

### City of Oakland

\*\*\* Special Meeting \*\*\* Mayor's Commission on Persons with Disabilities (MCPD) Monday, January 27, 2025 5:30 p.m.-7:30 p.m. Hearing Room 1, First Floor One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

### THIS IS AN IN-PERSON MEETING

Members of the public participating in the meeting must attend in-person. When commenting folks shall state their name and the organization they are representing, if any.

#### PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at: <u>https://www.oaklandca.gov/topics/ktop-tv-10</u>
- To view the meeting by video, click on the link to download Zoom and open the meeting on a computer or smart phone:
- <u>https://us06web.zoom.us/j/84462151383</u>
- To listen to the meeting by phone, dial: (408) 638-0968 (For international numbers, go to: <u>https://zoom.us/u/aWeTt9geS</u>)
   ZOOM MEETING ID: 844 6215 1383

Remote participation including public comment via teleconferencing is not available at this time. Hybrid meetings may commence once MCPD and the City of Oakland has established meeting procedures and allocated resources for simultaneously supporting in-person and remote participation.

Public Survey on Return to In-Person Meetings: A survey has been created to gather feedback from the public regarding board and commission meetings in the City of Oakland: https://us.openforms.com/Form/d98a20d5-72e7-4d23-8fc3-be13f6cd32bb **Parking and Escort Services:** Parking is available at the Dalziel building at 250 Frank Ogawa Plaza. The entrance is on 16<sup>th</sup> St. between Clay and San Pablo. Provide us with the plate number of the vehicle you will be driving so we can send it to DOT, who will not charge you to park. They also have parking ambassadors in the garage. After the meeting, a security escort is available to accompany you back to the garage, or to the BART entrance in Frank Ogawa Plaza.

#### Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff <u>BEFORE</u> the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at <u>adaprograms@oaklandca.gov</u> with "MCPD Meeting Agenda Comments" in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at <u>adaprograms@oaklandca.gov</u> with "MCPD Meeting Agenda Question" in the subject line.

MCPD Webpage: <a href="http://www.oaklandca.gov/MCPD">www.oaklandca.gov/MCPD</a>

#### Subscribe to MCPD's mailing list:

https://share.hsforms.com/1YUhtVL1vSvidglBneJN12Qch6is

**Commissioners:** Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), James Carter, Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, Raven Foote, Brittaney Creswell, Kaitlin Roh

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Program Analyst I

#### Agenda

- 5:30 1. In-person meeting logistics and rules
  - 2. Roll Call/Determination of Quorum

#### 5:35 3. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. *There is no discussion allowed during Open Forum.* Please raise your hand if you wish to comment and wait to be called on.

In-person public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated. Staff will read any e-comments that were submitted.

- 5:45 4. Agenda Modification MCPD Commissioners may move around the agenda items to better conduct the meeting.
  - 5. Approval of November 2024 Minutes (Exhibit A)
- 5:50 6. Commissioner's Announcements Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. *There is no discussion during announcements.*
- 6:00 7. MCPD Strategic Plan Survey with Vice Chair Bartu and Commissioner Roh *(Exhibit B)*
- 6:15 8. MCPD Strategic Plan 2025 with Jasmine Pomar (*Exhibit C*)
- 7:15 9. Staff Updates and Announcements Anh Nguyen, ADA Programs Division Manager

Future Agenda Items Staff will briefly update on agenda items for upcoming meetings. See MCPD scheduler at <u>tinyurl.com/MCPD-AgendaPlanner</u>. Suggestions for future agenda items are also welcome; email <u>adaprograms@oaklandca.gov</u> for suggestions.

7:30 10. Adjournment (Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

#### Note: The Commission May Take Action on Any Item on the Agenda

Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envié un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語 翻譯服務, 請在會議前五個工作 天電郵 adaprograms@oaklandca.gov 或致 電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品,參加者可 能對化學成分敏感。



#### City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD) Monday, December 16, 2024 *5:30 p.m.-7:30 p.m.* Hearing Room 1, First Floor One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

#### **Minutes**

**Commissioners:** Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, James Carter, Raven Foote, Brittaney Creswell, Kaitlin Roh

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Jasmine Pomar, facilitator

Other attendees: Sheela Gunn, Nadia Morales-Saleh, Scott Van Horn

Attendees on Zoom: none

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 1 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 1, near the elevators.

Chair Baroudi called the meeting to order at 5:37.

### Roll Call

• At roll call, quorum was established with nine of ten commissioners present.

Commissioners	Present (x)
Anwar Baroudi (Chair)	Х
Benjamin Bartu (Vice Chair)	X
Jia Wilson	X
Linda St. Julian	X
Fatimah Aure	X
Thomas Cloyd	X
James Carter	Х
Raven Foote	Х
Brittaney Creswell	Absent
Kaitlin Roh	X

### **Open Forum:**

Lenore Gunst noted that Oakland is in a fiscal crisis, and that Council will meet tomorrow to discuss budget cuts, including to seniors, people with disabilities, and veterans. She mentioned that closure of senior centers is on the table, and that department heads did not offer these cuts to the budget team. She said that the plan is to have one director rotate among three centers, each open one day a week. She noted that the downtown senior center hosts other programs such as Head Start and the VA, and that MCOA and others are trying to limit the impact. She added that there will be a rally tomorrow, at which Chair Baroudi will be speaking. Comm. St. Julian asked where the money to remodel the West Oakland senior center came from. Ms. Gunst replied that it had been carried over from the previous year's budget. Comm. Foote asked if the rally was tomorrow. Ms. Gunst replied that it was.

Sheela Gunn mentioned that destroying social infrastructure is bad for health due to isolation. They urged people to come to the rally that Ms. Gunst mentioned. They noted that there had recently been a tornado in Scotts Valley and a tsunami warning in San Francisco, and that communication during this time was confusing, with no sirens going off in Oakland. They called for a hotwash (review) of the incidents, and pointed out that TheCIL tries to communicate effectively.

#### **Approval Of Minutes**

• Comm. Cloyd made a motion to approve the November 2024 minutes. Comm. St. Julian seconded. Motion was approved 9-0.

#### **Commissioner's Announcements**

- Comm. Carter introduced himself.
- Chair Baroudi echoed Lenore Gunst's concerns and invited people to speak at the rally tomorrow. He noted that Measure U bond sales are proceeding, that a merger between DOT and OPW is being discussed, and that DOT job applications have unneeded requirements that create barriers for applicants with disabilities.

#### **Election of Officers**

- Anh Nguyen described the process. Chair is to be elected first, followed by vicechair. There will be three rounds of nominations. Commissioners may nominate themselves or someone else who must be present. Vice-Chair Bartu asked if there could be co-vice chairs. Mr. Nguyen replied that there could be.
- For chair, Chair Baroudi nominated himself. There were no other nominations. Chair Baroudi was elected chair by acclamation.
- For vice-chair, Chair Baroudi nominated Vice-Chair Bartu and Comm. Cloyd to serve as co-vice chairs. Comm. Cloyd declined. Comm. St. Julian nominated Comm. Roh to serve as co-vice chair. Comm. Roh declined. Comm. Aure nominated herself to serve as co-vice chair. Vice-Chair Bartu and Comm. Aure were elected co-vice chairs 9-0.

#### 2025 Meeting Calendar

• Comm. Roh made a motion to accept the 2025 meeting calendar. Comm. Carter seconded. Motion passed 9-0.

#### Strategic Plan 2025

• Sheela Gunn noted that the Mentimeter tool used in the presentation was not accessible, and asked how to participate. Ms. Pomar replied that she would not be using the live poll feature in question. Chair Baroudi mentioned that he had multiple devices if anyone needed one. Anh Nguyen added that public feedback was welcome.

- Ms. Pomar asked the commissioners to briefly introduce themselves and say why they joined MCPD.
- Chair Baroudi mentioned that he was focused on transportation, because he could not travel in his native Mississippi, but can here in Oakland. He wishes to bring that autonomy to everyone.
- Vice Chair Bartu said that he has had epilepsy since age 11, had worked with disabled students in Oakland, and works in disability studies at Cal.
- Comm. Aure stated that she was on MCPD about eight years ago She added that she works for The Kelsey, an accessible housing provider, and that she has an overweight dog similar to Ms. Pomar's cat.
- Comm. Carter noted that he is also from Mississippi, and added that he would like to see more accessible businesses.
- Comm. St. Julian mentioned that she takes care of many people with disabilities, that parking is being taken away for bikes, and that bus stops are poorly located.
- Comm. Cloyd noted that he has a spinal cord injury, and stressed the importance of independence and agency. He added that Oakland has a history of supporting people with disabilities, and that government promotes independence.
- Comm. Roh mentioned that her brother has autism, her sister has a mental health condition, and her mother taught special education. She added that she had worked in the disability field in Minnesota and New York, although she does not at present.
- Comm. Foote noted that people with disabilities are the most vulnerable and oppressed group, and that she has a sibling with a disability.
- Comm. Wilson mentioned that she had studied architecture and disability studies, and advocated for access beyond the minimum requirements of the ADA.
- Ms. Pomar then asked the commissioners what disability justice looked, sounded, or felt like. After a pause, she read some answers from Mentimeter. These included: more human sounds, fewer vehicle sounds; it being easy to nourish yourself; feels like a community where people with disabilities have the same opportunities; equal for all; feel safe; not disconnected, people taking care of one another; comfort, independence, predictability; service providers know you exist.
- Comm. Cloyd added: predictable, respected, seen; and that the DMV counter was too high.
- Chair Baroudi added: everyone confident.
- Sheela Gunn added: bicycle bells, cyclists are not enemies; lack of access is an erasure; being able to do what they need to do; waterfalls, nature, kids laughing, dogs playing.
- Comm. Wilson added: people without disabilities can be advocates; the rate of unemployment among people with disabilities is unfair.

- Comm. Carter added that tech startups don't include people with disabilities.
- Comm. Cloyd added not being pitied or viewed as inspiration.
- Sheela Gunn added music.
- Ms. Pomar then asked the commissioners: If you could magically change one thing in Oakland, what would you create?
- Chair Baroudi answered: All Oaklanders have a way to get where they want to go without crossing a street.
- Vice-Chair Bartu answered: All disabled Oaklanders can go home and be comfortable, rested and relaxed.
- Comm. Wilson answered: All Oaklanders with disabilities can be confident in the integrity of infrastructure.
- Comm. St. Julian answered: More funds and support and programs for people with disabilities.
- Comm. Aure answered: Not having to check the status of BART elevators.
- Comm. Carter answered: Disabled people having access to a solid financial background.
- Comm. Roh answered: All people with disabilities have a full and robust circle of support and receive support through streamlined processes.
- Comm. Foote answered: People on fixed incomes should be able to afford housing.
- Sheela Gunn answered: Having their own car, not owned, but hailed; one-seat rides on transit; travel being an adventure rather than a scrap.
- Comm. St. Julian added that we in Oakland have more programs and take better care of people with disabilities than other places.
- Ms. Pomar then asked the commissioners what other issues are important to them and their communities right now. After a pause, she read some answers from Mentimeter. These included more reliable paratransit, a policy for shared mobility devices, housing affordability and accessibility. no vacancies in ADA Programs Division, and well-funded third spaces.
- Comm. Wilson answered: Proactive accommodations at workplaces as well as public spaces.
- Chair Baroudi answered: Accessing services is difficult even in Berkeley.
- Comm. Foote answered: Affordable housing. Low-income communities where it tends to be located are unsafe and/or inaccessible.
- Comm. Wilson noted that a vacancy tax had just passed. Chair Baroudi added that it only applies to entire buildings, not units.
- Comm. Carter answered: Not being disabled enough to get a discount fare on BART, also, e-scooters are terrifying.

- Comm. Cloyd answered: Fixing the sidewalks; the elevator ordinance passed; emergency services in his building consist of a slip of paper to be passed to first responders; helping people navigate services; job and education training.
- Comm. Carter asked what protections people with disabilities have under Oakland law.
- Chair Baroudi answered that we need a toolkit for services.
- Comm. Cloyd added: physical health and fitness, gym equipment in parks.
- Comm. Wilson called for a self-evaluation transition plan.
- Comm. Aure answered: people in wheelchairs use the street because sidewalks aren't accessible.
- Sheela Gunn answered: people need to be welcomed; in people's minds, a white cane equals 3 years old; knowledge pop-ups; wanting to see us thrive.
- Comm. Cloyd asked if there was homework. Ms. Pomar replied that he should review the two slides she didn't present.

#### **Staff Announcements**

 Mark Romoser announced DOT's Undercrossings Project and TheCIL's Holiday Market.

Meeting adjourned at 7:27.

## Öakland Mayor's Commission for Persons with Disabilities 2025 Strategic Plan Survey

### Why did the Commission conduct a survey?

- To gather input directly from Oakland residents with disabilities about the challenges and priorities related to accessibility, housing, transportation, public safety, emergency preparedness, and other topics of concern
- To help shape priorities and approach in the Commission's strategic plan for 2025

### How was the survey conducted?

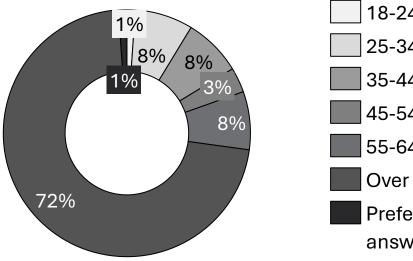
- Open from Nov. 22, 2024 Jan. 13, 2025
- Available online, and in paper format by request
- Opportunity to request accommodations to complete survey through ADA Programs office
- Advertised through several channels, including through ADA Programs email distribution list and via community partners

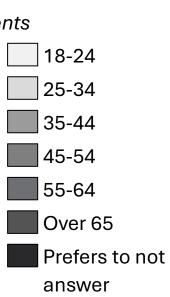
### Age & gender: Who responded to the survey?

### The majority of respondents (72%) were 65 or older, skewing survey results

In the U.S., older adults disproportionately account for disabilities, representing around 16% of the population but 44% of those with disabilities. Our survey results are likely biased by an over-representation of this older population relative to this census data.

Distribution of age for survey respondents

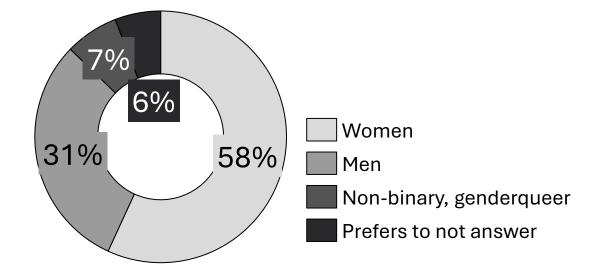




### 58% of respondents were women, nearly double response rate of men

This overrepresentation of women in the survey data may impact results

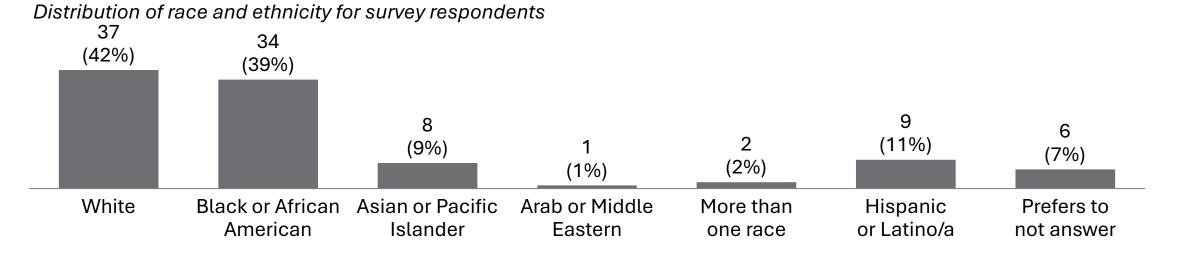
Distribution of gender for survey respondents



### Race & ethnicity: Who responded to the survey?

The survey captured perspectives from the City of Oakland's different racial and ethnic groups, and the respondent pool reflects an overrepresentation of the white and Black populations and underrepresentation of the Asian and Hispanic or Latino/a populations

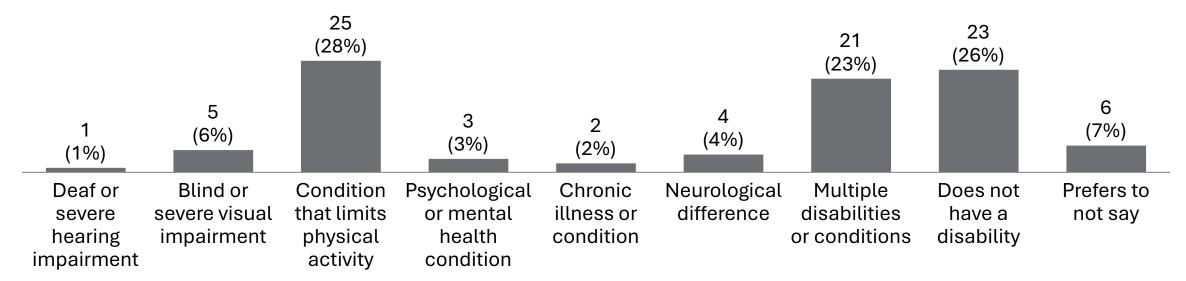
According to the U.S. Census Bureau's 2020 data, the racial and ethnic composition of Oakland, California, is made up of 27% white, 20% Black or African American, 16% Asian, 6% two or more races, and 29% Hispanic or Latino.



### **Exhibit B Disability: Who responded to the survey?**

## Survey respondents have a variety of disabilities or conditions with approximately 23% indicating that they have more than one type of disability, and some respondents did not self-identify as having a disability

Approximately 26% of respondents indicated that they did not have a disability. We chose to include responses from this group as respondents may not feel comfortable indicating they have a disability due to a culture of shame, or those individuals may have children or family members with disabilities, but our survey did not include a question to indicate this situation.



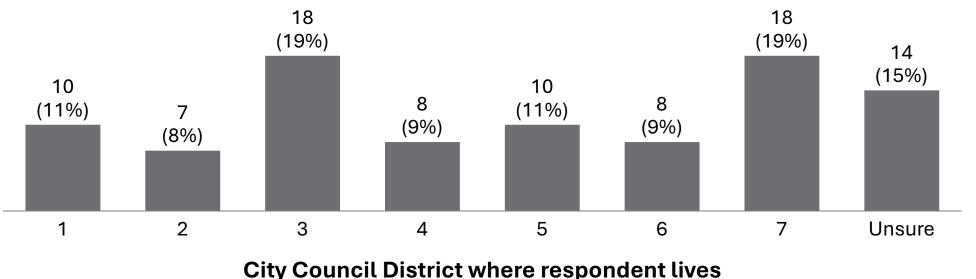
Distribution of type of disability for survey respondents

### **Residential area: Who responded to the survey?**

### We received input from respondents in all seven of Oakland's City Council districts with higher representation from Districts 3 and 7.

Approximately 15% of respondents did not know or indicate which district they reside in. We included their responses in our analysis so as not to preclude those who are unfamiliar with the district map.

Distribution of residential City Council districts for survey respondents



## What Oaklanders with disabilities said they are concerned about and need

Most important issues for persons with disabilities in Oakland

- 68% selected housing
- 54% selected public safety
- 48% selected transportation

Note: While we asked respondents to indicate the most important issue, we allowed them to select more than issue. As such, percentages add to more than 100.

### Awareness of City resources and services

- Across issue areas, many respondents indicated that they are not aware of City resources and services that could support them
- 79% of respondents are not aware of housing resources or services
- 63% of respondents are not aware of transportation resources or services

### Exhibit B Housing

### Most important housing concerns for persons with disabilities in Oakland

When asked what their top three housing concerns were, respondents said:

- 1. Neighborhood safety (58%)
- 2. Housing affordability (55%)
- Living close to public transportation (33%)
- 4. Getting help to make their home more accessible (23%)
- 5. Finding an accessible home (20%)
- Living close to healthcare services (20%)
- 7. Protection from discrimination (15%)

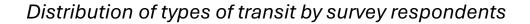
Current housing meets majority of respondents' accessibility needs, but concerns about future affordability and ability to address accessibility

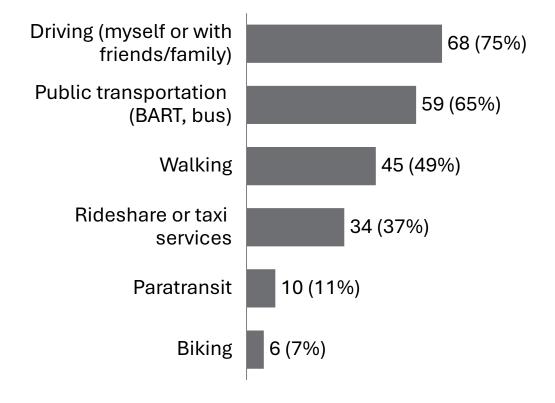
- 64% agree or strongly agree that their current housing meets their accessibility needs
- Of that group, 38% stated that they would not have the resources to make their home more accessible if they needed to
- Nearly half of all respondents are worried about losing their housing due to costs

## Transportation: How are Oaklanders with disabilities getting around?

### They use a variety of transit with many driving or riding in personal vehicles or taking public transit.

While 75% of respondents drive or ride in personal vehicles with others as a form of transit, most of those respondents (50 of 68) also utilize other forms of transit. Only 18 respondents indicated that they commute exclusively by driving or riding in personal vehicles.





### Transportation

### Most important transit concerns for persons with disabilities in Oakland

When asked what their top three transit concerns were, respondents said:

- 1. Reliability of transportation services (60%)
- 2. Safety in accessing or using public transportation (46%)
- Accessibility of public transportation (33%)
- 4. Wait times for accessible taxis, rideshares, or paratransit (34%)
- 5. Cost of transportation (31%)
- 6. Curbside safety when getting from vehicle or bus to sidewalk or door (21%)
- 7. Staff training on disability needs (13%)

### Public transit and paratransit have room to improve in meeting Oaklanders with disabilities' needs

- 17% disagreed that Oakland's public transportation options met their accessibility needs
- 65% indicated that they encounter barriers that make public transportation hard or impossible to use sometimes or more often
- For respondents who use paratransit, 44% indicated that they can only sometimes schedule rides at the times they need

### Public Safety

### Interactions with Oakland Police

- 55% have not interacted with the Oakland Police in the last two years
- Of those who have interacted with the Oakland Police, 49% were dissatisfied or very dissatisfied with how the police accommodated theirs or others' disability needs

### Perceptions on & awareness of supports for mental health crises

- 87% feel that there are not enough alternatives to calling the police during a mental health crisis
- At the same time, 64% of respondents are not aware of the MACRO Program, and 79% of respondents are not aware of Alameda County's MCT, indicating a need to raise awareness

### **MACRO** Program

• For respondents who have used the Mobile Assistance Community **Responders** Oakland (MACRO) Program, 50% indicated they were dissatisfied or very dissatisfied with the services provided

### Exhibit B Emergency Preparedness

Responses to questions around emergency preparedness were marked by uncertainty and a lack of awareness, indicating a need for better preparation.

- Of the respondents who rent, 43% indicated that they were unsure if their landlord or property manager has a plan that accommodates their disability while 39% said their landlord or property manager did not
- 50% have not tried to access emergency preparedness trainings, materials, or resources through the City of Oakland
- Of those who have tried to access emergency preparedness trainings, materials, or resources through the City of Oakland, 62% indicated that they were not able to
- 76% of all respondents were unsure if the City of Oakland's emergency plans could accommodate their accessibility needs while 13% of respondents indicated the City of Oakland's emergency plans did not accommodate their accessibility needs

### Exhibit B Accessibility of City Services

Responses regarding accessibility of City services indicate an opportunity to improve these services, as well as communication about and awareness of the services.

- 32% of respondents face barriers when using the City of Oakland's website
- When a respondent needs a service from the City, 57% indicated it is unclear where to go online or in person
- For City events or commission meetings held virtually or in person, 27% indicated they face barriers to attending

## MCPD Strategic Planning

Session 2: January 2025

### Meeting flow



# Last Month's Parting Question:

What makes The Commission special?

Between your strength as a team, your connections to community, your individual experiences, or anything else... What do you all do better than anyone else?

### Avenues for Action

- Transportation Advocacy
- Housing Accessibility and Affordability
- Basic Needs Support
- City Communications and Web Accessibility

- Strengthening Community Centers and Hubs
- Service Navigation
- Workplace Rights, Accommodations, and Workforce Development

### Avenues for Action (Expanded)

Transportation Advocacy:

- Sidewalk Condition
- Public Transit Accessibility (vehicles and stations)
- Expanded Paratransit, More Consistent Service
- Micromobility (Particularly e-Scooters)
- Street Design

### Avenues for Action (Expanded)

Housing Accessibility and Affordability:

- ADA compliance in buildings, esp. affordable developments
- Affordable housing support for disabled residents
- Support for disabled Oaklanders in applying for housing programs
- Accommodation requirements for landlords

### Avenues for Action (Expanded)

Service Navigation:

- Better ways to connect people to the services they qualify for
- Help for Oaklanders in applying and navigating bureaucracy
- Closing the gaps in qualification (donut holes) and making benefits more comprehensive

### Avenues for Action

- Transportation Advocacy
- Housing Accessibility and Affordability
- Basic Needs Support
- City Communications and Web Accessibility

- Strengthening Community Centers and Hubs
- Service Navigation
- Workplace Rights, Accommodations, and Workforce Development

Classifying...

City Partnership	Policy Recommendations	Program Development
Transportation Advocacy	Transportation Advocacy	Service Navigation
City Comms/Web Workplace Righ	Workplace Rights	Strengthening Community Centers
	Housing Accessibility	Basic Needs Support

### EditionC Turning Ideas into Actions

- Sidewalk Condition
- Public Transit Accessibility (vehicles and stations)
- Expanded Paratransit, More Consistent Service
- Micromobility (Particularly e-Scooters)
- Street Design
- ADA compliance in buildings, esp. affordable developments
- Affordable housing support for disabled residents
- Support for disabled Oaklanders in applying for housing programs

- Accommodation req's for landlords
- Basic Needs Support
- City Communications and Web
  Accessibility
- Workplace Rights, Accommodations
- Strengthening Community Centers
- Better ways to connect people to the services they qualify for
- Help for Oaklanders in applying and navigating bureaucracy
- Closing the gaps in qualification (donut holes) and making benefits more comprehensive



Policing and safety

Year's Environmental impacts concerns

Goals:

Accessibility of city programs, services, facilities, and activities

ADA accessible housing

Civil liberties.

### Previous Actions

- Request annual report on police activity involving disabled residents
- Domain 37 training/CIT
- Advocating for one universal affordable housing application
- Work with City Attorney on accessible rent controlled/affordable housing
- Department inclusion toolkit

- ADA Transition Plan input
- Advocating for ADA office funding
- Request information about plans and policies to improve air quality and investigate clean air refuges
- Provide input on upcoming transportation projects
- Community needs survey

Mapping our resources Exhibit C

Which commissioners can show up to lead these efforts?

Tell me the top 3 projects you would like to work on, in order of your priority

## Let's Review

Did any important plans get left out?

Do we have a healthy mix of short- and long- term projects?

Is anything missing?