

Compensation and Benefits

The salary range for this position is between \$151,978.20 and \$186,609.84 annually depending on qualifications. The City offers a competitive benefits package that includes:

- ◆ Retirement – The City participates in CalPERS (California Public Employees Retirement Systems) with a pension formula of 2.7% at 55 (for Classic PERS members hired prior to June 8, 2012) and 2% at 62 for new PERS members.
- ◆ Health – The City participates in CalPERS Health Benefit Services.
- ◆ Dental – The City pays for dental coverage for employees and dependents.
- ◆ Vision - The City pays for vision coverage for employees and dependents.
- ◆ Vacation – The City offers vacation accrual at the rate of 10 days per year for first 4 years.
- ◆ Paid holidays – 12 holidays and 1 floating holiday per year.
- ◆ Management Leave – Up to 10 days per year at the discretion of the supervisor.
- ◆ Sick Leave – Employees accrue 12 days per year.
- ◆ Term Life Insurance Paid by the City – benefit amount is up to \$200,000.
- ◆ Deferred Compensation – The City offers a 457(b) and 457 Roth voluntary retirement plan, Flexible Spending Accounts and credit union services.

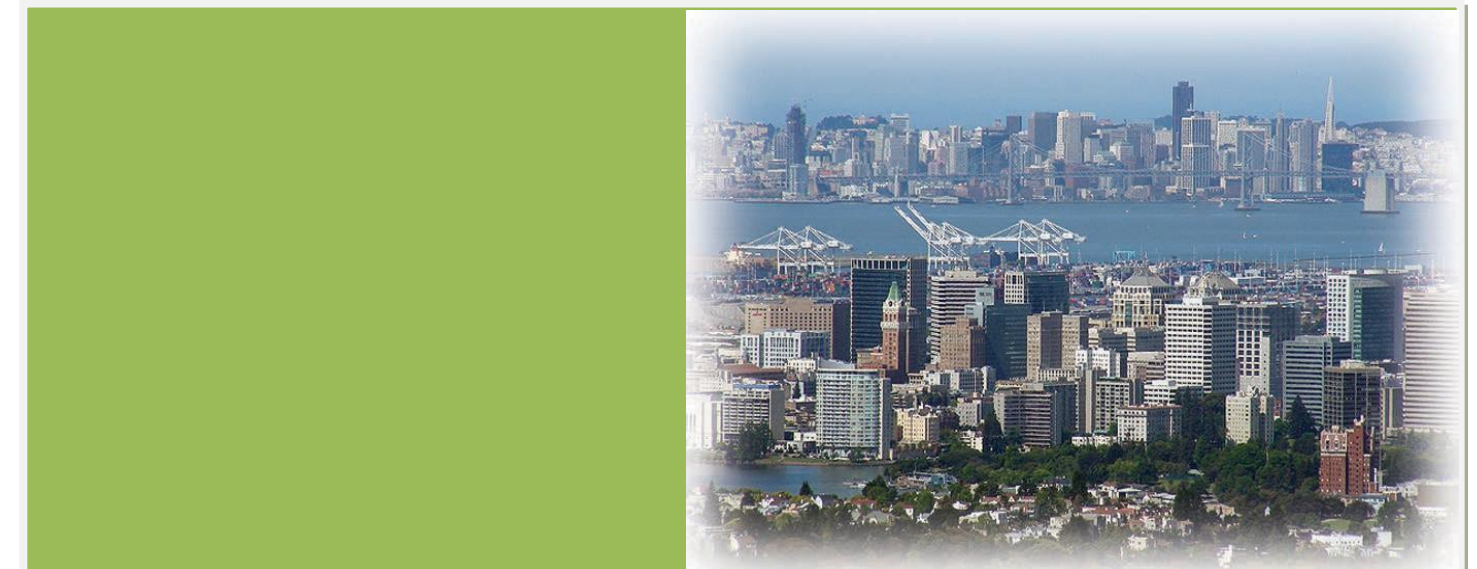
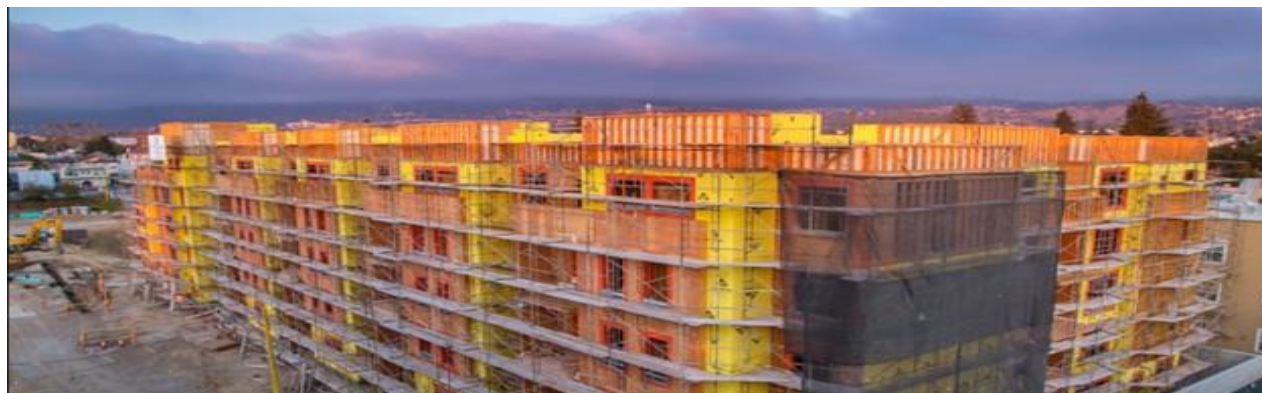


To Be Considered

Interested candidates must submit an online application for the position by September 20th, 2019.

Visit the City's Job Opportunities at www.oaklandca.gov to review the positions and benefits information and to submit an online application.

The City of Oakland is an EEO Employer.



The City of Oakland



*invites your interest
for the position of*

**Deputy
Director/
Building
Official**

The City

The City of Oakland is a dynamic city with distinct and eclectic neighborhoods, commercial districts, an increasingly vibrant downtown, a diverse economic base, world-class arts and entertainment venues, cultural and recreational amenities, and a rich multicultural heritage. Oakland is the eight-largest city in California with an estimated population of 425,195 (2017 U.S. Census Bureau). The City serves as the administrative seat of Alameda County and the center of commerce and international trade for Northern California. Oakland is one of the most diverse and ethnically integrated urban cities in the nation with major representation across a breadth of ethnic and racial heritage, speaking over 125 languages and dialects. The City is also home to the third-largest LGBT community among the 50 largest U.S. cities. Oaklanders love their city and are passionate about their communities, neighborhoods, and traditions. The City of Oakland enjoys a tradition of working closely with the entire community. Oakland is an ideal place to live, work and play.

Oakland's landscape is a picturesque mix of coastline to the west and rolling hills to the east, which provide unparalleled views of the San Francisco Bay.

Oakland has more parks and open space per capita than any other city in the Bay Area. Oakland is at the heart of the East Bay Regional Park District with a splendid system of 65 parks covering more than 120,000 acres and 29 regional hiking trails. Jack London Square, the waterfront area, and beautiful Lake Merritt are destinations enjoyed by both residents and visitors. Oakland is also the proud host of professional sports teams.

Oakland has emerged as a major economic force in the region. As a center for international trade, the Port of Oakland is the nation's fifth busiest container port. The Oakland International Airport is served by 12 major domestic and international airlines. Oakland is home to several corporate headquarters including Kaiser Permanente, Clorox, Pandora, Sungevity, Dryer's Grand Ice Cream, Ask.com, and Revolution Foods. High-quality educational opportunities abound as six major universities, including U.C. Berkeley, are within a 40-mile radius.

City Government and the Planning and Building Department



A "Strong-Mayor" form of government exists in the City of Oakland with the Mayor serving as the head of the executive branch. Oakland's legislative body is the City Council and is comprised of eight Council members (seven elected by geographic district and the eighth elected at-large). Elections are held every four years for the Mayor with Council elected for four-year terms on a staggered basis. Oakland is a full-service city with over 4,200 employees and an annual budget of over \$1.3 billion.

The Mayor appoints the City Administrator, who is responsible for all City operations and is supported by two Assistant City Administrators and one Deputy City Administrator.



The City Administrator has overall responsibility for day-to-day administrative and fiscal operations of the City including the hiring of department directors.

The Planning and Building Department directs both strategic and regulatory operations toward the City's orderly growth and development. The Department is organized into - three bureaus: Planning, which oversees land use regulations and strategic development; Building, which oversees the enforcement of the building code; and Administration and Operations, which manages the department's fiscal and operational services. Combined they have approximately 204.5 FTEs and a budget of over \$43 million.

The Position and Ideal Candidate

The Deputy Director/Building Official directs all operations of the Bureau of Building and reports directly to the Director of Planning and Building. The Deputy Director will lead a team of approximately 116 FTEs that works with departments across the City to help customers develop projects, including: new construction, additions, or renovations of existing buildings. The Bureau includes the divisions of building permits, building inspections, and code enforcement.

The ideal candidate should be a seasoned building official with knowledge of the California Building Code, as well as the technical knowledge to render code interpretations along with administrative experience over a unit or division within a building department in an urban setting. The individual must possess strategic acumen and the ability to assess the current needs and to forecast upcoming needs of the department. The candidate should seek innovative ways to help the department improve service delivery and meet the changing needs of the community. The Deputy Director must also be a collaborative leader capable of working within the department, with other City departments. Cross-departmental coordination is an essential aspect of the work.

The Deputy Director must have a strong commitment and passion for customer service and proactive community engagement across constituencies in the development process. The position will require the ability to work with community partners and elected officials to ensure that the department supports the health and welfare of all Oaklanders. Internally, the individual shall mentor and develop staff within the department and demonstrate a strong grasp of operations-management to assess and improve workflows.

The ideal candidate will have at least five years of progressively responsible management experience in engineering, architecture, code compliance, enforcement or inspection work, including program administration, policy development, and project management. This position also requires at least two years of supervisory experience. A Bachelor's degree from an accredited college or university in civil engineering, architecture or a closely related field is expected, and a Master's degree is desirable, but the appointing authority has broad discretion in filling positions in this classification. The possession of a certificate from ICC as a Certified Building Official and/or a Certificate of Registration from the State of California as a Professional Engineer or Architect is highly desired.

