



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, December 21, 2020

5:30 p.m.-7:30 p.m. via Zoom Conference

Pursuant to the Governor's Executive Order N-29-20, no teleconference locations are required. All participants will join the meeting via phone/video conference.

ZOOM VIDEO/PHONE MEETING DETAILS

For best results, please install the most recent version of the Zoom application; see zoom.us.

ZOOM MEETING ID: 982 0685 1701

JOIN MEETING

By **video**: go to <https://zoom.us/j/98206851701> to open the meeting on a computer or smart phone at or before 5:30pm.

By **phone**: dial (408) 638-0968 at 5:30pm. (For international numbers, go to <https://zoom.us/j/98206851701>.)

COMMENT DURING MEETING

By **video**: click the "Raise Your Hand" button to request to speak when Public Comment is being taken on an eligible agenda item. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Instructions on how to "Raise Your Hand" are available at <https://support.zoom.us/hc/en-us/articles/205566129>.

By **phone**: press *9 to "Raise Your Hand" to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Please unmute yourself by pressing *6.

If you have any questions, please email Jennifer Stanley, interim staff liaison to the commission at jstanley@oaklandca.gov.

Commissioners: Reid Davenport, Thomas Gregory, Marjorie Lynne, Karen Nakamura, Karina Ryan (Chair), Noah Smith (Vice Chair), Frank Sperling, and Howard Tevelson (Vice Chair)

Commission staff: Anh Nguyen, ADA Programs Division Manager; Jennifer Stanley (interim), Bicycle & Pedestrian Facilities Coordinator

Agenda

- 5:30 1. Teleconference Protocol, Roll Call/Determination of Quorum

- 5:40 2. Open Forum
Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so at the time the item is being considered.

- 5:50 3. Agenda Modification
MCPD Commissioners may move around the agenda items to better conduct the meeting.

- 4. Approval of November 2020 Minutes (**Exhibit A**)

- 5:55 5. Commissioner's Announcements
Commissioners will provide brief updates and announcements (no discussion at this time).

- 6:05 6. Paint the Town Program Update (**Exhibit B**)
Noel Pond-Danchik and Jason Patton from OakDOT's Bicycle & Pedestrian Program will share details on the re-launch of the Paint the Town Program (<https://www.oaklandca.gov/projects/paint-the-town>). This program encourages community members to paint murals on Oakland's streets and OakDOT staff request feedback on the Program's guidelines.

- 6:30 7. Commissioner Updates to the Strategic Planning Goals
(Exhibit C)
MCPD Commissioners will provide an update to their progress on the Strategic Planning Goals in preparation for the annual update planning session meeting.
- 6:40 8. MCPD Meeting Schedule for 2021 **(Exhibit D)**
- 6:45 9. Staff Updates and Announcements
Anh Nguyen, ADA Programs Division Manager
- 6:55 10. Future Agenda Items
Staff will briefly update on agenda items confirmed for upcoming meetings. See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner. Suggestions for future agenda items are also welcome.
- 7:00 11. Adjournment
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantonese, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 adaprograms@oaklandca.gov 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。



City of Oakland
Mayor's Commission on Persons with Disabilities (MCPD)
Meeting via Teleconference, Monday, November 16, 2020

DRAFT MINUTES

Commissioners: Reid Davenport, Thomas Gregory, Marjorie Lynne, Karen Nakamura, Karina Ryan (Chair), Noah Smith (Vice Chair), Frank Sperling, Howard Tevelson (Vice Chair)

Commission staff: Anh Nguyen, ADA Programs Division Manager; Jennifer Stanley (interim), Bicycle & Pedestrian Facilities Coordinator; Adriana Mitchell, DOT Administrative Assistant II

Presenters: MaryAnn Leshin, Chanee Franklin Minor, Sergeant Doria Neff

Other attendees (from webinar Attendee list): Anh Phan, Audrey Fisher, Cathy Eberhardt, Helen Walsh, Pia, Syd Pickern, Teresa, unidentified phone-in attendee

1. Teleconference Protocol, Roll Call/Determination of Quorum

Welcome extended by Chairperson Ryan. At roll call, quorum was established with all commissioners present (**X**).

Commissioners	Present (x)
Reid Davenport	X
Thomas Gregory	X
Marjorie Lynne	X
Karen Nakamura	X
Karina Ryan (Chair)	X
Noah Smith (Vice Chair)	X
Frank Sperling	X
Howard Tevelson (Vice Chair)	X

Technical problems with the captioner delayed the start of the meeting by 15 minutes.

Exhibit A

2. Open Forum
 - No speakers

3. Agenda Modification
 - A motion to accept the agenda as written was made (Gregory), seconded (Tevelson), and passed with all voting in favor.

4. Approval of October 2020 Minutes
 - *Correction: On Item #8, first bullet should refer to Item 2.1 (not 2.2).*
 - A motion to approve the minutes was made (Sperling), seconded (Gregory), and passed with all voting in favor.

5. Commissioner's Announcements
 - Commissioner Ryan reported that the moratorium on the sidewalk repairs ordinance has been cut back to 60 days from the originally proposed 90 days, and that she wrote a letter opposing the moratorium.
 - Commissioner Gregory reported that the City of Oakland Department of Transportation asked for community input regarding future capital improvement projects and that he asked that the adaptive bicycles/Bay Wheels program be expanded.

6. City Response to Pandemic-Related Housing Challenges

Maryann Leshin, from Oakland's Housing and Community Development Department (HCD) returned to the MCPD to provide response to questions from the September 2020 meeting.

 - Regarding Affordable Housing Development, the City of Oakland's goals are not currently higher than the federal requirements. Presently the HCD is working to increase development for future years, and is working with property owners regarding accessibility of

units. Marketed units are required to provide information on accessible features.

- The Home-Key program projects have double the number of accessible units compared to existing requirements. Since this is a California state program and it must stay within its requirements, projects were not able to increase accessibility any further.
- Ms. Leshin reported that the Access Improvement Program is still available. Presently, there is a \$15,000 limit for accessibility improvements with a \$24,000 limit if a lift is necessary.
- Commissioners and Ms. Leshin and Chanee Franklin Minor, the City's Rent Adjustment Program Manager, discussed various housing issues.

7. OPD Crisis Intervention Team: Training and Current Practices

Sergeant Doria Neff from the Oakland Police Department shared information on OPD's Crisis Intervention Team (CIT), officer training and current practices. The MCPD, members of the public, and Sergeant Neff had a wide-ranging conversation lasting over an hour. Key points:

- Sergeant Neff has been responsible for 37-hour CIT training (which includes chapters on disability and mental illness) for the OPD for many years. She explained that CIT classes are not mandatory for recruits, with continuing classes for patrol officers and officials. CIT is an advanced level course for officers with some street experience to enhance their understanding and interactions during a mental health crisis.
- The initial mandatory recruit training, Learning Domain 37 (LD 37), emphasizes persons with disabilities. Continuing Professional Training (CPT) is on an 18-month cycle.
- The City of Oakland hosts CIT training for law enforcement sworn personnel within Alameda County and throughout California. Sergeant Neff leads the required LD 37 trainings for police officer trainees and supervises the Mental Health Unit in OPD.
- The state mandates 15 hours of LD 37 training, OPD provides 16-20 hours, plus time for a situational exercise. Management can require more training. Training is based on a workbook from the state and scenario-based testing in the field; she expands the workbook to make it more applicable to Oakland and will see what written curriculum for LD 37 training she can share.

Exhibit A

- LD 37 curriculum includes chapters on Disability laws, Intellectual and Developmental Disability, Physical Disability, and Mental Illness.
- How effective are these trainings (are there stats on officer-involved shootings, for example)?
- Since 1988, OPD has had clinicians in the field. In 2014, units were created that partnered an officer with a clinician who rides in the car to respond to mental-illness related issues, and she advocates for more of these units. Oakland is a host city for a pilot program from the Community Assessment and Transport Team (CATT), which allows officers to call a clinician and an EMT to handle a call, once an individual has been deemed safe to themselves/others. The Oakland MACRO initiative is like Oregon's CAHOOTS program. She noted that clinicians don't have the authority to detain people, so alone, they may not be able to support all people in crisis without OPD presence.
- Force is the last resort. Excited delirium is one of many terms to recognize a medical emergency, and ambulance staff recognize this term meaning life and death situation. However, medical staff won't contact individuals who are dangerous, so officers need to bring people under control.
- Training for invisible disabilities is not included in Domain 37, but a request can be made for training.
- There is a lack of clinicians available for the work at present.
- OPD has relatively few interactions with the disabled community (other than those with mental disabilities).
- Sergeant Neff invited commissioners to email her with their specific concerns.
- Officer Neff is housed at Eastmont Mall but doesn't personally get out into the field (she is not assigned to the Patrol Division) but does go to public meetings.
- OPD can't detain the unhoused that are suffering from mental illness and aren't willing.
- Anh reported that the ADA Programs Division has provided OPD with an interpretation service for deaf individuals.

At 7:30 pm, a motion was made to extend the meeting by 10 minutes was made (Nakamura), seconded (Sperling), and passed with all in favor.

Exhibit A

8. Commissioner Updates to the Strategic Planning Goals
 - Commissioner Smith reported that he is working on sections 4.2 as well as 4.3.
 - An interest was expressed in forming a subcommittee for the additional work on the Strategic Planning goals.
 - Commissioners Ryan, Sperling and, Smith (?) expressed their interest in the proposed subcommittee (Nakamura as alternate if needed).

9. Staff Updates and Announcements, Anh Nguyen, ADA Programs Division Manager
 - There is no change to the division's staffing level.
 - The City Capital Improvement Program's request for input closed two weeks ago. Within the coming months, a draft will be released to the public.

10. Future Agenda Items
 - The commission was invited to review the MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner (also accessible to the public).
 - In December, the annual strategic plan update and a follow up presentation on shared mobility is scheduled and in January, a presentation on Paint the Town.

11. Adjournment
 - A motion to adjourn the meeting at 7:37pm was made (Tevelson), seconded (Smith), and passed with all voting in favor.

Paint the Town Program Update



Image of kids painting a mural at Frick Impact Academy at the intersection of 64th Ave and Brann St

DEPARTMENT OF TRANSPORTATION STAFF NOEL
POND-DANCHIK
(NPOND-DANCHIK@OAKLANDCA.GOV) AND
JASON PATTON (JPATTON@OAKLANDCA.GOV)

Program Overview

- Paint the Town encourages community members to paint temporary murals on Oakland's streets.
- Murals are designed and painted by Oakland community members, reflecting community cultures and values, while also bringing vibrancy and playfulness to asphalt.
- Focus on equity, providing more support to applications in high equity priority neighborhoods.



Image of a Scraper Bike in front of people painting the Scraper Bike mural at 90th Ave and Plymouth St

Program Pilot (2017-2019) & Lessons Learned

- Painted 10 murals across Oakland.
- Successful applications were the ones with the most support both financially and staff support getting through the process.
- Application process could be simplified and streamlined to make it easier for applicants and staff.



Image of painters sitting on top of the mural of a redwood tree on Martin St and Ayala Ave

New Program Guidelines

- Simplified application.
- Staff now obtain permits rather than applicants doing it.
- Staff working to partner with a Community Based Organization to provide more day to day support and pay for materials costs and stipends for artists.
- Stricter location guidelines to simplify mural painting events.



Image of students painting the Earth Team mural on Arthur St between Dashwood Ave and 78th Ave.

Mural Location Guidelines (Highlights)

- Street murals may be painted in the roadway of low vehicle volume streets, but not on sidewalks, curbs, or gutters.
- Leave at least three feet from crosswalks. The three feet clearance from crosswalks includes marked and unmarked crosswalks.
- Leave at least ten feet from all other existing roadway markings.



Image of painters standing in the middle of the mural of blue water for the Attitudinal Healing Collective at Filbert St and 32nd St

Mural Design Guidelines (Highlights)

- Be creative; be colorful; be inclusive; and be positive.
- Avoid the following:
 - Images or words that could be confused with crosswalks, stop markings, speed humps, other types of traffic control, and the yellow tactile domes on curb ramps;
 - Brand names, for-profit imagery, and references to political campaigns;
 - Anything that may be perceived as hurtful or harmful; and
 - Colors and shapes that could be confusing to people with visual impairments.

Thank you!

Questions/Comments?

Noel Pond-Danchik (npond-danchik@oaklandca.gov)

Jason Patton (jpatton@oaklandca.gov)



Image of people painting the Ascend School mural of a bridge at 39th Ave between San Leandro St and E 12th St

**MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2020**

TRANSPORTATION (Goal Area 1): Keep access to Oakland's new and existing transportation amenities ensuring access in Oakland's growing infrastructure	SP YEAR CREATED; COMMISSIONERS	RESOURCES / STAKEHOLDERS	COMMUNITY ENGAGEMENT	BARRIERS / ISSUES	PROGRESS / LATEST UPDATE
1.1: Oakland will work toward enhancing Bike Share, eBike Share, Scooter, and similar technology accessibility.	2017 Gregory, Sperling	Kerby Olsen, Oakland Department of Transportation (OakDOT); Technical Advisory Committees (TACs)			8/2019: Adaptive bike share pilot, originally launched May 2019 on Lakeshore Ave., moved to Snow Park; presentations from shared mobility companies
1.2: MCPD will work toward maintaining/advancing the availability/accessibility of Oakland's stock of disabled parking spaces and will examine/address the issuance, use, and misuse of disabled parking placards (DPP) in Oakland.	2018 Sperling, Tevelson	Michael Ford, OakDOT			1/2019: Presentation by Parking Control Technicians from OakDOT DPP Detail

1.3 MCPD will work toward improving reliability and customer service within East Bay Paratransit and other paratransit systems serving the City of Oakland	2018 Reid Davenport	Laura Timothy, BART; Mallory Nestor-Brush, AC Transit			10/2019: Chair Nakamura and Vice Chair Sperling sent a letter of concerns and recommendations to BART and AC Transit regarding East Bay Paratransit service based on October 2018 MCPD meeting
1.4: MCPD will work toward enhancing Transportation Network Companies' (TNCs') ability and motivation to serve PWDs	2018 Gregory, Nakamura	California Public Utilities Commission (PUC); Kerby Olsen, OakDOT; TACs			2019: ADA Programs Division Manager, continues to attend CA PUC working group meetings on implementation of SB 1376; WAV TAC
POLICING / SAFETY (Goal Area 2): Ensure all Oaklanders feel safe and secure in their communities.	SP YEAR CREATED; COMMISSIONERS	RESOURCES / STAKEHOLDERS	COMMUNITY ENGAGEMENT	BARRIERS / ISSUES	PROGRESS / LATEST UPDATE
2.1: MCPD will review the content and consider the adequacy of Oakland Police Department (OPD) current policies concerning person with disabilities, including Crisis Intervention Training (CIT).	2017 Tevelson, Garner	Oakland Police Sgt. Doria Neff and Officer James Garcia		Staff changes	10/2019: Commissioner Tevelson updated that OPD follows the California Commission on Peace Officer Standards and Training (POST) Learning Domain 37: People with Disabilities.
2.2: MCPD will advocate for improved public safety services for the disability community in the event of emergencies and natural disasters.	2018 Ryan, Lynne, and Nakamura	Toshia Shavies Marshall, Oakland Emergency Services			3/2019: Toshia Shavies Marshall, Emergency Services Manager updated MCPD

ACCESSIBILITY OF CITY PROGRAMS / SERVICES / ACTIVITIES (Goal Area 3)	SP YEAR CREATED; COMMISSIONERS	RESOURCES / STAKEHOLDERS	COMMUNITY ENGAGEMENT	BARRIERS / ISSUES	PROGRESS / LATEST UPDATE
3.1: MCPD will provide input to City staff regarding Oakland's ongoing development and implementation of its ADA Transition Plan and recommend to City Council that in these efforts there is the need to maintain and enhance the effectiveness of the ADA Division by restoring and adding funding for its services and programs and to secure a more autonomous position in the City department hierarchy to better monitor the ADA Transition Plan progress and assist City departments with recommendations to meet their individual compliance requirements.	2017 Meu	ADA Division			

HOUSING (Goal Area 4): Ensure ADA-compliant housing stock	SP YEAR CREATED; COMMISSIONERS	RESOURCES / STAKEHOLDERS	COMMUNITY ENGAGEMENT	BARRIERS / ISSUES	PROGRESS / LATEST UPDATE
4.1: Ensure accessibility and affordability of housing in Oakland	2018 Gregory	Loyd Ware, Housing and Community Development			6/2019: Measure W funds of \$500,000 allocated per 2019-21 budget passed by City Council
4.2: Whereas the MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.	2018 Smith	Joe DeVries, City Administrator's Office; Talia Rubin, Human Services			9/2019: City Administrator's Office and Human Services Department staff presented to MCPD
4.3 Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.	2020 Lynne, Smith	Oakland Housing Resource Center			

MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES 2021 PROPOSED MEETING SCHEDULE

Meeting Room: Sergeant Mark Dunakin Room (Hearing Room 1 City Hall) or via Zoom per Governor's Executive Order N-29-20

Meeting Time: 3rd Monday of the month at 5:30 p.m. to 7:30 p.m. (except for Annual Retreat)

Meeting Dates:

*January 25**

*February 22**

March 15

April 19

May 17

June 21

July 19

August 16

September (Annual Retreat: date, time, and off-site location to be determined)

October 18

November 15

December 20

**reschedule to the following Monday due to holiday*