



**CITY OF  
OAKLAND**

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**COMMUNITY JOBS  
OVERSIGHT COMMISSION**

**AGENDA PACKET**

**FOR THE MEETING TO BE HELD ON  
December 18, 2014**

**6:00 PM TO 8:00 PM  
HEARING ROOM 3  
CITY HALL - 1 FRANK H OGAWA PLAZA  
OAKLAND CA 94612**

City of Oakland  
City Administrator's Office  
Contracts and Compliance Division  
250 Frank H. Ogawa Plaza, Suite 3341  
Oakland, CA 94612  
510-238-3970  
[dbarnes@oaklandnet.com](mailto:dbarnes@oaklandnet.com)



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**COMMUNITY JOBS  
OVERSIGHT COMMISSION**

**AGENDA ITEM 3 – MEETING AGENDA**

City of Oakland  
City Administrator's Office  
Contracts and Compliance Division  
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**CITY OF OAKLAND  
COMMUNITY JOBS OVERSIGHT COMMISSION  
Thursday, December 18, 2014  
6:00 p.m. – 8:00 p.m.  
Oakland City Hall - Hearing Room 3**



**Commissioners:** Brian Beveridge (Vice Chairperson), George Bolton, Shirley Burnell, Andreas Cluver, Josie Camacho, Margaret Gordon, Kate O'Hara, Mark Henderson (Chairperson), Jens Hillmer, Megan Morodomi, Joe Sarapochillo

**Commission Staff:** Deborah Barnes, Manager Contracts and Compliance Division, City Administrator's Office, Mary Mayberry, Administrative Services Manager I, Al Auletta, Workforce Development, Urban Strategies

**City Attorney Staff:** Julian Gross, Counsel to the City

## **MEETING AGENDA**

1. Roll Call and Determination of Quorum
2. Open Forum
3. Review of Agenda Action Item
4. Consideration of the Minutes for the meeting held on November 20, 2014 Action Item
5. Proposed Amendments for Construction Jobs Policy regarding West Oakland Hiring Preference Action Item
6. Proposed Solution for Counting Local Hire Hours earned by Lower Tier Subcontractors Action Item
7. Compliance Reports Informational
  - Contract Compliance Update Informational
  - Workforce Update Informational
  - Job Center Update Informational
8. Feedback procedures for the West Oakland Job Center Informational
9. Meeting Adjournment

The meeting will adjourn upon the completion of the Commission's business.

A member of the public may speak on any item appearing on the agenda. Speakers must complete a speaker's card prior to being recognized by the Chair. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting of the Community Jobs Oversight Commission or its committees, please contact the Contracts and Compliance Division of the City Administrator's Office at (510) 238-3970. Notification two full business days prior to the meeting will enable the City of Oakland to make reasonable arrangements to ensure accessibility.

Should you have any questions or concerns regarding this agenda, or wish to review any addenda-related material, please contact the Contracts and Compliance Division of the City Administrator's Office at (510) 238-3970



**CITY OF**

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**COMMUNITY JOBS  
OVERSIGHT COMMISSION**

**AGENDA ITEM 4 – MINUTES FROM THE  
MEETING HELD ON NOVEMBER 20, 2014**

City of Oakland  
City Administrator's Office  
Contracts and Compliance Division  
250 Frank H. Ogawa Plaza, Suite 3341  
Oakland, CA 94612  
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# COMMUNITY JOBS OVERSIGHT COMMISSION

Meeting Agenda and Minutes

Thursday, September 20, 2014

6:00p.m. – 8:00p.m.

Oakland City Hall Hearing Room 3

**Present:** Brian Beveridge, George Bolton, Shirley Burnell, Josie Camacho, Andreas Cluver, Mark Henderson, Jens Hillmer, Megan Morodomi, Joe Sarapochillo, and a City Attorney.

**Absent:** Margaret Gordon

**Excused:** Kate O'Hara

**Call to Order:** By Mark Henderson at 6:03pm

**1. Roll Call and Determination of Quorum**

Chair declared the presence of a quorum

**2. Open Forum**

No items brought to the floor under open forum

**3. Review of Agenda**

**ACTION**

**MOTION:** Moved by Cluver and seconded by Beveridge to approve the Agenda for the 11/20/14 CJOC meeting

**VOTE:** APPROVED UNANIMOUSLY

**4. Consideration of Minutes of Meeting held on September 18, 2014 and October 16, 2014**

**MOTION:** Moved by Cluver and seconded by Bolton

**VOTE:** ACCEPTED UNANIMOUSLY. Minutes of 10/16/14 CJOC meeting accepted

**5. Proposed Amendments for Construction Job Policy Regarding West Oakland Hiring Preferences**

**ACTION**

**ACTION:** Not prepared for this meeting. Tabled as an action item for next meeting.

**9. Proposed Solution for Counting Local Hire Hours earned by Lower Tier Subcontractor**

**ACTION**



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## **COMMUNITY JOBS OVERSIGHT COMMISSION**

### **AGENDA ITEM 5 – PROPOSED AMENDMENTS FOR CONSTRUCTION JOBS POLICY REGARDING WEST OAKLAND HIRING PREFERENCES**

City of Oakland  
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## **COMMUNITY JOBS OVERSIGHT COMMISSION**

### **AGENDA ITEM 6 – PROPOSED SOLUTION(S) FOR COUNTING LOCAL HIRE HOURS EARNED BY LOWER TIER SUBCONTRACTORS**

City of Oakland  
City Administrator's Office  
Contracts and Compliance Division  
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**COMMUNITY JOBS  
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**AGENDA ITEM 7  
CONTRACT COMPLAINT UPDATE**

City of Oakland  
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**LOCAL AND SMALL LOCAL PARTICIPATION FOR THE MASTER PLAN,  
BRIDGING AND HORIZONTAL INFRASTRUCTURE CONSTRUCTION  
CONTRACTS FOR THE OAKLAND ARMY BASE**

California Capital Investment Group and Turner/Goodfellow-Top Grade/Flatiron

**PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTING LOCAL  
/SMALL LOCAL BUSINESS ENTERPRISE (CONTRACTING)**

	Project		
	Total Contracting Goal	Total Contracting	Current Delta
<b>City Ordinance No. 13101 Policy Goals</b>			
Combined L/SLBE	50%	85%	35%
Local Business Enterprise (LBE)	25%	52%	27%
<i>Small Local Business Enterprise (SLBE)</i>	25%	33%	8%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	8%	-
<i>Local Business Enterprise of Locally Produced Goods (LBE-LPG)</i>	-	3%	-
<i>Local Trucking</i>	50%	100%	50%

California Capital Investment Group

**HORIZONTAL INFRASTRUCTURE CONSTRUCTION CONTRACTS**

	Project		
	Total Contracting Goal	Total Contracting	Current Delta
<b>City Ordinance No. 13101 Policy Goals</b>			
Combined L/SLBE	50%	84.8%	34.8%
Local Business Enterprise (LBE)	25%	54.2%	29.2%
<i>Small Local Business Enterprise (SLBE)</i>	25%	28.1%	3.1%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	6.5%	-
<i>Local Business Enterprise of Locally Produced Goods (LBE-LPG)</i>	-	2.6%	-
<i>Local Trucking</i>	50%	100%	50%

California Capital Investment Group

**MASTER PLAN AND BRIDING PHASES**

	Project		
	Total Contracting Goal	Total Contracting	Current Delta
<b>City Ordinance No. 13101 Policy Goals</b>			
Combined L/SLBE	50%	68.3%	18.3%
Local Business Enterprise (LBE)	25%	32.7%	7.7%
<i>Small Local Business Enterprise (SLBE)</i>	25%	35.6%	10.6%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	0.6%	-

*\*This is the double counted participation and included in the SLBE participation percentage*



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# **COMMUNITY JOBS OVERSIGHT COMMISSION**

## **AGENDA ITEM 7 WORKFORCE UPDATE**

- A.SUMMARY REPORT**
- B.DETAILWORKFORCE REPORT BY CONTRACTOR**
- C.SUMMARY WORKFORCE REPORT BY CRAFT**
- D.DETAIL WORKFORCE REPORT BY CRAFT**

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**CITY OF OAKLAND**  
**SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE**  
**OAKLAND ARMY BASE**  
**From 11/01/2014- 12/1/2014**

Company Name	By Craft and Comments	JOBS POLICIES						
		Total Work Hours by Contractor	Total Craft Hours	50% Oakland Resident Hours	20% All Apprentice Hours	25% of 20% Disadvantaged Hours	New Apprentice Hours To Date	Number of New Apprentices to Date

1 Alarcon Bohm Corp 75.0% complete		<b>HOURS WORKED</b> 1,017.25 Laborers	923.75	638.50 69.12%	124.00 13.42%	68.00 54.84%	5,758	9
		Operating Engineers (Heavy & Highway)	93.50	93.5 100.00%	0.00 0.00	0.00 0.00		

**Shortfalls/Notes**  
**Laborers - Apprentice**  
**Operating Engineers - Apprentice and Disadvantaged**

2 Gallagher & Burk, Inc. 64% complete		<b>HOURS WORKED</b> 117.5 Laborers	33.00	16.00 48.48%	0.00 0.00%	0.00 0.00%		
		Operating Engineers (Heavy & Highway)	84.50	48.50 24.50%	24.50 28.99%	0.00 0.00%		

**Shortfalls/Notes**  
**Laborers - Oakland Resident, Apprentice, and Disadvantaged**  
**Operating Engineers - Oakland Resident, Apprentice and Disadvantaged**

3 Goodfellow Top Grade Construction - Roads 62.7% complete		<b>HOURS WORKED</b> 3,315.00 Laborer	2,205.50	1637.00 74.22%	156.00 7.07%	0.00 0.00%		
		Operating Engineers (Heavy & Highway Work)	1,042.00	305.00 29.27%	121.50 11.66%	0.00 0.00%		
		Teamster	67.50	0.00 0.00%	0.00 0.00%	0.00 0.00%		

**Shortfalls/Notes**  
**Laborer - Apprentice and Disadvantaged**  
**Operating Engineer - Oakland Resident, Apprentice and Disadvantaged**  
**Teamster - Oakland Resident**

4 HB Wick Drains a Division of Hayward Baker, Inc. 62.5% complete		<b>HOURS WORKED</b> 268.50 Operating Engineer (Heavy & Highway)	268.50	8.00 2.98%	169.00 62.94%	0.00 0.00%		
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**Shortfalls/Notes**  
**Operating Engineers - Oakland Resident and Disadvantaged**

5 Beliveau Engineering 50.0% complete		<b>HOURS WORKED</b> 656.50 Carpenter	347.00	347.00 52.87%	122.50 18.66%	0.00 0.00%		
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**CITY OF OAKLAND**  
**SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE**  
**OAKLAND ARMY BASE**  
**From 11/01/2014- 12/1/2014**

Company Name	By Craft and Comments		Total Work Hours by Contractor	Total Craft Hours	50% Oakland Resident Hours	20% All Apprentice Hours	25% of 20% Disadvantaged Hours	New Apprentice Hours To Date	Number of New Apprentices to Date

	Laborer		269.50	100.00%	130.50	35.30%	0.00%	320.5	1
	Operating Engineer (Heavy & Highway)		40.00	0.00%	48.42%	48.42%	0.00%		

**Shortfalls/Notes**

Carpenter - Disadvantaged

Laborer - Oakland Resident, Disadvantaged

Operating Engineer (Heavy & Highway) - Oakland Resident, Apprentice

6 Mountain Cascade

46% complete

**HOURS WORKED 3,062.50**

	Laborer		1,812.50	57.08%	1034.50	255.00	0.00	530.5	2
	Operating Engineer (Heavy & Highway)		1,232.00	28.25%	348.00	350.50	0.00	290	1
	Teamster		18.00	0.00%	0.00	0.00	0.00		

**Shortfalls/Notes**

Laborers - Apprentice and Disadvantaged

Operating Engineer - Oakland Resident and Disadvantaged

Teamster - Oakland Resident

7 Aliquot Associates, Inc.

45.9% complete

**HOURS WORKED 50.00**

	Field Surveyor		50.00	0.00%	0.00	23.50	0.00		
						47.00%	0.00%		

**Shortfalls/Notes**

Field Surveyor - Oakland Resident, and Disadvantaged

8 Berlogar Stevens

42.5% complete

**HOURS WORKED 480.00**

	Building/Construction Inspector and Field Soils and Material Tester		480.00	0.00%	0.00	0.00	0.00		
						0.00%	0.00%		

Building/Construction Inspector and Field Soils and Material Tester - Oakland Resident, Apprentice and Disadvantaged

9 Morrow Meadows

36.50 % complete

**HOURS WORKED 522.00**

	Electrician		522.00	67.82%	354.00	82.00	0.00		
						15.71%	0.00%		

**Shortfalls/Notes**

Electrician - Apprentice and Disadvantaged

**CITY OF OAKLAND**  
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		Total Work Hours by Contractor	Total Craft Hours	50% Oakland Resident Hours	20% All Apprentice Hours	25% of 20% Disadvantaged Hours	New Apprentice Hours To Date	Number of New Apprentices to Date

10 Turner Construction		<b>HOURS WORKED</b>	202.00	64.00	64.00	64.00	1,778.00	1
32.2% complete			Laborer	31.68%	31.68%	100.00%		

**Shortfalls/Notes**  
 Laborer - Oakland Resident

11 Alarcon Bohm Special Projects		<b>HOURS WORKED</b>	482.50	309.50	134.00	0.00		
31.8% complete			Operating Engineer (Highway)	64.15%	27.77%	0.00%		

**Shortfalls/Notes**  
 Operating Engineer - Disadvantaged

12 Goodfellow Top Grade Construction - Earthwork		<b>HOURS WORKED</b>	1,480.50	526.50	373.50	119.00	55.00	1
27.7% complete			Laborer	70.94%	22.60%	0.00%		
			Operating Engineers	253.00	96.50	10.13%	122	1
			Teamsters	1.50	0.00	0.00		
				0.00%	0.00%	0.00%		

**Shortfalls/Notes**  
 Laborer - Disadvantaged  
 Operating Engineers- Oakland Residents, Apprentice and Disadvantaged  
 Teamsters - Oakland Resident

13 D-Line Constructors		<b>HOURS WORKED</b>	1,731.50	957.50	811.50	161.50	334.5	1
26.6% complete			Laborers	84.75%	16.87%	100.00%		
			Operating Engineers (Heavy & Highway)	376.50	162.00	162.00	338.00	1
				48.64%	20.93%	100.00%		

**Shortfalls/Notes**  
 Laborers - Apprentice  
 Operating Engineer (Heavy & Highway) - Oakland Resident

14 BOHM Environmental		<b>HOURS WORKED</b>	153.00	153.00	14.50	0.00	0.00	
0% complete				9.48%	0.00%	0.00%		
<b>Shortfalls/Notes</b> Asbestos Removal Worker - Oakland Resident		<b>HOURS WORKED</b>	70.00	36.00	17.00	0.00	0.00	
0% complete			Electrician					

**CITY OF OAKLAND**  
**SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE**  
**OAKLAND ARMY BASE**  
**From 11/01/2014- 12/1/2014**

Company Name	By Craft and Comments	Total Work Hours by Contractor	Total Craft Hours	JOBS POLICIES					New Apprentice Hours To Date	Number of New Apprentices to Date
				50% Oakland Resident Hours	20% All Apprentice Hours	25% of 20% Disadvantaged Hours	0.00%	0.00%		
16 Bay Line Cutting & 0% complete		27.50	27.50	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1
17 DeKay Demolition 100.00%		63.00	63.00	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
18 Industrial Railways 0% complete		64.00	64.00	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
19 Dillard Environmental On call		509.7	509.7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
20 Marshall Trucking - Sub to MC		623.5	623.5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

**Shortfalls/Notes**

Electrician - Oakland Resident, Apprentice and Disadvantaged  
 Laborer - Disadvantaged

16 Bay Line Cutting &

0% complete

**Shortfalls/Notes**

Electrician - Oakland Resident, Apprentice and Disadvantaged

17 DeKay Demolition

100.00%

**Shortfalls/Notes**

Laborer - Oakland Resident, Apprentice and Disadvantaged  
 Operating Engineer (Landscape) - Oakland Resident, Apprentice and Disadvantaged

18 Industrial Railways

0% complete

**Shortfalls/Notes**

Laborers - Apprentice and Disadvantaged

19 Dillard Environmental

On call

**Shortfalls/Notes**

Laborers - Oakland Resident, Apprentice and Disadvantaged  
 Teamsters - Oakland Resident

20 Marshall Trucking - Sub

to MC

**CITY OF OAKLAND**  
**SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE**  
**OAKLAND ARMY BASE**  
 From 11/01/2014- 12/1/2014

Company Name	By Craft and Comments	Total Work Hours by Contractor	Total Craft Hours	JOBS POLICIES				
				50% Oakland Resident Hours	20% All Apprentice Hours	25% of 20% Disadvantaged Hours	New Apprentice Hours To Date	Number of New Apprentices to Date
On call				0.64%	0.00	0.00		

**Shortfalls/Notes**

**Driver - Oakland Resident**

21 Mission City Rebar

HOURS WORKED	
162.00	Ironworker
90	25.00
55.56%	15.43%
0.00	0.00
0.00	0.00

**Shortfalls/Notes**

**Ironworker - Apprentice and Disadvantaged**

22 Chrisp Company

On call

HOURS WORKED	
8.00	Parking & Highway Improvement Painter /Laborer
0	0.00
0.00%	0.00
0.00	0.00
0.00	0.00

**Shortfalls/Notes**

**Parking & Highway Improvement Painter/Labor - Oakland Resident, Apprentice and Disadvantaged**

Talus Construction

HOURS WORKED	
	Laborer
0	0.00
0.00%	0.00
0.00	0.00
154	1

**Shortfalls/Notes**

Did not work for the

month of November

Did have new apprentice.

0	0.00	0.00	0.00
0	0.00	0.00	0.00

Totals for the Month of November

15,066.45	15,066.45	7,323.00	2,338.00	455.50	9,801.00	20.00
		48.60%	16.85%	19.48%		

Non-Apprenticeable Hours

Asbestos Removal Worker (Laborer)

Driver

Teamster

Total Non Apprenticeable Hours

1,188.20



# OAKLAND ARMY BASE WORK FORCE REPORT

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Advanced Pipeline Services</b>							
LABORER AND RELATED CLASSIFICATIONS		360.50	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
Sub Total		360.50	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>ON CALL</u>					
Total New Hires		<u>2</u>					
Oakland New Hires		<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Advanced Pipeline Services- Sub to MCI</b>							
LABORER AND RELATED CLASSIFICATIONS		306.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
Sub Total		306.00	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>1%</u>					
Total New Hires		<u>1</u>					
Oakland New Hires		<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>ALARCON BOHM CORP</b>							
LABORER AND RELATED CLASSIFICATIONS		37,229.25	23,878.00	12,129.00	2,861.00	8,414.25	1,382.00
Percentage of Each Craft Total Hours			64.14%	32.58%	23.59%	22.60%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		2,020.25	1,643.25	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			81.34%	0.00%	0.00%	0.00%	
OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)		43.00	43.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			100.00%	0.00%	0.00%	0.00%	
Sub Total		39,292.50	25,564.25	12,129.00	2,861.00	8,414.25	1,382.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>57%</u>					
Total New Hires		<u>41</u>					
Oakland New Hires		<u>26</u>					

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Alarcon Bohm Special Projects</b>							
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		2,400.00	1,552.50	806.00	0.00	806.00	806.00
Percentage of Each Craft Total Hours			64.69%	33.58%	0.00%	33.58%	
<b>Sub Total</b>		<b>2,400.00</b>	<b>1,552.50</b>	<b>806.00</b>	<b>0.00</b>	<b>806.00</b>	<b>806.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>75%</u>					
Total New Hires		<u>5</u>					
Oakland New Hires		<u>2</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Aliquot Associates, Inc.</b>							
FIELD SURVEYOR		1,227.00	325.50	332.50	60.50	106.00	53.50
Percentage of Each Craft Total Hours			26.53%	27.10%	18.20%	8.64%	
<b>Sub Total</b>		<b>1,227.00</b>	<b>325.50</b>	<b>332.50</b>	<b>60.50</b>	<b>106.00</b>	<b>53.50</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>45.90%</u>					
Total New Hires		<u>7</u>					
Oakland New Hires		<u>2</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Bay Line Cutting &amp; Coring, Inc</b>							
LABORER AND RELATED CLASSIFICATIONS		129.00	15.00	0.00	0.00	0.00	69.50
Percentage of Each Craft Total Hours			11.63%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>129.00</b>	<b>15.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>69.50</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion							
Total New Hires		<u>0</u>					
Oakland New Hires		<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>BAY LINE CUTTING &amp; CORING, INC.</b>							
LABORER AND RELATED CLASSIFICATIONS		4.50	0.00	0.00	0.00	0.00	4.50
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>BAY LINE CUTTING &amp; CORING, INC.</b>							
	Sub Total	4.50	0.00	0.00	0.00	0.00	4.50
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	1%					
	Total New Hires	0					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>BELIVEAU ENGINEERING CONTRACTORS, INC.</b>							
	CARPENTER AND RELATED TRADES	802.50	523.50	139.00	0.00	139.00	90.50
	Percentage of Each Craft Total Hours		65.23%	17.32%	0.00%	17.32%	
	LABORER AND RELATED CLASSIFICATIONS	773.50	452.50	372.50	0.00	372.50	0.00
	Percentage of Each Craft Total Hours		58.50%	48.16%	0.00%	48.16%	
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	40.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	Sub Total	1,616.00	976.00	511.50	0.00	511.50	90.50
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						
	Total New Hires	5					
	Oakland New Hires	5					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Berlogar Stevens &amp; Associates Inc</b>							
	BUILDING / CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER	4,035.50	0.00	8.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.20%	0.00%	0.00%	
	Sub Total	4,035.50	0.00	8.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	42.5%					
	Total New Hires	2					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>BOHM ENVIRONMENTAL SOLUTIONS, INC.</b>							

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>BOHM ENVIRONMENTAL SOLUTIONS, INC.</b>							
ASBESTOS REMOVAL WORKER (LABORER)		11,264.75	5,907.50	0.00	0.00	0.00	776.00
Percentage of Each Craft Total Hours			52.44%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>11,264.75</b>	<b>5,907.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>776.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion							
Total New Hires				<u>9</u>			
Oakland New Hires				<u>4</u>			

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>CHRISP COMPANY</b>							
PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)		84.00	9.50	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			11.31%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>84.00</b>	<b>9.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion				<u>1%</u>			
Total New Hires				<u>0</u>			
Oakland New Hires				<u>0</u>			

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>CHRISP COMPANY (Sub to Top Grade)</b>							
PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)		48.00	7.50	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			15.63%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>48.00</b>	<b>7.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion				<u>ON CALL</u>			
Total New Hires				<u>0</u>			
Oakland New Hires				<u>0</u>			

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Clean Sweep Services</b>							
TEAMSTER		21.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Clean Sweep Services</b>							
	Sub Total	21.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	1%					
	Total New Hires	1					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>COLUMBIA ELECTRIC</b>							
	ELECTRICIAN	790.00	106.00	7.00	0.00	7.00	0.00
	Percentage of Each Craft Total Hours		13.42%	0.89%	0.00%	0.89%	
	LABORER AND RELATED CLASSIFICATIONS	797.00	283.50	262.00	0.00	137.50	0.00
	Percentage of Each Craft Total Hours		35.57%	32.87%	0.00%	17.25%	
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	250.50	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	Sub Total	1,837.50	389.50	269.00	0.00	144.50	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	ON CALL					
	Total New Hires	10					
	Oakland New Hires	2					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>D - LINE CONSTRUCTORS</b>							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	409.50	266.50	110.50	0.00	110.50	0.00
	Percentage of Each Craft Total Hours		65.08%	26.98%	0.00%	26.98%	
	Sub Total	409.50	266.50	110.50	0.00	110.50	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	100%					
	Total New Hires	3					
	Oakland New Hires	1					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>DAL Technology, Inc - Sub to Morrow Meadows</b>							

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>DAL Technology, Inc - Sub to Morrow Meadows</b>							
	ELECTRICIAN	128.00	109.00	51.00	0.00	51.00	27.00
	Percentage of Each Craft Total Hours		85.16%	39.84%	0.00%	39.84%	
	<b>Sub Total</b>	<b>128.00</b>	<b>109.00</b>	<b>51.00</b>	<b>0.00</b>	<b>51.00</b>	<b>27.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>ON CALL</u>					
	Total New Hires	<u>4</u>					
	Oakland New Hires	<u>3</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>De Kay Demolition &amp; Clearing</b>							
	LABORER AND RELATED CLASSIFICATIONS	580.50	350.50	158.00	0.00	158.00	0.00
	Percentage of Each Craft Total Hours		60.38%	27.22%	0.00%	27.22%	
	OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)	624.00	273.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		43.75%	0.00%	0.00%	0.00%	
	<b>Sub Total</b>	<b>1,204.50</b>	<b>623.50</b>	<b>158.00</b>	<b>0.00</b>	<b>158.00</b>	<b>0.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>100%</u>					
	Total New Hires	<u>0</u>					
	Oakland New Hires	<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>DEKAY DEMOLITION AND CLEARING, INC</b>							
	LABORER AND RELATED CLASSIFICATIONS	89.50	47.50	19.50	19.50	19.50	12.00
	Percentage of Each Craft Total Hours		53.07%	21.79%	100.00%	21.79%	
	LANDSCAPE MAINTENANCE LABORER	163.00	94.50	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		57.98%	0.00%	0.00%	0.00%	
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	41.00	41.00	41.00	41.00	41.00	0.00
	Percentage of Each Craft Total Hours		100.00%	100.00%	100.00%	100.00%	
	OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)	272.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>DEKAY DEMOLITION AND CLEARING , INC</b>							
	Sub Total	565.50	183.00	60.50	60.50	60.50	12.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	97.2%					
	Total New Hires	0					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Dillard Environmental Services</b>							
	LABORER AND RELATED CLASSIFICATIONS	1,324.25	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	TEAMSTER	1,808.20	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	Sub Total	3,132.45	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	ON CALL					
	Total New Hires	8					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Dillard Environmental Services - Sub to Mountain Cascade, INC</b>							
	LABORER AND RELATED CLASSIFICATIONS	80.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	TEAMSTER	115.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	Sub Total	195.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	1%					
	Total New Hires	0					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>D-Line Constructors</b>							
	LABORER AND RELATED CLASSIFICATIONS	3,585.00	3,001.00	469.50	469.50	469.50	0.00
	Percentage of Each Craft Total Hours		83.71%	13.10%	100.00%	13.10%	

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>D-Line Constructors</b>							
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		3,906.50	2,106.50	816.00	816.00	816.00	0.00
Percentage of Each Craft Total Hours			53.92%	20.89%	100.00%	20.89%	
<b>Sub Total</b>		<b>7,491.50</b>	<b>5,107.50</b>	<b>1,285.50</b>	<b>1,285.50</b>	<b>1,285.50</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>1%</u>					
Total New Hires		<u>16</u>					
Oakland New Hires		<u>13</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>FARWEST SAFETY, INC</b>							
TRAFFIC CONTROL/LANE CLOSURE (LABORER)		60.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>60.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>ON CALL</u>					
Total New Hires		<u>0</u>					
Oakland New Hires		<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Flatiron West, Inc.</b>							
CARPENTER AND RELATED TRADES		5.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
LABORER AND RELATED CLASSIFICATIONS		2,378.50	1,281.50	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			53.88%	0.00%	0.00%	0.00%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		2,037.00	576.00	138.00	130.00	130.00	0.00
Percentage of Each Craft Total Hours			28.28%	6.77%	94.20%	6.38%	
OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)		106.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>4,526.50</b>	<b>1,857.50</b>	<b>138.00</b>	<b>130.00</b>	<b>130.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>ON CALL</u>					
Total New Hires		<u>4</u>					
Oakland New Hires		<u>1</u>					



# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>FOCON, INC.</b>							
LABORER AND RELATED CLASSIFICATIONS		1,296.00	1,248.00	48.00	0.00	0.00	465.00
Percentage of Each Craft Total Hours			96.30%	3.70%	0.00%	0.00%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		669.00	669.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			100.00%	0.00%	0.00%	0.00%	
Sub Total		1,965.00	1,917.00	48.00	0.00	0.00	465.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		57%					
Total New Hires		0					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>FONSECA MCELROY GRINDING CO, INC</b>							
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		32.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
Sub Total		32.00	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		ON CALL					
Total New Hires		0					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>GALLAGHER &amp; BURK, INC.</b>							
LABORER AND RELATED CLASSIFICATIONS		1,161.50	720.00	343.50	0.00	334.50	254.00
Percentage of Each Craft Total Hours			61.99%	29.57%	0.00%	28.80%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		2,145.50	980.50	547.00	0.00	474.50	25.50
Percentage of Each Craft Total Hours			45.70%	25.50%	0.00%	22.12%	
Sub Total		3,307.00	1,700.50	890.50	0.00	809.00	279.50
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		64%					
Total New Hires		2					
Oakland New Hires		0					

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Gerco Contractors, Inc.</b>							
LABORER AND RELATED CLASSIFICATIONS		16.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		8.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
Sub Total		24.00	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion			<u>ON CALL</u>				
Total New Hires			1				
Oakland New Hires			0				

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Goodfellow Top Grade Construction - Earthwork (Oakland Army Base project only)</b>							
LABORER AND RELATED CLASSIFICATIONS		2,962.00	2,148.00	620.00	269.00	598.00	493.00
Percentage of Each Craft Total Hours			72.52%	20.93%	43.39%	20.19%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		4,786.00	1,494.00	495.00	276.50	482.50	60.50
Percentage of Each Craft Total Hours			31.22%	10.34%	55.86%	10.08%	
TEAMSTER		96.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
Sub Total		7,844.00	3,642.00	1,115.00	545.50	1,080.50	553.50
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion			<u>27.70%</u>				
Total New Hires			<u>21</u>				
Oakland New Hires			<u>4</u>				

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Goodfellow Top Grade Construction- Roads (Oakland Army Base project)</b>							
LABORER AND RELATED CLASSIFICATIONS		16,161.50	13,292.50	1,884.00	1,183.50	1,882.00	1,409.00
Percentage of Each Craft Total Hours			82.25%	11.66%	62.82%	11.64%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		13,090.50	6,033.00	2,444.00	1,900.00	2,297.50	672.50
Percentage of Each Craft Total Hours			46.09%	18.67%	77.74%	17.55%	

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Goodfellow Top Grade Construction- Roads (Oakland Army Base project)							
	OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)	29.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	TEAMSTER	484.50	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	<b>Sub Total</b>	<b>29,765.50</b>	<b>19,325.50</b>	<b>4,328.00</b>	<b>3,083.50</b>	<b>4,179.50</b>	<b>2,081.50</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>62.70%</u>					
	Total New Hires	<u>30</u>					
	Oakland New Hires	<u>14</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
HB Wick Drains a Division of Hayward Baker, Inc							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	10,940.50	2,462.50	6,664.00	1,640.50	1,640.50	0.00
	Percentage of Each Craft Total Hours		22.51%	60.91%	24.62%	14.99%	
	<b>Sub Total</b>	<b>10,940.50</b>	<b>2,462.50</b>	<b>6,664.00</b>	<b>1,640.50</b>	<b>1,640.50</b>	<b>0.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>62.50%</u>					
	Total New Hires	<u>23</u>					
	Oakland New Hires	<u>4</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
HOTLINE CONSTRUCTION, INC.							
	ELECTRICAL UTILITY LINEMAN	2,681.50	0.00	262.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	9.77%	0.00%	0.00%	
	<b>Sub Total</b>	<b>2,681.50</b>	<b>0.00</b>	<b>262.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>50%</u>					
	Total New Hires	<u>8</u>					
	Oakland New Hires	<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
INDUSTRIAL RAILWAYS CO.							

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>INDUSTRIAL RAILWAYS CO.</b>							
LABORER AND RELATED CLASSIFICATIONS		763.00	467.00	112.00	0.00	112.00	54.00
Percentage of Each Craft Total Hours			61.21%	14.68%	0.00%	14.68%	
Sub Total		763.00	467.00	112.00	0.00	112.00	54.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		1%					
Total New Hires		2					
Oakland New Hires		2					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>INNOVATIVE CONSTRUCTION SOLUTIONS-NORCAL</b>							
LABORER AND RELATED CLASSIFICATIONS		167.50	167.50	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			100.00%	0.00%	0.00%	0.00%	
OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)		118.00	118.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			100.00%	0.00%	0.00%	0.00%	
Sub Total		285.50	285.50	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		52.30%					
Total New Hires		1					
Oakland New Hires		1					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Marshall Trucking</b>							
DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)		38.50	38.50	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			100.00%	0.00%	0.00%	0.00%	
Sub Total		38.50	38.50	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		ON CALL					
Total New Hires		0					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Marshall Trucking- Sub to Mountain Cascade, Inc.</b>							

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Marshall Trucking- Sub to Mountain Cascade, Inc.							
	DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)	3,118.93	345.10	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		11.06%	0.00%	0.00%	0.00%	
	Sub Total	3,118.93	345.10	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>ON CALL</u>					
	Total New Hires	<u>19</u>					
	Oakland New Hires	<u>3</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
MISSION CITY REBAR INC							
	IRON WORKER	505.00	265.50	129.00	0.00	129.00	0.00
	Percentage of Each Craft Total Hours		52.57%	25.54%	0.00%	25.54%	
	Sub Total	505.00	265.50	129.00	0.00	129.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						
	Total New Hires	<u>3</u>					
	Oakland New Hires	<u>3</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
MORROW MEADOWS							
	ELECTRICIAN	8,777.00	4,629.50	1,357.00	1,271.00	1,357.00	596.00
	Percentage of Each Craft Total Hours		52.75%	15.46%	93.66%	15.46%	
	Sub Total	8,777.00	4,629.50	1,357.00	1,271.00	1,357.00	596.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	<u>36.50%</u>					
	Total New Hires	<u>12</u>					
	Oakland New Hires	<u>11</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Mountain Cascade, Inc							
	LABORER AND RELATED CLASSIFICATIONS	11,393.50	6,483.00	1,552.00	0.00	1,290.00	0.00
	Percentage of Each Craft Total Hours		56.90%	13.62%	0.00%	11.32%	

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Mountain Cascade, Inc</b>							
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		8,022.50	989.50	1,619.50	0.00	870.00	0.00
Percentage of Each Craft Total Hours			12.33%	20.19%	0.00%	10.84%	
TEAMSTER		174.25	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>19,590.25</b>	<b>7,472.50</b>	<b>3,171.50</b>	<b>0.00</b>	<b>2,160.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>46%</u>					
Total New Hires		<u>16</u>					
Oakland New Hires		<u>11</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>NCM Contracting Group LP</b>							
ASBESTOS REMOVAL WORKER (LABORER)		4,048.00	2,974.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			73.47%	0.00%	0.00%	0.00%	
LABORER AND RELATED CLASSIFICATIONS		3,238.00	786.00	120.00	120.00	120.00	60.00
Percentage of Each Craft Total Hours			24.27%	3.71%	100.00%	3.71%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		160.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>7,446.00</b>	<b>3,760.00</b>	<b>120.00</b>	<b>120.00</b>	<b>120.00</b>	<b>60.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>100%</u>					
Total New Hires		<u>35</u>					
Oakland New Hires		<u>26</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>PLS SURVEYS, INC</b>							
FIELD SURVEYOR		46.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>46.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>100%</u>					
Total New Hires		<u>0</u>					
Oakland New Hires		<u>0</u>					

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>RAY'S ELECTRIC</b>							
	ELECTRICIAN	32.00	32.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		100.00%	0.00%	0.00%	0.00%	
	LABORER AND RELATED CLASSIFICATIONS	501.00	291.00	113.50	113.50	113.50	0.00
	Percentage of Each Craft Total Hours		58.08%	22.65%	100.00%	22.65%	
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	120.00	120.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		100.00%	0.00%	0.00%	0.00%	
	<b>Sub Total</b>	<b>653.00</b>	<b>443.00</b>	<b>113.50</b>	<b>113.50</b>	<b>113.50</b>	<b>0.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	50%					
	Total New Hires	1					
	Oakland New Hires	1					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Selby's Soil Erosion Control Co. Inc</b>							
	LABORER AND RELATED CLASSIFICATIONS	5.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	<b>Sub Total</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	ON CALL					
	Total New Hires	0					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>TALUS CONSTRUCTION INC.</b>							
	LABORER AND RELATED CLASSIFICATIONS	80.50	25.00	6.00	6.00	6.00	0.00
	Percentage of Each Craft Total Hours		31.06%	7.45%	100.00%	7.45%	
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	33.50	6.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		17.91%	0.00%	0.00%	0.00%	
	OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)	14.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%	0.00%	
	<b>Sub Total</b>	<b>128.00</b>	<b>31.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	19%					
	Total New Hires	0					
	Oakland New Hires	0					

# OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>Talus Construction, Inc (Oakland Army Base-Morrow Meadows only)</b>							
LABORER AND RELATED CLASSIFICATIONS		1,624.50	465.50	441.50	229.50	424.50	0.00
Percentage of Each Craft Total Hours			28.65%	27.18%	51.98%	26.13%	
OPERATING ENGINEER (HEAVY & HIGHWAY WORK)		488.50	242.00	40.00	40.00	40.00	0.00
Percentage of Each Craft Total Hours			49.54%	8.19%	100.00%	8.19%	
OPERATING ENGINEER (LANDSCAPE CONSTRUCTION)		386.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>2,499.00</b>	<b>707.50</b>	<b>481.50</b>	<b>269.50</b>	<b>464.50</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>13.50%</u>					
Total New Hires		<u>8</u>					
Oakland New Hires		<u>6</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>TAP MASTER, INC.</b>							
PLUMBER		33.75	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%	0.00%	
<b>Sub Total</b>		<b>33.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>ON CALL</u>					
Total New Hires		<u>0</u>					
Oakland New Hires		<u>0</u>					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
<b>TURNER CONSTRUCTION COMPANY</b>							
CARPENTER AND RELATED TRADES		264.00	264.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			100.00%	0.00%	0.00%	0.00%	
LABORER AND RELATED CLASSIFICATIONS		3,699.00	1,858.00	1,858.00	1,858.00	1,858.00	0.00
Percentage of Each Craft Total Hours			50.23%	50.23%	100.00%	50.23%	
<b>Sub Total</b>		<b>3,963.00</b>	<b>2,122.00</b>	<b>1,858.00</b>	<b>1,858.00</b>	<b>1,858.00</b>	<b>0.00</b>
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>32.20%</u>					
Total New Hires		<u>2</u>					
Oakland New Hires		<u>2</u>					



# OAKLAND ARMY BASE WORK FORCE REPORT

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<b>Total Hours</b>	184,750.63	92,508.85	36,515.50	13,305.00	25,807.25	7,310.50
<b>Percentage of Oakland Hours</b>		50.07%	21.90%	36.44%	15.48%	3.96%

<b>Total New Hires</b> <u>302</u>
<b>Total Oakland New Hires</b> <u>147</u>

## Non-Apprenticeable Hours

Asbestos Hours	15,312.75
Teamster Hours	2,698.95
<b>Total</b>	<b>18,011.70</b>

## OAKLAND ARMY BASE WORKFORCE COMPLIANCE REPORT BY CRAFT

### 50% CRAFT by CRAFT

CRAFT	COMPLIANT	POTENTIAL NON-COMPLIANCE
Asbestos Removal Worker (Laborer)	58.00%	
Building/Construction Inspector and Field Soils & Materials Tester		0.00%
Carpenter & Related Trades	73.50%	
Driver(on/Off-Hauling To/From Construction Site)		12.15%
Electrical Utility Lineman		0.00%
Electrician	50.13%	
Field Surveyor		25.57%
Iron Worker	52.57%	
Laborer & Related Classifications	63.13%	
Landscape Maintenance Laborer	57.98%	
Operating Engineer(Hvy & Hwy)		37.17%
Operating Engineer(Landscape Construction)		27.26%
Parking & Highway Improvement Painter (Laborer)		12.88%
Plumber		0.00%
Teamster		0.00%
Traffic Control/Lane Closure (Laborer)		0.00%

### 20% Apprentice

CRAFT	COMPLIANT	POTENTIAL NON-COMPLIANCE
Asbestos Removal Worker (Laborer)	Non-Apprenticeable	
Building/Construction Inspector and Field Soils & Materials Tester		0.20%
Carpenter & Related Trades		12.97%
Driver(on/Off-Hauling To/From Construction Site)	Non-Apprenticeable	
Electrical Utility Lineman		9.77%
Electrician		14.55%
Field Surveyor	26.12%	
Iron Worker	25.54%	
Laborer & Related Classifications	22.61%	
Landscape Maintenance Laborer		0.00%
Operating Engineer(Hvy & Hwy)	26.59%	

Operating Engineer(Landscape Construction)		0.00%
Parking & Highway Improvement Painter (Laborer)		0.00%
Plumber		0.00%
Teamster	Non-Apprenticeable	0.00
Traffic Control/Lane Closure (Laborer)		

### 25% Disadvantaged Apprentice

CRAFT	COMPLIANT	POTENTIAL NON-COMPLIANCE
Asbestos Removal Worker (Laborer)	Non-Apprenticeable	
Building/Construction Inspector and Field Soils & Materials Tester		0.00%
Carpenter & Related Trades		0.00 %
Driver(on/Off-Hauling To/From Construction Site)	Non-Apprenticeable	
Electrical Utility Lineman		0.00%
Electrician	89.82%	
Field Surveyor		18.20
Iron Worker		0.00%
Laborer & Related Classifications	22.61%	
Landscape Maintenance Laborer		0.00%
Operating Engineer(Hvy & Hwy)	35.30%	
Operating Engineer(Landscape Construction)		0.00%
Parking & Highway Improvement Painter (Laborer)		0.00%
Plumber		0.00%
Teamster	Non-Apprenticeable	
Traffic Control/Lane Closure		0.00%

# OAKLAND ARMY BASE WORKFORCE REPORT BY CRAFT

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

Craft	All Employee Hours	Oakland Hours and Percentage	All Apprentice Hours and Percentage	Oakland Disadvantaged Apprentice Hours and Percentage	Oakland Apprentice Hours and Percentage
Asbestos Removal Worker (Laborer)	4,048.00	2,974.00 73.47%	0.00 0.00%	0.00 0.00%	0.00 0.00%
BUILDING / CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER	3,631.50	0.00 0.00%	8.00 0.22%	0.00 0.00%	0.00 0.00%
Carpenter and Related Trades	269.00	264.00 98.14%	0.00 0.00%	0.00 0.00%	0.00 0.00%
DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)	2,530.13	352.60 13.94%	0.00 0.00%	0.00 0.00%	0.00 0.00%
Electrical Utility Lineman	2,681.50	0.00 0.00%	262.00 9.77%	0.00 0.00%	0.00 0.00%
ELECTRICIAN	9,197.00	4,533.50 49.29%	1,337.00 14.54%	1,271.00 95.06%	1,337.00 14.54%
FIELD SURVEYOR	1,223.00	325.50 26.61%	309.00 25.27%	60.50 19.58%	106.00 8.67%
Laborer and Related Classifications	85,093.00	53,925.00 63.37%	19,705.00 23.16%	7,151.00 36.29%	15,505.75 18.22%
LANDSCAPE MAINTENANCE LABORER	171.00	102.50 59.94%	0.00 0.00%	0.00 0.00%	0.00 0.00%
Operating Engineer (Heavy & Highway work)	47,669.25	18,048.25 37.86%	13,009.50 27.29%	4,946.50 38.02%	7,231.00 15.17%
Operating Engineer (Landscape Construction)	1,847.00	482.00 26.10%	0.00 0.00%	0.00 0.00%	0.00 0.00%
PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)	124.00	17.00 13.71%	0.00 0.00%	0.00 0.00%	0.00 0.00%
PLUMBER	33.75	0.00 0.00%	0.00 0.00%	0.00 0.00%	0.00 0.00%
TEAMSTER	2,320.25	0.00 0.00%	0.00 0.00%	0.00 0.00%	0.00 0.00%
TRAFFIC CONTROL/LANE CLOSURE (LABORER)	60.00	0.00 0.00%	0.00 0.00%	0.00 0.00%	0.00 0.00%

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

Craft	All Employee Hours	Oakland Hours and Percentage	All Apprentice Hours and Percentage	Oakland Disadvantaged Apprentice Hours and Percentage	Oakland Apprentice Hours and Percentage
Grand Total	160,898.38	81,024.35	34,630.50	13,429.00	24,179.75
Total Percentage		50.36%	22.41%	38.78%	15.65%

All Employee Wages \$5,488,619.91

Oakland Wages and Percentage \$2,449,887.14 44.64%

Oakland Disadvantaged Wages and Percentage \$307,095.96 5.60%

Non-Apprenticeable Hours

Asbestos Hours 4,048.00

Teamster Hours 2,320.25

Total 6,368.25



**CITY OF  
OAKLAND**

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# **COMMUNITY JOBS OVERSIGHT COMMISSION**

## **AGENDA ITEM 7**

### **JOB CENTER UPDATE**

- A. CUMULATIVE REPORT**
- B. OCTOBER 2014 REPORT**
- C. NOVEMBER 2014 REPORT**

City of Oakland  
City Administrator's Office  
Contracts and Compliance Division  
250 Frank H. Ogawa Plaza, Suite 3341  
Oakland, CA 94612  
510-238-3970  
[dbarnes@oaklandnet.com](mailto:dbarnes@oaklandnet.com)

West Oakland Job Resource Center Cumulative Performance Report March 2013 - November 2014

March 2013 - Sept. 2014	Total	AA %	Hisp %	CAU%	API %	OTR %	DNS %	Male %	Female %	Re-Entry %	94607%
Attended orientation	746	82%	6%	4%	2%	1%	9%	81%	23%	27%	20%
Screened	370	85%	7%	4%	1%	1%	1%	79%	19%	29%	14%
Referred to services	87	82%	3%	1%	0%	0%	1%	71%	16%	41%	21%
Referred to pre-apprenticeship	31	87%	6%	3%	0%	3%	0%	81%	19%	6%	13%
Referred to apprenticeship	128	70%	7%	2%	2%	1%	0%	69%	13%	29%	9%
Placed in employment	115	83%	6%	6%	2%	0%	0%	74%	23%	24%	23%
Walk-Ins	43	74%	2%	5%				70%	14%	47%	21%

Construction	
OAB Project	
Laborers	8
Operating Engineers	13
<b>TOTAL</b>	<b>21</b>

### OAB Job Requests 2014

Contractor	Date	Position	Positions	Filled?
Alarcon Bohm	3/4	Construction Laborer - JM and Apprentice	1	Yes
Gallagher Burke	3/6	Operating Engineer - GPS Finish - Journeyman	1	No
Gallagher Burke	3/11	Operating Engineer - Wirtgen Grinder - Journeyman	1	No
Gallagher Burke	8/1	Operating Engineer - D8 Dozer with GPS - Journeyman	1	No
Hayward Baker	3/28	Operating Engineer Journeyman CAT 375 or Hyundai	3	No
Hayward Baker	4/2	Operating Engineer Journeyman CAT 375 or Hyundai	3	No
Hayward Baker	4/11	Operating Engineer - Apprentice Wick Cutter	4	No
Hayward Baker	5/1	Operating Engineer - Apprentice Wick Cutter	4	No
Hayward Baker	5/1	Operating Engineer Journeyman CAT 375 or Hyundai	4	No
Hayward Baker	6/3	Operating Engineer Apprentices	10	No
Hayward Baker	9/12	Operating Engineer Journeyman CAT375 Excavator	2	No
Mountain Cascade	9/12	Operating Engineer Journeyman CAT 300 & CAT 900	2	No
Aliquot	9/12	Operating Engineer Journeyman CAT 300 & CAT 900	2	No
TGFI, JV	9/16	Operating Engineer Journeyman Backhoe	3	No
Dillard	9/25	Operating Engineer Journeyman Certified Haz. Wast	1	No
Columbia Electric	9/26	Operating Engineer Journeyman Cran 16000 Certified	1	No
Aliquot	10/3	Land Surveying Journey Chief of Party	1	No
D-Line	11/4	Laborer Apprentice	1	Yes
Top Grade	11/11	Operating Engineer	1	No



Monthly Trade Workshops	Attendees
Roofers Workshop	8
Carpenters Workshop	15
Operating Engineers	21
Laborers Workshop	26
Electricians Workshop	24
Plumbers Workshop	7
Bayworks Workshop	9
Nelson Staffing Workshop	20
Mariner's Workshop	54
Security Guard Workshop	20

**West Oakland Job Resource Center Performance Report October 2014**

	Month	AA	HISP	CAU	ASIAN	OTR	DNS	M	F	Re-E	94607	94608	94609	94612
Attended orientation	31	25	4	2	0	0	0	0	25	6	11	4	1	2
Screened	18	15	1	2	0	0	0	15	3	11	3	0	1	1
Referred to services	11	9	1	1	0	0	0	9	2	5	2	0	0	0
Referred to pre-apprenticeship	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred to apprenticeship	23	18	3	2	0	0	0	0	0	0	4	3	0	0
Placed in employment	5	5	0	0	0	0	0	5						
Walk-Ins	9	7	1	1	0	0	0	8	1	2	0	0	1	2
Workshops	8	6	0	1	1	0	0	6	2	2	0	1	0	0

Employers Placements	
Top Grade	1
ABC Security	3
FedEx	1

Referral Organizations		Apprenticeship Referrals & Placements	
Career Centers	11	Electrician Apprenticeship Workshop	8
Clean Slate	1		
Tradeswomen Inc. Orientation	2		

**Contractor Assistance Summary.**

Staff attended weekly subcontractor meeting at the OAB Project site and provided technical assistance regarding verification of disadvantage worker, Job Request & Referrals, craft form, and the importance of submitting weekly certified payroll. Staff assisted with Job Request for an Oakland resident, journey level Operating Engineer for Top Grade. Placement opportunities at the OAB continue to slow down as the project is in transition, but expects work to pick up just after the New Year.

- \* WOJRC hosted an Electrical Workshop in preparation for the January 16 Application Announcement.
- \* Prepared for Open House November 20
- \* Brooklyn Basin Site Visit with General Contractor
- \* Presented at Councilmember McElhane State of the District

**West Oakland Job Resource Center Performance Report November 2014**

	Month	AA	HISP	CAU	ASIAN	OTR	DNS	M	F	Re-E	94607	94608	94609	94612
Attended orientation	8	8	0	0	0	0	0	8	0	7	2	1	0	0
Screened	21	3	0	0	0	0	0	3	0	2	0	0	0	1
Referred to services	1	1	0	0	0	0	0	1	0	1	0	0	0	0
Referred to pre-apprenticeship	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred to apprenticeship	7	7	0	0	0	0	0	7	0	6	2	1	0	1
Placed in employment	4	4	1	0	0	0	0	5	0	2	0	0	0	0
Walk-Ins	1	1	0	0	0	0	0	1	1	1	1	0	0	0
Workshops	34	22	3	2	0	6	1	0	0	0	0	0	0	0

Employers Placements	
Baker Mechanical	1
Excellco Painting	1
Plumbing Ministry	1
Top Grade	1

Referral Organizations	Apprenticeship Referrals & Placements
Career Centers	8 Laborers
Clean Slate	0 Electricians
PGE Power Pathways	0 Operating Engineers
Other	0 Painters & Allied Trades

**Contractor Assistance & Construction Related Activities**

Staff attended weekly subcontractor meeting at the OAB Project site and provided technical assistance regarding verification of disadvantaged worker, Job Request & Referrals, craft form, and the importance of submitting weekly certified payroll.

**Program Highlights. Special Note: 21 clients screened are a combination of workshop & orientations attendees.**

- \* Bus Rapid Transit Mtg.
- \* Construction & Building Trades Job Fair BHS
- \* Bay Area Apprenticeship Coordinator Association Mtg.
- \* Laborers' Apprenticeship Workshop
- \* Operating Engineers Apprenticeship Workshop (Two in one day)
- \* Electrician Apprenticeship Workshop
- \* International Painters & Allied Trades Apprenticeship Workshop
- \* Co-hosted West Oakland Open House Event (City of Oakland; Library; PIC; WOJRC)
- \* Port Social Justice Trustees - Amy Tharpe facilitated meet/greet with WOJRC and new Port contractor, Central Valley AG Transport, Inc. - WOJRC offered to host a direct hire event at the WOJRC for the 15-20 construction jobs. We expect to reconnect with the Port and contractor prior to the new year.



**CITY OF  
OAKLAND**

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**COMMUNITY JOBS  
OVERSIGHT COMMISSION**

**AGENDA ITEM 8  
FEEDBACK PROCEDURES FOR WEST  
OAKLAND JOB CENTER**

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City of Oakland  
City Administrator's Office  
Contracts and Compliance Division  
250 Frank H. Ogawa Plaza, Suite 3341  
Oakland, CA 94612  
510-238-3970  
[dbarnes@oaklandnet.com](mailto:dbarnes@oaklandnet.com)



**To:** Chair Henderson and Community Jobs Oversight Commission  
**From:** Julina Bonilla, Program Director - West Oakland Job Resource Center  
**Date:** December 18, 2014  
**RE:** Process for Addressing Complaints at the WOJRC

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WOJRC staff established the following processes and protocol to address service complaints regarding the WOJRC, including issues with staff, dissatisfaction with the services provided, and so forth.<sup>1</sup>

- All clients attending an orientation will have the opportunity to fill out an anonymous **Orientation Evaluation Form** which shall be reviewed by the Director on a regular basis (see below).
- The public will have access to **Feedback Forms** (see below) in the general reception area of the WOJRC entrance. In addition, the form will also be available online.
- Information provided on the completed forms will be used to enhance presentations, improve customer services, and take into consideration other suggestions for improving services.
- All clients who receive services shall be informed that they may request to speak with their counselor's supervisor if they feel they are not receiving the appropriate level of services.

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<sup>1</sup> This memo does not address complaints regarding employer non-compliance with the Oakland Army Base Jobs Policies, which are handled by the City's Contract Compliance division. This memo also does not discuss procedures for complaints regarding discrimination or harassment; certain types of discrimination and harassment are prohibited by federal, state, and local law, and also by terms of the City's contracts related to the West Oakland Jobs Resource Center.

WOJRC staff established the following processes and protocol:

### ORIENTATION EVALUATION

Your feedback about the orientation is very important to us. Please help us improve future orientations by filling out the following evaluation. Thank you for taking the time to fill out this evaluation. We appreciate your feedback!

1. What did you think of the orientation? (Please circle one)

Excellent    Very Good    Good    Fair    Poor

2. What do you think about the information provided in the orientation?

Please put a check mark by your responses.

There was the right amount of information

There was too much information

I understood all of the information

I did not understand all of the information

3. Please rate the effectiveness of the person presenting the orientation.

Excellent    Very Good    Good    Fair    Poor

4. Would you recommend the orientation to a friend?

Yes

Not sure

No

5. What could we do to improve the orientation? Please give us some suggestions about how to make the orientation better.

Optional information- Name \_\_\_\_\_

Thank you for filling out the evaluation. We appreciate your feedback!

## FEEDBACK FORM

The West Oakland Job Resource Center welcomes your feedback. Your comments will be used to improve our work to better serve you. Thank you for filling out this form.

1. Overall, what did you think of your experience with the West Oakland Job Resource Center? Please circle one answer.

Excellent    Very Good    Good    Fair    Poor

2. What was the most helpful information you got from the Center?

3. Was there anything else the Center should have done that would have been helpful to you in the process of getting a job?

4. How would you rate your experience with the staff member who worked with you?

Excellent    Very Good    Good    Fair    Poor

Can you briefly explain why you gave that rating?

5. Please give us some ideas about what can the Center do to improve its work with job seekers.

If you would like to address any concerns with the Program Director, please provide your contact information below and or to schedule an appointment call 510-419-0543.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Thank you for filling out the evaluation. We appreciate your feedback!