

## City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, February 27\*, 2023

\*Special Meeting\*

5:30 p.m.-7:30 p.m. via Zoom Conference

Pursuant to California Government Code section 54953(e), MCPD Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

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### ZOOM VIDEO/PHONE MEETING DETAILS

For best results, please install the most recent version of the Zoom application; see [zoom.us](https://zoom.us).

**ZOOM MEETING ID:** 870 9761 7353

#### *JOIN MEETING*

By **video**: go to <https://us06web.zoom.us/j/87097617353> open the meeting on a computer or smart phone at or before 5:30pm.

By **phone**: dial (408) 638-0968 at 5:30pm. (For international numbers, go to: <https://zoom.us/u/aWeTt9geS>.)

#### *COMMENT DURING MEETING*

By **video**: click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Instructions on how to “Raise Your Hand” are available at <https://support.zoom.us/hc/en-us/articles/205566129>.

By **phone**: press \*9 to “Raise Your Hand” to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Please unmute yourself by pressing \*6.

If you have any questions, please contact ADA Programs at [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) with “MCPD Meeting Agenda Question” in the subject line.

**MCPD Webpage:** [www.oaklandca.gov/boards-commissions/mayorscommission-on-persons-with-disabilities](http://www.oaklandca.gov/boards-commissions/mayorscommission-on-persons-with-disabilities)

**Subscribe to MCPD’s mailing list:**  
[oaklandca19202.activehosted.com/f/100](http://oaklandca19202.activehosted.com/f/100)

**Commissioners:** Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley Ferrera, Ayanna Keeton, Marjorie Lynne, Leonard Moore, Kyle O’Malley

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programs Analyst III

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## **Agenda**

5:30 1. Roll Call/Determination of Quorum

Teleconference Protocol

Public comment will only be taken during Open Forum and during specific requests for public comment. Raised hands will be taken then, in the order they go up. There may be time limits put on comments if necessary. Do not unmute yourself until you are requested to do so. Raised hands will be lowered at all other times. All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated

5:35 2. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. There is no discussion allowed during Open Forum. Please raise your hand if you wish to comment and wait to be called on.

- 5:45 3. Agenda Modification  
MCPD Commissioners may move around the agenda items to better conduct the meeting.
4. Approval of January 2023 Minutes (**Exhibit A**)
- 5:55 5. Commissioner's Announcements  
Commissioners will now provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. *There is no discussion during announcements.*
- 6:05 6. Election of 2023 Officers led by Anh Nguyen
- 6:15 7. The Brown Act, Amendment AB 2449, and In-Person Commission Requirements  
Commissioner Smith and ADA Staff will discuss new meeting requirements for MCPD. (**Exhibit B**)
- 6:25 8. 2023 Strategic Planning with Andrea Mariano (**Exhibit C**)
- 7:10 9. Equity in Oakland's Emergency Operations Plan (**Exhibit D**)  
Zack Adinoff and Crystal Cho from EMSD
- 7:25 10. Staff Updates and Announcements  
Anh Nguyen, ADA Programs Division Manager
- Future Agenda Items  
Staff will briefly update on agenda items confirmed for upcoming meetings.
- See MCPD scheduler at [tinyurl.com/MCPD-AgendaPlanner](https://tinyurl.com/MCPD-AgendaPlanner).  
Suggestions for future agenda items are also welcome; email [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) for suggestions.
- 7:30 11. Adjournment  
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

## Note: The Commission May Take Action on Any Item on the Agenda

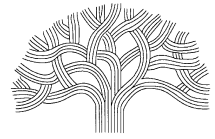
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantonese, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。



**City of Oakland**

Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, January 23, 2023 5:30 p.m.-7:30 p.m. via Zoom Conference

Minutes

**Commissioners:** Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore, Marjorie Lynne, Kyle O'Malley

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

**Presenters:** Andrea Mariano, Facilitator, City of Oakland, Human Resources Management

**Other attendees** (from webinar Attendee list): Michele Magar, Ofurhe Igbinedion, Gabby, Sheela Gunn-Cushman, Barry Robinson

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Meeting called to order by Vice-Chair Eberhardt at 5:33 pm. At roll call, quorum was not established with only five of eight commissioners present (X)

<b>Commissioners</b>	<b>Present (x)</b>
Howard Tevelson (Chair)	
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	
Ayanna Keeton	X
Marjorie Lynne	X
Leonard Moore	X (late)
Kyle O'Malley	X

Open Forum:

Michele Magar asked about the timeline for new commissioners and if the election counts would have to be redone. Anh Nguyen said he was not sure but if it did happen it may delay the appointment of all new commissioners, not just new MCPD commissioners.

## **Exhibit A**

No modifications were suggested for the agenda in addition to the change to an informational meeting for lack of quorum.

The 2021 Virtual Meeting Resolution was unofficially re-adopted by Vice Chair Eberhardt due to the lack of quorum.

### Commissioner's Announcements and Strategic Plan Updates

- Vice Chair Eberhardt stated that she is pleased with the Equity Working Group that she is part of- so far 30 policies that they have recommended have been adopted in the General Plan and the Working Group has been included in many meetings for input.

The election of new officers was postponed due to the lack of quorum.

### **2023 Strategic Planning (Exhibit C to Agenda)**

The group begins the discussion with Goal Area 4, Action item 4.2- Unhoused Persons with Disabilities.

Vice-Chair Smith raises the point that there is almost no rent-controlled accessible housing because rent-controlled housing is typically older construction not subject to rent-control. He raises the point that the City is actually being sued for this and it would be a good time to push for accessible, rent-controlled housing for persons with disabilities. This problem also contributes to the level of unhoused persons with disabilities.

Vice-Chair Smith states they already have a dialogue with the City Attorney's office and it would be worthwhile to raise this with them.

Vice-Chair Eberhardt raises the point that applications for affordable housing do not ask about disability status or accommodations.

Michele Magar mentions that a barrier to affordable housing is that one must file two distinct applications for every property. She supports recommending the adoption of a universal application. Secondly, the City does have a fund to help people with disabilities at-risk of becoming unhoused make modifications to their home. It would be worthwhile to advertise this fund so more people make use of it.

## **Exhibit A**

Sheila Gunn-Cushman states that in Alameda there is an individual who needs a roll-in shower and she qualifies for a certain tax rebate. However- the unit available was not accessible and she was denied access by the developer to the one unit that was. There may be an opportunity to advocate for accessibility in BMR housing.

Regarding the issue of rent-controlled, accessible housing, Vice-Chair Smith recommends MCPD ask for a report from the City Attorney's office. Emily Seelenfreund mentions that the public docket for the pending litigation states that the case is currently in a settlement posture so there might be an opportunity to advocate for a robust settlement.

With regard to the housing modification fund, Michele Magar suggests that action items include advocating for the application to be accessible, readily publicized, and possibly enlarged if needed.

Anh Nguyen states that this program is called the Access Improvement Fund and that both tenants and owners can apply for this funding. Housing and Community Development manages this funding.

The Commission Switches over to discussing Goal 5- focusing on Civil Liberties- which was added on at the end of the last

Michele Magar comments that Governor Newsom's bill enacted last year- states that people who meet certain disability criteria would need to be brought before a Care Courts Judge- the idea being that the person who is subjected to this would be examined by a psychiatrist. A treatment would be established and if it's not followed, the person would be potentially institutionalized. Michelle states that there are some serious civil liberties associated with this.

San Francisco is one of the first counties that must establish this system because they are part of the pilot program. The pilot programs must implement the system this year whereas Alameda County must implement by 2024.

Ideally, we can look over their shoulder to see how they implement it. The Mayor's Office in Sa Francisco has been prioritizing the needs of persons with disabilities in the implementing of the Care Courts. Ideally, we can learn from the system they implement, especially the data they collect. It would also be good to set-up a Care Court diversion program so that

## **Exhibit A**

anyone who fears getting brought into this system could contact this program and get support to avoid the Care courts system, even if that support is just a manual or other written resources.

Michelle has also reached out to the judicial council regarding the training that will be given to Care Court judges; it would be ideal for us to push for the training to include perspectives of persons with disabilities.

Commissioner O'Malley mentions that at Care Courts participants are entitled to a legal advocate as well as a support person. It may be worth looking into the training for the advocate and support personnel. Because participants need to attend hearings over a 12-month period, it's important to know what kind of supports will be put in place to help with attendance.

Sheela Gunn-Cushman mentions that we should push for transportation assistance and accessible transportation as requirements for Alameda County's care Court program

Andrea Mariano notes that it sounds like we are heading in the direction of advocating to be a key consultant for Alameda County Care Courts as they develop their program to roll-out in the coming year.

Anh Nguyen notes that opportunities for collaboration should include other cities' commissions on disability- as many other cities besides Oakland have similar commissions- giving Berkeley and Alameda as examples.

Andrea Mariano suggesting adding as an action item to request a copy of the San Francisco Care Courts training. Michelle Magar agrees with this but states that the bigger priority is making sure the training involves persons with psychiatric disabilities.

Commissioner O'Malley mentions Disability Rights California as another potential partner since they are apparently investigating the Care Courts system and may be collecting some data.

Michele Magar also mentions inclusion of the Anti-Police Terror Program- as they have initiated an alternative system for people to call if someone is experiencing a mental-health crisis as an alternative to calling the police. She also notes that it would be good to develop some sort of report to give to Alameda County about MCPD's recommendations regarding Care Courts before they initiate the program in 2024.



## **Exhibit A**

Andrea Mariano suggests breaking the tasks for Goal Area 5 into a few buckets of action items to help better divvy up the tasks equitably among the commissioners and Vice-Chair Eberhardt said that sounds like a good idea.

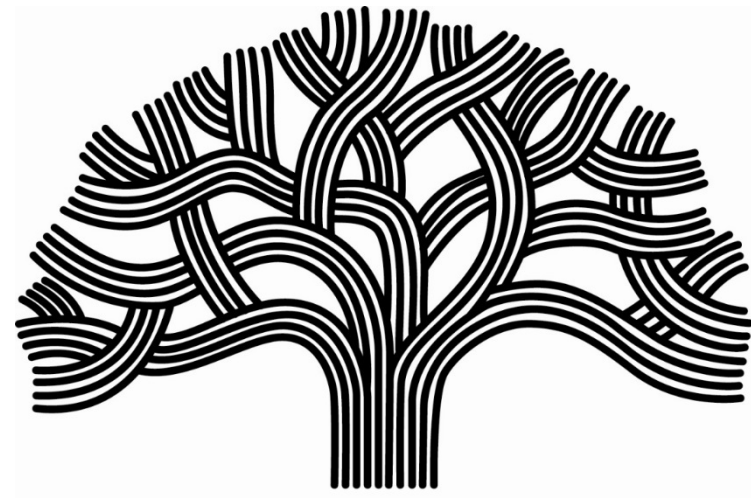
Andrea Mariano wraps up the process by stating that five Goal Areas feels like an ambitious yet doable set of goals for the Commission and recommends MCPD stop there. Vice Chair Eberhardt agrees that this is enough strategic items for the Commission to work on for the upcoming year and there is a sufficient amount of work to get done.

The next steps will be to finalize the individual pieces of the plan. It would also be good to create an executive summary- a 1-pager- that would be slightly easier to digest to share with other groups and stakeholders.

### **Staff Updates and Announcements and Future Agenda Items:**

- Anh Nguyen is still working to fill Karen Denicore's position. It is taking longer than he hoped but he is still working to fill.
- There has been a change in staff at the Mayor's Office but he is working with that office to try and get new commissioner's appointed as soon as possible.
- The Housing element of the general plan update has passed the Planning Commission review. There will be two more public hearings on the housing element upcoming- on January 24<sup>th</sup> and January 31<sup>st</sup>.

The meeting was adjourned at 7:06 pm.



CITY OF OAKLAND

# **The Brown Act, Amendment AB 2449, and In-Person Commission Requirements**

# Message from the City Administrator Office

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All public bodies subject to the [Brown Act](#) were temporarily allowed by [Assembly Bill 361](#) to have online-only meetings during the state of emergency. As the emergency order is lifted by the State of California on February 28, 2023, all public meetings including Oakland City Council and Boards and Commission meetings will be required to be held in-person again per State law.

**Effective March 1, 2023, pursuant to the Brown Act's pre-existing, default requirements, all public meetings, including those of our boards and commissions, must be held in person.**

# Message from the City Administrator Office (cont.)

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Please check [www.oaklandca.gov](http://www.oaklandca.gov) for the latest news and important information about the City's return to in-person meetings.

The City plans to use Zoom to allow members of the public to observe meetings. In order to support remote observation of meetings, we ask that you bring a laptop, tablet or cellphone to the meeting that will enable you to login to a Zoom webinar. The device should have a camera so that your image and voice can be captured during the meeting. Please note that we are not allowing people to provide comments via Zoom at this time, although we hope to provide that capability in the near future.

# The Brown Act and Public Meeting Requirements

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- Requires all members of public bodies (i.e. MCPD) to ensure that locations where ANY commissioner member attends a meeting are open to the public
- All meeting locations must be public and published



# AB 2449: Brown Act Amendment

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- Amends Brown Act until January 1, 2026 and allows commissions to use teleconferencing without location publication requirement in two specific circumstances:
  - a) Member provides **just cause** at earlier opportunity possible:
    1. Just cause defined as: child or caregiving need, contagious illness, a need related to a physical or mental disability, or travel while on official business of the legislative body or another state or local agency
    2. Commission members can only use just cause provision for a maximum of 2 meetings per calendar year
  - b) Member requests remote participation due to **emergency circumstances**:
    1. Emergency circumstances defined as: a physical or family medical emergency that prevents a member from attending in person.
    2. Legislative body must approve request

# Other Important Notes

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- A quorum of the legislative body must still participate from a single physical location, identified in agenda and open to public
  - IE: Remote commission participation does not count toward quorum
- Members who participate remotely must participate through **both** audio and visual technology
- No member may participate solely by teleconference for a series of **more than 3** consecutive months

Exhibit C

OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023

CORE GOALS AND ACTIONS	SP YEAR CREATED; COMMISSIONERS	RESOURCES/ STAKEHOLDERS	COMMUNITY ENGAGEMENT CONTACTS	COMMUNITY ENGAGEMENT OPPORTUNITIES	BARRIERS/ ISSUES	PLANS and ACTIVITIES in 2023 (see previous attached FY 21-22 MCPD Activities Summary Document)
<p><b>GOAL AREA 1</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>1.1 Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities</b></p> <p><b>ACTIONS 1.1</b></p> <p><b>POLICING /SAFETY</b></p> <p>MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD) including</p>	<p><b>Previous</b></p> <p>2022 Tevelson, Hattersley 2021 Tevelson 2017 Tevelson, Garner</p> <p><b>Current</b></p>	<p>Oakland Police Department (OPD) <a href="#">LeRonne L. Armstrong Chief of Police</a></p> <p>Oakland Fire Department (OFD) <a href="#">Reginald Freeman Fire Chief - Mobile Assistance Community Responders of Oakland (MACRO) Pilot Program</a></p> <p><a href="#">Oakland Police Commission</a></p> <p><a href="#">Community Police Review Agency</a></p>	<p>Department of Violence Prevention (DVP) Mailee Wang, Candace Walters-Reese, Kentrell Killens</p> <p>Mobile Assistance Community Responders (MACRO) Pilot Program / Elliott Jones, Program Manager, MACRO, Oakland Fire Department, <a href="mailto:EJones2@oaklandca.gov">EJones2@oaklandca.gov</a></p>		<p>1.1 Time for OPD to provide the information for the report.</p>	<p>MCPD will refer to previous email sent to departments on what they would like addressed.</p> <p>MCDP will create written request for annual report from stakeholder departments</p> <p>Report will address If there are any major changes in policy, procedure or trends will report to commission outside of the annual report.</p> <p>When would you like the report to be completed by?</p>



**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>advocating for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.</p> <p>Proposal for an annual report regarding the policing of PWD’s in regard to:</p> <p>Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates</p> <p>Departmental / City Stakeholders:</p> <p>OPD, CPRA, DVP, OFD (MACRO), OIG</p>		<p>Michelle Phillips, Inspector General – Office of the Inspector General</p> <p><a href="#">Guillermo Cespedes Chief of Violence Prevention</a></p>				<p>Presented by what meeting date.</p>
<p><b>GOAL AREA 1</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>1.2 MCPD will advocate for improved safety services for the disability community and the</b></p>	<p><b>Previous</b></p> <p>2022 Lynne, Keeton, and Eberhardt</p>	<p><a href="#">Oakland Fire Department (OFD)\</a> <a href="#">Emergency Management Services Division (EMSD)</a></p>	<p><a href="#">CRIL (Community Resources for Independent Living</a> <a href="https://www.crilhayward.org/">https://www.crilhayward.org/</a></p>			<p>MCDP will request a report from EMSD and other possible stakeholder departments regarding:</p> <p>What disaster / emergency services are</p>

**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>community in general in the face of emergencies and natural disasters.</b></p> <p><b>ACTIONS 1.2</b></p> <p><b>POLICING /SAFETY</b></p> <p><b>CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?</b></p> <p><b>Possible ongoing staff meeting for PAFN.</b></p> <p>When would you like the report to be completed by? Presented by what meeting date.</p>	<p>2021 Lynne and Nakamura</p> <hr/> <p><b>Current</b></p> <hr/>	<p>EMSD staff: Brianna Horton, Jessica Feil, Olga Crowe,</p>				<p>provided and or considered for persons with disabilities?</p> <p>Who is being trained?</p> <p>What training is provided?</p> <p>Can EMSD come to a commission meeting and present the training content?</p> <p>Request an information report addressing the questions above. Decide by when and what should be in the requesting memo.</p> <p>Find out if staff attends Partnership for Inclusive Disaster Strategies meetings. Who attends?</p> <p>Disaster response drills, are PWD included? As well as planning for PWD?</p>
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**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>GOAL AREA 2 ENVIRONMENTAL IMPACTS AND CONCERNS</b></p>	<p><b>Previous</b> 2018 Ryan, Lynne, and Nakamura</p>	<p>City Administrator’s Office (policy)</p> <ul style="list-style-type: none"> <li>- Chief Resiliency Officer</li> <li>- Sustainabilit y Division</li> </ul>			<p>No City mandate on these standards</p> <p>Infrastructure costs / budget?</p>	<p><i>Continue collaborations and regular updates from</i></p> <p>MCPD will advocate for accessible clean air safe spaces and accessible transportation to them in emergencies and for improved in home air quality for all residents.</p> <p>MCPD will collaborate with Environmental Services Division in the next year, as they develop their plan to electrify all buildings by 2040, to assure that all residents with access and functional needs, including renters, have equal and even priority access to critical air quality improvement upgrades.</p> <p>MCDP will request a report and distribute a</p>
<p><b>2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.</b></p>	<p><b>Current</b></p>	<p><a href="#">Environmental Services Division of Oakland Public Works</a></p> <p><a href="#">Housing and Community Development</a></p> <ul style="list-style-type: none"> <li>- <a href="#">Rent Adjustment</a></li> </ul>				
<p><b>ACTIONS 2.1 ENVIRONMENTAL IMPACTS AND CONCERNS</b></p>		<p><a href="#">Planning and Building</a></p>				
<p><b>Is there a citywide policy that addresses this issue? Is there a way this is being enforced?</b></p>						
<p><b>OPW and OAKDOT report to MCPD on if these issues are part of their strategic plans or being considered</b></p>						

**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>Emergency Management Services Division - Emergency Respite Center Training Informational Report</b></p>		<p><a href="#">Neighborhood Law Corps</a></p> <p>Department of Transportation</p> <p>- Mobility Division</p> <p>Emergency Management Services Division</p> <p>Human Services Division - Senior Services</p> <p>Oakland Public Library</p> <p>Parks, Rec and Youth Development</p> <p>State policies?</p> <p>Alameda County policies?</p>				<p>memo requesting information on:</p> <p>Are the impacts of air quality for PWD part of strategic plans or being considered?</p> <p>In Emergencies: Are shelters equipped with central air and filtration system?</p> <p>- Which companies are being contracted with?</p> <p>Inquiry as to how does in home air quality get addressed on the city, county and state levels? Specific to renters? Homeowners in multi-unit buildings (condos / apartments)?</p> <p>EMSD to share Emergency Respite Center Training with</p>
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**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		City of Oakland General Plan  - Housing, safety, environmental justice				MCDP for review and feedback.
<p><b>GOAL AREA 3</b></p> <p><b>ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES</b></p> <p><b>3.1 MCPD will provide input to the City regarding Oakland’s ongoing development and implementation of its ADA Plan.</b></p> <p><b>ACTIONS 3.1</b></p> <p><b>COMMISSION ROLE AND INPUT</b></p> <p>The commission will continue to recommend to the City Council, City staff, and the Mayor’s Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding</p>	<p><b>Previous</b></p> <p>2022 Tevelson and Moore 2021 Tevelson, Sperling 2017 Meu</p> <p><b>Current</b></p>	<p>ADA Programs Division</p> <p>MCPD</p> <p>Office of the Mayor</p> <p>City Administrator’s Office</p>	<p>Budget Engagement Process</p> <p>Life Enrichment Committee of the Oakland City Council</p> <p>Forums and panels hosted by allies such as labor and other potential allies.</p> <p>Town hall events and Candidate debates to meet candidates</p>		<p><i>Suggested plan will require support and action from multiple people to spread out responsibilities/ are these potential ad hoc committees for specific budget and election cycles?</i></p>	<p>Commission members will continue to advocate for ADA Programs to be under CAO for oversight and effectiveness.</p> <p>Commission members will develop a presentation for Mayor and Council Members and new City Administrator in regards to ADA Programs and their position in the organization</p>

**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>funding for services and programs.</p> <p>It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.</p> <p>Maintain an advocacy role to keep ADA programs under the new CAO for the reasons above.</p> <table border="1" data-bbox="128 1187 470 1393"> <tr> <td><b>ACTIONS 3.2</b></td> </tr> <tr> <td><b>COMMISSION ROLE AND INPUT</b></td> </tr> <tr> <td><b>Accessibility to public spaces and the right of way. Addressing</b></td> </tr> </table>	<b>ACTIONS 3.2</b>	<b>COMMISSION ROLE AND INPUT</b>	<b>Accessibility to public spaces and the right of way. Addressing</b>			<p>running for office</p>			<p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p> <p>Commission members will create the toolkit for users and have ADA</p>
<b>ACTIONS 3.2</b>									
<b>COMMISSION ROLE AND INPUT</b>									
<b>Accessibility to public spaces and the right of way. Addressing</b>									

**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p><b>barriers in public areas and the enforcement of these issues.</b></p> <p><b>Inclusion Tool - Series of questions that would ask if the MCPD has been consulted with.</b></p> <p><b>Development of survey / questionnaire from CBO’s to come up the questions.</b></p> <p><b>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</b></p>		<p>OAKDOT</p> <ul style="list-style-type: none"> <li>- Bike lane infrastructure</li> <li>- Micro mobility companies</li> <li>- 311</li> <li>- Parking Enforcement</li> </ul> <p>Public Works</p> <p>OPD Traffic</p> <p>ADA Programs</p>			<p>Barriers:</p> <p>Budget</p> <p>Input received too late in the general plan process? Timing of engagement?</p> <p>Early engagement should be addressed with MCPD sooner.</p>	<p>Programs present it to city departments.</p> <p>Creation of a survey / questionnaire with community involvement.</p>
<p><b>GOAL AREA 4</b></p> <p><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></p>	<p><b>Previous</b></p> <p>2022 Smith (formerly 3.3), Hattersley</p> <p>2021 Gregory</p>	<p>Director of Housing and Community Development</p>	<p>General Plan</p>		<p>Grants and loans are usually not made</p>	<p>Continue to advocate during every budget cycle for funding for</p>





**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.</p>		<p>Housing Community Development</p> <p>Office of the City Attorney</p> <p>Homelessness Division</p> <p>Mayor’s Office</p> <p>East Bay Asian Local Development Corporation</p>			<p>Reference - Statewide Housing Plan</p> <p>Name of case: Smith v. City of Oakland (Northern District)</p> <p>Update has been requested</p>	<p>Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.</p> <p><b>Request a report from the City Attorney on this issue.</b></p> <p><b>Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.</b></p>
<p><b>ACTIONS 4.3</b> <b>Unhoused Persons With Disabilities</b></p>						



**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

						<p><b>multiple. County has already done some work on this.</b></p> <p>Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.</p>
<p><b>GOAL 5.0</b></p> <p><b>Civil Liberties</b></p> <p><b>ACTIONS 5.1</b></p> <p>Monitor and possibly get a presentation from CCSF Care Court pilot program</p> <p>Gov Newsom (enacted 2022)</p> <p>Parallel Court System for PWD</p> <p>Treatment plan. Care court plan is supposed to last for a year, even a 2<sup>nd</sup> year.</p> <p>Counties charged with coming up with the system</p>		<p>MACRO Program – COO</p> <p>Homeless Administrator (interim)</p> <p>Judicial Council</p> <p>Inquired what type of training will judges receive?</p> <p>Getting in touch with social scientists to define what data we can use.</p>			<p>Resource: Advanced Healthcare Directive For people with Psychiatric Disabilities (Disability Rights California)</p> <p>*Would help with rights of PWD and helps create a survival tool while they are being involuntarily detained</p>	<p>What data should be collected to identify unintended harm / consequences.</p> <p>MCDP will be able to identify data</p> <p>Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?</p> <p>Website? Brochure? Informational Resources.</p> <p>Direct people towards peer support services.</p>

**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

<p>by October 2023 to pilot the program.</p> <p>The more we can learn, the more prepared Alameda County will be</p>		<p>Who is going to be training the advocates?</p> <p>What pool of people will the support person be drawn from and how will they be trained?</p> <p>CCSF – Mayor’s Office on Disability</p> <ul style="list-style-type: none"> <li>- Deborah Kaplan</li> </ul> <p>Alameda County Resources:</p> <p>Other Commissions for Persons with Disabilities (Berkeley, Alameda, other cities...)</p> <p>Alameda County Network of Mental Health Clients</p>				<p>Work to create a system that is fair / equitable.</p> <p>Alameda County Care Court Program Requests:</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Advocacy</li> <li>- Training for Advocates</li> </ul> <p>Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts</p> <p>Develop a report of recommendations for what to do as Alameda County (bring in other commissions)</p> <p>Categories:</p> <p>Data / research</p> <p>Report / recommendations</p>
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**Exhibit C**

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)  
STRATEGIC PLAN 2023**

		<p>Corporation for Supportive Housing (statewide)</p> <ul style="list-style-type: none"> <li>- Housing First (Harm reduction philosophy)</li> <li>- Peer Support offering on site</li> </ul> <p>ACLU</p> <p>Anti - Police Terror Network</p> <p>County Mental Health Access Board</p>				County Wide Partnerships
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# Mayor's Commission on Persons with Disabilities (MCPD)

2023 Strategic Action Plan Summary

# Goal Area 1

## Policing and Safety



<b>GOAL AREA 1</b>
<b>POLICING /SAFETY</b> Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities.
<b>ACTIONS 1.1</b>
<b>POLICING /SAFETY</b> <ul style="list-style-type: none"><li>• MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD)</li><li>• MCPD will advocate for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.</li><li>• Proposal for an annual report regarding the policing of PWD's in regards to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates</li></ul>
<b>Departmental /City Stakeholders: OPD, CPRA, DVP, OFD (MACRO), OIG</b>

# Goal Area 1

## Policing and Safety



GOAL AREA 1
POLICING /SAFETY MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.
ACTIONS 1.2
POLICING /SAFETY MCPD will request information from Emergency Services Management Division in CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated? Possible ongoing staff meeting for PAFN Training?  When would you like the report to be completed by? Presented by what meeting date.  <b>Departmental / City Stakeholders or Partners: Emergency Services Management Division (OFD)</b>



# Goal Area 2 Environmental Impacts and Concerns



Goal Area 2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.
ACTIONS 2.1
ENVIRONMENTAL IMPACTS AND CONCERNS
Request information from City Administrator. Is there a citywide policy that addresses this issue? Is there a way this is being enforced?  MCPD will request information from Public Works and Department of Transportation if these issues are part of their strategic plans or being considered  Emergency Management Services Division - Emergency Respite Center Training Informational Report on who has completed the training.

# Goal Area 3

## ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



### Goal Area 3.1

MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Plan.

### ACTIONS 3.1

#### Commission Role and Input

- The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.
- It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.

# Goal Area 3

## ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



### Goal Area 3.2

#### COMMISSION ROLE AND INPUT

#### ACTIONS 3.2

##### Commission Role and Input


- Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.
- Series of questions that would ask if the MCPD has been consulted with.
- Development of survey / questionnaire from CBO's to come up the questions.
- MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.

# Goal Area 4 Ensure Affordable and ADA-compliant Accessible housing stock



Goal Area 4.1 Advocate to ensure the accessibility and affordability of housing in Oakland.
<b>ACTIONS 4.1</b>
<ul style="list-style-type: none"><li>• Renter’s Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.</li></ul>
<b>Departmental / City Stakeholders or Partners Housing and Community Development, Homelessness Division, Economic Workforce Development</b>

# Goal Area 4 Ensure Affordable and ADA-compliant Accessible housing stock



## Goal Area 4.1


Advocate to ensure the accessibility and affordability of housing in Oakland.

## ACTIONS 4.2

- 4.2 The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.

**Departmental / City Stakeholders or Partners : City Administrator, Office of the Mayor, Housing and Community Development**

# Goal Area 4 Ensure Affordable and ADA-compliant Accessible housing stock



## Goal Area 4.1

Addressing the issues of Unhoused Persons With Disabilities

### ACTIONS 4.3

- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles.
- Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.
- Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.
- Push for accessibility of rent controlled housing for PWD
- No rent controlled accessible housing. Renters with disabilities often excluded from rent control housing.
- Request for addition to application process for affordable housing. More inquiring for screening on PWD.
- Make sure the program (fund) is publicized.
- Accessibility and ease of access to the application process.
- Request information on the current fund and advocate for increased funding.
- Make a recommendation that there we one universal application for affordable housing instead of filling out multiple. County has already done some work on this.
- Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.

# Goal Area 5 Civil Liberties



## Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

### ACTIONS 5.1

- Continue to advocate during every budget cycle for funding for accessibility modifications.
- Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2)  
Make this issue part of disability platform we request per 2.1
- MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)
- MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.
- MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.
- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness. Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.

# Goal Area 5 Civil Liberties



## Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

### ACTIONS 5.1

- MCDP will establish and identify what data should be collected to identify unintended harm / consequences.
- MCDP will propose a Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?
- Website? Brochure? Informational Resources about the program to educate the community.
- Direct people towards peer support services.
- Alameda County Care Court Program Requests:
  - Transportation
  - Advocacy
  - Training for Advocates
- Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts
- Develop a report of recommendations for what to do as Alameda County (bring in other commissions)
- Categories to address Care Courts
- **Data / research**
- **Report / recommendations**
- **County Wide Partnerships**



# Next Steps

- Commissioners will decide who will lead goal and action areas.
- Add a Strategic Plan update to each meeting in order for commissioners to update on their areas.
- Prepare Strategic Plan Presentation for Mayor / CAO



# Equity in Oakland's Emergency Operations Plan

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REDUCING BARRIERS TO PREPAREDNESS,  
RESPONSE, AND RECOVERY



CITY OF  
**OAKLAND**



*Exhibit D*


# About Us

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# Agenda

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- Emergency Operations Plan Introduction
  - Pre-Scenario Questions
  - Scenario
  - Post-Scenario Questions
  - Race and Equity Impact Analysis Findings and Questions
  - Q&A
- 

# Why this Matters to You

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Emergency Operations Plan guides emergency response and we want to make sure it is equitable

- Race and Equity Impact Analysis found areas of impact

This meeting

- For you to give input
- Us to get feedback



# Disasters in Oakland

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- Earthquake
- Landslide
- Severe weather
- Fire
- Dam failure
- Sea level rise
- Flood
- Tsunami
- Drought

# Emergency Operations Plan

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- Document that describes how people, property, and the environment will be protected during an emergency.
- Goal is to prepare for, respond to, and recover from hazards and threats to the Bay Area community.




# Questions before we begin?

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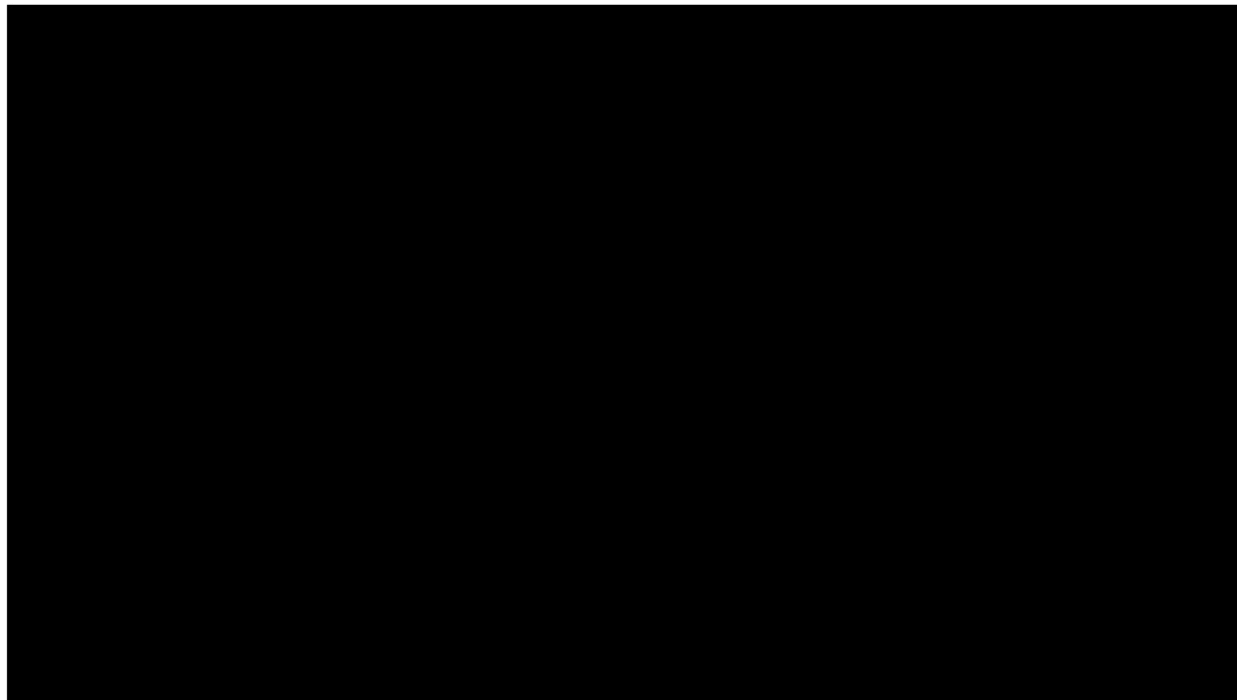
# Preparedness

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- What preparedness activities/steps have you taken?
  - What are the biggest hurdles for you and your community?
  - How do you think your race, gender, socio-economic status, disability, or other status has impacted your overall preparedness?
- 

# Scenario (Video)

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# Following a disaster


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What help do **you** need most in the immediate aftermath of a major disaster such as an earthquake, flooding, or extreme weather events?

- What are your hurdles for getting it?
- What resources do you feel you have available (personal or community based)?

# Preparedness

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- What preparedness activities and/or programming would help **you and your family** respond to and recover from a major disaster?
  - Where would you like to see the preparedness activities and/or programming hosted?
- 

# Race and Equity Impact Analysis (REIA)

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- Assessment for racial and access and functional needs equity
- Applied to the Oakland Emergency Operations Plan and Pandemic Annex



# Populations Most Affected by Disasters

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- People with access and functional needs
- Black, Latinx/Hispanic, Indigenous, Asian, and Pacific Islanders




# Access and Functional Needs

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- Anyone who needs assistance due to any condition that limits their ability to perform major life activities
  
- May include but not limited to
  - People with disabilities
  
  - Seniors
  
  - People with limited English proficiency

# Areas Impacted

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- Personal Finance
  - Housing
  - Education
  - Evacuation
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# Areas Impacted – Personal Finance

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- Insurance coverage
  - Cost of living
  - Credit Score
  - Housing Crisis
- 
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# Areas Impacted - Education

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- Digital literacy and accessibility
- Ability to understand language in available resources

# Areas Impacted - Evacuation

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- Lack of inclusivity in drills and exercises
- Oakland's narrow roads

Are these findings  
accurate?

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Did we miss any areas of impact?


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# Community Member Findings

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Community members are not sure of:

- What events to prepare for
  - Where to find preparedness classes
  - What to put in emergency kits
- 

# Alert Systems

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- AC Alert
  - Mass Notification System
  - Get alerted about emergencies
  - [www.acalert.com](http://www.acalert.com)
- Zonehaven
  - Evacuation status updates by zone
  - Know your zone
  - [www.aware.zonehaven.com](http://www.aware.zonehaven.com)

# City Resources

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- Communities of Oakland Respond to Emergencies (CORE)
  - Personal Emergency Preparedness classes
  - Community Emergency Response Training
  
- Access and Functional needs resources at emergency respite centers





# More Resources

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## Helpful links

- Ready Oakland
  - <https://www.oaklandca.gov/services/readyoakland>
- [www.ready.gov](http://www.ready.gov)
- Federal Emergency Management Agency
  - [www.fema.gov](http://www.fema.gov)
- CDPH Emergency Preparedness Office
  - <https://www.cdph.ca.gov/Programs/EPO/Pages/Program-Landing1.aspx>

*Exhibit D*

# Questions?

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# Contacts

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