



# OAKLAND POLICE COMMISSION

## REGULAR MEETING AGENDA

February 27, 2025 - 5:30 PM

City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing and to oversee the Office of the Inspector General, led by the civilian Office of the Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

**Please note that Zoom links will be for observation only.**  
**Public participation via Zoom is not possible currently.**



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### PUBLIC PARTICIPATION

The Oakland Police Commission welcomes public participation. We are currently unable to implement hybrid meetings. Please see below for information on how you can observe and/or participate:

#### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting by video conference, please click on this link <https://us02web.zoom.us/j/83995394152> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a web page entitled "Joining a Meeting"
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+16694449171,,83995394152# US +16699009128,,83995394152# US (San Jose)

**Webinar ID:** 839 9539 4152

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at [Joining a Meeting by Phone](#).

**Use of Zoom is limited to observing, public comment will not be taken via Zoom**

#### PROVIDE PUBLIC COMMENT IN PERSON:

- Public comment on each agenda item will be taken. Members of the public wishing to comment must fill out a speaker card for each item they wish to comment on. Speaker cards will be accepted up until Public Comment for each item. Please submit your cards to the Chief of Staff before being recognized by the presiding officer.
- Comments must be made on a specific agenda item covered in the meeting that the comment was submitted for, and that item must be written on the speaker card, or they will be designated Open Forum comments.
- Comments designated for Open Forum, either intentionally or due to the comments being outside of the scope of the meeting's agenda and submitted without including a written agenda item, will be limited to one comment per person.
- A group representing similar views may designate a spokesperson to speak on their behalf and will be granted 3 minutes to speak.
- Comments are limited to one per person per item, and the 2-minute speaker time allotment is not transferrable at Commission meetings.

#### E-COMMENT:

- If you plan to attend virtually via ZOOM, please feel free to submit written e-comments to: [Meeting Question/Comment Submission Form](#)
- E-comments must be submitted at least **24 hours** before the meeting with the agenda item to which it pertains.
- All participant comments are limited to 2 minutes. Please ensure your e-submission does not exceed this time limit.
- Open Forum comments are limited to one per person.

**OAKLAND POLICE COMMISSION**  
**REGULAR MEETING AGENDA**  
**February 27, 2025 - 5:30 PM**  
**City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)**

- I. **Call to Order, Welcome, Roll Call, Determination of Quorum, and (Read-Out from Prior Meeting, if any)**  
**Chair:** Ricardo Garcia-Acosta  
**Roll Call:** Commissioners Wilson Riles, Shane Williams, Samuel Dawit, and Alternate Commissioner Omar Farmer  
*Excused: Commissioner Angela Jackson-Castain*  
*Excused: Vice Chair Shawana Booker*

- II. **Closed Session (approximately 5:30 PM - 6:30 PM)**  
The Police Commission will take Public Comment on the Closed Session items.

**THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.**

**CONFERENCE WITH LEGAL COUNSEL**

**EXISTING LITIGATION (Government Code Section 54956.9(d)(1))**

Delphine Allen et al., v. City of Oakland, et al. N.D. Cal No, 00-cv-4599-WHO

**PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**(Government Code Section 54957(b))**

Title not disclosed under personnel privacy laws, California's Brown Act, and City's Sunshine Ordinance

**PUBLIC EMPLOYEE APPOINTMENT**

**(Government Code Section 54957(b))**

Title: Executive Director, CPRA / Chief of Staff, OPC

- III. **Redetermination of Quorum and (Read-Out from Closed Session and/or announcements, if any)**  
**Chair:** Ricardo Garcia-Acosta  
**Roll Call:** Commissioners Wilson Riles, Shane Williams, Samuel Dawit, and Alternate Commissioner Omar Farmer  
*Excused: Commissioner Angela Jackson-Castain*  
*Excused: Vice Chair Shawana Booker*

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IV. **Open Forum Part 1 (2 minutes per speaker, 15 minutes total)**

Members of the public wishing to address the Commission on matters not listed on tonight's agenda but related to the Commission's work should submit a speaker card before this item is addressed. Comments regarding agenda items should be reserved until the respective agenda item is called for discussion. Speakers unable to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

V. **Community Police Review Agency (CPRA) Update**

Executive Director Mac Muir will provide updates on the CPRA, to the extent permitted by state and local law. Topics discussed in the update may include the Agency's pending cases, completed investigations, staffing, and recent activities. This is a recurring item. ***(Attachment 1)***

- a. Discussion
- b. Public Comment
- c. Action, if any

VI. **Oakland Police Department Update**

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include NSA Updates, risk analysis, crime response, a preview of topics that may be placed on a future agenda, responses to community member questions, and specific topics requested by the Commission. ***This is a recurring item. (Attachment 2)***

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. **Ad Hoc Committee Reports**

This is an opportunity for Chair Garcia-Acosta to provide general updates about ad hoc committees, if applicable, and for representatives from active or upcoming ad hoc committees to share updates on their work, upcoming meetings, events, etc. Please be advised that ad hoc committee meeting discussions are fluid and may not have an official agenda. Recordings of meetings and minutes can be found on the Commission's [YouTube Channel](#) and the Commission's [website](#). ***This is a recurring item.***

**Staff Searches Ad Hoc: Commissioner Garcia-Acosta (Chair)**

The Staff Search Ad Hoc Committee defines the role, attracts a diverse pool of qualified candidates, and manages a thorough and fair evaluation process. This includes screening applications, conducting interviews, and presenting the most suitable finalists to the hiring authority. The committee ensures an unbiased selection process and promotes diversity and inclusion. Committee Chair Garcia-Acosta will provide an update about the search progress and next steps. ***These meetings are not open to the public.***

- a. Discussion
- b. Public Comment
- c. Action, if any

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*Ad Hoc Committee Reports Continued*

**Discipline Matrix Ad Hoc: Commissioner Garcia-Acosta (Chair)**

The Discipline Matrix Ad Hoc committee is responsible for reviewing and providing guidance on the Oakland Police Department's Discipline Matrix to ensure it aligns with the objective of fair and consistent disciplinary practices. The committee works to ensure that the matrix, associated policies, and resulting disciplinary actions reflect contemporary industry standards for progressive discipline. This includes recommending updates, possibly reviewing cases for adherence to these standards, and ensuring transparency and accountability in the disciplinary process. Committee Chair Garcia-Acosta will provide an update on the status and/or next steps, if applicable. *These meetings are open to the public every Wednesday from 6 p.m. to 8 p.m.*

- a. Discussion
- b. Public Comment
- c. Action, if any

**VIII. Upcoming/Future Agenda Items**

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

***This is a recurring item.*** [Upcoming / Future Agenda Items](#)

- a. Discussion
- b. Public Comment
- c. Action, if any

**IX. Open Forum Part 2 (2 minutes per speaker, 15 minutes total)**

Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card before the start of this item. Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

**OAKLAND POLICE COMMISSION**  
**REGULAR MEETING AGENDA**  
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- X. **Re-adjourn to Closed Session (if needed) and Read-Out of Closed Session (if any)**
  - a. Discussion
  - b. Public Comment
  - c. Action, if any

- XI. **Adjournment**

**NOTICE:** In compliance with the Americans with Disabilities Act and Equal Access Ordinance, for those requiring special assistance to access the video conference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's departmental email at [OPC@oaklandcommission.org](mailto:OPC@oaklandcommission.org) for assistance. Notification at least 72 hours before the meeting will help enable reasonable arrangements to ensure accessibility to the meeting and to provide the required accommodations, auxiliary aids, or services.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of February 2025*  
*(Sorted by One-Year Goal)*

**Page 1 of 7**  
 Total Pending = 110 (-0.9%)

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
24-1104	08/01/2024	08/01/2024	08/01/2024	Investigator	AL	01/28/2025	Tolled	Other	1	1	3	Obedience to Laws, Reports and Bookings, Truthfulness
24-0593	04/20/2024	04/20/2024	04/23/2024	Investigator	DB	10/17/2024	Tolled	Other	1	4	10	Obedience to Laws, Use of Force, Performance of Duty
24-0988	07/03/2024	07/10/2024	07/12/2024	Investigator	DB	01/06/2025	Tolled	Other	1	1	2	Performance of Duty
23-1655	10/06/2023	10/06/2023	10/06/2023	Investigator	JS	04/03/2024	Tolled	Other	1	1	1	Obedience to Laws
22-1379	10/17/2022	10/17/2022	10/17/2022	Investigator	YH	04/15/2023	Tolled	Use of Force	1	7	8	Use of Force, Supervision
22-0622	05/25/2022	08/23/2022	05/25/2022	Investigator	YH	11/21/2022	Tolled	Use of Force	1	14	1	Use of Force
22-1102	08/23/2022	10/17/2022	04/19/2023	Investigator	YH	02/19/2023	Tolled	Other	1	1		Obedience to Laws
23-1602	03/29/2022	10/02/2023	10/15/2023	Investigator	YH	03/30/2024	Tolled	Truthfulness	1	2	1	Truthfulness, Obedience to Laws
23-1781	11/07/2023	11/07/2024	11/07/2023	Investigator	YH	05/05/2024	Tolled	Use of Force	1	1	1	Use of Force
24-0138	01/19/2024	01/19/2024	03/07/2024	Investigator	YH	07/17/2024	Tolled	Truthfulness	1	1	1	Truthfulness
24-0353	03/01/2024	03/01/2024	03/05/2024	Investigator	YH	08/28/2024	Tolled	Use of Force	1	1	3	Use of Force, Reports and Bookings, Obedience to Laws
24-0582	04/17/2024	04/20/2024	04/17/2024	Investigator	YH	10/14/2024	Tolled	Use of Force	1	2	2	Use of Force
24-0608	12/26/2023	04/22/2024	04/24/2024	Investigator	YH	10/19/2024	Tolled	Truthfulness	1	2	4	Obedience to Laws, Truthfulness, Performance of Duty - General, Supervisors - Authority and Responsibilities
24-1107	Multiple dates	08/01/2024	08/01/2024	Investigator	YH	01/28/2025	Tolled	Other	1	1	5	Obedience to Laws, Conduct Towards Others-Demeanor, Conduct Towards Others-Relationship, Conduct Towards Others-Harassment and Discrimination

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of February 2025*  
*(Sorted by One-Year Goal)*

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
24-0696	Multiple dates	05/09/2024	05/09/2024	Investigator	YH	11/05/2024	Tolled	Other	1	1	1	Obedience to Laws
24-0384	03/07/2024	03/06/2024	03/08/2024	Investigator	CH	09/03/2024	03/06/2025	Use of Force	1	2	2	Use of Force
24-0398	03/11/2024	03/11/2024	03/11/2024	Investigator	DB	09/07/2024	03/10/2025	Other	1	1	1	Sexual Misconduct
24-0448	03/21/2024	03/21/2024	03/22/2024	Investigator	EM	09/17/2024	03/20/2025	Use of Force	1	1	4	Use of Force, False Arrest, Performance of Duty, Consumption of Intoxicants
24-0452	09/09/2023	03/22/2024	03/25/2024	Investigator	CH	09/18/2024	03/21/2025	Use of Force	1	2	4	Use of Force, Performance of Duty, Conduct Toward Others
24-0459	03/23/2024	03/23/2024	03/26/2024	Investigator	DB	09/19/2024	03/22/2025	Use of Force	1	1	1	Use of Force
24-0475	03/25/2024	03/25/2024	03/28/2024	Investigator	EM	09/21/2024	03/25/2025	Use of Force	1	1	1	Use of Force
24-0481	01/01/1999	03/25/2024	03/29/2024	Investigator	CH	09/24/2024	03/27/2025	Use of Force	1	1	2	Use of Force, Refusal to Provide Name/Serial Number
24-0504	03/30/2024	03/30/2024	04/03/2024	Investigator	SD	09/28/2024	03/31/2025	Use of Force	1	1	1	Use of Force, Demeanor, Discrimination
24-0576	02/16/2024	04/15/2024	04/15/2024	Investigator	CH	10/04/2024	04/06/2025	Use of Force	1	1	1	Use of Force
24-0565	04/12/2024	04/15/2024	04/16/2024	Investigator	AL	10/09/2024	04/11/2025	Use of Force	1	3	21	Use of Force, Performance of Duty
24-0653	04/29/2024	04/29/2024	05/02/2024	Investigator	CH	10/26/2024	04/28/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-0730	05/17/2024	05/17/2024	05/20/2024	Investigator	DB	11/13/2024	05/16/2025	Use of Force	1	1	1	Use of Force
24-0729	05/17/2024	05/17/2024	05/20/2024	Investigator	EM	11/13/2024	05/16/2025	Use of Force	1	2	2	Use of Force
24-0735	05/17/2024	05/18/2024	05/20/2024	Investigator	CH	11/14/2024	05/17/2025	Use of Force	1	1	1	Use of Force
24-0739	03/28/2024	05/19/2024	05/30/2024	Investigator	AL	11/15/2024	05/18/2025	Use of Force	1	2	5	Use of Force, Conduct Towards Others, Performance of Duty, Failure To Accept or Refer a Complaint

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.





CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of February 2025*  
*(Sorted by One-Year Goal)*

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 Total Pending = 110 (-0.9%)

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
24-0749	05/20/2024	05/20/2024	05/21/2024	Investigator	SD	11/16/2024	05/19/2025	Use of Force	1	5	15	Use of Force, False Arrest, Demeanor
24-0799	05/31/2024	05/31/2024	06/03/2024	Investigator	DB	11/27/2024	05/30/2025	Use of Force	1	4	4	Use of Force
24-0817	06/04/2024	06/04/2024	06/05/2024	Investigator	DB	12/01/2024	06/03/2025	Other	1	1	1	Performance of Duty, Miranda Violation
24-0909	06/26/2024	06/26/2024	06/28/2024	Investigator	CH	12/23/2024	06/25/2025	Use of Force	1	2	2	Use of Force
24-0949	05/01/2024	06/26/2024	07/05/2024	Investigator	AL	12/29/2024	07/01/2025	Use of Force	1	1	3	Use of Force, Performance of Duty
24-1009	07/13/2024	07/13/2024	07/16/2024	Investigator	CH	01/09/2025	07/12/2025	Use of Force, Discrimination	1	2	6	Use of Force, Discrimination, Performance of Duty
24-1016	07/14/2024	07/14/2024	07/16/2024	Investigator	CH	01/10/2024	07/13/2025	Other	1	1	2	Conduct Towards Others, Obedience to Laws Felony
24-1101	08/01/2024	08/01/2024	08/06/2024	Investigator	AY	01/28/2025	07/31/2025	Use of Force	1	1	2	Use of Force, False Arrest
24-1094	08/01/2024	08/01/2024	08/06/2024	Investigator	CH	01/28/2025	07/31/2025	Other	1	1	2	Gifts, Gratuities - Soliciting or Accepting
24-1114	08/04/2024	08/04/2024	08/06/2024	Investigator	CH	01/31/2025	08/03/2025	Use of Force	1	2	2	Use of Force
24-1155	04/26/2024	08/12/2024	08/14/2024	Investigator	CH	02/08/2025	08/11/2025	Other	1	1	1	Reports and Bookings
24-1685	11/25/2024	12/10/2024	12/11/2024	Intake	CH	06/08/2025	08/17/2025	Use of Force	1	1	1	Use of Force
24-1212	08/21/2024	08/21/2024	08/23/2024	Investigator	CH	02/17/2025	08/20/2025	Use of Force	1	1	2	Use of Force, Performance of Duty
24-1223	08/24/2024	08/24/2024	08/27/2024	Investigator	CH	02/20/2025	08/23/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-1232	08/21/2024	08/27/2024	08/28/2024	Investigator	CH	02/23/2025	08/26/2025	Use of Force, Harassment	1	1	4	Use of Force, Harassment, Performance of Duty
24-1243	08/20/2024	08/28/2024	08/29/2024	Investigator	CH	02/24/2025	08/27/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-1241	08/27/2024	08/28/2024	08/28/2024	Investigator	CH	02/24/2025	08/27/2025	Use of Force	1	1	1	Use of Force
24-1271	09/01/2024	09/01/2024	09/04/2024	Investigator	CH	02/28/2025	08/31/2025	Use of Force	1	3	6	Use of Force, Performance of Duty

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24-1283	09/03/2024	09/03/2024	09/04/2024	Investigator	AL	03/02/2025	09/02/2025	Use of Force	1	2	2	Use of Force, Performance of Duty
24-1313	09/10/2024	09/10/2024	09/12/2024	Investigator	CH	03/09/2025	09/09/2025	Use of Force	1	1	2	Use of Force
24-1320	09/11/2024	09/11/2024	09/12/2024	Investigator	CH	03/10/2025	09/10/2025	Use of Force	1	5	7	Use of Force, Performance of Duty, Demeanor
24-1323	07/06/2024	09/12/2024	09/13/2024	Investigator	AL	03/11/2025	09/11/2025	Use of Force	1	3	7	Use of Force, Miranda Violation
24-1377	09/23/2024	09/23/2024	09/24/2024	Intake	SH	03/22/2025	09/22/2025	Use of Force	1	2	2	Use of Force
24-1408	09/30/2024	09/30/2024	09/30/2024	Intake	CH	03/29/2025	09/29/2025	Discrimination	1	1	3	Discrimination, Performance of Duty, Service Complaint
24-1406	10/01/2024	10/01/2024	10/01/2024	Investigator	CH	03/30/2025	09/30/2025	Use of Force	1	2	3	Use of Force, False Arrest, Demeanor
24-1431	10/04/2024	10/04/2024	10/07/2024	Investigator	AL	04/02/2025	10/03/2025	Use of Force	1	3	6	Use of Force, False Arrest
24-1427	09/11/2023	10/04/2024	10/07/2024	Investigator	SD	04/02/2025	10/03/2025	Truthfulness	1	1	1	Truthfulness
24-1429	10/06/2024	10/06/2024	10/08/2024	Investigator	CH	04/04/2025	10/05/2025	Use of force	1	1	2	Use of Force, Demeanor
24-1451	10/10/2024	10/10/2024	10/11/2024	Investigator	CH	04/08/2025	10/09/2025	Use of Force	1	2	6	Use of Force, Demeanor, Performance of Duty, Discrimination
24-1449	10/10/2024	10/10/2024	10/10/2024	Investigator	CH	04/08/2025	10/09/2025	Use of Force	1	2	4	Use of Force, Demeanor
24-0815	06/03/2024	06/04/2024	06/05/2024	Investigator	SD	04/11/2025	10/13/2025	Other	1	1	1	Obedience to Laws
24-1464	10/14/2024	10/14/2024	10/15/2024	Intake	SH	04/12/2025	10/13/2025	Use of Force	1	1	3	Use of Force, Demeanor, Discrimination
24-1474	10/15/2024	10/15/2024	10/17/2024	Intake	SH	04/13/2025	10/14/2025	Discrimination	1	2	1	Discrimination, Care of Property
24-1471	10/12/2024	10/16/2024	10/16/2024	Investigator	AL	04/14/2025	10/15/2025	Use of Force	1	6	15	Use of Force, Performance of Duty
24-1479	10/17/2024	10/17/2024	10/18/2024	Investigator	CH	04/15/2025	10/16/2025	Use of Force	1	2	2	Use of Force

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

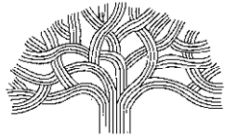


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of February 2025*  
*(Sorted by One-Year Goal)*

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24-1481	10/17/2024	10/17/2024	10/18/2024	Intake	SH	04/15/2025	10/16/2025	Use of Force	1	3	5	Use of Force, Demeanor, Performance of Duty, Discrimination
24-1520	Unknown	10/20/2024	10/20/2024	Intake	SH	04/18/2025	10/19/2025	Truthfulness	1	1	1	Truthfulness
24-1515	10/24/2024	10/24/2024	10/25/2024	Intake	SH	04/22/2025	10/23/2025	Use of Force	1	1	2	Use of Force, Demeanor
24-1525	10/25/2024	10/25/2024	10/28/2024	Investigator	CH	04/23/2025	10/24/2025	Use of Force	1	1	2	Use of Force, Performance of Duty
24-1522	10/14/2024	10/25/2024	10/28/2024	Intake	CH	04/23/2025	10/24/2025	Use of Force	1	3	3	Use of Force
24-1547	10/28/2024	10/28/2024	10/28/2024	Intake	SH	04/26/2025	10/27/2025	Discrimination	1	1	1	Discrimination
24-1540	10/29/2024	10/29/2024	10/31/2024	Intake	SH	04/24/2025	10/28/2025	Discrimination	1	1	1	Discrimination
24-1549	10/31/2024	10/31/2024	10/31/2024	Investigator	SD	04/29/2025	10/30/2025	Harassment	1	3	9	Harassment
24-1589	11/09/2024	11/10/2024	11/12/2024	Intake	SH	05/09/2025	11/09/2025	Racial Profiling	1	2	3	Racial Profiling, Service Complaint
24-1603	11/15/2024	11/15/2024	11/18/2024	Intake	SH	05/14/2025	11/14/2025	Discrimination	1	2	5	Discrimination, Demeanor, False Arrest
24-1665	11/18/2024	12/04/2024	12/03/2024	Investigator	CH	05/17/2025	11/17/2025	Truthfulness	1	1	1	Truthfulness
24-1618	11/20/2024	11/20/2024	11/21/2024	Investigator	CH	05/19/2025	11/19/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-1620	11/21/2024	11/21/2024	11/21/2024	Intake	CH	05/20/2025	11/20/2025	Truthfulness	1	1	3	Truthfulness
24-1656	10/07/2023	11/27/2024	12/17/2024	Intake	CH	05/26/2025	11/26/2025	Use of Force	1	3	3	Use of Force, Performance of Duty, Custody of Prisoners
24-1655	12/02/2024	12/02/2024	12/03/2024	Investigator	CH	05/31/2025	12/01/2025	Discrimination	1	3	4	Discrimination, Performance of Duty
24-1645	11/30/2024	12/02/2024	12/03/2024	Investigator	SD	05/31/2025	12/01/2025	Use of Force	1	2	2	Use of Force, Demeanor
24-1653	11/27/2024	12/03/2024	12/03/2024	Intake	CH	06/01/2025	12/02/2025	Racial Profiling	1	1	2	Racial Profiling

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

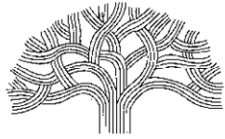


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of February 2025*  
*(Sorted by One-Year Goal)*

**Page 6 of 7**  
 Total Pending = 110 (-0.9%)

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
24-1662	12/04/2024	12/04/2024	12/05/2024	Investigator	CH	06/02/2025	12/03/2025	Racial Profiling	1	2	2	Conduct Toward Others - Harassment and Discrimination / Racial Profiling
24-1667	08/26/2024	12/05/2024	12/06/2024	Intake	SH	06/03/2025	12/04/2025	Discrimination	1	1	2	Discrimination
24-1688	01/01/1990	12/10/2024	12/11/2024	Intake	SH	06/08/2025	12/09/2025	Obedience to Laws	1	1	1	Obedience to Laws
24-1694	07/01/2024	12/11/2024	12/11/2024	Intake	SH	06/09/2025	12/10/2025	Obedience to Laws	1	2	2	Obedience to Laws
24-1714	12/16/2024	12/16/2024	12/17/2024	Intake	DC	06/14/2025	12/14/2025	Use of Force	1	2	2	Use of Force
24-1726	12/19/2024	12/19/2024	12/20/2024	Intake	SH	06/17/2025	12/18/2025	Use of Force	1	1	1	Use of Force
24-1734	12/22/2024	12/22/2024	12/24/2024	Intake	KC	06/20/2025	12/21/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-1729	12/22/2024	12/22/2024	12/24/2024	Intake	SH	06/20/2025	12/21/2025	Use of Force	1	1	1	Use of Force
24-1733	12/22/2024	12/23/2024	12/24/2024	Intake	KC	06/20/2025	12/22/2025	Use of Force	1	1	9	Use of Force, Performance of Duty
24-1736	11/30/2024	12/23/2024	12/26/2024	Intake	KC	06/21/2025	12/22/2025	Use of Force	1	5	15	Use of Force, Performance of Duty
24-1746	05/22/2024	12/23/2024	12/27/2024	Intake	KC	06/21/2025	12/22/2025	Truthfulness, Discrimination	1	1	5	Truthfulness, Discrimination, Performance of Duty
24-1750	12/29/2024	12/30/2024	12/31/2024	Intake	SH	06/28/2025	12/29/2025	Use of Force	1	2	4	Use of Force, False Arrest
25-0015	01/04/2025	01/04/2025	01/07/2025	Intake	DC	07/03/2025	01/03/2026	Use of Force	1	1	1	Use of Force
25-0014	01/04/2024	01/04/2024	01/07/2025	Investigator	AL	07/03/2025	01/04/2026	Use of Force	1	1	1	Use of Force
25-0016	01/05/2025	01/05/2025	01/07/2025	Intake	KC	07/04/2025	01/04/2026	Use of Force	1	1	1	Use of Force
25-0027	01/06/2025	01/06/2025	01/08/2025	Intake	KC	07/05/2025	01/05/2026	Use of Force	1	1	1	Use of Force
25-0037	01/09/2025	01/09/2025	01/14/2025	Intake	SH	07/08/2025	01/08/2026	Use of Force	1	1	2	Use of Force, Discrimination
25-0040	01/10/2025	01/10/2025	01/14/2025	Intake	DC	07/09/2025	01/09/2026	Use of Force	1	1	1	Use of Force
25-0058	01/16/2025	01/16/2025	01/17/2025	Intake	SH	07/15/2025	01/15/2026	Racial Profiling	1	1	1	Racial Profiling

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of February 2025*  
*(Sorted by One-Year Goal)*

**Page 7 of 7**  
 Total Pending = 110 (-0.9%)

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
25-0057	01/16/2025	01/16/2025	01/17/2025	Intake	DC	07/15/2025	01/15/2026	Discrimination	1	2	2	Discrimination
25-0045	08/21/2024	01/13/2025	01/24/2025	Intake	KC	07/12/2025	01/12/2026	Use of Force	1	1	2	Use of Force, Performance of Duty
25-0089	01/25/2025	01/26/2025	01/28/2025	Intake	KC	07/28/2025	01/25/2026	Use of Force	1	2	4	Use of Force, Performance of Duty
25-0097	01/27/2025	01/27/2025	01/28/2025	Intake	DC	07/26/2025	01/26/2026	Use of Force	1	1	1	Use of Force
25-0071	01/20/2025	01/20/2025	01/21/2025	Intake	SH	07/19/2025	01/19/2026	Use of Force	1	3	3	Use of Force
25-0077	01/20/2025	01/22/2025	01/22/2025	Intake	DC	07/21/2025	01/21/2026	Racial Profiling	1	1	5	Racial Profiling, Tow, Citation
25-0106	01/29/2025	01/29/2025	01/30/2025	Intake	DC	07/28/2025	01/28/2026	Use of Force	1	1	1	Use of Force
25-0135	02/04/2025	02/05/2025	02/06/2025	Intake	KC	08/04/2025	02/04/2026	Racial Profiling	1	1	4	Racial Profiling, Performance of Duty
25-0110	01/31/2025	01/31/2025	01/31/2025	Intake	SH	07/30/2025	01/30/2026	Use of Force	1	2	2	Use of Force

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF  
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**COMMUNITY POLICE  
REVIEW AGENCY**

**February 2025 Completed Investigations**

**Page 1 of 4**  
(Total Completed = 11)

Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
CH	24-0742	5/19/2024	5/21/2024	2/4/2025	5/18/2025	Subject 1	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Unfounded
							Use of Physical Force	Within OPD Policy
						Subject 2	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Unfounded
							Use of Physical Force	Within OPD Policy
CH	24-0258	2/17/2024	2/20/2024	2/7/2025	2/15/2025	Subject 1	Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
CH	24-1183	8/20/2024	2/20/2024	2/18/2025	2/15/2025	Subject 1	Use of Physical Force	Unfounded
EM	24-0226	2/12/2024	2/14/2024	2/5/2025	2/10/2025	Subject 1	Identification As Police Officer	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Sustained
						Subject 2	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Sustained
							Performance Of Duty	Sustained
							Performance Of Duty-General	Not Sustained



CITY OF  
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**COMMUNITY POLICE  
REVIEW AGENCY**

**February 2025 Completed Investigations**

**Page 2 of 4**  
(Total Completed = 11)

Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
CH	24-1150	8/11/2024	8/13/2024	2/18/2025	8/10/2025	Subject 1	Use of Physical Force	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
CH	24-0285	2/16/2024	2/27/2024					Administrative Closure (Duplicate)
CH	24-0264	2/16/2024	2/27/2024	2/19/2025	2/20/2025	Subject 1	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Performance of Duty – Miranda Violation	Unfounded
DB	23-0510	4/12/2023	4/12/2023	2/20/2025		Subject 1	Obedience to Laws	Not Sustained
							Failure to Accept or Refer a Complaint	Sustained
							Truthfulness	Not Sustained
						Subject 2	Failure to Accept or Refer a Complaint	Sustained
							Truthfulness	Not Sustained
							Failure to Accept or Refer a Complaint	Sustained
						Subject 3	Failure to Accept or Refer a Complaint	Sustained
							Truthfulness	Not Sustained
							Failure to Accept or Refer a Complaint	Sustained
						Subject 4	Failure to Accept or Refer a Complaint	Sustained
							Conduct Toward Others – Demeanor	Not Sustained
						CH	24-1232	8/21/2024
Subject 2	Use of Physical Force	Unfounded						
AL	24-0734	2/21/2024	5/20/2024	2/21/2025	2/21/2025	Subject 1	Use of Physical Force	Within OPD Policy



CITY OF  
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**COMMUNITY POLICE  
REVIEW AGENCY**

***February 2025 Completed Investigations***

**Page 3 of 4**  
(Total Completed = 11)

<b>Inv.</b>	<b>Case #</b>	<b>Incident Date</b>	<b>Received Date</b>	<b>Completion Date</b>	<b>1-Year Goal</b>	<b>Officer</b>	<b>Allegation</b>	<b>Finding/Conclusion</b>
							Use of Physical Force	Unfounded





CITY OF  
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COMMUNITY POLICE  
REVIEW AGENCY

## February 2025 Completed Investigations

Page 1 of 4  
(Total Completed = 11)

**Other Cases No Longer Pending:** According to Oakland City Charter Section 604(f)1, the CPRA “shall not be required to investigate each public complaint it receives, beyond the initial intake procedure, but shall investigate public complaints involving uses of force, in-custody deaths, profiling based on any of the protected characteristics identified by federal, state, or local law, untruthfulness, and First Amendment assemblies.

The following cases were initially determined to have involved at least one required or “mandated” allegation and were assigned to a staff member. Upon review, the CPRA found these cases did not, in fact, include mandated allegations. Pursuant to City Charter Section 604(f)1, the CPRA will not be investigating the allegations in the following cases, and they are being removed from the Pending Case List:

24-1237

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### Finding Definitions:

**Sustained:** The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

**Exonerated/Within OPD Policy:** The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in accordance with the law and Oakland Police Department rules, regulations, or policies.

**Unfounded:** The investigation revealed a preponderance of evidence that the alleged conduct did not occur.

**Not Sustained:** The investigations revealed evidence that can neither prove nor disprove by a preponderance of evidence that the alleged conduct occurred and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

### Additional Definitions:

**No Jurisdiction:** The Subject Officer of the allegation is not a sworn member of the OPD.

**No MOR Violation:** The alleged conduct does not violate any department rule or policy.

**Service Related:** The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.

**Administrative Closure (Lacks Specificity):** Complaint lacks specificity and complainant refuses or is unable to provide further clarification necessary to investigate the complaint.

**Administrative Closure (Not OPD Officer):** The investigation determined that the subject of this complaint was not a member of the Oakland Police Department.

**604(g)3 Adjudication:** If the Chief of Police prepares his or her own findings and proposed discipline and provides it to the Agency before the Agency's investigation is initiated or completed, the Agency may close its investigation or may choose not to conduct its own investigation in order to allow final discipline to proceed as proposed by the Chief, except that in investigations of Level 1 uses of force, sexual misconduct or untruthfulness, the Commission must approve the Agency's decision by a majority vote. If the Agency chooses not to close its investigation, imposition of final discipline shall be delayed until the Agency's investigation is completed and the Agency makes its findings and recommendations for discipline.



CITY OF  
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**COMMUNITY POLICE  
REVIEW AGENCY**

**January 2025 Completed Investigations**

**Page 1 of 3**  
(Total Completed = 5)

Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
EM	24-0155	1/28/2024	1/30/2024	1/22/2025	1/26/2025	Subject 1	Conduct Towards Others-Harassment and Discrimination	Unfounded
							Conduct Towards Others-Demeanor	Not Sustained
							Refusal to Accept or Refer a Complaint	Not Sustained
YH	24-0278	2/21/2024	2/23/2024	1/24/2025	2/19/2025		Administrative Closure (Complaint Withdrawn)	
CH	24-1136	8/1/2024	8/8/2024	1/30/2025	8/6/2025	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
CH	24-0229	2/12/2024	2/14/2024	1/30/2025	2/10/2025	Subject 1	Use of Physical Force	Unfounded
							Use of Physical Force	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
CH	24-1141	8/8/2024	8/9/2024	1/30/2025	8/8/2025	Subject 1	Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 2	Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 3	Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded



CITY OF  
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***January 2025 Completed Investigations***

**Page 2 of 3**  
(Total Completed = 5)

<b>Inv.</b>	<b>Case #</b>	<b>Incident Date</b>	<b>Received Date</b>	<b>Completion Date</b>	<b>1-Year Goal</b>	<b>Officer</b>	<b>Allegation</b>	<b>Finding/Conclusion</b>
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 4	Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy



CITY OF  
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COMMUNITY POLICE  
REVIEW AGENCY

## January 2025 Completed Investigations

Page 1 of 3  
(Total Completed = 5)

### Other Cases No Longer Pending:

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**OAKLAND POLICE DEPARTMENT REPORTING TEMPLATE  
FOR POLICE COMMISSION MEETING**

*There hereby is established the Oakland Police Commission (hereinafter, Commission), which shall oversee the Oakland Police Department (hereinafter, Department) in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. \* - Oakland City Charter Section 604(a)(1)*

**Prepared: 2/19/2025**

**I. 52 NSA Task Force – Status of Compliance, Charter 604(f)(5)**

<b>Task</b>	
Task 2, 5, 24, 25 and 45	<ul style="list-style-type: none"> <li>• 8<sup>th</sup> IMT Sustainability Report (2 Aug 24): Task 2: Timeliness Standards and Compliance with IAB Investigations               <ul style="list-style-type: none"> <li>▪ In compliance</li> </ul> </li> <li>• Task 5: Complaint Procedures for IAB               <ul style="list-style-type: none"> <li>▪ Not in compliance</li> </ul> </li> <li>• Task 24: Use of Force Reporting Policy and Task 25: Use of Force Investigations and Report Responsibility               <ul style="list-style-type: none"> <li>▪ In compliance</li> </ul> </li> <li>• Task 45: Consistency of Discipline Policy               <ul style="list-style-type: none"> <li>▪ No compliance Finding.</li> </ul> </li> </ul> <p>The Eighth NSA Sustainability Period Report of the Independent Monitor for the Oakland Police Department has been completed by the monitoring team.</p> <p>Failure to Accept or Refer Complaint (FTARC) and Supervisory Notes File (SNF) inspection – complete.</p> <ul style="list-style-type: none"> <li>• Patterns definition – collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.</li> <li>• Revisions are underway based on the feedback provided by the CPRA and IMT.</li> <li>• 2<sup>nd</sup> Draft definition of “Patterns” provided 12 Aug 24:               <ul style="list-style-type: none"> <li>▪ <i>“A pattern of behavior is defined as three or more related incidents of a similar nature, committed by an employee within two years (730 days). This behavior is characterized by regularity, suggesting a systematic or habitual nature rather than isolated events. Identifying a pattern is based on the frequency, consistency, and similarity of the behaviors or actions under comparable circumstances. A recognized pattern mandates Internal Affairs notification as defined in DGO M-03.”</i></li> </ul> </li> <li>• Next steps: OPD needs approval from the monitoring team and stakeholders before amending DGO M-03.</li> </ul>
IMT Visit	26 Feb 25
Next CMC	6 May 25

**II. Policies Related to Constitutional Policing Matters – Status Update, Charter 604(b)(2) and 604(b)(4)-(5)**  
**III. Any Other Policy, Procedure, Custom, or General Order Regardless of Its Topic – Status Update, Charter 604(b)(2) and 604(b)(6)**

<b>Policy</b>	
J-04 Pursuit Policy	In OPC Community Policing Ad Hoc. Attended and presented at the Public Forum on 31 Jul 24. Presented at OPC 23 Jan 25.

\* “Constitutional Policing Matters” include: Use of force; Use of force review boards; Profiling based on any of the protected characteristics identified by Federal, State, or local law; First Amendment assemblies; Use of militarized equipment; and Elements expressly listed in Federal court orders or Federal court settlements such as the Negotiated Settlement Agreement.

BFO P&P 15-01 Community Policing	OPC approved Draft First Reading – 25 Jul 24 Police Commission Reviewing Policy outcome from Ad Hoc. Pending Police Commission approval of language.
Sexual Misconduct Policy	Under review with the City Attorney’s Office and IG. No timeline of completion was given as of 24 Sep 24.
Racial Profiling / Bias Policy (DGO M-19)	In Police Commission Ad hoc for review. Currently with the OPD Executive Team and City Attorney’s Office for review.
K-4: Reporting and Investigating the Use of Force. (SO 9214)	Sent to OPC on 5 Feb 25.
Discipline Matrix	Currently with Police Commission Ad Hoc.
SO 9216: Excited Delirium	Special order presented to OPC twice.
Militarized Equipment Annual Report	The 2023 report is completed and posted on the city website. <a href="https://www.oaklandca.gov/documents/opd-militarized-equipment-annual-report-2023">https://www.oaklandca.gov/documents/opd-militarized-equipment-annual-report-2023</a>

**IV. OPD Budget, Charter 604(b)(7) & MC 2.45.070(C)-(D)**

Topic																																											
Staffing & resource management	<p><i>Sworn Staffing</i> Authorized: 600 Filled: 683 Operation Strength: 572</p> <p><i>Communications Dispatchers</i> Authorized: 78 Filled: 66 (7 new Dispatcher Trainees started on Oct. 28<sup>th</sup>. 18 are currently in training)</p> <p><i>Professional Staffing</i> Authorized: 262 Filled: 251</p> <p><i>Vacancies of note:</i> All vacant positions are frozen with the exception of the Police Communication Dispatchers. Police Communications Dispatcher (12)</p> <table border="1"> <thead> <tr> <th>As of Oct 15, 2024 (Sworn only)</th> <th>Admin Leave</th> <th>Medical Leave On-Duty Illness/ Injury</th> <th>Medical Leave Personal Illness/ Injury</th> <th>Military Leave</th> </tr> </thead> <tbody> <tr> <td>2+ Years</td> <td>5</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>1-2 Years</td> <td>11</td> <td>14</td> <td>1</td> <td></td> </tr> <tr> <td>6 mo.– 1 Year</td> <td>11</td> <td>13</td> <td></td> <td></td> </tr> <tr> <td>2-6 months</td> <td>2</td> <td>13</td> <td>2</td> <td></td> </tr> </tbody> </table>	As of Oct 15, 2024 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/ Injury	Medical Leave Personal Illness/ Injury	Military Leave	2+ Years	5	1			1-2 Years	11	14	1		6 mo.– 1 Year	11	13			2-6 months	2	13	2		<p><i>Long-term leave:</i> 88 sworn employees</p> <ul style="list-style-type: none"> <li>• 54 Medical Leave</li> <li>• 34 Admin Leave                             <ul style="list-style-type: none"> <li>○ 5 Sergeants of Police</li> <li>○ 29 Police Officers</li> </ul> </li> <li>• 23 Sworn on Modified Duty</li> <li>• 0 Military Leave</li> <li>• 9 Active Military Reservist</li> </ul> <p>Of the 34 sworn personnel on admin leave, 11 have been off for 1-2 years. The annual cost associated with those 11 employees is \$2,996,244. The cost breakdown is below:</p> <table border="1"> <thead> <tr> <th>Admin Rank</th> <th>Position</th> <th>Cost</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Lieutenant of Police</td> <td>1</td> <td>355,644.00</td> <td>355,644.00</td> </tr> <tr> <td>Police Officer</td> <td>10</td> <td>264,060.00</td> <td>2,640,600.00</td> </tr> <tr> <td>Total</td> <td>11</td> <td></td> <td>2,996,244.00</td> </tr> </tbody> </table> <p><i>Attrition Rate</i> – 4/mo. (45 separated over the past year)</p> <p><i>Reemployments</i> – 6 pending approvals</p> <p><i>Retirement Projections for 2025:</i> 71 possible</p> <ul style="list-style-type: none"> <li>• 1 Assistant Chief of Police</li> <li>• 1 Deputy Chiefs of Police</li> <li>• 3 Captains of Police</li> </ul>	Admin Rank	Position	Cost	Total Cost	Lieutenant of Police	1	355,644.00	355,644.00	Police Officer	10	264,060.00	2,640,600.00	Total	11		2,996,244.00
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	<table border="1"> <tr> <td>Less than 2 months</td> <td>5</td> <td>7</td> <td>3</td> <td></td> </tr> <tr> <td>Total</td> <td>34</td> <td>48</td> <td>6</td> <td>0</td> </tr> </table>	Less than 2 months	5	7	3		Total	34	48	6	0	<ul style="list-style-type: none"> <li>• 8 Lieutenants of Police</li> <li>• 23 Sergeants of Police</li> <li>• 35 Police Officers</li> </ul>
Less than 2 months	5	7	3									
Total	34	48	6	0								
Academy Recruits	<p>194<sup>th</sup> Academy graduated on 20 Dec 24. 24 OPD graduated.</p> <ul style="list-style-type: none"> <li>• On 18 Jan 25 the officers began their first week in patrol assigned to a Field Training Officer (FTO). Upon successful completion of the FTO phase (16 weeks), the officers will then be assigned to patrol as solo officers on 15 May 25.</li> </ul> <p>195<sup>th</sup> Academy: <b>TBD (July 2025)</b> 196<sup>th</sup> Academy: TBD</p>											
General Department functions (Internal Affairs Bureau IAB)	<p><b>Skelly Data:</b></p> <ul style="list-style-type: none"> <li>• All trained Commanders and Managers can conduct Skelly's.</li> <li>• Changed to digital format</li> <li>• Waiver for Officers <ul style="list-style-type: none"> <li>○ Working with City Attorney to formalize</li> </ul> </li> <li>• Added personnel to assist</li> </ul>	<p>Number of pending Skelly's - <b>157 (-2)</b> Number of Skelly Hearing Officers – 31 Number of Skelly awaiting assignment - 0 Wait time for each Skelly – Varies How are Skelly Officers selected (training, recusals. etc.) - Must attend Skelly Hearing Officer Training</p>										
IAB Cases	<p><b>2024</b> Total cases closed – 1508 (126) Sustained cases (235) Sustained allegations</p> <p><b>2025</b> (as of 5 Feb 25) Total cases closed YTD – 179 Total cases opened in Intake YTD- 135</p> <p><b>Case Load</b> Total investigations assigned to IAB - 97 Total investigations assigned as DLI's – 170</p> <p>Total cases currently open - 402</p> <p><b>Year to Date Data:</b> (19 Feb 25) Total cases closed YTD – <b>226</b> Total cases opened in Intake YTD- <b>177</b></p> <p><b>Case Load</b> Total investigations assigned to IAB - <b>95</b> Total investigations assigned as DLI's – <b>182</b></p> <p>Total cases currently open - <b>434</b> This number represents all open cases including those awaiting CPRA concurrence and Skelly hearing results. It should be noted that this number does not indicate that the IAB investigation is not completed, only that the case is not completely closed out.</p>											
SB 2	<a href="https://post.ca.gov/Peace-Officer-Certification-Actions">https://post.ca.gov/Peace-Officer-Certification-Actions</a>	<p><b>SB 2 List:</b> 2025(Year-To-Date) 3 total Oakland PD</p>										
General Department functions (CID)	<p><b>SVS Juvenile Cases:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Juvenile Arrests: <b>26</b> total juvenile arrests</li> </ul>	<p><b>Hate Crimes:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total Cases: <b>1</b></li> <li>• New cases: <b>1</b></li> <li>• Hate Crime Investigators</li> </ul>										

	<ul style="list-style-type: none"> <li>• YTD Referrals to restorative justice programs: <b>5</b> <ul style="list-style-type: none"> <li>○ Neighborhood Opportunity &amp; Accountability Board (NOAB) - <b>4</b></li> <li>○ Community Works West Referrals – <b>1 (No longer in service as of January 2025)</b></li> </ul> </li> </ul> <p><b>Missing Persons:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• YTD MPU Cases: <b>182</b></li> <li>• YTD Closed MPU Cases: <b>183</b></li> </ul>	<ul style="list-style-type: none"> <li>○ Ofc. J. Finley</li> <li>○ Ofc. W. Seay</li> </ul> <p><b>DVU Cases:</b> 2025 (Year-To-Date)</p> <ul style="list-style-type: none"> <li>• Total cases: <b>539</b></li> <li>• Clearance rate on DV cases is near 100%: These are named suspect cases. All I/C and Out-of-custody cases get reviewed by an investigator.</li> <li>• Domestic Dispute – <b>152</b></li> <li>• Domestic Battery, 243(e)(1) - <b>146</b></li> <li>• Inflict corporate Injury Spouse/cohabitant 273.5 - <b>129</b></li> </ul>
Education and training regarding job-related stress, PTSD, Wellness	<p>Launched the 720° Health: Mind-Body Resilience Training 12-week course.</p> <p>This is an evidence-based and personalized health and wellness program designed specifically for law enforcement professionals, both sworn members and civilian professional staff. 720° Health is a wellness and resilience resource for all law enforcement personnel in California. Launched as part of an Organizational Wellness Initiative with the California Commission on Peace Officers Standards and Training. Developed by UC San Diego Centers for Integrative Health and California Commission on Peace Officers Standards and Training (POST). More than 60 agencies have joined.</p> <p><a href="https://720health.ucsd.edu/">https://720health.ucsd.edu/</a></p>	
Budget <b>QUARTERLY</b>	Last: Next:	
Citywide Risk Management <b>QUARTERLY</b>	Last: 26 Nov 24 Next: 5 Feb 25	

#### V. Collaboration with OIG

Project	Status
NSA Inspections Tasks: 3, 4, 7,8, 9, 11, and 13	Meetings and data sharing.
OPD Staffing Study	Biweekly meetings with OIG and PFM. Ongoing data collection and sharing.
M-19 Audit Response	Completed and provided to the Ad Hoc on 3 Apr 24.
Sexual Misconduct Policy	Policy: see policy section.
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.
OIG Document on OPD Policy Types	Created by OIG and OPD completed review.
FTO Study	Completed.

#### VI. Collaboration with CPRA

#### VII. Rules and Procedures for Mediation and Resolution of Complaints of Police Misconduct, OMC 2.45.070(N)

Project	Status
Transition of IAB to CPRA	Information sharing with the Transition Consultants Moeel Lah Fakhoury Law Firm – Andrew Lah and Russell Bloom



Daily Complaint Log, Weekly IAB Meetings	Ongoing
Complaints & Mediation	Pending
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24.

**VIII. Collaboration with Community**

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**IX. Status of Submitting Records/Files Requested by Commission, Charter 604(f)(2)**

File	Status
None	

**X. New Laws Affecting OPD**

Law	Status
2025 New Laws	Pending/Training Unit

**XI. Required Reporting to the California Department of Justice / Attorney General****XII. Policy/Practice on Publishing Department Data Sets, OMC 2.45.070(P)**

Report	Status
OIS or SBI (GC 12525.2)	Annual report: sent 26 Jan 24
DOJ Clearance Rates	OPD Records Division provides monthly validated crime data to the DOJ. Uniform Crime Reporting (UCR). <a href="https://openjustice.doj.ca.gov/exploration/crime-statistics/crimes-clearances">https://openjustice.doj.ca.gov/exploration/crime-statistics/crimes-clearances</a>
Stop Data (GC 12525.5)	Annual report 2023 Stop data was transmitted to State – sent 11 Mar 24

**XIII. Any Commission Requests Made by Majority Vote of Commission – Status Update, Charter 604(b)(8)****XIV. Report from the Department via City Administrator or designee, on Issues Identified by Commission through the Commission's Chair, OMC 2.45.070(R)**

Request	
Update on 2025 New Laws	<ul style="list-style-type: none"> <li>• Presentation 27 Feb 25 - Lieutenant Dorham</li> </ul>
Update on Pursuit Policy	<ul style="list-style-type: none"> <li>• Presented 23 Jan 25 – Chief Michell <ul style="list-style-type: none"> <li>○ History of the Pursuit Policy since 2014</li> </ul> </li> </ul>
Sanctuary Ordinance	<ul style="list-style-type: none"> <li>• Presented on 23 Jan 25 – Lieutenant Dorham <ul style="list-style-type: none"> <li>○ Sanctuary Ordinance Training for OPD</li> </ul> </li> </ul>
Pursuit Policy	<ul style="list-style-type: none"> <li>• Presented on 9 Jan 25 and on 15 Jan 25 - Acting Deputy Chief Ausmus and Sergeant Urquiza</li> </ul>
Youth Services	<ul style="list-style-type: none"> <li>• Presented on 24 Oct 24 – Lieutenant Campos <ul style="list-style-type: none"> <li>○ Juvenile Arrest Referrals</li> <li>○ NOAB</li> </ul> </li> </ul>
Encampment Management	<ul style="list-style-type: none"> <li>• Presented on 10 Oct 24 - Captain Eriberto Perez- Angeles</li> </ul>
Missing Persons	<ul style="list-style-type: none"> <li>• Presented on 10 Oct 24 – Lieutenant Campos</li> </ul>
Ceasefire	<ul style="list-style-type: none"> <li>• Presented on 26 Sep 24 - Director Reverend Damita Davis</li> </ul>

	<ul style="list-style-type: none"> <li>○ Ceasefire</li> </ul>																							
30x30 - OPOA Women's Committee	<ul style="list-style-type: none"> <li>• Presented on 19 Sep 24 - Lt. Alexis Nash                             <ul style="list-style-type: none"> <li>○ 30x30</li> <li>○ OPOA Women's Committee</li> <li>○ Women Leaders in Law Enforcement Symposium (WLLE)</li> </ul> </li> </ul>																							
Patterns Definition	<ul style="list-style-type: none"> <li>• Presented on 22 Aug 24 - "Patterns" Definition – Lt. Hubbard</li> </ul>																							
Skelly	<ul style="list-style-type: none"> <li>• Presented on 22 Aug 24 - Update on Skelly – Act. Capt. Dorham</li> </ul>																							
Wellness Unit	<ul style="list-style-type: none"> <li>• Presented on 22 Aug 24 - Wellness Unit Update – Dr. Nettles</li> </ul>																							
J-04 Pursuit Policy	<ul style="list-style-type: none"> <li>• Presented on 31 Jul 24 at the Community Policing Ad Hoc Public Forum - Capt. Ausmus, A/Captain E. Perez-Angeles, and Sgt. Urquiza-Leibin</li> </ul>																							
SB 2	<ul style="list-style-type: none"> <li>• Presented on 25 July 24 – Lt. Dorham</li> </ul>																							
911 System Grand Jury Report Presentation	<ul style="list-style-type: none"> <li>• Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng</li> </ul>																							
MACRO Strategy Development	<ul style="list-style-type: none"> <li>• Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng</li> </ul>																							
MACRO Data	<ul style="list-style-type: none"> <li>• February 01<sup>st</sup> –14<sup>th</sup> 2025 monthly data:</li> <li>• 33 calls were referred from OPD Dispatch to MACRO</li> <li>• 32 calls were handled by MACRO</li> <li>• 1 call timed-out from MACRO and was sent back to OPD to handle</li> <li>• No additional calls from OFD were sent back to OPD to handle</li> <li>• 518 potential calls were <b>not</b> referred to MACRO due to the below criteria (radio code and description):</li> </ul> <table border="1" data-bbox="516 1171 1533 1696"> <tr> <td>415 (Disturbing the Peace)</td> <td>415J (Disturbing the Peace – Juvenile)</td> <td>912 (Possible Suspicious Person)</td> <td>EVAL (Evaluate the scene/person)</td> </tr> <tr> <td>415C (Disturbing the Peace – Investigate)</td> <td>647B (Prostitution)</td> <td>5150 (Possible Mental Health Crisis)</td> <td>OMC (Oakland Municipal Code)</td> </tr> <tr> <td>415D (Disturbing the Peace – Drinking)</td> <td>647C (aggressive panhandling)</td> <td>602L (trespassing)</td> <td>SLEEP (evaluate/person sleeping)</td> </tr> <tr> <td>415F (disturbing the Peace – Family/Domestic Disturbance)</td> <td>6011 (incorrigible juvenile)</td> <td>922 (person drunk on the street)</td> <td>WELCK (conduct a welfare check on someone)</td> </tr> <tr> <td>415E (Disturbing the Peace – Music Party)</td> <td>647F (person possibly drunk)</td> <td>314 (indecent exposure)</td> <td>SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves)</td> </tr> </table> <ul style="list-style-type: none"> <li>• Below is a sample of 10 calls that were not eligible to be sent to MACRO due to the details provided by the reporting person calling dispatch. These calls included details such as:                             <ul style="list-style-type: none"> <li>○ the incident occurring inside a dwelling</li> <li>○ mention of a crime, weapons and/or threats of violence</li> </ul> </li> </ul> <table border="1" data-bbox="516 1881 1459 1942"> <thead> <tr> <th># of Calls</th> <th>Call Type</th> <th>Reason not Referred</th> </tr> </thead> </table>	415 (Disturbing the Peace)	415J (Disturbing the Peace – Juvenile)	912 (Possible Suspicious Person)	EVAL (Evaluate the scene/person)	415C (Disturbing the Peace – Investigate)	647B (Prostitution)	5150 (Possible Mental Health Crisis)	OMC (Oakland Municipal Code)	415D (Disturbing the Peace – Drinking)	647C (aggressive panhandling)	602L (trespassing)	SLEEP (evaluate/person sleeping)	415F (disturbing the Peace – Family/Domestic Disturbance)	6011 (incorrigible juvenile)	922 (person drunk on the street)	WELCK (conduct a welfare check on someone)	415E (Disturbing the Peace – Music Party)	647F (person possibly drunk)	314 (indecent exposure)	SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves)	# of Calls	Call Type	Reason not Referred
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# of Calls	Call Type	Reason not Referred																						

		1	5150	<ol style="list-style-type: none"> <li>1. Subj observed on video feed ground floor hallway completely naked entering trash shed</li> <li>2. Subj yelling at mother on street hitting cars w/metal pole</li> </ol>
		1	912	<ol style="list-style-type: none"> <li>1. Subj on bike roaming in parking garage trying veh doors seen entering garage elevator</li> </ol>
		1	WELCK	<ol style="list-style-type: none"> <li>1. Subject in veh missing a door in driver's seat with bag over his head unknown not fully clothed unknown if weapons</li> </ol>
		1	OMC	<ol style="list-style-type: none"> <li>1. Subj in veh no front wheels with 2 dogs parked by "no encampments" sign RP states 311 adv them to call police</li> </ol>
		1	647B	<ol style="list-style-type: none"> <li>1. Text from RP reporting prostitution in 2 apartments at their mother's property</li> </ol>
		1	6011	<ol style="list-style-type: none"> <li>1. RP's child making threats to kill RP w/ kitchen knife, verbal 415 in background kitchen</li> </ol>
		3	602L	<ol style="list-style-type: none"> <li>1. Subject in business creating refusing to leave annoying customers, being loud, unk if weapons</li> <li>2. Female carrying a bag locked herself in business bathroom, refusing to leave, unk if weapons</li> <li>3. RP via live monitoring feed obs 3 subj in the bldg armed w/hammer att to break into storage room</li> </ol>
		1	415E	<ol style="list-style-type: none"> <li>1. RP reporting loud music in a house, loud party refused contact</li> </ol>
Paid Admin Leave Budget				<ul style="list-style-type: none"> <li>• Presented on 13 Jun 24 Manager Marshall and Chief Mitchell</li> </ul>
MACRO Presentation				<ul style="list-style-type: none"> <li>• Presented on 23 May 24 Communications Manager – Mgr. Cheng</li> </ul>
Ceasefire				<ul style="list-style-type: none"> <li>• Presented on 8 May 24 – A/Capt. Valle</li> </ul>
IAD/Skelly				<ul style="list-style-type: none"> <li>• Presented on 8 May 24 and 13 Jun 24 - Lt. Dorham</li> </ul>
CHP				<ul style="list-style-type: none"> <li>• The draft has been sent to the Police Commission for review.</li> <li>• Governor Newsom deployed CHP to Oakland to help "fight crime." (<a href="https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php">https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php</a>)</li> <li>• This initiative is similar to one that occurred in 2013: <a href="https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&amp;GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940">https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&amp;GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940</a></li> </ul>

**XV. Police Chief's Annual Report, OMC 2.45.070(F) (ANNUALLY)**

# California Department of Justice DIVISION OF LAW ENFORCEMENT

Proposition 36: The Homelessness, Drug Addiction,  
and Theft Reduction Act

## Summary:

On November 5, 2024, California voters passed Proposition 36, known as “The Homelessness, Drug Addiction, and Theft Reduction Act.”

Proposition 36 took effect in December, 2024.

# Summary Continued

Attachment 2

Proposition 36 modifies and adds to existing laws associated with theft, property damage, and drug-related crimes, including:

1. New felony theft and drug crimes targeting recidivist offenders;
2. Removal of eligibility for the sentences of certain offenses to be served in county jail pursuant to Penal Code section 1170(h);
3. Alignment of the punishment for crimes involving fentanyl with that of other similar controlled substances.

# CHANGES UNDER PROPOSITION 36: RELATING TO THEFT AND PROPERTY DAMAGE

## Penal Code section 490.3 (Aggregation of Losses in Multiple Thefts):

Permits the aggregation of the value of property or merchandise stolen during multiple thefts to meet the \$950 threshold for a felony without having to prove that the various crimes were motivated by one intention, one general impulse, and one plan. This new section applies to theft or shoplifting, including, but not limited to, violations of Penal Code sections 459.5, 484, 488, and 490.2.

Penal Code section 490.3 applies “notwithstanding any other law,” and is therefore broader than other laws such as Penal Code section 487(e) and the new Penal Code section 12022.10,<sup>1</sup> which would permit aggregation only in limited circumstances.

<sup>1</sup> Penal Code section 12022.10 is a new enhancement created by Senate Bill 1416, effective January 1, 2025, for selling, exchanging, or returning for value, property acquired through one or more acts of shoplifting, theft, or burglary from a retail business. It also applies to attempted selling, exchanging, or returning, and has a sunset date of January 1, 2030. By contrast, Penal Code section 490.3 does not address the aggregation of sales of stolen property.

# CHANGES UNDER PROPOSITION 36: RELATING TO THEFT AND PROPERTY DAMAGE

## Penal Code section 666.1 (Felony Crime of Theft with Two Prior Thefts):

This is a new, recidivist felony offense of committing petty theft or shoplifting while having two or more prior misdemeanor or felony convictions for specified theft-related crimes. Notable aspects of this code include:

- No “washout” timeframe on the prior convictions—all prior convictions qualify.
- Section 666.1 applies “notwithstanding any other law,” meaning that it will apply even if a defendant could alternatively have been prosecuted for a misdemeanor theft-related charge pursuant to another statute.



# CHANGES UNDER PROPOSITION 36: RELATING TO THEFT AND PROPERTY DAMAGE

## Penal Code section 12022.6 (Excessive Takings Enhancement):

Applies when an offender takes, damages, or destroys property in the commission or attempted commission of a felony, or commits a felony in violation of Penal Code section 496 (possessing/receiving/selling stolen property). This enhancement must be pled and proved. The enhancements are as follows:

- One-year enhancement – loss or property value over \$50,000
- Two-year enhancement – loss or property value over \$200,000
- Three-year enhancement – loss or property value over \$1 million
- Four-year enhancement – loss or property value over \$3 million
- One-year enhancement for every additional loss or property value of \$3 million (imposed in addition to the four-year, \$3 million enhancement)

# CHANGES UNDER PROPOSITION 36: RELATING TO THEFT AND PROPERTY DAMAGE

**Penal Code section 12022.65 (Theft or Property Damage In-Concert Enhancement)**: Penal Code section 12022.65 is a new enhancement that applies when an offender acts in concert with two or more persons to take, attempt to take, damage, or destroy property, in the commission or attempted commission of a felony.

# CHANGES UNDER PROPOSITION 36: RELATING TO THEFT AND PROPERTY DAMAGE

The enhancements may be imposed if the combined losses to the victims or the combined property values from all felonies exceed the threshold amounts and arise from a common scheme or plan. The enhancement permits the court to impose a Penal Code section 12022.6 enhancement and another enhancement on a single count, including an enhancement pursuant to new Penal Code section 12022.65 (acting in concert to take, damage, or destroy property—see below). Thus, a defendant may be punished for both acting in concert (Pen. Code § 12022.65) and for taking or damaging property valued at more than \$50,000 (Pen. Code § 12022.6). The punishment specified in Penal Code sections 12022.6, subdivisions (a)(1) and (a)(2) will continue to apply where Penal Code section 186.11 has been charged, as it previously did.<sup>2</sup>

<sup>2</sup> Assembly Bill 1960, effective on January 1, 2025, adds a Penal Code section 12022.6 excessive taking enhancement that is almost identical to that in Proposition 36. The non-substantive difference is that AB 1960 contains a sunset date of January 1, 2030, and Proposition 36 does not contain a sunset date.

# CHANGES UNDER PROPOSITION 36: RELATING TO CONTROLLED SUBSTANCES

**Health and Safety Code section 11370.1 (Possessing a Drug While Armed with a Firearm)**: Expands the felony crime of unlawfully possessing a specific substance while armed with a loaded, operable firearm to include any substance containing fentanyl (it continues to apply to substances containing cocaine, cocaine base, heroin, methamphetamine, or phencyclidine, and continues to provide punishment of two, three, or four years in state prison).

# CHANGES UNDER PROPOSITION 36: RELATING TO CONTROLLED SUBSTANCES

**Health and Safety Code section 11395 (“Treatment-Mandated Felony Act”)**: A new, recidivist felony offense of possessing a “hard drug” and having two or more prior felony or misdemeanor convictions for specified drug-related crimes. A violation of Health and Safety Code section 11395 is punishable in county jail pursuant to Penal Code section 1170(h) for a first conviction. Subsequent convictions are punishable in state prison. Both first and subsequent convictions are wobblers and eligible for probation unless otherwise prohibited.

This applies “notwithstanding any other law,” meaning that it will apply even if a defendant would have been eligible for a misdemeanor drug possession charge.

# CHANGES UNDER PROPOSITION 36: RELATING TO CONTROLLED SUBSTANCES

Other notable points for 11395 HS:

- The two or more prior convictions of specified crimes within Health and Safety Code section 11395, subdivision (c) may be either a misdemeanor or a felony conviction.
- There is no “washout” timeframe on the prior convictions that qualify a defendant to be charged—all prior convictions qualify, regardless of when they occurred.

# CHANGES UNDER PROPOSITION 36: RELATING TO CONTROLLED SUBSTANCES

**Penal Code section 12022, subdivision (c) (Drug Crimes While Personally Armed with a Firearm):** Subdivision (c) amended to provide that the enhancement for individuals convicted of specified drug offenses and who are personally armed with a firearm must serve the additional term in state prison instead of county jail. Subdivision (c) is further amended to provide that, notwithstanding Penal Code section 1170, subdivision (h)(9), a defendant convicted of a specified underlying violation who admits a Penal Code section 12022, subdivision (c) firearm enhancement or has such an enhancement found true, is punishable in state prison even if the underlying offense is a section 1170, subdivision (h) county jail offense.

# CHANGES UNDER PROPOSITION 36: RELATING TO CONTROLLED SUBSTANCES

**Penal Code section 12022.7 (Great Bodily Injury (GBI) Enhancement For Drug-Related Injury)**: Adds subdivision (f)(2), which explicitly provides that “a person who sells, furnishes, administers, or gives away a controlled substance is deemed to have personally inflicted great bodily injury when the person to whom the substance was sold, furnished, administered, or given suffers a significant or substantial physical injury from using the substance.” This creates a great bodily injury enhancement that can be charged when the person to whom an offender supplies a drug suffers a serious injury from using the drug, including death.