

Measure Q Hiring Metrics (As of August 7, 2023)

Fiscal Year

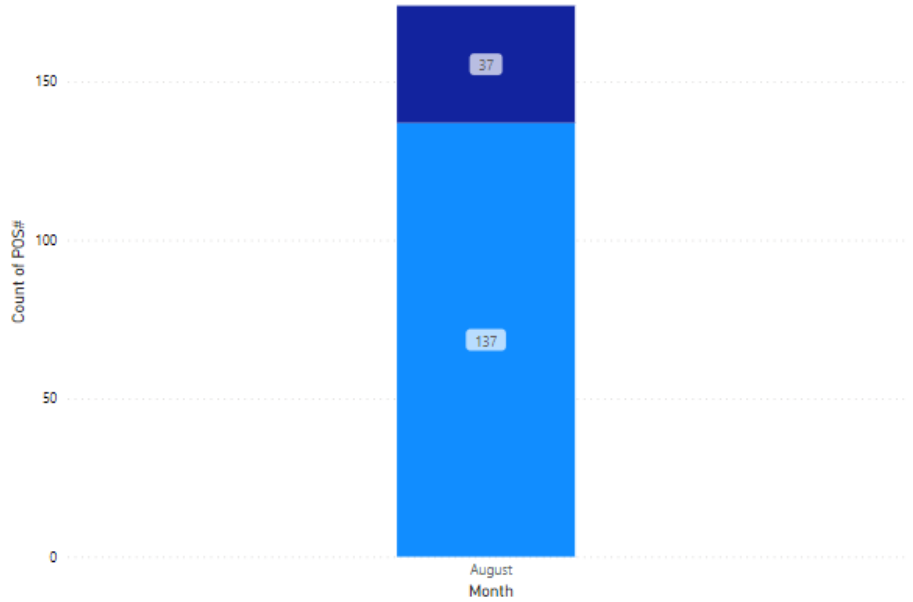
(Blank)	FY20-21	FY21-22	FY22-23	FY23-24
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Filled & Vacant Positions With Vacancy Trend

Legend ● Filled ● Vacant

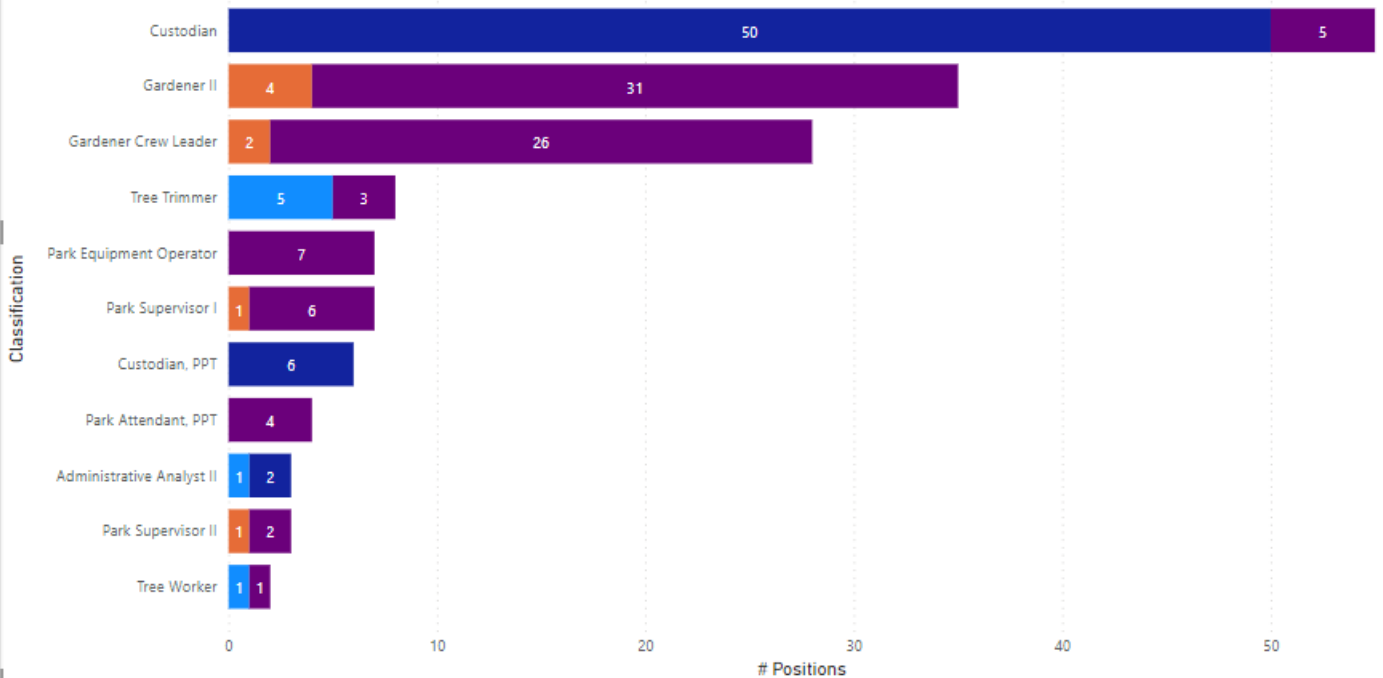
Current Month's Hiring Data

Workgroup	Classification	#Filled	#Vacant
Facilities	Custodial Services Supervisor I	4	1
Facilities	Custodian	48	7
Facilities	Custodian Supervisor		1
Facilities	Custodian, PPT	4	2
Parks	Gardener Crew Leader	26	2
Parks	Gardener II	28	7
Parks	Irrigation Repair Specialist	4	
Parks	Manager, Park Services		1
Parks	Park Attendant, PPT	1	3
Parks	Park Equipment Operator	6	1
Parks	Park Supervisor I	3	4
Parks	Park Supervisor II	2	1
Trees	Administrative Analyst II	2	1
Trees	Tree High Climber		2
Trees	Tree Supervisor I		1
Trees	Tree Supervisor II	1	
Trees	Tree Trimmer	6	2
Trees	Tree Trimmer Crew Leader		1
Trees	Tree Worker	2	
Total		137	37



Count of Positions by Workgroup and Funding Source

Funding Source ● Comprehensive Cleanup Fund ● Facilities ● LLAD ● Measure Q



Measure Q Deliverables (As of July 31, 2023)

Measure Q deliverable: “Provide dedicated staff at major parks. “Major Parks” means City operated Community Parks, Region-serving parks, and Resource Conservation Areas, as those terms are used in the Open Space Conservation & Recreation (OCSAR) Element of the Oakland General Plan.” Section (3 (B))(1) (m)

Community Serving Parks: • Mosswood (11 acres) • Bushrod (10.12 acres) • DeFremery (9.4 acres) • San Antonio (11.62 acres) • Brookdale (4.66 acres) • Brookfield (14 acres) • Arroyo Viejo (18.75 acres) • Montclair (7.3 acres) • Dimond (14.31 acres)

Region Serving: • Lakeside (75 acres) • Joaquin Miller (improved 4 acres)

Resource Conservation Areas: • Glen Daniel/King Estates (75 acres) • Dimond Canyon (41 acres) • Garber (13 acres) • Beaconsfield (5 acres) • Claremont Canyon (208 acres) • Joaquin Miller (unimproved 41 acres) • Leona Heights/Open Space (50 acres)

Priority Neighborhood Rankings: The Priority Neighborhoods layer gives each census tract in Oakland a level of priority between lowest and highest determined by seven demographic factors:

- People of Color [25% of score]
- Low-Income Households (<50% Area Median Income) [25% of score]
- People with Disability [10% of score]
- Seniors 65 Years and Over [10% of score]
- Single Parent Families [10% of score]
- Severely Rent-Burdened Households [10% of score]
- Low Educational Attainment (less than a bachelor's degree) [10% of score]

More information on neighborhood rankings and how the equity toolbox is used can be found by clicking on this [link](#) or going to: <https://www.oaklandca.gov/resources/oakdot-geographic-equity-toolbox>

Major Parks: Staff Labor Hours - last 3 month

Facility name and address	May	Jun	Jul
Arroyo Viejo Park, 7701 Krause Avenue**	76.00	12.00	16.00
Brookdale Park, 2535 High Street	28.00	8.00	136.00
Brookfield Park, 525 Jones Avenue*	414.00	285.00	444.00
Bushrod Park, 569 59th Street	217.00	134.00	208.00
Defremery Park, 1651 Adeline Street**	48.00	38.00	50.00
Dimond Park, 3860 Hanley Road	24.00	4.00	
Joaquin Miller Park, 3300 Joaquin Miller Road	56.00		
Lakeside Park, 666 Bellevue Avenue	247.00	257.00	198.00
Montclair Park, 6300 Moraga Avenue		12.00	
Mosswood Park, 3612 Webster Street	52.00	8.00	12.00
San Antonio Park, 1701 E 19th Street*	32.00	16.00	22.00
Total	1,194.00	774.00	1,086.00

*high priority neighborhood ranking

**highest priority neighborhood ranking

Measure Q deliverable: “Mowing City operated sports fields frequently, every other week, or as may be required by the time of year.” Section (3 (B)(1) (a)

Number of Times Ballfields Mowed in a Month			
Name Ballfields	May 2023	Jun 2023	Jul 2023
+ San Antonio Field**	1	1	1
+ Greenman Field/ Carter Gilmore**	1	1	1
+ Garfield Ballfield**	2	1	1
+ Elmhurst (Lions) Field**		1	
+ Curt Flood Field*	1	1	1
+ Concordia Park Field*		1	
+ Central Reservoir Park Field*	1		
+ Brookfield Rec Center Field*		1	
+ Arroyo Viejo - Ricky Henderson A's Field**		1	
+ Arroyo Viejo - McConnell Field**	1	1	1
+ Allendale Rec Center Field*	1	1	1
Ramondi Field	1	1	1
Pinto Park (Jones Field)	1	1	1
Otis Spunkmeyer Field	1	1	1
Oakport Field	1	1	1
Montclair Rec Center Field		1	
Golden Gate Rec Center Field	1	1	1
Franklin Field	1	1	1
Bushrod - Upper Field	1		1
Burckhalter Park Field	1	2	1
Brookdale Rec Center Field	2		1
Total	18	19	15

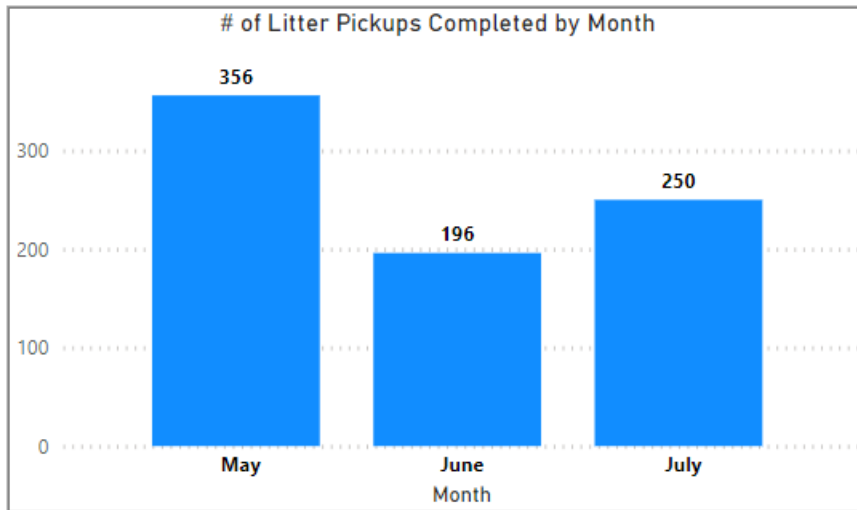
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 **highest priority neighborhood ranking

**Measure Q Deliverable: “Collecting trash and litter several times per week, including Saturdays and Sundays, from the City’s most used parks, assuring equitable distribution of resources.”
Section 3(B)(1)(b)**

Date

- FY 20-21
- FY 21-22
- FY 22-23
 - Jul
 - Aug
 - Sept
 - Oct
 - Nov
 - Dec
 - Jan
 - Apr
 - May
 - Jun
- FY 23-24
 - Jul

Year	Month	# of Hours Picking up Litter	Volume of Litter (cubic yards)
2023	May	354	1,185.30
2023	June	190	223.20
2023	July	246	282.60
Total		790	1,691.10



Measure Q Deliverable: “Cleaning park restrooms more than once per day, especially on weekends.” Section 3(B)(1)(e)

We do not currently have data for restroom cleanings. The facilities department is in the process of testing a new application to capture restorrom cleaning.