



**CITY OF OAKLAND
CHILDREN'S INITIATIVE OVERSIGHT COMMISSION
REGULAR MEETING AGENDA
Thursday, May 22, 2025
4:00 PM
1 Frank H. Ogawa Plaza, Oakland, CA
Hearing Room #2**

Oversight Commission Members:

Bernadette Zermeño (D-7), Edgar Rodriguez-Ramirez, Jessica Jung (D-2), Kareem Weaver, Kym Johnson (D-4), Lange Luntao, Melanie Moore (D-2), Priya Jagannathan, Rickey Jackson (D-3)

PUBLIC PARTICIPATION

The Children's Initiative Oversight Commission encourages public participation. The public may observe the meeting in-person or via Zoom. For details on public comment, see below.

OBSERVE:

Please click the link below to join the meeting:

<https://us06web.zoom.us/j/83964735797>

Or One tap mobile :

+16694449171,,83964735797# US

+17193594580,,83964735797# US

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 444 9171 US

+1 719 359 4580 US

+1 720 707 2699 US (Denver)

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 312 626 6799 US (Chicago)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 689 278 1000 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

Webinar ID: 839 6473 5797

International numbers available: <https://us06web.zoom.us/j/83964735797>

**CITY OF OAKLAND
CHILDREN’S INITIATIVE OVERSIGHT COMMISSION
REGULAR MEETING AGENDA
Thursday, May 22, 2025
4:00 PM
1 Frank H. Ogawa Plaza, Oakland, CA
Hearing Room #2**

PROVIDE PUBLIC COMMENT: Below are the ways in which to make public comment within the time allotted for public comment on an eligible Agenda item.

Comment in advance:

To send your comment directly to the Oakland Children’s Initiative Oversight Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Jennifer Cabán at JCaban@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Oakland Children’s Initiative Oversight Commission prior to the meeting.

In-Person:

Each person wishing to speak on items must fill out and submit a speaker's card to staff prior to the meeting. Members of the public can address the Oakland Children’s Initiative Oversight Commission in-person only and shall state their name and the organization they are representing, if any.

If you have any questions about these protocols,
please e-mail Jennifer Cabán at JCaban@oakland.ca.gov.

**CITY OF OAKLAND
CHILDREN'S INITIATIVE OVERSIGHT COMMISSION
REGULAR MEETING AGENDA
Thursday, May 22, 2025
4:00 PM
1 Frank H. Ogawa Plaza, Oakland, CA
Hearing Room #2**

Persons addressing the Children's Initiative Commission shall state their names and the organization they are representing, if any.

	AGENDA ITEM	SCHEDULE	ACTION	ATTACHMENTS
1	Welcome	04:00 PM	AD	
2	Roll Call	2 Minutes	AD	
3	Review of Agenda & Values	5 Minutes	AD	
4	Open Forum (Non-Agendized Items)	5 Minutes	AD	
5	Presentation – Current Federal Impacts to IPs/Subcontracts	5 Minutes	AD	Attachment 1
6	Administrative Discussions <ul style="list-style-type: none"> • Initiative Timeline Review • Commission & Transitions <ul style="list-style-type: none"> ○ Recruitment ○ Retreat / Transitions ○ Facilitation and Alignment • Update on FY25/26 Program Plan <ul style="list-style-type: none"> ○ Significant Investments Inquiry • Audits • Launch of New City Website • Accountability Officer Update 	60 Minutes	A*	Attachment 2
7	Wrap-Up & Next Steps	5 Minutes	AD	

**A = Action Item I = Informational Item AD = Administrative Item
A* = Action, if Needed**

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email JCaban@oaklandca.gov or call (510) 238-6840 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, o otra ayuda para participar? Por favor envíe un correo electrónico a JCaban@oaklandca.gov o llame al (510) 238-6840 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語,西班牙語,粵語或國語翻譯服務嗎?請在會議前五個工作天電郵 JCaban@oaklandca.gov 或 致電 (510) 238-6840 或 (510) 238-2007 TDD/TTY.



Our Community Agreements

Respect, Integrity & Trust

Speak your truth with curiosity and respect and be honest and constructive in disagreements. Ensure your communication reflects integrity in how you speak and receive information.

Accountability & Engagement

Show up both physically and emotionally. Be accountable for your participation and commitment to the group's goals. Be intentional about how time is spent, ensuring we cover everything on the agenda and remain transparent about what is scheduled.

Curiosity & Accessibility

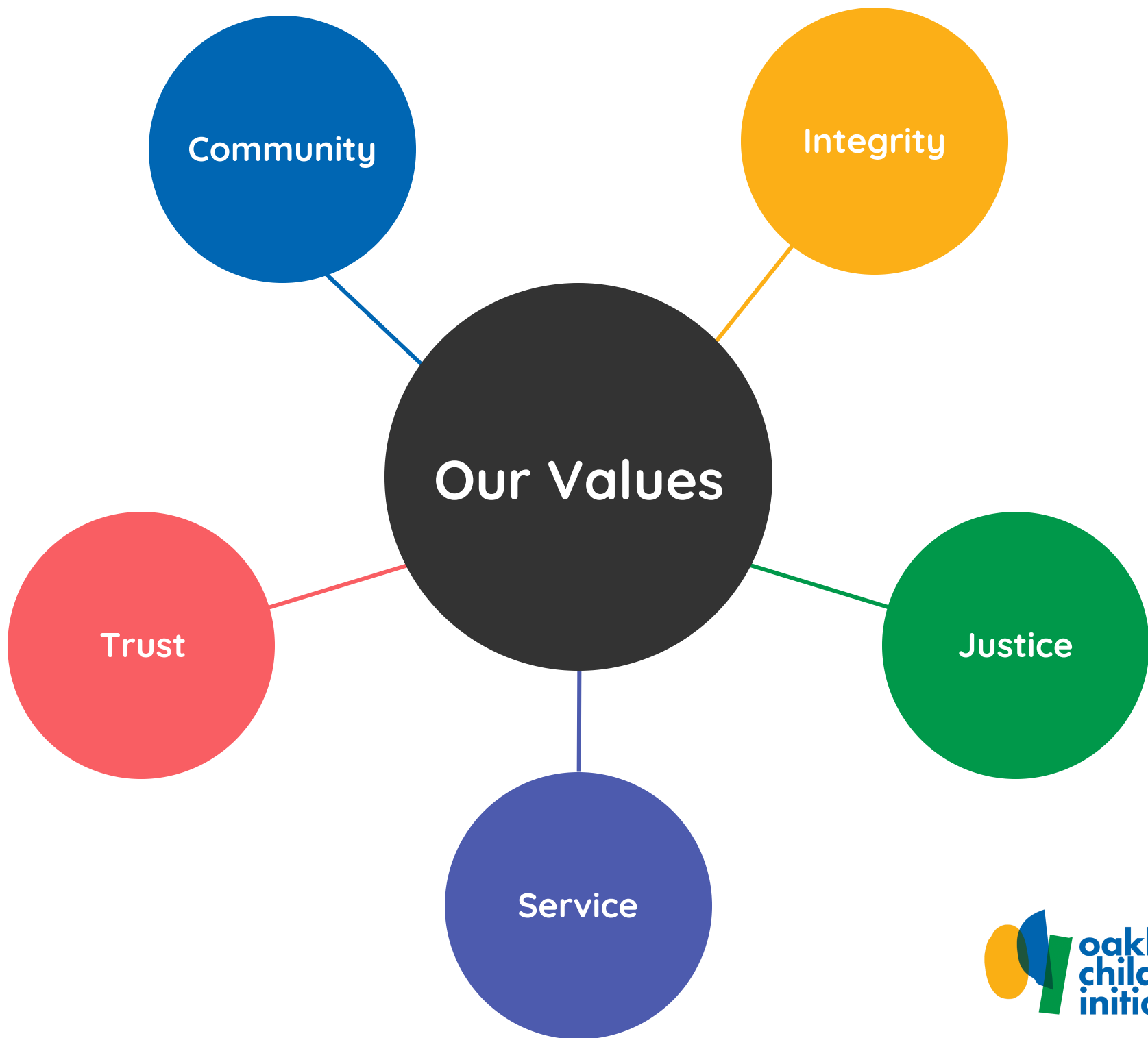
Lean into curiosity, ask questions, and make information and processes accessible to all.

Community Voice & Inclusivity

Center and channel the community's voice, ensuring that diverse perspectives are heard and valued.

Levity & Fun

Embrace a positive and enjoyable atmosphere, incorporating levity and fun into the process





FEDERAL ADMINISTRATION IMPACT

May 22, 2025



WHERE WE ARE

Every day partners, donors, educators and parents work together to create access and opportunities for children of Oakland. The impact of this work is critical because it places each child on a pathway to postsecondary success.



CHALLENGES

Program
Termination
or Freeze



Financial
Instability



Community
Vulnerability



PARTNER SPOTLIGHT

Devan Mhisani McFadden
Program Manager



east bay consortium
of educational institutions, inc.

PARTNER SPOTLIGHT

Yuri Hernández Osorio, MSW
VP of Programs



PARTNER SPOTLIGHT

Chris Chatmon
Chief Executive Officer



LOOKING FORWARD

*"If you want to go fast, go alone.
If you want to go far, **go together**"*

Oakland Promise is committed to coordinating resources, convening stakeholders, and elevating voices to ensure we continue to center Oakland students and families.



PARTNERSHIP INVESTMENT

Through the annual RFP process, the Initiative's investment continues to grow to support small and local businesses that build our collective impact.



FY 24-25
Subcontractors
36

FY 25-26
Subcontractors
34

FY 25-26
Total Estimated*
LBE, SLBE & VSLBE
50%

& many more!





COMMISSION Q&A

Thank you for your time!



OCI Annual Planning Timeline FY25-26



Attachment 2

NOTE:
DRAFT AND
SUBJECT
TO CHANGE



Admin



Commission



Communications



Community
Engagement



Evaluation



IP Collaborative



Plan/Budget



July	Intern	Retreat	Summer learning		Data collection		
August	Intern	Plan & Budget OP	Summer learning	OCI 101 for Subs	Data collection	After action review	
September		Plan & Budget F5	College Day promo	UC College Event	Data collection	Story Arc	
October		RBA OP	College Day promo	CSU College Day	Analysis	Identify strategies	
November		No meeting	Submit college apps!	Kith Connections	Analysis	Review strategies	
December		RBA F5	Reflections		Reporting	Agree on strategies	
January		Progress report/audit	Access/affordability		Reporting	Review FY27 template	
February		Evaluation	Access/affordability		Present findings	Actions/strategies	
March		Feature a City Dept.	Quality		Present findings	Resourcing	
April		TBD	Infrastructure	Week of Young Child		Alignment	
May		Town Hall framework	Coordinated funding			Review	
June		TBD	Collective impact			Approval F27 PP&B	



MEMORANDUM

TO: Children's Initiative Oversight Commission

FROM: Jennifer Cabán
Accountability Officer

SUBJECT: Accountability Officer Report

DATE: May 22, 2025

CIOC May 2025 Meeting

This informational memo for May 2025 provides the Oakland Children's Initiative Oversight Commission (CIOC) with pertinent, real-time information.

OAKLAND CHILDREN'S INITIATIVE – ADMINISTRATIVE OVERVIEW

The Initiative remains diligent in its work on implementation and the ongoing infrastructure needed to strengthen the work as a whole and build the capacity and technical support for our Implementation and community partners. We are nearing the end of the fiscal year. We are continuing to conduct intentional mapping with an eye toward the next two years, focusing on communications, the development of program plans and budgets, evaluation, administration, and community engagement. The following is a formal update on the Initiative since the last formal report in February 2025.

GENERAL

- **Transition of Staff** — The Program Analyst II position remains vacant pending fiscal approval.
- **FY25/26 Program Plans & Budgets** — Have been submitted and are under review by the AO.
- **UC Berkeley Summer 2025 Cal in Local Government Community Partner Application** — Interviewed two students; they may have been impacted by the federal administration's reduction of funding. We will not have an intern.
- **Teacher Volunteer Inquiry** — A Bay Area teacher and parent of three preschoolers is interested in volunteering with The Initiative 15-20hrs per week during the summer. She has a background in photography, education policy, and research with a passion for improving outcomes on a systemic level. We are in discussions with her to identify the best opportunities to support the work.
- **Nayeli Farewell Celebration**, 4/29/25 – All Commissioners, Implementation Partners, and City staff are invited.
- **Commissioner Transitions** – Following recent departures from the current Mayor's staff, AO needs to re-engage to identify appointments. Commissioners are encouraged to continue to recruit in the meantime. There have been a few applications submitted since January.

EVENTS

- **March:**
 - Oakland Starting Smart & Strong (OSSS) Lead Planning Team Meeting -
 - Alameda County Early Care and Education Local Planning Council (LPC) Executive Cmte –
 - LPC Public Policy Cmte -

Children's Initiative Oversight Commission

Subject: Accountability Officer Status Update

Date: May 22, 2025

Page 2

- Oakland Family Resource Community Network Convening Meeting
- OFCY Planning & Oversight Cmte –
- F5 OCI Listening Session #1
- Alameda County Early Childhood Policy Council
- Northern California College Promise Coalition (NCCPC) – Campus Partnerships Cmte –
- NCCPC Policy Retreat
- OUSD Mock Student Interview Orientation
- OFRCN Fair Planning - Organizing the OFRCN Spring Event
- F5 OCI Listening Session #2
- CalKIDS - California's Children's Savings Account Program – Overview of the State program
- OSSS Policy & Advocacy Cmte
- OFCY Planning & Oversight Cmte
- CARE Collaborative core Team Meeting
- F5 OCI Listening Session #3
- LPC Steering Cmte
- Annual Continuing Disclosure Training FY24-25 -- Required
- OUSD Mock Student Interview
- NCCPC Policy Mtg
- Citywide Community Engagement Working Group (biweekly virtual meeting)
- **April:**
 - Week of the Young Child 2025.–
 - City of Oakland Head Start will hosted its annual Children's Fairyland event on Friday, 4/11/25. The Initiative tabled the event.
 - NCCPC Communities of Practice Cmte
 - OHS Parent Policy Council
 - NCCPC Policy Mtg
 - OpenCities - "Beyond Basics" Working Session (Focus: Publishing Workflows)
 - OSSS Policy & Advocacy Cmte
 - CDSS Rate and Quality Advisory Panel Webinar
 - CARE Collaborative Core Meeting
 - OHC Advisory Board
 - OneGoal Student Summit for Current + Prospective Partners
 - Citywide Community Engagement Working Group (biweekly virtual meeting)
 - CARE Collaborative Monthly Meeting
 - Joint Hearing - Assembly Budget Subcommittee 2 on Human Services & Budget Subcommittee 3 on Education Finance
 - F5 Commission - Present CAC Plans and Budget Mods
 - Oakland USD CSU College Day- Monthly Meeting
 - East Oakland Promise Neighborhood Community Event – Castlemont
 - Mandatory Board & Commission Liaisons Training
 - The R&R Network's 2023 California Child Care Portfolio Release Webinar
 - NCCPC Policy Cmte
 - Emergency HS Advisory & Policy Council Meeting
 - Oakland Starting Smart and Strong Task Force Meeting
 - ACECEPC- State Contractors Work Group Meeting

- From Insights to Action: Transforming Early Childhood Needs Assessments into Community Impact
- Oakland USD College Day Follow Up Meeting
- 10 Promising Practices for Black Boys Community of Practice | Closing Celebration
- CSU East Bay Guaranteed Enrollment Partnership and Signing Day
- MOCHA's 3rd Annual CFS Exhibition
- Oakland Family Resource Center Fair – OCI Tabling
- WEBINAR: Support Federal Funding for Child Care and Early Learning Programs
- NCCPC Annual All Member Meeting
- **May 2025**
 - From Insights to Action: Transforming Early Childhood Needs Assessments into Community Impact
 - Oakland USD College Day Follow Up Meeting
 - 10 Promising Practices for Black Boys Community of Practice | Closing Celebration
 - Packard Staring Smart and Strong 10yr Celebration
 - Tandem – Partners in Early Learning Story Book Event
 - Oakland Promise Awards Ceremony
 - ACECPC Executive Cmte
 - ACECPC Public Policy Cmte
 - OSSS Policy & Advocacy Committee Meeting
 - Measure C – Community Advisory Cmte
 - Oakland USD CSU College Day
 - ACECEPC Quality Advisory Work Group Meeting

2-YEAR EVALUATION RFP

- AIR has begun interviews with IP staff; parent and youth interviews are currently being solidified. Interviews/focus groups will lead into early Fall.
- **Core Areas of Evaluation** (Reminder):
 - Economic Impact Analysis – Assessing \$ value added.
 - Evaluation of Implementation – Reviewing Implementation Partners (IP) and the overall OCI structure.
 - Informing the next iteration of the 5-Year Guidelines.
 - Enhancing existing practices and Results-Based Accountability metrics.

COMMUNITY BUILDING, WORKGROUPS, & COLLABORATIVES

- **Implementation Partner (IP) Collaborative:** Monthly meetings to focus on OCI elements such as program planning and communication.
 - **IP Communication Workgroup:** Monthly meetings are being scheduled.
 - **IP Program-Specific Workgroup:** Meetings as needed for program planning, budgeting, evaluation, and reporting. A subset of IP staff will provide support, troubleshooting, and real-time iteration.

Children's Initiative Oversight Commission

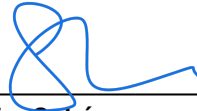
Subject: Accountability Officer Status Update

Date: May 22, 2025

Page 4

Please do not hesitate to contact us with any questions or concerns. Thank you for your continued leadership and dedication to this vital work.

In Community,



Jennifer Cabán

Accountability Officer, Oakland Children's Initiative
City Administrator's Office
City of Oakland