



OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

November 14, 2024 - 5:30 PM

City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of the Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

Please note that Zoom links will be for observation only.
Public participation via Zoom is not possible currently.



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PUBLIC PARTICIPATION

The Oakland Police Commission welcomes public participation. We are currently prohibited from implementing hybrid meetings. Please refer to how you can observe and/or participate below:

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting by video conference, please click on this link <https://us02web.zoom.us/j/82994507971> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a web page entitled "Joining a Meeting"
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+16699009128,,82994507971# US (San Jose) +16694449171,,82994507971# US

Webinar ID: 829 9450 7971

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a web page entitled "Joining a Meeting by Phone"

Use of Zoom is limited to observing, public comment will not be taken via Zoom

PROVIDE PUBLIC COMMENT IN PERSON:

- Public comment on each agenda item will be taken. Members of the public wishing to comment must fill out a speaker card for each item they wish to comment on. Speaker cards will be accepted up until Public Comment for each item. Please submit your cards to the Chief of Staff before being recognized by the presiding officer.
- Comments must be made on a specific agenda item covered in the meeting that the comment was submitted for, and that item must be written on the speaker card, or they will be designated Open Forum comments.
- Comments designated for Open Forum, either intentionally or due to the comments being outside of the scope of the meeting's agenda, and submitted without including a written agenda item, will be limited to one comment per person.

E-COMMENT:

- Please email written comments to https://docs.google.com/forms/d/e/1FAIpQLScRaVVFQKhsnzMk_wa5Q1bPCwf-Osfv8nGB_I8ZwM6fVESZhw/viewform?usp=sf_link. E-comments must be submitted at least **24 hours** before the meeting with the agenda item to which it pertains. Open Forum comments are limited to one per person.

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I. Call to Order, Welcome, Roll Call, Determination of Quorum, and (Read-Out from Prior Meeting, if any)

Chair: Ricardo Garcia-Acosta

Roll Call: Commissioner Wilson Riles; Commissioner Angela Jackson-Castain; Shawana Booker, Shane Williams, Samuel Dawit, Alternate Commissioner Omar Farmer

II. Closed Session (approximately 5:30 p.m. - 6:30 p.m.)

The Police Commission will take Public Comment on the Closed Session items.

THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.

CONFERENCE WITH LEGAL COUNSEL

EXISTING LITIGATION (Government Code Section 54956.9(d)(1))

Delphine Allen et al., v. City of Oakland, et al. N.D. Cal No, 00-cv-4599-WHO

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(Government Code Section 54957(b))

Title not disclosed under personnel privacy laws, California's Brown Act, and City's Sunshine Ordinance

III. Redetermination of Quorum and (Read-Out from Closed Session and/or announcements, if any)

Chair: Ricardo Garcia-Acosta

Roll Call: Commissioner Wilson Riles; Commissioner Angela Jackson-Castain; Shawana Booker, Shane Williams, Samuel Dawit, Alternate Commissioner Omar Farmer

IV. Open Forum Part 1 (2 minutes per speaker, 15 minutes total)

Members of the public wishing to address the Commission on matters that are not on tonight's agenda but are related to the Commission's work should submit a speaker card before this item. Comments regarding agenda items should be held until the agenda item is called for discussion. Speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2.

This is a recurring item.

- a. Discussion
- b. Public Comment
- c. Action, if any

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V. Oakland Police Department Update

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include NSA Updates, risk analysis, crime response, a preview of topics that may be placed on a future agenda, responses to community member questions, and specific topics requested by the Commission.

This is a recurring item. (Attachment 1)

- a. Discussion
- b. Public Comment
- c. Action, if any

VI. Update from Office of the Inspector General

Acting Inspector General Charlotte Jones will provide an update on the OIG's work, on behalf of incoming Inspector General Zurvohn Maloof. Topics discussed in the update may include project priorities under the City Charter; staffing updates; community engagement and outreach.

This is a recurring item. (Attachment 2)

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. Community Police Review Agency (CPRA) Update

Executive Director Mac Muir will provide updates on the CPRA to the extent permitted by state and local law. Topics discussed in the update may include the Agency's pending cases, completed investigations, staffing, and recent activities. *This is a recurring item. (Attachment 3)*

- a. Discussion
- b. Public Comment
- c. Action, if any

VIII. Commission Adoption of Resolution Revising Garcia Hernandez Sawhney's (GHS) Contract to Ensure Budget Alignment and Charter Compliance

The Commission will adopt a resolution to revise the Garcia Hernandez Sawhney (GHS) contract to ensure alignment with budget requirements, in accordance with Section 604(f)(4) of the Oakland City Charter, which grants the Commission authority to retain its own legal counsel. (Attachment 4)

- a. Discussion
- b. Public Comment
- c. Action, if any

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IX. Ad Hoc Committee Reports

This is an opportunity for Chair Garcia-Acosta to provide general updates about ad hoc committees, if applicable, and for representatives from active or upcoming ad hoc committees to share updates on their work, upcoming meetings, events, etc. Please be advised that ad hoc committee meeting discussions are fluid and may not have an official agenda. Recordings of meetings and minutes can be found on the Commission's YouTube channel (<https://www.youtube.com/@oaklandpolicecommission5962>) and the Commission's website (<https://www.oaklandca.gov/boards-commissions/police-commission#join-ad-hoc-committees>).

This is a recurring item.

Staff Searches Ad Hoc: Commissioner Garcia-Acosta (Chair)

The Staff Search Ad Hoc Committee defines the role, attracts a diverse pool of qualified candidates, and manages a thorough and fair evaluation process. This includes screening applications, conducting interviews, and presenting the most suitable finalists to the hiring authority. The committee ensures an unbiased selection process and promotes diversity and inclusion. Committee Chair Garcia-Acosta will provide an update about the search progress and next steps. *These meetings are not open to the public.*

- a. Discussion
- b. Public Comment
- c. Action, if any

Discipline Matrix Ad Hoc: Commissioner Garcia-Acosta (Chair)

The Discipline Ad Hoc committee is responsible for reviewing and providing guidance on the Oakland Police Department's Discipline Matrix to ensure it aligns with the objective of fair and consistent disciplinary practices. The committee works to ensure that the matrix, associated policies, and resulting disciplinary actions reflect contemporary industry standards for progressive discipline. This includes recommending updates, possibly reviewing cases for adherence to these standards, and ensuring transparency and accountability in the disciplinary process. Committee Chair Garcia-Acosta will provide an update on the current status and/or next steps, if applicable. *These meetings are open to the public every Wednesday from 6 p.m. to 8 p.m.*

- a. Discussion
- b. Public Comment
- c. Action, if any

Strategic Planning Retreat Ad Hoc: Commissioners Angela Jackson-Castain (Chair), Ricardo Garcia-Acosta, Omar Farmer

The Retreat & Strategic Planning Ad Hoc committee will focus on organizing a strategic planning retreat and drafting a comprehensive plan to guide the commission's activities, initiatives, and decisions over a specified period. The strategic plan serves as a roadmap to help the police commission achieve its objectives, improve operations, and better serve the community. *These meetings are not open to the public.*

- a. Discussion
- b. Public Comment
- c. Action, if any

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X. Commission Vote to Create Hand Cuffing Ad Hoc

The Commission will vote on establishing an Ad Hoc Committee dedicated to reviewing and assessing policies and practices related to handcuffing within the Oakland Police Department. This committee will examine current procedures, consider best practices, and provide recommendations to ensure alignment with community standards and department accountability.

- a. Discussion
- b. Public Comment
- c. Action, if any

XI. Upcoming/Future Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

This is a recurring item.

- a. Discussion
- b. Public Comment
- c. Action, if any

XV. Open Forum Part 2 (2 minutes per speaker, 15 minutes total)

Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card before the start of this item. Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson.

This is a recurring item.

- a. Discussion
- b. Public Comment
- c. Action, if any

XVI. Re-adjourn to Closed Session (if needed) and Read-Out of Closed Session (if any)

- a. Discussion
- b. Public Comment
- c. Action, if any

XVII. Adjournment

NOTICE: In compliance with the Americans with Disabilities Act and Equal Access Ordinance, for those requiring special assistance to access the video conference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's departmental email at OPC@oaklandcommission.org for assistance. Notification at least 72 hours before the meeting will help enable reasonable arrangements to ensure accessibility to the meeting and to provide the required accommodations, auxiliary aids, or services.

OAKLAND POLICE DEPARTMENT REPORTING TEMPLATE
FOR POLICE COMMISSION MEETING

*There hereby is established the Oakland Police Commission (hereinafter, Commission), which shall oversee the Oakland Police Department (hereinafter, Department) in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. * - Oakland City Charter Section 604(a)(1)*

Prepared: 11/07/2024

I. 52 NSA Task Force – Status of Compliance, Charter 604(f)(5)

| Task | |
|--------------------------|---|
| Task 2, 5, 24, 25 and 45 | <ul style="list-style-type: none"> • 8th IMT Sustainability Report (2 Aug 24): Task 2: Timeliness Standards and Compliance with IAB Investigations <ul style="list-style-type: none"> ▪ In compliance • Task 5: Complaint Procedures for IAB <ul style="list-style-type: none"> ▪ Not in compliance • Task 24: Use of Force Reporting Policy and Task 25: Use of Force Investigations and Report Responsibility <ul style="list-style-type: none"> ▪ In compliance • Task 45: Consistency of Discipline Policy <ul style="list-style-type: none"> ▪ No compliance Finding. <p>The Eighth NSA Sustainability Period Report of the Independent Monitor for the Oakland Police Department has been completed by the monitoring team.</p> <p>Failure to Accept or Refer Complaint (FTARC) and Supervisory Notes File (SNF) inspection – complete.</p> <ul style="list-style-type: none"> • Patterns definition – collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24. • Revisions are underway based on the feedback provided by the CPRA and IMT. • 2nd Draft definition of “Patterns” provided 12 Aug 24: <ul style="list-style-type: none"> ▪ <i>“A pattern of behavior is defined as three or more related incidents of a similar nature, committed by an employee within two years (730 days). This behavior is characterized by regularity, suggesting a systematic or habitual nature rather than isolated events. Identifying a pattern is based on the frequency, consistency, and similarity of the behaviors or actions under comparable circumstances.</i> <p style="text-align: center;"><i>A recognized pattern mandates Internal Affairs notification as defined in DGO M-03.”</i></p> • Next steps: OPD needs approval from the monitoring team and stakeholders before amending DGO M-03. <p>Case Management Conference (CMC) – 4 Sep 24 (Summary below)</p> <ul style="list-style-type: none"> • Court oversight shall continue. • IAD shall be a “direct report” to the Chief of Police. The commander of IAD shall hold the rank of Deputy Chief of Police. (Internal Affairs Division has transitioned to the Internal Affairs Bureau (IAB). <ul style="list-style-type: none"> ○ Effective Saturday, 14 Sep 24, Deputy Chief Mendoza will oversee IAB, and directly report to Chief Mitchell. • The mayor, or a mayoral representative, the City Administrator, a representative of the Office of the City Attorney, the Chief of Police, and a |

* “Constitutional Policing Matters” include: Use of force; Use of force review boards; Profiling based on any of the protected characteristics identified by Federal, State, or local law; First Amendment assemblies; Use of militarized equipment; and Elements expressly listed in Federal court orders or Federal court settlements such as the Negotiated Settlement Agreement.

| | |
|-----------|--|
| | <p>representative from the Monitoring Team are required to meet every two weeks.</p> <ul style="list-style-type: none"> • The City filed the Status Report on 8 Oct 24 to explain how the court order has been implemented. • Tasks 24 and 25 will no longer be subject to active monitoring. <p>OPD is scheduled to present an update on the NSA to council during Public Safety Commission on 10 Dec 24.</p> |
| IMT Visit | 14 Nov 24 |
| Next CMC | 8 Jan 25 |

II. Policies Related to Constitutional Policing Matters – Status Update, Charter 604(b)(2) and 604(b)(4)-(5)
III. Any Other Policy, Procedure, Custom, or General Order Regardless of Its Topic – Status Update, Charter 604(b)(2) and 604(b)(6)

| Policy | |
|--|--|
| J-04 Pursuit Policy | In OPC Community Policing Ad Hoc. Attended and presented at the Public Forum on 31 Jul 24. |
| BFO P&P 15-01 Community Policing | OPC approved Draft First Reading – 25 Jul 24 Police Commission Reviewing Policy outcome from Ad Hoc |
| Sexual Misconduct Policy | Under review with the City Attorney’s Office. No timeline of completion was given as of 24 Sep 24. |
| Racial Profiling / Bias Policy (DGO M-19) | Sent to the Commission for review. |
| K-4: Reporting and Investigating the Use of Force. (SO 9214) | OCA review complete. Executive Team review for final submission. Pending scheduling for Chief presentation and review. |
| SO 9216: Excited Delirium | Special order presented to OPC twice. Pending OPD approval. |
| Militarized Equipment Annual Report | Draft presented to the Police Commission on 11 Jul 24. |

IV. OPD Budget, Charter 604(b)(7) & MC 2.45.070(C)-(D)

| Topic | | | | | | | | | |
|--------------------------------|--|------------|------------|------|------------|--|--|--|--|
| Staffing & resource management | <p><i>Sworn Staffing</i> Authorized: 678 Filled: 681</p> <p><i>Communications Dispatchers</i> Authorized: 78 Filled: 71 (7 new Dispatcher Trainees started on Oct. 28th. 25 are currently in training)</p> <p><i>Professional Staffing</i> Authorized: 303.50 Filled: 260</p> <p><i>Vacancies of note:</i> Police Records Specialist (4) (6 Police Records Specialist positions are frozen) Police Communications Dispatcher (7)</p> <p><i>Long-term leave:</i> 88 sworn employees</p> <ul style="list-style-type: none"> • 56 Medical Leave • 32 Admin Leave <ul style="list-style-type: none"> ○ 1 Lieutenant ○ 4 Sergeants of Police ○ 27 Police Officers • 0 Military Leave <p>Of the 33 sworn personnel on admin leave, 11 have been off for 1-2 years. The annual cost associated with those 11 employees is \$2,996,244. The cost breakdown is below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Admin Rank</th> <th>Position</th> <th>Cost</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table> | Admin Rank | Position | Cost | Total Cost | | | | |
| Admin Rank | Position | Cost | Total Cost | | | | | | |
| | | | | | | | | | |

| | <table border="1"> <thead> <tr> <th>As of Oct 15, 2024 (Sworn only)</th> <th>Admin Leave</th> <th>Medical Leave On-Duty Illness/Injury</th> <th>Medical Leave Personal Illness/Injury</th> <th>Military Leave</th> </tr> </thead> <tbody> <tr> <td>2+ Years</td> <td>3</td> <td>3</td> <td></td> <td></td> </tr> <tr> <td>1-2 Years</td> <td>15</td> <td>11</td> <td></td> <td></td> </tr> <tr> <td>6 mo.- 1 Year</td> <td>9</td> <td>14</td> <td>3</td> <td></td> </tr> <tr> <td>2-6 months</td> <td>4</td> <td>13</td> <td></td> <td></td> </tr> <tr> <td>Less than 2 months</td> <td>1</td> <td>7</td> <td>4</td> <td></td> </tr> <tr> <td>Total</td> <td>32</td> <td>48</td> <td>8</td> <td>0</td> </tr> </tbody> </table> | As of Oct 15, 2024 (Sworn only) | Admin Leave | Medical Leave On-Duty Illness/Injury | Medical Leave Personal Illness/Injury | Military Leave | 2+ Years | 3 | 3 | | | 1-2 Years | 15 | 11 | | | 6 mo.- 1 Year | 9 | 14 | 3 | | 2-6 months | 4 | 13 | | | Less than 2 months | 1 | 7 | 4 | | Total | 32 | 48 | 8 | 0 | <table border="1"> <tr> <td>Lieutenant of Police</td> <td>1</td> <td>355,644.00</td> <td>355,644.00</td> </tr> <tr> <td>Police Officer</td> <td>10</td> <td>264,060.00</td> <td>2,640,600.00</td> </tr> <tr> <td>Total</td> <td>11</td> <td></td> <td>2,996,244.00</td> </tr> </table> <p><i>Attrition Rate – 4/mo. (45 separated over past year)</i></p> <p><i>Reemployments – 6 pending approval</i></p> <p><i>Retirement Projections for 2024: 85 possible</i></p> <ul style="list-style-type: none"> • 4 Captains of Police • 9 Lieutenants of Police • 25 Sergeants of Police • 47 Police Officers | Lieutenant of Police | 1 | 355,644.00 | 355,644.00 | Police Officer | 10 | 264,060.00 | 2,640,600.00 | Total | 11 | | 2,996,244.00 |
|--|--|---|---------------------------------------|--------------------------------------|---------------------------------------|----------------|----------|---|---|--|--|-----------|----|----|--|--|---------------|---|----|---|--|------------|---|----|--|--|--------------------|---|---|---|--|-------|----|----|---|---|---|----------------------|---|------------|------------|----------------|----|------------|--------------|-------|----|--|--------------|
| As of Oct 15, 2024 (Sworn only) | Admin Leave | Medical Leave On-Duty Illness/Injury | Medical Leave Personal Illness/Injury | Military Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2+ Years | 3 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-2 Years | 15 | 11 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 mo.- 1 Year | 9 | 14 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2-6 months | 4 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Less than 2 months | 1 | 7 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 32 | 48 | 8 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lieutenant of Police | 1 | 355,644.00 | 355,644.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Police Officer | 10 | 264,060.00 | 2,640,600.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 11 | | 2,996,244.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Academy Recruits | <p>Academy 193rd: 12 graduated on 10 May 24 – 11 officers completed the FTO phase (18 weeks) and were assigned to patrol. 1 officer is still in the process.</p> <p>Academy 194th: Started June 2024. Chief Mitchell and Commissioner Jackson attended first day.</p> <ul style="list-style-type: none"> • 26 OPD and 1 outside agency (Alameda PD) - Week 20 • Scheduled to Graduate 20 Dec 24 • 4-week transitional class then assigned to FTO <p>Academy 195th: Jan 2025</p> <p>Academy 196th: TBD</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Department functions (Internal Affairs Bureau IAB) | <p>Skelly Data:</p> <ul style="list-style-type: none"> • All trained Commanders and Managers can conduct Skelly's • Changed to digital format • Waiver for Officers <ul style="list-style-type: none"> ○ Working with City Attorney to formalize • Added personnel to assist | <p>Number of pending Skelly's - 160 (-7)</p> <p>Number of Skelly Hearing Officers – 31</p> <p>Number of Skelly awaiting assignment - 0</p> <p>Wait time for each Skelly – Varies</p> <p>How are Skelly Officers selected (training, recusals. Etc.) - Must attend Skelly Hearing Officer Training</p> <p>A Skelly Unit dashboard is currently being created for tracking, estimated soft launch November.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| IAB Cases | <p>2023</p> <p>2040 total cases</p> <p>114 Sustained cases</p> <p>348 sustained allegations</p> | <p>2024</p> <p>Total cases this year closed – 1270 (as of 06 Nov 24)</p> <p>Total cases open – 1563 (as of 06 Nov 24)</p> <p>Total cases in IA – 92 (as of 06 Nov 24)</p> <p>Total cases in DLI – 193 (as of 06 Nov 24)</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SB 2 | <p>https://post.ca.gov/Peace-Officer-Certification-Actions</p> | <p>SB 2 List: 2024 (Year-To-Date)</p> <p>3 total Oakland PD</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Department functions (CID) | <p>SVS Juvenile Cases: (Year-To-Date)</p> <ul style="list-style-type: none"> • Juvenile Arrests: 299 total juvenile arrests • YTD Referrals to restorative justice programs (i.e. NOAB, CW): <ul style="list-style-type: none"> ○ NOAB - 24 | <p>Hate Crimes: 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> • Total Cases: 21 • New cases: 1 • Hate Crime Investigators <ul style="list-style-type: none"> ○ Ofc. J. Finley ○ Ofc. W. Seay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | |
|--|---|--|
| | <ul style="list-style-type: none"> ○ Community Works West Referrals - 30 <p>Missing Persons: 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> • YTD MPU Cases: 1069 • YTD Closed MPU Cases: 997 <p>DVU Cases: 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> • Total cases: 3,491 • Clearance rate on DV cases is near 100%: These are named suspect cases. All I/C and Out of Custody cases get reviewed by an investigator. • Domestic Dispute – 1,005 • 243(e)(1) - 901 • 273.5 - 949 | |
| <p>Education and training regarding job-related stress, PTSD, Wellness</p> | <p>For the month of November, the Peer Support Team sent out information/resources on the topic of Supporting Officer Safety Through Family Wellness and the importance of Nurturing Relationships</p> <ul style="list-style-type: none"> • Materials provided by the IACP International Association of Chiefs of Police <p>On October 10th the OPD Chaplin Unit served lunch to OPD to kick off the National Faith & Blue Weekend 2024. - Faith & Blue is based on the premise that strong communities are built through mutual respect and understanding. Law enforcement and faith institutions are key pillars of each community, and when they work together, neighborhoods thrive.</p> <p>The professional development and wellness unit team at OPD provides wellness services to our staff in mindfulness and educational opportunities that foster mind, body, and resiliency. Learning Domain 14 is a post-certified course offered throughout the department highlighting substance abuse. Substance abuse learning domain is for the staff to recognize the dangers of substance abuse. We offer wellness training in Continued Police Training (CPT), Critical Incident training (CIT), the academy, and Dispatch Academy.</p> | |
| <p>Budget QUARTERLY</p> | <p>Last: Next:</p> | |
| <p>Citywide Risk Management QUARTERLY</p> | <p>Last: 27 Aug 24 Next: 19 Nov 24</p> | |

V. Collaboration with OIG

| Project | Status |
|--|---|
| <p>NSA Inspections Tasks: 3, 4, 7,8, 9, 11, and 13</p> | <p>Meetings and data sharing.</p> |
| <p>OPD Staffing Study</p> | <p>Biweekly meetings with OIG and PFM. Ongoing data collection and sharing.</p> |
| <p>M-19 Audit Response</p> | <p>Completed and provided to the Ad Hoc on 3 Apr 24.</p> |

| | |
|---|---|
| Review of IAB Cases 07-0538, 13-1062, and 16-0146 | In progress. Due 24 Apr 24. |
| Sexual Misconduct Policy | Policy: see policy section. |
| "Patterns" definition | Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24. |
| OIG Document on OPD Policy Types | Created by OIG and OPD completed review. |
| FTO Study | Completed. |

VI. Collaboration with CPRA

VII. Rules and Procedures for Mediation and Resolution of Complaints of Police Misconduct, OMC 2.45.070(N)

| Project | Status |
|--|--|
| Transition of IAB to CPRA | Information sharing with the Transition Consultants Moeel Lah Fakhoury Law Firm – Andrew Lah and Russell Bloom |
| Daily Complaint Log, Weekly IAB Meetings | Ongoing |
| Complaints & Mediation | Pending |
| "Patterns" definition | Collaboration meeting w/ OIG, CPRA, IMT on 19 Mar 24. |

VIII. Collaboration with Community

| | |
|--|--|
| | <p>November 4th –December 9th, OPD's Victims Services Unit (Ms. Brigitte Cook, Victims Specialist) is collecting toys, clothes or gift cards for children who were victims of a crime. The drop box is located at the PAB in the Criminal Investigation Division.</p> <p>On October 19th at Lake Merritt OPD participated in the American Foundation for Suicide Prevention's Out of the Darkness Walk.</p> <p>This year's "Trunk or Treat," held on October 31st at Verdesse Carter Park in East Oakland, was one of our most successful Trunk or Treats to date, with more than 1,400 children and families joining us for a safe, festive family-friendly Halloween event.</p> <p>Events like these provide our community members with a chance to engage with officers and experience the positive impact we strive to bring to our Oakland residents.</p> <p>The success of this event would not have been possible without the generous contributions of more than 20 community partners, who played an essential role in creating a vibrant Halloween experience for all attending families. Their involvement helped to bring joy to hundreds of young trick-or-treaters and showcased the power of community collaboration.</p> <p>OPD extends our heartfelt gratitude to all sponsors whose support made this event possible. Your contributions are invaluable, and we appreciate your partnership in making Oakland a better, safer place for everyone.</p> <p>OPD remains dedicated to supporting and uplifting Oakland through community engagement and looks forward to continuing the Trunk or Treat tradition in the years ahead.</p> <p>For highlights, please check out the link below. https://youtu.be/bV2NokMivnc</p> |
|--|--|

| | |
|--|---|
| | Coffee with a Cop – McDonald's (1300 Jackson Street) October 16th 11:00 am to 1:00 pm |
|--|---|

IX. Status of Submitting Records/Files Requested by Commission, Charter 604(f)(2)

| File | Status |
|------|--------|
| None | |

X. New Laws Affecting OPD

| Law | |
|---------------------------------------|---|
| 2024 New Laws Generally | Training plan to OPC 8 Feb 24. Training Bulletin being drafted. Training was published on 2 Apr 24. |
| 2806.5 VC / Citation Update (AB 2773) | Update sent 19 Mar 24. • tell detainees the reason for the stop, prior to any questioning related to a criminal investigation or traffic violation • document the reason for the stop on citations and reports associated with the stop |
| AB 360: “excited delirium” | See policy section. |

XI. Required Reporting to the California Department of Justice / Attorney General**XII. Policy/Practice on Publishing Department Data Sets, OMC 2.45.070(P)**

| Report | Status |
|-------------------------|---|
| OIS or SBI (GC 12525.2) | Annual report: sent 26 Jan 24 |
| DOJ Clearance Rates | In the process of gathering the information. Records enters crime data for UCR reporting. |
| Stop Data (GC 12525.5) | Annual report 2023 Stop data was transmitted to State – sent 11Mar 24 |

XIII. Any Commission Requests Made by Majority Vote of Commission – Status Update, Charter 604(b)(8)**XIV. Report from Department via City Administrator or designee, on Issues Identified by Commission through Commission’s Chair, OMC 2.45.070(R)**

| Request | |
|--------------------------------|--|
| Youth Services | <ul style="list-style-type: none"> • Presented on 24 Oct 24 – Lieutenant Campos <ul style="list-style-type: none"> ○ Juvenile Arrest Referrals ○ NOAB |
| Encampment Management | <ul style="list-style-type: none"> • Presented on 10 Oct 24 - Captain Eriberto Perez- Angeles |
| Missing Persons | <ul style="list-style-type: none"> • Presented on 10 Oct 24 – Lieutenant Campos |
| Ceasefire | <ul style="list-style-type: none"> • Presented on 26 Sep 24 - Director Reverend Damita Davis <ul style="list-style-type: none"> ○ Ceasefire |
| 30x30 - OPOA Women’s Committee | <ul style="list-style-type: none"> • Presented on 19 Sep 24 - Lt. Alexis Nash <ul style="list-style-type: none"> ○ 30x30 ○ OPOA Women’s Committee ○ Women Leaders in Law Enforcement Symposium (WLLE) |
| Patterns Definition | <ul style="list-style-type: none"> • Presented on 22 Aug 24 - “Patterns” Definition – Lt. Hubbard |
| Skelly | <ul style="list-style-type: none"> • Presented on 22 Aug 24 - Update on Skelly – Act. Capt. Dorham |
| Wellness Unit | <ul style="list-style-type: none"> • Presented on 22 Aug 24 - Wellness Unit Update – Dr. Nettles |

| J-04 Pursuit Policy | <ul style="list-style-type: none"> Presented on 31 Jul 24 at the Community Policing Ad Hoc Public Forum - Capt. Ausmus, A/Captain E. Perez-Angeles, and Sgt. Urquiza-Leibin | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|---|---|----------------------------------|----------------------------------|---|---------------------|--------------------------------------|------------------------------|--|-------------------------------|--------------------|----------------------------------|---|------------------------------|----------------------------------|--|---|------------------------------|-------------------------|---|------------|-----------|---------------------|---|-----|--|---|------|-----------------------------------|---|-------|--|---|------|---|---|------|---|---|-----|-----------------------------|
| SB 2 | <ul style="list-style-type: none"> Presented on 25 July 24 – Lt. Dorham | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 911 System Grand Jury Report Presentation | <ul style="list-style-type: none"> Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MACRO Strategy Development | <ul style="list-style-type: none"> Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MACRO Data | <ul style="list-style-type: none"> October 2024 bi-weekly data: <ul style="list-style-type: none"> 62 calls referred 58 Number of calls MACRO actually went to MACRO (there were 4 calls with disposition of MACR1- Macro Time Out- Not Handled. 275 potential calls (were not able to refer due to criteria). These calls (Radio Codes with descriptions) include the following call types: <table border="1" data-bbox="516 779 1534 1304"> <tr> <td>415 (Disturbing the Peace)</td> <td>415J (Disturbing the Peace – Juvenile)</td> <td>912 (Possible Suspicious Person)</td> <td>EVAL (Evaluate the scene/person)</td> </tr> <tr> <td>415C (Disturbing the Peace – Investigate)</td> <td>647B (Prostitution)</td> <td>5150 (Possible Mental Health Crisis)</td> <td>OMC (Oakland Municipal Code)</td> </tr> <tr> <td>415D (Disturbing the Peace – Drinking)</td> <td>647C (aggressive panhandling)</td> <td>602L (trespassing)</td> <td>SLEEP (evaluate/person sleeping)</td> </tr> <tr> <td>415F (disturbing the Peace – Family/Domestic Disturbance)</td> <td>6011 (incorrigible juvenile)</td> <td>922 (person drunk on the street)</td> <td>WELCK (conduct a welfare check on someone)</td> </tr> <tr> <td>415E (Disturbing the Peace – Music Party)</td> <td>647F (person possibly drunk)</td> <td>314 (indecent exposure)</td> <td>SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves)</td> </tr> </table> Below is a sample of 10 calls that were not eligible to send to MACRO due to the details provided by the reporting person calling dispatch. These calls included details such as: <ul style="list-style-type: none"> the incident occurring inside a dwelling. mention of a crime and/or threats or violence <table border="1" data-bbox="516 1486 1461 1921"> <thead> <tr> <th># of Calls</th> <th>Call Type</th> <th>Reason not Referred</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>415</td> <td>1. Creating and making threats. 2. Making threats</td> </tr> <tr> <td>1</td> <td>415F</td> <td>1. Banging on doors/subject left.</td> </tr> <tr> <td>2</td> <td>WELCK</td> <td>1. Possible assault 2. Mention of a Crime: Sexual Assault</td> </tr> <tr> <td>3</td> <td>EVAL</td> <td>1. Mention of a crime/Subject spitting. 2. Mention of a Crime: Kidnaping/sex trafficking 3. Inside dwelling- the caller canceled.</td> </tr> <tr> <td>1</td> <td>5150</td> <td>1. Running to passing citizens in a threatening manner.</td> </tr> <tr> <td>1</td> <td>912</td> <td>1. Armed with a tree branch</td> </tr> </tbody> </table> | 415 (Disturbing the Peace) | 415J (Disturbing the Peace – Juvenile) | 912 (Possible Suspicious Person) | EVAL (Evaluate the scene/person) | 415C (Disturbing the Peace – Investigate) | 647B (Prostitution) | 5150 (Possible Mental Health Crisis) | OMC (Oakland Municipal Code) | 415D (Disturbing the Peace – Drinking) | 647C (aggressive panhandling) | 602L (trespassing) | SLEEP (evaluate/person sleeping) | 415F (disturbing the Peace – Family/Domestic Disturbance) | 6011 (incorrigible juvenile) | 922 (person drunk on the street) | WELCK (conduct a welfare check on someone) | 415E (Disturbing the Peace – Music Party) | 647F (person possibly drunk) | 314 (indecent exposure) | SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves) | # of Calls | Call Type | Reason not Referred | 2 | 415 | 1. Creating and making threats. 2. Making threats | 1 | 415F | 1. Banging on doors/subject left. | 2 | WELCK | 1. Possible assault 2. Mention of a Crime: Sexual Assault | 3 | EVAL | 1. Mention of a crime/Subject spitting. 2. Mention of a Crime: Kidnaping/sex trafficking 3. Inside dwelling- the caller canceled. | 1 | 5150 | 1. Running to passing citizens in a threatening manner. | 1 | 912 | 1. Armed with a tree branch |
| 415 (Disturbing the Peace) | 415J (Disturbing the Peace – Juvenile) | 912 (Possible Suspicious Person) | EVAL (Evaluate the scene/person) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 415C (Disturbing the Peace – Investigate) | 647B (Prostitution) | 5150 (Possible Mental Health Crisis) | OMC (Oakland Municipal Code) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 415D (Disturbing the Peace – Drinking) | 647C (aggressive panhandling) | 602L (trespassing) | SLEEP (evaluate/person sleeping) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 415F (disturbing the Peace – Family/Domestic Disturbance) | 6011 (incorrigible juvenile) | 922 (person drunk on the street) | WELCK (conduct a welfare check on someone) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 415E (Disturbing the Peace – Music Party) | 647F (person possibly drunk) | 314 (indecent exposure) | SENILE (evaluate the scene, welfare check, could be a missing person unable to care for themselves) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| # of Calls | Call Type | Reason not Referred | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 415 | 1. Creating and making threats. 2. Making threats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 415F | 1. Banging on doors/subject left. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | WELCK | 1. Possible assault 2. Mention of a Crime: Sexual Assault | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | EVAL | 1. Mention of a crime/Subject spitting. 2. Mention of a Crime: Kidnaping/sex trafficking 3. Inside dwelling- the caller canceled. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 5150 | 1. Running to passing citizens in a threatening manner. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 912 | 1. Armed with a tree branch | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | |
|-------------------------|--|
| | <ul style="list-style-type: none"> • OPD tracks duty hours and number of crews working for dispatching purposes • New CAD System does not yet track calls sent to MACRO and then sent back to OPD to handle; however, so far, per data from MACRO, a total of 11 calls were transferred to Law Enforcement to handle from October 2024. |
| Paid Admin Leave Budget | <ul style="list-style-type: none"> • Presented on 13 Jun 24 Manager Marshall and Chief Mitchell |
| MACRO Presentation | <ul style="list-style-type: none"> • Presented on 23 May 24 Communications Manager – Mgr. Cheng |
| Ceasefire | <ul style="list-style-type: none"> • Presented on 8 May 24 – A/Capt. Valle |
| IAD/Skelly | <ul style="list-style-type: none"> • Presented on 8 May 24 and 13 Jun 24 - Lt. Dorham |
| CHP | <ul style="list-style-type: none"> • The draft has been sent to the Police Commission for review. • Governor Newsom deployed CHP to Oakland to help “fight crime.” (https://www.sfgate.com/bayarea/article/newsom-deploys-chp-officers-to-oakland-18656944.php) • This initiative is similar to one that occurred in 2013: https://oakland.legistar.com/LegislationDetail.aspx?ID=1287123&GUID=303EB8E7-C23D-4A83-8012-D6BA29C03940 |

XV. Police Chief’s Annual Report, OMC 2.45.070(F) (ANNUALLY)



AGENDA REPORT

TO: Honorable Oakland
Police Commission

FROM: Zurvohn A. Maloof
Inspector General

SUBJECT: Office of the Inspector General
Informational Report

DATE: November 14, 2024

PURPOSE

The purpose of this informational report is to provide the Oakland Police Commission (“Commission”) and members of the public with updates from the Office of the Inspector General (“OIG”), since the last presentation.

I officially started as Oakland’s Inspector General on November 9, 2024, and I am excited to take on this new position. Since I have just stepped into the role of Inspector General this week, I am still meeting individually with my staff and other stakeholders to make important and strategic decisions on how we can move the work of the Office of the Inspector General forward effectively.

As I am in the initial phase of learning what the OIG has accomplished and deciding what the OIG will do in the future, I will hold off on reporting in detail on the present and upcoming work of the OIG. However, I would like to let the Commission and community know what I have been doing in just this short time.

Prior to Onboarding

Introduction to the Oakland Police Commission

On October 24, 2024, I attended a Police Commission meeting to be introduced as the new Inspector General. The OIG needs to build a strong rapport with Commissioners and develop a mutual relationship of trust and cooperation. My aim is to ensure that our objectives and goals align and that there are clear communication channels that encourage proactive engagement, accessibility, and support.

Met with OIG staff

Prior to introducing myself to the Commission, I met in-person with the OIG staff. The initial meeting was the beginning of establishing rapport and trust with my team. As we continue to learn to work effectively with each other, I intend to build relationships, understand the culture, set expectations,

Police Commission Meeting
September 26, 2024

Police Commissioners
Subject: OIG Informational Report
Date: November 14, 2024

Page 2

identify priorities, and foster open communication. My proactive approach will hopefully ensure a strong cohesive start for me and the OIG team, paving the way for effective collaboration and success.

Met with the City Auditor

I met with the City Auditor and intend to establish regular meetings. Although our responsibilities are different both the OIG and the City Auditor aim to promote accountability and transparency within city operations. Regular meetings can help align our efforts and share best practices. We discussed shared goals, avoiding overlap, enhancing impact, and sharing information to enhance both the work of the City Auditor and the OIG.

Met with CPRA Executive Director

I met with the CPRA Director and plan to have regular meetings going forward. Both the OIG and the CPRA are dedicated to enhancing civilian oversight of the Oakland Police Department. We will continue to discuss aligning our goals, building trust in the oversight entities, strategically improving oversight structures, and the enhancing public confidence in accountability mechanisms.

National Organization of Black Law Enforcement Executives (NOBLE) Achievers' Luncheon

On October 30th I attended the NOBLE Achiever's luncheon, which provided an excellent opportunity to meet and connect with other leaders and professionals committed to public safety. The event featured significant networking, opportunities for recognition and visibility, learning and inspiration, community engagement and professional development. The intention was to contribute to my growth and strengthen the role of the OIG within the law enforcement community.

Since Onboarding

2024 Association of Inspector's General (AIG) Annual Training Conference

Prior to accepting the role as Oakland's IG, I planned to attend the AIG training conference from November 13th to November 15th. The training conference, which is at no cost to Oakland, will enhance my abilities as the Inspector General. The conference has several benefits, including professional development, networking, knowledge sharing, and certification opportunities. In addition, the conference keeps the IG's informed about changes in laws, regulations, and policies that impact our work as well as allows us to be a part of a larger community of Inspectors General to advocate for important issues and influence policy on a broader scale.

In the Upcoming Future

Meet with Oakland's Chief of Police

The Chief of Police was on vacation prior to my onboarding, so I did not schedule a meeting. My intention is to meet with Chief Mitchell in the near future to establish a connection and share the OIG's

Police Commission Meeting
November 14, 2024

priorities. The plan going forward is to create a space where he and I meet regularly and discuss policy and procedural updates.

Meet with BART Police Auditor and Long Beach Auditor

As I transition into my new role, I will also meet with both the BART and Long Beach Police Auditors. My intention is to discuss best practices for auditing and evaluating, identify areas for improved policy recommendations, develop joint initiatives for community engagement, and collaborate on training programs to emphasize cultural competency.

WORK OF THE OIG

As I prioritize and make strategic plans about the work of the OIG, I will report that the office continues to work on the audits, evaluations, and policy analysis.

- The office is in the final stages of contracting with an auditing firm.
- The audits and policy analysis currently intended is:
 - o Audit of NSA Section III: Internal Affairs Division (IAD) “inactive” (Tasks 3, 4, 7, 8, 9, 11, 13)
 - o Policy Review of DGO B-08: Field Training Program (Task 32)
 - o Audit of Vehicle Stops, Field Investigations and Detentions (Task 34)
 - o Audit of closures of discrimination allegations
- The OPD staffing study is in its drafting stage and should be presented in final next month.

ADDITIONAL PROJECTS

The OIG is now prioritizing the OIG Audit Work Plan for fiscal year 2025, where we will indicate our audit and strategic goals for the year. For questions regarding this report, please contact the Office of the Inspector General, at OIG@oaklandca.gov.

Respectfully submitted,

Zurvohn A. Maloof
Inspector General
Office of the Inspector General



250 Frank H. Ogawa Plaza • Oakland, CA 94612 • oaklandca.gov/departments/inspector-general • 510-238-2916

Dear Oaklanders,

I am deeply honored to be the new Inspector General for the City of Oakland. This position carries with it the immense responsibility of working towards ensuring transparency, accountability, and integrity within the Oakland Police Department. As your new Inspector General, I am committed to working tirelessly to uphold these principles and fostering a culture of trust and openness. I am eager to collaborate with the commissioners, stakeholders, and the community at large to address any concerns and improve our systems.

Together we can build a stronger, more transparent Oakland, where everyone feels safe and respected.

Three Clear Purposes for the OIG.

1. Audit and monitor OPD and CPRA policies, practices, and procedures.
2. Produce objective recommendations to improve the administration of those programs with an eye towards ensuring accountability, enhanced community trust, and increased transparency via fair and thorough assessments of compliance with the law and department policies.
3. Keep the Police Commissioners, stakeholders and the community “fully and currently” informed about recognized issues in OPD policies, practices, and procedures.

IG’s Three Core Values:

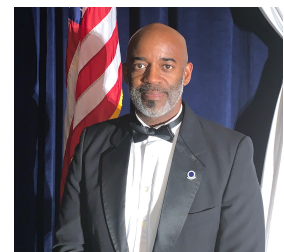
1. People Matter
2. Communities need to be heard, and
3. Collaboration requires openness and transparency.

IG’s Three Eye’s (I’s)

1. Eye on Interaction (engagement)
2. Eye on Inclusion
3. Eye on Innovation

Thank you for your trust and support as we embark on this important journey together.

Zurvohn A. Maloof
Inspector General





CITY OF
OAKLAND

**COMMUNITY POLICE
REVIEW AGENCY**

October Partial 2024 Completed Investigations

Page 1 of 4
(Total Completed = 18)

| Inv. | Case # | Incident Date | Received Date | Completion Date | 1-Year Goal | Officer | Allegation | Finding/Conclusion |
|------|---------|---------------|---------------|-----------------|-------------|-----------|---|--|
| EM | 23-1786 | 11/3/2023 | 11/07/2023 | 10/21/2024 | 11/01/2024 | Subject 1 | Performance of Duty - General | Within OPD Policy |
| CH | 24-0543 | 4/3/2024 | 4/10/2024 | 10/21/2024 | 4/7/2025 | Subject 1 | Performance Of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | | Performance Of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | | Performance of Duty - General | Within OPD Policy |
| | | | | | | | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 2 | Use of Physical Force | Within OPD Policy |
| CH | 24-0629 | 4/27/2024 | 4/30/2024 | 10/21/2024 | 4/26/2025 | Subject 1 | Use of Physical Force | Within OPD Policy |
| | | | | | | | No MOR Violation | Administrative Closure (Lacks Specificity) |
| KP | 24-0566 | 4/14/2024 | 04/16/2024 | 10/21/2024 | 4/11/2025 | Subject 1 | Use of Physical Force | Unfounded |
| | | | | | | | No MOR Violation | Administrative Closure (Lacks Specificity) |
| CH | 24-0701 | 3/6/2024 | 5/14/2024 | 10/21/2024 | 5/8/2025 | Subject 1 | Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | | Performance of Duty – Care of Property | Unfounded |
| | | | | | | | Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| CH | 24-0587 | 04/20/2024 | 04/23/2024 | 10/22/2024 | 4/19/2025 | Subject 1 | Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | | Use of Physical Force | Within OPD Policy |



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**COMMUNITY POLICE
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October Partial 2024 Completed Investigations

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(Total Completed = 18)

| Inv. | Case # | Incident Date | Received Date | Completion Date | 1-Year Goal | Officer | Allegation | Finding/Conclusion |
|-----------|---------|---------------|---------------|-----------------|-------------|-----------|---|--|
| | | | | | | Subject 2 | Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | Subject 3 | Use of Physical Force | Unfounded |
| | | | | | | Subject 4 | Use of Physical Force | Unfounded |
| CH | 24-0664 | 5/4/2024 | 5/7/2024 | 10/22/2024 | 5/3/2025 | Subject 1 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 2 | Use of Physical Force | Within OPD Policy |
| CH | 24-0591 | 4/20/2024 | 4/23/2024 | 10/22/2024 | 4/23/2025 | Subject 1 | No MOR Violation | Administrative Closure (Lacks Specificity) |
| CH | 24-0667 | 5/5/2024 | 5/7/2024 | 10/23/2024 | 5/4/2025 | Subject 1 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 2 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 3 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 4 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 5 | Conduct Toward Others - Harassment and Discrimination | Administrative Closure (Lacks Specificity) |
| SD | 23-1795 | 11/4/2023 | 11/7/2023 | 10/23/2024 | 11/2/2024 | Subject 1 | Obedience to Laws | Within OPD Policy |
| | | | | | | | Obedience to Laws | Unfounded |
| | | | | | | | Obedience to Laws | Not Sustained |
| JS | 23-1754 | 10/26/2023 | 10/30/2023 | 10/20/2024 | 10/24/2024 | Subject 1 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 2 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 3 | Use of Physical Force | Within OPD Policy |
| CH | 24-0609 | 4/22/2024 | 4/24/2024 | 10/24/2024 | 4/21/2025 | Subject 1 | Use of Physical Force | Within OPD Policy |
| | | | | | | | Use of Physical Force | Within OPD Policy |



CITY OF OAKLAND

COMMUNITY POLICE REVIEW AGENCY

October Partial 2024 Completed Investigations

Page 3 of 4
(Total Completed = 18)

| Inv. | Case # | Incident Date | Received Date | Completion Date | 1-Year Goal | Officer | Allegation | Finding/Conclusion |
|-----------|---------|---------------|---------------|-----------------|-------------|-----------|---|--|
| | | | | | | | Use of Physical Force | Unfounded |
| | 24-0318 | 2/25/2024 | 2/27/2024 | 10/25/2024 | 2/23/2025 | Subject 1 | Use of Physical Force | Within OPD Policy |
| CH | 24-0767 | 5/9/2024 | 05/23/2024 | 10/25/2024 | 5/22/2025 | Subject 1 | No MOR Violation | Administrative Closure (Not OPD Officer) |
| AL | 23-1857 | 11/18/2023 | 11/21/2023 | 10/29/2024 | 11/16/2024 | Subject 1 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 2 | Use of Physical Force | Within OPD Policy |
| | | | | | | | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 3 | Use of Physical Force | Within OPD Policy |
| | | | | | | Subject 4 | Use of Physical Force | Within OPD Policy |
| EM | 24-0357 | 1/1/2024 | 3/5/2024 | 10/29/2024 | 3/3/2025 | | Multiple Complaints | Duplicate |
| CH | 24-0754 | 2/5/2024 | 5/21/2024 | 10/30/2024 | 5/20/2025 | Subject 1 | Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | Subject 2 | Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| | | | | | | Subject 3 | Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest | Within OPD Policy |
| AL | 24-0782 | Unknown | 5/23/2024 | 10/30/2024 | 5/22/2025 | Subject 1 | No MOR Violation | Administrative Closure (Lacks Specificity) |

24-1323 - duplicate entry removed from pending case list

CPRA made the following Training and Policy Recommendations with Respect to Investigations in this Report:

- To use de-escalation techniques whenever possible.



CITY OF
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COMMUNITY POLICE
REVIEW AGENCY

October Partial 2024 Completed Investigations

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(Total Completed = 18)

Other Cases No Longer Pending:

According to Oakland City Charter Section 604(f)1, the CPRA “shall not be required to investigate each public complaint it receives, beyond the initial intake procedure, but shall investigate public complaints involving uses of force, in-custody deaths, profiling based on any of the protected characteristics identified by federal, state, or local law, untruthfulness, and First Amendment assemblies.”

The following cases were initially determined to have involved at least one required or “mandated” allegation and were assigned to a staff member. Upon review, the CPRA found these cases did not, in fact, include mandated allegations. Pursuant to City Charter Section 604(f)1, the CPRA will not be investigating the allegations in the following cases, and they are being removed from the Pending Case List:

Finding Definitions:

Sustained: The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

Exonerated/Within OPD Policy: The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in accordance with the law and Oakland Police Department rules, regulations, or policies.

Unfounded: The investigation revealed a preponderance of evidence that the alleged conduct did not occur.

Not Sustained: The investigations revealed evidence that can neither prove nor disprove by a preponderance of evidence that the alleged conduct occurred and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

Additional Definitions:

No Jurisdiction: The Subject Officer of the allegation is not a sworn member of the OPD.

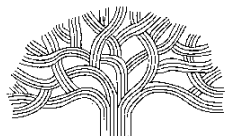
No MOR Violation: The alleged conduct does not violate any department rule or policy.

Service Related: The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.

Administrative Closure (Lacks Specificity): Complaint lacks specificity and complainant refuses or is unable to provide further clarification necessary to investigate the complaint.

Administrative Closure (Not OPD Officer): The investigation determined that the subject of this complaint was not a member of the Oakland Police Department.

604(g)3 Adjudication: If the Chief of Police prepares his or her own findings and proposed discipline and provides it to the Agency before the Agency's investigation is initiated or completed, the Agency may close its investigation or may choose not to conduct its own investigation in order to allow final discipline to proceed as proposed by the Chief, except that in investigations of Level 1 uses of force, sexual misconduct or untruthfulness, the Commission must approve the Agency's decision by a majority vote. If the Agency chooses not to close its investigation, imposition of final discipline shall be delayed until the Agency's investigation is completed and the Agency makes its findings and recommendations for discipline.

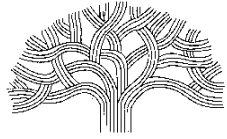


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| Case # | Incident Date | Date Received | Date Received IAB CPRA | Intake or Investigator | Assigned Staff | 180-Day Goal | 1-Year Goal | Type (604(f)(1) or Other) | Class | Subject Officers | Allegation Count | Allegation(s) |
|---------|---------------|---------------|------------------------|------------------------|----------------|--------------|-------------|------------------------------|-------|------------------|------------------|---|
| 22-0622 | 05/25/2022 | 08/23/2022 | 05/25/2022 | Investigator | YH | 11/21/2022 | Tolled | Use of Force | 1 | 14 | 1 | Use of Force |
| 22-1102 | 08/23/2022 | 10/17/2022 | 04/19/2023 | Investigator | YH | 02/19/2023 | Tolled | Other | 1 | 1 | | Obedience to Laws |
| 22-1379 | 10/17/2022 | 10/17/2022 | 10/17/2022 | Investigator | JS | 04/15/2023 | Tolled | Use of Force | 1 | 7 | 8 | Use of Force, Supervision |
| 23-0510 | 04/12/2023 | 04/12/2023 | 04/12/2023 | Investigator | DB | 10/09/2023 | Tolled | Use of Force | 1 | 4 | 8 | Use of Force, Performance of Duty, Obedience to Laws, Truthfulness |
| 23-1602 | 03/29/2022 | 10/02/2023 | 10/15/2023 | Investigator | YH | 03/30/2024 | Tolled | Untruthfulness | 1 | 2 | 1 | Truthfulness, Obedience to Laws |
| 23-1655 | 10/06/2023 | 10/06/2023 | 10/06/2023 | Investigator | JS | 04/03/2024 | Tolled | Other | 1 | 1 | 1 | Obedience to Laws |
| 23-1781 | 11/07/2023 | 11/07/2024 | 11/07/2023 | Investigator | YH | 05/05/2024 | Tolled | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0138 | 01/19/2024 | 01/19/2024 | 03/07/2024 | Investigator | YH | 07/17/2024 | Tolled | Untruthfulness | 1 | 1 | 1 | Truthfulness |
| 24-0353 | 03/01/2024 | 03/01/2024 | 03/05/2024 | Investigator | YH | 08/28/2024 | Tolled | Use of Force | 1 | 1 | 3 | Use of Force, Reports and Bookings, Obedience to Laws |
| 24-0582 | 04/17/2024 | 04/20/2024 | 04/17/2024 | Investigator | YH | 10/14/2024 | Tolled | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0593 | 04/20/2024 | 04/20/2024 | 04/23/2024 | Investigator | DB | 10/17/2024 | Tolled | Other | 1 | 4 | 10 | Obedience to Laws, Use of Force, Performance of Duty |
| 24-0608 | 12/26/2023 | 04/22/2024 | 04/24/2024 | Investigator | YH | 10/19/2024 | Tolled | Untruthfulness | 1 | 2 | 4 | Obedience to Laws, Truthfulness, Performance of Duty - General, Supervisors - Authority and Responsibilities |
| 24-0988 | 07/03/2024 | 07/10/2024 | 07/12/2024 | Investigator | DB | 01/06/2025 | Tolled | Other | 1 | 1 | 2 | Performance of Duty |
| 24-1104 | 08/01/2024 | 08/01/2024 | 08/01/2024 | Investigator | AL | 01/28/2025 | Tolled | Other | 1 | 1 | 3 | Obedience to Laws, Reports and Bookings, Truthfulness |
| 24-1107 | 08/01/2024 | 08/01/2024 | 08/01/2024 | Investigator | YH | 01/28/2025 | Tolled | Other | 1 | 1 | 5 | Obedience to Laws, Conduct Towards Others-Demeanor. Conduct Towards Others-Relationship, Conduct Towards Others-Harassment and Discrimination |
| 24-0815 | 06/03/2024 | 06/04/2024 | 06/05/2024 | Investigator | SD | 12/01/2024 | Tolled | Other | 1 | 1 | 1 | Obedience to Laws |
| 23-1851 | 11/19/2023 | 11/19/2023 | 11/21/2023 | Investigator | YH | 05/17/2024 | 11/17/2024 | Use of Force | 1 | 4 | 3 | Use of Force, Performance of Duty |
| 23-1914 | 11/29/2023 | 11/29/2023 | 12/01/2023 | Investigator | SD | 05/27/2024 | 11/27/2024 | Use of Force, Discrimination | 1 | 6 | 18 | Use of Force, Discrimination, Performance of Duty |
| 23-1947 | 12/04/2023 | 12/04/2023 | 12/07/2023 | Investigator | DB | 06/01/2024 | 12/02/2024 | Use of Force | 1 | 10 | 21 | Use of Force, Performance of Duty, Demeanor |
| 23-2039 | 12/26/2023 | 12/26/2023 | 12/28/2023 | Investigator | AL | 06/23/2024 | 12/24/2024 | Use of Force | 1 | 3 | 8 | Use of Force |
| 24-0067 | 01/11/2024 | 01/11/2024 | 01/16/2024 | Investigator | AY | 07/10/2024 | 01/10/2025 | Use of Force | 1 | 2 | 1 | Use of Force |
| 24-0156 | 01/26/2024 | 01/26/2024 | 01/30/2024 | Investigator | EM | 07/24/2024 | 01/24/2025 | Use of Force | 1 | 2 | 2 | Use of Force, False Arrest |
| 24-0155 | 01/28/2024 | 01/28/2024 | 01/30/2024 | Investigator | EM | 07/26/2024 | 01/26/2025 | Discrimination | 1 | 2 | 3 | Discrimination |

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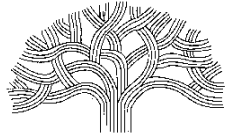


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| Case # | Incident Date | Date Received | Date Received IAB CPRA | Intake or Investigator | Assigned Staff | 180-Day Goal | 1-Year Goal | Type (604(f)(1) or Other) | Class | Subject Officers | Allegation Count | Allegation(s) |
|---------|---------------|---------------|------------------------|------------------------|----------------|--------------|-------------|---------------------------|-------|------------------|------------------|--|
| 24-0226 | 02/12/2024 | 02/12/2024 | 02/14/2024 | Investigator | EM | 08/10/2024 | 02/10/2025 | Use of Force | 1 | 3 | 7 | Use of Force, False Arrest, Unlawful Search, Care of Property |
| 24-0229 | 02/12/2024 | 02/02/2024 | 02/14/2024 | Investigator | AY | 08/10/2024 | 02/10/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0258 | 02/17/2024 | 02/12/2024 | 02/20/2024 | Investigator | DB | 08/15/2024 | 02/15/2025 | Discrimination | 1 | 1 | 1 | Discrimination |
| 24-0278 | 02/21/2024 | 02/21/2024 | 02/23/2024 | Investigator | DB | 08/19/2024 | 02/19/2025 | Discrimination | 1 | 2 | 3 | False Arrest, Discrimination, Demeanor |
| 24-0734 | 02/21/2024 | 02/17/2024 | 05/20/2024 | Investigator | AL | 08/19/2024 | 02/19/2025 | Use of Force | 1 | 1 | 2 | Use of Force |
| 24-0264 | 02/16/2024 | 02/22/2024 | 02/27/2024 | Investigator | JS | 08/20/2024 | 02/20/2025 | Use of Force | 1 | 1 | 4 | Use of Force, False Arrest, Care of Property, Performance of Duty |
| 24-0384 | 03/07/2024 | 03/06/2024 | 03/08/2024 | Investigator | EM | 09/03/2024 | 03/06/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0398 | 03/11/2024 | 03/11/2024 | 03/11/2024 | Investigator | DB | 09/07/2024 | 03/10/2025 | Other | 1 | 1 | 1 | Sexual Misconduct |
| 24-0494 | 03/11/2024 | 03/11/2024 | 03/11/2024 | Investigator | YH | 09/07/2024 | 03/10/2025 | Discrimination | 1 | 3 | 4 | Discrimination, Failure To Report, Conduct Towards Others, Supervisor Authority and Responsibilities |
| 24-0448 | 03/21/2024 | 03/21/2024 | 03/22/2024 | Investigator | EM | 09/17/2024 | 03/20/2025 | Use of Force | 1 | 1 | 4 | Use of Force, False Arrest, Performance of Duty, Consumption of Intoxicants |
| 24-0452 | 09/09/2023 | 03/22/2024 | 03/25/2024 | Investigator | DB | 09/18/2024 | 03/21/2025 | Use of Force | 1 | 2 | 4 | Use of Force, Performance of Duty, Conduct Toward Others |
| 24-0459 | 03/23/2024 | 03/23/2024 | 03/26/2024 | Investigator | DB | 09/19/2024 | 03/22/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0475 | 03/25/2024 | 03/25/2024 | 03/28/2024 | Investigator | EM | 09/21/2024 | 03/25/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0481 | 01/01/1999 | 03/25/2024 | 03/29/2024 | Investigator | AY | 09/24/2024 | 03/27/2025 | Use of Force | 1 | 1 | 2 | Use of Force, Refusal to Provide Name/Serial Number |
| 24-0504 | 03/30/2024 | 03/30/2024 | 04/03/2024 | Investigator | SD | 09/28/2024 | 03/31/2025 | Use of Force | 1 | 1 | 1 | Use of Force, Demeanor, Discrimination |
| 24-0576 | 02/16/2024 | 04/15/2024 | 04/15/2024 | Investigator | CH | 10/04/2024 | 04/06/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0565 | 04/12/2024 | 04/15/2024 | 04/16/2024 | Investigator | AL | 10/09/2024 | 04/11/2025 | Use of Force | 1 | 3 | 7 | Use of Force |
| 24-0592 | 04/19/2024 | 04/19/2024 | 04/23/2024 | Investigator | CH | 10/16/2024 | 04/18/2025 | Use of Force | 1 | 3 | 3 | Use of Force |
| 24-0653 | 04/29/2024 | 04/29/2024 | 05/02/2024 | Investigator | YH | 10/26/2024 | 04/28/2025 | Use of Force | 1 | 2 | 2 | Use of Force, Performance of Duty |
| 24-0663 | 05/06/2024 | 05/06/2024 | 05/07/2024 | Investigator | CH | 11/02/2024 | 05/05/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0729 | 05/17/2024 | 05/17/2024 | 05/20/2024 | Investigator | EM | 11/13/2024 | 05/16/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0730 | 05/17/2024 | 05/17/2024 | 05/20/2024 | Investigator | DB | 11/13/2024 | 05/16/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0735 | 05/17/2024 | 05/18/2024 | 05/20/2024 | Investigator | CH | 11/14/2024 | 05/17/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0737 | 05/18/2024 | 05/18/2024 | 05/20/2024 | Investigator | CH | 11/14/2024 | 05/17/2025 | Use of Force | 1 | 2 | 4 | Use of Force, Performance of Duty |

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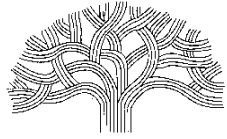


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|---------|---------------|-------------------|--------------------|------------------------|----------------|--------------|-------------|------------------------------|-------|------------------|------------------|---|
| 24-0739 | 03/28/2024 | 05/19/2024 | 05/30/2024 | Investigator | AL | 11/15/2024 | 05/18/2025 | Use of Force | 1 | 2 | 10 | Use of Force, Conduct Towards Others, Performance of Duty, Failure To Accept or Refer a Complaint |
| 24-0742 | 05/19/2024 | 05/19/2024 | 05/21/2024 | Investigator | CH | 11/15/2024 | 05/18/2025 | Use of Force | 1 | 2 | 4 | Use of Force, Performance of Duty |
| 24-0749 | 05/20/2024 | 05/20/2024 | 05/21/2024 | Investigator | CH | 11/16/2024 | 05/19/2025 | Use of Force | 1 | 5 | 15 | Use of Force, False Arrest, Demeanor |
| 24-0770 | 05/21/2024 | 05/21/2024 | 05/30/2024 | Investigator | CH | 11/17/2024 | 05/20/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0763 | 05/23/2024 | 05/23/2024 | 05/28/2024 | Investigator | SD | 11/19/2024 | 05/22/2025 | Discrimination | 1 | 1 | 4 | Discrimination, Demeanor |
| 24-0768 | 05/24/2024 | 05/24/2024 | 05/28/2024 | Investigator | CH | 11/20/2024 | 05/23/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0769 | 05/27/2024 | 05/27/2024 | 05/28/2024 | Investigator | CH | 11/23/2024 | 05/26/2025 | Use of Force | 1 | 2 | 4 | Use of Force |
| 24-0793 | 05/30/2024 | 05/31/2024 | 05/31/2024 | Investigator | CH | 11/26/2024 | 05/30/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0799 | 05/31/2024 | 05/31/2024 | 06/03/2024 | Investigator | DB | 11/27/2024 | 05/30/2025 | Use of Force | 1 | 4 | 4 | Use of Force |
| 24-0803 | 06/01/2024 | 06/01/2024 | 06/04/2024 | Investigator | CH | 11/28/2024 | 05/31/2025 | Use of Force | 1 | 3 | 3 | Use of Force |
| 24-0813 | 06/03/2024 | 06/03/2024 | 06/05/2024 | Investigator | CH | 11/30/2024 | 06/02/2025 | Other | 1 | 4 | 4 | Unlawful Arrest |
| 24-0817 | 06/04/2024 | 06/04/2024 | 06/05/2024 | Investigator | DB | 12/01/2024 | 06/03/2025 | Other | 1 | 1 | 1 | Performance of Duty, Miranda Violation |
| 24-0831 | 05/09/2024 | 06/04/2024 | 06/05/2024 | Investigator | CH | 12/02/2024 | 06/04/2025 | Use of Force | 1 | 1 | 2 | Use of Force, Performance of Duty |
| 24-0862 | 06/13/2024 | 06/13/2024 | 06/18/2024 | Investigator | CH | 12/10/2024 | 06/13/2025 | Discrimination | 1 | 3 | 6 | Discrimination, Performance of Duty |
| 24-0876 | 06/17/2024 | 06/17/2024 | 06/18/2024 | Investigator | CH | 12/14/2024 | 06/16/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0903 | 02/12/2024 | 06/17/2024 | 06/27/2024 | Investigator | CH | 12/22/2024 | 06/24/2025 | Use of Force | 1 | 1 | 2 | Use of Force, Performance of Duty |
| 24-0909 | 06/26/2024 | 06/26/2024 | 06/28/2024 | Investigator | CH | 12/23/2024 | 06/25/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-0935 | 07/01/2024 | 07/02/2024 | 07/05/2024 | Investigator | AL | 12/29/2024 | 07/01/2025 | Discrimination | 1 | 6 | 8 | Discrimination |
| 24-0949 | 05/01/2024 | 06/26/2024 | 07/05/2024 | Investigator | AL | 12/29/2024 | 07/01/2025 | Use of Force | 1 | 1 | 3 | Use of Force, Performance of Duty |
| 24-0953 | 07/03/2024 | 07/03/2024 | 07/05/2024 | Investigator | CH | 12/30/2024 | 07/02/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-0964 | 07/05/2024 | 07/05/2024 | 07/08/2024 | Investigator | CH | 01/01/2025 | 07/04/2025 | Use of Force | 1 | 1 | 2 | Use of Force |
| 24-1009 | 07/13/2024 | 07/13/2024 | 07/16/2024 | Investigator | CH | 01/09/2025 | 07/12/2025 | Use of Force, Discrimination | 1 | 2 | 6 | Use of Force, Discrimination, Performance of Duty |
| 24-1016 | 07/14/2002 | 07/14/2024 | 07/16/2024 | Investigator | CH | 01/10/2024 | 07/13/2025 | Other | 1 | 1 | 2 | Conduct Towards Others, Obedience to Laws Felony |
| 24-1040 | 07/20/2024 | 07/20/2024 | 07/23/2024 | Investigator | CH | 01/16/2025 | 07/19/2025 | Use of Force | 1 | 2 | 6 | Use of Force, Performance of Duty |
| 24-1094 | 08/01/2024 | 08/01/2024 | 08/06/2024 | Investigator | CH | 01/28/2025 | 07/31/2025 | Other | 1 | 1 | 2 | Gifts, Gratuities - Soliciting or Accepting |

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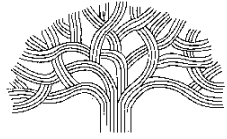


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|---------|---------------|---------------|------------------------|------------------------|----------------|--------------|-------------|---------------------------|-------|------------------|------------------|---|
| 24-1101 | 08/01/2024 | 08/01/2024 | 08/06/2024 | Investigator | AY | 01/28/2025 | 07/31/2025 | Use of Force | 1 | 1 | 2 | Use of Force, False arrest |
| 24-1113 | 07/25/2024 | 08/02/2024 | 08/06/2024 | Investigator | CH | 01/29/2025 | 08/01/2025 | Untruthfulness | 1 | 2 | 2 | Reports and Bookings, Performance of Duty |
| 24-1114 | 08/04/2024 | 08/04/2024 | 08/06/2024 | Investigator | AY | 01/31/2025 | 08/03/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-1133 | 08/06/2024 | 08/06/2024 | 08/07/2024 | Investigator | YH | 02/02/2025 | 08/05/2025 | Untruthfulness | 1 | 1 | 1 | Truthfulness |
| 24-1141 | 08/08/2024 | 08/09/2024 | 08/09/2024 | Investigator | CH | 02/05/2025 | 08/08/2025 | Discrimination | 1 | 4 | 8 | Discrimination |
| 24-1150 | 08/11/2024 | 08/11/2024 | 08/13/2024 | Investigator | CH | 02/07/2025 | 08/10/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-1155 | 04/26/2024 | 08/12/2024 | 08/14/2024 | Investigator | CH | 02/08/2025 | 08/11/2025 | Other | 1 | 1 | 1 | Reports and Bookings |
| 24-1183 | 08/20/2024 | 08/20/2024 | 08/21/2024 | Investigator | JS | 02/16/2025 | 08/19/2025 | Use of Force | 1 | 2 | 6 | Use of Force |
| 24-1212 | 08/21/2024 | 08/21/2024 | 08/23/2024 | Investigator | CH | 02/17/2025 | 08/20/2025 | Use of Force | 1 | 1 | 2 | Use of Force, Performance of Duty |
| 24-1223 | 08/24/2024 | 08/24/2024 | 08/27/2024 | Investigator | CH | 02/20/2025 | 08/23/2025 | Use of Force | 1 | 2 | 2 | Use of Force, Performance of Duty |
| 24-1232 | 08/21/2024 | 08/27/2024 | 08/28/2024 | Intake | KC | 02/23/2025 | 08/26/2025 | Use of Force, Harassment | 1 | 1 | 4 | Use of Force, Harassment, Performance of Duty |
| 24-1237 | 08/01/2024 | 08/27/2024 | 08/28/2024 | Intake | KC | 02/23/2025 | 08/26/2025 | Harassment | 1 | 1 | 2 | Harassment, Performance of Duty |
| 24-1241 | 08/27/2024 | 08/28/2024 | 08/28/2024 | Intake | KC | 02/24/2025 | 08/27/2025 | Use of Force | 1 | 1 | 1 | Use of Force |
| 24-1243 | 08/20/2024 | 08/28/2024 | 08/29/2024 | Investigator | CH | 02/24/2025 | 08/27/2025 | Use of Force | 1 | 2 | 2 | Use of Force, Performance of Duty |
| 24-1271 | 09/01/2024 | 09/01/2024 | 09/04/2024 | Investigator | CH | 02/28/2025 | 08/31/2025 | Use of Force | 1 | 3 | 6 | Use of Force, Performance of Duty |
| 24-1283 | 09/03/2024 | 09/03/2024 | 09/04/2024 | Intake | CH | 03/02/2025 | 09/02/2025 | Use of Force | 1 | 2 | 2 | Use of Force, Performance of Duty |
| 24-1313 | 09/10/2024 | 09/10/2024 | 09/12/2024 | Intake | DC | 03/09/2025 | 09/09/2025 | Use of Force | 1 | 1 | 2 | Use of Force |
| 24-1320 | 09/11/2024 | 09/11/2024 | 09/12/2024 | Intake | KC | 03/10/2025 | 09/10/2025 | Use of Force | 1 | 5 | 7 | Use of Force, Performance of Duty, Demeanor |
| 24-1323 | 07/06/2024 | 09/12/2024 | 09/13/2024 | Investigator | CH | 03/11/2025 | 09/11/2025 | Use of Force | 1 | 3 | 7 | Use of Force |
| 24-1377 | 09/23/2024 | 09/23/2024 | 09/24/2024 | Intake | SH | 03/22/2025 | 09/22/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-1408 | 09/30/2024 | 09/30/2024 | 09/30/2024 | Intake | DC | 03/29/2025 | 09/29/2025 | Discrimination | 1 | 1 | 3 | Discrimination, Performance of Duty, Service Complaint |
| 24-1406 | 10/01/2024 | 10/01/2024 | 10/01/2024 | Investigator | CH | 03/30/2025 | 09/30/2025 | Use of Force | 1 | 2 | 3 | Use of Force, False Arrest, Demeanor |
| 24-1427 | 09/11/2023 | 10/04/2024 | 10/07/2024 | Intake | KC | 04/02/2025 | 10/03/2025 | Untruthfulness | 1 | 1 | 1 | Truthfulness |
| 24-1431 | 10/04/2024 | 10/04/2024 | 10/07/2024 | Intake | SH | 04/02/2025 | 10/03/2025 | Use of Force | 1 | 3 | 6 | Use of Force, False Arrest |
| 24-1429 | 10/06/2024 | 10/06/2024 | 10/08/2024 | Intake | DC | 04/04/2025 | 10/05/2025 | Use of force | 1 | 1 | 2 | Use of force, Demeanor |
| 24-1451 | 10/10/2024 | 10/10/2024 | 10/11/2024 | Intake | DC | 04/08/2025 | 10/09/2025 | Use of Force | 1 | 2 | 6 | Use of Force, Demeanor, Performance of Duty, Discrimination |
| 24-1449 | 10/10/2024 | 10/10/2024 | 10/10/2024 | Intake | DC | 04/08/2025 | 10/09/2025 | Use of Force | 1 | 2 | 4 | Use of force, Demeanor |

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of November 2024
(Sorted by One-Year Goal)

Page 5 of 5
 Total Pending = 109 (-5.3%)

| Case # | Incident Date | Date Received | Date Received IAB CPRA | Intake or Investigator | Assigned Staff | 180-Day Goal | 1-Year Goal | Type (604(f)(1) or Other) | Class | Subject Officers | Allegation Count | Allegation(s) |
|---------|---------------|---------------|------------------------|------------------------|----------------|--------------|-------------|---------------------------|-------|------------------|------------------|---|
| 24-1464 | 10/14/2024 | 10/14/2024 | 10/15/2024 | Intake | SH | 04/12/2025 | 10/13/2025 | Use of Force | 1 | 1 | 3 | Use of Force, Demeanor, Discrimination |
| 24-1474 | 10/15/2024 | 10/15/2024 | 10/17/2024 | Intake | SH | 04/13/2025 | 10/14/2025 | Discrimination | 1 | 2 | 1 | Discrimination, Care of Property |
| 24-1471 | 10/12/2024 | 10/16/2024 | 10/16/2024 | Intake | KC | 04/14/2025 | 10/15/2025 | Use of Force | 1 | 4 | 4 | Use of Force |
| 24-1479 | 10/17/2024 | 10/17/2024 | 10/18/2024 | Intake | KC | 04/15/2025 | 10/16/2025 | Use of Force | 1 | 2 | 2 | Use of Force |
| 24-1481 | 10/17/2024 | 10/17/2024 | 10/18/2024 | Intake | SH | 04/15/2025 | 10/16/2025 | Use of Force | 1 | 3 | 5 | Use of Force, Demeanor, Performance of Duty, Discrimination |
| 24-1520 | Unknown | 10/20/2024 | 10/20/2024 | Intake | SH | 04/18/2025 | 10/19/2025 | Untruthfulness | 1 | 1 | 1 | Untruthfulness |
| 24-1515 | 10/24/2024 | 10/24/2024 | 10/25/2024 | Intake | SH | 04/22/2025 | 10/23/2025 | Use of Force | 1 | 1 | 2 | Use of Force, Demeanor |
| 24-1522 | 10/14/2024 | 10/25/2024 | 10/28/2024 | Intake | DC | 04/23/2025 | 10/24/2025 | Use of Force | 1 | 3 | 3 | Use of Force |
| 24-1525 | 10/25/2024 | 10/25/2024 | 10/28/2024 | Intake | KC | 04/23/2025 | 10/24/2025 | Use of Force | 1 | 1 | 2 | Use of Force, Performance of Duty |
| 24-1547 | 10/28/2024 | 10/28/2024 | 10/28/2024 | Intake | SH | 04/26/2025 | 10/27/2025 | Discrimination | 1 | 1 | 1 | Discrimination |

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

OAKLAND POLICE COMMISSION

RESOLUTION NO. 24-02

RESOLUTION AUTHORIZING THE COMMUNITY POLICE REVIEW AGENCY (CPRA) EXECUTIVE DIRECTOR TO AMEND THE EXISTING PROFESSIONAL SERVICES AGREEMENT BETWEEN THE OAKLAND POLICE COMMISSION AND GARCIA HERNANDEZ SAWHNEY, LLP (FROM JULY 1, 2023, TO JUNE 30, 2026) TO AN AMOUNT NOT-TO-EXCEED \$320,000 PER FISCAL YEAR.

WHEREAS, the voters of the City of Oakland voted yes for Measure LL on November 8, 2016, which established the Oakland Police Commission; and

WHEREAS, Measure LL amended the Oakland City Charter to add section 604, entitled "Police Commission;" and

WHEREAS, the Oakland City Council adopted Ordinance No. 2.04.022 on July 9, 2019, amending Oakland Municipal Code Chapter 2.04 Purchasing System, to add section 2.04.022 to authorize the Police Commission to enter Professional Service Agreements necessary to fulfill its duties as defined in Measure LL, codified in section 604 of the Oakland City Charter; and

WHEREAS, every official act of the Commission shall be adopted by a majority vote of the Commissions present at the meeting and eligible to vote; and

WHEREAS, the Police Commission may hire and/or contract for, by an affirmative vote of at least five (5) members, one or more attorneys to provide legal advice to the Commission (604(b)(12)); and

WHEREAS, the Community Police Review Agency (CPRA) Executive Director is authorized on behalf of the City of Oakland to enter into Professional Services Agreements properly approved by the Commission and shall be the contract administrator; and

WHEREAS, all contracts approved by the Police Commission are subject to the competitive and other processes and procedures required under Oakland Municipal Code Chapter 2.04 Purchasing System; and

WHEREAS, the existing agreement between the Oakland Police Commission and Garcia Hernandez Sawhney LLP includes a not-to-exceed amount of \$511,193.00 per Fiscal Year; and

WHEREAS, the Police Commission budget for legal fees in Fiscal Year 24-25 is \$287,393; and

WHEREAS, the Police Commission’s midcycle budget for contract contingencies in Fiscal Year (FY) 24-25 is \$73,800, a \$148,100 reduction from the initial 23-25 Fiscal Year budget adopted by City Council in June of 2023, and

WHEREAS, the Police Commission resolves to preserve \$41,193 of its contract contingency funds other expenses; now, therefore be it

RESOLVED, that the Oakland Police Commission authorizes the CPRA Executive Director to amend the existing Professional Services Agreement with Garcia Hernandez Sawhney, LLP, to provide legal services, and be it

FURTHER RESOLVED, that the total amended amount shall be for a not to exceed amount of \$320,000 per Fiscal Year from July 1, 2024, through June 30, 2026; and be it

FURTHER RESOLVED, that the CPRA Executive Director is authorized to negotiate and finalize the scope of professional services for said contract with Garcia Hernandez Sawhney, LLP to provide legal services.

IN POLICE COMMISSION MEETING, on November 14, 2024 in OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

MYKAH MONTGOMERY
Chief of Staff
Oakland Police Commission
City of Oakland, California