

# Alameda County - Oakland Community Action Partnership

**Special Executive Committee Teleconference** 

November 9, 2022 | 5:30 p.m. - 7:30 p.m.

# **COMMUNITY PARTICIPATION GUIDE**

# TO OBSERVE

To observe by Zoom video conference, click on the link provided on the agenda.

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# **TO COMMENT**

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Pursuant to California Government Code section 54953(e), AC-OCAP Board Members, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

Times are estimates and subject to change. Contact the Office of the City Clerk, prior to the meeting so we can make reasonable arrangements to ensure accessibility. Office of the City Clerk - Agenda Management Unit Phone: (510) 238-6406 Fax: (510) 238-6699 Recorded Agenda: (510) 238-2386 Telecommunications Relay Service: 711



# Alameda County - Oakland Community Action Partnership

**Special Executive Committee Teleconference** 

November 9, 2022 | 5:30 p.m. - 7:30 p.m.

# **PANELIST PARTICIPATION GUIDE**

# VIDEO CONFERENCE

Join the teleconference as a Panelist by clicking on the link provided on your Zoom invite.

Sign on to webinar 10 minutes early to ensure your speakers and mic work. A technical roll call will be performed.

The Zoom link on the Agenda, Community Participation Guide and AC-OCAP website is for Attendees only.

Panelists must raise hand and be recognized by the Chair. Host will unmute Panelist to speak. If a Panelist muted their mic, they need to accept the unmute prompt before they are unmuted.

# TELEPHONE

Join by telephone, dial +16699009128, enter Webinar ID: 828 9782 3586 when prompted.

You will enter the Teleconference as an Attendee. Expect to be on hold as staff completes technical roll call with the videoconferencing Panelists.

When the host permits you to speak, you will receive a notification. Follow the telephone prompt to unmute yourself. Dial \*6 to toggle between mute/ unmute. To raise your hand, dial \*9.



# Alameda County - Oakland Community Action Partnership (AP-OCAP)



Visit us on the web at <u>AC-OCAP.com</u> or email us at <u>AC-OCAP@oaklandca.gov</u>

Vision Statement: To End Poverty Within the City of Oakland and Throughout Alameda County.

Core Values: Community-Driven I Equitable I Collaborative I Impactful I Results-Driven

# SPECIAL EXECUTIVE COMMITTEE TELECONFERENCE

Wednesday, November 9, 2022, 5:30 p.m. Zoom Link: https://us06web.zoom.us/j/82897823586 Webinar ID: 828 9782 3586

Executive Committee Members: Monique Rivera (Chair), Sandra Johnson (Vice-Chair), Brigitte Cook (Secretary), Andrea Ford (Treasurer), Councilmember Carroll Fife (Tonya Love), Councilmember Dave Brown (Sarah Oddie)
 Excused: Sarah Oddie, Tonya Love
 Staff: Dwight Williams, Melissa Francisco and Jill Waggoner

#### AGENDA

- 1. Call to Order / Determination of Quorum / Approval of Agenda **ACTION ITEM:**
- 2. Approval of Draft June 1, 2022 Special Meeting of the Executive Committee Minutes Attachment 2
- 3. Review of Draft October 26, 2022 Special Meeting of the Program Planning Committee Minutes Attachment 3
- 4. 2023-2025 RFP Review & Recommendations AC-OCAP Proposal Evaluation Criteria/Guidelines – Criteria and application guidelines were given for the RFP review and recommendation process. The Reviewers Advisory Panel included AC-OCAP Board Members, City of Oakland and Alameda County staff, and other individuals from organizations such as Alameda County Community Food Bank, Office of the President of University of California-Berkeley, and First Republic Bank.

**AC-OCAP Previously Funded Programs** – Previously funded programs were reviewed and referred to during the the RFP Review Discussion.

**AC-OCAP RFP List** – The RFP List and Advisory Panel's scoresheet handout were explained by D. Williams. J. Ellis gave instructions on how to review the proposals and to consider not only the score, but the geographic location of services in relation to those living in poverty within the City of Oakland and Alameda County.

**RFP Review Discussion** – Program descriptions and reviewer comments were read aloud. All proposals in their entirety were made available during the review process. Proposals with scores of 40 or above and those that provide services to the communities with the highest geographic concentration of poverty were reviewed and discussed.

# RFP Recommendations presented by Program Planning Committee:

# Alameda County Entrepreneurship /Job Training & Employment Placement

# Rubicon Programs, Inc.

Applicant received an average score of 50.33 from the Advisory Panel. The agency requested \$50,000 with a leverage match of \$632,660 from Workforce Innovation and Opportunity Act (WIOA). Agency will serve 25 low-income families with children, adults, seniors, foster youth and/or young adults who are unemployed, unhoused, previously incarcerated, disabled, refugees, asylees and/or veterans (with overall projected program outcomes of 77 of 85 gaining employment). The agency is a current grantee in good standing and has been funded since 2017. Funding request is for the Workforce Development Navigator's salary and travel expenses. Agency has multiple service sites: Ashland, Castro Valley, Cherryland, Hayward (Eden Area), ABODE, Alameda County Library, San Leandro, San Lorenzo, and Hayward Adult School. Rubicon Programs, Inc. is recommended for renewed funding at \$50,000.

# Chabot-Las Positas Community College District

Applicant received an average score of 46.00 from the Advisory Panel. The agency requested \$49,970 with a leveraged match of \$1,036,890. Agency will serve 22 low-income families with children, adults, and/or young adults who are unemployed, unhoused, previously incarcerated, disabled, refugees, asylees and/or veterans (with projected outcomes of 22 of 22 gaining employment). The agency is a current grantee in good standing and has been funded since 2020. Funding request is to cover subcontract for stress counseling, staffing and other direct costs. The Tri-Valley area is an under-resourced area with a high percentage of individuals living below the federal poverty level. <u>Agency has service sites in Dublin, Pleasanton, Sunol, Livermore and the unincorporated Tri-Valley area.</u> Chabot-Las Positas is recommended for renewed funding at \$49,970.

# Love Never Fails

Applicant received an average score of 30.75 from the Advisory Panel. The agency requested \$49,594 with a leveraged match of \$1,060,492. Agency will serve 50 clients composed of families with children, adults, and/or youth who are unemployed, unhoused, foster youth, previously incarcerated, disabled, and/or veterans (with projected outcomes of 35 of 35 gaining employment). The agency would be a new grantee. Funding request is for transportation and internet connectivity costs for youth, and for staff salaries. Love Never Fails is recommended for seed funding at \$25,000 to help provide additional services in their underserved geographic service area (Dublin, Hayward, unincorporated Tri-Valley area).

# Alameda County Low-Income Housing

# Alliance for Community Wellness/FESCO/La Familia Counseling Service

Applicant received an average score of 56.33 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$978,809. Agency will provide safe temporary housing and wraparound services for 40 unhoused households (140 family members). Agency is a current grantee in good standing and has been a recipient of funding since 2012. (La Familia & FESCO merged in 2018). Funding request is for Program Supervisor salaries. Alliance for Community Wellness is recommended for renewed funding at \$50,000.

# Fremont Family Resource Center Corporation

Applicant received an average score of 48.00 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$639,348. Agency will provide 60 unhoused individuals with safe temporary shelter and wraparound services. The agency is a current grantee in good standing, and was previously funded in 2011-2014 and is currently funded since 2020. Funding request is for Case Manager salaries. Fremont Family Resource Center is recommended for renewed funding at \$50,000.

# • Oakland Entrepreneurship /Job Training & Employment Placement

# Hack the Hood Inc.

Applicant received an average score of 55.75 from the Advisory Panel. The agency requested \$40,000 with a leveraged match of \$1,400,550. Agency will provide 30 youth and young adults from across Oakland with technical career pathways (with projected outcomes of 5 of 30 gaining employment). The agency is a current grantee in good standing and has been funded since 2017. Funding request is for staffing, student internship stipend, and a student meal program. <u>Agency service sites located at Jack London Square and West Oakland</u>. Hack the Hood is recommended for renewed funding at \$40,000.

# New Door Ventures

Applicant received an average score of 55.67 from the Advisory Panel. The agency requested \$50,000 with a leverage match of \$1,540,000. Agency will serve 25 youth and young adults, including foster youth, previously incarcerated, disabled, disconnected, substance misuse, diagnosed disabilities, and low income (with projected outcomes of 20 of 25 gaining employment). The agency is a current grantee in good standing and has been funded since 2017. Funding request is for four salaried positions as Youth Development Specialists. Prior to group discussion, T. Jackson recused herself as the agency is partnered with her employer, University of California/UCSF Trauma Center. Agency service sites are throughout Oakland, in Downtown, East, West and Chinatown. New Door Ventures is recommended for renewed funding at \$50,000.

# <u>UrbanUniversity</u>

Applicant received an average score of 51.25 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$20,000. Agency will prepare 6 unhoused single mothers, non-violent ex-offenders, young adults transitioning from the foster care system, adults age 18-64 with self-sufficiency skills and help them gain employment (with projected outcomes of 4 of 6 gaining employment). Agency has not received funding in the past. Funding request is for trainee position wages for reentry clients, staff training, and wages for program managers. Agency service site locations are in East, Central and West Oakland as well as Fruitvale/Sobrante/ Eastmont and others. Urban University is recommended for funding at \$50,000.

# Community Works West, Inc.

Applicant received an average score of 51.00 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$166,000. Agency will prepare 20 unemployed young adults and older adults (including unhoused and previously incarcerated) and provide them with employment skills (with projected outcomes of 20 of 20 gaining employment).

The agency has not received funding in the past. Funding request is for staff salaries, program materials, facility rental, equipment purchases, and indirect costs. Community Works is recommended for funding at \$50,000.

# Lighthouse Community Public Schools

Applicant received an average score of 39.67 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$117,400. Agency will prepare 20 unemployed youth that are underserved, under-resourced, and possibly unhoused, help them acquire their high school diploma, provide them with employment skills and internships (with projected outcomes of 20 of 20 gaining internships/employment). The agency has not received funding previously. Funding request is for student stipends, salaries for Program Coordinator and Case Manager. <u>Agency service sites are two locations in East Oakland.</u> Lighthouse Community Public Schools is recommended for \$50,000 funding.

# Oakland Low-Income Housing

# **Operation Dignity**

Applicant received an average score of 55.75 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$85,000. The agency will provide safe temporary shelter for 54 unhoused and/or disabled veterans aged 25 or older. The agency is current grantee in good standing and has received funding since 2020. Funding request is for Case Manager salaries, program materials/supplies, and housing support. <u>Agency service site is Downtown Oakland</u>. Operation Dignity is recommended for renewed funding at \$50,000.

# St. Mary's Center

Applicant received an average score of 54.50 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$728,745. Agency will serve 375 unhoused adults/seniors age 55+ (with projected outcomes of 50 of 100 obtaining safe shelter). The agency is a current grantee in good standing and has been previously funded 2008 – 2011 and 2015 – 2022. Funding request is for salaries for two case managers and one housing supervisor, program materials and supplies. <u>Agency service sites include Downtown</u> <u>Oakland and West Oakland</u>. St. Mary's Center is recommended for renewed funding at \$50,000.

# **Covenant House California**

Applicant received an average score of 53.33 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$1,595,044. Agency will provide safe temporary shelter for 150 unhoused young adults aged 18-24. The agency is a current grantee in good standing and has received funding in 2010-2016 and 2020-22. Funding request is for Resident Advisor salaries. Covenant House California is recommended for renewed funding at \$50,000.

# Lao Family Community Development, Inc.

Applicant received an average score of 52.75 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$35,570,099. Agency will serve 39 unhoused adults and seniors who are unemployed and/or previously incarcerated. The agency is a current grantee in good standing has received funding previously for job training (2020-2022) but not for housing. Funding request is for recruiting and hiring of a Housing Coordinator. <u>Agency service sites include: Fruitvale/San Antonio and West Oakland.</u> Lao Family Community Development Inc. is recommended for renewed funding at \$50,000.

# A Diamond in the Ruff, Inc.

Applicant received an average score of 48.33 from the Advisory Panel. The agency requested \$50,000 with a leveraged match of \$76,351. Agency will serve 7 unemployed, unhoused previously incarcerated women and/or individuals recovering from substance abuse. The agency has not received funding previously. Funding requests are for staff salaries, rent, utilities, and contracted services. <u>Agency serves all of Oakland.</u> A Diamond in the Ruff Inc. is recommended for seed funding at \$25,000.

# Change to Come

Applicant received an average score of 46.50 from the Advisory Panel. The agency requested \$46,045 with a leveraged match of \$321,000. Agency will serve 24 unemployed, unhoused, previously incarcerated adults and/or families with children. <u>Agency serves all of Oakland.</u> The agency has not received funding previously. Funding requests are for staff salaries, stipends, rent, and utility costs. Change to Come is recommended for seed funding at \$25,000.

- 5. Open Forum
- 6. Future/Proposed Agenda Items

# Attachments

- 2 Draft June 1, 2022 Executive Committee Meeting Minutes
- 3 Draft October 26, 2022 Special Meeting of the Program Planning Committee Minutes
- Proposal Evaluation Criteria / Guidelines
   Previous CSBG Grant Funding
   2022 Mid-Year Report
   Advisory Panel Proposal Scores
  - All Proposal Rankings
  - Alameda County Job Training & Housing Proposals
  - Oakland Job Training & Housing Proposals
- 7. Adjournment ACTION ITEM:







# Alameda County – Oakland Community Action Partnership (AC-OCAP)

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Vision Statement: To end poverty within the City of Oakland and throughout Alameda County.

# SPECIAL MEETING OF THE EXECUTIVE COMMITTEE

Wednesday, June 1, 2022, 5:30pm Granicus Recording Link: <u>https://oakland.granicus.com/player/clip/4926</u>

Committee Members Present: Monique Rivera (Chair), Sandra Johnson (Vice-Chair), Andrea Ford (Treasurer), Brigitte Cook (Secretary), and Supervisor Dan Brown (Sara Oddie) Committee Member Excused: Councilmember Carroll Fife (Tonya Love) Staff Present: Desralynn Cole and Melissa Francisco Guest: Assata Olugbala

1. Call to Order

The meeting was called to order at 5:30 p.m. by Chair M. Rivera.

- Roll Call/Determination of Quorum/Approval of Agenda Roll call was recorded by staff M. Francisco. A quorum was established. MOTION: To approve the June 1, 2022 Executive Committee Agenda. M/S/Carried: S. Johnson / S. Oddie. Motion Carried.
- Approval of Draft June 23, 2021 Executive Committee Meeting Minutes Attachment 3 MOTION: To approve the Draft June 23, 2021 Executive Committee Meeting Minutes.
   M/S/Carried: S. Johnson / B. Cook. Motion Carried.

# 4. Open Forum

Assata Olugbala, a community member, commented on recommendations made by Chair M. Rivera at an unrelated City Council meeting.

5. Private Sector Selection Recommendation Discussion – Attachment 5

The Private Sector Recommendations List (Attachment 5) was shown on the teleconference screen. Staff D. Cole provided guidance on executing the Private Sector Selection Process. Staff M. Francisco noted that the Recommendations List was created in 2010, and that while the contact information was recently updated, some organizations have discontinued their online presences and may no longer be operational. Members of the Committee

discussed other organizations to consider and agreed to report updates to the list via email by June 3, 2022. **ACTION ITEM:** Members of the Committee to review and submit additions/edits to the Private Sector Recommendations List to staff M. Francisco by Friday, June 3, 2022.

**ACTION ITEM:** M. Francisco to prepare letter and email organizations on the revised Private Sector Recommendations List. Organizations will be given two weeks to respond.

# 6. AC-OCAP Scholarship Fund Discussion

The *Good Follows Good Gladys Green Memorial Scholarship* was first introduced to board members by E. Clemons at the May 9, 2022 AC-OCAP Administering Board Teleconference. The scholarship proposal was assigned to the Executive Committee for further consideration.

M. Rivera outlined the endowment funding plan that includes \$25,000 in unrestricted funds and potential future contributions. The \$1,000 annual scholarship would be awarded to a graduating Oakland low-income high school senior. Oakland Promise would be responsible for scholarship administration.

The Committee addressed allocating a portion of the \$25,000 in unrestricted funds elsewhere, specifically to support community events and resolved to reconvene to review the budget and strategic plan, as well as meet with Oakland Promise. To commemorate Mrs. Gladys Green, it was proposed that scholarship recipients reside in East Oakland. **ACTION ITEM:** M. Rivera and staff M. Francisco to collaborate on a proposal utilizing the Strategic Plan. **ACTION ITEM:** Standing Executive Committee Meetings to resume on July 6, 2022, the first Wednesday of the month. **ACTION ITEM:** Oakland Promise to be invited to the next Executive Committee Meeting by staff M. Francisco

# 7. Agenda Attachments

- 3 Draft June 23, 2021 Executive Committee Meeting Minutes
- 5 Private Sector Selection Process and Recommendations List

# 8. Future/Proposed Agenda Items

- AC-OCAP Bylaws
- 9. Announcements None.

# 10. Adjournment

Next Meeting: Wednesday, July 6, 2022 (tentative) MOTION: To adjourn the Meeting at 6:06 pm. M/S/Carried: S. Johnson / B. Cook. Motion Carried



# MINUTES



# Alameda County – Oakland Community Action Partnership (AC-OCAP)

# PROGRAM PLANNING COMMITTEE TELECONFERENCE - SPECIAL MEETING

October 26, 2022, 6:00 p.m. Recording Link: https://oakland.granicus.com/player/clip/5169

# **Board Members Present:** Samantha Columbus, Patricia Schader, John Michael Baratta, Mayor Schaaf (Lisa Ruhland), and Councilmember Nate Miley (Angelica Gums), **Committee Vacancies:** Private Sector

Staff: Dwight Williams, Melissa Francisco, Don Raulston, Jill Waggoner

# 1. Call to Order/Determination of Quorum/Approval of Agenda

The October 26, 2022 Special Meeting of Program Planning Committee Teleconference was called to order at 6:05 p.m. Roll call was recorded and a quorum established by M. Francisco. **MOTION:** To approve the October 26, 2022 Program Planning Committee Agenda. **M / S / Carried:** A. Gums / S. Columbus / Motion Carried.

2. Approval of Draft October 19, 2022 Special Meeting of Program Planning Committee Teleconference Minutes – Attachment 2
 MOTION: To approve the October 19, 2022 Program Planning Committee Teleconference Minutes
 M / S / Carried: A. Gums / S. Columbus / Motion Carried.

# 3. 2023-2025 AC-OCAP Request for Partnership (RFP) & Recommendations – Attachment 3

- **Proposal Evaluation Criteria Guidelines** D. Williams reviewed the RFP criteria guidelines used to select appropriate programs for funding.
- Previously Funded Programs Previously funded programs were also reviewed by D. Williams, and referred to during the RFP Selection discussion.
- Review Discussion Staff D. Williams noted the Alameda County applicants under consideration with 4 being selected (2 for housing (Alliance for Community Wellness, Fremont Family Resource Center) and 2 for job training (Chabot Las Positas, Rubicon Programs Inc.). A fifth applicant (Love Never Fails) was considered for seeding. The committee will revisit Alameda County after deciding on Oakland Job training and Oakland Housing applicants.

The match portion and the outcomes (actual or projected) provided by the applicants for Oakland Job Training were included on the summary worksheets. The Job Training applicants which were not selected were reviewed, discussing the reasons why not. The reasons included low outcome results, funding available outside of AC-OCAP, serving a group not targeted for 2023-2025, and programs not a good fit with AC-OCAP's mission. The Committee agreed the Job Training applicants not selected would remain unselected. The list of Oakland Job Training applicants still under consideration was discussed. Building Opportunities for Self-Sufficiency (BOSS) had no projected job employment outcomes, and they were eliminated. Urban University and Community Works West currently have no funding from Oakland or Alameda County – their funding comes from State, Federal or private foundations. Oakland funding for Lighthouse Community Public Schools was not on their application. The two selections for Oakland Job Training made at the October 19 Program Planning Committee Teleconference, and confirmed by committee members at the 10/26 meeting, were New Door Ventures and Hack the Hood Inc. – our youth are served between these two programs. Hack the Hood Inc. was discussed and although outcomes are low, for the community served, students in alternative schools, the outcomes are hard-won and definite gains, with the participants' gaining viable employment in the technology industry. Community Works West serves a variety of groups, includes the previously incarcerated. Urban University serves single mothers and with its multiple locations, can reach people in various geographic areas. With the elimination of BOSS, five applicants are being considered for Oakland Job Training. D. Williams noted that with 5 Oakland jobs plus 2-3 job applicants in Alameda County – the dollar amount will hit the halfway point of what funding is available. Funding does not have to be at the \$50,000 maximum amount. The final five selected for Oakland Job Training were Hack the Hood Inc., New Door Ventures, Urban University, Community Works West, and Lighthouse Community Public Schools. A 5-minute break was taken after Oakland Job Training applicants were decided upon.

The meeting resumed with the Oakland Housing options being discussed. Four Oakland Housing applicants had been selected for recommendation at the 10/19 meeting of the Program Planning Committee: Operation Dignity, St. Mary's Center, Covenant House California, and Lao Family Community Development, with an additional four to be considered for seeding — A Diamond in the Ruff, International Rescue Committee, Change to Come, Sister to Sister 2. D. Williams noted on the outcomes, Sister to Sister 2 did not project to have anyone housed – their program serves the community in other ways. They were not selected by the Committee because their outcomes do not meet the Housing program expectations. Lao Family Community Development was discussed and it was noted that they have a high dollar amount for matched funding. The applicant provided their entire agency budget as a match, while other applicants noted only part of their budget as a match. International Rescue Committee was discussed and not selected due to ample funding from other sources.

After it was determined that 5 Job Training applicants and 7 Housing applicants were on the list, the discussion focused on 3 of the Oakland Housing applicants (A Diamond in the Ruff, International Rescue Committee, and Change to Come). International Rescue Committee serves immigrants' resettling. Due to being resource-heavy, and the focus on existing Oakland residents is more in line with AC-OCAP's mission, International Rescue Committee was taken off the list. Both A Diamond in the Ruff and Change to Come are working with very limited resources, so they were chosen to be seeded (funded for less than maximum allowed).

Alameda County's selections were confirmed for Housing - Alliance for Community Wellness, Fremont Family Resource Center and for Job Training – Chabot Las Positas, Rubicon Programs Inc. Love Never Fails was discussed more because it serves the underserved Tri-City geographic area. M. Baratta added that Love Never Fails serves those previously in a trafficked situation. The committee decided that Love Never Fails should be seeded (funded for less than maximum allowed).

L. Ruhland suggested that all 16 RFP applicants who have made the cut several times, and the Committee fully believes are in line with AC-OCAP's strategy and mission, should be presented to the Executive Committee and Administering Board to make final determination. The list has been whittled down as much as possible at this point, and the Executive Committee and Administering Board can be the final determining groups.

Angelica Gums was selected by the Program Planning Committee to present the list of selected recommendations to the Executive Board at the November 9<sup>th</sup> Executive Board Teleconference. The Executive Committee presents their selection to the Administering Board, then the Administering Board makes the final decisions and decides the funding amounts for each.

The Committee agreed on the list of 16 RFP applicants recommended for selection: Oakland Housing - Operation Dignity, St. Mary's Center, Covenant House California, Lao Family Community Development, A Diamond in the Ruff, and Change to Come; Oakland Job Training - New Door Ventures, Hack the Hood Inc., Urban University, Community Works West, Inc., and Lighthouse Community Public Schools; Alameda Housing - Alliance for Community Wellness, Fremont Family Resource Center; Alameda County Job Training – Chabot Los Positas, Rubicon Programs, Inc., and Love Never Fails.

# 4. Open Forum: No comments from the guests.

# 5. Future/Proposed Agenda Items: None.

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# 6. Attachments

- 3 Draft October 19, 2022 Special Meeting of the Program Planning Committee Minutes
- 4 Proposal Guidelines Previous CSBG Grant Funding Advisory Panel Proposal Scores
  - Alameda County Proposals
  - Oakland Job Proposals
  - Oakland Housing Proposals

# 7. Adjournment

**MOTION:** To adjourn the October 19, 2022 AC-OCAP Program Planning Committee Teleconference at 7:12 p.m. **M/S/Carried:** P. Schader / S. Columbus Motion Carried.

**Next Meeting:** No Program Planning Committee meetings are scheduled. The work continues with the Special Session of the Administering Board hosted by the Executive Committee, on **Wednesday, November 9, 2022**, starting at 5:30 PM.

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# Alameda County – Oakland CAP 2023-2025 RFP

# Program Planning Committee Proposal Evaluation Criteria/Guidelines

The Program Planning Committee used as its first tier of review all proposals with scores over 40. Its second tier of review included proposals which provided services in the communities with the highest geographic concentration of poverty based on data.

- 1. Has the program been funded in the past and did they meet their outcomes, goals and terms of their contract (compliant vs. non-compliant)?
- 2. Does this program address AC-OCAP's vision, mission, needs assessment, and focus areas?
- 3. Does this program have *outcomes* which help AC-OCAP achieve its goals of helping low-income individuals become self-sufficient?
- 4. Are services and numbers served in alignment with the amount requested?
- 5. Does this proposal leverage collaborations and resources?
- 6. Does the program support CAP's Community Economic Opportunity (CEO) continuum of services for low-income residents in high poverty areas throughout Alameda County?
- 7. Is the agency providing services in AC-OCAP communities of poverty currently not served? Do they have physical locations in the community(ies) or an MOU with a local organization?

Grantee	2004	2005	2006	2007	2008	2009	2010	2011	2011 Ext	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
A Diamond in the Ruff Inc.																				
Alameda County SSA (VITA/EITC)			Х	Х	х	Х							Х	Х				Х	Х	
Alameda Family Services (formerly Xanthos)			Х	Х	х	Х							Х	Х						
Allen Temple Housing & Economic Development Corp			Х	Х																
Alliance for Community Wellness (FESCO merged w/ La Familia 2019)										х	х	х	х	х	х	х	х	x	х	х
AnewAmerica Community Corporation													Х	Х	Х	х	Х			
ASSETS Senior Employment Opportunities Program	Х	Х	Х	Х	Х	Х														
Bay Area Legal Aid					Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х			
Catholic Charities of the East Bay							Х	Х	Х											
Chabot-Las Positas Community College District, dba Tri-Valley Career Center																		х	х	х
Change to Come, dba HerStory																				
City of Oakland: Office of Parks & Recreation										х	х									
City of Oakland: Violence Prevent/Substance Abuse Pgrm.	х																			
CitySpan PSA																				х
Civicorps													х	Х	х	х	Х	Х	Х	х
Community Works																				
Covenant House of California							Х	Х		х	Х	х	Х	Х				Х	Х	х
Cornerstone Community Development Corporation dba Building Futures with Women and Children										x	x	x	x	x						
Downtown Streets Team Inc.															х	х	Х	Х	Х	х
East Bay Asian Local Development Corporation (EBALDC)													Х	Х						
East Bay Asian Local Development Corporation (EITC)/Peralta CC																		Х	Х	
East Bay Spanish Speaking Citizens Foundation																				
East Oakland Community Project Shelter	Х	Х																		
Eden I&R (20K)										Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Eden I&R GPF (100K)																		Х	Х	X
Elevating Soulciety													Х	Х						
Fam 1st Family Foundation						1										1				
Family Independence Initiative		х																		
First Place for Youth			Х	Х	Х	х				Х	Х	х								
Fremont Family Resource Center									Х	Х	Х	х						Х	Х	х
Goodwill Industries of the East Bay										Х	Х	х								
Hack the Hood Inc															Х	Х	Х	Х	Х	х
Hayward Unified School District/ The Hayward Center													Х	Х						

Housing and Economic Rights Advocates (HERA)							Х	Х	Х				Х	Х	Х	Х	Х	Х	Х	Х
Karen Perkins																		Х	Х	Х
Lao Family Community Development, Inc.																		Х	Х	Х
Lighthouse Community Public Schools																				
Love Never Fails																				
Mandela MarketPlace							Х	Х		Х	Х	Х								
Men of Valor Academy							Х	Х		Х	Х	Х								
New Door Ventures																		Х	Х	Х
Oakland Army Base Temporary Winter Shelter	Х																			
Oakland Business Bootcamp Cooperative, dba Uptima Business Bootcamp																				
Oakland Leaf Foundation										х	Х	х								
Oakland Private Industry Council																				
Oakland Promise																		Х	Х	Х
Oakland Workforce Development Collaborative					Х	х														
Operation Dignity																		Х	Х	Х
Grantee	2004	2005	2006	2007	2008	2009	2010	2011	2011 Ext	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
People's Community Partnership/Self-Help Economic Develop. Ir	IC.	Х	Х	Х						Х	Х	Х	Х	Х						
Pivotal Point Youth Services			Х	Х																
Project Choice	Х	х	Х	Х																
Renaissance Entrepreneurship Center																		Х	Х	Х
Rising Sun Center for Opportunity																				
Roots Community Health Center															х	х	х			
Rubicon Programs Inc.															Х	х	Х	Х	х	х
San Antonio CDC (VITA/EITC)																		Х	Х	
St. Mary's Center					х	х	Х	х					Х	Х	Х	Х	Х	Х	Х	Х
Satellite Affordable Housing Associates															Х	Х	Х			
SAVE Center for Community Change & Empowerment																				
Society of St. Vincent de Paul of Alameda County			Х	Х			Х	х	Х	х	Х	Х								
Tri-Valley Housing Opportunity Center									Х											
United Way of the Bay Area									Х											
Unity Council															х	Х	х			
Urban University																				
Vietnamese American Community Center of the East Bay													Х	Х						
Volunteers of America Bay Area					Х	х														
West Oakland Senior Center Nutrition Program	Х	Х																		
Youth Employment Partnership															х	х	х			
Bold Type = Current Applicant																				

Yellow Fill = Internal Programming



Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Alliance for Community Wellness (FESCO) 21455 Birch Street #5 Hayward, CA 94541	Ilness (FESCO)Family ServicesAla55 Birch Street #5Colored	\$45,000 Alameda County	Provide housing and wraparound services to extremely low-income homeless families in Alameda County.	<ul> <li>40 Alameda County low-income homeless families (140 individuals) projected to be housed through FESCO's Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs.</li> <li>12 families will exit to more permanent housing.</li> </ul>	<ul> <li>29 Alameda County low-income homeless families (106 individuals) were housed through FESCO's Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs.</li> <li>8 families exited the program and obtained more permanent housing.</li> </ul>	Central County (87) North County (0) South County (8) East County (11)
				<ul><li>20 families will obtain safe and affordable/temporary housing.</li><li>10 adults exiting will have earned income.</li></ul>	<ul> <li>10 families exited the program and obtained safe temporary housing.</li> <li>7 adults exited the program with earned income.</li> <li>The lack of permanent affordable housing opportunities available to extremely low-income families in the Bay area remains a challenge.</li> </ul>	
<b>Covenant House CA</b> 200 Harrison St. Oakland, CA 94607	Homeless and Trafficked Youth Services	\$45,000 Oakland	Provide homeless and/or trafficked youth ages 18- 24 emergency housing, basic needs assistance (food, clothing), and case management (medical/mental health, employment/educational assistance, legal assistance).	<ul> <li>50 young people will receive emergency housing.</li> <li>50 will receive case management services.</li> </ul>	<ul><li>91 young people received emergency housing.</li><li>77 young people received case management services.</li></ul>	94607 (51) 94621 (40)



Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Fremont Family Resource Center 39155 Liberty St., Suite #A110, P.O. Box 5006 Fremont, CA	Family Support Services for the Homeless	\$45,000 Alameda County	Provide homeless individuals with safe and temporary housing, permanent housing and wraparound support services.	<ul> <li>200 homeless individuals will be provided with assistance in obtaining housing and/or shelter support.</li> <li>190 will obtain safe temporary shelter at the Winter Shelter.</li> <li>10 will be placed in temporary housing at the Islander motel.</li> <li>10 homeless clients will obtain safe and affordable housing.</li> <li>48 individuals will be provided Coordinated Entry Assessments with housing problem solving and wrap around support services.</li> </ul>	<ul> <li>190 homeless individuals were provided with assistance in obtaining housing and/or shelter support.</li> <li>56 obtained safe temporary shelter at the Winter Shelter</li> <li>36 were placed in temporary housing at the Islander motel.</li> <li>19 homeless clients obtained safe and affordable housing.</li> <li>79 individuals were provided Coordinated Entry Assessments with housing problem solving and wrap around support services.</li> </ul>	South County (190)
<b>Operation Dignity</b> 3850 San Pablo Ave. Suite 102 Emeryville, CA 94608	Housing for Oakland's Homeless Veterans	\$45,000 Oakland	Provide safe temporary shelter/housing and trauma-informed case management to homeless veterans in Oakland. Provide connections to permanent housing opportunities, employment, and health services.	<ul> <li>12 veterans will obtain temporary housing.</li> <li>7 veterans will obtain permanent housing.</li> <li>10 veterans will maintain or increase their income.</li> </ul>	<ul> <li>45 veterans obtained temporary housing.</li> <li>8 veterans obtained permanent housing.</li> <li>9 veterans maintained or increased their income</li> </ul>	94607 (45)



#### HOUSING AND COMMUNITY DEVELOPMENT

Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
St. Mary's Center	Senior Homeless	\$45,000	Provide critical basic	50 seniors will receive services via	<b>37</b> seniors received services via the	94601 (1) 94618 (2)
925 Brockhurst Street	Services	Oakland	needs to low income	the Emergency Winter Services	Emergency Winter Services Mobile	94602 (0) 94621 (7)
Oakland, CA 94608	Program		seniors age 55+, including	Mobile Unit.	Unit.	94603 (3)
			Winter Shelter, health			94604 (1)
			assessments, psychiatric	35 seniors will obtain transitional	20 seniors obtained transitional	94605 (6)
			care, an outpatient	housing.	housing.	94606 (2)
			addiction recovery			94607 (14)
			program, a daily meal,	6 seniors will obtain permanent	23 seniors obtained permanent	94608 (43)
			social stimulation, and	housing.	housing.	94609 (4)
			permanent supportive			94610 (0)
			housing.	70 seniors will receive individual	124 seniors received individual	94611 (2)
				and/or group counseling services.	and/or group counseling services.	94612 (25)
					-	Unknown (14)

Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Chabot Las Positas – Tri - Valley Career Center 6300 Village Pkwy Ste #100 Dublin, CA 95376	Back to Work Tri-Valley	\$25,000 Alameda County	Provide low-income residents with job search counseling and services, including workshops, 1- on-1 career counseling, stress counseling and supportive services.	<ul> <li>20 participants will receive job search counseling and supportive services.</li> <li>4 participants will obtain employment earning up to a living wage.</li> <li>16 participants will obtain employment earning a living wage or higher.</li> </ul>	<ul> <li>28 participants received job search counseling and supportive services, of these,</li> <li>5 participants obtained employment earning up to a living wage.</li> <li>5 participants obtained employment earning a living wage or higher.</li> <li>Many job seekers are hesitant to return to in-person work due to fear of getting sick, lack of childcare, lack of reliable transportation, no proof of vaccination, pandemic-related mental health issues, etc. They want to work remote, yet these roles are becoming less available as things continue to reopen.</li> </ul>	Central County (5) North County (0) South County (2) East County (21)

Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
<b>Civicorps</b> 101 Myrtle Street Oakland, CA 94607	Professional Pathway	\$45,000 Oakland	Provide low-income Oakland residents age 18- 26 with an employment- focused program that involves paid job training and employment placement as well as a high school diploma program, internships, and wraparound services.	<ul> <li>40 low-income young adults age 18-26 are projected to participate in job training, a high school diploma program, internships, and wraparound services.</li> <li>30 will obtain a job paying up to a living wage.</li> <li>10 will obtain a job paying a living wage or higher.</li> <li>35 participants will maintain a job for at least 90 days</li> <li>20 will graduate with a high school diploma.</li> </ul>	<ul> <li>53 low-income young adults age 18-26 participated in job training, high school diploma programming, internships, and wraparound services.</li> <li>46 obtained a job up to a living wage.</li> <li>5 obtained a job paying a living wage or higher.</li> <li>37 maintained employment for at least 90 days.</li> <li>8 graduated with a high school diploma.</li> </ul>	94601 (11) 94602 (4) 94603 (7) 94605 (6) 94606 (4) 94607 (7) 94608 (2) 94609 (1) 94610 (0) 94611 (1) 94612 (1) 94619 (1) 94621 (8)
Hack the Hood Inc. 900 Alice St., Suite 300 Oakland, CA 94607	Thriving Youth Careers in Oakland and Alameda County's Tech Sector	\$45,000 Alameda County	Provide low-income Oakland youth age 16-25 with technology and professional training, coaching, and support necessary to access higher education and highly paid technology- related jobs.	<ul> <li>32 Oakland &amp; Alameda County low-income youth will participate in incentivized training and career support services.</li> <li>18 young people ages 18+ will obtain higher education and/or advanced technical training.</li> <li>3 young people ages 16+ will obtain employment to gain skills or income.</li> </ul>	<ul> <li>8 Oakland &amp; Alameda County low- income youth participated in incentivized training and career support services.</li> <li>8 young people ages 18+ obtained higher education and/or advanced technical training</li> <li>0 young people ages 16+ obtained employment to gain skills or income.</li> <li>The agency expected to have more high school aged learners to meet the outcomes, but participants skewed older. They expect to serve more in the latter half of the year.</li> </ul>	Central County (4) North County (3) South County (1)



#### **ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT**

Downtown Streets, Inc.	Hayward	\$45,000	Provide unhoused low-	40 Alameda County unhoused or	66 Alameda County unhoused or at-	Central County (66)
1671 The Alameda #306	Downtown	Alameda	income Alameda County	at-risk low-income residents are	risk low-income residents	
San Jose, CA 95126	Streets Team	County	residents with job training	projected to be served and	participated in job training and	
San Jose, CA 95120	Streets realit	County	and volunteer work	engage in case management	volunteered as Team Members,	
			experience, coupled with	and/or employment services, and	engaged in case management	
			case management and	receive a stipend for their	and/or employment services, and	
			wraparound supportive services.	volunteer work.	received a basic needs stipend.	
				7 Team Members will obtain	2 Team Members obtained jobs that	
				employment earning up to a living	paid up to a living wage.	
				wage.		
				7 Team Members will obtain	2 Team Members obtained	
				employment earning a living wage	employment earning a living wage	
				or higher.	or higher.	
					COVID-19 further compounded their	
					outreach efforts as several members	
					became infected and caused them	
					to shut down for several weeks.	
					Success meetings were also put on	
					hold limiting the number of	
					touchpoints staff could have with	
					potential new team members.	
ao Family Community	Pathway to	\$45,000	Provides low-income	19 participants will receive	19 participants received mentoring	94601 (1)
Development	Employment	Oakland	Oakland residents with	mentoring and peer support and	and peer support and complete pre-	94602 (1)
2325 E 12 <sup>th</sup> St., Suite 226	and Education –		job readiness and soft	complete pre-employment	employment training workshops, of	94603 (1)
Dakland, CA 94601	P2E2		skills training,	training workshops.	these.	94605 (0)
			employment placement,			94606 (3)
			career planning, and case	14 participants will complete CTE/	14 participants completed CTE/	94607 (1)
			management.	Environmental training.	Environmental training.	94608 (2)
						94609 (0)
				14 participants will obtain	14 participants obtained	94611 (1)
				employment earning a living wage	employment earning a living wage	94612 (1)
				or higher.	or higher.	94615 (0)
				-	-	94619 (1)
				5 will maintain employment for at	<b>5</b> participants maintained	94621 (7)
				least 90 days.	employment for at least 90 days.	94623 (0)



Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
<b>New Door Ventures</b> 3221 20 <sup>th</sup> St. San Francisco, CA 94110	New Door Youth Employment Program	\$45,000 Oakland	Provide low-income youth ages 16-24 with essential work and life skills, real work experience, individualized case management, skill- building workshops, and paid job internships over a 14-week period. The internship is with 50+ businesses throughout Oakland and Alameda County that provide jobs and supervision.	<ul> <li>20 low-income residents ages 16- 24 will receive skills training, a paid internship at Oakland's minimum wage, intensive case management and referrals for corollary services, of these.</li> <li>16 will progress from pre- employment training to obtaining employment.</li> <li>12 will be connected to a next job and/or education program six months after the internship program completion.</li> </ul>	<ul> <li>41 unemployed youth ages 16-24 received employment training.</li> <li>34 obtained employment.</li> <li>28 youth are employed and/or in school 6 months after program completion.</li> </ul>	94601 (7) 94602 (3) 94603 (3) 94605 (2) 94606 (3) 94607 (6) 94608 (3) 94609 (1) 94611 (1) 94612 (4) 94621 (8)
Renaissance Entrepreneurship Center 1500 Macdonald Ave. Richmond, CA 94801	Creating Economic Mobility through Entrepreneurship	\$45,000 Oakland	Provide economic mobility by training English and Spanish speaking residents in entrepreneurship that will create employment for themselves and others.	<ul> <li>45 low-income English and Spanish speaking residents will receive entrepreneurship training.</li> <li>40 will gain entrepreneurship and employment skills.</li> <li>13 will launch or grow their business.</li> <li>13 will increase their income through entrepreneurship</li> </ul>	<ul> <li>23 low-income English and Spanish speaking residents received entrepreneurship training.</li> <li>23 gained entrepreneurship and employment skills.</li> <li>7 launched or grew their business.</li> <li>4 increased their income through entrepreneurship.</li> <li>Lack of technology, internet bandwidth, resources and training were some of the biggest barriers faced by participants.</li> </ul>	94601 (5) 94602 (3) 94603 (1) 94604 (2) 94605 (2) 94606 (0) 94607 (2) 94608 (0) 94609 (1) 94610 (1) 94610 (1) 94611 (1) 94612 (1) 94618 (1) 94619 (0) 94621 (3)



Organization	Program	Funded	Services	Annual Goals	Outcomes	Population Served
Rubicon Programs	Job training and	<b>Amount</b> \$45,000	Provide low-income	25 Alameda County low-income	<b>90</b> Alameda County low-income	Central County: 63
Incorporated	employment	Alameda County	Alameda County	residents projected to be served.	residents served.	North County: 5
2500 Bissell Ave	placement		residents experiencing			South County: 13
Richmond, CA 94804			significant barriers to employment an array of workforce	<b>18</b> residents will receive in- demand sector training.	<b>9</b> received in-demand sector training.	East County: 9
			development and education services.	<b>9</b> will secure employment earning up to a living wage.	<b>0</b> secured employment earning up to a living wage.	
				<b>9</b> will secure employment earning a living wage or higher.	<b>4</b> secured employment earning a living wage or higher.	
					The effect of COVID-19 resulted in the temporary shutdown of daycare, childcare services, and schools. Job searching took a backseat as participants prioritized family obligations.	

AC-OCAP GENERA	AC-OCAP GENERAL PROGRAMMING											
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served						
AC-OCAP & Office of Children & Youth Services (OFCY)	Oakland Summer Food Program	\$5,000	Summer food program for low-income children and youth	<ul><li>10,000 Oakland youth will receive breakfast and lunch.</li><li>195,000 meals will be served.</li></ul>	115,164 meals were served at 45 sites.	Oakland Youth						



Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
AC-OCAP and Head Start	Pathways to Housing	\$28,500	Provide Head Start families with resources for housing- related needs	<b>116</b> Oakland families will receive gift cards to support housing related needs.	<b>116</b> Oakland families received a \$250 gift card to support housing related needs.	Oakland families
AC-OCAP and Department of Human Services (HSD) Community Homelessness Services (CHS)	Oakland's Annual Holiday Dinner	\$5,000	Co-sponsor the City's Annual Holiday Dinner for low-income residents	<b>2,000 Oakland</b> residents projected to be served.	Distribution to occur in November and December.	Oakland residents
AC-OCAP and Safe Passages	Alameda County Food & Gift Card Distribution	\$61,696	Co-sponsor food & gift card distributions	<b>1,000 to 3,000</b> families will receive the free bag of groceries between February – May 2022	<ul> <li>14,214 individuals were provided with a nutritious bag of groceries from February to May 2022.</li> <li>12,024 food boxes/bags were distributed at 11 sites from February to May 2022.</li> <li>122 households received a \$250 VISA gift card</li> </ul>	Families in Oakland and throughout Alameda County
Housing & Economic Rights Advocates (HERA) 1040 Franklin St. Ste 1040 Oakland, CA 94612	Bank on Oakland	\$30,000	Provide low-income residents with financial opportunities to ensure that everyone has access to safe, affordable banking and financial products and services.	<ul> <li>30 (15 Oakland &amp; 15 Alameda County) low-income residents will have improved credit scores.</li> <li>15 low-income Oakland residents will open checking/saving accounts.</li> </ul>	HERA reports outcomes annually. HERA continues to work with AC- OCAP to on the Bank On Oakland (BOO) initiative. This year the initiative is focused on creating marketing strategies, revamping marketing materials, and establishing performance measures.	Oakland and throughout Alameda County

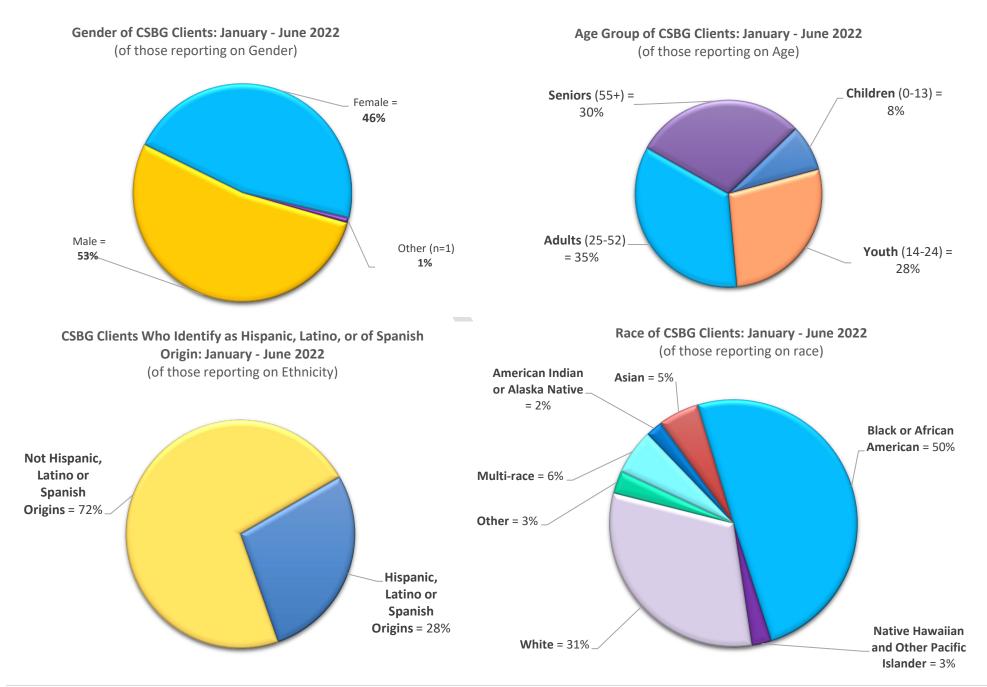


AC-OCAP GENERAL PR	OGRAMMING					
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Eden I&R 570 B Street Hayward, CA 94541	Information and Referral Services	\$100,000 (GF) \$20,000	2-1-1 Information & Referral for Oakland EITC Information & Referral for Oakland & Alameda County	Information and Referral Services	<ul> <li>39,895 information calls were handled by 2-1-1. Of these 6,463 unduplicated callers, 2,683 were calls from Oakland and 3,780 were from elsewhere in Alameda County.</li> <li>48,891 health, housing, and human services referrals were provided in Oakland and Alameda County.</li> </ul>	Oakland and throughout Alameda County
AC-OCAP and United Way of the Bay Area, Alameda County EITC Coalition 150 Frank H. Ogawa Plaza Oakland, CA 94612	EITC Campaign	\$15,000	Free Tax preparation services to low-income residents and countywide marketing.	10,000 Oakland & 12,000 Alameda County tax returns, EITC claims, and financial services.	According to the FTB, 100,376 Alameda County residents filed for EITC and YCTC credits for a return of <b>\$25,764,881</b> . Of these filers, 34,063 were Oakland residents and they filed for EITC and YCTC credits for a return of <b>\$10,460,481</b> . (preliminary data)	Oakland and throughout Alameda County
CSBG Investment: \$725,196 Leveraging Total: \$7,412,984		8 Received 121 Obtain 151 Receive 258 Receive 50 Obtaine 6,843 Undu	<u>y Impact during the C</u> High School Diploma ed Employment ed Employment Train ed Transitional Housi d/Maintained Perma uplicated Callers; vice Referrals Provide	s ing ng/Emergency Shelter nent Housing		

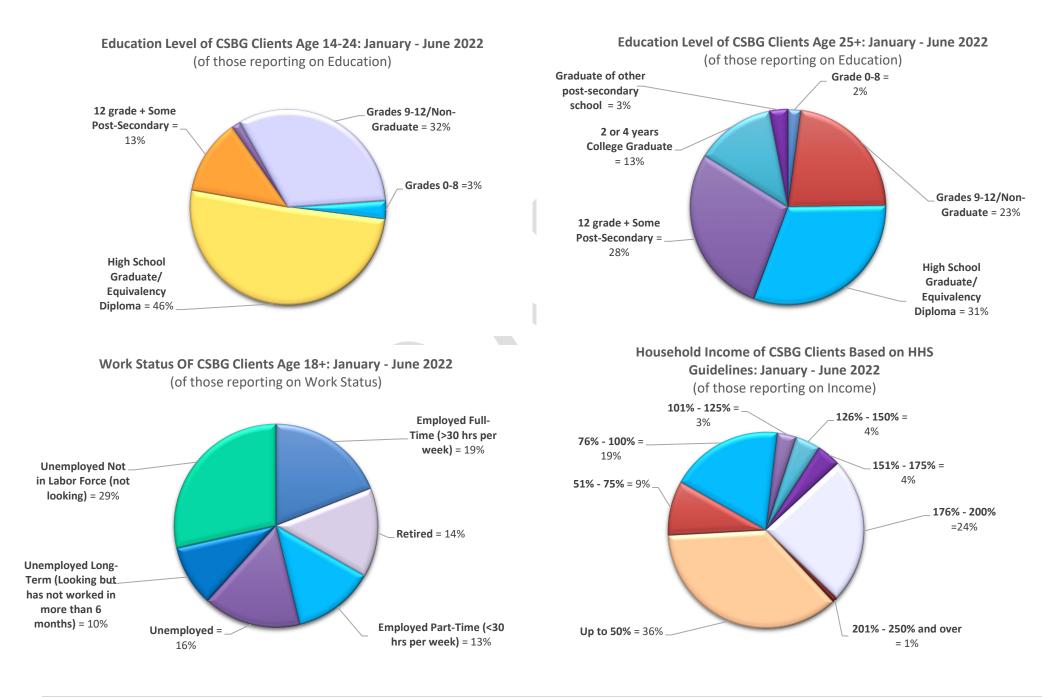


AC-OCAP CARES PROGRAMMING HIGHLIGHTS											
Organization	Program	Funded	Services	Outcomes	Population Served						
		Amount									
AC-OCAP, UpTogether,	CARES Direct	\$949,500	Direct Cash	863 households received up to \$1500 in direct cash assistance to assist with	Oakland and						
and C.E.O. Network	Cash Assistance		Assistance to low-	emergency needs after being impacted COVID-19.	throughout Alameda						
			income residents impacted by COVID- 19		County						











# Helping People...Changing Lives

An older adult entered the Islander housing program, operated by AC-OCAP grantee, **Fremont Family Resource Center (FFRC)** while going through chemotherapy treatment for lung cancer. While initially she had no exit plan, she received an Emergency Housing Voucher from the Project RoomKey program facilitated by the state and was able to receive permanent housing. Her cancer subsided and she is happily living safe and healthy in her apartment in Fremont.



Tamika and her children had been spending nights with friends and family members until they could stay no longer. Tired of the un-certainty of where they would sleep the next day, Tamika contacted AC-OCAP grantee, **Alliance for Community Wellness** (**FESCO**) Les Marquis House. Les Marquis gave her the stability and support she needed. FESCO's Case Management Specialists collaborated with Tamika on an action plan, which involved her following up on rental leads. Some property owners called back some did not. She did not give up hope, and during regaining stability with work, her kids were finally attending school every day and catching up on missed assignments.

After 3 months of hard work and many submitted rental applications, a property owner approved her to move into a unit in Castro Valley! With the support of the Linkages program, Tamika received assistance for her deposit and first month's rent. Tamika's smiling eyes speak to how proud she was to have accomplished the goal, which seemed so out of reach.

AC-OCAP grantee, **Operation Dignity**, worked with a veteran who has been a chronic drug user for the last 20 years while experiencing homelessness as well as being justice involved with Alameda County Sheriff & Oakland PD. This client came to House of Dignity right out of custody. This client stabilized at House of Dignity found a support system for his substance abuse disorder & transitioned into permanent housing. This client is still clean today.

H.B., a low income, justice-impacted individual who spent 46 years incarcerated connected with **Rubicon**, an AC-OCAP grantee, to obtain employment. Through the Workforce Development Navigator's (WDN) promotion of HERO/National Dislocated Worker's Grant, a subsidized temporary employment initiative with Alameda County Food Bank, H.B was hired and paid \$20/hour. Despite the societal challenges and racial bias H.B has face, he is highly valued by his employer, peers, and coaches and has a strong work ethic and upbeat attitude. Additionally, through the WDN program, H.B. has a WIOA Career Coach, who is helping him obtain a Class B license so he can be hired permanently at the Food Bank. There is no doubt H.B. will be successful based on the pathway that is being forged to assist with greater career access in a more economically viable occupation.

CH joined **New Door Ventures (NDV)**, an AC-OCAP grantee, in March 2022. Showcasing independence at a young age, CH graduated high school at 16 and was very determined to get a job to support her partner who was paralyzed due to a traumatic car accident as well as her siblings. CH has shown a tremendous amount of leadership, participation, and engagement, despite having to navigate many obstacles in her personal life including being faced with homelessness, living in a car, and no contact with her parents due to their substance abuse. CH's NDV case manager provided crucial support by helping CH obtain vital documentation and secure a job at an upscale restaurant where she was able to make enough money to financially support her older brother. Although CH was initially reticent about going to college, after attending one of NDV's college and career readiness workshops and being inspired by her current supervisor, CH now wants to study business management.

#### All Proposal Rankings

	Program Planning Committee Recommendations / Advisory Panel Proposal Scores											
								Amount	Recommended	Clients		
Rank	Avg. Score	Agency	Program	Strategy	Service Area	Service Site Address	Target Populations	Requested	Amount	to be	Match	Outcomes
1	56.33	Alliance for Community Wellness	FESCO Homeless Family Services	Housing	Alameda Count	22671 3rd St Hayward (Les	families with children, adults, seniors,	\$50,000	\$50,000	140	\$978,809	140 of 140
2	55.75	Operation Dignity	Housing for Homeless Veterans	Housing	Oakland	318 Harrison St, Ste 302 Oakland	unhoused veterans in Downtown	\$50,000	\$50,000	54	\$85,000	54 of 54
2	55.75	Hack the Hood	Tech Career Pathways for Youth in Oakland	Job Training	Oakland	2323 Broadway Oakland	Youth & young adults from across	\$40,000	\$40,000	30	\$1,400,550	5 of 30
4	55.67	New Door Ventures	<b>Comprehensive Job Training and Job Placement fo</b>	Job Training	Oakland	Sublease from Lincoln Families at	Youth and young adults (including	\$50,000	\$50,000	50	\$1,540,000	20 of 25
5	54.50	St. Mary's Center	Senior Homeless Services and Community Center	Housing	Oakland	925 Brockhurst St. Oakland	Seniors (including those who are	\$50,000	\$50,000	375	\$728,745	50 of 100
6	53.33	Covenant House California	Safe Haven Emergency Shelter Program	Housing	Oakland	200 Harrison St Oakland	unhoused young adults (including	\$50,000	\$50,000	150	\$1,595,044	150 of 150
7	53.00	Eden I&R, Inc.	Alameda County 211 & Affordable Housing	Housing	Alameda Count	570 B Street Hayward	families with children, seniors, youth,	\$50,000	\$0	1025		
8	52.75	Lao Family Community Development, Inc.	Strong Housing Options (SHO) Program	Housing	Oakland	2325 E 12th St. , Ste 226 Oakland	Adults and Seniors (including	\$50,000	\$50,000	24	\$35,570,099	32 of 39
9	52.33	Building Opportunities for Self Sufficiency	BOSS Career Training & Employment	Job Training	Oakland	1600 San Pablo Avenue Oakland	Seniors, young adults, and adults	\$50,000	\$0	20	\$1,898,841	0 of 20
10	51.25	urban university	Single Moms at Work Pathways Program	Job Training	Oakland	3237 Grand Avenue Oakland	adults and families with children	\$50,000	\$50,000	6	\$20,000	4 of 6
11	51.00	Community Works	Project R3: Return, Restore & Rise	Job Training	Oakland	110 Broadway oakland	Young adults and adults (including	\$50,000	\$50,000	20	\$166,000	20 of 20
12	50.50	Renaissance Entrepreneurial Center	From Surviving to Thriving	Job Training	Oakland	MOU with Center for Economic	Adults and seniors (including	\$50,000	\$0	50	\$130,303	32 of 50
13	50.33	Rubicon Programs, Inc.	Job Training and Employment Placement	Job Training	Alameda Count	24100 Amador St, 3rd Floor	Families with children, adults, youth,	\$50,000	\$50,000	25	\$632,660	77 of 85
14	48.33	A Diamond in the Ruff, Inc.	Transitional Housing for Single Women	Housing	Oakland	9949 Voltaire Avenue Oakland,	adult women (including unemployed,	\$50,000	\$25,000	7	\$76,351	7 of 7
15	48.00	Fremont Family Resource Center	Family Support Services for Homeless and	Housing	Alameda Count	39155 Liberty Street Suite A110	Adults, seniors, families with children,	\$50,000	\$50,000	60	\$639,348	60 of 60
16	47.75	International Rescue Committee, Inc.	Housing Oakland's Newcomers	Housing	Oakland	440 Grand Ave. #500 Oakland	families with children, seniors, youth,	\$50,000	\$0	70	\$686,200	56 of 70
17	47.67	Civicorps	Civicorps Conservation Career Pathways	Job Training	Oakland	101 Myrtle St Oakland (Civicorps	Young adults (including unhoused,	\$50,000	\$0	40	\$1,006,043	40 of 40
18	47.50	Salvation Army, Alameda County	Workforce Development Programs - Construction	Job Training	Oakland	2794 Garden Street Oakland	young adults and adults and families	\$50,000	\$0	72	\$201,500	64 of 72
19	46.50	Change To Come	HerStory	Housing	Oakland	685 32nd Street Oakland	unhoused Adults and families with	\$46,045	\$25,000	24	\$321,000	21 of 24
20	46.00	Chabot Las Positas	Tri-Valley Pathways to Employment	Job Training	Alameda Count	5860 Owens Dr. 3rd floor	Families with children, adults, young	\$49,970	\$49,970	22	\$1,036,890	22 of 22
21	45.25	Family Bridges, Inc.	Workforce Development for Homeless and Forme	Job Training	Oakland	599 Oak Street Oakland	Adults and Seniors (including	\$50,000	\$0	6	\$1,207,000	4 of 6
22	44.67	Sister to Sister 2, Inc dba Serenity House	Sisters 2 Housing	Housing	Oakland	2363A San Pablo Avenue	Adults and families with children	\$49,980	\$0	33	\$717,500	0 of 33
23	43.50	Bay Area Girls Rock Camp	Girls Rock After School Program	Job Training	Oakland	1428 Alice St Oakland (Malonga	youth and young adults (including	\$50,000	\$0	55	\$126,200	50 of 55
24	41.75	Biotech Partners	Biotech Internship and Workforce Training	Job Training	Oakland	Letter of Agreement with	Youth and young adults throughout	\$30,000	\$0	25	\$171,407	33 of 35
25	41.33	Vietnamese American Community Center of	The Path to Self-Sufficiency	Job Training	Oakland	655 International Blvd Oakland	adults and families with children	\$50,000	\$0	100	\$250,000	65 of 100
26	39.67	Lighthouse Community Public Schools	Paid Student Internships	Job Training	Oakland	444 Hegenberger Road Oakland	youth (including those who are	\$50,000	\$50,000	20	\$117,400	15 of 20
27	30.75	Love Never Fails	IT Biz Entrepreneurial Program	Job Training	Alameda Count	22580 Grand Street Hayward	Families with children, adults, youth,	\$49,594	\$25,000	50	\$1,060,492	35 of 35
								\$1,315,589	\$714,970			
1												1

#### **Oakland Proposals**

	Program Planning Committee Recommendations / Advisory Panel Proposal Scores											
Rank	Avg. Score	Agency	Program	Strategy	Service Area	Service Site Address	Target Populations	Amount Requested	Recommend	# Clients to be served	Match	Outcomes
1	55.75	Operation Dignity	Housing for Homeless Veterans	Housing	Oakland	318 Harrison St, Ste 302 Oakland	Oakland	\$50,000	\$50,000	54	\$85,000	54 of 54
4	54.50	St. Mary's Center	Community Center	Housing	Oakland	925 Brockhurst St. Oakland	unhoused, previously incarcerated,	\$50,000	\$50,000	375	\$728,745	50 of 100
5	53.33	Covenant House California	Program	Housing	Oakland	200 Harrison St Oakland	foster youth, previously incarcerated, &	\$50,000	\$50,000	150	\$1,595,044	150 of 150
6	52.75	Lao Family Community Development, Inc.	Program	Housing	Oakland	2325 E 12th St. , Ste 226 Oakland	unemployed, unhoused, veterans, and	\$50,000	\$50,000	24	\$35,570,099	32 of 39
11	48.33	A Diamond in the Ruff, Inc.	Women	Housing	Oakland	9949 Voltaire Avenue Oakland,	unhoused, previously incarcerated)	\$50,000	\$25,000	7	\$76,351	7 of 7
15	46.50	Change To Come	HerStory	Housing	Oakland	685 32nd Street Oakland	children (including unemployed,	\$46,045	\$25,000	24	\$321,000	21 of 24
12	47.75	International Rescue Committee, Inc.	Housing Oakland's Newcomers	Housing	Oakland	440 Grand Ave. #500 Oakland	young adults, adults (including foster	\$50,000	\$0	70	\$686,200	56 of 70
17	44.67	Sister to Sister 2, Inc dba Serenity House	Sisters 2 Housing	Housing	Oakland	2363A San Pablo Avenue Oakland	(including those who are unhoused,	\$49,980	\$0	33	\$717,500	0 of 33
1	55.75	Hack the Hood	Oakland	Job Training	Oakland	2323 Broadway Oakland	Oakland	\$40,000	\$40,000	30	\$1,400,550	5 of 30
3	55.67	New Door Ventures	Placement for Transition Age Youth	Job Training	Oakland	Sublease from Lincoln Families at	foster youth, previously incarcerated,	\$50,000	\$50,000	50	\$1,540,000	20 of 25
8	51.25	urban university	Program	Job Training	Oakland	3237 Grand Avenue Oakland	(including those who are unhoused,	\$50,000	\$50,000	6	\$20,000	4 of 6
9	51.00	Community Works	Project R3: Return, Restore & Rise	Job Training	Oakland	110 Broadway oakland	unemployed, unhoused, previously	\$50,000	\$50,000	20	\$166,000	20 of 20
21	39.67	Lighthouse Community Public Schools	Paid Student Internships	Job Training	Oakland	444 Hegenberger Road Oakland	unhoused) in	\$50,000	\$50,000	20	\$117,400	15 of 20
7	52.33	Building Opportunities for Self Sufficiency	<b>BOSS Career Training &amp; Employment</b>	Job Training	Oakland	1600 San Pablo Avenue Oakland	(including unemployed, unhoused,	\$50,000	\$0	20	\$1,898,841	0 of 20
10	50.50	Renaissance Entrepreneurial Center	From Surviving to Thriving	Job Training	Oakland	MOU with Center for Economic	incarcerated, unemployed, previously	\$50,000	\$0	50	\$130,303	32 of 50
13	47.67		Pathways	Job Training	Oakland	101 Myrtle St Oakland (Civicorps	unemployed, foster youth, previously	\$50,000	\$0	40	\$1,006,043	40 of 40
14	47.50		Construction Training and Nurse	Job Training	Oakland	2794 Garden Street Oakland	with children (including unemployed,	\$50,000	\$0	72	\$201,500	64 of 72
16	45.25	Family Bridges, Inc.	Homeless and Formerly Incarcerated	Job Training	Oakland	599 Oak Street Oakland	unemployed, unhoused, veterans,	\$50,000	\$0	6	\$1,207,000	4 of 6
18	43.50	Bay Area Girls Rock Camp	Girls Rock After School Program	Job Training	Oakland	1428 Alice St Oakland (Malonga	foster youth) in West Oakland,	\$50,000	\$0	55	\$126,200	50 of 55
19	41.75		Training	Job Training	Oakland	Letter of Agreement with	Oakland	\$30,000	\$0	25	\$171,407	33 of 35
20	41.33	Vietnamese American Community Center of t	The Path to Self-Sufficiency	Job Training	Oakland	655 International Blvd Oakland	(including those who are unhoused,	\$50,000	\$0	100	\$250,000	65 of 100
								\$1.016.025	\$490,000			
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#### Alameda County Proposals

	Program Planning Committee Recommendations / Advisory Panel Proposal Scores												
Ran	k Av	/g. Score	Agency	Program	Strategy	Service Area	Service Site Address	Target Populations	Amount Requested	Amount Recommende	# Clients to be	Match	Outcomes
Ivan			Alliance for Community	Frogram	Strategy		Marguis Emergency Shelter)	families with children, adults, seniors,	Requested	u	to be	Materi	Outcomes
1			Wellness	FESCO Homeless Family Services	Housing		21568 Banyan St Hayward	adults, youth, and young adults (including those who are unemployed,	\$50,000	\$50,000	140	\$978,809	140 of 140
			Fremont Family Resource	Family Support Services for Homeless and			39155 Liberty Street Suite A110	Adults, seniors, families with children, young adults (including those who are	•				
4		48.00		Emergency Voucher Program	Housing	Alameda County	· · · · · · · · · · · · · · · · · · ·	unemployed, unhoused, foster youth,	\$50,000	\$50,000	60	\$639,348	60 of 60
3		50.33	Rubicon Programs, Inc.	Job Training and Employment Placement	Job Training	Alameda County	24100 Amador St, 3rd Floor	seniors, young adults (including	\$50,000	\$50,000	25	\$632,660	77 of 85
5		46.00	Chabot Las Positas	Tri-Valley Pathways to Employment	Job Training	Alameda County	5860 Owens Dr. 3rd floor	adults (including unemployed,	\$49,970	\$49,970	22	\$1,036,890	22 of 22
6		30.75	Love Never Fails	IT Biz Entrepreneurial Program	Job Training	Alameda County	22580 Grand Street Hayward	young adults (including unemployed,	\$49,594	\$25,000	50	\$1,060,492	35 of 35
2		53.00	Eden I&R, Inc.	Alameda County 211 & Affordable Housing	Housing	Alameda County	570 B Street Hayward	young adults, adults (including foster	\$50,000	\$0	1025		
					Total A	Mount Requested:			\$299,564	\$224,970			

### Attachment 4