

City of Oakland

*** Special Meeting *** Mayor's Commission on Persons with Disabilities (MCPD) Monday, February 24, 2025 5:30 p.m.-7:30 p.m. Hearing Room 1, First Floor One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

THIS IS AN IN-PERSON MEETING

Members of the public participating in the meeting must attend in-person. When commenting folks shall state their name and the organization they are representing, if any.

PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at: <u>https://www.oaklandca.gov/topics/ktop-tv-10</u>
- To view the meeting by video, click on the link to download Zoom and open the meeting on a computer or smart phone:
- <u>https://us06web.zoom.us/j/84462151383</u>
- To listen to the meeting by phone, dial: (408) 638-0968 (For international numbers, go to: <u>https://zoom.us/u/aWeTt9geS</u>)
 ZOOM MEETING ID: 844 6215 1383

Remote participation including public comment via teleconferencing is not available at this time. Hybrid meetings may commence once MCPD and the City of Oakland has established meeting procedures and allocated resources for simultaneously supporting in-person and remote participation.

Public Survey on Return to In-Person Meetings: A survey has been created to gather feedback from the public regarding board and commission meetings in the City of Oakland: https://us.openforms.com/Form/d98a20d5-72e7-4d23-8fc3-be13f6cd32bb **Parking and Escort Services:** Parking is available at the Dalziel building at 250 Frank Ogawa Plaza. The entrance is on 16th St. between Clay and San Pablo. Provide us with the plate number of the vehicle you will be driving so we can send it to DOT, who will not charge you to park. They also have parking ambassadors in the garage. After the meeting, a security escort is available to accompany you back to the garage, or to the BART entrance in Frank Ogawa Plaza.

Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff <u>BEFORE</u> the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at <u>adaprograms@oaklandca.gov</u> with "MCPD Meeting Agenda Comments" in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at <u>adaprograms@oaklandca.gov</u> with "MCPD Meeting Agenda Question" in the subject line.

MCPD Webpage: www.oaklandca.gov/MCPD

Subscribe to MCPD's mailing list:

https://share.hsforms.com/1YUhtVL1vSvidglBneJN12Qch6is

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), James Carter, Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, Raven Foote, Brittaney Creswell, Kaitlin Roh

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Program Analyst I

Agenda

- 5:30 1. In-person meeting logistics and rules
 - 2. Roll Call/Determination of Quorum

5:35 3. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. *There is no discussion allowed during Open Forum.* Please raise your hand if you wish to comment and wait to be called on.

In-person public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated. Staff will read any e-comments that were submitted.

- 5:45 4. Agenda Modification MCPD Commissioners may move around the agenda items to better conduct the meeting.
 - 5. Approval of December 2024 Minutes *(Exhibit A)* Approval of January 2025 Minutes *(Exhibit B)*
- 5:50 6. Commissioner's Announcements Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. *There is no discussion during announcements*.
- 6:00 7. MCPD Strategic Plan 2025 with Jasmine Pomar (Exhibit C)
- 7:15 8. Staff Updates and Announcements Anh Nguyen, ADA Programs Division Manager

Future Agenda Items Staff will briefly update on agenda items for upcoming meetings. See MCPD scheduler at <u>tinyurl.com/MCPD-AgendaPlanner</u>. Suggestions for future agenda items are also welcome; email <u>adaprograms@oaklandca.gov</u> for suggestions.

7:30 9. Adjournment (Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envié un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

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City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD) Monday, December 16, 2024 *5:30 p.m.-7:30 p.m.* Hearing Room 1, First Floor One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, James Carter, Raven Foote, Brittaney Creswell, Kaitlin Roh

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Jasmine Pomar, facilitator

Other attendees: Sheela Gunn, Nadia Morales-Saleh, Scott Van Horn

Attendees on Zoom: none

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 1 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 1, near the elevators.

Chair Baroudi called the meeting to order at 5:37.

Roll Call

• At roll call, quorum was established with nine of ten commissioners present.

Commissioners	Present (x)
Anwar Baroudi (Chair)	Х
Benjamin Bartu (Vice Chair)	X
Jia Wilson	X
Linda St. Julian	X
Fatimah Aure	X
Thomas Cloyd	X
James Carter	Х
Raven Foote	Х
Brittaney Creswell	Absent
Kaitlin Roh	X

Open Forum:

Lenore Gunst noted that Oakland is in a fiscal crisis, and that Council will meet tomorrow to discuss budget cuts, including to seniors, people with disabilities, and veterans. She mentioned that closure of senior centers is on the table, and that department heads did not offer these cuts to the budget team. She said that the plan is to have one director rotate among three centers, each open one day a week. She noted that the downtown senior center hosts other programs such as Head Start and the VA, and that MCOA and others are trying to limit the impact. She added that there will be a rally tomorrow, at which Chair Baroudi will be speaking. Comm. St. Julian asked where the money to remodel the West Oakland senior center came from. Ms. Gunst replied that it had been carried over from the previous year's budget. Comm. Foote asked if the rally was tomorrow. Ms. Gunst replied that it was.

Sheela Gunn mentioned that destroying social infrastructure is bad for health due to isolation. They urged people to come to the rally that Ms. Gunst mentioned. They noted that there had recently been a tornado in Scotts Valley and a tsunami warning in San Francisco, and that communication during this time was confusing, with no sirens going off in Oakland. They called for a hotwash (review) of the incidents, and pointed out that TheCIL tries to communicate effectively.

Approval Of Minutes

• Comm. Cloyd made a motion to approve the November 2024 minutes. Comm. St. Julian seconded. Motion was approved 9-0.

Commissioner's Announcements

- Comm. Carter introduced himself.
- Chair Baroudi echoed Lenore Gunst's concerns and invited people to speak at the rally tomorrow. He noted that Measure U bond sales are proceeding, that a merger between DOT and OPW is being discussed, and that DOT job applications have unneeded requirements that create barriers for applicants with disabilities.

Election of Officers

- Anh Nguyen described the process. Chair is to be elected first, followed by vicechair. There will be three rounds of nominations. Commissioners may nominate themselves or someone else who must be present. Vice-Chair Bartu asked if there could be co-vice chairs. Mr. Nguyen replied that there could be.
- For chair, Chair Baroudi nominated himself. There were no other nominations. Chair Baroudi was elected chair by acclamation.
- For vice-chair, Chair Baroudi nominated Vice-Chair Bartu and Comm. Cloyd to serve as co-vice chairs. Comm. Cloyd declined. Comm. St. Julian nominated Comm. Roh to serve as co-vice chair. Comm. Roh declined. Comm. Aure nominated herself to serve as co-vice chair. Vice-Chair Bartu and Comm. Aure were elected co-vice chairs 9-0.

2025 Meeting Calendar

• Comm. Roh made a motion to accept the 2025 meeting calendar. Comm. Carter seconded. Motion passed 9-0.

Strategic Plan 2025

• Sheela Gunn noted that the Mentimeter tool used in the presentation was not accessible, and asked how to participate. Ms. Pomar replied that she would not be using the live poll feature in question. Chair Baroudi mentioned that he had multiple devices if anyone needed one. Anh Nguyen added that public feedback was welcome.

- Ms. Pomar asked the commissioners to briefly introduce themselves and say why they joined MCPD.
- Chair Baroudi mentioned that he was focused on transportation, because he could not travel in his native Mississippi, but can here in Oakland. He wishes to bring that autonomy to everyone.
- Vice Chair Bartu said that he has had epilepsy since age 11, had worked with disabled students in Oakland, and works in disability studies at Cal.
- Comm. Aure stated that she was on MCPD about eight years ago She added that she works for The Kelsey, an accessible housing provider, and that she has an overweight dog similar to Ms. Pomar's cat.
- Comm. Carter noted that he is also from Mississippi, and added that he would like to see more accessible businesses.
- Comm. St. Julian mentioned that she takes care of many people with disabilities, that parking is being taken away for bikes, and that bus stops are poorly located.
- Comm. Cloyd noted that he has a spinal cord injury, and stressed the importance of independence and agency. He added that Oakland has a history of supporting people with disabilities, and that government promotes independence.
- Comm. Roh mentioned that her brother has autism, her sister has a mental health condition, and her mother taught special education. She added that she had worked in the disability field in Minnesota and New York, although she does not at present.
- Comm. Foote noted that people with disabilities are the most vulnerable and oppressed group, and that she has a sibling with a disability.
- Comm. Wilson mentioned that she had studied architecture and disability studies, and advocated for access beyond the minimum requirements of the ADA.
- Ms. Pomar then asked the commissioners what disability justice looked, sounded, or felt like. After a pause, she read some answers from Mentimeter. These included: more human sounds, fewer vehicle sounds; it being easy to nourish yourself; feels like a community where people with disabilities have the same opportunities; equal for all; feel safe; not disconnected, people taking care of one another; comfort, independence, predictability; service providers know you exist.
- Comm. Cloyd added: predictable, respected, seen; and that the DMV counter was too high.
- Chair Baroudi added: everyone confident.
- Sheela Gunn added: bicycle bells, cyclists are not enemies; lack of access is an erasure; being able to do what they need to do; waterfalls, nature, kids laughing, dogs playing.
- Comm. Wilson added: people without disabilities can be advocates; the rate of unemployment among people with disabilities is unfair.

- Comm. Carter added that tech startups don't include people with disabilities.
- Comm. Cloyd added not being pitied or viewed as inspiration.
- Sheela Gunn added music.
- Ms. Pomar then asked the commissioners: If you could magically change one thing in Oakland, what would you create?
- Chair Baroudi answered: All Oaklanders have a way to get where they want to go without crossing a street.
- Vice-Chair Bartu answered: All disabled Oaklanders can go home and be comfortable, rested and relaxed.
- Comm. Wilson answered: All Oaklanders with disabilities can be confident in the integrity of infrastructure.
- Comm. St. Julian answered: More funds and support and programs for people with disabilities.
- Comm. Aure answered: Not having to check the status of BART elevators.
- Comm. Carter answered: Disabled people having access to a solid financial background.
- Comm. Roh answered: All people with disabilities have a full and robust circle of support and receive support through streamlined processes.
- Comm. Foote answered: People on fixed incomes should be able to afford housing.
- Sheela Gunn answered: Having their own car, not owned, but hailed; one-seat rides on transit; travel being an adventure rather than a scrap.
- Comm. St. Julian added that we in Oakland have more programs and take better care of people with disabilities than other places.
- Ms. Pomar then asked the commissioners what other issues are important to them and their communities right now. After a pause, she read some answers from Mentimeter. These included more reliable paratransit, a policy for shared mobility devices, housing affordability and accessibility. no vacancies in ADA Programs Division, and well-funded third spaces.
- Comm. Wilson answered: Proactive accommodations at workplaces as well as public spaces.
- Chair Baroudi answered: Accessing services is difficult even in Berkeley.
- Comm. Foote answered: Affordable housing. Low-income communities where it tends to be located are unsafe and/or inaccessible.
- Comm. Wilson noted that a vacancy tax had just passed. Chair Baroudi added that it only applies to entire buildings, not units.
- Comm. Carter answered: Not being disabled enough to get a discount fare on BART, also, e-scooters are terrifying.

- Comm. Cloyd answered: Fixing the sidewalks; the elevator ordinance passed; emergency services in his building consist of a slip of paper to be passed to first responders; helping people navigate services; job and education training.
- Comm. Carter asked what protections people with disabilities have under Oakland law.
- Chair Baroudi answered that we need a toolkit for services.
- Comm. Cloyd added: physical health and fitness, gym equipment in parks.
- Comm. Wilson called for a self-evaluation transition plan.
- Comm. Aure answered: people in wheelchairs use the street because sidewalks aren't accessible.
- Sheela Gunn answered: people need to be welcomed; in people's minds, a white cane equals 3 years old; knowledge pop-ups; wanting to see us thrive.
- Comm. Cloyd asked if there was homework. Ms. Pomar replied that he should review the two slides she didn't present.

Staff Announcements

 Mark Romoser announced DOT's Undercrossings Project and TheCIL's Holiday Market.

Meeting adjourned at 7:27.



City of Oakland *** Special Meeting ***

Mayor's Commission on Persons with Disabilities (MCPD) Monday, January 27, 2025 *5:30 p.m.-7:30 p.m.* Hearing Room 1, First Floor One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, James Carter, Raven Foote, Brittaney Creswell, Kaitlin Roh

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Jasmine Pomar, facilitator

Other attendees: Sheela Gunn, Nadia Morales-Saleh, N'sombi Hasan

Attendees on Zoom: James Carter

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

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- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
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Chair Baroudi called the meeting to order at 5:41.

Roll Call

• At roll call, quorum was not established with five of ten commissioners present.

Commissioners	Present (x)
Anwar Baroudi (Chair)	Х
Benjamin Bartu (Vice Chair)	Х
Jia Wilson	Х
Linda St. Julian	Absent (excused)
Fatimah Aure	Absent
Thomas Cloyd	Absent (excused)
James Carter	Absent (excused)
Raven Foote	X
Brittaney Creswell	Absent
Kaitlin Roh	X

Open Forum:

 Sheela Gunn mentioned that the sidewalks along 14th Street have been ripped up by the ongoing construction project, rendering them unsafe. They added that CIL and WID's report on emergency preparedness for people with disabilities had been released, and that CIL is hosting a one-on-one emergency preparedness session for people who are blind or have low vision on February 13.

Approval Of Minutes

• Without quorum, the minutes could not be approved.

Commissioner's Announcements

 Chair Baroudi noted that the Alameda County Senior Services Coalition has invited MCPD to join. This would entail a representative from MCPD attending the coalition's meetings, which are held on the last Thursday of each month at 1 PM.

Strategic Plan Survey

- Co-Vice Chair Bartu gave his presentation.
- Chair Baroudi asked if the 75 percent of respondents who used automobiles as a mode of transportation were drivers or passengers. Comm. Roh replied that the figure represented people riding in a vehicle.
- Sheela Gunn noted that the survey provided a lot of data to sort through. They added that CIL is starting an emergency preparedness workshop in February, and hopes people take advantage of that. They asked if people were aware of the Oakland Fire Department's Personal Emergency Preparedness (PEP) program, and pointed out that the survey results indicated that people aren't aware of the resources available. Co-Vice Chair Bartu stated that MCPD will be sharing more information in the future.
- Chair Baroudi stated that the survey was tremendously helpful and thanked Comm. Roh for her effort. He noted that the ratio of homeowners to renters was the opposite of the ratio in Oakland as a whole. Comm. Roh agreed, and pointed out that affordability was rated as a top concern by both homeowners and renters.

Strategic Plan 2025

- Jasmine Pomar asked the commissioners what they thought was special about MCPD.
- Chair Baroudi mentioned that disability and advocacy encompasses the whole range of lived experience, and that no one person can have enough of it. He added that having a group that can work together is hard to find elsewhere. He also appreciates the podium that we have as commissioners to reach city officials.
- Co-Vice Chair Bartu clarified that MCPD is not homogeneous, but has different people tackling different issues.
- Comm. Roh added that lived experience includes both personal and professional experience.
- Comm. Foote mentioned the different connections to the community that various commissioners have.
- Comm. Wilson noted that being able to have each other as a team helps get stuff done.
- Sheela Gunn said that MCPD's biggest asset now is the commissioners themselves. They have seen ebbs and flows, and nearly a dry creek bed, in MCPD over the years, but believes we're close to running water now, since everyone has thoughts and ideas.

- Ms. Pomar noted that MCPD is well-positioned within the city, and that OakDOT takes its recommendations seriously.
- Ms. Pomar resumed her presentation.
- Chair Baroudi pointed out that a lot of things needed require a robust budget, which Oakland does not have at present. He added that poor sidewalk condition presents a liability risk. He noted that BPAC's upcoming pedestrian plan would be a good place to advocate. Standards for benches, bus shelters, etc. No contract for bus shelters. Working with DOT on faster traffic calming projects. More communication.
- Comm. Wilson mentioned that she has a passion for disseminating information in an accessible format. She also pointed out the fragmentation of services. She gave an example of an actionable step: calling for programs to share information.
- Comm. Foote noted that free legal services available include a self-help center for those who represent themselves in court, and Legal Assistance for Seniors.
- Ms. Pomar asked how the resource guide would be distributed.
- Co-Vice Chair Bartu mentioned that a lot of people know what they want but don't know how to access it. He called for strengthening community centers because that's where people go to get information.
- Chair Baroudi noted that there is a lot of unused space on things like bus shelters that we could use to spread information.
- Comm. Roh called for bringing the Department of Human Services into the discussion. She noted that many people without disabilities also qualify for services. She then asked how Human Services prioritizes people with disabilities on its waitlists.
- Comm. Wilson compared the process to universal design, which is meant to work for both people with and without disabilities.
- Sheela Gunn mentioned Eden information & referral, which is a county resource. They pointed out that CIL does a lot of service navigation. They described their divorce as being completely inaccessible; for one thing, the self-help books used print forms. They asked how a blind person would get emergency preparedness or travel training. They added that ads on bus shelters are not accessible either, and that many older adults don't have computers. They urged us to metaphorically throw spaghetti at the wall and see what sticks. They noted that LAS also does health care referral for Medicare and those dually eligible for Medicare and Medi-Cal.
- Ms. Pomar asked about the practicality of MCPD purchasing advertising. Sheela Gunn pointed out that public service announcements are free. Ms. Pomar then asked about other avenues for distributing information.
- Comm. Wilson pointed out that it's not just people with disabilities who have trouble finding information.

- Chair Baroudi pointed out that OakDOT has documents detailing design standards for things like benches and bus shelters.
- Comm. Wilson pointed out that design standards should be better than what already exists in the built environment. She also mentioned that a lot of them deal with one specific disability.
- Chair Baroudi noted that BPAC's pedestrian plan is being updated.
- Ms. Pomar noted that there is an active ADA lawsuit against the city.
- Chair Baroudi pointed out that the city pays a lot of money to settle lawsuits, and advocated for a slice of the general fund being devoted to access improvements.
- Ms. Pomar noted that transportation and service navigation had been fleshed out.
- Chair Baroudi said that Oakland Tenants Union could help with housing advocacy, and that the impact of the elevator maintenance ordinance needed to be studied further. He added that there is a lack of accessible rent-controlled apartments, that we will find the gaps in the system as we receive more information, and that housing is someplace where MCPD should be investing its time.
- Comm. Wilson emphasized the importance of emergency planning in the wake of the Los Angeles fires. She noted the lack of access in evacuations, and that landlords there were price-gouging on rent.
- Comm. Roh noted that neither emergency planning nor policing and safety came up either in the survey or in last month's discussion. She mentioned mental health crises and civil liberties as important topics, especially with Prop 1 funding rolling out soon. Comm. Bartu added that CARE courts would also be opening soon.
- Ms. Pomar then asked the commissioners what other issues are important to them and their communities right now. After a pause, she read some answers from Mentimeter. These included more reliable paratransit, a policy for shared mobility devices, housing affordability and accessibility. no vacancies in ADA Programs Division, and well-funded third spaces.
- Sheela Gunn mentioned that during an emergency preparedness meeting with Sadie Martinez from Colorado, they heard that the president is telling people to take accessibility language out of emergency plans. They added that people are afraid to plan for emergencies, and that access and functional needs includes more than disability.
- Ms. Pomar asked if the commissioners liked the goals presented.
- Chair Baroudi noted that only half the commissioners were present, and added that MCPD doesn't have anyone who's expert in policing and safety.
- Ms. Pomar mentioned that she had studied MCPD's strategic plans for previous years.

Staff Announcements

• Mark Romoser stated that there were no announcements this month.

Co-Vice Chair Bartu made a motion to adjourn. Comm. Roh seconded. Meeting adjourned at 7:24.

MCPD January 2025 minutes (draft)

MCPD Strategic Planning

Session 3: February 2025

Meeting flow



Review lastDevelopAsset mappingAgree on rolessession workadditional plans

Avenues for Action

- Transportation Advocacy
- Housing Accessibility and Affordability
- Basic Needs Support
- City Communications and Web Accessibility

- Strengthening Community Centers and Hubs
- Service Navigation
- Workplace Rights, Accommodations, and Workforce Development

Service Navigation

- 1. Put out an open call to service providers and agencies
- 2. Research groups you already know, collect list of offerings
- 3. Request presentations from service agencies
- 4. Create resource guide document with all these things
- 5. Distribute and present at community centers and CBOs
- 6. PSAs/Bench Ads/IKE Kiosk slides to advertise key services
- 7. Host resource guide on an easily accessible web platform

Transportation Advocacy

- Request to review the pedestrian plan updates
- Compile upcoming OakDOT projects for feedback, request presentations
- Draft policy creating a line item funding ADA transition (Maybe)
- Work with OakDOT to propose design guidelines/standards

Housing Accessibility and Affordability

- Connect RAP staff to disability community groups
- Advocating for elevator ordinance
- Working with City Attorney on ADA/Costa Hawkins divergence

Avenues for Action

- Transportation Advocacy
- Housing Accessibility and Affordability
- Basic Needs Support
- City Communications and Web Accessibility

- Strengthening Community Centers and Hubs
- Service Navigation
- Workplace Rights, Accommodations, and Workforce Development

Previous Actions

- Request annual report on police activity involving PWD
- Domain 37 training/CIT
- Advocating for one universal affordable housing application
- Work City Attorney on accessible rent controlled housing

- Department inclusion toolkit
- ADA Transition Plan input
- Advocate for ADA office funds
- Request information about plans and policies to improve air quality/clean air refuges
- Community needs survey

Last

Policing and safety

Year's Environmental impacts concerns

Goals:

Accessibility of city programs, services, facilities, and activities

ADA accessible housing

Civil liberties.

Mapping our resources Which commissioners can show up to lead these efforts?

Tell me the top projects you would like to work on, in order of your priority

Let's Review

Did any important plans get left out?

Do we have a healthy mix of short- and long- term projects?

Is anything missing?