



# OAKLAND POLICE COMMISSION

## REGULAR MEETING AGENDA

March 13, 2025 - 5:30 PM

City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing and to oversee the Office of the Inspector General, led by the civilian Office of the Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

**Please note that Zoom links will be for observation only.**  
**Public participation via Zoom is not possible currently.**



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### PUBLIC PARTICIPATION

The Oakland Police Commission welcomes public participation. We are currently unable to implement hybrid meetings. Please see below for information on how you can observe and/or participate:

#### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting by video conference, please click on this link <https://us02web.zoom.us/j/88294451366> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a web page entitled "Joining a Meeting"
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+16694449171,,88294451366# US +16699009128,,88294451366# US (San Jose)

**Webinar ID:** 882 9445 1366

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at [Joining a Meeting by Phone](#).

**Use of Zoom is limited to observing, public comment will not be taken via Zoom**

#### PROVIDE PUBLIC COMMENT IN PERSON:

- Public comment on each agenda item will be taken. Members of the public wishing to comment must fill out a speaker card for each item they wish to comment on. Speaker cards will be accepted up until Public Comment for each item. Please submit your cards to the Chief of Staff before being recognized by the presiding officer.
- Comments must be made on a specific agenda item covered in the meeting that the comment was submitted for, and that item must be written on the speaker card, or they will be designated Open Forum comments.
- Comments designated for Open Forum, either intentionally or due to the comments being outside of the scope of the meeting's agenda and submitted without including a written agenda item, will be limited to one comment per person.
- A group representing similar views may designate a spokesperson to speak on their behalf and will be granted 3 minutes to speak.
- Comments are limited to one per person per item, and the 2-minute speaker time allotment is not transferrable at Commission meetings.

#### E-COMMENT:

- If you plan to attend virtually via ZOOM, please feel free to submit written e-comments to: [Meeting Question/Comment Submission Form](#)
- E-comments must be submitted at least **24 hours** before the meeting with the agenda item to which it pertains.
- All participant comments are limited to 2 minutes. Please ensure your e-submission does not exceed this time limit.
- Open Forum comments are limited to one per person.



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- I. **Call to Order, Welcome, Roll Call, Determination of Quorum, and (Read-Out from Prior Meeting, if any)** Chair: Ricardo Garcia-Acosta  
**Roll Call:** Vice Chair Shawana Booker, Commissioners Wilson Riles, Shane Williams, Samuel Dawit, and Alternate Commissioner Omar Farmer  
*Excused: Angela Jackson-Castain*

- II. **Closed Session (approximately 5:30 PM - 6:30 PM)**  
The Police Commission will take Public Comment on the Closed Session items.

**THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.**

#### CONFERENCE WITH LEGAL COUNSEL

EXISTING LITIGATION (Government Code Section 54956.9(d)(1))

Delphine Allen et al., v. City of Oakland, et al. N.D. Cal No, 00-cv-4599-WHO

#### PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(Government Code Section 54957(b))

Title not disclosed under personnel privacy laws, California's Brown Act, and City's Sunshine Ordinance

#### PUBLIC EMPLOYEE APPOINTMENT

(Government Code Section 54957(b))

Title: Chief of Staff / Interim Executive Director, CPRA

- III. **Redetermination of Quorum and (Read-Out from Closed Session and/or announcements, if any)**  
Chair: Ricardo Garcia-Acosta  
**Roll Call:** Vice Chair Shawana Booker, Commissioners Wilson Riles, Shane Williams, Samuel Dawit, and Alternate Commissioner Omar Farmer  
*Excused: Angela Jackson-Castain*



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IV. **Open Forum Part 1 (2 minutes per speaker, 15 minutes total)**

Members of the public wishing to address the Commission on matters not listed on tonight's agenda but related to the Commission's work should submit a speaker card before this item is addressed. Comments regarding agenda items should be reserved until the respective agenda item is called for discussion. Speakers unable to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

V. **Discussion on Proposed Ad Hoc in Preparation for Council Meeting Request**

Ad hoc engagement with key stakeholders to ensure OPD and OPC alignment and collaboration in policy creation, review, implementation, and enforcement for better policing.

- a. Discussion
- b. Public Comment
- c. Action, if any

VI. **Open Public Safety and Services Oversight Commission (SSOC) Report**

Commissioner Omar Farmer will present the Reimagining Public Safety Task Force's recommendations on matters falling under the Police Commission's purview. (*Attachment 1*)

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. **Oakland Police Department Update**

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include NSA Updates, risk analysis, crime response, a preview of topics that may be placed on a future agenda, responses to community member questions, and specific topics requested by the Commission. ***This is a recurring item.*** (*Attachment 2*)

- a. Discussion
- b. Public Comment
- c. Action, if any



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### VIII. Ad Hoc Committee Reports

This is an opportunity for Chair Garcia-Acosta to provide general updates about ad hoc committees, if applicable, and for representatives from active or upcoming ad hoc committees to share updates on their work, upcoming meetings, events, etc. Please be advised that ad hoc committee meeting discussions are fluid and may not have an official agenda. Recordings of meetings and minutes can be found on the Commission's [YouTube Channel](#) and the Commission's [website](#). ***This is a recurring item.***

#### **Staff Searches Ad Hoc: Commissioner Garcia-Acosta (Chair)**

The Staff Search Ad Hoc Committee defines the role, attracts a diverse pool of qualified candidates, and manages a thorough and fair evaluation process. This includes screening applications, conducting interviews, and presenting the most suitable finalists to the hiring authority. The committee ensures an unbiased selection process and promotes diversity and inclusion. Committee Chair Garcia-Acosta will provide an update about the search progress and next steps. ***These meetings are not open to the public.***

- a. Discussion
- b. Public Comment
- c. Action, if any

#### **Discipline Matrix Ad Hoc: Commissioner Garcia-Acosta (Chair)**

The Discipline Matrix Ad Hoc committee is responsible for reviewing and providing guidance on the Oakland Police Department's Discipline Matrix to ensure it aligns with the objective of fair and consistent disciplinary practices. The committee works to ensure that the matrix, associated policies, and resulting disciplinary actions reflect contemporary industry standards for progressive discipline. This includes recommending updates, possibly reviewing cases for adherence to these standards, and ensuring transparency and accountability in the disciplinary process. Committee Chair Garcia-Acosta will provide an update on the status and/or next steps, if applicable. ***These meetings are open to the public every Wednesday from 6 p.m. to 8 p.m.***

- a. Discussion
- b. Public Comment
- c. Action, if any

### IX. Upcoming/Future Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

***This is a recurring item.*** [Upcoming / Future Agenda Items](#)

- a. Discussion
- b. Public Comment
- c. Action, if any



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- X. **Open Forum Part 2** (2 minutes per speaker, 15 minutes total)  
Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card before the start of this item. Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson. ***This is a recurring item.***
- a. Discussion
  - b. Public Comment
  - c. Action, if any
- XI. **Re-adjourn to Closed Session (if needed) and Read-Out of Closed Session (if any)**
- a. Discussion
  - b. Public Comment
  - c. Action, if any
- XII. **Adjournment**

**NOTICE:** In compliance with the Americans with Disabilities Act and Equal Access Ordinance, for those requiring special assistance to access the video conference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's departmental email at [OPC@oaklandcommission.org](mailto:OPC@oaklandcommission.org) for assistance. Notification at least 72 hours before the meeting will help enable reasonable arrangements to ensure accessibility to the meeting and to provide the required accommodations, auxiliary aids, or services.

# **Oakland Police Commission (OPC) & Reimagining Public Safety Task Force (RPSTF) Alignment**

By: Alternate Commissioner, Omar Farmer  
Former RPSTF Advisory Board Appointee & Safety &  
Services Oversight Commission (SSOC) Chairperson

# **Table of Contents**

- Background
- Analysis
- Summary



# BACKGROUND

# **Purpose of Presentation**

To discuss areas where the OPC has purview over recommendations created during the RPSTF process that they will consider spearheading for implementation.

# Overview

- **OPC Duties:** oversees constitutional policing efforts and sustainability, wellness initiatives, and discipline and policy measures, at the Oakland Police Department (OPD).
- **RPSTF Goal:** to reimagine and reconstruct the public safety system in Oakland by developing a set of recommendations for City Council to consider that will increase community safety through alternative responses to calls for assistance, and investments in programs and policies that address the root causes of violence and crime.
- **SSOC Objectives:** oversee strategies put in place by OPD, DVP, and OFD that are designed to **(1)** improve 911 response times, **(2)** invest in violence prevention and intervention strategies for the most at risk populations to interrupt the cycle of violence, **(3)** reduce, robberies, homicides, gun violence, and burglaries. The SSOC sunset'd on 12/31/24. It was put into place by Measure Z. It is being replaced by the Measure NN, SPOC Commission.

# RPSTF Organization

- The RPSTF was implemented in September of 2020 until March of 2021. It was borne out of the BLM protests that occurred in the wake of the George Floyd killing to address Oakland specific challenges.
- Members were divided into five different Advisory Boards (AB): Legal & Policy, Budget Data and Analysis, Organization and Culture, Youth, and Alternative Responses.
- They consisted of former city council member/s, OPD police officer/s, youth, small business owners, SSOC/CPAB/OPC appointees, violence prevention experts and formerly incarcerated residents who were representees from each district in Oakland.
- All of the work was done in collaboration with OPD, the Oakland Police Officer's Union (OPOA), City Council, and the City Administrator's office.
- 88 recommendations were approved out of 110+, out of those some were combined and the total approved was reduced to 30+. 11 of those were prioritized by City Council.

# ANALYSIS

## **RPSTF Prioritized Recommendations & Status**

1. MACRO #57 ✓ Implemented, reinforced by an SSOC measure.
2. Alternative to 911 Calls #58 ✓ Not conducted.
3. Gender Based Violence #72-74 ✓ Partially implemented by DVP.
4. Traffic Enforcement #59 ✓ State law issue resolved?
5. Demilitarize OPD #43 ✓ 1 of 3 objectives implemented.
6. Eliminate the Bear Cat #38 ✓ Process started but incomplete.
7. Restorative Justice #67-70 ✓ SSOC working on implementing.
8. Violence Interrupters #144 ✓ Implemented by DVP.
9. Oakland Youth Advisory #122 ✓ Implemented in FY 2021-23?
10. Housing Solutions #77 ✓ Status unknown.
11. RPSTF Phase II #47 ✓ Not conducted.

## Additional RPSTF Recommendations & Status

- Verified Response #53
  - Improve the Selection Panel process #104
  - Increase Data Transparency #55
  - Transfer IAB to CPRA #31/84
  - Update MOR & Discipline Matrix
  - Increase OPC staff #88/103
  - Changes to Recruiting & Hiring #21/93/94
  - Update OPD's Promotion Process #22
  - Reorganize OPD's Internal Structure #41
  - School violence prevention & intervention #109
  - Create Civilian Community Ambassadors #60
  - Eliminate OPD's Mounted Horse Unit #152
- ✓ Implemented by the SSOC.
  - ✓ Partially implemented.
  - ✓ Initiated by SSOC but not implemented.
  - ✓ Discussions ongoing.
  - ✓ OPC ad hoc available. Unknown if in alignment.
  - ✓ Partially implemented.
  - ✓ Partially implemented.
  - ✓ OBOA ad hoc available. Partially implemented?
  - ✓ Potentially implemented.
  - ✓ Implemented
  - ✓ Implemented
  - ✓ Implemented

## Potential OPC Recommendations & Purview Area

- |   |   |
|---|---|
| 1. Achieve Full Compliance with the NSA     | <b>Federal Oversight</b>                                  |
| 2. Renegotiate OPOA's MOU                   | <b>Federal Oversight/Budget Alignment</b>                 |
| 3. Cap OPD Overtime                         | <b>Policy/Wellness/Budget Alignment</b>                   |
| 4. Create a Crowd Control Ordinance         | <b>1st Amendment Assemblies/Court Orders/Use of Force</b> |
| 5. Remedies for Misconduct                  | <b>Discipline/Wellness/Culture/Use of Force</b>           |
| 6. Make OPC Final Adjudicator on Discipline | <b>Policy/Culture/Discipline/Wellness</b>                 |
| 7. Increase Data Transparency               | <b>Policy/Culture/Federal Court Orders</b>                |



## Potential OPC Recommendations & Purview Area (cont'd)

- |  |  |
|--|--|
| 8. Create a Department of Public Safety  | <b>Organize/Reorganize/Oversee the Agency</b>                        |
| 9. Accountability: MOR exams, service level agreements for complaints & investigations | <b>Policy/Discipline/Culture</b>                                     |
| 10. Demilitarize OPD   | <b>Policy/Court Orders/Use of Force/Militarized Equipment ad hoc</b> |
| 11. Eliminate the Bear Cat   | “ ”  |
| 12. Transfer IAB to CPRA   | <b>Policy/Culture/Federal Oversight</b>                              |
| 13. Update MOR & Discipline Matrix   | <b>Policy/Discipline/Court Orders</b>                                |
| 14. Increase OPC staff   | <b>Oversight capabilities and limitations.</b>                       |
| 15. Dissolve OPD Unhoused Unit   | <b>Organize/Reorganize/Oversee the Agency</b>                        |

# SSOC Final Recommendations

1. Provide DVP with enough funding to serve at minimum the most at risk youth and young adults they have the capacity for.
  2. Create a Ceasefire standing ad hoc committee through one of the city's established Public Safety Boards or Commissions to ensure the Ceasefire strategy stays on track and is strengthened over time.
  3. In 2022 the League of Women Voters (LWVO) conducted a scoring of the performance of Commissions to grade their effectiveness. Their report can be used to build an evaluation scorecard for oversight bodies to gauge their effectiveness.
  4. Provide Commissions with more tool and resources to be successful. Including some degree of enforcement power to make their oversight duties more effective when departments they oversee are out of compliance or don't provide required reports.
  5. Create a Brown Act governed MACRO Board or Commission to oversee the development of this 911 improvement strategy that's within the Oakland Fire Department.
- \*\*\* Being implemented via the new Measure NN Commission. \*\*\***
6. Adopt a Public Safety Officer (PSO) position to assist with FTE shortfalls, improve response times, and alleviate overtime costs. PSO's would cross train as both Police Officers and Firefighters. It could be initiated by creating a joint pilot academy.
  7. Increase funding and expand access to Restorative Justice (RJ) diversion for youth and young adults. Residents who complete RJ programs have a high chance of not recidivating.

## SSOC Final Recommendations (cont'd)

8. Start growing a Restorative Justice Transformative Justice ecosystem so that Oakland can become a Restorative City. Support the development of a Restorative & Transformative Justice web of support made up of restorative justice centers, community organizations, service providers, school restorative justice hubs and community healing spaces.
  9. Build a holistic reentry hub in Oakland — a central location where the formerly incarcerated can receive not just access to general services but individualized case management and support.
  10. Conduct Cost Recovery for Police Department responses to false burglar alarms by charging Alarm Call Centers \$20.00 each time they refer a call to the 911 dispatch for a burglar alarm that results in being a false alarm. Historically, 98% of Alarm Call Center referrals are for false alarms.
- This amounts to \$910K-\$1.4M in unproductive police officer wages wasted per year and 4.5-6.8 annual police officer FTE hours wasted.
11. Adopt ASAP to PSAP technology for the 911 call center. It will absorb a significant amount of the false burglar alarms that are a minimum of 5.4% of the overall call volume which will improve call answering times. In Nashville, where burglar alarms are 5.5% of the call volume, after implementing ASAP in 2020 their call answering times improved by 15-25%. It also pays for itself in terms of FTE hours saved and eliminates on average four to six (4-6) follow up calls. It's a one time cost for \$79,043.00 total. **\*\*\* ON HOLD \*\*\***
- ❖ **New Verified Response requirement within the Burglary Ordinance implemented in 2023.**

# SUMMARY

## **#7. Achieve Full Compliance with the NSA:**

- Audit every task until all are in full compliance.
- Make Internal Monitoring Team meetings available to the public through a recording.
- Include civilians on Force Review & Executive Force Review Boards. Impact Tasks 26 and 30.
- Hold quarterly accountability meetings that are open to the public to improve citizen access to the complaint process. Command staff from each precinct can provide updates on: (1) their crime statistics, (2) how many complaints they've received, (3) any civil rights violations.
- Determine the feasibility of the OPC filling the Compliance Director role.
- Create a peer intervention program that mirrors New Orleans Police Department's EPIC project that fosters high-quality ethical policing. Affects tasks related to achieving sustained cultural change. A free program. (also part of #8)

## **#31/84. Transfer IAB to CPRA**

- OPD has proven that they are unable to self-govern themselves. This will increase the number of officers that can be assigned to foot patrol and save the City of Oakland a significant amount of funds by having civilians conduct internal investigations rather than police officers.

# **#1. Create a Crowd Management Ordinance**

- Enact an Oakland specific crowd management ordinance that focuses on safety and de-escalation rather than on tactics that are counterproductive or may incite the sort of violence they intend to deter.
- Eliminate the use of “less-than-lethal” weapons or use them as a last resort.
- Establish Mutual Aid agreements with community groups and residents trained in non-violence and de-escalation. All equipment and tactics to be used must be approved by OPD.
- Train officers in dealing with the news media and how to facilitate reporters’ access to cover demonstrations, while respecting protesters’ First Amendment rights.
- Develop an Incident Command (IC) section in the ordinance, to prevent command and control mistakes during previous incidents due to the high chance of this role being activated in this type of scenario. Appropriate use of command and control measures from the IC position have posed a significant public safety risk in multiple major events in OPDs history, such as the tragic Fallen 4 incident, and the Joshua Pawlik killing, where several key mistakes in terms of communication, command and control, and de-escalation occurred.

## **#8. Remedies for Misconduct**

- Implement an intervention based structure of some or all of these recommendations to foster the reporting of misconduct issues which will assist with dismantling the “code of silence” culture.
- Join Georgetown Law’s ABLE program, which stands for Active Bystandership in Law Enforcement. It’s FREE and they’re an industry leader for training officers on how to intervene in situations where officers are using excessive force or acting inappropriately. Agencies just have to agree to abide by their standards. NOPDs EPIC project; EPIC: Ethical Policing Is Courageous was lauded by their former federal monitor for helping change the culture of NOPD when they were under a consent decree so it may also assist with the NSA. (also part of #7)
- Permit all officers to remain anonymous when reporting misconduct for both Class I and Class II offenses. This should assist with breaking the code of silence within the department by encouraging officers to come forward without fear of retaliation. This link discusses statutory remedies to retaliation. This one discusses remedies for retaliation when reporting another officer.
- Provide officers with additional benefits for reporting or intervening on misconduct, and/or generating new or innovative ideas to combat it. Including stronger considerations for promotion and position preferences.

## **#44. Renegotiate OPOA's MOU in 2025:**

- Ensure an that an Officer Involved Shooting policy is in place and ensure it states that officers should be interviewed immediately and that it provides a private space for interviews. Tasks 24 and 25.
- No statute of limitations for imposing officer discipline. Task 5.
- Provide anonymity for complaints that allege criminal misconduct but prohibited for complaints that allege non-criminal misconduct.
- Remove any purge clauses for disciplinary records from personnel files.
- Do not allow officers to use vacation or other leave time in lieu of a disciplinary suspension.
- Audit OPD jobs to determine whether any roles are more suitable for a civilian response.
- Require all officers to carry personal Liability Insurance to deter misconduct and so the city budget doesn't have to pay for officer misconduct, which is how I believe it is currently done.
- Breaking the contract and renegotiating it now can be done due to our City Hall fiscal crisis.

## **#143. Make OPC the final adjudicator on Officer discipline:**

- This would alter the hierarchy of the discipline process and may need to be negotiated via the OPOA MOU. City Charter section 2.45.140 would also need to be amended.



## **#89. Cap OPD Overtime**

- Hire a police auditor so the Police Commission and the public can monitor the financial practices or malpractices of OPD and identify the systemic changes that are needed in order to solve the excessive overtime problem, as well as other fiscal mismanagement, such as tracking the CRO time spent in their beat. This is in alignment with mental health support for officers to ensure they are mentally fit while at work.
- Hire BART's Office of the Independent Police Auditor (OIPA) on a contract basis.
- Hire part time sworn officers to assist with overtime management.
- Create a Public Safety Officer position to assist with overtime management among other things.

## **#36/37/43/96/97. Create a Department of Public Safety (DPS)**

- Using Sunnyvale DPS and others as an example, while working with a consolidated services expert implement a new hierarchy, new uniforms, and create a public safety officer position where DPS applicants cross train on policing and firefighting. It would shift the cultural mindset from one of a potential warrior to guardians.

## **#43. Demilitarize OPD**

- Eliminate or significantly reduce in scope the Tactical Operations Team, which is our version of a SWAT team. Every time they address a critical incident, they take the Bear Cat, and other paramilitary equipment, and our communities of color are disproportionately targeted by their operations. According to an ACLU review, Black Americans are 4 to 47 times more likely to be impacted by SWAT operations than other groups.
- Abolish the use of stress-based training for trainees—based on the military boot camp model— and transition to an academic style that focuses on emotional intelligence and interpersonal skills, to enhance community-based policing. A paramilitary indoctrination program is antithetical to community-based policing.
- Eliminate use of tear gas, flash bang grenades, no-knock raids and other military tactics/equipment.

## **#38. Eliminate use of the Bear Cat Armored Vehicle**

- Create a binding Resolution to replace it with an armored non military style vehicle ASAP.
- In the interim, place it as a secondary option with the armored Suburban as the primary option unless there's credible intelligence showing OPD needs that level of ballistic protection.
- Options for replacing it were presented to the OPC on September 23<sup>rd</sup>, 2021.

## **#55. Increase Data Transparency**

- An example of the transparency we seek concerns data underlying OPD's Slalom Data Dashboard. Slalom provides information on stops, uses of force, and complaints in real time. Access to this data by the Police Commission and CPRA will speed up the accountability and discipline process by being able to identify officers who engage in, for example, racial profiling.
- The ability of neighborhoods to track crime, outcomes, and policing data is integral to Oakland's community policing model and is supposed to enable oversight boards with the ability to monitor identified policing priorities, outcomes, and performance.
- Increased data transparency will act as a deterrent by holding bad actors accountable early and often. Analysis of this data can also assist oversight boards in identifying practices, policies or approaches to specific situations that have a disparate impact on certain demographics or result in outcomes that are inconsistent with community policing policies.
- A public webpage that provides access to information regarding OPD disciplinary actions or data sets that demonstrate changes in practices or approaches in response to the Negotiated Settlement Agreement's will allow Oaklanders to be able to clearly track any improvements or backsliding on tasks.

## **#137/138/139/140/142. Accountability**

- Test officers on the MOR. Implement service level agreements for complaints and investigations. Change the burden of proof for officer related complaints. Take into account previous misconduct for lateral transfers. End qualified immunity.

## **#32. Update Manual of Rules (MOR) & Discipline Matrix**

- This may have been completed during an ad hoc process.

## **#61/64. Dissolve OPD's Unhoused Unit**

- Reinvest in mobile street outreach instead.

## **#88/103. Increase OPC Staff**

- Make the OPC more equitable and effective by increasing its staff and adding a monthly stipend so more folks can participate.

# Fiscal Impact

- Achieve Full Compliance with the NSA
- Renegotiate OPOA's MOU
- Cap OPD Overtime
- Create a Crowd Control Ordinance
- Remedies for Misconduct
- Make OPC Final Adjudicator on Discipline
- Increase Data Transparency
- Create a Department of Public Safety
- Accountability: MOR exams, etc.
- Demilitarize OPD
- Eliminate/Replace the Bear Cat
- Transfer IAB to CPRA
- Update MOR & Discipline Matrix
- Increase OPC staff
- Dissolve OPD Unhoused Unit

**No up front cost.**

**No up front cost.**

**Cost savings. No upfront cost.**

**No up front cost.**

**No up front cost.**

**No up front cost.**

**No up front cost.**

**Assessment pending. Anticipated cost savings.**

**No up front cost.**

**Cost savings. No up front cost.**

**Need new quotes. Savings on lawsuits.**

**Cost savings ultimately.**

**No up front cost.**

**Total unknown. Cost savings ultimately.**

**No up front cost.**

# References

1. RPSTF Final Report
2. RPSTF Rec's: 1, 7, 8, 22, 38, 43, 55, 89, 31/84, 88/103, 97, etc.
3. SSOC Final Joint Public Safety Meeting report
4. RPSTF March 10<sup>th</sup> and 17<sup>th</sup> 2021 Final Vote Tally
5. Measure LL – Establishing Oakland Police Commission
6. Measure S1 – Amending Powers of Police Commission
7. Oakland Police Department Overtime Audit for FY 2014-15 through FY 2017-18
8. Oakland City Charter section 2.45.140
9. Oakland Police Department Memorandum of Understanding
10. <https://web.archive.org/web/20140802014527/http://www.ktvu.com/news/investigation-reveals-east-bay-city-paying-out-ext/nFdWy/>
11. <https://www.slalom.com/us/en/who-we-are>
12. [https://www.oaklandauditor.com/wp-content/uploads/2019/06/20190610\\_Oakland-Police-Department-Overtime-Audit-News-Release.pdf](https://www.oaklandauditor.com/wp-content/uploads/2019/06/20190610_Oakland-Police-Department-Overtime-Audit-News-Release.pdf)
13. <https://www.ncjrs.gov/pdffiles1/nij/234052.pdf>
14. RPSTF Resolution 88607.
15. Case No. 20-cv-03866-JCS Amended Preliminary Injunction
16. OPC Bear Cat Resolution 21-04
17. Joshua Pawlik Skelly Report
18. Administrative Instruction 71
19. LWVO Report - Item 6, Attachment 6:  
<https://cao-94612.s3.us-west-2.amazonaws.com/documents/SSOC-Agenda-and-Materials-9-26-22.pdf>
20. Fallen Four After Action Report
21. NAACP LDF Oversight of Police Union Contracts
22. Delphine Allen v. City of Oakland – Order Re: Compliance Director
23. [https://leginfo.legislature.ca.gov/faces/codes\\_displaySection.xhtml?lawCode=GOV&sectionNum=3304](https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=GOV&sectionNum=3304).
24. <https://www.icpsr.umich.edu/web/NACJD/studies/37645>
25. <https://www.law.georgetown.edu/cics/able/program-standards/>
26. Bear Cat replacement proposals: <https://cao-94612.s3.us-west-2.amazonaws.com/documents/Police-Commission-Meeting-9.23-packet.pdf>
27. <https://www.police1.com/chiefs-sheriffs/articles/a-look-at-nopds-innovative-and-career-saving-epic-peer-intervention-program-xNp11dUB7jMr8qn7/>

# End of Report

OFFICE OF CHIEF OF POLICE  
OAKLAND POLICE DEPARTMENT

SPECIAL ORDER 9214

TO: All Sworn Personnel

SUBJECT: Use of Force Investigation Timelines Amendment

EFFECTIVE DATE: xxxxxx

TERMINATION: Upon revision of DGO K-04, *Reporting and Investigating the Use of Force*

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**Scope and Purpose**

Special Order 9214 immediately changes and supersedes sections of K-04, Reporting and Investigating the Use of Force. The changes explained herein are limited in scope, exclusively covering force investigations and extension timelines to ensure comprehensive and thorough investigations, furthering the Oakland Police Department's (the "Department") commitment to transparency and accountability.

The purpose of this Special Order (SO) is to enhance and complement DGO K-04 (Reporting and Investigating Force). Since approximately 2007, the timelines for force levels 2, 3, and 4 have remained unchanged. However, over time, the complexity and demands of use-of-force (UOF) investigations have significantly increased. As a result, many force investigations have required multiple extensions and overtime to reach completion. This Special Order aims to grant investigators a reasonable timeframe to conduct thorough and comprehensive UOF investigations during the normal work hours.

**Details of Changes to Policies**

**Level 2 Force Incidents (DGO K-04 Section IV.)**

- **Previous Policy Regarding Timelines**
  - 7 calendar days for the assigned sergeant (force investigator) to complete and forward to lieutenant for review.
  - 4 calendar days for the assigned lieutenant to review and forward to a captain for review.
  - 5 calendar days for the assigned captain to review and forward to BFO Admin.
  
- **Amended Level 2 UOF Investigation Timelines**
  - 60 total calendar days (to include full command review)
    - During the 60-day period, while the investigation is ongoing, captains and lieutenants control and manage the investigation and pace.
    - Bi-weekly (at least every 14 days) updates are required to be documented on VISION (Chron Log Entry) by an assigned commander or designee.
    - 60-calendar day process will include the completion of a Force Review Board PowerPoint presentation, reviewed by the lieutenant and captain.



OAKLAND POLICE DEPARTMENT  
Special Order 9214

XX Dec 24

- Forwarded to BFO Admin within the 60-day period.

(Amends: Section IV., C.; and Section VIII. Command Review and Endorsement)

### **Level 3 Force Incidents (DGO K-04 Section V.)**

- **Previous Policy Regarding Timelines (Same as Level 2 UOF Investigation)**
  - 7 calendar days for the assigned sergeant to complete and forward to lieutenant for review.
  - 4 calendar days for the assigned lieutenant to review and forward to captain for review.
  - 5 calendar days for the assigned captain to review and forward to BFO Admin.
- **Amended Level 3 UOF Investigation Timelines**
  - 45 total calendar days (to include full command review)
    - During the 45-day period, captains and lieutenants control and manage the investigation and pace.
    - Bi-weekly (at least every 14 days) updates are required to be documented on VISION (Chron Log Entry) by an assigned commander or designee.
    - Forwarded to BFO Admin within the 45-day period.

(Amends: Section V., B.; and Section VIII. Command Review and Endorsement)

### **Level 4 Force Incidents (DGO K-04 Section VI.)**

- **Previous Policy Regarding Level 4 UOF Timelines**
  - UOF occurs, completed investigation is due to the reviewing lieutenant by the end of the next scheduled shift.
    - Dates are adjusted based on the involved officers' and investigators' regular work schedule. Not to exceed 5 calendar days from the incident date.
  - 4 calendar days for lieutenant to review and forward to BFO Admin. Not to exceed 9 calendar days from the incident date.
- **Amended Level 4 UOF Investigation Timelines**
  - 30 total calendar days (to include command review through a lieutenant before being submitted to BFO Admin within the 30-day period).

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(Amends: Section VI., B.; and Section VIII. Command Review and Endorsement)

**(Added Section) Section X. Extension Request**

- **Current Guidance on Extensions**
  - Extensions up to 30 days from the incident date shall be approved by the respective area captain.
  - Extensions beyond 30 days from the incident date, or 2<sup>nd</sup> extensions shall be approved by a Deputy Chief.
- **Amended Extension Process (per Special Order 9214)**
  - All Extensions (Levels 2 - 4) shall be approved by a Deputy Chief.
    - All extensions shall be documented within the VISION Chron Log and BFO Admin should be notified.

The above changes go into effect immediately and this Special Order will stay in effect until canceled or until the revision of DGO K-04.

By order of

Floyd Mitchell  
Chief of Police

**OAKLAND POLICE DEPARTMENT REPORTING TEMPLATE  
FOR POLICE COMMISSION MEETING**

*There hereby is established the Oakland Police Commission (hereinafter, Commission), which shall oversee the Oakland Police Department (hereinafter, Department) in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. \* - Oakland City Charter Section 604(a)(1)*

**Prepared 3/06/2025**

**I. 52 NSA Task Force – Status of Compliance, Charter 604(f)(5)**

<b>Task</b>	
Tasks 2, 5, and 45	The Ninth NSA Sustainability Period Report of the Independent Monitor for the Oakland Police Department has been completed by the monitoring team. <ul style="list-style-type: none"> <li>▪ 9<sup>th</sup> IMT Sustainability Report (20 Dec 24):</li> <li>▪ Task 2: Timeliness Standards and Compliance with IAB Investigations <ul style="list-style-type: none"> <li>○ In compliance</li> </ul> </li> <li>▪ Task 5: Complaint Procedures for IAB <ul style="list-style-type: none"> <li>○ Not in compliance</li> </ul> </li> <li>▪ Task 45: Discipline Policy <ul style="list-style-type: none"> <li>○ No compliance Finding.</li> </ul> </li> </ul>
IMT Visit	26 Feb 25
Next CMC	6 May 25

**II. Policies Related to Constitutional Policing Matters – Status Update, Charter 604(b)(2) and 604(b)(4)-(5)**  
**III. Any Other Policy, Procedure, Custom, or General Order Regardless of Its Topic – Status Update, Charter 604(b)(2) and 604(b)(6)**

<b>Policy</b>	
J-04 Pursuit Policy	In OPC Community Policing Ad Hoc. Attended and presented at the Public Forum on 31 Jul 24. Presented at OPC 23 Jan 25.
BFO P&P 15-01 Community Policing	OPC approved Draft First Reading – 25 Jul 24 Police Commission Reviewing Policy outcome from Ad Hoc. Pending Police Commission approval of language.
Sexual Misconduct Policy	Under review with the City Attorney’s Office and IG. No timeline of completion was given as of 24 Sep 24.
Racial Profiling / Bias Policy (DGO M-19)	In Police Commission Ad hoc for review. Currently with the OPD Executive Team and City Attorney’s Office for review.
K-4: Reporting and Investigating the Use of Force. (SO 9214)	Sent to OPC on 5 Feb 25. OPD will present on 13 Mar 25, the new timelines for use of force reporting and investigations.
Discipline Matrix	Currently with Police Commission Ad Hoc.
Militarized Equipment Annual Report	The 2023 report is completed and posted on the city website. <a href="https://www.oaklandca.gov/documents/opd-militarized-equipment-annual-report-2023">https://www.oaklandca.gov/documents/opd-militarized-equipment-annual-report-2023</a>

**IV. OPD Budget, Charter 604(b)(7) & MC 2.45.070(C)-(D)**

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\* “Constitutional Policing Matters” include: Use of force; Use of force review boards; Profiling based on any of the protected characteristics identified by Federal, State, or local law; First Amendment assemblies; Use of militarized equipment; and Elements expressly listed in Federal court orders or Federal court settlements such as the Negotiated Settlement Agreement.

Topic																																																					
<p>Staffing &amp; resource management</p>	<p><i>Sworn Staffing</i> Authorized: 600 Filled: 681 Operation Strength: 567</p> <p><i>Communications Dispatchers</i> Authorized: 78 Filled: 66 (7 new Dispatcher Trainees started on Oct. 28<sup>th</sup>. 18 are currently in training)</p> <p><i>Professional Staffing</i> Authorized: 259 Filled: 248</p> <p><i>Vacancies of note:</i> All vacant positions are frozen with the exception of the Police Communication Dispatchers. Police Communications Dispatcher (12)</p> <table border="1" data-bbox="414 751 933 1318"> <thead> <tr> <th>As of Oct 15, 2024 (Sworn only)</th> <th>Admin Leave</th> <th>Medical Leave On-Duty Illness/ Injury</th> <th>Medical Leave Personal Illness/ Injury</th> <th>Military Leave</th> </tr> </thead> <tbody> <tr> <td>2+ Years</td> <td>6</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>1-2 Years</td> <td>10</td> <td>14</td> <td>1</td> <td></td> </tr> <tr> <td>6 mo.–1 Year</td> <td>11</td> <td>12</td> <td></td> <td></td> </tr> <tr> <td>2-6 months</td> <td>6</td> <td>14</td> <td>2</td> <td></td> </tr> <tr> <td>Less than 2 months</td> <td>4</td> <td>11</td> <td>3</td> <td></td> </tr> <tr> <td><b>Total</b></td> <td><b>37</b></td> <td><b>52</b></td> <td><b>6</b></td> <td><b>0</b></td> </tr> </tbody> </table>	As of Oct 15, 2024 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/ Injury	Medical Leave Personal Illness/ Injury	Military Leave	2+ Years	6	1			1-2 Years	10	14	1		6 mo.–1 Year	11	12			2-6 months	6	14	2		Less than 2 months	4	11	3		<b>Total</b>	<b>37</b>	<b>52</b>	<b>6</b>	<b>0</b>	<p><i>Long-term leave:</i> 95 sworn employees</p> <ul style="list-style-type: none"> <li>• 58 Medical Leave</li> <li>• 37 Admin Leave                             <ul style="list-style-type: none"> <li>○ 5 Sergeants of Police</li> <li>○ 32 Police Officers</li> </ul> </li> <li>• 19 Sworn on Modified Duty</li> <li>• 0 Military Leave</li> <li>• 9 Active Military Reservist</li> </ul> <p>Of the 34 sworn personnel on admin leave, 11 have been off for 1-2 years. The annual cost associated with those 11 employees is \$2,996,244. The cost breakdown is below:</p> <table border="1" data-bbox="976 688 1485 894"> <thead> <tr> <th>Admin Rank</th> <th>Position</th> <th>Cost</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Lieutenant of Police</td> <td>1</td> <td>355,644.00</td> <td>355,644.00</td> </tr> <tr> <td>Police Officer</td> <td>10</td> <td>264,060.00</td> <td>2,640,600.00</td> </tr> <tr> <td><b>Total</b></td> <td><b>11</b></td> <td></td> <td><b>2,996,244.00</b></td> </tr> </tbody> </table> <p><i>Attrition Rate</i> – 4/mo. (45 separated over the past year)</p> <p><i>Reemployments</i> – 6 pending approvals</p> <p><i>Retirement Projections for 2025:</i> 71 possible</p> <ul style="list-style-type: none"> <li>• 1 Assistant Chief of Police</li> <li>• 1 Deputy Chief of Police</li> <li>• 3 Captains of Police</li> <li>• 8 Lieutenants of Police</li> <li>• 23 Sergeants of Police</li> <li>• 35 Police Officers</li> </ul>	Admin Rank	Position	Cost	Total Cost	Lieutenant of Police	1	355,644.00	355,644.00	Police Officer	10	264,060.00	2,640,600.00	<b>Total</b>	<b>11</b>		<b>2,996,244.00</b>
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<p>Academy Recruits</p>	<p>194<sup>th</sup> Academy graduated on 20 Dec 24. 24 OPD:</p> <ul style="list-style-type: none"> <li>• On 18 Jan 25 the officers began their first week in patrol assigned to a Field Training Officer (FTO). Upon successful completion of the FTO phase (16 weeks), the officers will then be assigned to patrol as solo officers on 15 May 25.</li> </ul> <p>195<sup>th</sup> Academy: TBD (July 2025) 196<sup>th</sup> Academy: TBD</p>																																																				
<p>General Department functions (Internal Affairs Bureau IAB)</p>	<p><b>Skelly Data:</b></p> <ul style="list-style-type: none"> <li>• All trained Commanders and Managers can conduct Skelly's.</li> <li>• Changed to digital format</li> <li>• Waiver for Officers                             <ul style="list-style-type: none"> <li>○ Working with City Attorney to formalize</li> </ul> </li> <li>• Added personnel to assist</li> </ul>	<p>Number of pending Skelly's: 157 (-6) Number of Skelly Hearing Officers: 29 (-2) Number of Skelly awaiting assignment - 0 Wait time for each Skelly – Varies How are Skelly Officers selected (training, recusals. etc.) - Must attend Skelly Hearing Officer Training</p>																																																			
<p>IAB Cases</p>	<p><b>2024</b> Total cases closed – 1508</p>																																																				

	<p>(126) Sustained cases (235) Sustained allegations</p> <p><b>2025</b> (as of 6 Mar 25) Total cases closed YTD – 307 Total cases opened in Intake YTD- 241 Total Cases assigned to Intake (not yet assigned to an investigator) - 112</p> <p><b>Case Load</b> Total investigations assigned to IAB - 95 Total investigations assigned as DLIs – 129</p> <p>Total cases currently open - 493 This number represents all open cases, including those awaiting CPRA concurrence and Skelly hearing results. It should be noted that this number does not indicate that the IAB investigation is not completed, only that the case is not completely closed out.</p>	
SB 2	<a href="https://post.ca.gov/Peace-Officer-Certification-Actions">https://post.ca.gov/Peace-Officer-Certification-Actions</a>	<b>SB 2 List:</b> 2025 (Year-To-Date) 3 total Oakland PD
General Department functions (CID)	<p><b>SVS Juvenile Cases:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Juvenile Arrests: 42 total juvenile arrests</li> <li>• YTD Referrals to restorative justice programs: 11 <ul style="list-style-type: none"> <li>○ Neighborhood Opportunity &amp; Accountability Board (NOAB) - 10</li> <li>○ Community Works West Referrals – 1 (No longer in service as of January 2025)</li> </ul> </li> </ul> <p><b>Missing Persons:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• YTD MPU Cases: 242</li> <li>• YTD Closed MPU Cases: 276</li> </ul>	<p><b>Hate Crimes:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total Cases: 1</li> <li>• New cases: 0</li> </ul> <p><b>DVU Cases:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total cases: 681</li> <li>• Clearance rate on DV cases is near 100%: These are named suspect cases. All I/C and Out-of-custody cases get reviewed by an investigator.</li> <li>• Domestic Dispute – 202</li> <li>• Domestic Battery, 243(e)(1) - 188</li> <li>• Inflict corporate Injury Spouse/cohabitant 273.5 - 170</li> </ul>
Education and training regarding job-related stress, PTSD, Wellness		
Budget <b>QUARTERLY</b>	Last:	
	Next:	
Citywide Risk Management <b>QUARTERLY</b>	Last: 26 Nov 24	
	Next: 4 Mar 25	

#### V. Collaboration with OIG

Project	Status
NSA Inspections Tasks: 3, 4, 7, 8, 9, 11, and 13	Meetings and data sharing.
OPD Staffing Study	Biweekly meetings with OIG and PFM. Ongoing data collection and sharing.
M-19 Audit Response	Completed and provided to the Ad Hoc on 3 Apr 24.

Sexual Misconduct Policy	Policy: see policy section.
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.
OIG Document on OPD Policy Types	Created by OIG and OPD completed review.
FTO Study	Completed.

**VI. Collaboration with CPRA****VII. Rules and Procedures for Mediation and Resolution of Complaints of Police Misconduct, OMC 2.45.070(N)**

Project	Status
Transition of IAB to CPRA	Information sharing with the Transition Consultants Moeel Lah Fakhoury Law Firm – Andrew Lah and Russell Bloom
Daily Complaint Log, Weekly IAB Meetings	Ongoing
Complaints & Mediation	Pending
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.

**VIII. Collaboration with the Community**

	The Oakland Police Department congratulates Patrol Officer David Garcia for receiving the 2025 California Robbery Investigators Association (CRIA) award for the North Chapter. Each year, CRIA honors California law enforcement officers in uniformed, non-investigative roles for their exceptional work in robbery investigations. Officer Garcia has proudly served the Oakland community for nearly a decade, showcasing his dedication and excellence in his duties.
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**IX. Status of Submitting Records/Files Requested by Commission, Charter 604(f)(2)**

File	Status
None	

**X. New Laws Affecting OPD**

Law	Status
2025 New Laws	<ul style="list-style-type: none"> <li>Presented on 27 Feb 25 - Lieutenant Dorham</li> </ul>

**XI. Required Reporting to the California Department of Justice / Attorney General**  
**XII. Policy/Practice on Publishing Department Data Sets, OMC 2.45.070(P)**

Report	Status
OIS or SBI (GC 12525.2)	Annual report: sent 26 Jan 24
DOJ Clearance Rates	OPD Records Division provides monthly validated crime data to the DOJ. Uniform Crime Reporting (UCR). <a href="https://openjustice.doj.ca.gov/exploration/crime-statistics/crimes-clearances">https://openjustice.doj.ca.gov/exploration/crime-statistics/crimes-clearances</a>
Stop Data (GC 12525.5)	Annual report 2023 Stop data was transmitted to State – sent 11 Mar 24

**XIII. Any Commission Requests Made by Majority Vote of Commission – Status Update, Charter 604(b)(8)**  
**XIV. Report from the Department via City Administrator or designee, on Issues Identified by Commission through the Commission's Chair, OMC 2.45.070(R)**

<b>Request</b>					
Special Order 9214	<ul style="list-style-type: none"> <li>• Use of Force Timelines – DC Ausmus on 13 Mar 25</li> </ul>				
Update on 2025 New Laws	<ul style="list-style-type: none"> <li>• Presented on 27 Feb 25 - Lieutenant Dorham</li> </ul>				
Update on Pursuit Policy	<ul style="list-style-type: none"> <li>• Presented 23 Jan 25 – Chief Michell <ul style="list-style-type: none"> <li>○ History of the Pursuit Policy since 2014</li> </ul> </li> </ul>				
Sanctuary Ordinance	<ul style="list-style-type: none"> <li>• Presented on 23 Jan 25 – Lieutenant Dorham <ul style="list-style-type: none"> <li>○ Sanctuary Ordinance Training for OPD</li> </ul> </li> </ul>				
Pursuit Policy	<ul style="list-style-type: none"> <li>• Presented on 9 Jan 25 and on 15 Jan 25 - Acting Deputy Chief Ausmus and Sergeant Urquiza</li> </ul>				
Youth Services	<ul style="list-style-type: none"> <li>• Presented on 24 Oct 24 – Lieutenant Campos <ul style="list-style-type: none"> <li>○ Juvenile Arrest Referrals</li> <li>○ NOAB</li> </ul> </li> </ul>				
Encampment Management	<ul style="list-style-type: none"> <li>• Presented on 10 Oct 24 - Captain Eriberto Perez- Angeles</li> </ul>				
Missing Persons	<ul style="list-style-type: none"> <li>• Presented on 10 Oct 24 – Lieutenant Campos</li> </ul>				
Ceasefire	<ul style="list-style-type: none"> <li>• Presented on 26 Sep 24 - Director Reverend Damita Davis <ul style="list-style-type: none"> <li>○ Ceasefire</li> </ul> </li> </ul>				
30x30 - OPOA Women's Committee	<ul style="list-style-type: none"> <li>• Presented on 19 Sep 24 - Lt. Alexis Nash <ul style="list-style-type: none"> <li>○ 30x30</li> <li>○ OPOA Women's Committee</li> <li>○ Women Leaders in Law Enforcement Symposium (WLLE)</li> </ul> </li> </ul>				
Patterns Definition	<ul style="list-style-type: none"> <li>• Presented on 22 Aug 24 - "Patterns" Definition – Lt. Hubbard</li> </ul>				
Skelly	<ul style="list-style-type: none"> <li>• Presented on 22 Aug 24 - Update on Skelly – Act. Capt. Dorham</li> </ul>				
Wellness Unit	<ul style="list-style-type: none"> <li>• Presented on 22 Aug 24 - Wellness Unit Update – Dr. Nettles</li> </ul>				
J-04 Pursuit Policy	<ul style="list-style-type: none"> <li>• Presented on 31 Jul 24 at the Community Policing Ad Hoc Public Forum - Capt. Ausmus, A/Captain E. Perez-Angeles, and Sgt. Urquiza-Leibin</li> </ul>				
SB 2	<ul style="list-style-type: none"> <li>• Presented on 25 July 24 – Lt. Dorham</li> </ul>				
911 System Grand Jury Report Presentation	<ul style="list-style-type: none"> <li>• Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng</li> </ul>				
MACRO Strategy Development	<ul style="list-style-type: none"> <li>• Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng</li> </ul>				
MACRO Data	<ul style="list-style-type: none"> <li>• February 15<sup>th</sup> – 28<sup>th</sup> 2025 monthly data:</li> <li>• 39 calls were referred from OPD Dispatch to MACRO <ul style="list-style-type: none"> <li>○ (5) incidents were initially coded other than MACRO-314,602L x2,242,5150 (Dispo: MACRO); (34) Incidents coded as MACRO</li> </ul> </li> <li>• 2 incidents were returned from OFD (MACRO-99) sent back to OPD to handle</li> <li>• 6 incidents indicate MACRO on-view/on scene, no MACRO Incident/Disposition on call</li> <li>• 298 potential calls <b>not</b> referred to MACRO due to below criteria (radio code/description):</li> </ul> <table border="1" data-bbox="516 1871 1536 1959"> <tr> <td>415 (Disturbing the Peace)</td> <td>415J (Disturbing the Peace – Juvenile)</td> <td>912</td> <td>EVAL (Evaluate the scene/person)</td> </tr> </table>	415 (Disturbing the Peace)	415J (Disturbing the Peace – Juvenile)	912	EVAL (Evaluate the scene/person)
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			(Possible Suspicious Person)																															
	415C (Disturbing the Peace – Investigate)	647B (Prostitution)	5150 (Possible Mental Health Crisis)	OMC (Oakland Municipal Code)																														
	415D (Disturbing the Peace – Drinking)	647C (aggressive panhandling)	602L (trespassing)	SLEEP (evaluate/person sleeping)																														
	415F (disturbing the Peace – Family/Domestic Disturbance)	601I (incorrigible juvenile)	922 (person drunk on the street)	WELCK (conduct a welfare check on someone)																														
	415E (Disturbing the Peace – Music Party)	647F (person possibly drunk)	314 (indecent exposure)	SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves)																														
	<ul style="list-style-type: none"> <li>Below is a sample of 10 calls that were not eligible to be sent to MACRO due to the details provided by the reporting person calling dispatch. These calls included details such as:                             <ul style="list-style-type: none"> <li>the incident occurring inside a dwelling</li> <li>mention of a crime, weapons and/or threats of violence</li> </ul> </li> </ul>																																	
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1	314	1. Subj exposing himself outside laundromat, escalated inside corner of laundry, lewd behavior around children present.																																
1	647B	1. RP picked up 647B and alleged she stole his money and locked herself in motel room.																																
1	601I	1. Juvenile ADHD and anxiety broke into parents room-trashed room, fled jumping over back fence.																																
1	415F	1. 415 family over custody exchange, escalated when juvenile armed themselves with a knife.																																
1	SENILE	1. Subj in 80's on foot on Beat 13, did not know where he was or where he was going. OPD notified MACRO off duty.																																
1	EVAL	1. OFD req OPD for EVAL 5150 subj intentionally set fire in house, but denied setting fire and locked herself in bathroom.																																
Paid Admin Leave Budget	<ul style="list-style-type: none"> <li>Presented on 13 Jun 24 Manager Marshall and Chief Mitchell</li> </ul>																																	
MACRO Presentation	<ul style="list-style-type: none"> <li>Presented on 23 May 24 Communications Manager – Mgr. Cheng</li> </ul>																																	
Ceasefire	<ul style="list-style-type: none"> <li>Presented on 8 May 24 – A/Capt. Valle</li> </ul>																																	
IAD/Skelly	<ul style="list-style-type: none"> <li>Presented on 8 May 24 and 13 Jun 24 - Lt. Dorham</li> </ul>																																	
CHP	<ul style="list-style-type: none"> <li>The draft has been sent to the Police Commission for review.</li> <li>Governor Newsom deployed CHP to Oakland to help “fight crime.” (<a href="https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php">https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php</a>)</li> </ul>																																	



	<ul style="list-style-type: none"><li>• This initiative is similar to one that occurred in 2013: <a href="https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&amp;GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940">https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&amp;GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940</a></li></ul>
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