences of long-time residents. While many see eye to eye on the untrustworthy of systems in Oakland, including, sadly, those conducting these polls, the person's opinion is weighted about personal experiences and outcomes.

I agree but dont really feel like it is a principle.

Yes, maintain an honest principled approach free of liberalism.

Huge emphasis on "move as a collective unit not individuals with personal agendas."

25. Accountability: This body must be rooted in qualitative and quantitative data that may challenge personal opinions but ultimately lead us ...lective unit not individuals with personal agendas. ¹⁶ responses

