

**City of Oakland**  
Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, May 15, 2023  
5:30 p.m.-7:30 p.m.  
Hearing Room 1, First Floor  
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

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### **THIS IS AN IN-PERSON MEETING**

Members of the public participating in the meeting must attend in-person. When commenting folks shall state their name and the organization they are representing, if any.

### **PUBLIC WEBCASTING**

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at:  
<https://www.oaklandca.gov/topics/ktop-tv-10>
- To view the meeting by video, click on the link to download Zoom and open the meeting on a computer or smart phone:  
<https://us06web.zoom.us/j/86451808799>
- To listen to the meeting by phone, dial: (408) 638-0968  
(For international numbers, go to: <https://zoom.us/u/aWeTt9geS>)  
**ZOOM MEETING ID: 864 5180 8799**

Remote participation including public comment via teleconferencing is not available at this time. Hybrid meetings may commence once MCPD and the City of Oakland has established meeting procedures and allocated resources for simultaneously supporting in-person and remote participation.

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### **Submitting Comments in advance of the meeting:**

To send your comments directly to MCPD and staff ***BEFORE*** the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) with "MCPD Meeting Agenda Comments" in the subject line.

*Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.*

If you have any questions, please contact ADA Programs at [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) with “MCPD Meeting Agenda Question” in the subject line.

**MCPD Webpage:** [www.oaklandca.gov/boards-commissions/mayorscommission-on-persons-with-disabilities](http://www.oaklandca.gov/boards-commissions/mayorscommission-on-persons-with-disabilities)

**Subscribe to MCPD’s mailing list:**

<https://share.hsforms.com/1YUhtVL1vSvidgIBneJN12Qch6is>

**Commissioners:** Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Marjorie Lynne, Leonard Moore, Kyle O’Malley, Fatimah Aure, Barry Robinson

**Commission staff:** Anh Nguyen-ADA Programs Division Manager

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## **Agenda**

- 5:30 1. In-person meeting logistic and rules
2. Staff Updates and Announcements  
Anh Nguyen, ADA Programs Division Manager

Future Agenda Items

Staff will briefly update on agenda items confirmed for upcoming meetings.

See MCPD scheduler at [tinyurl.com/MCPD-AgendaPlanner](http://tinyurl.com/MCPD-AgendaPlanner).

Suggestions for future agenda items are also welcome; email [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) for suggestions.

- 5:40 3. Roll Call/Determination of Quorum

- 5:45 4. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for

today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. There is no discussion allowed during Open Forum. Please raise your hand if you wish to comment and wait to be called on.

In-person public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated. Staff will read any e-comments that was submitted.

- 5:55 5. Agenda Modification  
MCPD Commissioners may move around the agenda items to better conduct the meeting.
6. Approval of February 2023 Minutes (**Exhibit A**)  
Approval of March 2023 Minutes (**Exhibit B**)  
Approval of April 2023 Minutes (**Exhibit C**)
- 6:00 7. Commissioner's Announcements  
Commissioners will now provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. *There is no discussion during announcements.*
- 6:10 8. Election of 2023 Officers led by Anh Nguyen
- 6:15 9. Forming an ad-hoc committee to explore hybrid meeting led by Commissioner Smith
- 6:20 10. 2023 Strategic Planning with Andrea Mariano (**Exhibit D**)
- 7:10 11. Oakland E-bike Library Program (**Exhibit E**)  
Michael Randolph & Kerby Olsen (OakDOT), Edgar Arellano & Cynthia Ibarra (Gridalternatives)

7:30 12. Adjournment  
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

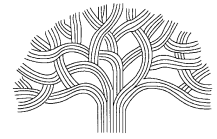
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantonés, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

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**City of Oakland**

Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, February 27, 2023 5:30 p.m.-7:30 p.m. via Zoom Conference

Minutes

**Commissioners:** Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore, Marjorie Lynne, Kyle O'Malley

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

**Presenters:** Andrea Mariano: Facilitator, City of Oakland, Human Resources Management, Zach Adinoff: City of Oakland, EMSD, Crystal Cho: City of Oakland, EMSD

**Other attendees** (from webinar Attendee list): Sheela Gunn-Cushman, Fatimah Aure

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Meeting called to order by Vice-Chair Smith at 5:36 pm. At roll call, quorum was initially not established with only five of eight commissioners present (X)

<b>Commissioners</b>	<b>Present (x)</b>
Cathy Eberhardt (Vice Chair)	X (late:technical difficulties)
Noah Smith (Vice Chair)	X
Erin Hattersley	
Ayanna Keeton	X
Marjorie Lynne	X
Leonard Moore	X
Kyle O'Malley	X

**Open Forum:**

Sheila Gunn-Cushmann introduces herself as the new Emergency Preparedness Coordinator for the Independent Living Center. She plans to regularly attend MCPD meetings and would like to be involved in any emergency preparedness planning that the City is undertaking.

## ***Exhibit A***

No modifications were suggested for the agenda.

### **Commissioner's Announcements and Strategic Plan Updates**

- Marjorie Lynne brings up the end of the Covid state of emergency and raises a potential concern regarding coverage of telehealth visits as many were developed under the emergency act. Such visits are a huge benefit to persons with disabilities. Additionally, Marjorie Lynne would like more information about how the City is going to cover Covid testing and the distribution of Paxlovid.
- Kyle O'Malley brings up the implementation of Care Courts and states that to the extent anyone is interested in supporting the litigation designed to challenge Care Courts- the public is permitted to send a letter to the Supreme Court of California. If anyone is interested in more information about that process- they can reach out to Kyle or Disability Rights California.
- Vice-Chair Smith informs the Commission that he has been communicating with the Mayor's office and it's likely that two additional commissioners will be sworn in by the March MCPD meeting.

Vice-Chair Eberhardt was able to join the meeting and quorum was subsequently established.

### **2023 Strategic Planning (Exhibit C to Agenda)**

- Andrea Mariano suggests moving this discussion to the March meeting in the hopes that the additional commissioners will be sworn in.
- Vice-Chair Smith moves to table this action item to next month and Kyle O'Malley seconds. The motion passes unanimously.

Now that quorum has been established, the Commissioners return to the agenda item of the January 2023 minutes. Kyle O'Malley moves to approve them and Vice-Chair Smith seconds. The motion to approve the January 2023 minutes passes.

### **Election of 2023 Officers**

## **Exhibit A**

- Vice Chair Smith notes that the MCPD is several months delayed in electing new officers but also states that they are due to have two new commissioners join next month. He is inclined to wait until next month, provided they can elect new officers before the strategic planning agenda item.
- Marjorie Lynn moves for the Commission to delay election until there are more officers available. Vice Chair Smith seconds Marjorie's motion and the motion passes unanimously.

### **The Brown Act, Amendment AB 2449, and In-Person Commission Requirements (Exhibit B to Agenda)**

- Vice-Chair Smith begins the conversation by noting that with the end of the Covid State of Emergency, subsequent MCPD meetings are scheduled to take place in person. He notes that this may pose difficulties for both Commissioners and members of the public with disabilities, and it may be worth doing some advocacy around this issue.
- Anh Nguyen leads a presentation about the Brown Act and Public Meeting requirements:
  - A message from the City Administrator's Office confirms that all public bodies subject to the Brown Act that were temporarily allowed to meet virtually, will be required to resume in-person meetings following the lifting of the emergency order on February 28, 2023.
  - The City plans to use Zoom to allow members of the public to observe meetings. They are not allowing people to provide comments via Zoom at this time, but hope to provide that capability in the future
  - The Brown Act requires all members of public bodies to ensure that locations where any commission attends a meeting are open to the public
  - AB 2449 amends the Brown Act to allow teleconferencing without location publication in two circumstances:
    - 1) Just cause which is defined as a child or caregiving need, contagious illness, a need related to a disability, or business travel. A commissioner can only use the just cause requirement for a maximum of 2 meetings per year.

## **Exhibit A**

- 2) Emergency circumstances which is defined as a physical or family medical emergency that prevents a member from attending in person.
- AB 2449 specifies that a quorum of the legislative body must still participate from a single physical location, identified in the agenda and open to the public. Further, no member may participate solely by teleconference for more than 3 consecutive months.
- Sheila Gunn-Cushmann comments about how beneficial remote meetings have been for disabled individuals- allowing some to get involved in civil advocacy who had never been able to be at the table before. She states that the purpose of the Brown Act was never to hamper communities from being engaged and the law should be brought into the present.
- Anh Nguyen mentions a new Senate bill, Bill 411, that has been introduced, which offers similar hybrid flexibility, similar to what was in effect during the state of emergency. ADA Programs has been working with the State Disability Council to learn more and see how MCPD could advocate for potential hybrid meetings.

### **Equity in Oakland's Emergency Operations Plan (Exhibit D to Agenda)**

- Zack Adinoff begins the presentation. He notes that the emergency operations plan must undergo an equity analysis which includes, in addition to race, the access and functional needs population.
- The Emergency Operations plan is meant to describe how people, property, and the environment will be protected during an emergency. The document lists the roles and responsibilities of City employees and how all can work together to prepare for, respond to, and recover from an emergency.
- A big part of the plan's equity analysis is looking at the various hurdles that different community's face and how different privileges influence how one might be able to prepare for a disaster.
- The race and equity analysis initially started as a purely research analysis: finding out what academic literature discusses the influence of race and Access needs for disasters. They then cross-referenced



## **Exhibit A**

that with Oakland's demographics to reach conclusions about shortcomings the City may face. One challenge is that there has not been a major event in Oakland for some time.

- The major areas impacted were found to be:
  - Personal finance. This includes that low-income household are less likely to have insurance, less likely to be able to purchase disaster kits, more likely to have lower credit scores.
  - Education: most of the resources are located on the City's website and this community often lacks in digital literacy and/or faces digital accessibility challenges.
  - Evacuation: most evacuation drills are not designed inclusively and so do not benefit or include those with disabilities. It will be important to include those with disabilities in future drills to better understand their needs. Also, Oakland has narrow roads which makes it difficult for those with emergency vehicles to get through and may make it difficult for those who rely on medical devices to leave their home if they lose access to their medical supplies.
- During outreach, community members noted they were unaware of what events to prepare for and how to do that preparation.
- Alert systems: Zack encourages everyone to sign-up for AC Alert notifications ([acalert.com](http://acalert.com)) and Zonehaven (evacuations by zone: [aware.zonehaven.com](http://aware.zonehaven.com)). They also encourage people to know their zone- so when zone evacuations are announced- individuals are ready to evacuate immediately
- Sheila Gunn-Cushmann comments that the Center for Independent Living has received two grants to aid in their disaster preparedness relief efforts. They would like to engage with Berkeley, Oakland, and Alameda to ensure that the infrastructure is ready for those with disabilities. As of now, the infrastructure is not ready to aid those with mobility challenges during disasters. She notes that there is a lot of work to be done in this area and it needs to be an ongoing conversation.
  - She also notes that many of the online resources and alert systems are not accessible to individuals who use screen readers.

## **Exhibit A**

- Zack provides his contact information: [ZAdinoff@oaklandca.gov](mailto:ZAdinoff@oaklandca.gov) and Crystal's: [ccho@oaklandca.gov](mailto:ccho@oaklandca.gov) and comments that he would love to work with the Commission on ensuring alerts are accessible. If there are other community groups that might have good feedback, he is also interested in taking this presentation to them.

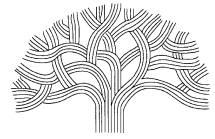
### **Staff Updates and Announcements**

- The next MCPD meeting in March will take place in person at City Hall in Hearing Room 1. The meeting location will be posted in the agenda.
- ADA Programs Division has been working closely with the Mayor's office to advance the two pending Commissioner appointments. Those should be scheduled for the March City Council meeting agenda.
- A former Commissioner, Reid Davenport, created a film, *I Did Not See You There*. The film is being streamed for free on the PBS website.
- The City recently completed its Housing Plan Update as Part of the General Plan Update. The Housing Element was approved by both the City Council and at the State Level. Of particular importance to the MCPD is Action 2.1.5 on page 64, which calls for the City to initiate community engagement to understand the need for universal design strategy, including for people with disabilities. The next step for the General Plan team with regard to the Housing Element, is to develop a draft set of Zoning code amendments to implement the Housing Element. Those draft changes will be available for public review sometime in March.
- At the state level, the California Department of Transportation is launching the State Digital Equity Plan. They are conducting three community meetings with various stakeholders and are looking for various folks to provide input by attending these meetings.
- There are still several vacancies on the MCPD. If anyone knows anyone in the community who would like to be a Commissioner please encourage them to apply.

***Exhibit A***

The meeting was adjourned at 7:19 pm.

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**City of Oakland**

Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, March 20, 2023 5:30 p.m.-7:30 p.m.  
Hearing Room 1, First Floor  
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

**Minutes**

**Commissioners:** Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore, Marjorie Lynne, Kyle O'Malley

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

**Presenters:** Andrea Mariano: Facilitator, City of Oakland, Human Resources Management, Seymond Sumulong: OakDOT, Monica DiLullo: Veo, Robert Guido: Superpedestrian

**Other attendees:** Assata Olugbala, Dominique Mellion

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Anh Nguyen begins the meeting with a reminder of rules for in-person meetings:

- No food or drink allowed in Hearing Room 1
- Mask-wearing is required for all attendees
- When commissioners speak- please press the top-red button that says "mic" and when you are finished, please press the button again.

**Staff Updates and Announcements**

- ADA Programs is still working with the Mayor's Office to confirm MCPD's two proposed commissioners. There was a schedule delay and they were not able to be appointed at the March meeting but we are hoping they will be appointed in April.
- April 1<sup>st</sup> is when the statements of economic interests (Form 700) are due for commissioners. The City Clerk will reach out to each commissioner to determine if submission is required.

## **Exhibit B**

### **Future Agenda Items**

- MCPD does not have many upcoming future agenda items so if there are suggestions for upcoming topics please email ADA Programs.
- A member of the public, Assata Olugbala, who works with Families for Equity, urges the Commission to consider an evaluation process to create transparency within nonprofits that provide services to the disabled community.

### **Roll Call**

- At roll call, quorum was not established with only four of eight commissioners present (X)

<b>Commissioners</b>	<b>Present (x)</b>
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	
Ayanna Keeton	
Marjorie Lynne	X
Leonard Moore	
Kyle O'Malley	X

### **Open Forum:**

- Dominique Mellion, of Families for Equity, has been a service provider for Regional Center of the East Bay (RCEB) for many years. She states that RCEB has a long history of discriminating against people of color, lacks transparency, and there are multiple people not receiving the services they should. She cautions MCPD from partnering with RCEB until these disparities are addressed.
- Assata Olugbala, a supporter of Families for Equity, has no connection to RCEB but has observed the disparities and services that are not being provided to those who need it. There has been attempts to protest and reform but they have not seen changes. MACRO has a contract with RCEB to do case-management and that should be scrutinized.

## **Exhibit B**

- A comment submitted by Sheila Gunn-Cushman is read into the record:

*As a nod to Goal 2 of MCPD's strategy plan for this year, please let the community know that the Center for Independent Living's (CIL) Emergency Preparedness and Resiliency Program (EPARP) is often activated through the Disability Disaster and Resources (DDAR) PROGRAM THROUGH THE CA Foundation for Independent Living Centers (CFILC) when there are widespread power outages, or high wind warnings where trees might fall and cause power outages in our area. These are in addition to the fire-related Public Safety Power Shutoffs (PSPS's) that can be triggered when power lines might cause a fire, and are de-energized to prevent power-related fires.*

*During those times, our team is available 7:00 AM to 7:00 PM to help people with disabilities and older adults who need power to do things like run heat, refrigeration for meds, or use life sustaining equipment such as oxygen or sleep apnea machines, or charge mobility devices. Our direct numbers are 510-422-5068, or 510-422-5085. We can be emailed at [disasterhelp@centerforindependentliving.org](mailto:disasterhelp@centerforindependentliving.org). Other than those activation times, our office hours are from 9-5, Monday through Friday, and we can:*

- *\* Give presentations about emergency preparedness;*
- *Have emergency preparedness kits and supplies, and*
- *\* Can help folks create their own family emergency plan.*
- *We also have a portable battery program for those who qualify. Spanish and ASL are available now, hopefully more options to come later. We would like to be a part of the Goal 2 discussions, plans and actions.*

### **Commissioner's Announcements**

- Vice-Chair Eberhardt states that the Oakland EWG committee is now working on the Environmental Justice Element. The Housing Plan was approved by the state and the City Council accepted the majority of the committee's recommendation.

## **Exhibit B**

### **Formation of an Ad-Hoc Committee to Explore Hybrid Meetings**

- Vice-Chair Smith notes that with the Brown Act and the Covid State of Emergency ending- all commissioners are required to attend meetings in person, but there is some energy around pushing for a hybrid solution. He has been doing some research, with ADA Programs Division, around what other Commissions are doing and allowing- in terms of providing a hybrid option as a reasonable accommodation.
- Anh Nguyen notes that because there is no quorum- MCPD cannot vote to form the ad hoc committee at this meeting but there can be a discussion of it. He also notes that there is also potential for this committee to develop recommendations for the City of Oakland to institute hybrid opportunities for meetings to allow members of the public to comment in real-time.
- Vice-Chair Smith says he will communicate with Kyle O'Malley and ADA Programs about how to do some research on this and invites other commissioners to email him if they'd like to be involved.
- A member of the public, Assata Olugbala, raises the issue of safety when requiring members of the public to attend Commission meetings in-person and recommends the Commission pursue that angle.

### **2023 Strategic Planning (Exhibit B to Agenda)**

- Andrea Mariano notes that MCPD is in the final stages of their strategic plan which they have been working on since November 2022. Given the lack of quorum- she recommends postponing this agenda item until next month. The final step remaining is going through the worksheet and having commissioners assign themselves to various tasks.
- Vice-Chair Eberhardt agrees with the recommendation to postpone this, rather than go through the motions and have to repeat them next month. Kyle O'Malley also agrees with this course of action.

## **Exhibit B**

- Vice-Chair Smith clarifies that there are two absent commissioners and two new commissioners expecting to be onboard by April which would bring the total from 4 to 8 commissioners.
- Andrea Mariano recommends that commissioners work in the interim to fill in the worksheet- which would allow MCPD to proceed regardless of who is present. She notes that it's fine for more than one commission to be assigned to each goal but that it's critical that each goal have at least one commissioner assigned.
- A member of the public, Assata Olugbala, raises a concern around the goals regarding public safety and policing. She states that she attends police commission meetings and disability is not discussed. Marjorie Lynn notes that previous Commissioner Tevelson worked closely on this issue and Vice-Chair Smith states some of the past work is reflected in previous minutes. Kyle O'Malley notes that this issue remains on the MCPD's strategic plan and the commission will continue to work on this.
- Assata Olugbala also notes that MACRO is a pilot program primarily working with homeless individuals and with limited hours. She also asks if MCPD has ever made the education of students with disabilities part of its strategic plan. Vice-chair Smith responds that this hasn't been specifically part of its plan but that the MCPD does respond all Oaklanders- which includes students.

## **Micro-mobility Program Update (Exhibit C to Agenda)**

- Seymond Sumulong starts the presentation. He is assisting Oakland's scooter program. He reports that the City previously received an average of 37.25 issues per month and 52% were sidewalk obstruction. Oakland began requiring scooter operators to have locking devices in their fleet. This led to a 28% decrease on issues related to sidewalk obstruction and the conclusion that locking devices are very effective in keeping sidewalks clear.
- As part of the scooter program- the City is actively seeking out areas to fund bike racks to accommodate more scooter parking. Currently the City has 21 new locations where they have installed bike racks with the use of scooter funds; on these racks one side is kept available for private bicycle parking.



## Exhibit B

- The next presenter is Monica DiLullo from Veo. Veo was founded five years ago and has a 100% electric fleet. They hire prominently in Oakland and have a large Bay Area team. One vehicle in Veo's fleet is the Cosmo- a seated scooter. Veo also has an adaptive device- a wheelchair attachment rentable at their warehouse by anyone in the East Bay free of charge for up to a week. Veo has gone to several community events to present about this option. Right now they just have one available but are open to purchasing another if there is demand.
- Veo always lets riders know they must park scooter at a bike rack using their integrated Bluetooth lock. Riders are required to take a photo at the end of every ride; they are fine for non-compliance and on their fourth offense they are removed from the platform.
- Veo offers a low-income discounted program that costs \$5 per year. This program has no unlock fees, the first ride is free up to 30 minutes and 20 cents per minute thereafter. Folks can use nearly any low-income discount available for entry into program (Snap, FAFSA, housing benefits)
- Veo has distributed over free helmets in 2022. They ensure that anyone who needs a helmet can receive one: folks can call their customer service line and Veo will deliver a helmet free of charge.
- For any inquiries: community members can contact [OAKops@veoride.com](mailto:OAKops@veoride.com)
- Marjorie Lynn suggests that Veo extend their discounted rate offering to disabled riders to encourage them to use the service more. She also suggest that Veo go to events where wheelchairs users are likely to be present (suggesting Mosswood meltdown) to advertise the wheelchair attachment.
- Vice-chair Smith asks how someone reserves the wheelchair attachment and suggests this process be integrated into the app. Monica responds that as of now it's not integrated into the app but folks can reach out to the customer service line directly to make this request.

## **Exhibit B**

- Commissioner O'Malley clarifies that photo requirement is required for every ride. Monica notes that they review a random subset on a regular basis and if they get a specific complaint Veo looks up that ticket.
- Seymond Sumulong clarifies his role in parking enforcement: he is currently the only one doing this role for the City. He does rounds in places where scooters are typically concerted and makes reports of sidewalk violations to 311. Private individuals can also make these report. Scooter companies are given a three-hour grace period to remove the obstruction before they are fined. Marjorie Lynn suggests monetizing the reporting. Seymond further clarifies that this has been very effective and that scooter companies have been removing obstructions much faster than three hours.
- The next presenter is Robert Guido on behalf of Superpedestrian. Superpedestrian launched out of MIT in 2013, got into the scooter business in 2016, and has been operating in Oakland since 2020.
- Superpedestrian provides accessible vehicles to people with disabilities. They can be rented by the hour or by the day for a maximum of three days. All vehicles are free of charge during the Pilot Period- but they don't anticipate ever charging for these vehicles.
- They have partnered with the CIL and Rio Mobility to maintain a library of two firefly wheelchair assist vehicles- based out of the Ed Roberts Campus. There is a hardware installation requirement, but the process is free of charge.
- They also have an E-trike rental that was launched in March, 2022 with a delivery model.
- Superpedestrian also offers seated scooters which provides access to people without the ability to stand for extended periods of time. Data shows that these scooters are used for longer trips.
- They have had six firefly rentals so far and the feedback has been very positive.
- Sheila Gunn-Cushman submitted a question for Superpedestrian ahead of time: 11AB 371 is a bill that requires braille and large print into on all

## **Exhibit B**

rental scooters: what are they doing to comply? All superpedestrian scooters are outfitted with braille stickers stating the scooter number and Superpedesterian's phone number.

- Anh Nguyen thanks both presenters for taking previous MCPD feedback to heart and providing a variety of options for those with disabilities- particularly the inclusion of the firefly for manual wheelchair users.

The meeting was adjourned at 7:07

DRAFT

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

CORE GOALS AND ACTIONS	SP YEAR CREATED; COMMISSIONERS	RESOURCES/ STAKEHOLDERS	COMMUNITY ENGAGEMENT CONTACTS	COMMUNITY ENGAGEMENT OPPORTUNITIES	BARRIERS/ ISSUES	PLANS and ACTIVITIES in 2023 (see previous attached FY 21-22 MCPD Activities Summary Document)
<p><b>GOAL AREA 1</b> <b>POLICING /SAFETY</b></p> <p><b>1.1 Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities</b></p> <p><b>ACTIONS 1.1</b> <b>POLICING /SAFETY</b></p> <p>MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD) including</p>	<p><b>Previous</b></p> <p>2022 Tevelson, Hattersley 2021 Tevelson 2017 Tevelson, Garner</p> <p><b>Current</b></p>	<p>Oakland Police Department (OPD) <a href="#">LeRonne L. Armstrong Chief of Police</a></p> <p>Oakland Fire Department (OFD) <a href="#">Reginald Freeman Fire Chief - Mobile Assistance Community Responders of Oakland (MACRO) Pilot Program</a></p> <p><a href="#">Oakland Police Commission</a></p> <p><a href="#">Community Police Review Agency</a></p>	<p>Department of Violence Prevention (DVP) Mailee Wang, Candace Walters-Reese, Kentrell Killens</p> <p>Mobile Assistance Community Responders (MACRO) Pilot Program / Elliott Jones, Program Manager, MACRO, Oakland Fire Department, <a href="mailto:EJones2@oaklandca.gov">EJones2@oaklandca.gov</a></p>		<p>1.1 Time for OPD to provide the information for the report.</p>	<p>MCPD will refer to previous email sent to departments on what they would like addressed.</p> <p>MCDP will create written request for annual report from stakeholder departments</p> <p>Report will address If there are any major changes in policy, procedure or trends will report to commission outside of the annual report.</p> <p>When would you like the report to be completed by?</p>

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>advocating for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.</p> <p>Proposal for an annual report regarding the policing of PWD’s in regard to:</p> <p>Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates</p> <p>Departmental / City Stakeholders:</p> <p>OPD, CPRA, DVP, OFD (MACRO), OIG</p>		<p>Michelle Phillips, Inspector General – Office of the Inspector General</p> <p><a href="#">Guillermo Cespedes Chief of Violence Prevention</a></p>				<p>Presented by what meeting date.</p>
<p><b>GOAL AREA 1</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>1.2 MCPD will advocate for improved safety services for the disability community and the</b></p>	<p><b>Previous</b></p> <p>2022 Lynne, Keeton, and Eberhardt</p>	<p><a href="#">Oakland Fire Department (OFD)\ Emergency Management Services Division (EMSD)</a></p>	<p><a href="#">CRIL (Community Resources for Independent Living https://www.crilhayward.org/</a></p>			<p>MCDP will request a report from EMSD and other possible stakeholder departments regarding:</p> <p>What disaster / emergency services are</p>

MCPD 2022 Strategic Plan Goals with plans and actions as of November 2022

All updates are in the Plans and Activities Column: *Planned and suggested actions are italic with red for activities by prior commissioners*

Activities that have happened are on the FY 21-22 Activities Summary | *Activities that are scheduled / ongoing are in italics* | **Future activities are in bold**

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>community in general in the face of emergencies and natural disasters.</b></p> <p><b>ACTIONS 1.2</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?</b></p> <p><b>Possible ongoing staff meeting for PAFN.</b></p> <p>When would you like the report to be completed by? Presented by what meeting date.</p>	<p>2021 Lynne and Nakamura</p> <hr/> <p><b>Current</b></p> <hr/>	<p>EMSD staff: Brianna Horton, Jessica Feil, Olga Crowe,</p>				<p>provided and or considered for persons with disabilities?</p> <p>Who is being trained?</p> <p>What training is provided?</p> <p>Can EMSD come to a commission meeting and present the training content?</p> <p>Request an information report addressing the questions above. Decide by when and what should be in the requesting memo.</p> <p>Find out if staff attends Partnership for Inclusive Disaster Strategies meetings. Who attends?</p> <p>Disaster response drills, are PWD included? As well as planning for PWD?</p>
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**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>GOAL AREA 2 ENVIRONMENTAL IMPACTS AND CONCERNS</b></p>	<p><b>Previous</b> 2018 Ryan, Lynne, and Nakamura</p>	<p>City Administrator’s Office (policy)</p>				<p><i>Continue collaborations and regular updates from</i></p> <p>MCPD will advocate for accessible clean air safe spaces and accessible transportation to them in emergencies and for improved in home air quality for all residents.</p> <p>MCPD will collaborate with Environmental Services Division in the next year, as they develop their plan to electrify all buildings by 2040, to assure that all residents with access and functional needs, including renters, have equal and even priority access to critical air quality improvement upgrades.</p> <p>MCDP will request a report and distribute a</p>
<p><b>2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.</b></p>	<p><b>Current</b></p>	<ul style="list-style-type: none"> <li>- Chief Resiliency Officer</li> <li>- Sustainability Division</li> </ul>	<p><a href="#">Environmental Services Division of Oakland Public Works</a></p>		<p>No City mandate on these standards</p>	
<p><b>ACTIONS 2.1 ENVIRONMENTAL IMPACTS AND CONCERNS</b></p>	<p><b>Is there a citywide policy that addresses this issue? Is there a way this is being enforced?</b></p> <p><b>OPW and OAKDOT report to MCPD on if these issues are part of their strategic plans or being considered</b></p>	<p><a href="#">Housing and Community Development</a></p> <ul style="list-style-type: none"> <li>- <a href="#">Rent Adjustment</a></li> </ul>	<p><a href="#">Planning and Building</a></p>		<p>Infrastructure costs / budget?</p>	

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>Emergency Management Services Division - Emergency Respite Center Training Informational Report</b></p>		<p><a href="#">Neighborhood Law Corps</a></p> <p>Department of Transportation</p> <ul style="list-style-type: none"> <li>- Mobility Division</li> </ul> <p>Emergency Management Services Division</p> <p>Human Services Division - Senior Services</p> <p>Oakland Public Library</p> <p>Parks, Rec and Youth Development</p> <p>State policies?</p> <p>Alameda County policies?</p>			<p>memo requesting information on:</p> <p>Are the impacts of air quality for PWD part of strategic plans or being considered?</p> <p>In Emergencies: Are shelters equipped with central air and filtration system?</p> <ul style="list-style-type: none"> <li>- Which companies are being contracted with?</li> </ul> <p>Inquiry as to how does in home air quality get addressed on the city, county and state levels? Specific to renters? Homeowners in multi-unit buildings (condos / apartments)?</p> <p>EMSD to share Emergency Respite Center Training with</p>
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**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		City of Oakland General Plan  - Housing, safety, environmental justice				MCDP for review and feedback.
<p><b>GOAL AREA 3</b></p> <p><b>ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES</b></p> <p><b>3.1 MCPD will provide input to the City regarding Oakland’s ongoing development and implementation of its ADA Plan.</b></p> <p><b>ACTIONS 3.1</b></p> <p><b>COMMISSION ROLE AND INPUT</b></p> <p>The commission will continue to recommend to the City Council, City staff, and the Mayor’s Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding</p>	<p><b>Previous</b></p> <p>2022 Tevelson and Moore 2021 Tevelson, Sperling 2017 Meu</p> <p><b>Current</b></p>	<p>ADA Programs Division</p> <p>MCPD</p> <p>Office of the Mayor</p> <p>City Administrator’s Office</p>	<p>Budget Engagement Process</p> <p>Life Enrichment Committee of the Oakland City Council</p> <p>Forums and panels hosted by allies such as labor and other potential allies.</p> <p>Town hall events and Candidate debates to meet candidates</p>		<p><i>Suggested plan will require support and action from multiple people to spread out responsibilities/ are these potential ad hoc committees for specific budget and election cycles?</i></p>	<p>Commission members will continue to advocate for ADA Programs to be under CAO for oversight and effectiveness.</p> <p>Commission members will develop a presentation for Mayor and Council Members and new City Administrator in regards to ADA Programs and their position in the organization</p>

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>funding for services and programs.</p> <p>It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.</p> <p>Maintain an advocacy role to keep ADA programs under the new CAO for the reasons above.</p> <table border="1" data-bbox="128 1187 470 1393"> <tr> <td><b>ACTIONS 3.2</b></td> </tr> <tr> <td><b>COMMISSION ROLE AND INPUT</b></td> </tr> <tr> <td><b>Accessibility to public spaces and the right of way. Addressing</b></td> </tr> </table>	<b>ACTIONS 3.2</b>	<b>COMMISSION ROLE AND INPUT</b>	<b>Accessibility to public spaces and the right of way. Addressing</b>			<p>running for office</p>			<p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p> <p>Commission members will create the toolkit for users and have ADA</p>
<b>ACTIONS 3.2</b>									
<b>COMMISSION ROLE AND INPUT</b>									
<b>Accessibility to public spaces and the right of way. Addressing</b>									

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>barriers in public areas and the enforcement of these issues.</b></p> <p><b>Inclusion Tool - Series of questions that would ask if the MCPD has been consulted with.</b></p> <p><b>Development of survey / questionnaire from CBO’s to come up the questions.</b></p> <p><b>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</b></p>		<p>OAKDOT</p> <ul style="list-style-type: none"> <li>- Bike lane infrastructure</li> <li>- Micro mobility companies</li> <li>- 311</li> <li>- Parking Enforcement</li> </ul> <p>Public Works</p> <p>OPD Traffic</p> <p>ADA Programs</p>			<p>Barriers:</p> <p>Budget</p> <p>Input received too late in the general plan process?</p> <p>Timing of engagement?</p> <p>Early engagement should be addressed with MCPD sooner.</p>	<p>Programs present it to city departments.</p> <p>Creation of a survey / questionnaire with community involvement.</p>
<p><b>GOAL AREA 4</b></p> <p><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></p>	<p><b>Previous</b></p> <p>2022 Smith (formerly 3.3), Hattersley</p> <p>2021 Gregory</p>	<p>Director of Housing and Community Development</p>	<p>General Plan</p>		<p>Grants and loans are usually not made</p>	<p>Continue to advocate during every budget cycle for funding for</p>

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>Notes for next meeting:</b> <b>Keep the goal area 4, but make the action items for specific with desired outcomes and action.</b></p> <p><b>4.1 Advocate to ensure the accessibility and affordability of housing in Oakland.</b></p> <div style="border: 1px solid black; padding: 2px; background-color: #fff9c4;"><b>ACTIONS 4.1</b></div> <div style="border: 1px solid black; padding: 2px; background-color: #fff9c4;"><b>AFFORDABLE HOUSING</b></div> <p>Renter’s Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.</p> <div style="border: 1px solid black; padding: 2px; background-color: #e0e0e0;"><b>GOAL AREA 4</b></div> <div style="border: 1px solid black; padding: 2px; background-color: #e0e0e0;"><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></div> <p><b>4.2</b> The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs,</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">2020 Smith and Lynne 2018 Gregory</td></tr> <tr><td style="text-align: center;"><b>Current</b></td></tr> <tr><td style="height: 100px;"> </td></tr> <tr><td style="text-align: center;"><b>Previous</b></td></tr> <tr><td style="text-align: center;">2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith</td></tr> <tr><td style="text-align: center;"><b>Current</b></td></tr> <tr><td style="height: 100px;"> </td></tr> </table>	2020 Smith and Lynne 2018 Gregory	<b>Current</b>		<b>Previous</b>	2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith	<b>Current</b>		<p>City of Alameda (for Universal Design support and resource)</p> <p>Oakland Housing Resource Center</p> <p>Homelessness Division</p>  <p>East Bay Housing Organization (EBHO)</p>	<p>Budget Engagement Process</p>		<p>available to renters, who make up a large portion of the disabled community.</p> <p>Still more requests for rehab than funds available even with “finding” \$500,000 in 2021</p>	<p>accessibility modifications.</p> <p>Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2) Make this issue part of disability platform we request per 2.1</p> <p>MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)</p> <p>MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.</p> <p>MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.</p>
2020 Smith and Lynne 2018 Gregory													
<b>Current</b>													
<b>Previous</b>													
2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith													
<b>Current</b>													

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**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.</p>		<p>Housing Community Development</p> <p>Office of the City Attorney</p> <p>Homelessness Division</p> <p>Mayor’s Office</p> <p>East Bay Asian Local Development Corporation</p>			<p>Reference - Statewide Housing Plan</p> <p>Name of case: Smith v. City of Oakland (Northern District)</p> <p>Update has been requested</p>	<p>Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.</p> <p><b>Request a report from the City Attorney on this issue.</b></p> <p><b>Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.</b></p>
<p><b>ACTIONS 4.3</b> <b>Unhoused Persons With Disabilities</b></p>						

Exhibit B1

OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023

		<p>Satellite Affordable Housing Associates</p> <p>Eden Housing</p> <p>Kelsey Institute</p> <p>Disability Rights California</p> <p>Communications Division of the Office of the City Administrator</p>			<p>(late March 2023)</p> <p>Access Improvement Fund (tenant and owner)</p> <p>Managed by Housing and Community Development</p>	<p><i>Push for accessibility of rent controlled housing for PWD</i></p> <p><i>No rent controlled accessible housing. Renters with disabilities often excluded from rent control housing.</i></p> <p><b>Request for addition to application process for affordable housing. More inquiring for screening on PWD.</b></p> <p><b>Make sure the program (fund) is publicized.</b></p> <p><b>Accessibility and ease of access to the application process.</b></p> <p><b>Request information on the current fund and advocate for increased funding.</b></p> <p><b>Make a recommendation that there we one universal application for affordable housing instead of filling out</b></p>
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**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

						<p><b>multiple. County has already done some work on this.</b></p> <p>Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.</p>
<p><b>GOAL 5.0</b></p> <p><b>Civil Liberties</b></p> <p><b>ACTIONS 5.1</b></p> <p>Monitor and possibly get a presentation from CCSF Care Court pilot program</p> <p>Gov Newsom (enacted 2022)</p> <p>Parallel Court System for PWD</p> <p>Treatment plan. Care court plan is supposed to last for a year, even a 2<sup>nd</sup> year.</p> <p>Counties charged with coming up with the system</p>		<p>MACRO Program – COO</p> <p>Homeless Administrator (interim)</p> <p>Judicial Council</p> <p>Inquired what type of training will judges receive?</p> <p>Getting in touch with social scientists to define what data we can use.</p>			<p>Resource: Advanced Healthcare Directive For people with Psychiatric Disabilities (Disability Rights California)</p> <p>*Would help with rights of PWD and helps create a survival tool while they are being involuntarily detained</p>	<p>What data should be collected to identify unintended harm / consequences.</p> <p>MCDP will be able to identify data</p> <p>Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?</p> <p>Website? Brochure? Informational Resources.</p> <p>Direct people towards peer support services.</p>

**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>by October 2023 to pilot the program.</p> <p>The more we can learn, the more prepared Alameda County will be</p>		<p>Who is going to be training the advocates?</p> <p>What pool of people will the support person be drawn from and how will they be trained?</p> <p>CCSF – Mayor’s Office on Disability</p> <ul style="list-style-type: none"> <li>- Deborah Kaplan</li> </ul> <p>Alameda County Resources:</p> <p>Other Commissions for Persons with Disabilities (Berkeley, Alameda, other cities...)</p> <p>Alameda County Network of Mental Health Clients</p>				<p>Work to create a system that is fair / equitable.</p> <p>Alameda County Care Court Program Requests:</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Advocacy</li> <li>- Training for Advocates</li> </ul> <p>Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts</p> <p>Develop a report of recommendations for what to do as Alameda County (bring in other commissions)</p> <p>Categories:</p> <p>Data / research</p> <p>Report / recommendations</p>
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**Exhibit B1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		<p>Corporation for Supportive Housing (statewide)</p> <ul style="list-style-type: none"> <li>- Housing First (Harm reduction philosophy)</li> <li>- Peer Support offering on site</li> </ul> <p>ACLU</p> <p>Anti - Police Terror Network</p> <p>County Mental Health Access Board</p>				County Wide Partnerships
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# Mayor's Commission on Persons with Disabilities (MCPD)

2023 Strategic Action Plan Summary

# Goal Area 1

## Policing and Safety



GOAL AREA 1

POLICING /SAFETY

Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities.

ACTIONS 1.1

POLICING /SAFETY

- MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD)
- MCPD will advocate for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.
- Proposal for an annual report regarding the policing of PWD's in regards to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates

**Departmental /City Stakeholders: OPD, CPRA, DVP, OFD (MACRO), OIG**

# Goal Area 1

## Policing and Safety



GOAL AREA 1

POLICING /SAFETY

MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.

ACTIONS 1.2

POLICING /SAFETY

MCPD will request information from Emergency Services Management Division in CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide?

Report back on planned drills and simulations for the city (EOC).

What type of inclusive outreach is happening? How is information being communicated? Possible ongoing staff meeting for PAFN Training?

When would you like the report to be completed by?

Presented by what meeting date.

**Departmental / City Stakeholders or Partners: Emergency Services Management Division (OFD)**

# Goal Area 2 Environmental Impacts and Concerns



## Goal Area 2.1

Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.

### ACTIONS 2.1

#### ENVIRONMENTAL IMPACTS AND CONCERNS

Request information from City Administrator. Is there a citywide policy that addresses this issue? Is there a way this is being enforced?

MCPD will request information from Public Works and Department of Transportation if these issues are part of their strategic plans or being considered

Emergency Management Services Division - Emergency Respite Center Training

Informational Report on who has completed the training.

# Goal Area 3

## ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



### Goal Area 3.1

MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Plan.

#### ACTIONS 3.1

##### Commission Role and Input

- The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.
- It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.

# Goal Area 3

## ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



### Goal Area 3.2


#### COMMISSION ROLE AND INPUT

#### ACTIONS 3.2

##### Commission Role and Input

- Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.
- Series of questions that would ask if the MCPD has been consulted with.
- Development of survey / questionnaire from CBO's to come up the questions.
- MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.

# Goal Area 4 Ensure Affordable and ADA-compliant Accessible housing stock



## Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.


### ACTIONS 4.1

- Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.

**Departmental / City Stakeholders or Partners Housing and Community Development, Homelessness Division, Economic Workforce Development**



# Goal Area 4 Ensure Affordable and ADA-compliant Accessible housing stock



## Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.


## ACTIONS 4.2

- 4.2 The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.

**Departmental / City Stakeholders or Partners : City Administrator, Office of the Mayor, Housing and Community Development**

# Goal Area 4

## Ensure Affordable and ADA-compliant Accessible housing stock



### Goal Area 4.1

Addressing the issues of Unhoused Persons With Disabilities

#### ACTIONS 4.3

- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles.
- Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.
- Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.
- Push for accessibility of rent controlled housing for PWD
- No rent controlled accessible housing. Renters with disabilities often excluded from rent control housing.
- Request for addition to application process for affordable housing. More inquiring for screening on PWD.
- Make sure the program (fund) is publicized.
- Accessibility and ease of access to the application process.
- Request information on the current fund and advocate for increased funding.
- Make a recommendation that there we one universal application for affordable housing instead of filling out multiple. County has already done some work on this.
- Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.

# Goal Area 5 Civil Liberties



## Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

### ACTIONS 5.1

- Continue to advocate during every budget cycle for funding for accessibility modifications.
- Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2)  
Make this issue part of disability platform we request per 2.1
- MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)
- MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.
- MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.
- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness. Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.

# Goal Area 5 Civil Liberties



## Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

### ACTIONS 5.1

- MCDP will establish and identify what data should be collected to identify unintended harm / consequences.
- MCDP will propose a Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?
- Website? Brochure? Informational Resources about the program to educate the community.
- Direct people towards peer support services.
- Alameda County Care Court Program Requests:
  - Transportation
  - Advocacy
  - Training for Advocates
- Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts
- Develop a report of recommendations for what to do as Alameda County (bring in other commissions)
- Categories to address Care Courts
- **Data / research**
- **Report / recommendations**
- **County Wide Partnerships**

# Next Steps

- Commissioners will decide who will lead goal and action areas.
- Add a Strategic Plan update to each meeting in order for commissioners to update on their areas.
- Prepare Strategic Plan Presentation for Mayor / CAO



## Exhibit C3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

Goal Area	Goal / Task	Action Needed	By Who	By When	Follow Up (next meeting)
1.1	MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD)				
1.1	including advocating for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.				
1,1	MCDP will request an annual report regarding the policing of PWD's in regard to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates				
1.2	MCDP will request the following information from EMSD: CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?				
2.1	Air quality concerns for PWD: MCDP will inquire is there a citywide policy that addresses this issue? Is there a way this is being enforced?				

## Exhibit C3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

2.1	<p>MCDP will request the following informational reports to: OPW and OAKDOT on if these issues are part of their strategic plans or being considered</p> <p>Emergency Management Services Division - Emergency Respite Center Training Informational Report</p>				
3.1	<p>MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Plan.</p>				
3.1	<p>The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.</p>				
3.2	<p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p> <p>Inclusion Tool            What will the tool be used for?            Who will create it?            Who will create questions?</p> <p>Survey tool to inform the inclusion tool.            What will the survey questions be?            Who will create them?</p>				

## Exhibit C3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

	How will they get communicated to the public?				
4.1	Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.				
4.2	Continue to advocate during every budget cycle for funding for accessibility modifications.				
4.2	Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2) Make this issue part of disability platform we request per 2.1				
4.2	MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)				
4.2	MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.				
4.2	Request a report from the City Attorney on this issue.				
4.2	Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements.				



## Exhibit C3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

	MCDP would play an advisory role to the City Attorney office.				
4.2	Request for addition to application process for affordable housing. More inquiring for screening on PWD. Make sure the program (fund) is publicized. Accessibility and ease of access to the application process. Request information on the current fund and advocate for increased funding. Make a recommendation that there be one universal application for affordable housing instead of filling out multiple. County has already done some work on this.				
5.1	Monitor and possibly get a presentation from CCSF Care Court pilot program				
5.2	Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?				
5.2	Care Court Outreach and Information Website? Brochure? Informational Resources.  Direct people towards peer support services. Work to create a system that is fair / equitable.				

### Exhibit C3

**Mayor's Commission on Persons with Disabilities  
Strategic Plan Worksheet - Final and Next Steps**

	Alameda County Care Court Program Requests: <ul style="list-style-type: none"><li>- Transportation</li><li>- Advocacy</li><li>- Training for Advocates</li></ul>				
5.2	Multi Agency Partnerships: Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts Develop a report of recommendations for what to do as Alameda County (bring in other commissions)  Categories: Data / research Report / recommendations County Wide Partnerships				

Exhibit D1

OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023

CORE GOALS AND ACTIONS	SP YEAR CREATED; COMMISSIONERS	RESOURCES/ STAKEHOLDERS	COMMUNITY ENGAGEMENT CONTACTS	COMMUNITY ENGAGEMENT OPPORTUNITIES	BARRIERS/ ISSUES	PLANS and ACTIVITIES in 2023 (see previous attached FY 21-22 MCPD Activities Summary Document)
<p><b>GOAL AREA 1</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>1.1 Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities</b></p> <p><b>ACTIONS 1.1</b></p> <p><b>POLICING /SAFETY</b></p> <p>MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD) including</p>	<p><b>Previous</b></p> <p>2022 Tevelson, Hattersley</p> <p>2021 Tevelson</p> <p>2017 Tevelson, Garner</p> <p><b>Current</b></p>	<p>Oakland Police Department (OPD) <a href="#">LeRonne L. Armstrong Chief of Police</a></p> <p>Oakland Fire Department (OFD) <a href="#">Reginald Freeman Fire Chief - Mobile Assistance Community Responders of Oakland (MACRO) Pilot Program</a></p> <p><a href="#">Oakland Police Commission</a></p> <p><a href="#">Community Police Review Agency</a></p>	<p>Department of Violence Prevention (DVP) Mailee Wang, Candace Walters-Reese, Kentrell Killens</p> <p>Mobile Assistance Community Responders (MACRO) Pilot Program / Elliott Jones, Program Manager, MACRO, Oakland Fire Department, <a href="mailto:EJones2@oaklandca.gov">EJones2@oaklandca.gov</a></p>		<p>1.1 Time for OPD to provide the information for the report.</p>	<p>MCPD will refer to previous email sent to departments on what they would like addressed.</p> <p>MCDP will create written request for annual report from stakeholder departments</p> <p>Report will address If there are any major changes in policy, procedure or trends will report to commission outside of the annual report.</p> <p>When would you like the report to be completed by?</p>

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>advocating for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.</p> <p>Proposal for an annual report regarding the policing of PWD’s in regard to:</p> <p>Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates</p> <p>Departmental / City Stakeholders:</p> <p>OPD, CPRA, DVP, OFD (MACRO), OIG</p>		<p>Michelle Phillips, Inspector General – Office of the Inspector General</p> <p><a href="#">Guillermo Céspedes Chief of Violence Prevention</a></p>				<p>Presented by what meeting date.</p>
<p><b>GOAL AREA 1</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>1.2 MCPD will advocate for improved safety services for the disability community and the</b></p>	<p><b>Previous</b> 2022 Lynne, Keeton, and Eberhardt</p>	<p><a href="#">Oakland Fire Department (OFD)\ Emergency Management Services Division (EMSD)</a></p>	<p><a href="#">CRIL (Community Resources for Independent Living https://www.crilhayward.org/</a></p>			<p>MCDP will request a report from EMSD and other possible stakeholder departments regarding:</p> <p>What disaster / emergency services are</p>

MCPD 2022 Strategic Plan Goals with plans and actions as of November 2022

All updates are in the Plans and Activities Column: *Planned and suggested actions are italic with red for activities by prior commissioners*

Activities that have happened are on the FY 21-22 Activities Summary | *Activities that are scheduled / ongoing are in italics* | **Future activities are in bold**

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>community in general in the face of emergencies and natural disasters.</b></p> <p><b>ACTIONS 1.2</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?</b></p> <p><b>Possible ongoing staff meeting for PAFN.</b></p> <p>When would you like the report to be completed by? Presented by what meeting date.</p>	<p>2021 Lynne and Nakamura</p> <hr/> <p><b>Current</b></p> <hr/>	<p>EMSD staff: Brianna Horton, Jessica Feil, Olga Crowe,</p>				<p>provided and or considered for persons with disabilities?</p> <p>Who is being trained?</p> <p>What training is provided?</p> <p>Can EMSD come to a commission meeting and present the training content?</p> <p>Request an information report addressing the questions above. Decide by when and what should be in the requesting memo.</p> <p>Find out if staff attends Partnership for Inclusive Disaster Strategies meetings. Who attends?</p> <p>Disaster response drills, are PWD included? As well as planning for PWD?</p>
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**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>GOAL AREA 2 ENVIRONMENTAL IMPACTS AND CONCERNS</b></p>	<p><b>Previous</b> 2018 Ryan, Lynne, and Nakamura</p>	<p>City Administrator’s Office (policy)</p> <ul style="list-style-type: none"> <li>- Chief Resiliency Officer</li> <li>- Sustainabilit y Division</li> </ul>			<p>No City mandate on these standards</p> <p>Infrastructure costs / budget?</p>	<p><i>Continue collaborations and regular updates from</i></p> <p>MCPD will advocate for accessible clean air safe spaces and accessible transportation to them in emergencies and for improved in home air quality for all residents.</p> <p>MCPD will collaborate with Environmental Services Division in the next year, as they develop their plan to electrify all buildings by 2040, to assure that all residents with access and functional needs, including renters, have equal and even priority access to critical air quality improvement upgrades.</p> <p>MCDP will request a report and distribute a</p>
<p><b>2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.</b></p>	<p><b>Current</b></p>	<p><a href="#">Environmental Services Division of Oakland Public Works</a></p> <p><a href="#">Housing and Community Development</a></p> <ul style="list-style-type: none"> <li>- <a href="#">Rent Adjustment</a></li> </ul>				
<p><b>ACTIONS 2.1 ENVIRONMENTAL IMPACTS AND CONCERNS</b></p>		<p><a href="#">Planning and Building</a></p>				
<p><b>Is there a citywide policy that addresses this issue? Is there a way this is being enforced?</b></p>						
<p><b>OPW and OAKDOT report to MCPD on if these issues are part of their strategic plans or being considered</b></p>						

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>Emergency Management Services Division - Emergency Respite Center Training Informational Report</b></p>		<p><a href="#">Neighborhood Law Corps</a></p> <p>Department of Transportation</p> <p>- Mobility Division</p> <p>Emergency Management Services Division</p> <p>Human Services Division - Senior Services</p> <p>Oakland Public Library</p> <p>Parks, Rec and Youth Development</p> <p>State policies?</p> <p>Alameda County policies?</p>				<p>memo requesting information on:</p> <p>Are the impacts of air quality for PWD part of strategic plans or being considered?</p> <p>In Emergencies: Are shelters equipped with central air and filtration system?</p> <p>- Which companies are being contracted with?</p> <p>Inquiry as to how does in home air quality get addressed on the city, county and state levels? Specific to renters? Homeowners in multi-unit buildings (condos / apartments)?</p> <p>EMSD to share Emergency Respite Center Training with</p>
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**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		City of Oakland General Plan  - Housing, safety, environmental justice				MCDP for review and feedback.
<p><b>GOAL AREA 3</b></p> <p><b>ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES</b></p> <p><b>3.1 MCPD will provide input to the City regarding Oakland’s ongoing development and implementation of its ADA Plan.</b></p> <p><b>ACTIONS 3.1</b></p> <p><b>COMMISSION ROLE AND INPUT</b></p> <p>The commission will continue to recommend to the City Council, City staff, and the Mayor’s Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding</p>	<p><b>Previous</b></p> <p>2022 Tevelson and Moore 2021 Tevelson, Sperling 2017 Meu</p> <p><b>Current</b></p>	<p>ADA Programs Division</p> <p>MCPD</p> <p>Office of the Mayor</p> <p>City Administrator’s Office</p>	<p>Budget Engagement Process</p> <p>Life Enrichment Committee of the Oakland City Council</p> <p>Forums and panels hosted by allies such as labor and other potential allies.</p> <p>Town hall events and Candidate debates to meet candidates</p>		<p><i>Suggested plan will require support and action from multiple people to spread out responsibilities/ are these potential ad hoc committees for specific budget and election cycles?</i></p>	<p>Commission members will continue to advocate for ADA Programs to be under CAO for oversight and effectiveness.</p> <p>Commission members will develop a presentation for Mayor and Council Members and new City Administrator in regards to ADA Programs and their position in the organization</p>



**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>funding for services and programs.</p> <p>It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.</p> <p>Maintain an advocacy role to keep ADA programs under the new CAO for the reasons above.</p> <table border="1" data-bbox="128 1187 470 1393"> <tr> <td><b>ACTIONS 3.2</b></td> </tr> <tr> <td><b>COMMISSION ROLE AND INPUT</b></td> </tr> <tr> <td><b>Accessibility to public spaces and the right of way. Addressing</b></td> </tr> </table>	<b>ACTIONS 3.2</b>	<b>COMMISSION ROLE AND INPUT</b>	<b>Accessibility to public spaces and the right of way. Addressing</b>			<p>running for office</p>			<p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p> <p>Commission members will create the toolkit for users and have ADA</p>
<b>ACTIONS 3.2</b>									
<b>COMMISSION ROLE AND INPUT</b>									
<b>Accessibility to public spaces and the right of way. Addressing</b>									

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>barriers in public areas and the enforcement of these issues.</b></p> <p><b>Inclusion Tool - Series of questions that would ask if the MCPD has been consulted with.</b></p> <p><b>Development of survey / questionnaire from CBO’s to come up the questions.</b></p> <p><b>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</b></p>		<p>OAKDOT</p> <ul style="list-style-type: none"> <li>- Bike lane infrastructure</li> <li>- Micro mobility companies</li> <li>- 311</li> <li>- Parking Enforcement</li> </ul> <p>Public Works</p> <p>OPD Traffic</p> <p>ADA Programs</p>			<p>Barriers:</p> <p>Budget</p> <p>Input received too late in the general plan process? Timing of engagement?</p> <p>Early engagement should be addressed with MCPD sooner.</p>	<p>Programs present it to city departments.</p> <p>Creation of a survey / questionnaire with community involvement.</p>
<p><b>GOAL AREA 4</b></p> <p><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></p>	<p><b>Previous</b></p> <p>2022 Smith (formerly 3.3), Hattersley</p> <p>2021 Gregory</p>	<p>Director of Housing and Community Development</p>	<p>General Plan</p>		<p>Grants and loans are usually not made</p>	<p>Continue to advocate during every budget cycle for funding for</p>

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>Notes for next meeting:</b></p> <p><b>Keep the goal area 4, but make the action items for specific with desired outcomes and action.</b></p> <p><b>4.1 Advocate to ensure the accessibility and affordability of housing in Oakland.</b></p> <div style="border: 1px solid black; padding: 2px;"><b>ACTIONS 4.1</b></div> <div style="border: 1px solid black; padding: 2px;"><b>AFFORDABLE HOUSING</b></div> <p>Renter’s Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.</p> <div style="border: 1px solid black; padding: 2px;"><b>GOAL AREA 4</b></div> <div style="border: 1px solid black; padding: 2px;"><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></div> <p><b>4.2</b> The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs,</p>	<div style="border: 1px solid black; padding: 2px;">2020 Smith and Lynne 2018 Gregory</div> <div style="border: 1px solid black; padding: 2px; text-align: center;"><b>Current</b></div>	<p>City of Alameda (for Universal Design support and resource)</p> <p>Oakland Housing Resource Center</p> <p>Homelessness Division</p>	<p>Budget Engagement Process</p>	<p>available to renters, who make up a large portion of the disabled community.</p> <p>Still more requests for rehab than funds available even with “finding” \$500,000 in 2021</p>	<p>accessibility modifications.</p> <p>Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2) Make this issue part of disability platform we request per 2.1</p> <p>MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)</p> <p>MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.</p> <p>MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.</p>
	<div style="border: 1px solid black; padding: 2px; text-align: center;"><b>Previous</b></div> <div style="border: 1px solid black; padding: 2px;">2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith</div> <div style="border: 1px solid black; padding: 2px; text-align: center;"><b>Current</b></div>	<p>East Bay Housing Organization (EBHO)</p>			

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.</p>		<p>Housing Community Development</p> <p>Office of the City Attorney</p> <p>Homelessness Division</p> <p>Mayor’s Office</p> <p>East Bay Asian Local Development Corporation</p>			<p>Reference - Statewide Housing Plan</p> <p>Name of case: Smith v. City of Oakland (Northern District)</p> <p>Update has been requested</p>	<p>Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.</p> <p><b>Request a report from the City Attorney on this issue.</b></p> <p><b>Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.</b></p>
<p><b>ACTIONS 4.3</b> <b>Unhoused Persons With Disabilities</b></p>						

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		<p>Satellite Affordable Housing Associates</p> <p>Eden Housing</p> <p>Kelsey Institute</p> <p>Disability Rights California</p> <p>Communications Division of the Office of the City Administrator</p>			<p>(late March 2023)</p>           <p>Access Improvement Fund (tenant and owner)</p> <p>Managed by Housing and Community Development</p>	<p><i>Push for accessibility of rent controlled housing for PWD</i></p> <p><i>No rent controlled accessible housing. Renters with disabilities often excluded from rent control housing.</i></p> <p><b>Request for addition to application process for affordable housing. More inquiring for screening on PWD.</b></p> <p><b>Make sure the program (fund) is publicized.</b></p> <p><b>Accessibility and ease of access to the application process.</b></p> <p><b>Request information on the current fund and advocate for increased funding.</b></p> <p><b>Make a recommendation that there we one universal application for affordable housing instead of filling out</b></p>
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**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

						<p><b>multiple. County has already done some work on this.</b></p> <p>Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.</p>
<p><b>GOAL 5.0</b></p> <p><b>Civil Liberties</b></p> <p><b>ACTIONS 5.1</b></p> <p>Monitor and possibly get a presentation from CCSF Care Court pilot program</p> <p>Gov Newsom (enacted 2022)</p> <p>Parallel Court System for PWD</p> <p>Treatment plan. Care court plan is supposed to last for a year, even a 2<sup>nd</sup> year.</p> <p>Counties charged with coming up with the system</p>		<p>MACRO Program – COO</p> <p>Homeless Administrator (interim)</p> <p>Judicial Council</p> <p>Inquired what type of training will judges receive?</p> <p>Getting in touch with social scientists to define what data we can use.</p>			<p>Resource: Advanced Healthcare Directive For people with Psychiatric Disabilities (Disability Rights California)</p> <p>*Would help with rights of PWD and helps create a survival tool while they are being involuntarily detained</p>	<p>What data should be collected to identify unintended harm / consequences.</p> <p>MCDP will be able to identify data</p> <p>Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?</p> <p>Website? Brochure? Informational Resources.</p> <p>Direct people towards peer support services.</p>

**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>by October 2023 to pilot the program.</p> <p>The more we can learn, the more prepared Alameda County will be</p>		<p>Who is going to be training the advocates?</p> <p>What pool of people will the support person be drawn from and how will they be trained?</p> <p>CCSF – Mayor’s Office on Disability</p> <ul style="list-style-type: none"> <li>- Deborah Kaplan</li> </ul> <p>Alameda County Resources:</p> <p>Other Commissions for Persons with Disabilities (Berkeley, Alameda, other cities...)</p> <p>Alameda County Network of Mental Health Clients</p>				<p>Work to create a system that is fair / equitable.</p> <p>Alameda County Care Court Program Requests:</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Advocacy</li> <li>- Training for Advocates</li> </ul> <p>Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts</p> <p>Develop a report of recommendations for what to do as Alameda County (bring in other commissions)</p> <p>Categories:</p> <p>Data / research</p> <p>Report / recommendations</p>
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**Exhibit D1**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		Corporation for Supportive Housing (statewide)  - Housing First (Harm reduction philosophy) - Peer Support offering on site  ACLU Anti - Police Terror Network  County Mental Health Access Board				County Wide Partnerships
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# Mayor's Commission on Persons with Disabilities (MCPD)

2023 Strategic Action Plan Summary

# Goal Area 1

## Policing and Safety



GOAL AREA 1

POLICING /SAFETY

Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities.

ACTIONS 1.1

POLICING /SAFETY

- MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD)
- MCPD will advocate for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.
- Proposal for an annual report regarding the policing of PWD's in regards to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates

**Departmental /City Stakeholders: OPD, CPRA, DVP, OFD (MACRO), OIG**

# Goal Area 1

## Policing and Safety



GOAL AREA 1

POLICING /SAFETY

MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.

ACTIONS 1.2

POLICING /SAFETY

MCPD will request information from Emergency Services Management Division in CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide?

Report back on planned drills and simulations for the city (EOC).

What type of inclusive outreach is happening? How is information being communicated? Possible ongoing staff meeting for PAFN Training?

When would you like the report to be completed by?

Presented by what meeting date.

**Departmental / City Stakeholders or Partners: Emergency Services Management Division (OFD)**

# Goal Area 2 Environmental Impacts and Concerns



## Goal Area 2.1

Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward.

Accessible shelters and transportation to them are critical to community safety.

### ACTIONS 2.1

#### ENVIRONMENTAL IMPACTS AND CONCERNS

Request information from City Administrator. Is there a citywide policy that addresses this issue? Is there a way this is being enforced?

MCPD will request information from Public Works and Department of Transportation if these issues are part of their strategic plans or being considered

Emergency Management Services Division - Emergency Respite Center Training

Informational Report on who has completed the training.

# Goal Area 3

## ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



### Goal Area 3.1

MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Plan.

#### ACTIONS 3.1

##### Commission Role and Input

- The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.
- It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.

# Goal Area 3

## ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



### Goal Area 3.2

#### COMMISSION ROLE AND INPUT

#### ACTIONS 3.2

##### Commission Role and Input

- Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.
- Series of questions that would ask if the MCPD has been consulted with.
- Development of survey / questionnaire from CBO's to come up the questions.
- MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.

# Goal Area 4

## Ensure Affordable and ADA-compliant Accessible housing stock



### Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.


#### ACTIONS 4.1

- Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.

**Departmental / City Stakeholders or Partners Housing and Community Development, Homelessness Division, Economic Workforce Development**

# Goal Area 4

## Ensure Affordable and ADA-compliant Accessible housing stock



### Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.

### ACTIONS 4.2


- 4.2 The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.

**Departmental / City Stakeholders or Partners : City Administrator, Office of the Mayor, Housing and Community Development**



# Goal Area 4

## Ensure Affordable and ADA-compliant Accessible housing stock



### Goal Area 4.1

Addressing the issues of Unhoused Persons With Disabilities

#### ACTIONS 4.3

- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles.
- Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.
- Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.
- Push for accessibility of rent controlled housing for PWD
- No rent controlled accessible housing. Renters with disabilities often excluded from rent control housing.
- Request for addition to application process for affordable housing. More inquiring for screening on PWD.
- Make sure the program (fund) is publicized.
- Accessibility and ease of access to the application process.
- Request information on the current fund and advocate for increased funding.
- Make a recommendation that there we one universal application for affordable housing instead of filling out multiple. County has already done some work on this.
- Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.

# Goal Area 5 Civil Liberties



## Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

### ACTIONS 5.1

- Continue to advocate during every budget cycle for funding for accessibility modifications.
- Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2)  
Make this issue part of disability platform we request per 2.1
- MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)
- MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.
- MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.
- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness. Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.

# Goal Area 5 Civil Liberties



## Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

### ACTIONS 5.1

- MCDP will establish and identify what data should be collected to identify unintended harm / consequences.
- MCDP will propose a Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?
- Website? Brochure? Informational Resources about the program to educate the community.
- Direct people towards peer support services.
- Alameda County Care Court Program Requests:
  - Transportation
  - Advocacy
  - Training for Advocates
- Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts
- Develop a report of recommendations for what to do as Alameda County (bring in other commissions)
- Categories to address Care Courts
- **Data / research**
- **Report / recommendations**
- **County Wide Partnerships**

# Next Steps

- Commissioners will decide who will lead goal and action areas.
- Add a Strategic Plan update to each meeting in order for commissioners to update on their areas.
- Prepare Strategic Plan Presentation for Mayor / CAO



## Exhibit D3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

Goal Area	Goal / Task	Action Needed	By Who	By When	Follow Up (next meeting)
1.1	MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD)				
1.1	including advocating for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.				
1,1	MCDP will request an annual report regarding the policing of PWD's in regard to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates				
1.2	MCDP will request the following information from EMSD: CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?				
2.1	Air quality concerns for PWD: MCDP will inquire is there a citywide policy that addresses this issue? Is there a way this is being enforced?				

## Exhibit D3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

2.1	<p>MCDP will request the following informational reports to: OPW and OAKDOT on if these issues are part of their strategic plans or being considered</p> <p>Emergency Management Services Division - Emergency Respite Center Training Informational Report</p>				
3.1	<p>MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Plan.</p>				
3.1	<p>The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.</p>				
3.2	<p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p> <p>Inclusion Tool            What will the tool be used for?            Who will create it?            Who will create questions?</p> <p>Survey tool to inform the inclusion tool.            What will the survey questions be?            Who will create them?</p>				

## Exhibit D3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

	How will they get communicated to the public?				
4.1	Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.				
4.2	Continue to advocate during every budget cycle for funding for accessibility modifications.				
4.2	Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2) Make this issue part of disability platform we request per 2.1				
4.2	MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)				
4.2	MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.				
4.2	Request a report from the City Attorney on this issue.				
4.2	Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements.				

## Exhibit D3

### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

	MCDP would play an advisory role to the City Attorney office.				
4.2	Request for addition to application process for affordable housing. More inquiring for screening on PWD. Make sure the program (fund) is publicized. Accessibility and ease of access to the application process. Request information on the current fund and advocate for increased funding. Make a recommendation that there be one universal application for affordable housing instead of filling out multiple. County has already done some work on this.				
5.1	Monitor and possibly get a presentation from CCSF Care Court pilot program				
5.2	Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?				
5.2	Care Court Outreach and Information Website? Brochure? Informational Resources.  Direct people towards peer support services. Work to create a system that is fair / equitable.				



### Exhibit D3

#### Mayor's Commission on Persons with Disabilities Strategic Plan Worksheet - Final and Next Steps

	Alameda County Care Court Program Requests: <ul style="list-style-type: none"><li>- Transportation</li><li>- Advocacy</li><li>- Training for Advocates</li></ul>				
5.2	Multi Agency Partnerships: Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts Develop a report of recommendations for what to do as Alameda County (bring in other commissions)  Categories: Data / research Report / recommendations County Wide Partnerships				



# City of Oakland Electric Bike Library Program

Edgar Arellano  
2023



# Agenda

## **What we'll go over:**

- Program update
- E-bikes being considered for meeting accessibility needs
- Discussion on e-bikes

# Program update

# Current progress

## Selected standard e-bike equipment

- Gathered community input
- Discovery of accessible solutions for people with disabilities
- Requested initial quotes from vendors and insights from partners
- Paused to learn more about meeting accessibility in mobility



Photo: Clane Gessel Photography

E-bikes being considered

# Adaptive

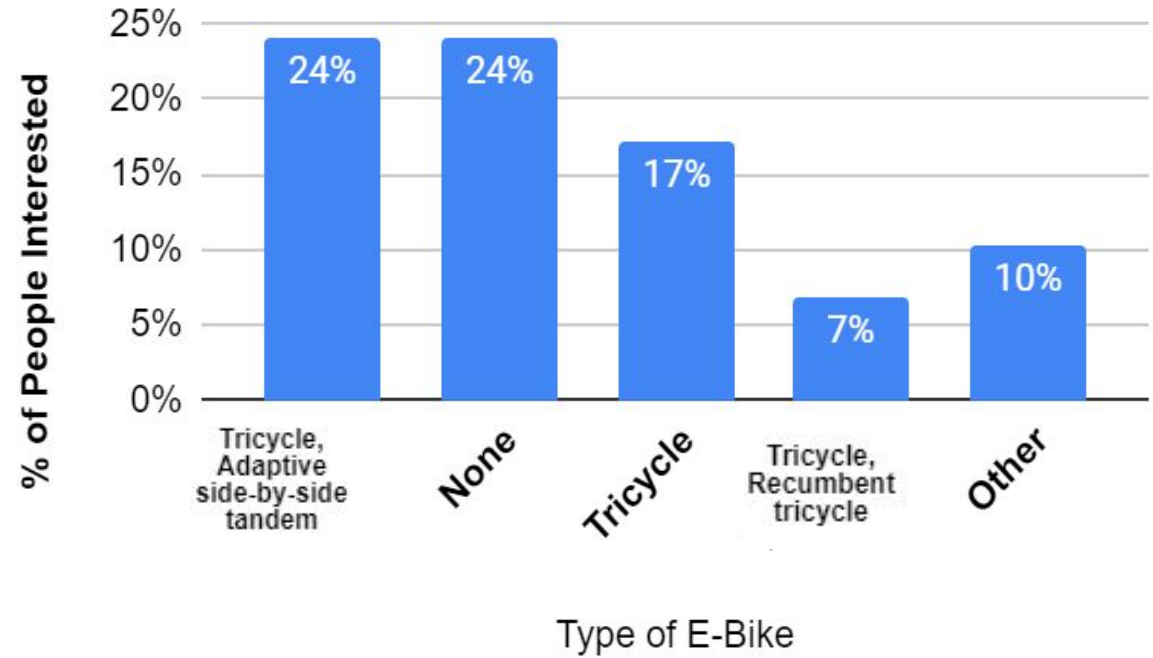
## Vehicle types and mix



24%  
Tricycle, Adaptive side-by-side tandem

17%  
Tricycle

### Adaptive E-Bike Preference



Priority zip codes and neighborhoods include East Oakland, West Oakland, San Antonio, Chinatown, Fruitvale and other Oakland communities impacted by economic and environmental injustices (94621, 94612, 94609, 94608, 94607, 94606, 94603, 94601)

**Pedego: Boomerang (low step)**



**Pedego: Trike**



**JPM: XCR**



*Exhibit E*

**Pedego: Tandem**



**VanRaam: Fun2Go**





# Discussion

# Community feedback

**What should we consider when looking to meet accessibility needs with these e-bikes?**





# Thank You

**Contact for questions: [earellano@gridalternatives.org](mailto:earellano@gridalternatives.org), 510-731-0975**

*Go to [accesscleanca.org](http://accesscleanca.org) for other clean energy incentives*

**The Oakland Electric Bike Library Program is part of California Climate Investments, a statewide initiative that puts billions of Cap-and-Trade dollars to work reducing greenhouse gas emissions, strengthening the economy, and improving public health and the environment — particularly in disadvantaged communities.**

# **Pedego: Boomerang (low step)**



# Pedego: Trike



# Pedego: Tandem



# VanRaam: Fun2Go



