

NSA Ad Hoc Commission Meeting

Date: 5/28/2024

Time: Approximately 4:30 PM

Attendees:

1. Marsha Peterson (Chair)
2. Deacon Reginald Lyles
3. Chair Emeritus Regina Jackson
4. Pastor Jacqueline Thompson
5. Mariano Contreras
6. Walter Riley
7. Jose Dorado
8. Chief of Staff Mykah Montgomery
9. Members of the public

Main Topics Discussed:

1. NSA Oversight and Readiness:
 - Discussion on whether the Oakland Police Department (OPD) is ready to come out from under the Negotiated Settlement Agreement (NSA) oversight.
 - Deacon Reginald Lyles emphasized the impact of NSA oversight on OPD's behavior, highlighting that without it, the department might not adhere to necessary standards.
 - The need for a comprehensive evaluation of OPD's current practices, culture, and accountability measures was discussed.
2. Training and Culture Change:
 - The importance of integrating comprehensive city knowledge and interdepartmental cooperation into the police academy training was emphasized.
 - Pastor Jacqueline Thompson and Deacon Reginald Lyles discussed the need for OPD officers to understand cultural history.
 - The need to ensure new officers are trained on the existence and importance of the Police Commission and NSA was highlighted.
3. Coordination with the City:
 - The challenge of coordinating meetings with the Mayor and the City Attorney to discuss NSA-related issues was discussed.
 - The importance of having a unified stance and clear communication with all parties involved, including the city administration and the plaintiff's attorneys, was highlighted.

4. Sustainability and Future Plans:
 - The need to define what sustainability looks like for OPD post-NSA oversight was discussed.
 - A plan for ongoing training, culture change, and accountability measures was deemed necessary to present to the judge overseeing the NSA.
5. Public Participation and Questions:
 - Several questions from the public were noted, including concerns about resisting arrest charges and the need for policy changes.
 - It was agreed that public comments and questions would be included in the meeting minutes and addressed in future meetings.

Action Items:

1. Chair Marsha Peterson will contact Ryan Richardson to arrange a meeting with all relevant parties.
2. Pastor Jacqueline Thompson will revisit and update the work on culture change and training issues, in partnership with Deacon Reginald Lyles and Walter Riley.
3. Mariano Contreras will draft a definition of sustainability for OPD.
4. Walter Riley will contact the Mayor on behalf of the ad hoc committee to push for the required meeting and confer session.

Next Meeting:

- Scheduled for the following Tuesday at 4:30 PM. The focus will be on progressing with the defined tasks and preparing for the next steps in the NSA oversight evaluation process.
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Community Comments

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 04:35 PM
The current recall efforts of DA Pamela Price

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 04:53 PM
With all the current issues and transitions of leadership, in addition to the long history of abuse and practices of OPD, I am of the opinion that they are still in need of oversight.
Where might I find the legal opinion you all are speaking of?
Policy, procedures, and legislation cannot address ingrained culture
If you have not seen this documentary or heard of this trainer, please watch it when time permits. His name is Dave Grossman and he is one of the top law enforcement trainers in this country. He specializes in a theory called "killology". I think you might find it educational and insightful for what you are dealing with.<https://youtu.be/8RDCtMEHFLM?si=Rteb0esjp5vel8cr>

From Jacqueline Thompson to All Panelists 04:56 PM
There will also need to be some IA process analysis
i think a target date and a plan are feasible

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 05:00 PM
Law enforcement officers' bill of rights protects them
<https://porac.org/members/peace-officer-bill-of-rights/>
The Legislature hereby finds and declares that the rights and protections provided to peace officers under this chapter constitute a matter of statewide concern. The Legislature further finds and declares that effective law enforcement depends upon maintaining stable employer-employee relations, between public safety employees and their employers. To ensure that stable relations are continued throughout the state and to assure further that effective services are provided to all people of the state, this chapter must be applicable to all public safety officers, as defined in this section, wherever situated within the State of California. When any public safety officer is under investigation and subjected to interrogation by his or her commanding officer, or any other member of the employing public safety department, that could lead to punitive action, the interrogation shall be conducted under the following conditions. For the purpose of this chapter, punitive action means any action that may lead to dismissal, demotion, suspension, reduction in salary, written reprimand, or transfer for purposes of punishment.

(a) The interrogation shall be conducted at a reasonable hour, preferably at a time when the public safety officer is on duty, or during the normal waking hours for the public safety officer unless the seriousness of the investigation requires otherwise. If the interrogation does occur during off-duty time of the public safety officer being interrogated, the public safety officer shall be compensated for any off-duty time in accordance with regular department procedures, and the public safety officer shall not be released from employ

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 05:04 PM
Legislation will always trump policy

http://www.leginfo.ca.gov/pub/09-10/bill/asm/ab_0951-1000/ab_955_cfa_20090629_165326_se_n_comm.html

PEACE OFFICERS PROCEDURAL BILL OF RIGHTS: TIME TO COMPLETE

INVESTIGATION OF MISCONDUCT

HISTORY

Source: Peace Officers Research Association of California;
California Association of Highway Patrolmen

Prior Legislation: AB 1436 (Cardoza) - Chapter 148, Stats. of

From Jacqueline Thompson to All Panelists 05:04 PM
Thank you Jamila for sharing this and the links

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 05:09 PM
<https://policebrutalitymatters.com/bad-cop-bill>

From Jacqueline Thompson to All Panelists 05:09 PM
Mariano didn't we look at that as well

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 05:10 PM
This bill was written by a former police officer who also served as a police union president. It is one of the most comprehensive bills to address these issues

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 05:16 PM
<https://youtu.be/pDPBAkRId0A?si=RXCz0kzdatBL5Yt8>

From Jacqueline Thompson to All Panelists 05:17 PM
I believe we said The Ryders should be required reading in training

From Regina Jackson to Everyone 05:22 PM
The only way I found out that the academy did not get introduced to the Oakland Police Commission was because I asked. it's amazing how much we don't know
Disparity in discipline is task 45

From Jamilia Land/ Anti-Violence Safety and Accountability Project to All Panelists 05:32 PM
Regina Jackson, please check the messages
http://www.leginfo.ca.gov/pub/09-10/bill/asm/ab_0951-1000/ab_955_cfa_20090629_165326_se_n_comm.html

From Regina Jackson to Everyone 05:37 PM

we recently requested of the police chief to provide a report on paid leave for late June

From Regina Jackson to All Panelists 05:37 PM

There are no dumb questions!!

From Reisa to All Panelists 05:48 PM

abuse.

From Jacqueline Thompson to All Panelists 06:02 PM

Indeed

From Jamilya Land/ Anti-Violence Safety and Accountability Project to All Panelists 06:02 PM

If that doesn't work, you can always notify the media that this request has gone ignored and make some noise

The media can help apply pressure and force them to respond

From Me to All Panelists 06:09 PM

you are welcome

Thank you, Ms Land.

From Jamilya Land/ Anti-Violence Safety and Accountability Project to All Panelists 06:11 PM

Thank you all for your service and dedication.

From Reginald Lyles to Everyone 06:12 PM

Reisa changing resisting would require the State Legislature to repeal the law.