



CITY OF OAKLAND

# Oakland Police Commission 2022 Year End Remarks

Chair Tyfahra Milele



CITY OF OAKLAND

# Introduction

This is to take a moment to thank all of our friends and partners who lend their time and attention to contributing to the important work of police reform in Oakland, and to remind everyone here of all that the Commission and its many stakeholders accomplished over the last year, as well as the work we need to attend to over the next few months



CITY OF OAKLAND

# Thank-you to:

- The voters and the public for entrusting us with this important work in oversight, bridge building, and peacekeeping
- Fellow Commissioners and Alternate Commissioners:
  - This is hard, often thankless work
  - Done by Oakland's VOLUNTEERS, recruited for their talent and experience
  - Who have held the course and honored and respected the confidence of the Public and the Oakland Police Department
  - And who are standing up a unique community oversight structure chartered by voters in 2016. We are building and innovating while doing the urgent work of constitutional police reform.
- Members of the Public who Served alongside Our Ad Hoc Committees



CITY OF OAKLAND

# Thank-you to:

- Chief LeRonne Armstrong and his leadership team who have worked hard, accomplished much, and plan to accomplish even more in 2023
- CPRA leadership and Investigators who take on an incredible workload
- The Inspector General and her office's leadership, who are standing up a new, vitally important City Department
- Commission staff and counsel who have worked behind the scenes to ensure the Commission's day-to-day operations stay on track
- The members of the public who time and again attend the Commission's regular, special, and ad hoc meetings. They perform a great service for by reminding us why we are here and what led to civilian oversight in Oakland, and they keep our focus on the bigger picture.
- Our partners across the country. We receive calls from other cities and states watching our work and expressing their interest in modeling new Commissions on our approach here in Oakland to ensuring constitutional policing reform.



# THE ROLE OF THE COMMISSION:

The Role of the Commission is set out at length in the Charter, but

I want to emphasize something else we do, which isn't as explicit in the Charter: we FACILITATE, we ENCOURAGE, we HOST meaningful conversations between the members of the public and the Oakland Police department's senior leadership.

We did a lot of bridge building in 2022, and I want to thank Chief Armstrong and the members of the public for their willingness to keep at it – to keep an incredibly productive public conversation going about the specifics of police reform in Oakland. The collaborative ad hoc process we have in place where members of the public and OPD reps along with Commissioners work regularly and extensively on policies is inspiring. We do not always have to agree with one another, but I know we will keep hearing one another.



CITY OF OAKLAND

# 2022 in Review

- The Commission formalized Performance Metrics for the Chief of Police to prepare to conduct his annual performance review as required by the Charter.
- The Commission brought in the new Inspector General and worked alongside her to set up a new Department.
- The Commission oversaw a transition at the CPRA to better align its practices with community expectations.
- Oakland now has one of the highest complaint sustained rates in the country, with a national researcher recognizing the Commission for its structural and policy reform.
- The Commission endorsed changes to state laws around police discipline and police transparency that would better facilitate reform both in Oakland and across the State of California, and the ACLU has contacted us about making another attempt to get reform legislation passed.





# 2022 in Review

- The Commission issued an RFP to Hire Consultant to Plan the Eventual Transition of Resources from OPD's Internal Affairs unit to the Commission's CPRA, based on the City Council's direction.
- This year, in May, the Commission saw the Court declared a one-year Sustainability Period for the NSA, with the Court recognizing the role of the Commission in its order.
- The Commission convened a Discipline Committee and conducted a hearing in August to Resolve a Dispute between OPD and the CPRA .
- The Commission reviewed the First Sustainability Report by the Independent Monitoring Team.
- All these activities with strong public involvement while navigating virtual meetings.



# 2022 in Review

The Commission and its committees took up and approved 17 policies on:

- Missing & Abducted Persons
- Anti-Discrimination and Harassment
- Risk Management
- Use of Force Reporting
- Personal Social Media
- Electronic Communication Devices
- Militarized Equipment
- Department Rifles
- Specialty Impact Munitions
- Armored Vehicles
- Crowd Control and Crowd Management
- Chemical Agents + Impact Report
- Ground Robots + Impact Report
- Unmanned Aerial Systems
- Long-Range Acoustic Devices.
- Mobile Command Vehicles
- Noise-Flash Diversion Devices

Again, our work on these policies required strong public engagement while navigating virtual meetings.





# Upcoming in 2023:

- The Commission began a review of its Powers and Duties, Agenda Planning, and Budgeting Schedule for Calendar 2023
- The Commission reviewed the First Sustainability Report by the Independent Monitoring Team
- The Commission has commenced the evaluation process for the Inspector General
- The Commission has begun to consider its role in a Post-NSA City
- The Commission has begun to consider and establish processes for performing the duties required by the Charter on an ongoing basis
- The Commission has begun to consider structural, staffing issues and possible improvements to better enable it to perform the duties required by the Charter on an ongoing basis
- Most likely return to in-person meetings, as the City Council does so also.



CITY OF OAKLAND

THIS WORK WILL NEVER BE DONE, BUT WE  
HAVE ACCOMPLISHED SO MUCH TOGETHER  
IN 2022. TAKE A MOMENT, TAKE A BREATH,  
ENJOY YOUR HOLIDAYS, AND THEN LET'S  
GET BACK TO WORK IN THE NEW YEAR!



CITY OF OAKLAND

Happy Holidays, Happy New Year,  
again, Thank You!