



**City of Oakland**  
 Mayor's Commission on Persons with Disabilities (MCPD)  
 Meeting via Teleconference, Monday, November 16, 2020

**MINUTES**

**Commissioners:** Reid Davenport, Thomas Gregory, Marjorie Lynne, Karen Nakamura, Karina Ryan (Chair), Noah Smith (Vice Chair), Frank Sperling, Howard Tevelson (Vice Chair)

**Commission staff:** Anh Nguyen, ADA Programs Division Manager; Jennifer Stanley (interim), Bicycle & Pedestrian Facilities Coordinator; Adriana Mitchell, DOT Administrative Assistant II

**Presenters:** MaryAnn Leshin, Chanee Franklin Minor, Sergeant Doria Neff

**Other attendees (from webinar Attendee list):** Anh Phan, Audrey Fisher, Cathy Eberhardt, Helen Walsh, Pia, Syd Pickern, Teresa, unidentified phone-in attendee

1. Teleconference Protocol, Roll Call/Determination of Quorum

Welcome extended by Chairperson Ryan. At roll call, quorum was established with all commissioners present (**X**).

<b>Commissioners</b>	<b>Present (x)</b>
Reid Davenport	<b>X</b>
Thomas Gregory	<b>X</b>
Marjorie Lynne	<b>X</b>
Karen Nakamura	<b>X</b>
Karina Ryan (Chair)	<b>X</b>
Noah Smith (Vice Chair)	<b>X</b>
Frank Sperling	<b>X</b>
Howard Tevelson (Vice Chair)	<b>X</b>

*Technical problems with the captioner delayed the start of the meeting by 15 minutes.*

2. Open Forum
  - No speakers
  
3. Agenda Modification
  - A motion to accept the agenda as written was made (Gregory), seconded (Tevelson), and passed with all voting in favor.
  
4. Approval of October 2020 Minutes
  - *Correction: On Item #8, first bullet should refer to Item 2.1 (not 2.2).*
  - A motion to approve the minutes was made (Sperling), seconded (Gregory), and passed with all voting in favor.
  
5. Commissioner's Announcements
  - Commissioner Ryan reported that the moratorium on the sidewalk repairs ordinance has been cut back to 60 days from the originally proposed 90 days, and that she wrote a letter opposing the moratorium.
  - Commissioner Gregory reported that the City of Oakland Department of Transportation asked for community input regarding future capital improvement projects and that he asked that the adaptive bicycles/Bay Wheels program be expanded.
  
6. City Response to Pandemic-Related Housing Challenges

Maryann Leshin, from Oakland's Housing and Community Development Department (HCD) returned to the MCPD to provide response to questions from the September 2020 meeting.

  - Regarding Affordable Housing Development, the City of Oakland's goals are not currently higher than the federal requirements. Presently the HCD is working to increase development for future years, and is working with property owners regarding accessibility of

units. Marketed units are required to provide information on accessible features.

- The Home-Key program projects have double the number of accessible units compared to existing requirements. Since this is a California state program and it must stay within its requirements, projects were not able to increase accessibility any further.
- Ms. Leshin reported that the Access Improvement Program is still available. Presently, there is a \$15,000 limit for accessibility improvements with a \$24,000 limit if a lift is necessary.
- Commissioners and Ms. Leshin and Chanee Franklin Minor, the City's Rent Adjustment Program Manager, discussed various housing issues.

#### 7. OPD Crisis Intervention Team: Training and Current Practices

Sergeant Doria Neff from the Oakland Police Department shared information on OPD's Crisis Intervention Team (CIT), officer training and current practices. The MCPD, members of the public, and Sergeant Neff had a wide-ranging conversation lasting over an hour. Key points:

- Sergeant Neff has been responsible for 37-hour CIT training (which includes chapters on disability and mental illness) for the OPD for many years. She explained that CIT classes are not mandatory for recruits, with continuing classes for patrol officers and officials. CIT is an advanced level course for officers with some street experience to enhance their understanding and interactions during a mental health crisis.
- The initial mandatory recruit training, Learning Domain 37 (LD 37), emphasizes persons with disabilities. Continuing Professional Training (CPT) is on an 18-month cycle.
- The City of Oakland hosts CIT training for law enforcement sworn personnel within Alameda County and throughout California. Sergeant Neff leads the required LD 37 trainings for police officer trainees and supervises the Mental Health Unit in OPD.
- The state mandates 15 hours of LD 37 training, OPD provides 16-20 hours, plus time for a situational exercise. Management can require more training. Training is based on a workbook from the state and scenario-based testing in the field; she expands the workbook to make it more applicable to Oakland and will see what written curriculum for LD 37 training she can share.

- LD 37 curriculum includes chapters on Disability laws, Intellectual and Developmental Disability, Physical Disability, and Mental Illness.
- How effective are these trainings (are there stats on officer-involved shootings, for example)?
- Since 1988, OPD has had clinicians in the field. In 2014, units were created that partnered an officer with a clinician who rides in the car to respond to mental-illness related issues, and she advocates for more of these units. Oakland is a host city for a pilot program from the Community Assessment and Transport Team (CATT), which allows officers to call a clinician and an EMT to handle a call, once an individual has been deemed safe to themselves/others. The Oakland MACRO initiative is like Oregon's CAHOOTS program. She noted that clinicians don't have the authority to detain people, so alone, they may not be able to support all people in crisis without OPD presence.
- Force is the last resort. Excited delirium is one of many terms to recognize a medical emergency, and ambulance staff recognize this term meaning life and death situation. However, medical staff won't contact individuals who are dangerous, so officers need to bring people under control.
- Training for invisible disabilities is not included in Domain 37, but a request can be made for training.
- There is a lack of clinicians available for the work at present.
- OPD has relatively few interactions with the disabled community (other than those with mental disabilities).
- Sergeant Neff invited commissioners to email her with their specific concerns.
- Officer Neff is housed at Eastmont Mall but doesn't personally get out into the field (she is not assigned to the Patrol Division) but does go to public meetings.
- OPD can't detain the unhoused that are suffering from mental illness and aren't willing.
- Anh reported that the ADA Programs Division has provided OPD with an interpretation service for deaf individuals.

*At 7:30 pm, a motion was made to extend the meeting by 10 minutes was made (Nakamura), seconded (Sperling), and passed with all in favor.*

8. Commissioner Updates to the Strategic Planning Goals
  - Commissioner Smith reported that he is working on sections 4.2 as well as 4.3.
  - An interest was expressed in forming a subcommittee for the additional work on the Strategic Planning goals.
  - Commissioners Ryan, Sperling and, Smith (?) expressed their interest is the proposed subcommittee (Nakamura as alternate if needed).
  
9. Staff Updates and Announcements, Anh Nguyen, ADA Programs Division Manager
  - There is no change to the division's staffing level.
  - The City Capital Improvement Program's request for input closed two weeks ago. Within the coming months, a draft will be released to the public.
  
10. Future Agenda Items
  - The commission was invited to review the MCPD scheduler at [tinyurl.com/MCPD-AgendaPlanner](https://tinyurl.com/MCPD-AgendaPlanner) (also accessible to the public).
  - In December, the annual strategic plan update and a follow up presentation on shared mobility is scheduled and in January, a presentation on Paint the Town.
  
11. Adjournment
  - A motion to adjourn the meeting at 7:37pm was made (Tevelson), seconded (Smith), and passed with all voting in favor.