



# OAKLAND POLICE COMMISSION

## REGULAR MEETING AGENDA

October 24, 2024 - 5:30 PM

City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of the Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

**Please note that Zoom links will be for observation only.**  
**Public participation via Zoom is not possible currently.**



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### PUBLIC PARTICIPATION

The Oakland Police Commission welcomes public participation. We are currently prohibited from implementing hybrid meetings. Please refer to how you can observe and/or participate below:

#### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting by video conference, please click on this link <https://us02web.zoom.us/j/83813691754> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a web page entitled "Joining a Meeting"
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+16694449171,,83813691754# US +16699009128,,83813691754# US

**Webinar ID: 838 1369 1754**

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a web page entitled "Joining a Meeting by Phone"

**Use of Zoom is limited to observing, public comment will not be taken via Zoom**

#### PROVIDE PUBLIC COMMENT IN PERSON:

- Public comment on each agenda item will be taken. Members of the public wishing to comment must fill out a speaker card for each item they wish to comment on. Speaker cards will be accepted up until Public Comment for each item. Please submit your cards to the Chief of Staff before being recognized by the presiding officer.
- Comments must be made on a specific agenda item covered in the meeting that the comment was submitted for, and that item must be written on the speaker card, or they will be designated Open Forum comments.
- Comments designated for Open Forum, either intentionally or due to the comments being outside of the scope of the meeting's agenda, and submitted without including a written agenda item, will be limited to one comment per person.

#### E-COMMENT:

- Please email written comments to [https://docs.google.com/forms/d/e/1FAIpQLScRaVVFQKhsnzMk\\_wa5Q1bPCwf-Osfv8nGB\\_I8ZwM6fVESZhw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScRaVVFQKhsnzMk_wa5Q1bPCwf-Osfv8nGB_I8ZwM6fVESZhw/viewform?usp=sf_link). E-comments must be submitted at least **24 hours** before the meeting with the agenda item to which it pertains. Open Forum comments are limited to one per person.

**OAKLAND POLICE COMMISSION**  
**REGULAR MEETING AGENDA**  
**October 24, 2024 - 5:30 P.M.**  
**City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)**

**I. Call to Order, Welcome, Roll Call, Determination of Quorum, and (Read-Out from Prior Meeting, if any)**

Chair: Ricardo Garcia-Acosta

**Roll Call:** Commissioner Wilson Riles; Shawana Booker, Shane Thomas-Williams, Samuel Dawit,  
Alternate Commissioner Omar Farmer

*Excused: Commissioner Angela Jackson-Castain*

**II. Closed Session (approximately 5:30 p.m. - 6:30 p.m.)**

The Police Commission will take Public Comment on the Closed Session items.

**THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT  
ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING  
AGENDA.**

**CONFERENCE WITH LEGAL COUNSEL**

**EXISTING LITIGATION (Government Code Section 54956.9(d)(1))**

**Delphine Allen et al., v. City of Oakland, et al. N.D. Cal No, 00-cv-4599-WHO**

**PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**(Government Code Section 54957(b))**

**Title not disclosed under personnel privacy laws, California's Brown Act, and City's Sunshine Ordinance**

**III. Redetermination of Quorum and (Read-Out from Closed Session and/or announcements, if any)**

Chair: Ricardo Garcia-Acosta

**Roll Call:** Commissioner Wilson Riles; Shawana Booker, Shane Thomas-Williams, Samuel Dawit, Alternate  
Commissioner Omar Farmer

*Excused: Commissioner Angela Jackson-Castain*

**IV. Welcome New Commissioners: Shawana Booker, Shane Thomas-Williams, and Samuel Dawit**

The Police Commission will formally welcome and introduce new commissioners Shawana Booker, Shane Thomas-Williams, and Samuel Dawit. Each new commissioner will have the opportunity to offer brief remarks as they are welcomed to the Commission. This welcome marks the beginning of their tenure and their contributions to the Commission's mission.

- a. Discussion
- b. Public Comment
- c. Action, if any

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**V. Vote for Vice-Chair of the Commission**

This agenda item will include nominating candidates for the position, followed by a formal vote by the commissioners. The Vice-Chair will serve in a leadership capacity, assisting the Chair in guiding the Commission's meetings and ensuring its objectives and responsibilities are met from October 24, 2024, to January 2025. This vote is critical to maintaining effective leadership and ensuring the continuity of the Commission's work.

- a. Discussion
- b. Public Comment
- c. Action, if any

**VI. Open Forum Part 1 (2 minutes per speaker, 15 minutes total)**

Members of the public wishing to address the Commission on matters that are not on tonight's agenda but are related to the Commission's work should submit a speaker card before this item. Comments regarding agenda items should be held until the agenda item is called for discussion. Speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2.

***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

**VII. Oakland Police Department Update**

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include NSA Updates, risk analysis, crime response, a preview of topics that may be placed on a future agenda, responses to community member questions, and specific topics requested by the Commission.

***This is a recurring item. (Attachment 1)***

- a. Discussion
- b. Public Comment
- c. Action, if any

**VIII. Community Police Review Agency (CPRA) Update**

Executive Director Mac Muir will provide updates on the CPRA to the extent permitted by state and local law. Topics discussed in the update may include the Agency's pending cases, completed investigations, staffing, and recent activities. ***This is a recurring item. (Attachment 2)***

- a. Discussion
- b. Public Comment
- c. Action, if any

**OAKLAND POLICE COMMISSION**  
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**IX. Ad Hoc Committee Reports**

This is an opportunity for Chair Garcia-Acosta to provide general updates about ad hoc committees, if applicable, and for representatives from active or upcoming ad hoc committees to share updates on their work, upcoming meetings, events, etc. Please be advised that ad hoc committee meeting discussions are fluid and may not have an official agenda. Recordings of meetings and minutes can be found on the Commission's YouTube channel (<https://www.youtube.com/@oaklandpolicecommission5962>) and the Commission's website (<https://www.oaklandca.gov/boards-commissions/police-commission#join-ad-hoc-committees>).

*This is a recurring item.*

**Staff Searches Ad Hoc: Commissioner Garcia-Acosta (Chair), Chief of Staff Montgomery**

The Staff Search Ad Hoc Committee defines the role, attracts a diverse pool of qualified candidates, and manages a thorough and fair evaluation process. This includes screening applications, conducting interviews, and presenting the most suitable finalists to the hiring authority. The committee ensures an unbiased selection process and promotes diversity and inclusion. Committee Chair Garcia-Acosta will provide an update about the search progress and next steps. *These meetings are not open to the public.*

- a. Discussion
- b. Public Comment
- c. Action, if any

**Discipline Matrix Ad Hoc: Garcia-Acosta (Chair)**

The Discipline Ad Hoc committee is responsible for reviewing and providing guidance on the Oakland Police Department's Discipline Matrix to ensure it aligns with the objective of fair and consistent disciplinary practices. The committee works to ensure that the matrix, associated policies, and resulting disciplinary actions reflect contemporary industry standards for progressive discipline. This includes recommending updates, possibly reviewing cases for adherence to these standards, and ensuring transparency and accountability in the disciplinary process. Committee Chair Garcia-Acosta will provide an update on the current status and/or next steps, if applicable. *These meetings are open to the public every Wednesday from 6 p.m. to 8 p.m.*

- a. Discussion
- b. Public Comment
- c. Action, if any

**X. Commission Vote for Template Resolution Confirming Elevation to Permanent Commissioner, Elevation to Chair, and Appointment to Vice Chair**

The Commission will review and take action on approving a template resolution for commissioner elevations and appointments for official documentation and record-keeping purposes. (*Attachment 3*)

- a. Discussion
- b. Public Comment
- c. Action, if any

**OAKLAND POLICE COMMISSION**  
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**XI. Upcoming/Future Agenda Items**

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XV. Open Forum Part 2 (2 minutes per speaker, 15 minutes total)**

Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card before the start of this item. Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XVI. Re-adjourn to Closed Session (if needed) and Read-Out of Closed Session (if any)**

- a. Discussion
- b. Public Comment
- c. Action, if any

**XVII. Adjournment**

**NOTICE:** In compliance with the Americans with Disabilities Act and Equal Access Ordinance, for those requiring special assistance to access the video conference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's departmental email at [OPC@oaklandcommission.org](mailto:OPC@oaklandcommission.org) for assistance. Notification at least 72 hours before the meeting will help enable reasonable arrangements to ensure accessibility to the meeting and to provide the required accommodations, auxiliary aids, or services

# TRAINING



# BULLETIN

Date of Issue / Revision  
7 Feb 96

Index Number: VIII-I  
Alpha Index: Homeless People

Evaluation Coordinator: Commander  
Automatic Revision Cycle: Years

*“Department Training Bulletins shall be used to advise members of current police techniques and procedures and shall constitute official policy.”*

## **The Police Response to Homelessness**

The Oakland Homeless Plan, passed by the Oakland City Council on May 31, 1994, coordinates the City's response to homelessness.

To implement the plan, the Inter-Departmental/Agency Work Group on Homelessness is charged with completing twenty-nine priority actions in the plan's first year.

The Oakland Police Department is charged with completing the following Homeless Plan priority actions:

- Ensure department policies do not infringe on homeless people's rights.
- Develop City policies to protect the personal property of homeless people.
- Develop a comprehensive educational campaign on homelessness.

In partial completion of the actions assigned to the Police Department by the Oakland City Council, this Training Bulletin communicates to all police personnel the recommended procedures for contacts with the homeless.



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Homeless People, Index Number VIII-I

## **Rights of Homeless People**

The Police Department's position in regard to homeless people is consistent with its organizational values and operating philosophy:

"We value and respect the rights and dignity of all persons.

Enforcement action is taken only upon observation of violations of the law."

The law shall not be used to punish people for being without a home.

## **Protecting the Personal Property of Homeless People**

A homeless person retains ownership of his or her own property.

- Non-Arrest Situation:

If a shopping or laundry cart is seized and the homeless person is not arrested, provide him/her with a plastic bag(s) to secure his/her property.

- Arrest Situation:

Allow the homeless person to leave his/her property with a friend.

If no one will take responsibility for the property, inventory the property and take it with the prisoner to jail (1412 PC; General Order O-2).

Store the property at the jail or in the Property Section, whatever is most appropriate.

- Medical Emergency:

In a medical emergency, the property of a homeless person shall be inventoried and stored at the Property Section.

When property is stored at the Property Section, the officer shall complete a Property Report and a Property Release and deliver one copy of the Property Release to the prisoner so the prisoner can retrieve his/her property upon release.





### Referrals for Homeless People

Information & Referrals	Eden I & R, Inc., 570 "B" St., Hayward, 537-2710 (Can call collect) United Way, 1-800-273-6222
Emergency Shelters / Food	A Safe Place, PO Box 275, Oakland 94604, 444-7255 (for battered women) East Oakland Community Project, 5725 E. 14th St., 532-3211 East Oakland Switchboard, 1909 73rd Ave., 569-6369 Henry Robinson Multi-Service Center, 569 16th St., 419-1001 Oakland Homeless Project, 1820 Jefferson St., 465-0881 Salvation Army, 810 Clay St., 451-5541
Drop-In Centers	Bay Area Full Gospel Mission, 539 8th St., 451-0377 Oakland Independence Support Center (OISC), 580 18th St., 465-2904 (For mentally disabled homeless and those at risk) Henry Robinson Multi-Service Center, 569 16th St., 419-1001 Homeplace Family Center, 807 27th St., 893-1815 Salvation Army, 810 Clay St., 451-5541 St. Andrews Soup Kitchen, 3220 San Pablo Ave., 658-6622 St. Vincent DePaul Dining Room, 675 23rd St., 451-7698
General & Other Assistance	Alameda County Social Services, 401 Broadway, 268-2800 Social Security Administration, 2115 Broadway, toll free 1-800-772-1213 Travelers Aid Society, 1761 Broadway, 444-6834 (vouchers)
Medical / Counseling	Highland Hospital, 1411 E. 31st St., 534-8055 La Clinica de la Raza, 1515 Fruitvale, 535-4000 Alameda County Clinic, 2449 88th Ave., 577-5666 Alameda County Central Health Clinic, 470 27th St., 271-4263
Clothing	Open Door Mission, 92 7th St., 451-7924 (MWF, Men Only) St. Vincent dePaul Society, 675 23rd St., 451-7698 Catholic Charities, 433 Jefferson St., 834-5656
Legal	Alameda County Lawyer Referral, 405 14th St., 893-8683 Legal Aid Society, 510 16th St., 451-9261
Emergency Services	<b>911</b> for Urgent & Emergency Help Police Non-Emergency, 238-3481 Fire Non-Emergency, 444-3322




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## Homeless People, Index Number VIII-I

### **The Eden I & R Database: "Linking People & Resources"**

Subscribed to by the Oakland Police Department and accessible by the patrol desk officer, the Eden I & R Database provides accurate and comprehensive information about Alameda County's non-profit and governmental health and human service organizations.

When an officer comes in contact with an individual requiring immediate social service assistance, the officer follows the steps listed below to use the Eden I & R Database and direct the individual to the appropriate organization:

1. Ask Communications to have the desk officer switch to the tactical talk group (channel) which allows you and the desk officer to talk.
2. Give the desk officer information about the individual's circumstances and ask the desk officer to access the Eden I & R Database for appropriate referral information.
3. Tell the individual where he/she can get help. Inform Communications if you transport the individual to the social service agency.

### **Common Violations Committed by Homeless People**

Complaints about the homeless frequently involve violations of the state and local laws listed below.

In most cases, misdemeanors result in admonishment or the issuance of a citation. Arrests generally occur in connection with felony violations.

#### **Violations of Penal Code**

1. Concealing or Receiving Stolen Property, 496 (a) PC (Possession of a stolen shopping cart)
2. Trespassing, 602 PC
3. Unlawful Lodging, 647 (i) PC
4. Public Intoxication, 647 (f) PC
5. Littering, 347.4 (a) PC (Urination in public)
6. Vandalism, 594 (b) (4) PC
7. Public Nuisance, 372 PC

#### **Violations of Oakland Municipal Code**

1. Obstruction of Pedestrian Movement, 3-4.20 OMC,
2. Disorderly Persons in Park-Failure to Disperse, 3-4.14 OMC (Camping in park)
3. Park Curfew, 6-3.33 OMC
4. Drinking Alcoholic Beverages in Public, 3-4.21 OMC
5. Peddling without Permit, 5-10.02 OMC
6. Unlawful Bonfires in Park, 6-3.24 OMC
7. Sleeping on Park Benches, 6-3.22 OMC

#### **Violation of Business and Professions Code**

Theft of Shopping and Laundry Carts, 22435 BP

#### **Violation of Welfare and Institutions Code**

Mental Illness-Danger to Self or Others, 5150

#### **Violations of Health and Safety Code**

1. Under the Influence of Narcotics, 11550 (a) HS
2. Sale of Narcotics / Drugs, 11352 (a) / 11379 (a) HS
3. Possession of Narcotics / Drugs, 11350 (a) / 11377 (a) HS

#### **Violation of the Oakland Traffic Code**

Standing in Roadway, 143 OTC

Approved as to Form and Legality

2020 OCT 29 AM 10:26



City Attorney's Office

**REVISED AT 10/20/2020 CITY COUNCIL MEETING**

**OAKLAND CITY COUNCIL**

**RESOLUTION NO. 88341 C.M.S.**

**A RESOLUTION ADOPTING THE 2020 ENCAMPMENT MANAGEMENT POLICY, TO BE IMPLEMENTED BY THE ADMINISTRATION UPON ADOPTION**

**WHEREAS**, the City of Oakland has experienced a 47 percent increase in its homeless population between 2017 and 2019, the majority of whom live in tents, make-shift structures, vehicles, and places not meant for human habitation; and

**WHEREAS**, the number of tent and vehicle encampments tracked in Oakland currently exceeds 140, with over half of these encampments considered of significant size; and

**WHEREAS**, the adverse impacts of tent and vehicle encampments in Oakland continue to increase significantly, including a rise in service calls for fire, assault, robbery, drug trafficking, right-of-way obstructions, storage of combustible materials, and illegal electrical wiring, all of which jeopardizes housed and unhoused residents safety and health; and

**WHEREAS**, similar increases have been reported throughout the State of California, prompting the creation of statewide homelessness task force by Governor Gavin Newsom; and

**WHEREAS**, the City of Oakland voters passed the 2020 Oakland Parks and Recreation Preservation, Litter Reduction, and Homelessness Support Act (Measure Q) in March 2020 to support the maintenance of parks, water quality, and homelessness services; and

**WHEREAS**, this encampment management policy is related to the second prong of the City's three-prong approach to addressing our homelessness crisis, which includes: (1) prevention incorporating our Keep Oakland House programs, (2) crisis management and response, and (3) long-term housing for our unhoused residents; and

**WHEREAS**, the City recognizes the need for varied interventions to address the need of unsheltered residents or those at risk of homelessness, including but not limited to shelter services, emergency beds, safe parking sites, hygiene services, prevention services, and employment services;

**WHEREAS**, at the request of the City Council, the City Administrator undertook the development of a new encampment management policy in coordination with multiple City departments; and

**WHEREAS**, a draft policy was presented to the Life Enrichment Committee on September 21, 2020, and feedback from the committee members and the public was received and considered; and

**WHEREAS**, the City Administrator has set forth in its entirety the policy that was developed in coordination with multiple City departments as the "2020 Encampment Management Policy" in Exhibit A to this resolution; and

**WHEREAS**, it is understood that staff will implement the 2020 Encampment Management Policy as written, and shall not deviate from the principles set forth therein without returning to Council, except that it is understood that during the current COVID-19 emergency, increased risk of exposure to the virus shall be a vital consideration as part of implementation of this Policy; now, therefore, be it

**RESOLVED:** That the City Council adopts the proposed 2020 Encampment Management Policy (EMP), set forth in its entirety in Exhibit A to this resolution (document #2987429v1), which outlines a comprehensive process to mitigate the adverse impacts of tent and vehicle encampments on housed and unhoused residents, focusing encampment interventions on the mitigation of negative outcomes related to public safety and public health hazards; and be it

**FURTHER RESOLVED:** That the City Administrator or their designee shall provide an implementation update to the Council's Life Enrichment Committee within four month of Council adoption followed by semi-annual updates to the City Council and the public by issuing informational memoranda that reports EMP outcomes and analyses; and be it

**FURTHER RESOLVED:** That the Homeless Advisory Commission shall review the policy and implementation plan, and provide recommendations to the Life Enrichment Committee within four months after Council adoption and annually thereafter; and be it

**FURTHER RESOLVED:** That, in accordance with the City Charter, the City Administrator or their designee, shall be responsible for overall implementation of this policy and for directing coordination among city departments, and shall engage the new Homeless Advisory Commission for input and advice on implementation of this policy; and be it

**FURTHER RESOLVED:** That the Homeless Audit findings shall be incorporated into the informational report to the Life Enrichment Committee four months after Council adoption of the policy; and be it

**FURTHER RESOLVED:** That any recommendations from the Reimagining Public Safety Task Force regarding police response or involvement in homeless issues and police alternatives related to homeless issues shall be considered for incorporation into the policy and for adoption in the FY 2021 - 2023 budget process; and be it

**FURTHER RESOLVED:** The City Administration shall immediately work to establish part of the currently unused acreage of the Army Base Site as a place to be for homeless residents living in high sensitivity areas of District 3. This should accommodate both RVs and people living in tents on an emergency basis until negotiations with future tenants are completed; and be it

**FURTHER RESOLVED:** The City Administration shall work to identify comparable areas across all seven council districts to host encampments. Where public spaces are not available, the City may work with private organizations, such as churches to use their site for camping; and be it

**FURTHER RESOLVED:** The City Administration shall prioritize the encampment on Martin Luther King Jr. Way heading north from Grand Avenue for immediate services, disallowing camping along the west side of that stretch of Martin Luther King Jr. Way and in the bike lane on both sides of the street, and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to negotiate, submit and execute all documents, including, but not limited to, applications, contracts, grant agreements, amendments, payment requests, reports, and to take all related actions necessary to carry out the implementation of the EMP; and be it,

**FURTHER RESOLVED:** That any corresponding agreements shall be reviewed and approved by the Office of the City Attorney for form and legality prior to execution and executed copies placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, **OCT 20 2020**

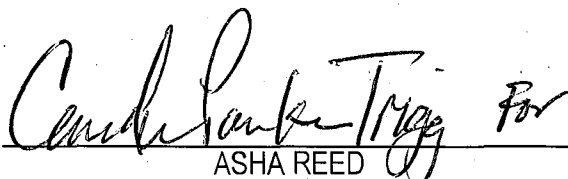
PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:   
ASHA REED  
Acting City Clerk and Clerk of the Council  
of the City of Oakland, California

**Exhibit A:**  
**2020 Encampment Management Policy**  
**City of Oakland**  
**REVISED AT 10/20/2020 CITY COUNCIL MEETING**

## I. INTRODUCTION

In December 2019, the Oakland City Council adopted the Permanent Access to Housing (PATH) Framework, which among other things, recommended strategies and interventions to address the growing homelessness crisis in Oakland.

The PATH Framework groups response strategies into three major categories:

1. **Prevention:** to protect vulnerable tenants from losing the housing they have and stabilizing those most at risk of becoming homeless;
2. **Emergency Response:** to shelter and rehouse households and improve health and safety on the street.
3. **Housing Development:** to expand the number of Extremely Low Income (ELI) and Permanent Supportive Housing (PSH) units prioritized for individuals and families experiencing homelessness.

Prevention strategies and affordable housing development strategies are not addressed in this particular policy; however, it is important to acknowledge that the emergency response strategies outlined in this policy fall within a broader framework to ultimately exit unhoused individuals and families from the homelessness system to permanent housing.

The PATH Framework specifically called for the development of an Encampment Management Policy to address the adverse health and safety impacts of unsheltered homelessness, with compassion and care to not criminalize poverty. Additionally, the PATH Framework highlights the importance of developing an encampment policy through a race and equity lens, given the disproportionate impact of homelessness on African Americans in Oakland, as well as disproportionate health and safety impacts from encampments on low income communities of color.

### A. Equity Considerations

African Americans are disproportionately impacted by unsheltered homelessness. In Oakland, 70 percent of the homeless population are African American and the vast majority of known encampments at this time are located within communities of concern. For these reasons, this policy was developed with an intentional focus on the following equity outcomes:

- Health and safety standards are achieved and maintained for encampment residents who are disproportionately Black, Indigenous, and Persons of Color (BIPOC)
- BIPOC neighborhoods and businesses are not disproportionately impacted by vehicle and street encampments
- Service provisions close disparities in BIPOC groups' representation in homelessness

An equity impact analysis will be conducted in coordination with the City's Department of Race and Equity after the adoption and implementation of this policy to ensure the stated outcomes above are achieved and maintained.

It is important to note that an equity impact analysis is a comprehensive process that begins during the policy development stage and extends well into the implementation and evaluation stage of the policy process.

**Exhibit A:**  
**2020 Encampment Management Policy**  
**City of Oakland**  
**REVISED AT 10/20/2020 CITY COUNCIL MEETING**

To this end, this policy will undergo a semi-annual equity review to determine its effectiveness in relation to the equity indicators and outcomes consistent with the guidance and best practices promoted by the City's Department of Race and Equity.

### **B. Public Safety Considerations**

It is important to distinguish between public safety "emergencies" and public safety "factors" to determine the appropriate encampment intervention. **Public safety emergencies requiring a fire, medical, and/or police response should be immediately reported to 911, and those departments shall respond according to the ordinances, codes, statutes, and/or regulations under which they operate and are authorized to enforce (e.g. Health & Safety Code, Fire Code, Penal Code, etc.). The status of being unsheltered does not create immunity from generally enforced state codes and local ordinances.** For example, the investigation of crimes committed at encampments, especially violent crimes, arson, and narcotics trafficking, shall be conducted consistent with the laws and policies that currently govern all other criminal investigations, irrespective of location or whether the suspect is sheltered or unsheltered. Although the City does not enforce ordinances or policies that criminalize the "status" of being homeless (e.g. citing or arresting for sitting, lying, or sleeping outdoors), the City will enforce ordinances and policies aimed at punishing criminal conduct unrelated to the status of being homeless (e.g. drug and sex trafficking, arson, assault, vandalism, etc.). The City shall enforce against all criminal activities in encampments regardless of housing status.

Regarding public safety factors that are not necessarily public safety emergencies (e.g. accumulation of trash/debris, right-of-way obstructions, distancing of tents/vehicles/structures, etc.), the Encampment Management Team shall determine the level of intervention depending on specific findings, which are presented later in this policy.

### **C. Encampment Management Team**

The Encampment Management Team (EMT) is an interdepartmental working group tasked with implementing and administering this policy, consisting of representatives from Oakland's Public Works Department ("OPW"), Human Services Department ("HSD"), Oakland Police Department ("OPD"), Oakland Fire Department ("OFD"), the City Administrator's Office ("CAO"), and other consulted departments as necessary (e.g., the Mayor's Office, the City Attorney's Office, Parks and Recreation). The EMT is facilitated by the CAO via the Homelessness Administrator.

The division of responsibilities between each member department of the EMT may be adjusted as necessary depending on available resources, capacity, and emergency responsiveness. Each department may, from time to time, promulgate additional specific procedures necessary to effectuate the roles and duties described in this policy under department specific Standard Operating Procedures (SOPs). The CAO may also promulgate guidance to all EMT member departments that further defines each department's roles and responsibilities.

**Exhibit A:  
2020 Encampment Management Policy  
City of Oakland**

**REVISED AT 10/20/2020 CITY COUNCIL MEETING**

Each stakeholder department:

- Provides regular input on issues governed by this policy, based in their departmental expertise;
- Participates in collective decision-making for any intervention proposed under this policy;
- Performs any aspect(s) of an intervention delegated to their department once the intervention is approved by the EMT under this policy; and
- Participates as needed in developing procedure(s) to effectuate this policy.

The purpose of this policy is to protect and serve all Oaklanders, sheltered and unsheltered, and to manage the adverse impacts of homeless encampments by balancing the interests of all residents (i.e. unhoused, housed, business community), focusing encampment actions on mitigating negative outcomes as they pertain to public safety, public health, and equity outcomes. This policy aims to:

1. Designate high-sensitivity areas, where unmanaged encampments are presumed to cause unreasonably high levels of health and safety impacts due to the nature of the location;
2. Designate low-sensitivity areas, where enforcement will not be prioritized.
3. Determine findings that will prompt EMT intervention;
4. Provide guidance on addressing unreasonable health and safety risks, promoting voluntary compliance, and strategies to address non-compliance.

## **II. DESIGNATION OF ENCAMPMENT SENSITIVITY AREAS**

This policy designates two distinct areas – high and low sensitivity - with respect to presumed health and safety concerns related to vehicle and street encampments.

### **A. High-Sensitivity Areas**

High-Sensitivity Areas are formally designated by the City Council and can include parks, particularly those with playground structures or tot lots, protected waterways, and other public lands. High-sensitivity areas are locations where the health and safety impacts of homeless encampments are heightened due to the potential degradation of critical infrastructure, restriction of public amenities or services, or significant obstructions to residences, businesses, emergency routes and rights-of-way. In these locations, the City would prioritize maintaining the areas free of encampments. Parks with playground structures or tot lots, or that host City-sponsored programs or classes for children shall be the City's highest priority high-sensitivity areas. The City Council reserves the right to allow smaller encampments in high-sensitivity areas, however, it is recommended that the operation and management of encampments in these areas be in collaboration with a managing agency. The managing agency would work in collaboration with encampment residents and the City to mitigate safety and health hazards. The managing agency can be a nonprofit organization, advocacy group, faith-based organization, another public agency, or a grassroots collective. The managing agency must meet the City's insurance requirements (or obtain a fiscal sponsor that is able to meet the City's insurance requirements). Guidance on the implementation of this model can be found in Appendix A.



**Exhibit A:  
2020 Encampment Management Policy  
City of Oakland  
REVISED AT 10/20/2020 CITY COUNCIL MEETING**

Adoption of this policy would establish the following public property locations as high-sensitivity areas:

- All vehicular traffic lanes, bike lanes, and sidewalks (at least on one side of the street) must comply with American Disabilities Act (ADA) sidewalk and street requirements and must allow for passage of emergency vehicles.
- Locations designated as High Fire Severity Zones (HFSZ) by the Oakland Fire Department and/or CalFIRE.
- Within 150 feet of an elementary, middle, pre-school or child care center, and 100 feet from a high school.
- Within 50 feet of a protected waterway as established by any governing body.
- Within 50 feet of a residence.
- Within 50 feet of a retail business, and 50 feet from the main entrance and any emergency exits from all other businesses, including places of worship.
- Within 50 feet of a city park or other public land that has a children's playground, play structure, tot lot, or recreation center in which children participate in city-sponsored programs/classes\*  
  - (\*Other public parks that contain ball fields, basketball courts or tennis courts shall be discouraged as encampments, but not initially considered high-sensitivity locations.)
- ~~Within 50 feet of a public park, soccer field, baseball field, basketball court, tennis court, and/or golf course.~~
- Areas directly adjacent (within 25 feet) to emergency shelter interventions.

### **B. Low-Sensitivity Areas**

Low-Sensitivity Areas are all other areas not included above, and the following standards are to apply to all encampments in these locations:

- Shall be limited to one side of the street.
- Shall not impede vehicle, bike, or pedestrian traffic (on at least one side of the street).
- Shall not impede ADA access points, consistent with goal of limiting encampments to one side of the street.
- Shall not impede emergency ingress/egress routes.
- Compliance with applicable and generally enforced state codes and local ordinances.
- Encampment footprint shall not exceed 12 x 12 sq. ft per person.
- Area directly adjacent to a vehicle dwelling must remain clear at all times.
- No gray or black water dumping.
- No illegal electrical or water taps.
- No storage of tires, gasoline, generators, or propane tanks, or unsafe storage of combustible materials or accumulation of combustible waste.
- Structures, tents, and vehicle dwellings shall maintain not less than six (6) feet distance between one another.

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Encampments in low-sensitivity areas are monitored and managed by the EMT (barring emergency situations that require a fire, medical, police, or other emergency response). In the case of a medical or public safety emergency, 911 should be called.

Encampments that do not comply with the standards outlined above as well as with applicable and generally enforced state codes and local ordinances are subject to EMT intervention, and inquiries and complaints should be forwarded to 311 and/or [homelessness@oakalndca.gov](mailto:homelessness@oakalndca.gov) for action.

### **III. EMT INTERVENTION**

#### **A. Findings Prompting EMT Intervention**

Encampments located in high-sensitivity areas are always subject to EMT intervention (except for exceptions approved by the City Council) given the potential degradation of critical infrastructure, restriction of public amenities or services, or significant obstructions to residences, businesses, emergency routes and rights-of-way.

For encampments located in low-priority areas that do not meet the standards outlined above, the EMT will consider the following findings in deciding what level of intervention is appropriate.

***Public health findings:***

- Confirmed case(s) of infectious disease(s) (e.g., Bubonic plague, Tuberculosis, Zika, COVID-19);
- Confirmed exposure(s) to case(s) of infectious disease(s) (e.g., Bubonic plague, Tuberculosis, Zika, COVID-19);
- Excessive animal or vermin vector hazards (e.g., rats, other vector vermin);
- Presence of biological vector hazards (e.g., blood, fecal matter);
- Notice of public health emergency at an encampment site declared by a county, state, or federal public health entity;
- Need for encampment decompression as identified by public health officials; and/or
- Location of encampment in a public recreational area, or shared facility for recreational activity should such facility require repurposing, pursuant to the Order of the Alameda County Health Officer to Shelter in Place No. 20-04 or other similar subsequent orders.

***Public safety findings:***

- Location of encampment impedes the right-of-way, lane of traffic, bike lane, or ADA access;
- Location of encampment such that First Responders (including, but not limited to, Fire, Police, and any health care workers), are impeded in performing their essential government functions;
- Pervasive criminal activity;
- Damage to essential infrastructure (e.g., reservoirs, bridges, public utilities, drainage and sewer systems);
- Excessive amounts of waste/garbage/débris as determined by OPW.
- Proximity of encampment to objective dangers (e.g., edge of a steep slope, on an in-use train track, in a vehicular lane of traffic).

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- Excessive fire hazards and/or calls for service as determined by OFD.
- Unpermitted outside fires burning less than 30 feet away from any structure, tent, or vehicle.
- Presence of open electrical splices or illegal wiring.
- Roadway does not have 20' unobstructed width for Fire Apparatus Access
- Fire hydrant obstructions with less than three (3) feet radial clearance around hydrants.
- Storage of tires, gasoline, or propane tanks, and unsafe storage of combustible materials or accumulation of combustible waste.

**The City will not cite or arrest any individual solely for camping, or otherwise for the status of being homeless, and will make reasonable efforts to allow and, where feasible, assist the encamped individual with gaining compliance with the encampment standards outlined in this policy.**

**B. Types of EMT Interventions**

It is the goal of the City to provide regular and adequate trash collection from encampments, to ensure that porta-potties and hand-washing stations are serviced regularly as needed, and that encampments receive regular deep cleanings to ensure that our unhoused residents not living in conditions that threaten health and/or safety.

- **Health & Hygiene Intervention.** This intervention may include placing handwashing stations, portable toilets, mobile shower facilities, providing routine waste collection services, and/or outreach services at an encampment. This intervention may be used at as many encampments as the City can reasonably serve given its resources. When possible, this intervention will be coordinated with partner public agencies. The EMT will use the 2018 Minimum Health and Safety Standards to determine which encampments are eligible for this intervention.
- **Deep Cleaning.** This intervention may require individuals encamped at a site to temporarily relocate to mitigate public safety and/or public health risks, allowing individuals to return to the site after the intervention is complete. This intervention may be used when one or more of the public safety and/or public health findings identified above are present and, due to its presence, the EMT decides that performing this intervention is necessary to protect the public. In performing this intervention, the City will make reasonable efforts to mitigate any individual or group property loss, as outlined in OPW's SOPs, but may determine that some property must be removed to protect the public. When possible, this intervention will be coordinated with relevant public agencies.
- **Partial closure.** This intervention may include partially moving and/or closing an encampment due to construction, to provide access to a work zone, or to abate ongoing public safety and/or health hazards. Affected encamped individuals will be offered shelter and/or alternative housing (or, if located in a high-sensitivity area, an opportunity to voluntarily relocate to a low-sensitivity area). This intervention may be used when the City is alerted to an impending construction or work project, and/or one or more of the public safety and/or public health findings identified above are present and, due to its presence, the EMT decides that performing this intervention is necessary to protect the public (including, but not limited to, the health and/or safety of the individuals living in the encampment). In performing this intervention, the City will make reasonable efforts to

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mitigate any individual or group property loss, as outlined in OPW's SOPs, but may determine that some property must be removed to protect the public. Additionally, the City, on its own or in conjunction with another public agency, will make offers to all affected encamped individuals of shelter and/or alternative housing.

- **Closure.** This intervention may include fully closing an encampment due to construction, to provide access to a work zone, or to abate ongoing public safety and/or health hazards. Affected encamped individuals will be offered shelter and/or alternative housing (or, if located in a high sensitivity zone, an opportunity to voluntarily relocate to a low sensitivity zone). This intervention may be used when the City is alerted to an impending construction or work project, and/or one or more of the public health and/or public safety findings identified above are present and, due to its presence, the EMT decides that performing this intervention is necessary to protect the public (including, but not limited to, the health and/or safety of the individuals living in the encampment). In performing this intervention, the City will make reasonable efforts to mitigate any individual or group property loss, as outlined by OPW's SOPs, but may determine that some property must be removed to protect the public and/or to complete the process of closing the encampment. Additionally, the City, on its own or in conjunction with another public agency, will make offers to all affected encamped individuals of shelter and/or alternative housing.

### **C. Public Noticing of EMT Interventions**

To the extent feasible, the City will follow the procedures stated below to provide notice prior to any encampment intervention.

#### *Non-emergency Actions*

For any non-urgent intervention, the City will provide adequate notice. For Health & Hygiene interventions, the City will work with those encamped to ensure the effectiveness of the intervention. For all Deep Cleaning, Partial Closure, and Closure interventions, the City will provide at least a 72-hour notice unless there is an emergency that prevents such notice from being provided, as described in the section below. The 72-hour notice will be provided in writing, posted around the site in multiple languages, and, as feasible, verbally to those encamped.

#### *Emergency Actions Due To Catastrophic Events, Natural Disasters, or other Urgent Health and Safety Concerns*

For any emergency Deep Cleaning, Partial Closure, or Closure, the City will make reasonable efforts to provide those encamped with some form of notice, such as outreach workers visiting the site and sharing information verbally or in writing, if such notice is feasible. For certain public health or public safety interventions, like fires, the City may be unable to provide prior notice due to the nature of the emergency.

### **D. Storage of Individuals' Property**

In performing any intervention, the City will respect and protect individuals' rights to their property while also following applicable local, state, and federal laws.

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During the course of any EMT intervention, OPW and other EMT member departments may remove debris, trash, waste, illegal dumping, hazmat, and/or other materials, following ordinary procedures with respect to handling such materials and the disposal thereof. OPW and other EMT member departments may also encounter property that is not debris, trash, waste, illegal dumping, or hazmat. For any such property: (1) whose ownership cannot be clearly determined but does not seem abandoned; or (2) whose ownership is known but the owner cannot transport it, the City will make reasonable efforts to store up to one (1) square yard of such property per individual. Any such effort will comport with OPW's ordinary practices with respect to property storage during encampment interventions. Should OPW require additional procedures for performing these property-related functions under this policy, OPW may promulgate such additional SOPs. Note that if a law enforcement agency must effectuate an arrest, the Alameda County Sheriff's Department, which operates the County's detention and incarceration facilities, will set any and all rules regarding property storage at their facilities.

While this policy is in effect, the EMT will explore reasonable methods of safe, secure, property storage potentially available to the City, including, but not limited to, OPW's storage facility; self-storage; and partnering with other public agencies or businesses to develop storage capacity.

#### **IV. COMPLIANCE**

The City must balance the rights of encamped individuals against its fundamental duty to maintain public safety and public health, in both high- and low-sensitivity areas. Where necessary, and when voluntary compliance cannot be achieved, the EMT may perform one of the four (4) interventions described above to maintain public safety and public health. The City will not cite or arrest solely for camping, but will enforce criminal laws in an ordinary manner to protect unsheltered and sheltered residents alike.

Encampments located within a high-sensitivity area that are not approved by the City Council will be subject to a Closure intervention as outlined above. Except when urgent health and safety concerns require shorter notice, encampment residents will be given 72-hours to accept an offer of shelter or alternative housing if such referrals are available. A person is also free to voluntarily relocate to a low-sensitivity area if shelter provisions are declined. All declinations will be documented. Emergency shelter provisions cannot be reserved for greater than 72-hours at a time, given the current demand.

Encampments in low-sensitivity areas that are in compliance with the standards outlined above are not subject to EMT intervention, unless an emergency arises. Outreach efforts and service offers will continue, as resources allow, with the goal of ending the individual's unsheltered status. Encampments in compliance with the standards established for low-sensitivity areas must still abide by all relevant and generally enforced local, state and federal laws.

Encampments in low-sensitivity areas that are not in compliance with the standards established in this policy are subject to EMT intervention as follows:

- Encampment residents will be notified by the EMT of any public safety and/or public health findings and, unless urgent health and safety concerns require shorter notice, will be given 72-hours to obtain voluntary compliance. Outreach workers may assist encampment residents during this period to achieve voluntary compliance.
- If the Outreach Team is unsuccessful, the encounter is documented and scheduled for a Deep Cleaning, Partial Closure, or Closure as determined by specific findings of the EMT, adhering to all noticing and storage requirements outlined above.

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The City cannot require any individual to accept any offered form of shelter and/or alternative housing, even if such acceptance is strongly recommended for public health or public safety reasons. Instead, an individual offered shelter and/or alternative housing who declines the offer may continue to camp without risk of being issued a citation or arrested for remaining encamped, unless the encampment must be partially or fully closed as described above for public health and/or public safety reasons. In those limited circumstances, the City will not cite or arrest any individual solely for camping, or otherwise for the status of being homeless, and will make reasonable efforts to allow and, where feasible, assist the encamped individual in moving to a new location, and will avoid citation or arrest unless either is necessary to protect against imminent risks to public safety and alternative indoor shelter or housing has been offered and declined.

In an effort to create more shelter and housing options for individuals encamped in high sensitivity areas, the City shall launch at least one co-governed encampment pilot on public land within the next four months, working collaboratively with the unhoused community to design the program, advocates, housed and business neighbors and the Councilmember of the district.

OAKLAND POLICE DEPARTMENT REPORTING TEMPLATE  
FOR POLICE COMMISSION MEETING

+There hereby is established the Oakland Police Commission (hereinafter, Commission), which shall oversee the Oakland Police Department (hereinafter, Department) in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. \* - Oakland City Charter Section 604(a)(1)

Prepared: 10/17/2024

I. 52 NSA Task Force – Status of Compliance, Charter 604(f)(5)

Task	
Task 2, 5, 24, 25 and 45	<ul style="list-style-type: none"> <li>• 8<sup>th</sup> IMT Sustainability Report (2 Aug 24): Task 2: Timeliness Standards and Compliance with IAB Investigations                             <ul style="list-style-type: none"> <li>▪ In compliance</li> </ul> </li> <li>• Task 5: Complaint Procedures for IAB                             <ul style="list-style-type: none"> <li>▪ Not in compliance</li> </ul> </li> <li>• Task 24: Use of Force Reporting Policy and Task 25: Use of Force Investigations and Report Responsibility                             <ul style="list-style-type: none"> <li>▪ In compliance</li> </ul> </li> <li>• Task 45: Consistency of Discipline Policy                             <ul style="list-style-type: none"> <li>▪ No compliance Finding</li> </ul> </li> </ul> <p>The Eighth NSA Sustainability Period Report of the Independent Monitor for the Oakland Police Department has been completed by the monitoring team.</p> <p>Failure to Accept or Refer Complaint (FTARC) and Supervisory Notes File (SNF) inspection – complete</p> <ul style="list-style-type: none"> <li>• Patterns definition – collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.</li> <li>• Revisions are underway based on the feedback provided by the CPRA and IMT.</li> <li>• 2<sup>nd</sup> Draft definition of “Patterns” provided 12 Aug 24:                             <ul style="list-style-type: none"> <li>▪ <i>“A pattern of behavior is defined as three or more related incidents of a similar nature, committed by an employee within two years (730 days). This behavior is characterized by regularity, suggesting a systematic or habitual nature rather than isolated events. Identifying a pattern is based on the frequency, consistency, and similarity of the behaviors or actions under comparable circumstances.</i></li> </ul> <p style="text-align: center;"><i>A recognized pattern mandates Internal Affairs notification as defined in DGO M-03.”</i></p> </li> <li>• Next steps: OPD needs approval from the monitoring team and stakeholders before amending DGO M-03.</li> </ul> <p>Case Management Conference (CMC) – 4 Sep 24 (Summary below)</p> <ul style="list-style-type: none"> <li>• Court oversight shall continue.</li> <li>• IAD shall be a “direct report” to the Chief of Police. The commander of IAD shall hold the rank of Deputy Chief of Police. (Internal Affairs Division has transitioned to the Internal Affairs Bureau (IAB).                             <ul style="list-style-type: none"> <li>○ Effective Saturday, 14 Sep 24, Deputy Chief Mendoza will oversee IAB, and directly report to Chief Mitchell.</li> </ul> </li> <li>• The mayor, or a mayoral representative, the City Administrator, a representative of the Office of the City Attorney, the Chief of Police, and a representative from the Monitoring Team are required to meet every two weeks.</li> </ul>

\* “Constitutional Policing Matters” include: Use of force; Use of force review boards; Profiling based on any of the protected characteristics identified by Federal, State, or local law; First Amendment assemblies; Use of militarized equipment; and Elements expressly listed in Federal court orders or Federal court settlements such as the Negotiated Settlement Agreement.

	<ul style="list-style-type: none"> <li>The City shall file a Status Report on 8 Oct 24 to explain how the court order has been implemented.</li> <li>Tasks 24 and 25 will no longer be subject to active monitoring.</li> </ul>
IMT Visit	Nov 2024
Next CMC	8 Jan 25

**II. Policies Related to Constitutional Policing Matters – Status Update, Charter 604(b)(2) and 604(b)(4)-(5)**  
**III. Any Other Policy, Procedure, Custom, or General Order Regardless of Its Topic – Status Update, Charter 604(b)(2) and 604(b)(6)**

Policy	
J-04 Pursuit Policy	In OPC Community Policing Ad Hoc. Attended and presented at the Public Forum on 31 Jul 24.
BFO P&P 15-01 Community Policing	OPC approved Draft First Reading – 25 Jul 24 Police Commission Reviewing Policy outcome from Ad Hoc
Sexual Misconduct Policy	Under review with the City Attorney’s Office. No timeline of completion was given as of 24 Sep 24.
Racial Profiling / Bias Policy (DGO M-19)	Sent to the Commission for review.
K-4: Reporting and Investigating the Use of Force. (SO 9214)	OCA review complete. Executive Team review for final submission. Pending scheduling for Chief presentation and review.
SO 9216: Excited Delirium	Special order presented to OPC twice. Pending OPD approval.
Militarized Equipment Annual Report	Draft presented to the Police Commission on 11 Jul 24.

**IV. OPD Budget, Charter 604(b)(7) & MC 2.45.070(C)-(D)**

Topic																											
Staffing & resource management	<p><i>Sworn Staffing</i> Authorized: 678 Filled: <b>683</b></p> <p><i>Communications Dispatchers</i> Authorized: 78 Filled: <b>65</b> (25 in training)</p> <p><i>Professional Staffing</i> Authorized: 303.50 Filled: <b>255</b></p> <p><i>Vacancies of note:</i> Police Records Specialist (4) (6 Police Records Specialist positions are frozen) Police Communications Dispatcher (<b>13</b>) <b>6</b> Dispatchers tentatively hired eff 26 Oct 24.</p> <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>As of Oct 15, 2024 (Sworn only)</th> <th>Admin Leave</th> <th>Medical Leave On-Duty Illness/Injury</th> <th>Medical Leave Personal Illness/Injury</th> <th>Military Leave</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p><i>Long-term leave:</i> <b>83</b> sworn employees</p> <ul style="list-style-type: none"> <li><b>50</b> Medical Leave</li> <li><b>33</b> Admin Leave <ul style="list-style-type: none"> <li>1 Lieutenant</li> <li>4 Sergeants of Police</li> <li>28 Police Officers</li> </ul> </li> <li><b>0</b> Military Leave</li> </ul> <p>Of the 33 sworn personnel on admin leave, 11 have been off for 1-2 years. The annual cost associated with those 11 employees is \$2,996,244. The cost breakdown is below:</p> <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Admin Rank</th> <th>Position</th> <th>Cost</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Lieutenant of Police</td> <td>1</td> <td>355,644.00</td> <td>355,644.00</td> </tr> <tr> <td>Police Officer</td> <td>10</td> <td>264,060.00</td> <td>2,640,600.00</td> </tr> <tr> <td>Total</td> <td>11</td> <td></td> <td>2,996,244.00</td> </tr> </tbody> </table>	As of Oct 15, 2024 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/Injury	Medical Leave Personal Illness/Injury	Military Leave						Admin Rank	Position	Cost	Total Cost	Lieutenant of Police	1	355,644.00	355,644.00	Police Officer	10	264,060.00	2,640,600.00	Total	11		2,996,244.00
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<p>Academy Recruits</p>	<p>Academy 193<sup>rd</sup>: 12 graduated on 10 May 24 – Currently in FTO 4<sup>th</sup> Phase.          Academy 194<sup>th</sup>: Started June 2024. Chief Mitchell and Commissioner Jackson attended first day.</p> <ul style="list-style-type: none"> <li>• 28 OPD and 1 outside agency (Alameda PD) - Now in 12<sup>th</sup> week.</li> <li>• Scheduled to Graduate 20 Dec 24</li> </ul> <p>Academy 195<sup>th</sup>: Scheduled to start on 9 Nov 24          Academy 196<sup>th</sup>: TBD</p>																															
<p>General Department functions (Internal Affairs Bureau IAB)</p>	<p><b>Skelly Data:</b></p> <ul style="list-style-type: none"> <li>• All trained Commanders and Managers can conduct Skelly's</li> <li>• Changed to digital format</li> <li>• Waiver for Officers             <ul style="list-style-type: none"> <li>○ Working with City Attorney to formalize</li> </ul> </li> <li>• Added personnel to assist</li> </ul>	<p>Number of pending Skelly's - 167 (-2)          Number of Skelly Hearing Officers – 31          Number of Skelly awaiting assignment - 2          Wait time for each Skelly – Varies          How are Skelly Officers selected (training, recusals. Etc.) - Must attend Skelly Hearing Officer Training          A Skelly Unit dashboard is currently being created for tracking, <b>estimated soft launch November</b></p>																														
<p>IAB Cases</p>	<table border="0"> <tr> <td style="vertical-align: top;"> <p><b>2023</b>                  2040 total cases                  114 Sustained cases                  348 sustained allegations</p> </td> <td style="vertical-align: top;"> <p><b>2024</b>                  Total cases this year closed – 1189 (as of 17 Oct 24)                  Total cases open – 1476 (as of 17 Oct 24)                  Total cases in IA – 92 (as of 17 Oct 24)                  Total cases in DLI – 234 (as of 17 Oct 24)</p> </td> </tr> </table>				<p><b>2023</b>                  2040 total cases                  114 Sustained cases                  348 sustained allegations</p>	<p><b>2024</b>                  Total cases this year closed – 1189 (as of 17 Oct 24)                  Total cases open – 1476 (as of 17 Oct 24)                  Total cases in IA – 92 (as of 17 Oct 24)                  Total cases in DLI – 234 (as of 17 Oct 24)</p>																										
<p><b>2023</b>                  2040 total cases                  114 Sustained cases                  348 sustained allegations</p>	<p><b>2024</b>                  Total cases this year closed – 1189 (as of 17 Oct 24)                  Total cases open – 1476 (as of 17 Oct 24)                  Total cases in IA – 92 (as of 17 Oct 24)                  Total cases in DLI – 234 (as of 17 Oct 24)</p>																															
<p>SB 2</p>	<p><a href="https://post.ca.gov/Peace-Officer-Certification-Actions">https://post.ca.gov/Peace-Officer-Certification-Actions</a></p>			<p><b>SB 2 List:</b> 2024 (Year-To-Date)          3 total Oakland PD</p>																												
<p>General Department functions (CID)</p>	<table border="0"> <tr> <td style="vertical-align: top;"> <p><b>SVS Juvenile Cases:</b> (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Juvenile Arrests: 290 total juvenile arrests</li> <li>• Referrals to restorative justice programs (i.e. NOAB, CW): 0</li> <li>• YTD Restorative Justice Referrals: 44</li> </ul> <p><b>Missing Persons:</b> 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• YTD MPU Cases: 982</li> <li>• YTD Closed MPU Cases: 863</li> </ul> <p><b>DVU Cases:</b> 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total cases: 3,143</li> <li>• Clearance rate on DV cases is near 100%: These are named suspect</li> </ul> </td> <td style="vertical-align: top;"> <p><b>Hate Crimes:</b> 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total Cases: 21</li> <li>• New cases: 1</li> <li>• Hate Crime Investigators                             <ul style="list-style-type: none"> <li>○ Ofc. J. Finley</li> <li>○ Ofc. W. Seay</li> </ul> </li> </ul> </td> </tr> </table>				<p><b>SVS Juvenile Cases:</b> (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Juvenile Arrests: 290 total juvenile arrests</li> <li>• Referrals to restorative justice programs (i.e. NOAB, CW): 0</li> <li>• YTD Restorative Justice Referrals: 44</li> </ul> <p><b>Missing Persons:</b> 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• YTD MPU Cases: 982</li> <li>• YTD Closed MPU Cases: 863</li> </ul> <p><b>DVU Cases:</b> 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total cases: 3,143</li> <li>• Clearance rate on DV cases is near 100%: These are named suspect</li> </ul>	<p><b>Hate Crimes:</b> 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total Cases: 21</li> <li>• New cases: 1</li> <li>• Hate Crime Investigators                             <ul style="list-style-type: none"> <li>○ Ofc. J. Finley</li> <li>○ Ofc. W. Seay</li> </ul> </li> </ul>																										
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	<p>cases. All I/C and Out of Custody cases get reviewed by an investigator.</p> <ul style="list-style-type: none"> <li>• Domestic Dispute - 884</li> <li>• 243(e)(1) - 807</li> <li>• 273.5 - 864</li> </ul>	
Education and training regarding job-related stress, PTSD, Wellness	<p>Coffee with a Cop – McDonald's (1300 Jackson Street) October 16th 11:00 am to 1:00 pm</p> <p>On October 10<sup>th</sup> the OPD Chaplin Unit served lunch to OPD to kick off the National Faith &amp; Blue Weekend 2024. - Faith &amp; Blue is based on the premise that strong communities are built through mutual respect and understanding. Law enforcement and faith institutions are key pillars of each community, and when they work together, neighborhoods thrive.</p> <p>The professional development and wellness unit team at OPD provides wellness services to our staff in mindfulness and educational opportunities that foster mind, body, and resiliency. Learning Domain 14 is a post-certified course offered throughout the department highlighting substance abuse. Substance abuse learning domain is for the staff to recognize the dangers of substance abuse. We offer wellness training in Continued Police Training (CPT), Critical Incident training (CIT), the academy, and Dispatch Academy.</p> <p>October is National Depression Education and Awareness Month</p> <ul style="list-style-type: none"> <li>• Peer Support Team sent out information/resources</li> </ul>	
Budget QUARTERLY	Last: Next:	
Citywide Risk Management QUARTERLY	Last: 27 Aug 24 Next: 19 Nov 24	

#### V. Collaboration with OIG

Project	Status
NSA Inspections Tasks: 3, 4, 7,8, 9, 11, and 13	Meetings and data sharing.
OPD Staffing Study	Biweekly meetings with OIG and PFM. Ongoing data collection and sharing.
M-19 Audit Response	Completed and provided to the Ad Hoc on 3 Apr 24.
Review of IAB Cases 07-0538, 13-1062, and 16-0146	In progress. Due 24 Apr 24.
Sexual Misconduct Policy	Policy: see policy section.
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.
OIG Document on OPD Policy Types	Created by OIG and OPD completed review.
FTO Study	Completed.

#### VI. Collaboration with CPRA

#### VII. Rules and Procedures for Mediation and Resolution of Complaints of Police Misconduct, OMC 2.45.070(N)

Project	Status
Transition of IAB to CPRA	Information sharing with the Transition Consultants Moeel Lah Fakhoury Law Firm – Andrew Lah and Russell Bloom

Daily Complaint Log, Weekly IAB Meetings	Ongoing
Complaints & Mediation	Pending
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.

**VIII. Collaboration with Community**

Trunk or Treat	Please join us for our 6 <sup>th</sup> Annual Oakland Police Department Trunk or Treat October 31, 2024 Verdese Carter Park 9600 Sunnyside Street 3:00 P.M. - 5:00 P.M.
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**IX. Status of Submitting Records/Files Requested by Commission, Charter 604(f)(2)**

File	Status
None	

**X. New Laws Affecting OPD**

Law	
2024 New Laws Generally	Training plan to OPC 8 Feb 24. Training Bulletin being drafted. Training was published on 2 Apr 24.
2806.5 VC / Citation Update (AB 2773)	Update sent 19 Mar 24. • tell detainees the reason for the stop, prior to any questioning related to a criminal investigation or traffic violation • document the reason for the stop on citations and reports associated with the stop
AB 360: "excited delirium"	See policy section.

**XI. Required Reporting to the California Department of Justice / Attorney General****XII. Policy/Practice on Publishing Department Data Sets, OMC 2.45.070(P)**

Report	Status
OIS or SBI (GC 12525.2)	Annual report: sent 26 Jan 24
DOJ Clearance Rates	In the process of gathering the information. Records enters crime data for UCR reporting.
Stop Data (GC 12525.5)	Annual report 2023 Stop data was transmitted to State – sent 11 Mar 24

**XIII. Any Commission Requests Made by Majority Vote of Commission – Status Update, Charter 604(b)(8)****XIV. Report from Department via City Administrator or designee, on Issues Identified by Commission through Commission's Chair, OMC 2.45.070(R)**

Request	
Youth Services	<ul style="list-style-type: none"> <li>• Scheduled to present 24 Oct 24 - Lieutenant's Daza-Quiroz and Campos <ul style="list-style-type: none"> <li>○ Juvenile Arrest Referrals</li> </ul> </li> </ul>
Encampment Management	<ul style="list-style-type: none"> <li>• Presented on 10 Oct 24 - Captain Eriberto Perez- Angeles</li> </ul>
Missing Persons	<ul style="list-style-type: none"> <li>• Presented on 10 Oct 24 – Lieutenant Campos</li> </ul>
Ceasefire	<ul style="list-style-type: none"> <li>• Presented on 26 Sep 24 - Director Reverend Damita Davis <ul style="list-style-type: none"> <li>○ Ceasefire</li> </ul> </li> </ul>
30x30 -	<ul style="list-style-type: none"> <li>• Presented on 19 Sep 24 - Lt. Alexis Nash <ul style="list-style-type: none"> <li>○ 30x30</li> <li>○ OPOA Women's Committee</li> </ul> </li> </ul>

OPOA Women's Committee	<ul style="list-style-type: none"> <li>○ Women Leaders in Law Enforcement Symposium (WLLE)</li> </ul>																																
Patterns Definition	<ul style="list-style-type: none"> <li>● Presented on 22 Aug 24 - "Patterns" Definition – Lt. Hubbard</li> </ul>																																
Skelly	<ul style="list-style-type: none"> <li>● Presented on 22 Aug 24 - Update on Skelly – Act. Capt. Dorham</li> </ul>																																
Wellness Unit	<ul style="list-style-type: none"> <li>● Presented on 22 Aug 24 - Wellness Unit Update – Dr. Nettles</li> </ul>																																
J-04 Pursuit Policy	<ul style="list-style-type: none"> <li>● Presented on 31 Jul 24 at the Community Policing Ad Hoc Public Forum - Capt. Ausmus, A/Captain E. Perez-Angeles, and Sgt. Urquiza-Leibin</li> </ul>																																
SB 2	<ul style="list-style-type: none"> <li>● Presented on 25 July 24 – Lt. Dorham</li> </ul>																																
911 System Grand Jury Report Presentation	<ul style="list-style-type: none"> <li>● Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng</li> </ul>																																
MACRO Strategy Development	<ul style="list-style-type: none"> <li>● Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng</li> </ul>																																
MACRO Data	<ul style="list-style-type: none"> <li>● <b>October 2024 bi-weekly data:</b></li> <li>● <b>62 calls referred</b></li> <li>● <b>58 Number of calls MACRO actually went to MACRO (there were 4 calls with disposition of MACR1- Macro Time Out- Not Handled.</b></li> <li>● <b>275 potential calls (were not able to refer due to criteria). These calls (Radio Codes with descriptions) include the following call types:</b></li> </ul> <table border="1" data-bbox="516 1024 1534 1535"> <tr> <td>415 (Disturbing the Peace)</td> <td>415J (Disturbing the Peace – Juvenile)</td> <td>912 (Possible Suspicious Person)</td> <td>EVAL (Evaluate the scene/person)</td> </tr> <tr> <td>415C (Disturbing the Peace – Investigate)</td> <td>647B (Prostitution)</td> <td>5150 (Possible Mental Health Crisis)</td> <td>OMC (Oakland Municipal Code)</td> </tr> <tr> <td>415D (Disturbing the Peace – Drinking)</td> <td>647C (aggressive panhandling)</td> <td>602L (trespassing)</td> <td>SLEEP (evaluate/person sleeping)</td> </tr> <tr> <td>415F (disturbing the Peace – Family/Domestic Disturbance)</td> <td>6011 (incorrigible juvenile)</td> <td>922 (person drunk on the street)</td> <td>WELCK (conduct a welfare check on someone)</td> </tr> <tr> <td>415E (Disturbing the Peace – Music Party)</td> <td>647F (person possibly drunk)</td> <td>314 (indecent exposure)</td> <td>SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves)</td> </tr> </table> <ul style="list-style-type: none"> <li>● <b>Below is a sample of 10 calls that were not eligible to send to MACRO due to the details provided by the reporting person calling dispatch. These calls included details such as:</b> <ul style="list-style-type: none"> <li>○ the incident occurring inside a dwelling</li> <li>○ mention of a crime and/or threats or violence</li> </ul> </li> </ul> <table border="1" data-bbox="516 1713 1463 1934"> <thead> <tr> <th># of Calls</th> <th>Call Type</th> <th>Reason not Referred</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>415</td> <td>1. Creating and making threats. 2. Making threats</td> </tr> <tr> <td>1</td> <td>415F</td> <td>1. Banging on doors/subject left.</td> </tr> <tr> <td>2</td> <td>WELCK</td> <td>1. Possible assault 2. Mention of a Crime: Sexual Assault</td> </tr> </tbody> </table>	415 (Disturbing the Peace)	415J (Disturbing the Peace – Juvenile)	912 (Possible Suspicious Person)	EVAL (Evaluate the scene/person)	415C (Disturbing the Peace – Investigate)	647B (Prostitution)	5150 (Possible Mental Health Crisis)	OMC (Oakland Municipal Code)	415D (Disturbing the Peace – Drinking)	647C (aggressive panhandling)	602L (trespassing)	SLEEP (evaluate/person sleeping)	415F (disturbing the Peace – Family/Domestic Disturbance)	6011 (incorrigible juvenile)	922 (person drunk on the street)	WELCK (conduct a welfare check on someone)	415E (Disturbing the Peace – Music Party)	647F (person possibly drunk)	314 (indecent exposure)	SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves)	# of Calls	Call Type	Reason not Referred	2	415	1. Creating and making threats. 2. Making threats	1	415F	1. Banging on doors/subject left.	2	WELCK	1. Possible assault 2. Mention of a Crime: Sexual Assault
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		3	EVAL	<ol style="list-style-type: none"> <li>1. Mention of a crime/Subject spitting.</li> <li>2. Mention of a Crime: Kidnaping/sex trafficking</li> <li>3. Inside dwelling- the caller canceled.</li> </ol>
		1	5150	<ol style="list-style-type: none"> <li>1. Running to passing citizens in a threatening manner.</li> </ol>
		1	912	<ol style="list-style-type: none"> <li>1. Armed with a tree branch</li> </ol>
		<ul style="list-style-type: none"> <li>• OPD tracks duty hours and number of crews working for dispatching purposes</li> <li>• New CAD System does not yet track calls sent to MACRO and then sent back to OPD to handle; however,</li> <li>• So far, per data from MACRO, a total of 11 calls were transferred to Law Enforcement to handle from October 2024.</li> </ul>		
Paid Admin Leave Budget		<ul style="list-style-type: none"> <li>• Presented on 13 Jun 24 Manager Marshall and Chief Mitchell</li> </ul>		
MACRO Presentation		<ul style="list-style-type: none"> <li>• Presented on 23 May 24 Communications Manager – Mgr. Cheng</li> </ul>		
Ceasefire		<ul style="list-style-type: none"> <li>• Presented on 8 May 24 – A/C Valle</li> </ul>		
IAD/Skelly		<ul style="list-style-type: none"> <li>• Presented on 8 May 24 and 13 Jun 24 - Lt. Dorham</li> </ul>		
CHP		<ul style="list-style-type: none"> <li>• The draft has been sent to the Police Commission for review.</li> <li>• Governor Newsom deployed CHP to Oakland to help “fight crime.” (<a href="https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php">https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php</a>)</li> <li>• This initiative is similar to one that occurred in 2013: <a href="https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&amp;GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940">https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&amp;GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940</a></li> </ul>		

**XV. Police Chief’s Annual Report, OMC 2.45.070(F) (ANNUALLY)**



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**COMMUNITY POLICE  
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**September 2024 Partial Completed Investigations**

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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
AL	23-1595	10/1/2023		9/29/2024		Subject 1	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 2	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 3	Performance of Duty - General	Within OPD Policy
						Subject 4	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 5	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 6	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 7	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 8	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy



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						Subject 9	Performance of Duty - General	Within OPD Policy
						Subject 10	Performance of Duty - General	Within OPD Policy
						Subject 11	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 12	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Unfounded
							Use of Physical Force	Unfounded
						Subject 13	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 14	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 15	Performance of Duty - General	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 16	Performance of Duty - General	Within OPD Policy



September 2024 Partial Completed Investigations

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							Use of Physical Force	Within OPD Policy

CPRA made the following Training and Policy Recommendations with Respect to Investigations in this Report:

- Update policies to address Level 1 call-outs, responsibilities and duties, communication, and reducing Level 1 use of force
- Update language in Training Bulletin III B.09
- Update Department General Order J-4 and J-4.1 to clearly define Code 2 and Code 3 light status





## September 2024 Partial Completed Investigations

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(Total Completed = 1)

### Other Cases No Longer Pending:

According to Oakland City Charter Section 604(f)1, the CPRA “shall not be required to investigate each public complaint it receives, beyond the initial intake procedure, but shall investigate public complaints involving uses of force, in-custody deaths, profiling based on any of the protected characteristics identified by federal, state, or local law, untruthfulness, and First Amendment assemblies.

The following cases were initially determined to have involved at least one required or “mandated” allegation and were assigned to a staff member. Upon review, the CPRA found these cases did not, in fact, include mandated allegations. Pursuant to City Charter Section 604(f)1, the CPRA will not be investigating the allegations in the following cases, and they are being removed from the Pending Case List:

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### Finding Definitions:

**Sustained:** The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

**Exonerated/Within OPD Policy:** The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in accordance with the law and Oakland Police Department rules, regulations, or policies.

**Unfounded:** The investigation revealed a preponderance of evidence that the alleged conduct did not occur.

**Not Sustained:** The investigations revealed evidence that can neither prove nor disprove by a preponderance of evidence that the alleged conduct occurred and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

### Additional Definitions:

**No Jurisdiction:** The Subject Officer of the allegation is not a sworn member of the OPD.

**No MOR Violation:** The alleged conduct does not violate any department rule or policy.

**Service Related:** The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.

**Administrative Closure (Lacks Specificity):** Complaint lacks specificity and complainant refuses or is unable to provide further clarification necessary to investigate the complaint.

**Administrative Closure (Not OPD Officer):** The investigation determined that the subject of this complaint was not a member of the Oakland Police Department.

**604(g)3 Adjudication:** If the Chief of Police prepares his or her own findings and proposed discipline and provides it to the Agency before the Agency's investigation is initiated or completed, the Agency may close its investigation or may choose not to conduct its own investigation in order to allow final discipline to proceed as proposed by the Chief, except that in investigations of Level 1 uses of force, sexual misconduct or untruthfulness, the Commission must approve the Agency's decision by a majority vote. If the Agency chooses not to close its investigation, imposition of final discipline shall be delayed until the Agency's investigation is completed and the Agency makes its findings and recommendations for discipline.

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JS	23-1665	10/9/2023	10/11/2023	10/2/2024	4/6/2024	Subject 1	Use of Physical Force	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
							Performance of Duty – General	Within OPD Policy
						Subject 3	Use of Physical Force	Within OPD Policy
							Conduct Toward Others – Demeanor	Within OPD Policy
						Subject 4	Use of Physical Force	Within OPD Policy
							Use of Physical Force	Sustained
						Subject 5	Use of Physical Force	Within OPD Policy
Subject 6	Use of Physical Force	Within OPD Policy						
Subject 7	Use of Physical Force	Within OPD Policy						
	Subject 8	Use of Physical Force	Within OPD Policy					
CH	24-0574	4/15/2024	4/16/2024	10/11/2024	4/14/2025	Subject 1	Use of Physical Force	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
CH	24-0588	4/21/2024	4/23/2024	10/7/2024	4/20/2025	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							No Mor Violation	No Mor Violation
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy



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(Total Completed = 8)

Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
							No Mor Violation	No Mor Violation
CH	24-0595	4/18/2024	4/19/2024	10/4/2024	4/17/2025	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	24-0600	4/20/2024	4/23/2024	10/4/2024	4/19/2025	Subject 1	Use of Physical Force	Unfounded
						Subject 2	Use of Physical Force	Unfounded
CH	24-0635	9/23/2023	5/2/2024	10/8/2024	4/4/2025	Subject 1	Performance of Duty- Planting Evidence	Unfounded
						Subject 2	Performance of Duty- Planting Evidence	Unfounded
						Subject 3	Performance of Duty- Planting Evidence	Unfounded
JS	24-1130	10/6/2023	10/10/2023	10/9/2024	10/4/2024	Subject 1	Use of Physical Force	Within OPD Policy
							Conduct Toward Others - Demeanor	Not Sustained
							Use of Physical Force	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
							Failure to Accept or Refer Complaint – Unintentional	Sustained
							Performance of Duty – General	Not Sustained
							Reporting Violations of Laws (Class I)	Not Sustained
						Subject 3	Failure to Accept or Refer Complaint – Unintentional	Sustained



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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
							Performance of Duty – General	Sustained
							Reporting Violations of Laws (Class I)	Not Sustained
						Subject 4	Commanding Officers Authority and Responsibilities	Sustained
							Failure to Accept or Refer Complaint – Unintentional	Sustained
							Performance of Duty – General	Sustained
							Reporting Violations of Laws (Class I)	Sustained



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## October 2024 Partial Completed Investigations

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(Total Completed = 8)

### Other Cases No Longer Pending:

According to Oakland City Charter Section 604(f)1, the CPRA “shall not be required to investigate each public complaint it receives, beyond the initial intake procedure, but shall investigate public complaints involving uses of force, in-custody deaths, profiling based on any of the protected characteristics identified by federal, state, or local law, untruthfulness, and First Amendment assemblies.

The following cases were initially determined to have involved at least one required or “mandated” allegation and were assigned to a staff member. Upon review, the CPRA found these cases did not, in fact, include mandated allegations. Pursuant to City Charter Section 604(f)1, the CPRA will not be investigating the allegations in the following cases, and they are being removed from the Pending Case List:

24-0986

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### Finding Definitions:

**Sustained:** The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

**Exonerated/Within OPD Policy:** The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in accordance with the law and Oakland Police Department rules, regulations, or policies.

**Unfounded:** The investigation revealed a preponderance of evidence that the alleged conduct did not occur.

**Not Sustained:** The investigations revealed evidence that can neither prove nor disprove by a preponderance of evidence that the alleged conduct occurred and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

### Additional Definitions:

**No Jurisdiction:** The Subject Officer of the allegation is not a sworn member of the OPD.

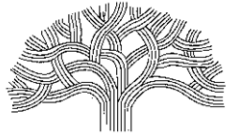
**No MOR Violation:** The alleged conduct does not violate any department rule or policy.

**Service Related:** The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.

**Administrative Closure (Lacks Specificity):** Complaint lacks specificity and complainant refuses or is unable to provide further clarification necessary to investigate the complaint.

**Administrative Closure (Not OPD Officer):** The investigation determined that the subject of this complaint was not a member of the Oakland Police Department.

**604(g)3 Adjudication:** If the Chief of Police prepares his or her own findings and proposed discipline and provides it to the Agency before the Agency's investigation is initiated or completed, the Agency may close its investigation or may choose not to conduct its own investigation in order to allow final discipline to proceed as proposed by the Chief, except that in investigations of Level 1 uses of force, sexual misconduct or untruthfulness, the Commission must approve the Agency's decision by a majority vote. If the Agency chooses not to close its investigation, imposition of final discipline shall be delayed until the Agency's investigation is completed and the Agency makes its findings and recommendations for discipline.

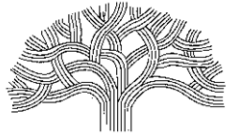


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
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 Total Pending = 115 (+0.87%)

Case #	Incident Date	Date Received IAD	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
23-0510	04/12/2023	04/12/2023	04/12/2023	Investigator	DB	10/09/2023	Tolled	Use of Force	1	4	8	Use of Force, Performance of Duty, Obedience to Laws, Truthfulness
24-0593	04/20/2024	04/20/2024	04/23/2024	Investigator	DB	10/17/2024	Tolled	Other	1	4	10	Obedience to Laws, Use of Force, Performance of Duty
22-1379	10/17/2022	10/17/2022	10/17/2022	Investigator	JS	04/15/2023	Tolled	Use of Force	1	7	8	Use of Force, Supervision
23-1655	10/06/2023	10/06/2023	10/06/2023	Investigator	JS	04/03/2024	Tolled	Other	1	1	1	Obedience to Laws
22-0622	05/25/2022	08/23/2022	05/25/2022	Investigator	YH	11/21/2022	Tolled	Use of Force	1	14	1	Use of Force
22-1102	08/23/2022	10/17/2022	04/19/2023	Investigator	YH	02/19/2023	Tolled	Other	1	1		Obedience to Laws
23-1602	03/29/2022	10/02/2023	10/15/2023	Investigator	YH	03/30/2024	Tolled	Truthfulness	1	2	1	Truthfulness, Obedience to Laws
23-1781	11/07/2023	11/07/2024	11/07/2023	Investigator	YH	05/05/2024	Tolled	Use of Force	1	1	1	Use of Force
24-0138	01/19/2024	01/19/2024	03/07/2024	Investigator	YH	07/17/2024	Tolled	Truthfulness	1	1	1	Truthfulness
24-0353	03/01/2024	03/01/2024	03/05/2024	Investigator	YH	08/28/2024	Tolled	Use of Force	1	1	3	Use of Force, Reports and Bookings, Obedience to Laws
24-0582	04/17/2024	04/20/2024	04/17/2024	Investigator	YH	10/14/2024	Tolled	Use of Force	1	2	2	Use of Force
24-1107	08/01/2024	08/01/2024	08/01/2024	Investigator	YH	01/28/2025	Tolled	Other	1	1	5	Obedience to Laws, Conduct Towards Others-Demeanor. Conduct Towards Others-Relationship, Conduct Towards Others-Harassment and Discrimination
23-1754	10/26/2023	10/26/2023	10/30/2023	Investigator	JS	04/27/2024	10/24/2024	Use of Force	1	3	6	Use of Force, Performance of Duty, Demeanor
23-1786	11/03/2023	11/03/2023	11/07/2023	Investigator	EM	05/01/2024	11/01/2024	Truthfulness	1	3	1	Truthfulness
23-1795	11/04/2023	11/03/2023	11/07/2023	Investigator	SD	05/24/2024	11/02/2024	Other	1	1	1	Obedience to Laws
23-1857	11/18/2023	11/18/2023	11/21/2023	Investigator	AL	05/16/2024	11/16/2024	Use of Force	1	1	5	Use of Force
23-1851	11/19/2023	11/19/2023	11/21/2023	Investigator	AY	05/17/2024	11/17/2024	Use of Force	1	4	3	Use of Force, Performance of Duty
23-1914	11/29/2023	11/29/2023	12/01/2023	Investigator	SD	05/27/2024	11/27/2024	Use of Force, Discrimination	1	6	18	Use of Force, Discrimination, Performance of Duty
23-1947	12/04/2023	12/04/2023	12/07/2023	Investigator	DB	06/01/2024	12/02/2024	Use of Force	1	10	21	Use of Force, Performance of Duty, Demeanor
23-2039	12/26/2023	12/26/2023	12/28/2023	Investigator	AL	06/23/2024	12/24/2024	Use of Force	1	3	8	Use of Force

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

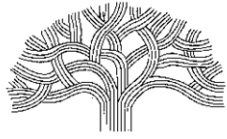


CITY OF OAKLAND  
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Case #	Incident Date	Date Received IAD	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
23-2063	12/05/2023	12/26/2023	02/06/2024	Investigator	AY	06/26/2024	12/27/2024	Use of Force	1	3	4	Use of Force, Performance of Duty
24-0067	01/11/2024	01/11/2024	01/16/2024	Investigator	AY	07/10/2024	01/10/2025	Use of Force	1	2	1	Use of Force
24-0156	01/26/2024	01/26/2024	01/30/2024	Investigator	EM	07/24/2024	01/24/2025	Use of Force	1	2	2	Use of Force, False Arrest
24-0155	01/28/2024	01/28/2024	01/30/2024	Investigator	EM	07/26/2024	01/26/2025	Discrimination	1	2	3	Discrimination
24-0229	02/12/2024	02/02/2024	02/14/2024	Investigator	AY	08/10/2024	02/10/2025	Use of Force	1	2	2	Use of Force
24-0226	02/12/2024	02/12/2024	02/14/2024	Investigator	EM	08/10/2024	02/10/2025	Use of Force	1	3	7	Use of Force, False Arrest, Unlawful Search, Care of Property
24-0258	02/17/2024	02/12/2024	02/20/2024	Investigator	DB	08/15/2024	02/15/2025	Discrimination	1	1	1	Discrimination
24-0734	02/21/2024	02/17/2024	05/20/2024	Investigator	AL	08/19/2024	02/19/2025	Use of Force	1	1	1	Use of Force
24-0278	02/21/2024	02/21/2024	02/23/2024	Investigator	DB	08/19/2024	02/19/2025	Discrimination	1	2	3	False Arrest, Discrimination, Demeanor
24-0264	02/16/2024	02/22/2024	02/27/2024	Investigator	JS	08/20/2024	02/20/2025	Use of Force	1	1	4	Use of Force, False Arrest, Care of Property, Performance of Duty
24-0365	03/04/2024	03/04/2024	03/05/2024	Investigator	AL	08/31/2024	03/03/2025	Discrimination	1	1	3	Discrimination
24-0357	01/01/2024	03/04/2024	03/05/2024	Investigator	EM	08/31/2024	03/03/2025	Use of Force	1	1	1	Use of Force
24-0384	03/07/2024	03/06/2024	03/08/2024	Investigator	EM	09/03/2024	03/06/2025	Use of Force	1	2	2	Use of Force
24-0398	03/11/2024	03/11/2024	03/11/2024	Investigator	DB	09/07/2024	03/10/2025	Other	1	1	1	Sexual Misconduct
24-0494	03/11/2024	03/11/2024	03/11/2024	Investigator	YH	09/07/2024	03/10/2025	Discrimination	1	3	4	Discrimination, Failure To Report, Conduct Towards Others, Supervisor Authority and Responsibilities
24-0448	03/21/2024	03/21/2024	03/22/2024	Investigator	EM	09/17/2024	03/20/2025	Use of Force	1	1	4	Use of Force, False Arrest, Performance of Duty, Consumption of Intoxicants
24-0452	09/09/2023	03/22/2024	03/25/2024	Investigator	DB	09/18/2024	03/21/2025	Use of Force	1	2	4	Use of Force, Performance of Duty, Conduct Toward Others
24-0459	03/23/2024	03/23/2024	03/26/2024	Investigator	DB	09/19/2024	03/22/2025	Use of Force	1	1	1	Use of Force
24-0475	03/25/2024	03/25/2024	03/28/2024	Investigator	EM	09/21/2024	03/25/2025	Use of Force	1	1	1	Use of Force
24-0481	01/01/1999	03/25/2024	03/29/2024	Investigator	AY	09/24/2024	03/27/2025	Use of Force	1	1	2	Use of Force, Refusal to Provide Name/Serial Number

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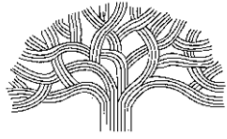
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24-0504	03/30/2024	03/30/2024	04/03/2024	Investigator	SD	09/28/2024	03/31/2025	Use of Force	1	1	1	Use of Force, Demeanor, Discrimination
24-0576	02/16/2024	04/15/2024	04/15/2024	Investigator	CH	10/04/2024	04/06/2025	Use of Force	1	1	1	Use of Force
24-0543	04/03/2024	04/16/2024	04/10/2024	Investigator	CH	10/05/2024	04/07/2025	Use of Force	1	1	1	Use of Force
24-0565	04/12/2024	04/15/2024	04/16/2024	Investigator	AL	10/09/2024	04/11/2025	Use of Force	1	2	2	Use of Force
24-0566	04/14/2024	04/14/2024	04/16/2024	Investigator	KP	10/09/2024	04/11/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-0592	04/19/2024	04/19/2024	04/23/2024	Investigator	CH	10/16/2024	04/18/2025	Use of Force	1	3	3	Use of Force
24-0587	04/20/2024	04/23/2024	04/23/2024	Investigator	CH	10/17/2024	04/19/2025	Use of Force	1	1	1	Use of Force
24-0609	04/22/2024	04/22/2024	04/24/2024	Investigator	CH	10/19/2024	04/21/2025	Use of Force	1	1	1	Use of Force
24-0608	12/26/2023	04/22/2024	04/24/2024	Investigator	YH	10/19/2024	04/21/2025	Truthfulness	1	2	4	Obedience to Laws, Truthfulness, Performance of Duty - General, Supervisors - Authority and Responsibilities
24-0591	04/20/2024	04/22/2024	04/23/2024	Investigator	CH	10/17/2024	04/23/2025	Discrimination	1	1	1	Discrimination
24-0629	04/27/2024	04/27/2024	04/30/2024	Investigator	CH	10/24/2024	04/26/2025	Other	1	1	1	Obedience to Laws
24-0653	04/29/2024	04/29/2024	05/02/2024	Investigator	YH	10/26/2024	04/28/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-0664	05/04/2024	05/04/2024	05/07/2024	Investigator	CH	10/31/2024	05/03/2025	Use of Force	1	1	2	Use of Force, Demeanor
24-0667	05/05/2024	05/05/2024	05/07/2024	Investigator	CH	11/01/2024	05/04/2025	Use of Force	1	4	8	Use of Force, Demeanor
24-0663	05/06/2024	05/06/2024	05/07/2024	Investigator	CH	11/02/2024	05/05/2025	Use of Force	1	2	2	Use of Force
24-0701	03/06/2024	05/06/2024	05/14/2024	Investigator	CH	11/05/2024	05/08/2025	Other	2	1	3	Performance of Duty General, False Arrest, Care of Property
24-0713	05/13/2024	05/13/2024	05/14/2024	Investigator	CH	11/09/2024	05/12/2025	Use of Force	1	1	1	Use of Force
24-0730	05/17/2024	05/17/2024	05/20/2024	Investigator	DB	11/13/2024	05/16/2025	Use of Force	1	1	1	Use of Force
24-0729	05/17/2024	05/17/2024	05/20/2024	Investigator	EM	11/13/2024	05/16/2025	Use of Force	1	2	2	Use of Force
24-0735	05/17/2024	05/18/2024	05/20/2024	Investigator	CH	11/14/2024	05/17/2025	Use of Force	1	1	1	Use of Force
24-0737	05/18/2024	05/18/2024	05/20/2024	Investigator	CH	11/14/2024	05/17/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-0739	03/28/2024	05/19/2024	05/30/2024	Investigator	AL	11/15/2024	05/18/2025	Use of Force	1	2	10	Use of Force, Conduct Towards Others, Performance of Duty, Failure To Accept or Refer a Complaint
24-0742	05/19/2024	05/19/2024	05/21/2024	Investigator	CH	11/15/2024	05/18/2025	Use of Force	1	2	4	Use of Force, Performance of Duty

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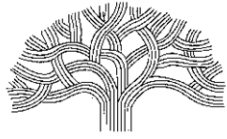


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24-0749	05/20/2024	05/20/2024	05/21/2024	Investigator	CH	11/16/2024	05/19/2025	Use of Force	1	5	15	Use of Force, False Arrest, Demeanor
24-0754	02/05/2024	05/21/2024	05/21/2024	Investigator	CH	11/17/2024	05/20/2025	Use of Force	1	3	5	Use of Force, Performance of Duty
24-0770	05/21/2024	05/21/2024	05/30/2024	Investigator	CH	11/17/2024	05/20/2025	Use of Force	1	2	2	Use of Force
24-0782	Unknown	05/21/2024	05/23/2024	Investigator	AL	11/19/2024	05/22/2025	Other	1	2	2	Truthfulness
24-0763	05/23/2024	05/23/2024	05/28/2024	Investigator	CH	11/19/2024	05/22/2025	Discrimination	1	1	4	Discrimination, Demeanor
24-0767	05/09/2024	05/24/2024	05/23/2024	Investigator	CH	11/19/2024	05/22/2025	Discrimination	1	1	3	Discrimination, Harassment
24-0768	05/24/2024	05/24/2024	05/28/2024	Investigator	CH	11/20/2024	05/23/2025	Use of Force	1	1	1	Use of Force
24-0769	05/27/2024	05/27/2024	05/28/2024	Investigator	CH	11/23/2024	05/26/2025	Use of Force	1	2	4	Use of Force
24-0793	05/30/2024	05/31/2024	05/31/2024	Investigator	CH	11/26/2024	05/30/2025	Use of Force	1	1	1	Use of Force
24-0799	05/31/2024	05/31/2024	06/03/2024	Investigator	DB	11/27/2024	05/30/2025	Use of Force	1	4	4	Use of Force
24-0803	06/01/2024	06/01/2024	06/04/2024	Investigator	CH	11/28/2024	05/31/2025	Use of Force	1	3	3	Use of Force
24-0813	06/03/2024	06/03/2024	06/05/2024	Intake	CH	11/30/2024	06/02/2025	Other	1	4	4	Unlawful Arrest
24-0817	06/04/2024	06/04/2024	06/05/2024	Investigator	DB	12/01/2024	06/03/2025	Other	1	1	1	Performance of Duty, Miranda Violation
24-0815	06/03/2024	06/04/2024	06/05/2024	Investigator	SD	12/01/2024	06/03/2025	Other	1	1	1	Obedience to Laws
24-0831	05/09/2024	06/04/2024	06/05/2024	Investigator	CH	12/02/2024	06/04/2025	Use of Force	1	1	2	Use of Force, Performance of Duty
24-0862	06/13/2024	06/13/2024	06/18/2024	Investigator	CH	12/10/2024	06/13/2025	Discrimination	1	3	6	Discrimination, Performance of Duty
24-0876	06/17/2024	06/17/2024	06/18/2024	Investigator	CH	12/14/2024	06/16/2025	Use of Force	1	2	2	Use of Force
24-0903	02/12/2024	06/17/2024	06/27/2024	Investigator	CH	12/22/2024	06/24/2025	Use of Force	1	1	2	Use of Force, Performance of Duty
24-0909	06/26/2024	06/26/2024	06/28/2024	Investigator	CH	12/23/2024	06/25/2025	Use of Force	1	2	2	Use of Force
24-0935	07/01/2024	07/02/2024	07/05/2024	Investigator	AL	12/29/2024	07/01/2025	Discrimination	1	1	2	Discrimination
24-0949	05/01/2024	06/26/2024	07/05/2024	Investigator	AL	12/29/2024	07/01/2025	Use of Force	1	1	2	Use of Force, Performance of Duty
24-0953	07/03/2024	07/03/2024	07/05/2024	Investigator	CH	12/30/2024	07/02/2025	Use of Force	1	1	1	Use of Force
24-0964	07/05/2024	07/05/2024	07/08/2024	Investigator	CH	01/01/2025	07/04/2025	Use of Force	1	1	2	Use of Force
24-0978	01/01/2019	07/09/2024	07/10/2024	Intake	SH	01/05/2025	07/08/2025	Other	1	1	2	Obedience to Laws
24-0988	07/03/2024	07/10/2024	07/12/2024	Investigator	DB	01/06/2025	07/09/2025	Other	1	1	2	Performance of Duty

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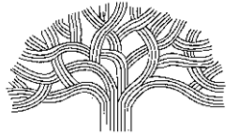


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24-1009	07/13/2024	07/13/2024	07/16/2024	Investigator	CH	01/09/2025	07/12/2025	Use of Force, Discrimination	1	2	6	Use of Force, Discrimination, Performance of Duty
24-1016	07/14/2002	07/14/2024	07/16/2024	Investigator	CH	01/10/2024	07/13/2025	Other	1	1	2	Conduct Towards Others, Obedience to Laws Felony
24-1040	07/20/2024	07/20/2024	07/23/2024	Investigator	CH	01/16/2025	07/19/2025	Use of Force	1	2	6	Use of Force, Performance of Duty
24-1104	08/01/2024	08/01/2024	08/01/2024	Investigator	AL	01/28/2025	07/31/2025	Other	1	1	3	Obedience to Laws, Reports and Bookings, Truthfulness
24-1101	08/01/2024	08/01/2024	08/06/2024	Investigator	AY	01/28/2025	07/31/2025	Use of Force	1	1	2	Use of Force, False arrest
24-1094	08/01/2024	08/01/2024	08/06/2024	Investigator	CH	01/28/2025	07/31/2025	Other	1	1	2	Gifts, Gratuities - Soliciting or Accepting
24-1113	07/25/2024	08/02/2024	08/06/2024	Intake	SH	01/29/2025	08/01/2025	Truthfulness	1	2	2	Reports and Bookings, Performance of Duty
24-1114	08/04/2024	08/04/2024	08/06/2024	Intake	SH	01/31/2025	08/03/2025	Use of Force	1	2	2	Use of Force
24-1133	08/06/2024	08/06/2024	08/07/2024	Intake	YH	02/02/2025	08/05/2025	Truthfulness	1	1	1	Truthfulness
24-1141	08/08/2024	08/09/2024	08/09/2024	Investigator	CH	02/05/2025	08/08/2025	Discrimination	1	4	8	Discrimination
24-1150	08/11/2024	08/11/2024	08/13/2024	Investigator	CH	02/07/2025	08/10/2025	Use of Force	1	2	2	Use of Force
24-1155	04/26/2024	08/12/2024	08/14/2024	Intake	SH	02/08/2025	08/11/2025	Other	1	1	1	Reports and Bookings
24-1183	08/20/2024	08/20/2024	08/21/2024	Investigator	JS	02/16/2025	08/19/2025	Use of Force	1	2	6	Use of Force
24-1212	08/21/2024	08/21/2024	08/23/2024	Intake	KC	02/17/2025	08/20/2025	Use of Force	1	1	2	Use of Force, Performance of Duty
24-1223	08/24/2024	08/24/2024	08/27/2024	Intake	KC	02/20/2025	08/23/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-1232	08/21/2024	08/27/2024	08/28/2024	Intake	KC	02/23/2025	08/26/2025	Use of Force, Harassment	1	1	4	Use of Force, Harassment, Performance of Duty
24-1237	08/01/2724	08/27/2024	08/28/2024	Intake	KC	02/23/2025	08/26/2025	Harassment	1	1	2	Harassment, Performance of Duty
24-1243	08/20/2024	08/28/2024	08/29/2024	Intake	DC	02/24/2025	08/27/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-1241	08/27/2024	08/28/2024	08/28/2024	Intake	KC	02/24/2025	08/27/2025	Use of Force	1	1	1	Use of Force
24-1271	09/01/2024	09/01/2024	09/04/2024	Intake	CH	02/28/2025	08/31/2025	Use of Force	1	3	6	Use of Force, Performance of Duty
24-1283	09/03/2024	09/03/2024	09/04/2024	Intake	DC	03/02/2025	09/02/2025	Use of Force	1	2	2	Use of Force, Performance of Duty

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of October 2024*  
*(Sorted by One-Year Goal)*

**Page 6 of 6**  
 Total Pending = 115 (+0.87%)

Case #	Incident Date	Date Received IAD	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
24-1313	09/10/2024	09/10/2024	09/12/2024	Intake	DC	03/09/2025	09/09/2025	Use of Force	1	1	2	Use of Force
24-1320	09/11/2024	09/11/2024	09/12/2024	Intake	KC	03/10/2025	09/10/2025	Use of Force	1	5	7	Use of Force, Performance of Duty, Demeanor
24-1323	07/06/2024	09/12/2024	09/13/2024	Intake	SH	03/11/2025	09/11/2025	Use of Force	1	1	2	Use of Force, Miranda Violation
24-1323	07/06/2024	09/12/2024	09/13/2024	Intake	SH	03/11/2025	09/11/2025	Use of Force	1	3	7	Use of Force
24-1408	09/30/2024	09/30/2024	09/30/2024	Intake	DC	03/29/2025	09/29/2025	Discrimination	1	1	3	Discrimination, Performance of Duty, Service Complaint
24-1406	10/01/2024	10/01/2024	10/01/2024	Intake	SH	03/30/2025	09/30/2025	Use of Force	1	2	3	Use of Force, False Arrest, Demeanor

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

# OAKLAND POLICE COMMISSION

## RESOLUTION NO. 24-101

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**A Resolution Confirming the Appointment, Elevation, and Election of Commissioner Ricardo Garcia-Acosta**

**WHEREAS, on October 16, 2023, Ricardo Garcia-Acosta was appointed as an Alternate Commissioner by the Selection Panel of the Oakland Police Commission for the term Oct 16, 2023 – Oct 16, 2025 ; and**

**WHEREAS, during a Special Meeting held on May 8, 2024, Ricardo Garcia-Acosta was elevated to the position of Commissioner to replace exiting Commissioner Jesse Hsieh, whose term was October 17, 2022 – October 16, 2025; and**

**WHEREAS, on July 11, 2024, during a Regular Meeting of the Oakland Police Commission, Ricardo Garcia-Acosta was elected to the position of Vice Chair by the members of the Commission; and**

**NOW, THEREFORE, BE IT RESOLVED, that the Oakland Police Commission hereby confirms the appointment of Ricardo Garcia-Acosta as an Alternate Commissioner on October 16, 2023, his elevation to full Commissioner on May 8, 2024, and his election as Vice Chair on July 11, 2024 to serve the remainder of Commissioner Jesse Hsieh's term ending October 16, 2025.**

**BE IT FURTHER RESOLVED that the Oakland Police Commission will record and acknowledge the changes outlined above and submit this Resolution to the Selection Panel and the City Council for official records.**

Passed and adopted by the Oakland Police Commission this [Insert Date] day of [Month], 2024.

Commission Chair: \_\_\_\_\_

Vice Chair: \_\_\_\_\_

Chief of Staff: \_\_\_\_\_ IN POLICE COMMISSION MEETING, on

August 22, 2024, in OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: Mykah Montgomery  
MYKAH MONTGOMERY  
Chief of Staff  
Oakland Police Commission  
City of Oakland, California

DRAFT