

Oakland Army Base

Community Jobs Oversight Commission

Agenda Item 6

CONTRACT
COMPLIANCE REPORT

CITY OF OAKLAND
SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE OAKLAND ARMY BASE

From 10/01/2013 to 06/27/2014

| <u>Company Name</u> | <u>Percent Complete</u> | <u>New Hires</u> | <u>Comments</u> |
|--------------------------------------|-------------------------|------------------|--|
| 1 DeKay Demolition & Clearing | 100.00% | 5 | <ul style="list-style-type: none"> • Firm worked 1,141.5 hours • Laborer worked 549.5 • Laborers have a shortfall in Disadvantaged worker requirement. • Operating Engineers (landscape) worked 592 hours • Operating Engineers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. |
| 5 Oakland Resident new hires. | | | |
| 2 D Line Constructors | 100.00% | 3 | <ul style="list-style-type: none"> • Firm worked 409.5 hours • Operating Engineer (Heavy & Highway) -a shortfall in Disadvantaged hours |
| 1 Oakland resident new hire. | | | |
| 3 NCM Contracting Group | 100.00% | 33 | <ul style="list-style-type: none"> • Firm worked 7,446 hours • Asbestos Removal Workers worked 4,048 hours • Laborers worked 3,238 hours • Operating Engineers (Heavy & Highway work) worked 160 hours • Asbestos Removal Worker is non-apprenticeable. • Laborers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. • Operating Engineer (Heavy & Highway work)-shortfalls in LEP, Apprentice and Disadvantaged worker requirements. 26 were Oakland resident new hires. |
| 4 PLS Surveys | 100.00% | 0 | <ul style="list-style-type: none"> • Firm worked 46 hours. • Field Surveyors have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. |
| 5 DeKay Demolition & Clearing (2) | 66.00% | 0 | <ul style="list-style-type: none"> • Firm worked 1,470 hours. • Laborers worked 522 hours. • Landscape Maintenance Laborer worked 171 hours • Operating Engineer (Heavy & Highway work) worked 234 hrs. • Operating Engineer (Landscape construction.) worked 234 hrs. |

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| <u>Company Name</u> | <u>Percent Complete</u> | <u>New Hires</u> | <u>Comments</u> |
|--|-------------------------|------------------|--|
| 6 Gallagher & Burk, Inc. | 64.00% | 0 | <ul style="list-style-type: none"> • Laborers have no shortfalls • Landscape Maintenance Laborer have shortfalls in both the Apprenticeship and Disadvantaged worker requirement. • Operating Engineer (Landscape Construction) - shortfalls in the LEP, Apprentice and Disadvantaged worker requirements. • Firm worked 1,460.5 hours. • Laborers worked 444.5 hours • Operating Engineer (Heavy & Highway) worked 1,016 hours • Both classifications have shortfalls in the Disadvantaged worker requirement. |
| 7 Alarcon Bohm Corp | 57.00% | 31 | <ul style="list-style-type: none"> • Firm worked 19,242.5 hours. • Laborers worked 18,879.5 hours • Operating Engineers (Heavy & Highway) worked 363 hours • No shortfall in the Laborer classification • Operating Engineer (Heavy & Highway) had shortfalls in the Apprentice and Disadvantaged worker requirement. 19 were Oakland residents. |
| 8 Innovative Construction Solutions (Norcal) | 52.30% | 2 | <ul style="list-style-type: none"> • Firm worked 285.5 hours • Laborers worked 167.5 hours • Operating Engineers worked 118 hours • Both Laborers and Operating Engineers have shortfalls in the Apprentice and Disadvantaged Worker requirement. There were 2 new hires, both were Oakland residents |
| 9 Hotline Construction | 50.00% | 6 | <ul style="list-style-type: none"> • Firm worked 2,318 hours • Electrical Utility Lineman have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. • There were 6 new hires, none were Oakland residents. |
| 10 Ray's Electric | 50.00% | 1 | <ul style="list-style-type: none"> • Firm worked 653 hours • Electricians worked 32 hours |

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| <u>Company Name</u> | <u>Percent Complete</u> | <u>New Hires</u> | <u>Comments</u> |
|--|-------------------------|------------------|---|
| 11 Goodfellow Top Grade Construction - Roads | 48.50% | 4 | <ul style="list-style-type: none"> • Laborers worked 501 hours • Operating Engineer (Heavy & Highway) worked 120 hours • Electricians have a shortfall in the Apprentice & Disadvantaged worker requirement. • Operating Engineers have a shortfall in the Apprentice and Disadvantaged worker 1 Oakland new hire. • Firm worked 15,563.5 hours • Laborers worked 7,212.5 hours. • Operating Engineers (Heavy & Highway Work) worked 8,106 hours. • Teamsters worked 212 hours - this is a non-apprenticeable craft • Laborers have a shortfall in the Apprentice worker category • Operating Engineer (Heavy & Highway Work) has a shortfall in the LEP worker requirement.. <p>There were 4 new hires, 3 were Oakland residents</p> |
| 12 Focon, Inc. | 48.00% | 0 | <ul style="list-style-type: none"> • Firm worked 1,537 hours. • Laborers worked 1052 hours • Operating Engineer (Heavy & Highway work) worked 485 hours. • Laborers have a shortfall in the Apprentice and Disadvantaged worker requirement. • Operating Engineer (Heavy & Highway work) have a shortfall in the Apprentice and Disadvantaged worker requirement. |
| 13 Mountain Cascade | 46.00% | 2 | <ul style="list-style-type: none"> • Firm worked 1,951.25 hours • Laborers worked 1,028.5 hours • Operating Engineer (Heavy & Highway) worked 881 hours • Teamsters worked 41.75 hours - this is a non-apprenticeable craft • Laborer have a shortfall in the LEP and Disadvantaged worker requirement. • Operating Engineer (Heavy & Highway) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. <p>There were 2 new hires, 1 an Oakland resident.</p> |

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| <u>Company Name</u> | <u>Percent Complete</u> | <u>New Hires</u> | <u>Comments</u> |
|---|-------------------------|------------------|--|
| 14 HB Wick Drains a Division of Hayward Baker, Inc. | 35.10% | 19 | <ul style="list-style-type: none"> • Firm worked 6,346.5 hours. • Operating Engineers have a shortfall in the LEP worker requirement. There were 19 new hires. Of that amount 5 were Oakland residents. |
| 15 Morrow Meadows | 32.50% | 12 | <ul style="list-style-type: none"> • Firm worked 7,343 hours • Electricians have a shortfall in the Apprentice worker requirement. There were 12 new hires. Of that amount 11 were Oakland residents. |
| 16 Aliquot Associates, Inc. | 23.40% | 6 | <ul style="list-style-type: none"> • Firm worked 617 hours. • Field Surveyors have a shortfall in the LEP and Apprentice worker requirements. There were 6 new hires . Of that amount 2 were Oakland residents. |
| 17 Berlogar Stevens | 22.10% | 2 | <ul style="list-style-type: none"> • Firm worked 1,571 hours. • Building/Construction Inspector and Field Soils and Material Tester have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement There were 2 new hires. None were Oakland residents. |
| 18 Turner Constnction | 21.30% | 2 | <ul style="list-style-type: none"> • The firm worked 2,423 hours • Carpenters worked 264 hours • Laborers worked 2,159 hours. • Carpenters have a shortfall in the Apprentice and Disadvantaged worker requirement.. There were 2 new hires both Oakland residents. |
| 19 Talus Construction (1) | 19.00% | 3 | <ul style="list-style-type: none"> • Firm worked 109 hours • Laborers worked 61.5 • Operating Engineers (Heavy & Highway work) worked 33.5 hours. • Operating Engineers (Landscape Construction) worked 14 hours. • Laborers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. • Operating Engineers (Heavy & Highway work) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement.. • Operating Engineers (Landscape Construction) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. |

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From 10/01/2013 to 06/27/2014

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|---------------------|-------------------------|------------------|-----------------|
|---------------------|-------------------------|------------------|-----------------|

There were 3 new hires. Of that amount 2 were Oakland residents.

- | | | | |
|---------------------------|--------|---|---|
| 20 Talus Construction (2) | 19.00% | 4 | <ul style="list-style-type: none"> • Firm worked 2,499 hours • Laborers worked 1,624.5 • Operating Engineers (Heavy & Highway work) worked 488.5 hours. • Operating Engineers (Landscape Construction) worked 386 hours. • Laborers have a shortfall in the LEP worker requirement. • Operating Engineers (Heavy & Highway work) have a shortfall in the LEP and Apprentice worker requirement. • Operating Engineers (Landscape Construction) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. <p>There were 4 new hires. Of that amount 3 were Oakland residents.</p> |
|---------------------------|--------|---|---|

- | | | | |
|--|--------|---|--|
| 21 Goodfellow Top Grade Construction - Earthwork | 17.10% | 7 | <ul style="list-style-type: none"> • Firm worked 1,970.5 hours • Laborers worked 895.5 hours • Operating Engineers worked 1,007.5 hours • Teamsters worked 67.5 hours - this is a non-apprenticeable craft • Laborers have a shortfall in the Apprentice and Disadvantaged worker requirement. • Operating Engineers have a shortfall in the LEP, and Apprentice worker requirement. • Teamsters have a shortfall in the LEP requirement. <p>There were 7 new hires. Of that amount 5 were Oakland residents.</p> |
|--|--------|---|--|

**CITY OF OAKLAND
SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE OAKLAND ARMY BASE**

From 10/01/2013 to 06/27/2014

| <u>Company Name</u> | <u>Percent Complete</u> | <u>New Hires</u> | <u>Comments</u> |
|---|-------------------------|------------------|---|
| 23 Bay Line Cutting & Coring | 0.00% | 0 | <ul style="list-style-type: none"> • Firm worked 4.5 hours • Laborers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. |
| 23 Chrisp Company | 0.00% | 0 | <ul style="list-style-type: none"> • Firm worked 9 hours • Parking & Highway Improvement Painter (laborer) has a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. |
| 24 Clean Sweep | 0.00% | 0 | <ul style="list-style-type: none"> • Firm worked 21 hours • Teamster has a shortfall in the LEP worker requirement and is non-apprenticeable. |
| 25 Dillard Environmental Services - Sub to Mountain Cascade | 0.00% | 0 | <ul style="list-style-type: none"> • Firm worked 167 hours • Laborers worked 64 hours. • Teamsters worked 103 hours - this is a non-apprenticeable craft • Laborers have shortfalls in the LEP, Apprentice and Disadvantaged worker requirements. • Teamsters have a shortfall in the LEP worker requirement. |
| 26 D-Line Constructors | 0.00% | 1 | <ul style="list-style-type: none"> • Firm worked 116.5 hours • Laborers worked 81.5 hours • Operating Engineer (Heavy & Highway) worked 35 hours. • Laborers have a shortfall in the Apprentice and Disadvantaged worker requirements. • Operating Engineer (Heavy & Highway) have shortfalls in the LEP, Apprentice and Disadvantaged worker requirements. • There was 1 Oakland new hire. |
| 27 Advanced Pipeline Services | On Call | 3 | <ul style="list-style-type: none"> • Firm worked 360.50 hours • Laborers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. • There were 3 new hires none were Oakland residents. |
| 28 Dillard Environmental | On Call | 3 | <ul style="list-style-type: none"> • Firm worked 1,332.5 hours • Laborers worked 635.75 hours • Teamsters worked 696.75 hours - this is a non-apprenticeable craft |

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|--|-------------------------|------------------|---|
| 29 Flatiron West | On Call | 5 | <ul style="list-style-type: none"> • Laborers have a shortfall in the Oakland residency, Apprentice and Disadvantaged worker requirement. • Teamsters have a shortfall in the LEP worker requirement. • There were 3 new hires, none were Oakland residents. • Firm worked 3,890.5 hours • Carpenters worked 5 hours • Laborers worked 2,044.5 hours • Operating Engineers (Heavy & Highway work) worked 1,735 hours • Operating Engineers (Landscape Construction) worked 106 hours • Carpenters have a shortfall the LEP, Apprentice and Disadvantaged worker requirement. • Laborers have a shortfall in the Apprentice and Disadvantaged worker requirements. • Operating Engineers (Heavy & Highway) have a shortfall in the LEP and Apprentice worker requirements. • Operating Engineers (Landscape Construction) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. • There were 5 new hires. Of that amount 2 were Oakland residents. |
| 30 Fonseca McElroy Grinding Co. Inc. | On Call | 0 | <ul style="list-style-type: none"> • Firm worked 32 hours • Operating Engineer (Heavy & Highway work) have shortfalls in the Oakland residency requirement, Apprentice and Disadvantaged worker requirements. |
| 31 Selby's Soil Erosion Control Co. Inc. | On Call | 0 | <ul style="list-style-type: none"> • Firm worked 5 hours • Laborers have shortfalls in the LEP, Apprentice and Disadvantaged worker requirement/ |
| 32 Tap Master | On Call | 0 | <ul style="list-style-type: none"> • Firm worked 26 hours • Plumber have a shortfall in the Oakland residency requirement, as well as the Apprentice and Disadvantaged worker requirements. |

*Total New Hires is 154 of that amount 86 or 55% were Oakland residents.

PLEASE NOTE: Potential Off-Site hours were not submitted.

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| <u>Company Name</u> | <u>Percent Complete</u> | <u>New Hires</u> | <u>Comments</u> |
|---------------------|-------------------------|------------------|-----------------|
| | | | |

**WORKFORCE
REPORT BY CRAFT**

OAKLAND ARMY BASE WORKFORCE REPORT BY CRAFT

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

| Craft | All Employee Hours | Oakland Hours and Percentage | All Apprentice Hours and Percentage | Oakland Disadvantaged Apprentice Hours and Percentage | Oakland Apprentice Hours and Percentage |
|---|--------------------|------------------------------|-------------------------------------|---|---|
| Asbestos Removal Worker (Laborer) | 4,048.00 | 2,974.00 73.47% | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% |
| BUILDING / CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER | 1,630.00 | 0.00 0.00% | 8.00 0.49% | 0.00 0.00% | 0.00 0.00% |
| Carpenter and Related Trades | 269.00 | 264.00 98.14% | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% |
| Electrical Utility Lineman | 2,318.00 | 0.00 0.00% | 242.00 10.44% | 0.00 0.00% | 0.00 0.00% |
| ELECTRICIAN | 7,370.00 | 3,725.50 50.55% | 1,207.00 16.38% | 1,207.00 100.00% | 1,207.00 16.38% |
| FIELD SURVEYOR | 630.00 | 239.00 37.94% | 89.50 14.21% | 27.00 30.17% | 39.50 6.27% |
| Laborer and Related Classifications | 37,982.00 | 23,751.75 62.53% | 8,402.25 22.12% | 4,304.00 51.22% | 6,368.75 16.77% |
| LANDSCAPE MAINTENANCE LABORER | 171.00 | 102.50 59.94% | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% |
| Operating Engineer (Heavy & Highway work) | 20,619.50 | 8,352.50 40.51% | 6,820.50 33.08% | 3,092.00 45.33% | 3,468.50 16.82% |
| Operating Engineer (Landscape Construction) | 1,759.00 | 439.00 24.96% | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% |
| PLUMBER | 26.00 | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% |
| TEAMSTER | 1,112.50 | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% | 0.00 0.00% |
| Grand Total | 77,935.00 | 39,848.25 51.13% | 16,769.25 21.52% | 8,630.00 51.46% | 11,083.75 14.22% |

All Employee Wages \$2,579,892.20

Oakland Wages and Percentage \$1,186,725.85 46.00%

Oakland Disadvantaged Wages and Percentage \$301,930.20 11.70%

WORKFORCE REPORT
BY CONTRACTOR

OAKLAND ARMY BASE WORK FORCE REPORT

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|-----------------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| Advanced Pipeline Services | | | | | | | | |
| | Laborer and Related Classifications | 360.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Sub Total | 360.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | on call | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|--------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| ALARCON BOHM CORP | | | | | | | | |
| | Laborer and Related Classifications | 18,879.50 | 12,500.25 | 5,825.25 | 1,808.00 | 3,716.25 | 625.50 | |
| | Operating Engineer (Heavy & Highway work) | 363.00 | 363.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Sub Total | 19,242.50 | 12,863.25 | 5,825.25 | 1,808.00 | 3,716.25 | 625.50 | |
| | Percentage of Oakland Sub Total Hours | | 66.85% | 30.27% | 31.04% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | 0% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|---------------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| Aliquot Associates, Inc. | | | | | | | | |
| | FIELD SURVEYOR | 617.00 | 248.00 | 98.50 | 36.00 | 48.50 | 20.50 | |
| | Sub Total | 617.00 | 248.00 | 98.50 | 36.00 | 48.50 | 20.50 | |
| | Percentage of Oakland Sub Total Hours | | 40.19% | 15.96% | 36.55% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | 23.4% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|--|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| BAY LINE CUTTING & CORING, INC. | | | | | | | | |
| | Laborer and Related Classifications | 4.50 | 0.00 | 0.00 | 0.00 | 0.00 | 4.50 | |
| | Sub Total | 4.50 | 0.00 | 0.00 | 0.00 | 0.00 | 4.50 | |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | 0% | | | | | |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|-----------------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Berlogar Stevens & Associates Inc | | | | | | | |
| | BUILDING / CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER | 1,571.00 | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 1,571.00 | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.51% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 22.1% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|-----------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| CHRISP COMPANY | | | | | | | |
| | PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER) | 9.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 9.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 0% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|----------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Clean Sweep Services | | | | | | | |
| | TEAMSTER | 21.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 21.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 0% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| D-LINE CONSTRUCTORS | | | | | | | |
| | Operating Engineer (Heavy & Highway work) | 409.50 | 266.50 | 110.50 | 0.00 | 110.50 | 0.00 |
| | Sub Total | 409.50 | 266.50 | 110.50 | 0.00 | 110.50 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 65.08% | 26.98% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 100% | | | | | |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|------------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| De Kay Demolition & Clearing | | | | | | | |
| | Laborer and Related Classifications | 549.50 | 350.50 | 158.00 | 0.00 | 158.00 | 0.00 |
| | Operating Engineer (Landscape Construction) | 592.00 | 273.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 1,141.50 | 623.50 | 158.00 | 0.00 | 158.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 54.62% | 13.84% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 66% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|------------------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| DEKAY DEMOLITION AND CLEARING, INC | | | | | | | |
| | Laborer and Related Classifications | 522.00 | 405.00 | 220.00 | 220.00 | 220.00 | 12.00 |
| | LANDSCAPE MAINTENANCE LABORER | 171.00 | 102.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Operating Engineer (Heavy & Highway work) | 234.00 | 234.00 | 234.00 | 234.00 | 234.00 | 0.00 |
| | Operating Engineer (Landscape Construction) | 543.00 | 48.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 1,470.00 | 789.50 | 454.00 | 454.00 | 454.00 | 12.00 |
| | Percentage of Oakland Sub Total Hours | | 53.71% | 30.88% | 100.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 100% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|--------------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Dillard Environmental Services | | | | | | | |
| | Laborer and Related Classifications | 635.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | TEAMSTER | 696.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 1,332.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | on call | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|-------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Dillard Environmental Services - Sub to Mountain Cascade, INC | | | | | | | |
| | Laborer and Related Classifications | 64.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | TEAMSTER | 103.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Dillard Environmental Services - Sub to Mountain Cascade, INC | | | | | | | |
| | Sub Total | 167.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 0% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| D-Line Constructors | | | | | | | |
| | Laborer and Related Classifications | 81.50 | 81.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Operating Engineer (Heavy & Highway work) | 35.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 116.50 | 81.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 69.96% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 100% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Flatiron West, Inc. | | | | | | | |
| | Carpenter and Related Trades | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Laborer and Related Classifications | 2,044.50 | 1,061.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Operating Engineer (Heavy & Highway work) | 1,735.00 | 488.00 | 138.00 | 130.00 | 130.00 | 0.00 |
| | Operating Engineer (Landscape Construction) | 106.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 3,890.50 | 1,549.50 | 138.00 | 130.00 | 130.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 39.83% | 3.55% | 94.20% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | on call | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|-----------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| FOCON, INC. | | | | | | | |
| | Laborer and Related Classifications | 1,052.00 | 1,004.00 | 48.00 | 0.00 | 0.00 | 413.00 |
| | Operating Engineer (Heavy & Highway work) | 485.00 | 485.00 | 0.00 | 0.00 | 0.00 | 0.00 |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|--------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| FOCON, INC. | | | | | | | |
| | Sub Total | 1,537.00 | 1,489.00 | 48.00 | 0.00 | 0.00 | 413.00 |
| | Percentage of Oakland Sub Total Hours | | 96.88% | 3.12% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 48% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| FONSECA MCELROY GRINDING CO, INC | | | | | | | |
| | Operating Engineer (Heavy & Highway work) | 32.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 32.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | on call | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|-----------------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| GALLAGHER & BURK, INC. | | | | | | | |
| | Laborer and Related Classifications | 444.50 | 379.00 | 146.00 | 0.00 | 137.00 | 82.00 |
| | Operating Engineer (Heavy & Highway work) | 1,016.00 | 509.50 | 276.00 | 0.00 | 235.50 | 25.50 |
| | Sub Total | 1,460.50 | 888.50 | 422.00 | 0.00 | 372.50 | 107.50 |
| | Percentage of Oakland Sub Total Hours | | 60.84% | 28.89% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 64% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Goodfellow Top Grade Construction - Earthwork (Oakland Army Base project only) | | | | | | | |
| | Laborer and Related Classifications | 895.50 | 764.00 | 163.00 | 163.00 | 163.00 | 164.00 |
| | Operating Engineer (Heavy & Highway work) | 1,007.50 | 415.00 | 175.00 | 175.00 | 175.00 | 60.50 |
| | TEAMSTER | 67.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 1,970.50 | 1,179.00 | 338.00 | 338.00 | 338.00 | 224.50 |
| | Percentage of Oakland Sub Total Hours | | 59.83% | 17.15% | 100.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 17.1% | | | | | |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Goodfellow Top Grade Construction- Roads (Oakland Army Base project) | | | | | | | |
| | Laborer and Related Classifications | 7,212.50 | 6,110.00 | 770.00 | 770.00 | 770.00 | 571.00 |
| | Operating Engineer (Heavy & Highway work) | 8,106.00 | 3,906.50 | 1,632.00 | 1,495.00 | 1,495.00 | 640.50 |
| | TEAMSTER | 245.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 15,563.50 | 10,016.50 | 2,402.00 | 2,265.00 | 2,265.00 | 1,211.50 |
| | Percentage of Oakland Sub Total Hours | | 64.36% | 15.43% | 94.30% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 48.5% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| HB Wick Drains a Division of Hayward Baker, Inc | | | | | | | |
| | Operating Engineer (Heavy & Highway work) | 6,346.50 | 1,692.50 | 3,960.50 | 1,039.50 | 1,039.50 | 0.00 |
| | Sub Total | 6,346.50 | 1,692.50 | 3,960.50 | 1,039.50 | 1,039.50 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 26.67% | 62.40% | 26.25% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 35.1% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|----------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| HOTLINE CONSTRUCTION, INC. | | | | | | | |
| | Electrical Utility Lineman | 2,318.00 | 0.00 | 242.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 2,318.00 | 0.00 | 242.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 10.44% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 50% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|--|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| INNOVATIVE CONSTRUCTION SOLUTIONS-NORCAL | | | | | | | |
| | Laborer and Related Classifications | 167.50 | 167.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Operating Engineer (Landscape Construction) | 118.00 | 118.00 | 0.00 | 0.00 | 0.00 | 0.00 |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| INNOVATIVE CONSTRUCTION SOLUTIONS-NORCAL | | | | | | | |
| | Sub Total | 285.50 | 285.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 100.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 52.3% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|-----------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| MORROW MEADOWS | | | | | | | |
| | ELECTRICIAN | 7,343.00 | 3,693.50 | 1,207.00 | 1,207.00 | 1,207.00 | 510.00 |
| | Sub Total | 7,343.00 | 3,693.50 | 1,207.00 | 1,207.00 | 1,207.00 | 510.00 |
| | Percentage of Oakland Sub Total Hours | | 50.30% | 16.44% | 100.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 32.5% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|------------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Mountain Cascade, Inc | | | | | | | |
| | Laborer and Related Classifications | 1,028.50 | 471.50 | 222.00 | 0.00 | 0.00 | 0.00 |
| | Operating Engineer (Heavy & Highway work) | 881.00 | 46.50 | 46.50 | 0.00 | 46.50 | 0.00 |
| | TEAMSTER | 41.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 1,951.25 | 518.00 | 268.50 | 0.00 | 46.50 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 26.55% | 13.76% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 46% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---------------------------------|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| NCM Contracting Group LP | | | | | | | |
| | Asbestos Removal Worker (Laborer) | 4,048.00 | 2,974.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Laborer and Related Classifications | 3,238.00 | 786.00 | 120.00 | 120.00 | 120.00 | 60.00 |
| | Operating Engineer (Heavy & Highway work) | 160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 7,446.00 | 3,760.00 | 120.00 | 120.00 | 120.00 | 60.00 |
| | Percentage of Oakland Sub Total Hours | | 50.50% | 1.61% | 100.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 100% | | | | | |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|-------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| PLS SURVEYS, INC | | | | | | | | |
| | FIELD SURVEYOR | 46.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Sub Total | 46.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | 100% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|-----------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| RAY'S ELECTRIC | | | | | | | | |
| | ELECTRICIAN | 32.00 | 32.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Sub Total | 653.00 | 443.00 | 113.50 | 113.50 | 113.50 | 0.00 | |
| | Percentage of Oakland Sub Total Hours | | 67.84% | 17.38% | 100.00% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | 50% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|---|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| Selby's Soil Erosion Control Co. Inc | | | | | | | | |
| | Sub Total | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | on call | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours | |
|--------------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|--|
| TALUS CONSTRUCTION INC. | | | | | | | | |
| | Sub Total | 109.00 | 12.00 | 6.00 | 6.00 | 6.00 | 0.00 | |
| | Percentage of Oakland Sub Total Hours | | 11.01% | 5.50% | 100.00% | | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | | |
| | Percentage of Contract Completion | | 19% | | | | | |

OAKLAND ARMY BASE WORK FORCE REPORT

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|---|---|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| Talus Construction, Inc (Oakland Army Base-Morrow Meadows only) | | | | | | | |
| | Laborer and Related Classifications | 1,624.50 | 465.50 | 441.50 | 229.50 | 424.50 | 0.00 |
| | Operating Engineer (Heavy & Highway work) | 488.50 | 242.00 | 40.00 | 40.00 | 40.00 | 0.00 |
| | Operating Engineer (Landscape Construction) | 386.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 2,499.00 | 707.50 | 481.50 | 269.50 | 464.50 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 28.31% | 19.27% | 55.97% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 19% | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| TAP MASTER, INC. | | | | | | | |
| | PLUMBER | 26.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Sub Total | 26.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 0.00% | 0.00% | 0.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | on call | | | | | |

| Contractor Name | Craft | Total Employee Hours | All Oakland Hours | All Apprentice Hours | Oakland Disadvantaged Hours | Oakland Apprentice Hours | West Oakland Hours |
|-----------------------------|---------------------------------------|----------------------|-------------------|----------------------|-----------------------------|--------------------------|--------------------|
| TURNER CONSTRUCTION COMPANY | | | | | | | |
| | Carpenter and Related Trades | 264.00 | 264.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Laborer and Related Classifications | 2,159.00 | 1,088.00 | 1,088.00 | 1,088.00 | 1,088.00 | 0.00 |
| | Sub Total | 2,423.00 | 1,352.00 | 1,088.00 | 1,088.00 | 1,088.00 | 0.00 |
| | Percentage of Oakland Sub Total Hours | | 55.80% | 44.90% | 100.00% | | |
| | Percentage of Required Hours | | 50% | 20% | 25% | | |
| | Percentage of Contract Completion | 21.3% | | | | | |

| | | | | | | |
|------------------------------------|-----------|-----------|-----------|----------|-----------|----------|
| Total Hours | 82,367.75 | 42,458.75 | 17,489.25 | 8,874.50 | 11,677.75 | 3,189.00 |
| Percentage of Oakland Hours | | 51.55% | 22.67% | 50.74% | | 3.87% |

Non-Apprenticeable Hours

| | |
|----------------|-----------------|
| Asbestos Hours | 4,048.00 |
| Teamster Hours | 1,175.00 |
| Total | 5,223.00 |

**WEST OAKLAND JOB
CENTER REPORT**

West Oakland Job Resource Center
 Monthly Report (June 2014)

Monthly Breakdown

| | Month | AA | HISP | CAU | ASIAN | OIR | DNS | Male | Female | Re-Em | 94607 | 94608 | 94609 | 94612 |
|--------------------------------|-------|----|------|-----|-------|-----|-----|------|--------|-------|-------|-------|-------|-------|
| Attended orientation | 46 | 40 | 2 | 2 | | | 2 | 27 | 13 | 8 | 12 | 2 | 2 | 2 |
| Screened | 15 | 13 | 1 | 1 | | | | 13 | 2 | 4 | 2 | 1 | | |
| Referred to services | 6 | 6 | | | | | | 6 | 0 | 2 | 1 | | | |
| Referred to pre-apprenticeship | 2 | 2 | | | | | | 2 | | | 1 | | | |
| Referred to apprenticeship | 4 | 3 | 1 | | | | | 3 | 1 | 1 | 1 | | | |
| Placed in employment | 18 | 17 | 1 | | | | | 11 | 7 | 2 | 6 | | | |
| Walk-Ins | 5 | 5 | | | | | | 4 | 1 | 2 | 3 | | | 1 |
| Security Guard Recruitment | 8 | 8 | | | | | | 3 | 5 | | 1 | 1 | | 1 |

| Employers | Placements |
|------------------------|------------|
| Alarcon Bohm | 2 |
| Alten Construction | 1 |
| Val's Security Service | 15 |

| Referral Organizations | Placements |
|-------------------------------------|------------|
| Center for Employment Opportunities | 1 |
| PIC Career Center | 2 |
| AWOD Construction Program | 2 |

| Apprenticeship Referrals | Placements |
|--|------------|
| Drywall | |
| Ironworkers | |
| Sheetmetal | |
| Sprinklerfitters | |
| Operating Engineers - Heavy Equipment | |
| Scaffold Erectors | |
| 2 clients began training: 1 at the Carpenters Pre-Apprentice Program and 1 at the Operating Engineers Apprentice Camp. | |

Contractor Assistance Summary:
 Staff attended weekly subcontractor meetings at the OAB Project; assisted Hayward Baker with Job Request for Oakland residents; referred individuals to Mountain Cascade, Talus Construction, AEKO Consulting and Alarcon Bohm and verified disadvantaged workers for Roje Consulting.

| | Total | AA% | HISP % | CAU% | ASIAN% | OTR% | DNS % | Male% | Female% | Re-Entry % | 94607% |
|--------------------------------|-------|-----|--------|------|--------|------|-------|-------|---------|------------|--------|
| Attended orientation | 671 | 78% | 5% | 4% | 2% | 1% | 8% | 78% | 21% | 26% | 20% |
| Screened | 322 | 85% | 7% | 4% | 2% | 1% | 0% | 80% | 19% | 27% | 14% |
| Referred to services | 62 | 94% | 3% | 2% | 0% | 0% | 2% | 81% | 19% | 42% | 23% |
| Referred to pre-apprenticeship | 23 | 83% | 9% | 4% | 0% | 4% | 0% | 83% | 17% | 6% | 17% |
| Referred to apprenticeship | 87 | 84% | 9% | 2% | 3% | 1% | 0% | 84% | 16% | 30% | 10% |
| Placed in employment | 91 | 86% | 5% | 7% | 2% | 0% | 0% | 76% | 24% | 19% | 27% |
| Walk-Ins | 17 | 94% | 6% | | | | | 82% | 18% | 29% | 24% |

| Construction Employers | |
|--------------------------|-----------|
| Arc Glass Co | 1 |
| Bay Area High Reach Co. | 1 |
| Big Al's Construction | 1 |
| Citywide Painting | 1 |
| Greg Carpenter | 1 |
| Dolan Concrete | 1 |
| John Stewart Co. | 2 |
| Toms Metals Co. | 1 |
| Sign & Display Local 510 | 1 |
| Hernandez Construction | 2 |
| AEKO Consulting | 1 |
| Smart I-Q | 1 |
| Urban Waterproofing | 1 |
| Webcor Builders | 1 |
| Golden State Cont. | 1 |
| Cahill Construction | 1 |
| NorCal Scaffolding Co. | 1 |
| Annings Johnson Co. | 1 |
| Charlie B. Global Cons. | 1 |
| Diamond Fence-MAPLA | 1 |
| Peck & Hiller - City | 1 |
| Talus Cons. Non-OAB | 1 |
| TTGFI JV - OAB | 3 |
| Alarcon/Bohm - OAB | 4 |
| DeKay Demolition - OAB | 2 |
| Turner - OAB | 2 |
| Talus Construction - OAB | 1 |
| Alten Construction | 1 |
| TOTAL | 37 |

| Non-construction Employers | |
|----------------------------|-----------|
| Cal State College | 1 |
| ConAgra Foods | 1 |
| Daylight Foods Co. | 2 |
| Every Dog Day Care | 5 |
| Logan Moving Co. | 2 |
| Michael Bell Moving Co. | 2 |
| ProPark | 1 |
| Personal Assistant | 1 |
| The Five 10 Fitness Gym | 1 |
| Viking Co. | 1 |
| United Parcel Service | 1 |
| Service West | 1 |
| Nelson Staffing | 4 |
| Reliable Trucking Co. | 1 |
| Roje Consulting - OAB | 1 |
| Architectural Dimensions | 1 |
| Renoir Staff | 1 |
| CORE Security Co. | 1 |
| Val's Security Service | 26 |
| TOTAL | 54 |

| Referrals | |
|------------------------------|----|
| Re-entry Resources | 14 |
| Transitional Employment Serv | 32 |
| Educational Resources | 12 |
| Training Resources | 21 |
| Social Services | 4 |
| Medical Assistance | 1 |
| Veteran's Assistance | 2 |

| Monthly Trade Workshops | Attendees |
|---------------------------------|-----------|
| Roofers Apprenticeship Workshop | 8 |
| Carpenters Workshop | 15 |
| Operating Engineers Workshop | 21 |
| Laborers Workshop | 14 |
| Electricians Workshop | 24 |
| Nelson Staffing Workshop | 20 |
| Bayworks Workshop | 9 |
| Plumbers Workshop | 7 |
| Mariner's Workshop | 38 |
| Security Guard Workshop | 20 |

| OAB Job Requests | | | | |
|------------------|------|---|-----------|---------|
| Contractor | Date | Position | Positions | Filled? |
| Alarcon Bohm | 3/4 | Construction Laborer - JM and Apprentice | 2 | Yes |
| Gallagher Burke | 3/6 | Operating Engineer/GPS Finish - Journeyman | 1 | No |
| Gallagher Burke | 3/11 | Operating Engineer - Wirtgen Grinder - JM | 1 | No |
| Hayward Baker | 3/28 | Operating Engineer Journeyman CAT 375 or Hyur | 3 | No |
| Hayward Baker | 4/2 | Operating Engineer Journeyman CAT 375 or Hyur | 3 | No |
| Hayward Baker | 4/11 | Operating Engineer/Apprentice Wick Cutter | 4 | No |
| Hayward Baker | 5/1 | Operating Engineer/Apprentice Wick Cutter | 4 | No |
| Hayward Baker | 5/1 | Operating Engineer Journeyman CAT 375 or Hyur | 4 | No |
| Hayward Baker | 6/3 | Operating Engineer Apprentices | 10 | No |

Oakland Army Base

Community Jobs Oversight Commission

Agenda Item 7

Oakland Army Base

Community Jobs Oversight Commission

Agenda Item 8

Turner**FLATIRON**

JOINT VENTURE

JOBSITE VISITOR'S GUIDELINES

Until final acceptance of the Project by the Owner, Turner/Top Grade/Flat Iron JV (TTGF-JV) is responsible for the health and welfare of all personnel on the jobsite. The following visitors guidelines are to be adhered to by anyone entering the construction site, including, Owner's personnel, Architect's and their consultants, vendors, photographers, business agents.

1. Sign in at the TTGF-JV office and sign a "Visitor's Release" prior to entering construction area.
2. All visitors are required to abide by the Project Safety Program.
 - A. Wearing of hard hats is required at all times.
 - B. Wearing eye protection is required at all times.
 - C. Hard-soled footwear is required. Tennis and Open Toed shoes are not allowed.
 - D. ANSI Approved Hi-Visible Vests or Clothing is required.
 - E. Shirts with T-shirt length sleeves, minimum, are required.
 - F. Shorts are not allowed.
3. Observe all signs, barricades and warnings.
4. Respect the property of the contractors. Do not disturb construction materials, stockpiles, supplies or equipment.
5. Stay clear of construction operations. Do not hinder workers.
6. Be aware of the following conditions and Prohibitions normal at a construction jobsite:
 - A. Open Excavations and Trenches. Large Gravel and Rocks
 - B. Building materials and debris inside and at the exterior of the building.
 - C. Low obstacles due to unfinished work & Temporary power cords on the floors/ground.
 - D. Door openings may have a spreader bar.
 - E. Mobile Heavy Equipment, Deliver/Dump Trucks and Pick-up Truck Traffic.
 - F. Avoid wet, slippery areas and uneven ground conditions whenever possible.
 - G. Do not climb scaffolding, ladders or temporary walkways. Stay on the floor slabs unless walking with authorized construction personnel.
 - H. Do not enter restricted work areas where only specially trained personnel may enter.
 - I. Do not cross Yellow *Caution* Barricade Tape without Trade Worker permission and never access Red *Danger* Barricaded areas.
 - J. **No Visitors** will be allowed to access **Areas of Known Contaminated Materials**
7. All Visitors are required to be escorted by currently Badged Persons of **Access Level 1 or 2**, at all times during their planned visit.

GENERAL RELEASE FORM
Oakland Army Base
2600 West 11th Street Oakland, CA

IN CONSIDERATION OF PERMISSION GRANTED TO THE UNDERSIGNED TO ENTER AND INSPECT THE PREMISES OWNED BY:
 SITUATED ON THE PROPERTY OF *CITY OF OAKLAND*
 AT *OAKLAND ARMY BASE PROJECT SITE*
 WHEREON A STRUCTURE KNOWN AS *OAB REDEVELOPMENT*

IS BEING ERECTED, WHICH PERMISSION IS GIVEN AS A COURTESY TO ME/US AND FOR MY/OUR BENEFIT ONLY, I/WE HEREWITH
 AGREE FOR MYSELF/OURSELVES AND FOR MY/OUR HEIRS, EXECUTORS AND ADMINISTRATORS THAT TO THE FULLEST EXTENT
 PERMITTED BY LAW, I/WE WILL AND DO HEREBY RELEASE AND FOREVER DISCHARGE

AND/OR *TURNER/TOP GRADE/FLAT-IRON JV (TTGF JV)*

AND/OR THE CONTRACTORS OR SUBCONTRACTORS WHO MAY BE PERFORMING WORK ON THE SAID PREMISES FROM LIABILITY FOR
 ALL MANNER OF CLAIMS, ACTIONS OR CAUSES OF ACTION WHICH I/WE NOW HAVE OR WHICH I/WE OR MY/OUR HEIRS, EXECUTORS OR
 ADMINISTRATORS HEREAFTER CAN, SHALL OR MAY HAVE BECAUSE OF PERSONAL INJURY OR DAMAGE TO PROPERTY WHICH I/WE
 MAY SUFFER WHILE ON SAID PREMISES WHETHER THE SAID INJURY OR DAMAGE MAY BE DUE TO THE ACT OR NEGLIGENCE OF
TURNER/TOP GRADE/FLAT-IRON JV,
OR OF CITY OF OAKLAND, CALIFORNIA

OR OF ANY CONTRACTOR, SUBCONTRACTOR OR OTHER SERVICE PROVIDER TO THE PREMISES LISTED ABOVE. IT IS UNDERSTOOD
 THAT I/WE ACCEPT FULL RESPONSIBILITY FOR THE ABOVE MENTIONED RISK.

I/WE HAVE READ THE JOBSITE VISITOR'S GUIDELINES PROVIDED BY **TTGF JV** AND DO HEREBY AGREE TO ABIDE BY THESE
 INSTRUCTIONS AND FOLLOW ANY ADDITIONAL REQUIREMENTS PROVIDED BY **TTGF JV** PERSONNEL BEFORE AND DURING MY/OUR
 VISIT TO THE ABOVE LISTED PREMISES.

THE UNDERSIGNED KNOWINGLY AND VOLUNTARILY WAIVES THE PROVISIONS OF SECTION 1542 OF THE CALIFORNIA CIVIL CODE
 (SET FORTH BELOW), AS WELL AS ANY OTHER STATUTE, LAW OR RULE OF SIMILAR EFFECT, AND ACKNOWLEDGES AND AGREES THAT
 THIS WAIVER IS AN ESSENTIAL AND MATERIAL TERM OF GRANTING PERMISSION, AND WITHOUT SUCH A WAIVER SUCH PERMISSION
 WOULD NOT HAVE BEEN GRANTED.

Section Fifteen Hundred and Forty-two (1542.): A general release does not extend to claims which the creditor
 does not know or suspect to exist in his favor at the time of executing the release, which if known by him must
 have materially affected his settlement with the debtor.

IN WITNESS WHEREOF, I/WE HAVE HEREUNTO SET MY/OUR HAND

THIS _____ DAY OF _____, 2014

| Name (print) | Signature | Company / Vendor |
|--------------|-----------|------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Oakland Army Base

Community Jobs Oversight Commission

Agenda Item 9

COMMUNITY JOBS OVERSIGHT COMMISSION

| First Name | Last Name | Term | Organization | Seat | Phone-- Office | Home or Cell | E-mail |
|-------------------|------------------|-------------|---|--------------------|---------------------------|---------------------|--|
| Andreas | Cluver | 2 | Building and Construction Trades Council of Alameda County | Labor | 510-430-8664 | 510-520-3811 | andreas_btca@sbcglobal.net |
| Josie | Camacho | 1 | Alameda Labor Council-- AFL-CIO | Labor | 510-632-4242 ext. 231 | 510-502-1454 | josie@alamedalabor.org |
| Kate | O'Hara | 1 | East Bay Alliance for Sustainable Economy | Revive Oakland! | 510-893-7106 x.329 | 510-910-0602 | kate@workingeastbay.org |
| Shirley | Burnell | 2 | Association of Californians for Community Empowerment | Revive Oakland! | 510-388-8490 x. 6 | 510-653-3805 | shirleyqueenb@yahoo.com |
| George | Bolton | 2 | Alameda County Public Works Agency | WOCAG | 510-670-5994 | 510-773-4046 | georgeb@acpwa.mail.co.alameda.ca.us |
| Margaret | Gordon | 1 | West Oakland Environmental Indicators Project | Oakland Works | 510-257-5647 | 510-701-1997 | margaretgordon@sbcglobal.net |
| Brian | Beveridge | 2 | West Oakland Environmental Indicators Project | Oakland Works | 510-257-5640 x. 1 | 510-282-2565 | brian.woelp@gmail.com |
| Joe | Sarapochillo | 1 | Oakland Builders Alliance | Employer | 415-798-0614 | | joesarcoconstruction.com |
| Megan | Morodomi | 2 | California Capital Investment Group | Employer | 510-268-8500 | | morodomi.megan@gmail.com |
| Jens | Hillmer | 1 | Office of Neighborhood Investment | City | 510-238-3317 | 510-409-4722 | ihillmer@oaklandnet.com |
| Mark | Henderson | 2 | Department of Human Services | City | 510-238-7205 | | markhenderson2014@yahoo.com |

Oakland Army Base

Community Jobs Oversight Commission

Agenda Item 10

WOJRC Possible Expansion Scenarios

| Phase | Functions | Staff | Cost Estimates |
|-----------------|--|---|------------------------|
| Current Program | <ul style="list-style-type: none"> Construction orientation, intake Apprenticeship Workshops/Craft Workshops Job development (OAB and others) Referrals to training and other services Referrals to employment (Construction and non-Construction) Assistance with tools/dues Data entry Basic Reporting | 1 Program Manager 1 Program Specialist 1 Program Assistant (plus part-time volunteer job developer) | 3 staff \$360,000 |
| Phase 1 | ADD <ul style="list-style-type: none"> More intensive case management. Follow-up and on-going retention services. Direct referrals with funding to training or supportive services. Access to WIA services including resume and job-search workshops. More detailed reports and analysis to Oversight Committee Actively seek additional resources. | 1 Program Director 1 Program Specialist 1 Program Assistant .5 Job Developer 1 Case Manager IT support | 4.5 Staff \$550,000 |
| Phase 2 | ADD <ul style="list-style-type: none"> Strengthen and formalize relationships with regional employers, apprenticeship programs, and training organizations. Expand job development to other regional projects. Broader outreach to job-seekers and community organizations. Develop program for operations (transportation, distribution and logistics) jobs. Provide multi-lingual services. Website/Communications development | 1 Program Director 2 Program Specialists 1 Program Assistant 1 Job Developer 1 Case Manager 1 Outreach Specialist .5 Receptionist IT support | 7.5 Staff \$900,000 |