



**OAKLAND
WORKFORCE DEVELOPMENT BOARD
REGULAR MEETING**

Thursday, November 2, 2023

8:30 a.m. – 11:00 a.m.

Hearing Room #4

Oakland CA City Hall





Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email hlindsay@oaklandca.gov. or call (510) 238-3474 or (510) 238-3254 for TDD/TTY five days in advance.

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(510) 238-3254 Para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

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OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

REGULAR MEETING NOTICE

Thursday, November 2, 2023

8:30 a.m. – 11:00 a.m.

Hearing Room 4

Oakland City Hall

One Frank H. Ogawa Plaza

Pursuant to the Governor's Executive Order N-29-20, all members of the Oakland Workforce Development Board and City Staff will join the meeting via phone/video conference and no teleconference locations are required.

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE: To observe the meeting by video conference, please click on this link:

<https://us06web.zoom.us/j/88629069787?pwd=Q2ZvQW05dnJBZHhJNURTNUQ3MFhMdZ09> at the noticed meeting time. Instructions on how to join a meeting by video conference is available at: <https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

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<https://us06web.zoom.us/j/88629069787?pwd=Q2ZvQW05dnJBZHhJNURTNUQ3MFhMdZ09>

Passcode:686845

Webinar ID: 866 2906 9787 Passcode: 686845

International numbers available: <https://us06web.zoom.us/u/kcDBKV2rP8>

COMMENT:

Public comment is not available for remote participation at this time. If you would like to comment on an item remotely, please submit written comments 24 hours in advance by email to owdb@oaklandca.gov or appear in person.

If you have any questions, please email: owdb@oaklandca.gov

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

REGULAR MEETING NOTICE

City Hall, 1 Frank H. Ogawa Plaza, Oakland, CA
Hearing Room 4

Thursday November 2, 2023
8:30 a.m. – 11:00 a.m.

AGENDA

Members of the public wishing to address the Board on issues shall complete a Speakers Card. Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed. Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section. You will have 2-minutes to speak on the item.

I. PROCEDURAL ITEMS

- a. Call to Order and Roll Call
- b. Chair Remarks
- c. Approval of Minutes (Action) – August 3, 2023

II. INTRODUCTIONS

- a. New Board Members

III. ACTION ITEMS

- a. Conduct Vice-Chair and Executive Committee Nominations and Elections
- b. Adopt Policy 23-002 Permitting Participants to Enroll in Training Programs Offered by Providers Not Registered on the State of California’s Eligible Training Provider List (ETPL)

IV. INFORMATIONAL ITEMS

- a. Performance Reports
 - i. WIOA Youth and Adult PY 22-23 Performance
 - ii. Oakland Forward PY 22-23

V. PUBLIC FORUM

(For items that members of the public wish to address that are NOT on the agenda)

VI. STAFF REPORTS

- a. Summer Youth Employment Program 2023

VII. ANNOUNCEMENTS

VIII. CLOSING REMARKS & ADJOURN

NEXT SCHEDULED REGULAR MEETING

THURSDAY, FEBRUARY 1, 2024

8:30 AM-11:00 AM

These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”. Auxiliary aids and services are available upon request to individuals with disabilities.

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

REGULAR MEETING

Thursday, August 3, 2023

8:30 a.m. – 11:00 a.m.

MINUTES

NOTE: Due to imperceptible audio the meeting transcription was condensed.

The meeting was called to order by Vice-Chair Ahmed Ali Bob

Roll Call: Ahmed Ali Bob, Lee McMurtray, Eddie Alvarez, Jason Gumataotao, Omar Sabeh, Della Randolph, Kalpana Oberoi, Pete May, Aaron Johnson, (*quorum established*)

Absent: Nigel Jones, Mark Richards

Excused: Ching Wang, Peter Gamez:

Agenda was accepted.

Vice-Chair Ahmed Ali Bob stated that this is a public meeting all City Council meetings, boards, and commissions have resumed in-person meetings, because Governor Newsom rescinded California's COVID state of emergency effective February 28, 2023, Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed. Public comment is not available for remote participation at this time. If you would like to comment on an item remotely, please, submit written comments 24 hours in advance by email to: owdb@oaklandca.gov or appear in person. Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section.

ITEM 1c. APPROVAL OF MINUTES – ACTION

May 4, 2023, regular meeting minutes were approved as presented.

Motion Passed: Lee McMurtray, Jason Gumataotao, Omar Sabeh, Kalpana Oberoi, Pete May, Aaron Johnson

Ayes - 6

Noes - 0

Absent -2- Nigel Jones, Mark Richards

Abstention – 3 - Ahmed Ali Bob, Eddie Alvarez, Della Randolph

Excused -2 – Ching Wang, Peter Gamez

ITEM II.a. – ACTION

Chair and Vice-Chair Office Nominations and Election

RECOMMENDATION

Staff Member Lindsay stated that the Oakland Workforce Development Board take the following action:

1. Conduct and accept Nominations for a Chair and Vice-Chair.
2. Conduct and accept the results of the Election for a Chair and Vice Chair

The eligible OWDB Chair and Vice-Chair business list is: Ahmed Ali Bob - Business, Lee McMurtray -Business, Eddie Alvarez - Labor, Jason Gumataotao - Labor, Peter Gamez - Business, Pete May- Business, Della Randolph - Vocational Rehabilitation, Ching Wang - Education, Omar Sabeh- Labor, Aaron Johnson - Business, Kalpana Oberoi – Wagner-Peyser

Public Comments:

Assata Olugbala asked what qualifies anyone to take a position on the board?

Naree Chan Deputy City Attorney read Article IV of the OWDB membership bylaws.

Board Member Pete May moved Board Member Jason Gumataotao seconded to nominate Board Member Ahmed Ali Bob as Chair to the OWDB.

Motion Passed: Motion passed with a unanimous vote.

Ayes - 9

Noes - 0

Absent - 2 - Nigel Jones, Mark Richards

Abstention – 0

Excused -2 – Ching Wang, Peter Gamez

Chair Ahmed Ali Bob nominated Board Member Peter Gamez as Vice Chair.

Board Member Eddie Alvarez moved 2nd Board Member Omar Sabah to postpone nomination for Vice Chair until nominee is present to accept nomination.

Motion Passed: Motion passed with a unanimous decision.

Ayes - 9

Noes - 0

Absent - 2 - Nigel Jones, Mark Richards

Abstention – 0

Excused -2 – Ching Wang, Peter Gamez

ITEM. IIb – ACTION

Day Laborer Program Professional Services Agreement with Causa Justa::Just Cause

RECOMMENDATION

Staff recommends that the OWDB enter into a professional services agreement with Causa Justa ::Just Cause and its partners, Street Level Health and Centro Legal de la Raza for the Oakland Day Laborer Program for a two-year period from July 1, 2023, to June 30, 2025, in a total amount

not to exceed Four Hundred and Forty Thousand Dollars (\$440,000) to provide employment and employment-related services and to improve employment and income prospects for day laborers.

Staff Member Dias included a summary of Attachment II.B.1, providing additional information of the growing Day Laborer Program population and the strides being made by Causa Justa to meet the needs of the population.

Public Comments:

Assata Olugbala stated that the day labor program is an affirmative action program against black people, she questioned how this program can receive \$400K and there being so many others in need of assistance like the homeless, African American, unemployed people.

Board Member Eddie Alvarez expressed support for the program, adding that he would like to be connected to Causa Justa to explore Union opportunities for Day Laborers.

Chair Ahmed Ali Bob called for a 10-minute recess.

Motion Passed

Chair Ahmed Ali Bob requested a roll to be called to bring the meeting to order, all OWDB members were present.

Motion Passed: Ahmed Ali Bob, Lee McMurtray, Eddie Alvarez, Jason Gumataotao, Omar Sabeh, Della Randolph, Kalpana Oberoi, Pete May, Aaron Johnson.

Ayes - 9

Noes - 0

Absent -2- Nigel Jones, Mark Richards

Abstention – 0

Excused -2 – Ching Wang, Peter Gamez

ITEM IIc – ACTION

WIOA Funds Transfer Request of Dislocated Worker Funds to the Adult Program

NOTE: Due to imperceptible audio the meeting transcription was condensed.

RECOMMENDATION:

Staff Member Lindsay read recommendation that the OWDB approve a transfer of up to eighty percent (80%) of Dislocated Worker Program funds in an estimated amount not to exceed One Million One Hundred Seven Thousand Six Hundred Sixty Dollars (\$1,107,660) from FY 2022-23 to the Adult Program in FY 2023-24.

Public Comment:

Assata Olugbala questioned if there is a statement breakdown, she asked if once money is transferred will this impact one program when you take away from another?

Board Discussion on Dislocated Worker, Adult programing, and funding.

Motion Passed: Ahmed Ali Bob, Lee McMurtray, Eddie Alvarez, Jason Gumataotao, Omar Sabeh, Della Randolph, Kalpana Oberoi, Pete May, Aaron Johnson.

Ayes - 9

Noes - 0

Absent -2- Nigel Jones, Mark Richards

Abstention – 0

Excused -2 – Ching Wang, Peter Gamez

**ITEM. II d – ACTION OWDB
Supportive Services Policy Update**

NOTE: Due to imperceptible audio the meeting transcription was condensed.

RECOMMENDATION

Staff Member Dovey read recommendation that the OWDB approve the amended Workforce Innovation and Opportunity Act (WIOA) Supportive Services Policy. Requesting that the board amend the Supportive Services Policy.

Public Comment:

Assata Olugbala stated the city of Oakland has mandated that a race and equity statement should be included.

Naree Chan City Attorney shared the City Administrator's Office issued an Administrative Instruction that does require race and equity statements to be included in City Council Agenda Reports. This Board is governed by federal, state, and local regulations which do not require similar statements; however, the Board can request that such statements be included in its reports.

Staff Member Dovey answered Board Member Della Randolph's question by stating, there is a former public service policy that staff will be updating by adding public service types that wasn't included before and increasing the amount caps.

Motion Passed: Ahmed Ali Bob, Lee McMurtray, Eddie Alvarez, Jason Gumataotao, Omar Sabeh, Della Randolph, Kalpana Oberoi, Pete May, Aaron Johnson.

Ayes - 9

Noes - 0

Absent -2- Nigel Jones, Mark Richards

Abstention – 0

Excused -2 – Ching Wang, Peter Gamez

**ITEM. IIe – ACTION
OWDB Utilization of Non-ETPL Training Providers Policy**

NOTE: Due to imperceptible audio the meeting transcription was condensed.

RECOMMENDATION

Staff Member Wetzel read that the OWDB adopt a policy to allow America's Job Centers of California partners to utilize training providers not registered on the State of California's Eligible Training Provider List.

Public Comment:

Assata Olugbala stated when writing reports and acronyms are being used, the meaning should be written out for those who do not know, also, what are the qualifications to be on the list? how do you add opportunities for people who go through this process to get jobs?

Raya Zion stated if you take that advantage away what is the advantage of those that are on the training providers list.

Board Member Eddie Alvarez inquired if there was a timeline to approve policy, recommended to have staff bring the policy back to the OWDB executive committee meeting in September for discussion, along with more information on the criteria to be used for the determination for using a training provider that are not on the state's Eligible Training Provider List, what are the labor standards, what is the current eligibility for ETPL training, look at outcome data for September how is money going to be spent, What type of industries are asking for money? and then bring it for approval to the full board in November.

Board Member Aaron Johnson would like to see a list of who these people are, are we granting an exception, are we granting funds to a program?

Board Member Lee McMurtray moved Board Member Eddie Alvarez seconded to have policy brought back to the executive committee.

Motion Passed: Ahmed Ali Bob, Lee McMurtray, Eddie Alvarez, Jason Gumataotao, Omar Sabeh, Kalpana Oberoi, Aaron Johnson.

Ayes -7

Noes - 0

Absent -0- Nigel Jones, Mark Richards

Abstention – 2- Della Randolph, Peter May

Excused -2 – Ching Wang, Peter Gamez

ITEM. IIf – ACTION

Consultant for Oakland Workforce Development Board Strategic Planning

NOTE: Due to imperceptible audio the meeting transcription was condensed.

RECOMMENDATION:

Staff is recommending that the Oakland Workforce Development Board authorize a professional services agreement for a consultant to provide assistance in facilitating the strategic planning process for the Board in an amount not to exceed \$125,000. The objective is to develop a comprehensive strategic plan that will guide the Board's initiatives, programs, and activities over

the next 3-5 years. The selected consultant will work closely with the Board, its stakeholders, and other key partners to ensure the successful formulation of the strategic plan.

Staff Member Lindsay reported that the consultant's responsibilities will include but are not limited to the following conducting a thorough analysis of the current workforce development landscape, including an assessment of existing programs, services, and policies. Facilitating meetings, workshops, and focus groups with the board, stakeholders, and community members to gather input and insights. Assisting in the identification of key strategic priorities, goals, and objectives based on the board's mission, vision, and local labor market needs. Developing a strategic plan that outlines actionable strategies, timelines, and performance measures for achieving the identified goals. Providing guidance and support in the implementation and monitoring of the strategic plan. Delivering regular progress reports and recommendations to the board throughout the engagement.

Public Comments:

Assata Olugbala shared her comments.

Jane Kramer shared she was not familiar with the OWDB and would like to suggest more outreach to the community.

Motion Passed: Ahmed Ali Bob, Lee McMurtray, Eddie Alvarez, Jason Gumataotao, Omar Sabeh, Della Randolph, Kalpana Oberoi, Pete May, Aaron Johnson.

Ayes - 9

Noes - 0

Absent -0- Nigel Jones, Mark Richards

Abstention - 0

Excused -2 – Ching Wang, Peter Gamez

PUBLIC FORUM:

Assata Olugbala shared comments.

Rachel Eisner from Civicorps shared comments.

ITEM III a – INFORMATIONAL

FY 2022-2023 WIOA Local Area Performance Update

2022-2023 WIOA SERVICE PROVIDER PERFORMANCE

BACKGROUND:

Staff Member Dovey read the City and the Oakland Workforce Development Board (OWDB) contracts with nine (9) organizations to provide workforce development services to Oakland. The overall goals of these workforce organizations are to help Oakland residents develop the skills to attain the knowledge, and access the resources needed to thrive in a career; and provide employers with the skilled workers needed to sustain and competitively grow their businesses.

Within FY 2022-23, out of a total of 491 participants that were exited from the program, a total of 134 participants obtained employment, averaging \$23.26 in wages, she mentioned that 40% of placements are Oakland-based employers, 51% of placements are in OWDB's priority industry

sectors, 77% of placements are full-time employment, >30 hours, a total of 68 participants obtained either a high school Diploma or other credential. 36% of exited youth entered into post-secondary education, 36% of those who obtained a certificate also obtained employment, a total of 74 participants were enrolled into training within the following industries: Administrative & Support Services, Education, Healthcare, Information & Technology, Manufacturing, Professional, Scientific & Technical Services, Transportation & Warehousing, 26 participants are still actively participating in training, 66% have successfully completed training.

IV. PUBLIC FORUM

NOTE: Due to imperceptible audio the meeting transcription was condensed.

Rachel Eisner Civicorps, gave a Praise Report regarding one of their student's success stories!

Assata Olugbala shared comments

V. STAFF REPORTS: NONE

VI. ANNOUNCEMENTS

Building Trades Announcement

VII. CLOSING REMARKS & ADJOURN

Chair Ahmed Ali Bob thanked everyone for attending today's meeting.

There being no further business the meeting was adjourned at 11:05a.

NEXT SCHEDULED EXECUTIVE COMMITTEE MEETING

Friday, September 15, 2023

8:30 a.m. – 11:30 a.m.

NEXT SCHEDULED REGULAR BOARD MEETING

Thursday, November 2, 2023

8:30 a.m. – 11:30 a.m.



ITEM. III.b - ACTION

To: Oakland Workforce Development Board
From: OWDB Staff
Date: November 2, 2023
Re: OWDB Policy for Local Board Determination Training

RECOMMENDATION

That the Oakland Workforce Development Board (OWDB) recommend a policy to the Regular Board to allow America's Job Centers of California (AJCC) partners to utilize training providers not registered on the State of California's Eligible Training Provider List (ETPL).

EXECUTIVE SUMMARY

On December 29, 2019, the State of California, Employment Development Department (EDD) issued Workforce Services Directive ([WSD](#)) 19-06 regarding the use of CalJOBS Enrollment Activity Code 330-Local Board Determination Training, which is defined as follows:

"A participant enrolled in a training program that can bypass the CA ETPL upon the determination of the Local Workforce Development Board (LWDB) for reasons, such as higher education, lack of providers, barriers to employment, etc. This activity code requires staff to provide justification in CalJOBS under case notes."

Currently, OWDB limits WIOA-funded training opportunities to training providers listed on the ETPL. However, the State of California permits Local Workforce Development Boards to develop policy to allow for "Local Board Determination Training", expanding training options for clients to benefit from local training providers.

The policy will enable Oakland's AJCC partners to access a broader range of training options that support jobseekers, including training providers that may be better equipped to address client's barriers through specialized knowledge or capacity to provide assistance required, including language capacity. By expanding our network of training providers beyond the ETPL, Oakland can ensure that jobseekers have access to a wider array of high-quality and industry-relevant training programs. This approach will foster greater opportunities for participants and enhance the overall effectiveness of our workforce development initiatives.

On August 3, 2023, the Board requested staff return with additional information to the upcoming Executive Committee Meeting. On October 10, 2023, the Special Executive Committee thoroughly reviewed this policy proposal, taking into consideration the potential benefits it holds for our jobseekers and the local workforce development landscape and recommended approval at the next Regular Board Meeting. Staff recommends the full Board consider and adopt the proposed Resolution adopting the Local Board Determination Training Provider Policy.

ATTACHMENTS:

23-002 – Local Board Determination Training Provider Policy
23-002-a – Local Board Determination Training Policy – Training Request Form

Local Board Determination PowerPoint

CITATIONS:

- [EDD Workforce Services Directive \(WSD\) 19-06](#)



CITY OF OAKLAND

OFFICE OF ECONOMIC AND WORKFORCE DEVELOPMENT

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)



DIRECTIVE #: 23-002
TO: All Workforce Innovation and Opportunity Act (WIOA) Funded Oakland Workforce Development Board (OWDB) Service Providers
EFFECTIVE: Retroactive to July 1, 2023
SUBJECT: OWDB Local Board Determination Training Policy

Purpose

The State of California allows for **Local Board Determination Training**, whereby a participant enrolled in a WIOA training program can receive training from a local provider not on the Employment Training Panel List (ETPL) upon determination of the local board.

OWDB has developed guidance to implement use of the Local Board Determination Training through our America's Job Centers of California (AJCC) partners, to expand access to training opportunities for jobseekers, and to increase training expenditures which contribute to OWDB's 30% training expenditure requirement.

Background

On September 29, 2017, the State of California, Employment Development Department (EDD) issued WSIN 17-09 regarding the use of CalJOBS Enrollment Activity Code 330-Local Board Determination Training. The definition was reaffirmed with EDD Directive WSD19-06 issued December 27, 2019, which defined Activity Code 330 as follows:

Activity Code	Code Title	Code Definition
330	Local Board Determination Training	A participant enrolled in a training program that can bypass the CA ETPL upon the determination of the Local Workforce Development Board (LWDB) for reasons, such as higher education, lack of providers, barriers to employment, etc. This activity code requires staff to provide justification in CalJOBS under case notes.

The guidance allows Local Workforce Development Boards to develop a policy to allow America's Job Centers of California (AJCC) service providers to engage with trainers that are not included on the State of California Eligible Training Provider List, expanding the training options available for WIOA clients. Local Workforce Development Boards must approve policy to detail criteria and procedure for WDB staff approval prior to allowing service providers to refer WIOA participants to training providers not listed on the ETPL.

Policy

Use of CalJOBS enrollment Activity Code 330-Local Board Determination Training will be allowed for OWDB WIOA-funded Adult and Dislocated Worker programs. CalJOBS Enrollment Activity Code 330-Local Board Determination Training will be allowed when the following conditions have been met:

- A) When the training leads to the attainment of an industry-valued certificate, credential, or degree; and
- B) When the training is focused toward one of the OWDB's Priority Industry sectors; and
- C) When there is a general lack or limited number of training providers listed on the ETPL that are located in OWDB's Local Area or within a reasonable travel distance for the participant; or
- D) When the individual participant has significant barriers to employment that can be more effectively addressed during training by an institution or training provider that possesses specialized knowledge and/or the capacity to provide the assistance required, including language capacity or accommodation of a disability.

OWDB's priority industry sectors are:

- Advanced Manufacturing
- Healthcare
- Information Communication Technology
- Transportation & Logistics
- Construction
- Government
- Hospitality, Leisure, and Retail

WIOA Training funds available for Local Board Determination Training are capped at a maximum of \$6,000 per client.

Process

Service providers must follow the following process and procedures for local board approval of the non-ETPL training provider.

- 1) The service provider must follow all the steps detailed in the OWDB Individual Training Account (ITA) Policy and Procedures (Directive # 22-002) to determine if the client meets the eligibility requirements to receive training through WIOA Funds, including but not limited to assessment, use of WIOA funds as a last resort, research of providers for most appropriate fit for skills interests and aptitude, and documentation of training in CalJOBS.
- 2) The service provider must determine that local ETPL training providers are not available or appropriate to provide the same or similar level and quality of training leading to industry-recognized certification, credentialization, or degree for the identified client. ETPL training is the first and primary source for WIOA client training. The service provider must determine that the client would best be served by a non-ETPL training provider based on the conditions listed above. Use of Local Board Determination Training is to be used as a final option for providers after all other sources of funding for training have been explored.
- 3) The service provider must determine that training funds are available to cover the cost of training.

- 4) The service provider must complete the OWDB Local Board Determination Training request form (Attachment 1) in its entirety.
- 5) The service provider will submit the OWDB Local Board Determination Training request form to OWDB staff for review and approval and include any relevant ETPL printouts to support claims of limited availability, high costs, a physical location that is a barrier for the client, or other factors inhibiting the use of an ETPL-approved training provider.
- 6) OWDB will reply with an approval or denial of the request to the service provider contact within two weeks of receipt of the OWDB Local Board Determination Training request form.
- 7) In the event that the request is denied, OWDB staff will provide an explanation for the denial. Service providers will have the opportunity to respond with additional information and/or documentation to make the case that the non-ETPL training provider is the most appropriate fit for the identified client. If the request is ultimately denied, the service provider and participant may opt to consider a training provider listed on the ETPL.

Local Area Monitoring Responsibilities

Trainings provided through non-ETPL providers will be subject to the same forms of monitoring as all other WIOA-funded trainings.

Any discrepancies arising between OWDB policy and or procedures with federal and state provisions due to current or future revisions will default to the current minimum federal and state regulations and guidance available. OWDB policy and or procedures may set forth stricter requirements than provided by federal and state guidance, but in no case will OWDB policy and or procedures not meet minimum federal and state policy.

Action Required

This information should be disseminated to all current OWDB WIOA service providers and their staff.

Inquiries

Questions regarding this policy should be directed to the Oakland Workforce Development Board:

City of Oakland Economic & Workforce Development
c/o Executive Director – Workforce
250 Frank Ogawa Plaza, Suite 3315
Oakland, CA 94612
or
OWDB@oaklandca.gov

Attachment(s)

Attachment 1 – OWDB Local Board Determination Training Request Form

AJCC Service Provider Name:		
Participant Name:		
CalJOBS State ID #:		
Client Type (circle one)	Adult	Dislocated Worker

Name of Training Provider	
Name Industry Recognized Credential	
Industry Sector	
Training Location (address)	
Program/ Course Name	

CalJOBS Enrollment Activity Code **330-Local Board Determination Training** will be allowed when the following conditions have been met:

- A) When the training leads to the attainment of an industry-valued certificate, credential, or degree; and
- B) When the training is focused toward one of the OWDB's Priority Industry sectors; and
- C) When there is a general lack or limited number of training providers listed on the ETPL that are located in OWDB's Local Area or within a reasonable travel distance for the participant; or
- D) When the individual participant has significant barriers to employment that can be more effectively addressed during training by an institution or training provider that possesses specialized knowledge and/or the capacity to provide the assistance required, including language capacity or accommodation of a disability.

Provide a brief explanation below how the conditions above have been met, and why ETPL approved training does meet the needs of the WIOA client.

--

AJCC Case Manager		
Name	Signature	Date

AJCC Manager		
Name	Signature	Date

OWDB Staff		
Name	Signature	Date
<i>Approved</i>		<i>Denied</i>

Reason for Denial	
--------------------------	--

Name of Training Provider	
Address (Street Address/ City/ ZIP)	
Training Staff Contact (Name)	
Training Staff Contact (email address)	
Training Staff Contact (phone)	

Total Program Hours	
---------------------	--

COSTS	
Tuition Subtotal	
Other Program Costs	
TOTAL COST:	

Is financial assistance from other sources available to the participant? (Circle: yes / no)
Provide an explanation:

Summary of Costs			
	Tuition / Fees	Books, Tools, Other Costs	Total
OWDB			
PARTICIPANT			
OTHER SOURCES			
Total:			

Please attach and send in any additional information and documents regarding the program being requested along with this form when submitting to OWDB.

OAKLAND WORKFORCE DEVELOPMENT BOARD

RESOLUTION NO. 23 – _____

RESOLUTION OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD ADOPTING A POLICY PERMITTING PARTICIPANTS TO ENROLL IN TRAINING PROGRAMS OFFERED BY PROVIDERS NOT REGISTERED ON THE STATE OF CALIFORNIA'S ELIGIBLE TRAINING PROVIDER LIST (ETPL)

WHEREAS, the Oakland Workforce Development Board (the Board) is committed to advancing workforce development initiatives that empower jobseekers and enhance their employability; and

WHEREAS, on December 29, 2019, the State of California, Employment Development Department (EDD) issued Workforce Services Directive (WSD) 19-06, which introduced the concept of CalJOBS Enrollment Activity Code 330-Local Board Determination Training, permitting participants to enroll in training programs outside the State of California's Eligible Training Provider List (ETPL) under certain circumstances; and

WHEREAS, the Local Workforce Development Board (LWDB) can make determinations justifying the use of non-ETPL training providers for reasons such as higher education opportunities, limited providers, employment barriers, and other pertinent factors; and

WHEREAS, the current Board policy 22-002 restricts WIOA-funded training opportunities exclusively to training providers listed on the ETPL, limiting the range of training options available to jobseekers; and

WHEREAS, the Board recognizes the importance of expanding access to diverse, high-quality training programs that can better address the unique needs and barriers faced by jobseekers in the community; and

WHEREAS, approving the policy to allow America's Job Centers of California (AJCC) partners to utilize training providers not registered on the ETPL will enhance the effectiveness and inclusivity of the availability of workforce development programs in Oakland; now, therefore be it

RESOLVED: That the Board adopt the 23-002 Non-ETPL Training Provider Policy to allow AJCC partners to utilize training providers not registered on the State of California's ETPL under "Local Board Determination Training"; and be it

FURTHER RESOLVED: That the Board encourages the use of non-ETPL training providers when there are justifiable reasons, including but not limited to situations where higher

education opportunities are available, limited providers exist, specific barriers to employment need to be addressed, or when specialized knowledge and capacity are required to support jobseekers effectively; and be it

FURTHER RESOLVED: That the Board shall ensure that the CalJOBS Enrollment Activity Code 330 is used appropriately, and that case notes clearly document the justifications for enrolling participants in non-ETPL training programs; and be it

FURTHER RESOLVED: That the Board shall periodically review and evaluate the implementation and impact of this policy to assess its effectiveness in meeting the workforce development needs of the Oakland community; and be it

FURTHER RESOLVED: That the Board directs the appropriate staff to implement and communicate the amended policy to all relevant stakeholders and ensure its efficient and equitable application to all eligible participants; and be it

FURTHER RESOLVED: That the Board is authorized to take any actions necessary for its effective implementation with respect to the Non-ETPL Training Provider Policy 23-002 consistent with this Resolution and its basic purposes, subject to review and approval by the City Attorney's Office as counsel to the Board.

PASSED BY THE FOLLOWING VOTE:

AYES -

NOES –

ABSENT –

ABSTENTION –



ITEM IV.a.i – INFORMATIONAL

To: Oakland Workforce Development Board
From: OWDB Staff
Date: November 2, 2023
Re: 2022-2023 Program Summary Final Report
2022-2023 Local Area Performance
2022-2023 Service Provider Reports

2022-2023 Program Summary Report

Workforce Innovation and Opportunity Act (WIOA) establishes core performance measures for Adult, Dislocated Worker & Youth programs. WIOA performance measures are designed to measure the effectiveness and continuous improvement of the workforce service delivery system, and the contracting agency will be required to collect and report data through CalJOBS pertaining to these measures. Performance measures are subject to change at any time, and the OWDB may set performance benchmarks or implement additional measures in response to regulations or local need. The California Workforce Development Board (CWDB) requires that each local area meet at minimum 90% of their goals.

The summary below provides the final overview of the total number of enrollments, exits and outcomes in Fiscal Year 2022-2023 for adults and youth.

HIGHLIGHTS:

- 587 New participants served (an increase of 88% from PY 21-22)
- 55% of those exited achieved outcomes in employment placement, training placement or training certificate/credential attainment (a decrease of .09% from PY 21-22)
- Average hourly wage: \$24.25 (an increase of 9% from PY 21-22)

TOP 5 INDUSTRIES PLACED:

- Transportation & Warehousing (21%)
- Administrative & Support Services (19%)
- Hospitality & Food Services (12%)
- Retail (11%)
- Healthcare (10%)

TABLE 1- PARTICIPANT SUMMARY**HIGHLIGHTS:**

- 47% of participants enrolled exited within PY 22-23
- 40% of placements are Oakland-based employers

I.	Participation Summary	Enrolled	Exited
A.	Total Participants	663	315
	Participants Carried In	76	53
	New Participants	587	262
B.	Eligible Youth 5% Exception		
	Youth 5% Exception	6	6
C.	In School / Out Of School Youth (Funding Definition)		
	In School Youth	36	34
	Out Of School Youth	127	71
D.	Program Exit Information		
	Entered Unsubsidized Employment		67
	Training Related Employment		4
	Entered Military Service		0
	Entered Qualified Apprenticeship		0
	Entered Post-Secondary Education		39
	Entered Advanced Training		1
	Individuals Attained Recognized Certificate/Diploma/Degree		19
	Individuals Attained High School Diploma/GED		30
	Returned to Secondary School		16
	Exits Excluded from Performance		0
	Other Exits		209

HIGHLIGHTS:

- Highest enrollments are Black, Asian, & Latino
- 172% increase in serving Veterans
- Greatest barriers to employment: basic skills deficient and English language learner.

TABLE 2 - PARTICIPANT CHARACTERISTICS**ENROLLED****EXITED**

A. Gender			
	Female	338	154
	Male	322	160
	Did not self-identify	3	1
B. Age			
	14 - 18	182	97
	19 - 21	107	53
	22 - 24	83	42
	25 - 34	121	50
	35 - 44	80	32
	45 - 54	42	18
	55 - 64	34	19
	65 and older	14	4
C. Race/Ethnicity			
	Ethnicity Hispanic or Latino	193	94
	American Indian / Alaskan Native	15	11
	Asian	114	40
	African American / Black	277	133
	Hawaiian Native / Other Pacific Islander	9	5
	White	70	33
	Other	0	0
D. Veteran Status			
	Total Veterans	30	26
	Served Less than 181 Days	0	0
	Eligible Veteran	30	26
	Other Eligible Person	0	0
	Campaign Veteran	10	9
	Disabled Veteran	4	4
	Special Disabled Veteran	8	8
	Recently Separated Veteran	5	3
	Transitioning Service Member	0	0
E. Labor Force Status			
	Employed	109	56
	Employed, but received notice of layoff or termination	0	0
	Unemployed	554	259
F. School Status at Participation			
	In School, High School or Less	113	68

	In School, Alternative School	13	8
	In School Attending Post High School	54	15
	Out-of-School, High School Dropout	62	31
	Out-of-School, High School Grad	413	190
	Not Attending School, Within Age of Compulsory School Attendance	8	3
G.	Unemployment Insurance Status		
	Eligible Claimant, Referred by WPRS	7	2
	Eligible Claimant, referred by REA/RESEA	6	3
	Eligible Claimant, not referred by WPRS/RESEA	52	16
	Exhaustee	20	8
H.	Barriers		
	Disabled	36	26
	English Language Learner	107	46
	Single Parent (including single pregnant women)	14	7
	Displaced Homemaker	10	3
	Offenders	15	7
	Homeless	49	35
	Runaway Youth	0	0
	Pregnant / Parenting Youth	3	0
	Youth Requires Additional Assistance	113	66
	Youth Serious Barriers to Employment (WIA legacy)	0	0
	Basic Literacy Skills Deficient	202	81
	Youth in, or aged out of, Foster Care	6	3
	Out of Home Placement	1	1
	Eligible under Section 477 of the Social Security Act	0	0
	American Indian/Alaskan Native	0	0
	Hawaiian Native	0	0
	Within 2 years of exhausting TANF lifetime eligibility	3	2
	Facing Substantial Cultural Barriers	9	2
	Eligible Migrant Seasonal Farmworkers as defined in WIOA Sec 167 (i)	2	1
	Meets Governor's special barriers to employment	2	0
I.	Income / Public Assistance		
	Low Income	563	266
	TANF	22	12
	SSI	11	4
	Receiving Social Security Disability Insurance Income (SSDI)	4	4
	State or Local Income-Based Public Assistance (General Assistance)	22	9
	Refugee Cash Assistance (WIA Legacy)	0	0
	Supplemental Nutrition Assistance Program (SNAP)	198	81
	Foster Child (State or Local Payments are Made)	14	5
	Youth living in the High-poverty Area	46	19
	Youth Receives or is Eligible to Receive Free or Reduced Lunch	39	30

HIGHLIGHTS:

- 255 participants enrolled in work experience (40% increase from PY 21-22)

TABLE 3 - SERVICES SUMMARY**ENROLLED****EXITED**

A.	Total Participants	663	315
B.	Program Activities / Services Summary		
	Basic Career Services (Staff-Assisted)	322	138
	Information Only/Workforce Information	218	70
	Referred to VA Services	0	0
	Referred to Other Federal/State Assistance	5	4
	Individualized Career Services	571	262
	Financial Literacy	181	82
	English as Second Language Services	24	6
	Pre-Vocational Activities	13	12
	Work Experience	255	129
	Summer Employment/Internship during the Summer (WIOA Youth)	0	0
	Employment opportunities, including internships, not limited to summer months	232	119
	Pre-apprenticeship programs	30	11
	Job shadowing	0	0
	On-the-Job Training (WIOA Youth)	0	0
	Transitional Job (WIOA Adult, Dislocated Worker, and Dislocated Worker Grants)	1	1
	Other work experience activities	232	119
	Training Services	157	65
	Occupational Skills Training	99	46
	Customized Training	0	0
	Skills Upgrade Training	0	0
	Entrepreneurial Training	0	0
	Registered Apprenticeship Training	4	1
	ABE / ESL with Occupational Skills Training	0	0
	ABE / ESL NOT in Conjunction with Training	0	0
	On the Job Training	3	1
	Pre-Requisite Training	0	0
	Youth Occupational Skills Training	52	17
	Other Non-Occupational Skills Training	0	0
	Job Readiness Training in Conjunction with Other Training	14	5
	Youth Services	163	105
	Secondary Education	36	31
	Alternative Secondary Education	5	3
	Educational Achievement Services	66	47
	Education Offered Concurrently with Workforce Preparation	0	0
	Leadership Development	18	15
	Adult Mentoring Services	1	1
	Comprehensive Guidance/Counseling Services	61	19
	Labor Market and Employment Information	208	120

	Postsecondary Transition and Preparatory Activities	0	0
	Established Individual Training Account (ITA)	101	46
	Support Services	176	62
	Needs - Related Payments	1	0
	Youth with Goals Set	0	0
II.	Co-Enrollment Summary	Enrolled	Exited
	WIOA Title I Workforce Developments	0	0
	Multiple WIOA Funding	91	36
	Wagner Peyser	14	9
	Trade Adjustment Assistance (TAA)	0	0
	Generic Programs	1	1
	NFJP Program	0	0
	Adult Education Program	0	0
	WTP Program	0	0

2022-2023 Local Area Performance

Performance measures were negotiated with the California Workforce Development Board (CWDB) for Program Years 2022-2023

Final performance rates for the City of Oakland are as follows:

PY 2022-2023 NEGOTIATED PERFORMANCE RATE	ADULT	DW	YOUTH
Employment Rate 2nd Quarter After Exit	63.0%	70.0%	73.0%
Employment Rate 4th Quarter After Exit	56.4%	66.5%	70.0%
Median Earnings 2nd Quarter After Exit	\$ 8,000	\$ 9,900	\$ 4,000
Credential Attainment 4th Quarter After Exit	65.5%	73.4%	51.1%
Measurable Skill Gains	50.9%	52.6%	63.0%

PRIMARY INDICATORS OF PERFORMANCE:

EMPLOYMENT RATE – 2ND/4TH QUARTER AFTER EXIT

The percentage of participants who are in unsubsidized employment during the second/fourth quarter after exit from all programs.

For Youth Participants, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the second/fourth quarter after exit.

MEDIAN EARNINGS

The median earnings of participants who are in unsubsidized employment during the second quarter after exit from all programs. A median calculation involves sorting the values in increasing order and picking the middle value. This value is the median.

CREDENTIAL ATTAINMENT

The percentage of those participants enrolled in education or training (excluding those in On-the-Job Training [OJT] and customized training) who attain one of the following during participation or within one year after exit:

- a recognized postsecondary credential
- a secondary school diploma or its recognized equivalent or certificate

A participant who has attained a secondary school diploma or its recognized equivalent is counted as a positive outcome only if the participant also meets one of the following criteria during participation or within one year after exit:

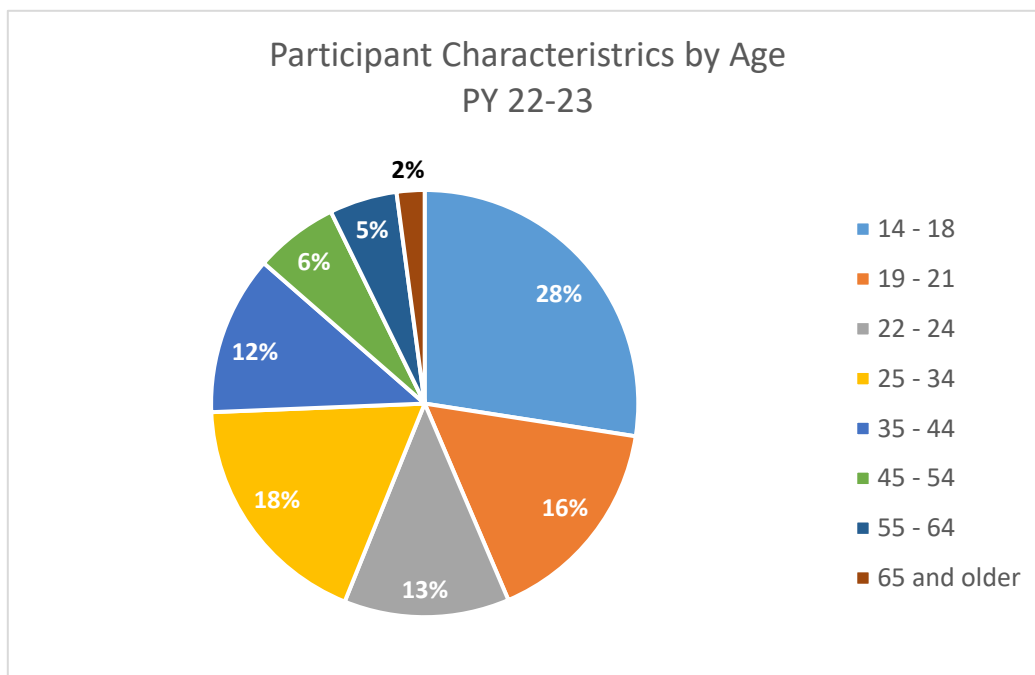
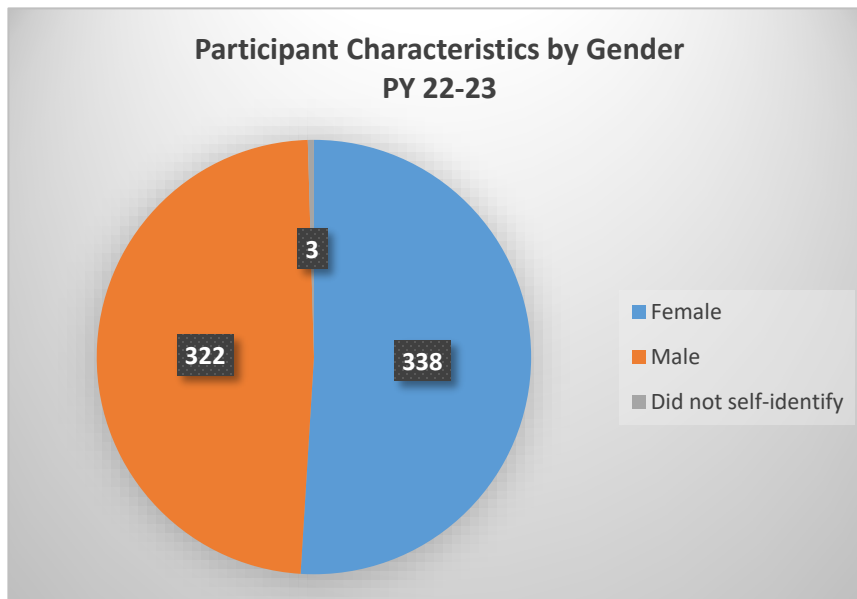
- employed
- enrolled in an education or training program leading to a recognized postsecondary credential

MEASURABLE SKILL GAINS

The percentage of program participants who, during a program year, are enrolled in education or training that leads to a recognized postsecondary credential or employment AND have also achieved one or more measurable skill gains. A measurable skill gain is defined as documented academic, technical, occupational, or other forms of progress that lead to a credential or employment. Depending on the type of education or training program, progress must be documented using one of the following:

- Achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level
- Attainment of a secondary school diploma or its recognized equivalent
- Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting academic standards
- Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training
- Successful passage of an exam that is required for an occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams

Table 2 Participant Summary Reference Charts



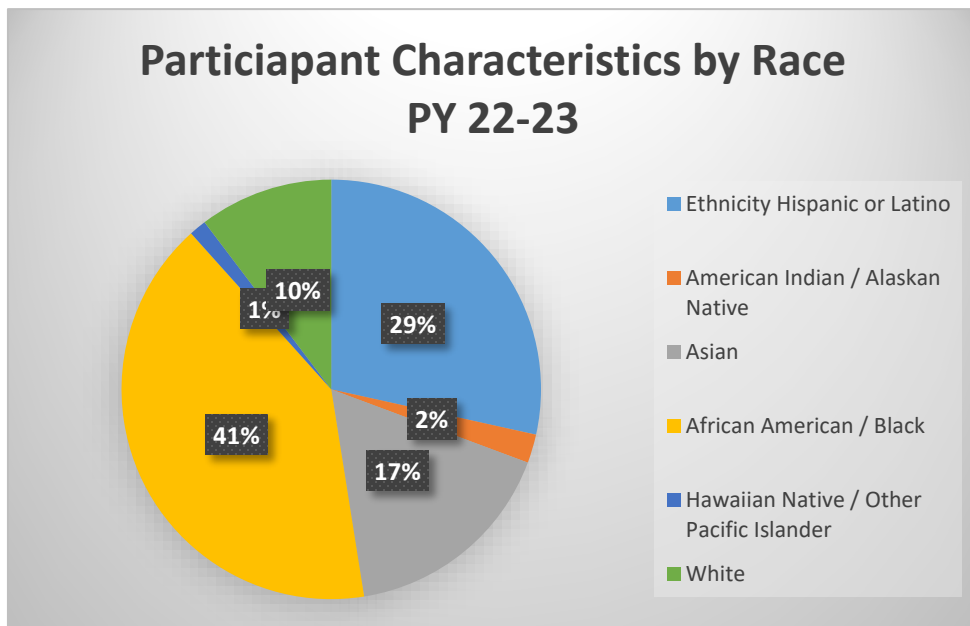
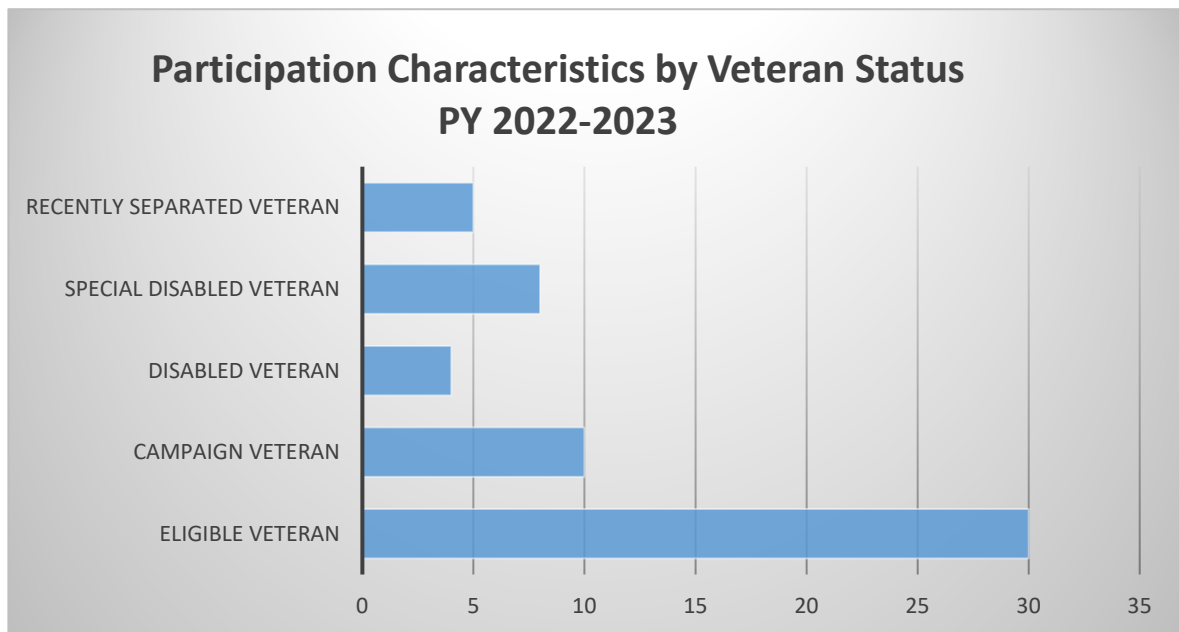
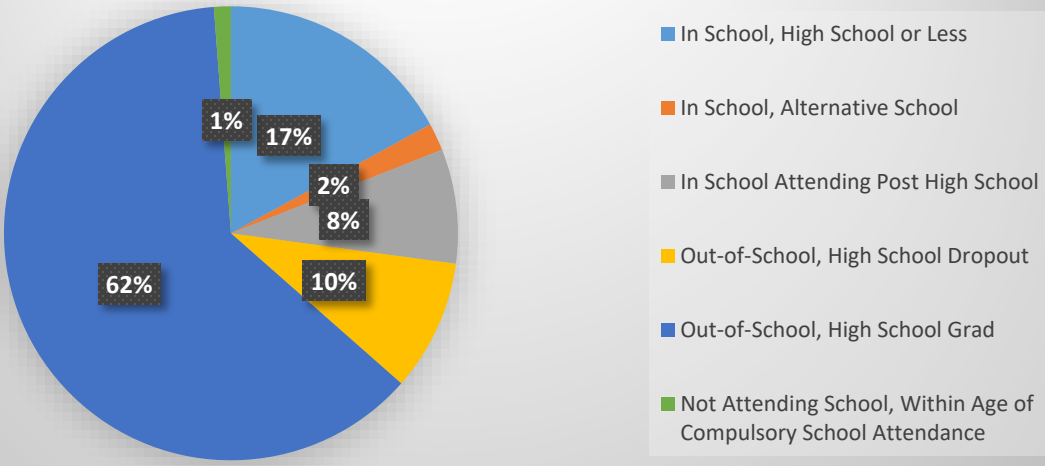


Table 2 Participant Summary Reference Charts (cont.)



Participation by School Status PY 2022-2023



CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

BLACK CULTURAL ZONE	WIOA Youth		
	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	9	10	90.0%
Work Experience	9		
Supportive Services	0		
Exits ②	0		
Exit Outcomes: Employment Placement	0		
Exit Outcomes: Education Placement (Youth)	0		
Exit Outcomes: Credential/Certificate Attainment	③		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Exits may reflect participants who were carry-forwards from previous program year(s)

③ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

GENESYS WORKS BAY AREA	WIOA Youth		
	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	27	25	108.0%
Work Experience	27		
Supportive Services	0		
Exits ②	26		
Exit Outcomes: Employment Placement	0		
Exit Outcomes: Education Placement (Youth)	0*		
Exit Outcomes: Credential/Certificate Attainment	③		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Exits may reflect participants who were carry-forwards from previous program year(s)

* Exit Outcomes: Education Placement (Youth) numbers occurred post-exit within Q1 of PY 23-24.

③ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

LAO FAMILY COMMUNITY DEVELOPMENT	WIOA Youth			WIOA Adults			WIOA Dislocated Workers		
	Total Current Period	PY 22-23 Goals	% of Goal	Total Current Period	PY 22-23 Goals	% of Goal	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	23	24	95.8%	30	30	100.0%	12	10	120.0%
Training (A/DW focused) ②	0			5			⑤		
Training Expenditures Planned ③				\$24,975	\$37,241	67.1%	⑤	\$32,941	#VALUE!
Work Experience	18								
Supportive Services	8			40			5		
Exits ④	16			98			21		
Exit Outcomes: Employment Placement	1			57			7		
Exit Outcomes: Education Placement (Youth)	14								
Exit Outcomes: Credential/Certificate Attainment	⑤			⑤			⑤		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Total may reflect additional training programs for a single participant

③ Does not reflect actual total expenditures spent

④ Exits may reflect participants who were carry-forwards from previous program year(s)

⑤ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

MANDELA PARTNERS	WIOA Adults		
	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	21	25	84.0%
Training (AD/DW Focused) ②			
Training Expenditures Planned ③			
Supportive Services	0		
Exits ④	11		
Exit Outcomes: Employment Placement	1		
Exit Outcomes: Credential/Certificate Attainment	⑤		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Total may reflect additional training programs for a single participant

③ Does not reflect actual total expenditures spent

④ Exits may reflect participants who were carry-forwards from previous program year(s)

⑤ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

OAKLAND PRIVATE INDUSTRY COUNCIL Comprehensive & Affiliate	WIOA Adults			WIOA Dislocated Workers		
	Total Current Period	PY 22-23 Goals	% of Goal	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	215	129	166.7%	46	128	35.9%
Training (AD/DW Focused) ②	22			16		
Training Expenditures Planned ③	\$131,161.30	\$131,586	99.7%	\$83,013.50	\$116,391	71.3%
Supportive Services	43			14		
Exits ④	143			42		
Employment Placement at Exit	53			22		
Exit Outcomes: Credential/Certificate Attainment	⑤			⑤		

① Enrollment numbers reflected combined Comprehensive and Affiliate programs from Attachment III.a1 from August 3, 2023 Board Meeting.

② Total may reflect additional training programs for a single participant

③ Does not reflect actual total expenditures spent

④ Exits may reflect participants who were carry-forwards from previous program year(s)

⑤ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

	WIOA Adults			WIOA Dislocated Workers		
SWORDS TO PLOWSHARES	Total Current Period	PY 22-23 Goals	% of Goal	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	27	15	180.0%	10	20	50.0%
Training (AD/DW Focused) ②	⑤			⑤		
Training Expenditures Planned ③	⑤	\$27,310	#VALUE!	⑤	\$24,157	#VALUE!
Supportive Services	3			0		
Exits ④	14			1		
Exit Outcomes: Employment Placement	5			1		
Exit Outcomes: Credential/Certificate Attainment	⑤			⑤		

① Enrollment numbers reflected combined Comprehensive and Affiliate programs from Attachment III.a1 from August 3, 2023 Board Meeting.

② Total may reflect additional training programs for a single participant

③ Does not reflect actual total expenditures spent

④ Exits may reflect participants who were carry-forwards from previous program year(s)

⑤ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

UNITY COUNCIL	WIOA Youth			WIOA Adults			WIOA Dislocated Workers		
	Total Current Period	PY 22-23 Goals	% of Goal	Total Current Period	PY 22-23 Goals	% of Goal	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	21	35	60.0%	18	20	90.0%	2	20	10.0%
Training (AD/DW Focused) ②				15			⑤		
Training Expenditures Planned ③				\$67,066.05	\$38,741	173.1%	⑤	\$32,941	#VALUE!
Work Experience	11								
Supportive Services	9			4			1		
Exits	32			35			9		
Exit Outcomes: Employment Placement	7			1			7		
Exit Outcomes: Education Placement (Youth)	7								
Exit Outcomes: Credential/Certificate Attainment	⑤			⑤			⑤		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Total may reflect additional training programs for a single participant

③ Does not reflect actual total expenditures spent

④ Exits may reflect participants who were carry-forwards from previous program year(s)

⑤ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

YOUTH EMPLOYMENT PARTNERSHIP	WIOA Youth		
	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	31	35	88.6%
Work Experience	18		
Supportive Services	0		
Exits ②	22		
Exit Outcomes: Employment Placement	0		
Exit Outcomes: Education Placement (Youth)	0		
Exit Outcomes: Credential/Certificate Attainment	③		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Exits may reflect participants who were carry-forwards from previous program year(s)

③ Pending updated performance report

CITY OF OAKLAND
WIOA SERVICE PROVIDER FINAL REPORTS
PY 22-23 (July 1, 2022 - June 30, 2023)

YOUTH UPRISING	WIOA Youth		
	Total Current Period	PY 22-23 Goals	% of Goal
Enrollments ①	35	35	100.0%
Work Experience	23		
Supportive Services	0		
Exits ②	24		
Exit Outcomes: Employment Placement	0		
Exit Outcomes: Education Placement (Youth)	0		
Exit Outcomes: Credential/Certificate Attainment	③		

① Enrollment numbers reflected from Attachment III.a1 from August 3, 2023 Board Meeting.

② Exits may reflect participants who were carry-forwards from previous program year(s)

③ Pending updated performance report



ITEM IV.a.ii – INFORMATIONAL

To: Oakland Workforce Development Board
From: OWDB Staff
Date: November 2, 2023
Re: 2022-2023 Oakland Forward Program Summary

BACKGROUND

In 2022, the City of Oakland was awarded \$5,896,000 for its Oakland Forward program through the state of California and the California Volunteers Office. Oakland Forward increases youth and young adult employment by developing pathways into careers in public service in the areas of climate resilience and public safety. The program supports youth and young adults ages 16-30 with a focus on Oakland's underserved communities in East, Central, and West Oakland and prioritizes service for Black and Latinx youth and young adults. State funding provided to Oakland is available for services through April 2024.

PARTNERS

The Oakland Workforce Development Board (OWDB) contracted with nine entities in Fiscal Year (FY) 2022-2023 to implement the program, with six of the partners being local Community Based Organizations (CBOs) and three partners being departments within the City of Oakland. In total, programs funded in Oakland Forward anticipated reaching nearly 400 youth and young adults in the first year of service.

Oakland Forward – FY 2022-2023 Funding and Enrollment Targets		
Providers	FY 22-23 Funding	Enrollment Goal
Civicorps	\$492,687	100
Spanish Speaking Unity Council of Alameda County	\$500,000	100
Youth Employment Partnership (YEP)	\$500,000	65
Safe Passages	\$447,077	50
Lao Family Community Development Corporation	\$500,000	40
Rising Sun Center for Opportunity	\$69,880	8
Department of Violence Prevention (DVP)	\$426,025	10
Oakland Police Department (OPD) Cadet Program	\$269,848	10
Oakland Public Works (OPW)	\$284,050	9
<i>total</i>	<i>\$3,489,567</i>	<i>392</i>

Home Residence

The Oakland Forward service providers focused recruitment and enrollment on priority neighborhoods in Oakland with historically higher rates of unemployment, as represented by the five ZIP codes in East, Central and West Oakland - 94621, 94603, 94605, 94601, and 94607.

Nearly Two-thirds (64.5%) of all enrolled participants in FY 2022-2023 reside in these five priority zip codes with 90% of all participants residing in Oakland.

Zip Code	Participant by Zip Code
92264	0.36%
94501	1.08%
94505	0.36%
94541	0.72%
94546	0.36%
94577	0.36%
94578	0.72%
94590	0.36%
94601	21.86%
94602	3.58%
94603	12.54%
94605	7.17%
94606	12.54%
94607	12.19%
94608	1.79%
94608	1.43%
94609	2.15%
94610	0.72%
94611	0.72%
94612	2.51%
94618	1.79%
94619	2.51%
94621	10.75%
94801	1.08%
94804	0.36%

**Priority ZIP Codes are shaded grey in the table above.*

ENROLLMENT AND OUTCOMES

Through the first year of the project, Oakland Forward partners have engaged 373 youth and young adults into services, representing 95% of the annual enrollment goals. The program launched in summer 2022; however, delays in contracting with providers did impact start dates for some of the providers and impacted overall enrollment.

The summary below provides the final overview of the total number of youths served, exits and outcomes in Fiscal Year 2022-2023 for Oakland Forward participants.

Oakland Forward – FY 2022-2023 Outcomes	
Youth Served	373 (95%)
Total Hours Served by Youth in Program	24,942
Youth who enrolled (or plan to enroll in) higher education or gain employment	73%
Youth Identified as low income	346 (92% of participants)
Youth Identified as justice involved	35 (.09% of participants)
Enrolled in Training Programs	308 (82.5% of participants)
Youth Prepared to Enter the Public Sector Workforce	61%
Youth Who Completed Job Training Programs	221 (59.2% of participants)

Oakland Forward participants also secured internships and employment that included the following Public Sector Employers:

- Alameda County Food Bank
- Alameda County Public Health Department
- City of Oakland Public WORKs Department
- BART
- Oakland Museum of CA
- Oakland Main Library
- Laney College
- America's Job Center of California (AJCCs)
- Salvation Army
- KIPP Public Schools Northern California
- International Rescue Committee (IRC).

NEXT STEPS

Staff have met with each of the nine program partners both virtually and in person to discuss program successes, challenges, and their capacity for continued services for fiscal year 2023-2024. Current contracts are continuing into the 2023-2024 fiscal year to allow programs more time to reach their existing enrollment targets and utilize funding already obligated in support of these clients.

Oakland Forward – FY 2023-2024 Anticipated Funding and Enrollment Targets		
Providers	FY 23-24 Allocation	New Enrollments
Civicorps	\$246,344	50
Spanish Speaking Unity Council of Alameda County	\$250,000	50
Youth Employment Partnership (YEP)	\$250,000	32
Safe Passages	\$223,539	25
Lao Family Community Development Corporation	\$250,000	20
Rising Sun Center for Opportunity	\$34,940	4
Department of Violence Prevention (DVP)	-	-
Oakland Police Department (OPD) Cadet Program	-	-
Oakland Public Works (OPW)	\$284,050	9
<i>total</i>	<i>\$1,538,872</i>	<i>190</i>

**Oakland Workforce Development Board
2023 Committee Meeting Calendar
1 Frank Ogawa Plaza, Hearing Room 4 – 8:30 am-11:00 am**

Thursday - February 2, 2023	Regular Meeting
Friday - March 17, 2023	Executive Committee Meeting
Thursday - May 4, 2023	Regular Meeting
Friday - June 16, 2023	Executive Committee Meeting
Thursday - August 3, 2023	Regular Meeting
Friday - September 15, 2023	Executive Committee Meeting
Thursday - November 2, 2023	Regular Meeting
Friday - December 15, 2023	Executive Committee Meeting

Dates and time subject to change

**Oakland Workforce Development Board
2024 Meeting Calendar
1 Frank H. Ogawa Plaza
Hearing Room 4
8:30 a.m. - 11:00 a.m.**

Thursday - February 1, 2024	Regular Meeting
Friday - March 15, 2024	Executive Committee Meeting
Thursday - May 2, 2024	Regular Meeting
Friday - June 21, 2024	Executive Committee Meeting
Thursday - August 1, 2024	Regular Meeting
Friday - September 20, 2024	Executive Committee Meeting
Thursday - November 7, 2024	Regular Meeting
Friday - December 20, 2024	Executive Committee Meeting

DATES AND TIMES SUBJECT TO CHANGE