

City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, January 22, 2024

5:30 p.m.-7:30 p.m.

*** **SPECIAL MEETING** ***

Hearing Room 2, First Floor (note new location)

One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

THIS IS AN IN-PERSON MEETING

Members of the public participating in the meeting must attend in-person. When commenting folks shall state their name and the organization they are representing, if any.

PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at:
<https://www.oaklandca.gov/topics/ktop-tv-10>
- To view the meeting by video, click on the link to download Zoom and open the meeting on a computer or smart phone:
<https://us06web.zoom.us/j/86069675944>
- To listen to the meeting by phone, dial: (408) 638-0968
(For international numbers, go to: <https://zoom.us/j/86069675944>)
ZOOM MEETING ID: 860 6967 5944

Remote participation including public comment via teleconferencing is not available at this time. Hybrid meetings may commence once MCPD and the City of Oakland has established meeting procedures and allocated resources for simultaneously supporting in-person and remote participation.

Public Survey on Return to In-Person Meetings: A survey has been created to gather feedback from the public regarding board and commission meetings in the City of Oakland:

<https://us.openforms.com/Form/d98a20d5-72e7-4d23-8fc3-be13f6cd32bb>

Parking and Escort Services: Parking is available at the Dalziel building at 250 Frank Ogawa Plaza. The entrance is on 16th St. between Clay and San Pablo. Provide us with the plate number of the vehicle you will be driving so we can send it to DOT, who will not charge you to park. They also have parking ambassadors in the garage. After the meeting, a security escort is available to accompany you back to the garage, or to the BART entrance in Frank Ogawa Plaza.

Emergency Preparedness and Resilience in Alameda County Survey

CIL is collaborating with the World Institute on Disability (WID) to survey people with disabilities in Alameda County. The purpose is to understand the experience of people with disabilities in relation to emergency preparedness, during emergencies and disasters, and what county or community resources they access, or expect to access. We want to learn what's working, and what isn't working. We want to use this information to better advocate for how government and community resources can better respond to our needs.

We are asking you to complete this survey, and estimate that it may take you 5-15 minutes. In addition, we will be holding a series of focus groups and community listening sessions in early 2024, which you will have the opportunity to sign up for at the end of the survey.

Go to <https://bit.ly/EmergencyPrepAC> to access our Emergency Preparedness and Resiliency for Alameda County survey! Thank you so much in advance for your time and input into this important future community resource! Please circulate the survey far and wide among your family, friends, and networks. Survey closes on January 31.

Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff *BEFORE* the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at adaprograms@oaklandca.gov with "MCPD Meeting Agenda Comments" in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at adaprograms@oaklandca.gov with "MCPD Meeting Agenda Question" in the subject line.

MCPD Webpage: www.oaklandca.gov/MCPD

Subscribe to MCPD's mailing list:

<https://share.hsforms.com/1YUhtVL1vSvidglBneJN12Qch6is>

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), Noah Smith, Marjorie Lynne, Fatimah Aure, Barry Robinson, Linda St. Julian

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Program Analyst I

Agenda

5:30 1. In-person meeting logistics and rules

2. Roll Call/Determination of Quorum

5:35 3. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. There is no discussion allowed during Open Forum. Please raise your hand if you wish to comment and wait to be called on.

In-person public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated. Staff will read any e-comments that was submitted.

5:45 4. Agenda Modification

MCPD Commissioners may move around the agenda items to better conduct the meeting.

5. Approval of December 2023 Minutes (**Exhibit A**)
- 5:50 6. Commissioner's Announcements
Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. *There is no discussion during announcements.*
- 6:00 7. Mayor's Commission on Aging: Communications Platform Pilot by Lenore Gunst (**Exhibit B**)
- 6:20 8. Strategic Planning 2024 (**Exhibit C**)
- 7:00 9. Staff Updates and Announcements
Anh Nguyen, ADA Programs Division Manager

Future Agenda Items
Staff will briefly update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner.
Suggestions for future agenda items are also welcome; email adaprograms@oaklandca.gov for suggestions.
- 7:10 10. Adjournment
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

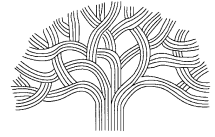
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 adaprograms@oaklandca.gov 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, December 18, 2023 5:30 p.m.-7:30 p.m.
Hearing Room 1, First Floor
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Cathy Eberhardt (Acting Chair), Noah Smith (Acting Vice Chair), Ayanna Keeton, Marjorie Lynne, Fatimah Aure, Barry Robinson, Linda St. Julian, Anwar Baroudi, Benjamin Bartu

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Britney Davis and Asha Reed, City Clerk's Office

Other attendees: Angel Lin, Jestin Johnson, Howard Ekundayo

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 1 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top-red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 1, near the elevators.

Exhibit A

Roll Call

- At roll call, quorum was established with six of nine commissioners present (X).

Commissioners	Present (x)
Cathy Eberhardt (Chair)	X
Noah Smith (Vice Chair)	X
Ayanna Keeton	Absent
Marjorie Lynne	X
Linda St. Julian	X
Fatimah Aure	Absent (excused)
Barry Robinson	Absent (excused)
Anwar Baroudi	X
Benjamin Bartu	X

Open Forum:

- Lenore Gunst from the Mayor's Commission on Aging gave a report. There is funding for two vacant positions in Adult and Aging Services, and another position has been filled starting in January. New commissioners came on board, but another resigned. Council President Bas is running for supervisor. Some meetings will be held in the four senior centers, starting in Feb. at the East Oakland Senior Center. They hosted a delegation of legislative aides and budget and program analysts from the legislature, sponsored by AARP. They went to Berkeley, Fremont, and Oakland. It was held at North Oakland Senior Center. They also have a communications platform two-year pilot funded by the sugar-sweetened beverage tax. Partner sites include Unity Council and the city. With this platform, they can push information out to seniors who aren't members of the senior centers. The platform will be run by 211 (Eden I&R). Sen. Atkins' office, Senate Human Services, Asm. Quirk-Silva, Senate Republican Caucus attended. Next meeting 2/7 at East Oakland Senior Center. Regarding a complaint about AC Transit: should we be more proactive? The Realign Project has not sought any input from us. There will be a January meeting at City Hall, and Older Americans Day in August

Exhibit A

Approval Of Minutes

- Acting Chair Eberhardt called for a motion to approve the October and November 2023 minutes. Motion made by Lynne, seconded by Baroudi. Chair called for a vote. The vote was 6 aye, 0 nay. The minutes were approved.

Commissioner's Announcements

- Commissioner Lynne asked why we couldn't have offsite meetings like MCOA will be having. Commissioner Bartu asked if some members could participate remotely. Anh Nguyen replied that the offsite MCOA meetings were still in-person meetings, and that the requirements of AB 2449 applied to remote participation.
- Commissioner Baroudi mentioned that an interagency meeting was held between AC Transit and City Council about pedestrian safety along International Blvd. There are new guidelines about transit boarding islands, which can be designed better for people with disabilities. There were presentations from DOT about 7th St., Broadway, and MLK designs. Traffic calming projects are on the council agenda for December 19.

Election Of Officers

- Mr. Nguyen called for nominations. Acting Chair Eberhardt nominated Commissioner Baroudi for chair. He accepted. The vote was 6-0 in favor. For vice chair, Acting Chair Eberhardt nominated Commissioner Bartu. He accepted. Acting Vice Chair Smith nominated Commissioners Bartu and St. Julian as co-vice chairs. Commissioner St. Julian declined. The vote on Bartu's nomination was 6-0 in favor.

2024 Meeting Calendar

- A draft calendar was circulated. January and February 2024 are special meetings due to holidays. January and April 2024 meetings have been moved to Hearing Room 2. Commissioner Baroudi moved to accept the calendar. Acting Vice Chair Smith seconded. The vote was 6-0 to accept the calendar.

Exhibit A

Ad Hoc Committee to Explore Hybrid Meetings

- Acting Vice Chair Smith stated that he had been doing advocacy around hybrid meetings. In-person meetings have been required for almost a year. He had been working with Commissioner O'Malley, who resigned. A draft letter to send to governor, state senate, and city officials has been prepared. The committee will need to finish drafting the letter and send it out. Commissioner Baroudi moved to create the committee. Acting Chair Eberhardt seconded. The vote was 6-0. The committee was created.

Form 700 Training

- Britney Davis from the City Clerk's office gave her presentation. She was joined by City Clerk Asha Reed for Q&A.
- Acting Chair Eberhardt asked what the annual statement was. Ms. Reed explained.
- Commissioner St. Julian asked if she had to refile. Ms. Reed was not sure.
- Commissioner Baroudi asked about amendments. Ms. Reed explained that they were for errors.
- Commissioner St. Julian asked about trusts. Ms. Davis explained that trusts were covered under Schedule A-2.
- Acting Chair Eberhardt emailed the Public Ethics Commission, who said that it was only due every two years. In the past, she got a message from the Public Ethics Commission to file. Ms. Reed explained that the PEC is not the filing agency, and that the annual filing is due in April.
- Commissioner Lynne asked about taking the Form 700 class twice. Ms. Davis said no.
- Commissioner St. Julian asked about redoing a trust. Ms. Reed replied that the clerk's office is not allowed to give advice, and that a new trust would be filed the following year.

Exhibit A

Strategic Planning

- Mr. Nguyen gave the presentation.
- Commissioner Bartu asked about CARE courts. Acting Vice Chair Smith replied that that was why we had Goal 5, Civil Liberties.
- Commissioner Lynne said that “request information from city administrator” seems vague. She asked if we had clean air centers for people with disabilities, and if there were shelters being built for environmental disaster. If so, are they accessible? In new construction, what’s being done to promote air quality?
- Acting Vice Chair Smith mentioned a report on who within the city has completed training on emergency respite centers.
- Acting Vice Chair Smith: What about funding for ADA Division? Anh: Some resources have been allocated, but we still need funding for auxiliary aids and services.
- Commissioner Baroudi asked if Mr. Nguyen was comfortable with staffing levels, and what would he like to see happen that we don’t have funding for ADA Division. Mr. Nguyen replied that could be covered in a future presentation.
- Commissioner Baroudi declared that he is interested in traffic safety. DOT is a stakeholder in terms of building design, as are the public works and public safety committees on council. We should continue asking for presentations from the city when street redesigns are happening, and improve how we consider pedestrians, paratransit, etc. People with disabilities’ views should be considered.
- Acting Vice Chair Smith noted that we did get an update on the ADA rent control case, but we should continue to consult with the city attorney regarding a settlement and their overall stance on the case.
- Commissioner Baroudi asked if goals 1 and 5 could be combined.
- Commissioner Bartu volunteered for goal areas 1 and 5, and maybe 4.

Exhibit A

- Member of the public Angel Lin mentioned that she has worked in accessibility in higher ed for 4 years, and asked how these 5 priorities were made. Mr. Nguyen replied that this was led by Andrea Mariano over a series of monthly MCPD meetings. Due to quorum issues, MCPD could not approve the draft plan. Some steps have been taken, including the elevator ordinance and the Smith case. There has been both commissioner and community input.
- Commissioner Lynne told Ms. Lin that MCPD could use her as a commissioner.

Staff Updates and Announcements

- Mr. Romoser read the staff announcements.

Acting Chair Eberhardt called for a motion to adjourn. The motion was made by Commissioner Lynne, seconded by Commissioner Baroudi, and approved 6-0. The meeting was adjourned at 7:05.



AGE FRIENDLY CITIES

Oakland Commission on Aging

Mayor's Commission on Persons with Disabilities
January 22, 2024



Currently 25% of Oakland Residents are over 55

And the over 85 population is due to
increase by 400% by 2060



Age Friendly Cities

- World Health Organization – AARP
- One territory and 440 communities are signed up
- California became 8th state in nationwide network
- California, Alameda County, **Oakland**, Richmond, Berkeley, San Leandro, Emeryville are all working on this

Creating an Age-Friendly Oakland

Livable communities for all ages



Eight Age-Friendly Domains for Livable Cities

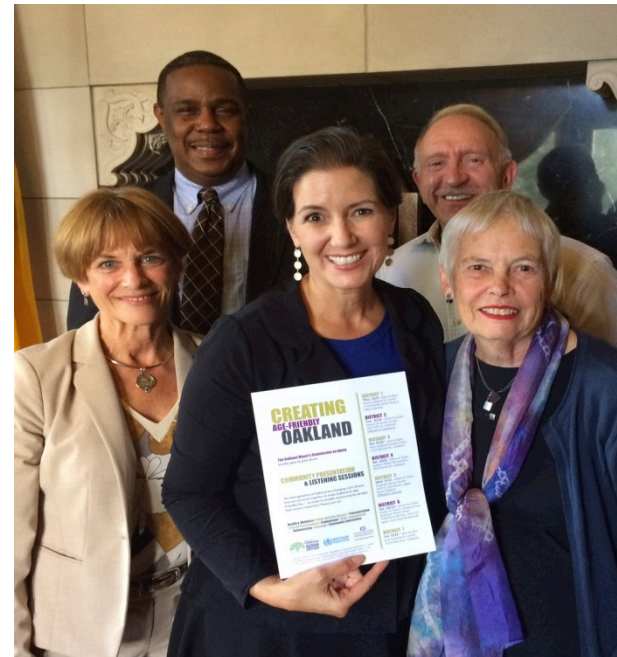
1	Health & Wellness: Do supports and services provided within communities work to maintain health, independence and quality of life?
2	Outside Spaces & Parks: Does the outside environment and public building space interact with individuals to support aging?
3	Transportation: Do older adults have access to transportation and the ability to move around within their communities?
4	Social Participation & Inclusion: Do seniors have access, information and the ability to participate in leisure, social, cultural and spiritual activities in the community that build relationships?
5	Volunteering & Civic Engagement: Are there accessible opportunities to volunteer and engage in the community political process?
6	Community Information: Do people receive timely, practical information to manage their lives, attend events, stay connected and be informed about emergency preparedness??
7	Employment & Learning: Do older adults have access to learning or employment opportunities if they wish to pursue them?
8	Housing: Are seniors safe and sheltered and do they have a choice of housing design and location if their needs change?

Brought to you by the Oakland Mayor's Commission on Aging



Initial Partners

- **Oakland Mayor Libby Schaaf**
- **Mayors Commission on Aging**
- **Center for Elder's Independence**
- World Health Organization/AARP
- SPUR
- EBALDC



Exciting Work



2018

Listen

- Create Livable Oakland Team
- Meet with Mayor
- District Listening Sessions
- Online/paper survey

Learn & Prioritize

2019

- Identify priorities
- Share with leaders/partners
- PUC Grant
- Host AARP Roundtable

2020

Create Action Plan

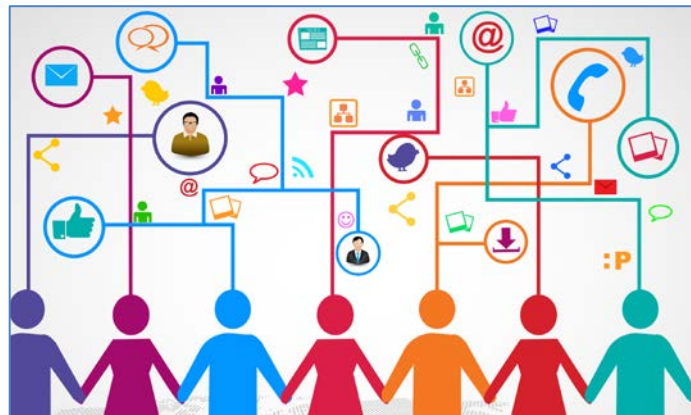
- Commission Subcommittees
- Action planning
- SMART goals



Findings Helped Set Priorities



Health & Wellness



Communication

Exhibit B



Open Spaces

Communication Work Group

- Cut through communication silos and support centralized resource for information for seniors
- Support information distribution in all languages and formats that seniors need

Goals:

1. Pilot a centralized communication platform that can reach all Oakland senior residents
2. Seek permanent funding to support effort

Work Group Stakeholders



Budget Ask 2023-2025

2023 Work – Postponed

Jan – May:

- Finalize budget (March)
- Meet with Council (March)
- Contracting process (April/May)

June – October:

- Data inventory and structure build at Eden I&R
- Populate with existing data
- Secure test partners



**2023-2025 Budget
Put HOLD on
Project**

Key Partner/Stakeholder



Eden I&R



Mission: Linking people and resources

Vision: We envision a community empowered with information and connected to resources so that all people obtain health, happiness, hope, and improved livelihoods.

EDEN I&R/211 stats

FY 22/23



- 69,660 total contacts
- 113,161 total referrals
- Free, confidential, 24/7
- Proactive outreach to programs such as CalFresh, Medi-Cal, EITC, etc.
- Free Lyft rides and designated operator of paratransit programs for the cities of Hayward and Alameda
- Public Safety Power Out Care Coordination

211 caller demographics



FY 22/23

- 70% Female
- **51% Living with a Disability**
- 26% Single Mothers with Minor Children
- **17% Seniors (up from 15% in FY 2018)**
- 99% Low, Very Low, Extremely Low Income



SENIOR DATA



Eden I & R
linking people and resources

Housing Workgroup for Age Friendly Communities Senior 211 Calls by Location

Date Range

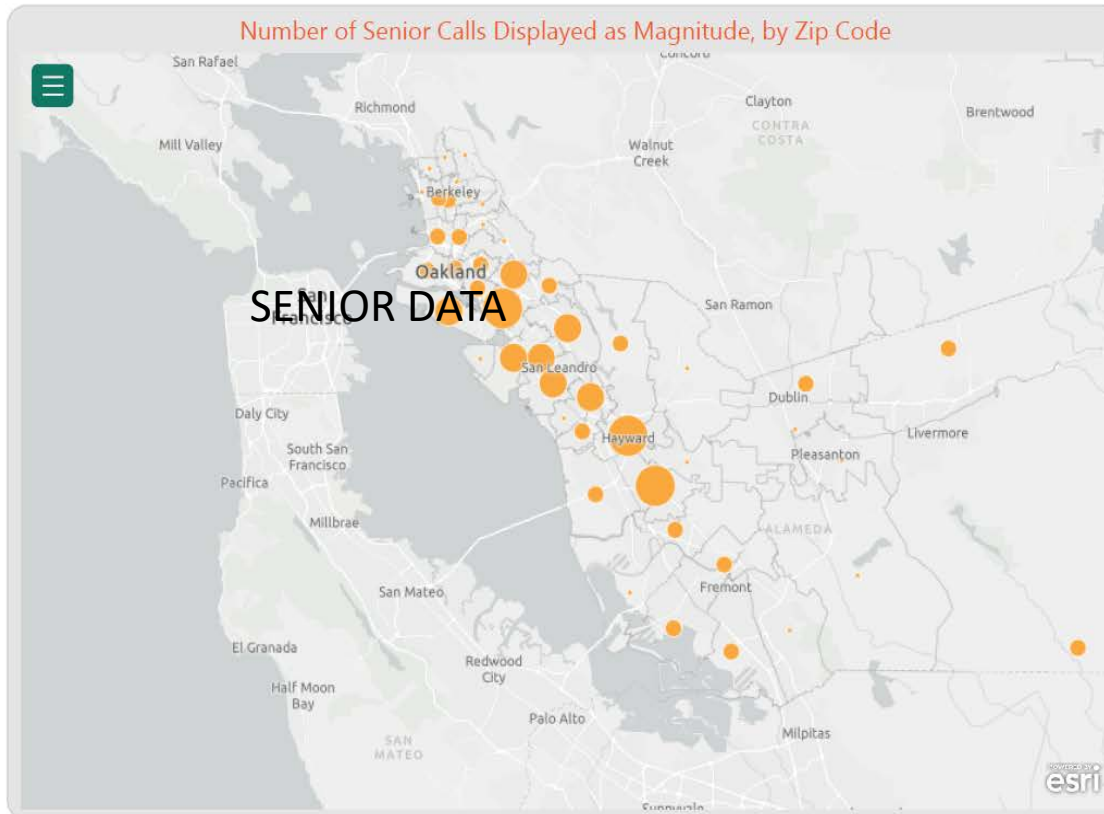
7/1/2022

6/30/2023

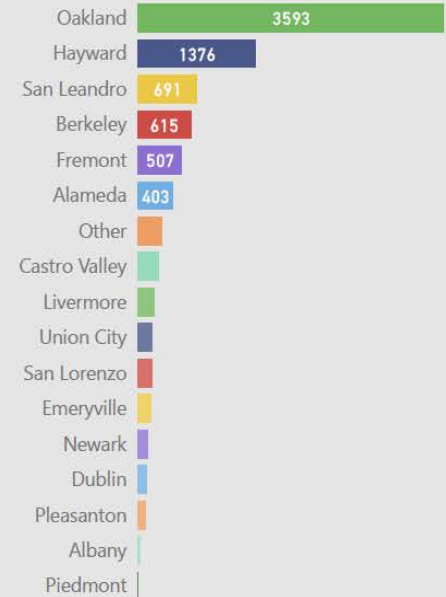
Age Range

62

120



Number of Senior Calls, by City



Top Needs



Current landscape



CITY OF
OAKLAND

Nearly 30% of Oakland's residents are seniors

Many Seniors do not have a relationship with a senior center

4 city-run senior centers; 3 community partner-run senior centers

Each center has its own communication mechanisms—no single platform with the ability to reach out to all Oakland seniors with relevant and timely information

Many seniors do not speak English; need to provide communication in multiple languages



Exhibit B
CITY OF OAKLAND

SOLUTION



A senior portal that offers robust information to **all** Oakland seniors about food, housing, ways to get involved, voter information, healthcare, senior services and emergencies



Phase 1: Senior communications platform



Database of seniors

Regular communication through text messages, voice recordings and emails

Multilingual communication

Timely disaster response communication



Phase One: Database Scope

Collect Information

- First name
- Last name
- Street address
- City State Zip (sortable)
- Year of birth
- Land line phone
- Mobile phone
- Email address
- Agency affiliation (sortable)
- Language preference (sortable)
- Preferred method of contact (email, text, phone call, postal mail)
- Hearing or sight or functional/mobility needs
- Electricity dependent
- External transportation dependent



Database: 10 Areas of Interest

- o Housing
- o Emergency alerts
- o Activities –volunteer opportunities, senior center info
- o Healthcare (Medicare and Medi- Cal)
- o Transportation
- o Parks and public spaces
- o Food
- o Digital literacy training (help getting online)

Other City of Oakland or Oakland service providers can push various information out to seniors in their preferred method of contact.



A short list of examples

- An affordable housing location in Oakland is opening their wait list
- Oakland has a new farmers market opening
- Unity Council is changing their senior center hours
- Park opening or closing
- Oakland City communication about transportation resources
- HICAP help with Medicare/Medi-Cal registration
- Family Bridges has a new class for Chinese-language seniors
- Oakland emergency cooling centers are opening

Conduct Two-Year Test:

- 1) Build the database with Eden I&R
- 2) Test the database with three test partners:
 - Unity Council** (Language expertise)
 - Downtown Oakland Senior Center**
(City expertise)
 - St. Mary's Center** (Unhoused and transitioning expertise)

Additional notes

- Partners would explain the resource to their constituents and ask them to fill out a form with information that would help populate the Eden I&R database.
- Partners and the city would send messages to initial database to test system and work out any issues and collect feedback from seniors.
- We need a way to measure results to show City Council.
- Build in reports from the beginning: How many messages sent? Category of messages? Languages used ? Feedback from seniors or some sort of survey
- We can then slowly roll the resource out to other service providers in Oakland.

Additional Notes:

- Deadline for activity information so we could consolidate popular information into a regular call (weekly or bi-weekly?)
- Is there a way to repeat the message? (Make the originating phone number a contact; let it go to voice mail so it is recorded.)
- Agreed time to execute for Eden I&R?
- Emergencies different from activities or other activities? You tell us
- Frequency -10 recorded calls a week in various languages?
- If they have questions, call to 211 with questions in language.
- We need to include training and advertising to Oakland Seniors.

Thoughts? Questions? Suggestions?

What do you think?

Would this be helpful to your constituents?

Which services providers should be invited to participate?

Thank you!

Contact:

Lenore Gunst, Chair—

Mayor's Commission on Aging

415-300-6744 or lmcjunker@gmail.com





Strategic Planning Process

- In 2023 Citywide training manager Andrea Mariano facilitated planning sessions at several MCPD meetings to develop the plan with MCPD Commissioners and members of the public.
- Five goals were identified: 1) Policing and safety, 2) Environmental impacts and concerns, 3) Accessibility of city programs, services, facilities, and activities, 4) ADA accessible housing, and 5) Civil liberties.
- Commissioners were asked to select one or more of the goals to work on.
- Various actions were developed for each goal area.



Goal Areas



[Goal Area 1]
Policing and
Safety



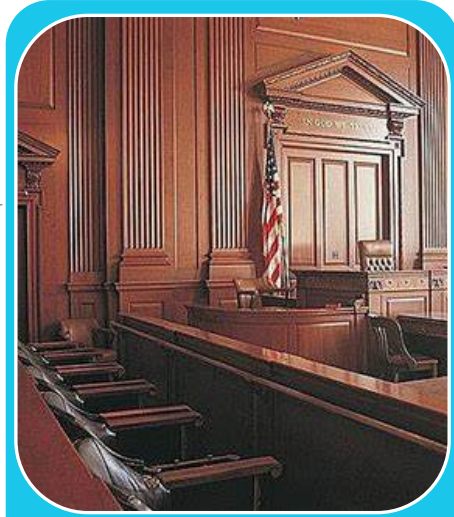
[Goal Area 2]
Environmental
Impacts &
Concerns



[Goal Area 3]
Accessibility of
City Programs



[Goal Area 4]
ADA Accessible
Housing



[Goal Area 5]
Civil Liberties

Goal Area 1: Policing and Safety

Commission lead: TBD

Departmental/City Stakeholders: OPD, CPRA, DVP, OFD (MACRO, ESMD), OIG

Ensuring effective policing and safety for people with disabilities requires proactive measures, including specialized training for law enforcement, accessibility accommodations, and community engagement, to foster an inclusive and secure environment for all.



Goal Area 1.1

This is a deeply intersectional issue: race, poverty, environment, and persons with disabilities (PWDs). PWD inordinately find themselves victims of police violence because of their disabilities.

A 2016 report by Ruderman Family Foundation found that 50% of people killed by police nationally have a disability.

<https://rudermanfoundation.org/media-missing-the-story-half-of-all-recent-high-profile-police-related-killings-are-people-with-disabilities/>



Goal Area 1.1 Actions

- MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD).
- MCPD will advocate for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.
- MCPD will request a proposal for an annual report regarding the policing of PWD's with regards to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates.

Exhibit C



Goal Area 1.2

MCPD will advocate for improved safety services and emergency planning for both the disability community and the general population during times of emergencies and natural disasters.



Goal Area 1.2 Actions

- MCPD will request information from Emergency Services Management Division:
 - CORE Training, are they training with people with disabilities and AFN members? Who are they training? How frequent are the trainings?
 - Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?
 - Possible ongoing staff meeting for PAFN Training? When should the report be completed and presented?

Goal 2: Environmental Impacts & Concerns

Commission Leads: Barry Robinson, Marjorie Lynne

Departmental/City Stakeholders: CAO, ESD, RAP, P&B, NLC, DOT, EMSD, HCD, OPL

Environmental impacts, such as natural disasters, inadequate infrastructure, and harmful infrastructure can disproportionately affect people with disabilities, exacerbating vulnerabilities and necessitating inclusive policies to ensure resilience and equitable access to resources and support.

Goal Area 2.1

Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.



Goal 2.1 Actions

- Request information from City Administrator.
 - Is there a citywide policy that addresses this issue? How is this enforced?
- MCPD will request information from Public Works, Department of Transportation, and Emergency Management Services Division if these issues are part of their strategic plans or being considered.
- Emergency Management Services Division - Emergency Respite Center Training
 - Informational Report on who has completed the training.

Goal 3: Accessibility of City Programs/Services/Activities/Facilities

Commission Lead: Noah Smith, Anwar Baroudi

Departmental/City Stakeholders: Mayor's office, CAO, DOT, PWA, OFD, AC Transit, BART

The accessibility of city programs, services, activities, and facilities is paramount for fostering an inclusive community, necessitating comprehensive measures to eliminate barriers and ensure equitable participation for individuals of all abilities.



Goal Area 3.1

MCPD to provide input to the City regarding Oakland's ongoing development and implementation of its ADA Transition Plan.

Goal Area 3.1 Actions

- The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA Programs Division by restoring and adding funding for services and programs.
- It is also critical that the ADA Programs Division have a more autonomous position within the city department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division continue to be organized directly under the City Administrator.

Goal Area 3.2

MCPD to work with OakDOT, BART, AC Transit, and other stakeholders such as public works and the fire department to improve accessibility in public spaces and the right of way, and to reduce traffic violence.



Goal Area 3.2 Actions

To ensure accessibility to public spaces and the right of way, addressing barriers in public areas and the enforcement of these issues; providing input on the design and redesign of our streets, transit systems, and sidewalks

- MCPD will invite presentations and updates from various stakeholders in upcoming street and transit projects as an opportunity to provide focused feedback, including but not limited to:
 - OakDOT's redesign of 7th St.
 - OakDOT's redesign of MLK
 - OakDOT's redesign of lower Broadway
 - OakDOT's redesign of upper Telegraph
 - OakDOT's redesign of Grand Ave
 - AC Transit's Realign project
 - AC Transit's Telegraph Avenue Rapid Corridors Project
 - AC Transit's Transit Supportive Design Guidelines

Goal Area 3.2 Actions cont'd.

- MCPD will develop a series of questions that would ask if MCPD and the disability community has been consulted with on city projects and initiatives.
- MCPD will develop a survey / questionnaire to gauge issues or concerns in disability community. Will partner with local CBOs to come up the questions.
- MCPD proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.

Exhibit C



Goal 4: Ensure Affordable and ADA-Compliant Accessible Housing Stock

Commission Lead: Noah Smith, Fatimah Aure

Departmental / City Stakeholders or Partners:
Planning and Building, HCD

Ensuring affordable and ADA-compliant accessible housing stock is essential to promoting housing equity, independence, and inclusivity for individuals with disabilities, fostering a society that values diverse living needs.



Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.

Commissioner Leads: Noah Smith, Fatimah Aure



Goal 4.1 Actions

- Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.
 - MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.
 - MCPD to make recommendation to have one universal application for affordable housing instead of filling out multiple applications. County has already done some work on this.

Goal 4.1 Actions continued

- Advocate for accessibility of rent controlled housing for PWD.
 - No rent controlled accessible housing. Renters with disabilities often excluded from rent controlled housing.
 - Get an update on the posture of the *Smith v. Oakland* lawsuit. Commission to consults with City Attorney for potential action moving forward on future settlements. MCPD would play an advisory role to the City Attorney office.

Goal 4.1 Actions continued

- Addressing the issue of disabled residents to keep them in their home (fund exist in HCD Access Improvement Program). Improve or add structural changes to homes (e.g. ramps, grab bars, etc.).
 - Advocate the program has enough funding and that the program is well publicized.
 - Accessibility and ease of access to the application process.
 - Request information on the current fund and advocate for increased funding.
 - Tenants have same rights as owners to use the Access Improvement Program.
- Work with staff on developing Universal Design guidelines & policies.

Goal Area 4.2

Addressing the Issues of Unhoused Persons with Disabilities

Commissioner Lead: TBD



Goal 4.2 Actions

- Follow up with the General Plan about the need for affordable housing and need to address homelessness from multiple angles.
- Present the need for access improvement funding directly to renters to avoid accessibility issues that force seniors and persons with disabilities (who are a large proportion of renters) into homelessness.

Goal 5: Civil Liberties

Commissioner lead: TBD

Departmental/City Stakeholders: MACRO, Homeless Administrator

The civil rights of people with disabilities encompass the fundamental principles of equality, non-discrimination, and full societal inclusion. Advocating for equal opportunities, accessibility, and the removal of barriers is vital to protecting the civil liberties of people with disabilities.



Goal Area 5.1

Assessing CARE Courts' impact on the civil liberties of people with psychiatric disabilities.

Commission Lead: TBD



Goal Area 5.1 Actions

- MCPD to monitor and get a presentation from San Francisco Care Court pilot program
 - Data / research
 - Report / Recommendations
 - County Wide Partnerships