CODE OF CONDUCT

Each member of the City Council has a duty to:

- 1. Respect and adhere to the American ideals of government, the rule of law, the principles of public administration and high ethical conduct in the performance of public duties.
- 2. Represent and work for the common good of the City and not for any private interest.
- 3. Refrain from accepting gifts or favors or promises of future benefits which might compromise or tend to impair independence of judgment or action.
- 4. Provide fair and equal treatment for all persons and matters coming before the Council.
- 5. Learn and study the background and purposes of important items of business before voting.
 - 6. Faithfully perform all duties of office.
- 7. Refrain from disclosing any information received confidentially concerning the business of the City, or received during any closed session of the Council held pursuant to state law.
 - 8. Decline any employment incompatible with public duty.
- 9. Refrain from abusive conduct, personal charges or verbal attacks upon the character, motives, ethics or morals of other members of the Council, staff or public, or other personal comments not germane to the issues before the Council.
- 10. Listen courteously and attentively to all public discussions at Council meetings and avoid interrupting other speakers, including other Council members, except as may be permitted by established Rules of Order.
- 11. Faithfully attend all sessions of the Council unless unable to do so because of disability or some other compelling reason.

12. Maintain the highest standard of public conduct by refusing to condone breaches of public trust or improper attempts to influence legislation, and by being willing to censure any member who willfully violates the rules of conduct contained in this Code of Ethics.

IN COUNCIL, OAKLAND, CALIFORNIA,

MAR 2 2010

PASSED BY THE FOLLOWING VOTE:

AYES- PAROCES, DE LA FUENTE, KAPLAN, KERNIGHAN, PAROCE, QUAN, REID, AND PRESIDENT BRUNNER - 6

NOES- Brooks, Nadel - 2

ABSENT-CHANG -

ABSTENTION-

LATONDA SIMMONS

City Clerk and Clerk of the Council of the City of Oakland, California