



**CITY OF
OAKLAND**

COMMUNITY JOBS OVERSIGHT COMMISSION

Thursday, August 21, 2014

6:00 p.m. – 8:00 p.m.

Oakland City Hall

Hearing Room 3

City of Oakland
City Administrator's Office
Contracts and Compliance Division
250 Frank H. Ogawa Plaza, Suite 3341
Oakland, CA 94612
510-238-3970
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AGENDA ITEM 3

MEETING AGENDA



**CITY OF OAKLAND
COMMUNITY JOBS OVERSIGHT COMMISSION
Thursday, August 21, 2014
6:00 p.m. – 8:00 p.m.
Oakland City Hall - Hearing Room 3**

Commissioners: Brian Beveridge (Vice Chairperson), George Bolton, Shirley Burnell, Andreas Cluver, Josie Camacho, Margaret Gordon, Kate O’Hara, Mark Henderson (Chairperson), Jens Hillmer, Megan Morodomi, Joe Sarapochillo

Commission Staff: Deborah Barnes, Manager Contracts and Compliance Division, City Administrator’s Office, Mary Mayberry, Administrative Services Manager I, Al Auletta, Workforce Development, Urban Strategies

City Attorney Staff: Julian Gross, Counsel to the City

MEETING AGENDA

1. Roll Call and Determination of Quorum
2. Open Forum
3. Review of Agenda Action Item
4. Consideration of Minutes of the Meetings Held on July 17, 2014 Action Item
5. Compliance Reports Informational
 - Contract Compliance Update Informational
 - Workforce Update Informational
 - Job Center Update Informational
6. Consideration of adoption of a new report Action Item
7. Report on the River Watch Settlement Funding Action Item

- | | |
|---|---------------|
| 8. Consideration of the West Oakland hiring preferences | Discussion |
| 9. Process for residents to express complaints regarding hiring process | Informational |
| 10. Meeting Adjournment | |

The meeting will adjourn upon the completion of the Commission's business.

A member of the public may speak on any item appearing on the agenda. Speakers must complete a speaker's card prior to being recognized by the Chair. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting of the Community Jobs Oversight Commission or its committees, please contact the Contracts and Compliance Division of the City Administrator's Office at (510) 238-3970. Notification two full business days prior to the meeting will enable the City of Oakland to make reasonable arrangements to ensure accessibility.

Should you have any questions or concerns regarding this agenda, or wish to review any addenda-related material, please contact the Contracts and Compliance Division of the City Administrator's Office at (510) 238-3970

AGENDA ITEM 4

MEETING MINUTES

JULY 17, 2014

COMMUNITY JOBS OVERSIGHT COMMISSION

Agenda & Minutes

6.00 p.m. - 8.00 p.m.

Thursday, July 17th, 2014

Oakland City Hall, Hearing Room 3

Present: Brian Beveridge, Margaret Gordon, Andreas Cluver, Shirley Burnell, Josie Camacho, Megan Morodomi, George Bolton, Jens Hillmer, Joe Sarapochillo.

Absent: Kate O'Hara, Mark Henderson.

Call to Order By Vice-Chair Brian Beveridge (6:12 pm)

1. Roll Call and Determination of Quorum

Vice-Chair Beveridge determined that a quorum was present

2. Open Forum

West Oakland Resident Fernando Thomson – Spoke on Oakland Army Base Job center and West Oakland residents going through job center requirements but not getting jobs.

3. Review of Agenda

ACTION

No agenda items added by the body. Agenda stands as is.

4. Consideration of Minutes of Meetings held on April 17, 2014, May 15, 2014, and July 17, 2014

ACTION

MOTION: Moved by Gordon and seconded by Morodomi to accept the minutes from the April 17th, 2014, May 14th, 2014, and June 19th, 2014 CJOC meetings.

VOTE: Unanimous – Minutes accepted

5. Report of the Bylaws Ad Hoc Subcommittee

- *Consideration of adoption of bylaws*

ACTION

MOTION: Moved by Bolton to call the question and end the debate

VOTE: Passed Unanimously

MOTION: Moved by Burnell and seconded by Sarapochillo to approve the bylaws as presented

VOTE: Approve – 8 votes: Bolton, Morodomi, Hillmer, Sarapochillo, Beveridge, Camacho, Burnell, and Cluver. **Oppose -1 vote:** Gordon.

6. Compliance Reports

i. Contract Compliance update

Executive summary of contract compliance report (as requested by commission) presented by Vivian Inman.

Presenter clarified that West Oakland hiring is not a stated requirement in the jobs policy or hiring process. Adopted goals for project are: 50% local, 20% apprentice, and 25% of apprentice hours should be worked by disadvantaged apprentices. The disadvantaged apprentices should be Oakland apprentices.

ii. Workforce Update.

Workforce update presented by Deborah Barnes, Contracts and Compliance.

Information requested by Commission:

- a. add a column for New Hire Apprentices and provide zip codes for new hires;
- b. New Hire report (new) by prime contractor
- c. for projects that are 100% complete, collect all outstanding activities that may influence compliance outcome and report out those figures
- d. recommend strategy for addressing non-compliances for 100% completed

iii. Job Center Update

West Oakland Job Center update presented by Al Auletta, Workforce Development.

7. Consideration of adoption of a recommendation for standard format for compliance reports

ACTION

MOTION: Moved by Cluver and seconded by Camacho to accept the presented reports

as standard format with additional changes: Inclusion of West Oakland hours column in workforce report by craft, inclusion of new hires apprentice column in summary report, and West Oakland hires by zip code.

VOTE: Passed Unanimously

Motion to extend meeting

MOTION: Moved by Beveridge and seconded by Bolton to extend meeting by 30 minutes

VOTE: Unanimous – Meeting extension accepted.

8. Set a date and time for project site visit

ACTION

MOTION: Moved by Camacho and seconded by Burnell that commissioners will set up site visits individually and not as a group.

VOTE: Accepted Unanimously

9. Review of Term Limits for Commissioners

Brian Beveridge – 2 terms, George Bolton -2 terms, Shirley Burnell – 2 terms, Josie Camacho – 1 term, Andreas Cluver – 2 terms, Margaret Gordon – 1 term, Mark Henderson – 2 terms, Jens Hillmer – 1 term, Megan Morodomi – 2 terms, Kate O’Hara -1 term, Joe Sarapochillo – 1 term.

10. Review cost analysis for West Oakland Job Center Upgrade

Presented by Al Auletta, Workforce Development.

Future Agenda Items

- Action to accept new report. (Action Item)
- Report-out on the River watch settlement funding (Action item)
- Does commission want to submit statement to city council regarding lack of established West Oakland hiring preferences?

Information Requested by Commission

- Verification – Is there existing process for residents to express complaints regarding hiring process?

11. Meeting Adjournment

ACTION

MOTION: To adjourn 7/17/2014 CJOC meeting

VOTE: Accepted Unanimously

Vice-Chair Beveridge declared meeting adjourned

AGENDA ITEM 5

CONTRACT COMPLIANCE

UPDATE

**LOCAL AND SMALL LOCAL PARTICIPATION FOR THE MASTER PLAN,
BRIDING AND HORIZONTAL INFRASTRUCTURE CONSTRUCTION
CONTRACTS FOR THE OAKLAND ARMY BASE**

California Capital Investment Group and Turner/Goodfellow-Top Grade/Flatiron

<u>PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTING LOCAL /SMALL LOCAL BUSNISS ENTERPRISE (CONTRACTING)</u>			
	Project		
	Total Contracting Goal	Total Contracting	Current Delta
City Ordinance No. 13101 Policy Goals			
Combined L/SLBE	50%	85%	35%
Local Business Enterprise (LBE)	25%	53%	28%
<i>Small Local Business Enterprise (SLBE)</i>	25%	30%	5%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	6%	-
<i>Local Business Enterprise of Locally Produced Goods (LBE-LPG)</i>	-	3%	-
<i>Local Trucking</i>	50%	100%	50%

California Capital Investment Group

<u>HORIZONTAL INFRASTRUCTURE CONSTRUCTION CONTRACTS</u>			
	Project		
	Total Contracting Goal	Total Contracting	Current Delta
City Ordinance No. 13101 Policy Goals			
Combined L/SLBE	50%	84.8%	34.8%
Local Business Enterprise (LBE)	25%	54.2%	29.2%
<i>Small Local Business Enterprise (SLBE)</i>	25%	28.1%	3.1%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	6.5%	-
<i>Local Business Enterprise of Locally Produced Goods (LBE-LPG)</i>	-	2.6%	-
<i>Local Trucking</i>	50%	100%	50%

California Capital Investment Group

<u>MASTER PLAN AND BRIDING PHASES</u>			
	Project		
	Total Contracting Goal	Total Contracting	Current Delta
City Ordinance No. 13101 Policy Goals			
Combined L/SLBE	50%	68.3%	18.3%
Local Business Enterprise (LBE)	25%	32.7%	7.7%
<i>Small Local Business Enterprise (SLBE)</i>	25%	35.6%	10.6%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	0.6%	-

**This is the double counted participation and included in the SLBE participation percentage*

AGENDA ITEM 5

WORKFORCE UPDATE

AGENDA ITEM 5

WORKFORCE UPDATE SUMMARY

**CITY OF OAKLAND
SUMMARY OF THE OAKLAND WORKFORCE REPORT FOR THE OAKLAND ARMY BASE**

From 10/01/2013 to 08/01/2014

<u>Company Name</u>	<u>Percent Complete</u>	<u>Comments</u>	<u>Cumulative New Hires</u>	<u>New Hires This Period</u>	<u>Zip Codes</u>	<u># of Oakland Residents</u>	<u>Oakland Apprentices</u>	<u>Number of West Oakland Residents</u>
1 DeKay Demolition & Clearing	100.00%	<ul style="list-style-type: none"> • Firm worked 1,141.5 hours • Laborer worked 549.5 • Laborers have a shortfall in Disadvantaged worker • Operating Engineers (landscape) worked 592 hours • Operating Engineers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. 	5	0	94603 94605 94608	2 1 1	1	
2 D -LINE CONSTRUCTORS	100.00%	<ul style="list-style-type: none"> • Firm worked 409.5 hours • Operating Engineer (Heavy & Highway) -a shortfall in Disadvantaged hours 	4	1	94601 94602	1 1		
3 NCM Contracting Group	100.00%	<ul style="list-style-type: none"> • Firm worked 7,446 hours • Asbestos Removal Workers worked 4,048 hours • Laborers worked 3,238 hours • Operating Engineers (Heavy & Highway work) worked 160 • Asbestos Removal Worker is non-apprenticeable. • Laborers have a shortfall in the LEP, Apprentice and • Operating Engineer (Heavy & Highway work)-shortfalls in LEP, Apprentice and Disadvantaged worker requirements. 	33		94601 94603 94604 94605 94607	4 6 1 2 1	1	
4 PLS Surveys	100.00%	<ul style="list-style-type: none"> • Firm worked 46 hours. • Field Surveyors have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. 	0	0	94609 94619 94621	1 1 10		
5 DEKAY DEMOLITION AND CLEARING, INC.	66.00%	<ul style="list-style-type: none"> • Firm worked 1,470 hours. • Laborers worked 522 hours. • Landscape Maintenance Laborer worked 171 hours • Operating Engineer (Heavy & Highway work) worked 234 hrs. • Operating Engineer (Landscape construction.) worked 234 hrs. 	0	0				

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6 Gallagher & Burk, Inc.	64.00%	<ul style="list-style-type: none"> • Laborers have no shortfalls • Landscape Maintenance Laborer have shortfalls in both the Apprenticeship and Disadvantaged worker requirement.. • Operating Engineer (Landscape Construction) - shortfalls in the LEP, Apprentice and Disadvantaged worker 	1	0						
7 Alarcon Bohm Corp	57.00%	<ul style="list-style-type: none"> • Firm worked 21,543.25 hours. • Laborers worked 21,060.25 • Operating Engineers (Heavy & Highway) worked 483 hours • No shortfall in the Laborer classification • Operating Engineer (Heavy & Highway) had shortfalls in the Apprentice and Disadvantaged worker requirement. 	35	4	94601	4	2			
					94603	4	1			
					94606	1				
					94607	2	1	2	1	1
8 Innovative Construction Solutions (Norcal)	52.30%	<ul style="list-style-type: none"> • Firm worked 285.5 hours • Laborers worked 167.5 hours • Operating Engineers worked 118 hours • Both Laborers and Operating Engineers have shortfalls in the Apprentice and Disadvantaged Worker requirement. 	2	0						
					94601	1				
					94605	1				
					94621	7	1	7	1	
9 Hotline Construction	50.00%	<ul style="list-style-type: none"> • Firm worked 2,418 hours • Electrical Utility Lineman have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. 	6	0						

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10 Ray's Electric	50.00%	<ul style="list-style-type: none"> • Firm worked 653 hours • Electricians worked 32 hours • Laborers worked 501 hours • Operating Engineer (Heavy & Highway) worked 120 hours • Electricians have a shortfall in the Apprentice & • Operating Engineers have a shortfall in the Apprentice and Disadvantaged worker requirement. 	1	0	94609	1		1
11 Goodfellow Top Grade Construction - Roads	48.50%	<ul style="list-style-type: none"> • Firm worked 17,382.5 hours • Laborers worked 8,296 hours. • Operating Engineers (Heavy & Highway Work) worked 8,818.5 hours. • Teamsters worked 268 hours - this is a non-apprenticeable craft • Laborers have a shortfall in the Apprentice worker category 	4	0	94603 94605 94607 94610	1 1 1 1	1	1
12 Focon, Inc.	48.00%	<ul style="list-style-type: none"> • Firm worked 1,729 hours. • Laborers worked 1,180 hours • Operating Engineer (Heavy & Highway work) worked 549 hours. • Laborers have a shortfall in the Apprentice and Disadvantaged worker requirement. 	0	0	-	-	-	-
13 Mountain Cascade	46.00%	<ul style="list-style-type: none"> • Firm worked 3,152.50 hours • Laborers worked 1,648 hours • Operating Engineer (Heavy & Highway) worked 1,437.5 hours • Teamsters worked 67 hours - this is a non-apprenticeable craft • Laborer have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. 	6	0	94609 94621	1 2	1 -	1

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Company Name	Percent Complete	Comments	Cumulative New Hires	New Hires This Period	Zip Codes	# of Oakland Residents	Oakland Apprentices	Number of West Oakland Residents	
14 HB Wick Drains a Division of Hayward Baker, Inc.	35.10%	<ul style="list-style-type: none"> •Operating Engineer (Heavy & Highway) have a shortfall in Teamsters have a shortfall in the LEP worker requirement •Firm worked 8,815 hours. •Operating Engineers have a shortfall in the LEP worker There were 19 new hires. Of that amount 5 were Oakland residents. 	19	0	94601	1	1		
					94609	1		1	
					94605	1		1	
					94609	1		1	
					94621	1		1	
						12	0		
15 Morrow Meadows	32.50%	<ul style="list-style-type: none"> •Firm worked 7,618 hours •Electricians have a shortfall in the Apprentice worker requirement. 			94601	1			
					94605	2		2	
					94607	1		1	
					94609	3		3	
					94610	2		2	
					94621	2		2	
16 Aliquot Associates, Inc.	23.40%	<ul style="list-style-type: none"> •Firm worked 698 hours. •Field Surveyors have a shortfall in the LEP and Apprentice worker requirements. 	6	0					
					94607	1		1	
					94608	1		1	
18 Turner Construction	21.30%	<ul style="list-style-type: none"> •Firm worked 2,838 hours •Building/Construction Inspector and Field Soils and Material Tester have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement 	2	0					

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From 10/01/2013 to 08/01/2014

Company Name	Percent Complete	Comments	Cumulative New Hires	New Hires This Period	Zip Codes	# of Oakland Residents	Oakland Apprentices	Number of West Oakland Residents
19 Talus Construction (1)	19.00%	<ul style="list-style-type: none"> •Carpenters worked 264 hours •Laborers worked 2,574 hours. •Carpenters have a shortfall in the Apprentice and Disadvantaged worker requirement.. There were 2 new hires both Oakland residents. 	3	0	94610	1	1	
			0	0	94605	1		
20 Talus Construction (2)	19.00%	<ul style="list-style-type: none"> •Firm worked 109 hours •Laborers worked 61.5 •Operating Engineers (Heavy & Highway work) worked 33.5 hours. •Operating Engineers (Landscape Construction) worked 14 hours. •Laborers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. •Operating Engineers (Heavy & Highway work) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement.. •Operating Engineers (Landscape Construction) have a shortfall in the LEP, Apprentice and Disadvantaged worker 	4	0	94603	1	1	
			0	0	94605	2	2	

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Company Name	Percent Complete	Comments	Cumulative New Hires	New Hires This Period	Zip Codes	# of Oakland Residents	Oakland Apprentices	Number of West Oakland Residents
21 Goodfellow Top Grade Construction - Earthwork	17.10%	<ul style="list-style-type: none"> •Operating Engineers (Landscape Construction) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirement. •Firm worked 3,361.5 hours •Laborers worked 1,532.5 hours •Operating Engineers worked 1,757.50 hours •Teamsters worked 71.5 hours - this is a non-apprenticeable craft •laborers have a shortfall in the Apprentice and Disadvantaged worker requirement. •Operating Engineers have a shortfall in the LEP, and Apprentice worker requirement. •Teamsters have a shortfall in the LEP requirement. 	7	0	94607 94621 94603 94601	2 1 1 1	1	1
22 Bay Line Cutting & Coring	0.00%	•Firm worked 4.5 hours	0	0				
23 Chrisp Company	0.00%	•Firm worked 9 hours	0	0				
24 Clean Sweep	0.00%	•Firm worked 21 hours	0	0				
25 Dillard Environmental Services - Sub to Mountain Cascade	0.00%	<ul style="list-style-type: none"> •Firm worked 195 hours •Laborers worked 80 hours. •Teamsters worked 115 hours - this is a non-apprenticeable craft •Laborers have shortfalls in the LEP, Apprentice and 	0	0				
26 D-Line Constructors	0.00%	<ul style="list-style-type: none"> •Firm worked 726 hours •Laborers worked 327 hours •Operating Engineer (Heavy & Highway) worked 399 hours. •Laborers have a shortfall in the Apprentice and Disadvantaged worker requirements. •Operating Engineer (Heavy & Highway) have shortfalls in the Apprentice and Disadvantaged worker requirements. 	1	0	94601	1		

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Company Name	Percent Complete	Comments	Cumulative New Hires	New Hires This Period	Zip Codes	# of Oakland Residents	Oakland Apprentices	Number of West Oakland Residents
27 Advanced Pipeline Services - Sub to MCI	On Call	Firm worked 281 hours	0	0				
28 Marshall Trucking	On Call	Firm worked 38.5 Driver is non-apprenticeable and has no shortfall.	1		94605	1		
29 Marshall Trucking - Sub to Mountain Cascade, Inc.	On Call	Firm worked 387.60 Driver is non-apprenticeable and has no shortfall	5	5	94601	1		
30 Advanced Pipeline Services	On Call	Firm worked 360.50 hours •Laborers have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements.	3	0				
31 Dillard Environmental	On Call	Firm worked 11,483.75 hours •Laborers worked 687.75 hours •Teamsters worked 796 hours - this is a non-apprenticeable craft •Laborers have a shortfall in the Oakland residency, Apprentice and Disadvantaged worker requirement. Teamsters have a shortfall in the LEP worker requirement.	3	0				
32 Flatiron West	On Call	Firm worked 4,527.50 hours •Carpenters worked 5 hours •Laborers worked 2,378.5 hours •Operating Engineers (Heavy & Highway work) worked 2,037 hours •Operating Engineers (Landscape Construction) worked 106 hours •Carpenters have a shortfall, the LEP, Apprentice and Disadvantaged worker requirement. •Laborers have a shortfall in the Apprentice and Disadvantaged worker requirements.	5	0	94603 94621	1 1		

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From 10/01/2013 to 08/01/2014

Company Name	Percent Complete	Comments	Cumulative New Hires	New Hires This Period	Zip Codes	# of Oakland Residents	Oakland Apprentices	Number of West Oakland Residents
33 Fonseca McElroy Grinding Co. Inc.	On Call	<ul style="list-style-type: none"> •Operating Engineers (Heavy & Highway) have a shortfall in the LEP and Apprentice worker requirements. •Operating Engineers (Landscape Construction) have a shortfall in the LEP, Apprentice and Disadvantaged worker requirements. •Firm worked 32 hours •Operating Engineer (Heavy & Highway work) have shortfalls in the Oakland residency requirement, Apprentice and Disadvantaged worker requirements. 	0	0				
34 Selby's Soil Erosion Control Co. Inc.	On Call	<ul style="list-style-type: none"> •Firm worked 5 hours •Laborers have shortfalls in the LEP, Apprentice and Disadvantaged worker requirement 	0	0				
35 Tap Master	On Call	<ul style="list-style-type: none"> •Firm worked 33.75 hours •Plumber have a shortfall in the Oakland residency requirement, as well as the Apprentice and Disadvantaged worker requirements. 	0	0				

*Total New Hires is 171 of that amount 98 or 57% were Oakland residents.

PLEASE NOTE: Potential Off-Site hours were not submitted.

NOTES:

- 1) Dekay Demolition & Clearing 2, Innovative Construction Solutions, Hotline Construction, Ray's Electric, Talus Construction (1), Talus Construction (2), Bay Line Cutting & Corfing, Chrisp Company, Clean Sweep, Advanced Peipeline Services, Fonseca McElroy Grinding Co., Inc., Selby's Soil Erosion Control Co. Inc., and Tap Master had no additional work hours reported for this period.
- 2) West Oakland Zip Codes include 94607, 94608, 94609 and 94612.

AGENDA ITEM 5

WORKFORCE UPDATE

OAKLAND ARMY BASE WORK FORCE REPORT

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Advanced Pipeline Services							
	Laborer and Related Classifications	360.50	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Sub Total	360.50	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	ON CALL					
	Total New Hires	3					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Advanced Pipeline Services- Sub to MCI							
	Laborer and Related Classifications	281.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Sub Total	281.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						
	Total New Hires	1					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
ALARCON BOHM CORP							
	Laborer and Related Classifications	21,060.25	13,842.50	6,555.50	1,957.25	4,190.50	705.50
	Percentage of Each Craft Total Hours		65.73%	31.13%	29.86%		
	Operating Engineer (Heavy & Highway work)	483.00	483.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		100.00%	0.00%	0.00%		
	Sub Total	21,543.25	14,325.50	6,555.50	1,957.25	4,190.50	705.50
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	57%					
	Total New Hires	35					
	Oakland New Hires	20					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Aliquot Associates, Inc.							
	FIELD SURVEYOR	698.00	268.00	98.50	36.00	48.50	20.50
	Percentage of Each Craft Total Hours		38.40%	14.11%	36.55%		

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Aliquot Associates, Inc.							
	Sub Total	698.00	268.00	98.50	36.00	48.50	20.50
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	23.40%					
	Total New Hires	6					
	Oakland New Hires	2					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
BAY LINE CUTTING & CORING, INC.							
	Laborer and Related Classifications	4.50	0.00	0.00	0.00	0.00	4.50
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Sub Total	4.50	0.00	0.00	0.00	0.00	4.50
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	0%					
	Total New Hires	0					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Berlogar Stevens & Associates Inc							
	BUILDING / CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER	1,984.00	0.00	8.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.40%	0.00%		
	Sub Total	1,984.00	0.00	8.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	22.10%					
	Total New Hires	2					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
CHRISP COMPANY							
	PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)	9.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Sub Total	9.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	0%					
	Total New Hires	0					
	Oakland New Hires	0					

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Clean Sweep Services							
	TEAMSTER	21.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Sub Total	21.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	0%					
	Total New Hires	0					
	Oakland New Hires	0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
D - LINE CONSTRUCTORS							
	Operating Engineer (Heavy & Highway work)	409.50	266.50	110.50	0.00	110.50	0.00
	Percentage of Each Craft Total Hours		65.08%	26.98%	0.00%		
	Sub Total	409.50	266.50	110.50	0.00	110.50	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	100%					
	Total New Hires	4					
	Oakland New Hires	2					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
DeKay Demolition & Clearing							
	Laborer and Related Classifications	549.50	350.50	158.00	0.00	158.00	0.00
	Percentage of Each Craft Total Hours		63.79%	28.75%	0.00%		
	Operating Engineer (Landscape Construction)	592.00	273.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		46.11%	0.00%	0.00%		
	Sub Total	1,141.50	623.50	158.00	0.00	158.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	100%					
	Total New Hires	5					
	Oakland New Hires	5					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
DEKAY DEMOLITION AND CLEARING, INC							
	Laborer and Related Classifications	522.00	405.00	220.00	220.00	220.00	12.00
	Percentage of Each Craft Total Hours		77.59%	42.15%	100.00%		
	LANDSCAPE MAINTENANCE LABORER	171.00	102.50	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		59.94%	0.00%	0.00%		

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
DEKAY DEMOLITION AND CLEARING, INC							
Operating Engineer (Heavy & Highway work)		234.00	234.00	234.00	234.00	234.00	0.00
Percentage of Each Craft Total Hours			100.00%	100.00%	100.00%		
Operating Engineer (Landscape Construction)		543.00	48.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			8.84%	0.00%	0.00%		
Sub Total		1,470.00	789.50	454.00	454.00	454.00	12.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		66%					
Total New Hires		0					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Dillard Environmental Services							
Laborer and Related Classifications		687.75	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%		
TEAMSTER		796.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%		
Sub Total		1,483.75	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		ON CALL					
Total New Hires		3					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Dillard Environmental Services - Sub to Mountain Cascade, INC							
Laborer and Related Classifications		80.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%		
TEAMSTER		115.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%		
Sub Total		195.00	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		0%					
Total New Hires		0					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
D-Line Constructors							

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
D-Line Constructors							
	Laborer and Related Classifications	327.00	262.50	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		80.28%	0.00%	0.00%		
	Operating Engineer (Heavy & Highway work)	399.00	200.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		50.13%	0.00%	0.00%		
	Sub Total	726.00	462.50	0.00	0.00	0.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	0%					
	Total New Hires	1					
	Oakland New Hires	1					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Flatiron West, Inc.							
	Carpenter and Related Trades	5.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Laborer and Related Classifications	2,378.50	1,281.50	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		53.88%	0.00%	0.00%		
	Operating Engineer (Heavy & Highway work)	2,037.00	576.00	138.00	130.00	130.00	0.00
	Percentage of Each Craft Total Hours		28.28%	6.77%	94.20%		
	Operating Engineer (Landscape Construction)	106.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		0.00%	0.00%	0.00%		
	Sub Total	4,526.50	1,857.50	138.00	130.00	130.00	0.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	ON CALL					
	Total New Hires	5					
	Oakland New Hires	2					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
FOCON, INC.							
	Laborer and Related Classifications	1,180.00	1,132.00	48.00	0.00	0.00	445.00
	Percentage of Each Craft Total Hours		95.93%	4.07%	0.00%		
	Operating Engineer (Heavy & Highway work)	549.00	549.00	0.00	0.00	0.00	0.00
	Percentage of Each Craft Total Hours		100.00%	0.00%	0.00%		
	Sub Total	1,729.00	1,681.00	48.00	0.00	0.00	445.00
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion	48%					
	Total New Hires	0					
	Oakland New Hires	0					

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
FONSECA MCELROY GRINDING CO, INC							
Operating Engineer (Heavy & Highway work)		32.00	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%		
Sub Total		32.00	0.00	0.00	0.00	0.00	0.00
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>ON CALL</u>					
Total New Hires		0					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
GALLAGHER & BURK, INC.							
Laborer and Related Classifications		549.50	467.00	234.00	0.00	225.00	154.00
Percentage of Each Craft Total Hours			84.99%	42.58%	0.00%		
Operating Engineer (Heavy & Highway work)		1,250.50	645.50	348.00	0.00	307.50	25.50
Percentage of Each Craft Total Hours			51.62%	27.83%	0.00%		
Sub Total		1,800.00	1,112.50	582.00	0.00	532.50	179.50
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>64%</u>					
Total New Hires		1					
Oakland New Hires		0					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Goodfellow Top Grade Construction - Earthwork (Oakland Army Base project only)							
Laborer and Related Classifications		1,532.50	1,176.00	271.00	251.00	271.00	236.00
Percentage of Each Craft Total Hours			76.74%	17.68%	92.62%		
Operating Engineer (Heavy & Highway work)		1,757.50	626.50	244.50	244.50	244.50	60.50
Percentage of Each Craft Total Hours			35.65%	13.91%	100.00%		
TEAMSTER		71.50	0.00	0.00	0.00	0.00	0.00
Percentage of Each Craft Total Hours			0.00%	0.00%	0.00%		
Sub Total		3,361.50	1,802.50	515.50	495.50	515.50	296.50
Percentage of Required Hours			50%	20%	25%		
Percentage of Contract Completion		<u>17.10%</u>					
Total New Hires		7					
Oakland New Hires		5					

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Goodfellow Top Grade Construction - Roads (Oakland Army Base project)							