

City of Oakland
Mayor's Commission on Persons with Disabilities (MCPD)
Monday, December 16, 2024
5:30 p.m.-7:30 p.m.
Hearing Room 1, First Floor
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

THIS IS AN IN-PERSON MEETING

Members of the public participating in the meeting must attend in-person. When commenting folks shall state their name and the organization they are representing, if any.

PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at:
<https://www.oaklandca.gov/topics/ktop-tv-10>
- To view the meeting by video, click on the link to download Zoom and open the meeting on a computer or smart phone:
<https://us06web.zoom.us/j/89518119021>
- To listen to the meeting by phone, dial: (408) 638-0968
(For international numbers, go to: <https://zoom.us/u/aWeTt9geS>)
ZOOM MEETING ID: 895 1811 9021

Remote participation including public comment via teleconferencing is not available at this time. Hybrid meetings may commence once MCPD and the City of Oakland has established meeting procedures and allocated resources for simultaneously supporting in-person and remote participation.

Public Survey on Return to In-Person Meetings: A survey has been created to gather feedback from the public regarding board and commission meetings in the City of Oakland:
<https://us.openforms.com/Form/d98a20d5-72e7-4d23-8fc3-be13f6cd32bb>

Parking and Escort Services: Parking is available at the Dalziel building at 250 Frank Ogawa Plaza. The entrance is on 16th St. between Clay and San Pablo. Provide us with the plate number of the vehicle you will be driving so we can send it to DOT, who will not charge you to park. They also have parking ambassadors in the garage. After the meeting, a security escort is available to accompany you back to the garage, or to the BART entrance in Frank Ogawa Plaza.

Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff BEFORE the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Comments” in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Question” in the subject line.

MCPD Webpage: www.oaklandca.gov/MCPD

Subscribe to MCPD’s mailing list:

<https://share.hsforms.com/1YUhtVL1vSvidgIBneJN12Qch6is>

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), James Carter, Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, Linda Stevens, Raven Foote, Brittaney Creswell, Kaitlin Roh

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Program Analyst I

Agenda

- 5:30 1. In-person meeting logistics and rules
- 2. Roll Call/Determination of Quorum

- 5:35 3. Open Forum
Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. ***There is no discussion allowed during Open Forum.*** Please raise your hand if you wish to comment and wait to be called on.

In-person public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated. Staff will read any e-comments that were submitted.

- 5:45 4. Agenda Modification
MCPD Commissioners may move around the agenda items to better conduct the meeting.

5. Approval of November 2024 Minutes (***Exhibit A***)

- 5:50 6. Commissioner's Announcements
Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. ***There is no discussion during announcements.***

- 6:00 7. Election of 2025 Officers

- 6:10 8. Approval of 2025 Meeting Calendar (***Exhibit B***)

- 6:20 9. MCPD Strategic Plan 2025 with Jasmine Pomar (***Exhibit C***)

- 7:00 10. Staff Updates and Announcements
Anh Nguyen, ADA Programs Division Manager

Future Agenda Items

Staff will briefly update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner.
Suggestions for future agenda items are also welcome; email adaprograms@oaklandca.gov for suggestions.

- 7:15 11. Adjournment
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

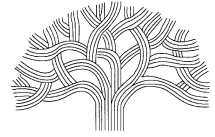
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantonés, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

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City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, November 18, 2024 5:30 p.m.-7:30 p.m.
Hearing Room 1, First Floor
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Vice Chair), Jia Wilson, Fatimah Aure, Linda St. Julian, Thomas Cloyd, Linda Stevens, Raven Foote, Brittaney Creswell, Kaitlin Roh

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Ronke Sodipo, Regional Center of the East Bay; Sheraden Nicholau, State Council on Developmental Disabilities; Joanna Winter, Planning & Building Department

Other attendees: Sheela Gunn, James Carter, N'sombi Hasan

Attendees on Zoom: He

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 1 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 1, near the elevators.

Exhibit A

Chair Baroudi called the meeting to order at 5:36.

Roll Call

- At roll call, quorum was established with eight of ten commissioners present.

Commissioners	Present (x)
Anwar Baroudi (Chair)	X
Benjamin Bartu (Vice Chair)	X (5:40)
Jia Wilson	X
Linda St. Julian	X
Fatimah Aure	X
Thomas Cloyd	X
Linda Stevens	X
Raven Foote	X
Brittaney Creswell	Absent
Kaitlin Roh	X

Open Forum:

Sheela Gunn mentioned that cold, a frost advisory, and rain were in the forecast, so it’s time to clean gutters and make other preparations. They also noted that TheCIL and WID have a report on disabled and seniors being sheltered in disasters, which will be out soon.

Mark Romoser read a statement from Ruth Meza of OakDOT about the Undercrossing Improvement Project (see appendix).

Vice Chair Bartu arrived at 5:40.

Approval Of Minutes

- Comm. Roh made a motion to approve the October 2024 minutes. Comm. Wilson seconded. Motion was approved 9-0.

Commissioner’s Announcements

- Chair Baroudi noted that bond sales under Measure U are important for safety projects, but there was no bond sale in October as

Exhibit A

scheduled. He asked if budget cuts would impact aging or disability services.

Regional Center of the East Bay

- Ronke Sodipo gave her presentation.
- Comm. Cloyd asked how many participated in RCEB programs, whether the transport provided was accessible, and what RCEB needed from MCPD. Ms. Sodipo replied that there were over 26,000 participants in the two counties RCEB serves, that both paratransit and contracted transportation were accessible, and that the greatest needs of RCEB consumers were transportation and housing.
- Comm. Roh asked about waitlists or wait times for assessments and housing. Ms. Sodipo replied that there has been a post-COVID bottleneck in assessments. She added that RCEB funds but does not provide services and that they need vendors to provide the services. Because of this, programs with too few vendors have waitlists. Also, group homes are not located in all areas.
- Comm. Roh asked what the highest-need areas and types were. Ms. Sodipo replied that Oakland is a high-need area due to safety concerns, and that day programs, behavioral services, and autism programs with individualized support were in high demand.
- Comm. Foote noted that she has a sibling in a regional center, and asked if there were any upcoming changes to policies. Ms. Sodipo replied that the state is moving toward transparency and consistency across regions, with a state template available next year. She added that RCEB is trying to raise rates for vendors.
- Comm. Aure asked if RCEB was in contact with The Kelsey. Ms. Sodipo replied that they were.
- Comm. Stevens thanked Ms. Sodipo for her presentation, noted that a planned rise in rates paid to vendors scheduled for Jan. put off for six months, and asked if it would be put off again. Ms. Sodipo replied that it would not, but that it would be on a rolling timeline, possibly in March.
- Chair Baroudi asked if there were best practices for assessments. Ms. Sodipo replied that RCEB has an intake and assessment team including physicians, psychologists, occupational therapists, and others, and that IQ testing is used. Chair Baroudi wondered how to develop a public space that is disability-friendly.

Exhibit A

- Member of the public Sheela Gunn mentioned that they have a friend in his 50s, that they and their friend may have autism, but have no records from schools to support that. They asked if there was assessment for those diagnosed later in life. Ms. Sodipo replied that that could be done.
- Anh Nguyen asked about the housing needs price range. Ms. Sodipo replied that funding was not available to subsidize housing but that supports to live independently were available. She added that living on SSI is difficult.
- Mr. Nguyen asked how a vendor would sign up. Ms. Sodipo replied that that is done through RCEB's community services dept, and that the process begins with a letter of intent including category of service provided and so forth.

State Council on Developmental Disabilities

- Sheraden Nicholau gave her presentation.
- Comm. Wilson asked if SCDD had resources for best practices in intellectual disability, such as The Kelsey. Ms. Nicholau replied that SCDD has done training on best practices, and has funded The Kelsey.
- Comm. Wilson asked if there were any resources she could access. Ms. Nicholau replied that there were some on SCDD's website.
- Chair Baroudi asked about SCDD's regional advisory committee meeting in December. Ms. Nicholau replied that it would be held on December 4 from 5:30 to 8, at a location in Contra Costa County using a hybrid format, and added that County DD councils participate.
- Member of the public James Carter noted that CalAIM stands for advancing and innovating MediCal.
- Mr. Nguyen asked if SCDD had any representatives from state housing agencies. Ms. Nicholau replied that they did not, because most housing decisions are made at the municipal and county levels.
- Mr. Nguyen asked if SCDD had a partnership with county housing authorities. Ms. Nicholau replied that SCDD provides training and technical assistance to these agencies.
- Mx. Gunn pointed out cross-disability issues facing people with multiple disabilities, and that most application processes are inaccessible. Ms. Nicholau agreed that there is a widespread lack of access, and that most people with intellectual/developmental

Exhibit A

disabilities also have other needs. She suggested fair housing training with the Office of Civil Rights.

General Plan Phase 2

- Joanna Winter gave her presentation. An updated version of her presentation is attached as an appendix.
- Chair Baroudi asked if capital projects like streetscapes fell under the LUTE, infrastructure, or OSCAR elements of the plan. Ms. Winter replied that the policies would be in all elements and would be cross-referenced.
- Chair Baroudi noted that the housing element had already been passed, and asked how much room that left for future planning. Ms. Winter replied that the policies in housing element are meant to work with the LUTE element in the general plan, and added that there are conflicts between housing and industrial land.
- Comm. Stevens asked if the mayoral race would affect the plan. Ms. Winter replied that it would not, because the city already has a contract with a consultant.
- Comm. Cloyd pointed out that walkability or rollability is important, as is street condition.
- Comm. Wilson mentioned that funding exists for new projects but not for maintenance, added that this is an access issue, and called for dedicated funding for maintenance.
- Chair Baroudi noted that pedestrians competing with cars is not ideal, and can be confusing for those with low vision He called for a dedicated pedestrian and bicycle network.
- Comm. Roh emphasized the importance of reliability and timeliness of services, especially paratransit.
- Comm. Cloyd called for education on available accessible services, and noted that remote work has increased employment for people with disabilities.
- Chair Baroudi noted that the city's maintenance and paving plan is subject to bond sales that aren't happening, and that other cities use their general fund for paving.
- Comm. Cloyd noted that many people with disabilities are sensitive to temperature range, and thus that heat is needed.
- Chair Baroudi called for shade benches, shelters, and so forth.
- Comm. Roh addressed the issue of remote jobs by pointing out that there can be no dead zones for broadband.

Exhibit A

- Vice Chair Bartu called for clean air spaces.
- Comm. Cloyd noted that parks can be more accessible than gyms, and suggested placing fitness equipment in these spaces.
- Comm. Roh noted that children with disabilities need safe spaces that are fenced in.
- Comm. Wilson pointed out that green spaces can lead to gentrification, and called for community-based parks.
- Comm. Stevens mentioned maintenance and access issues, specifically the Lake Merritt colonnade, which has people driving on it.
- Comm. Roh pointed out the connection between housing affordability and proximity to noise pollution, since some people with disabilities have noise sensitivity.
- Comm. Wilson mentioned that noise abatement on Interstate 580, which runs through relatively affluent neighborhoods, increases noise on Interstate 880, which runs through poorer ones.
- Mx. Gunn pointed out that they can't hear traffic when loud music is playing, called for buses to go directly to parks. They also mentioned that most signs are flat with no Braille, and called for Braille at bus stops as well as large print signs. They noted that they can't point at QR codes and that many BART stations have noisy plazas, and called for ramps rather than stairs.

Staff Updates and Announcements

- Mark Romoser announced a transit safety survey from AC Transit (see appendix).

Future Agenda Items

- Anh Nguyen noted that the December and January meetings would be devoted to MCPD's strategic planning process, facilitated by Jasmine Pomar.

Chair Baroudi made a motion to adjourn. Vice Chair Bartu seconded. The meeting was adjourned at 7:29.

Exhibit A

Public Comment from Ruth Meza

The City of Oakland, Department of Transportation, would like to provide news about the [Undercrossing Improvements Project](#).

Streets that pass under freeways are called undercrossings. In many places in Oakland, undercrossings are dark, loud, and feel unsafe. The goal of this project is to improve undercrossings for people walking, biking, and rolling. Four locations were chosen because there will be new improvements along the same streets.

- Broadway at I-880
- Washington St at I-880
- MLK Jr Way at I-880
- 7th St at I-980

OakDOT staff want to hear from you! They will be at upcoming events to gather feedback and answer questions about the project. We'll also have project fact sheets in English, Spanish, and Chinese. You can find us at the following events: Friday, December 6th at the Old Oakland Farmers Market and Sunday, December 8th at the West Oakland Farmers Market. Please email mpd@oaklandca.gov if you have questions or comments about the project. Visit the project webpage at www.oaklandca.gov/Undercrossings. Thank you!

Exhibit A

AC Transit Traffic Safety Survey

Dear Community Partner,

The Alameda-Contra Costa Transit District (AC Transit) is conducting a [transit safety survey](#) to better understand our rider experience. This survey is part of a statewide initiative involving large transit agencies in California as mandated by Senate Bill 434 (SB 434), passed and signed into law in 2023. The law requires public transit agencies to collect and share information regarding harassment on public transit. We want to make sure that everyone has an opportunity to provide their feedback by December 1, 2024, so please share with your networks. The survey is available in English, Spanish, and Chinese. Please see below for additional details. Survey participants will have a chance to win one of 40 VISA Cash Cards (\$100 value) upon completing the survey.

As always, please do not hesitate to reach out with any questions.

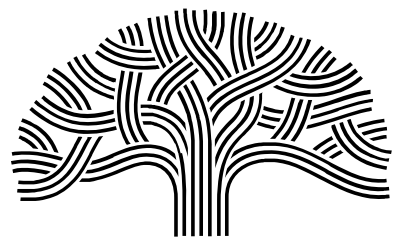
Updated General Plan Slides

General Plan Update (GPU) Phase 2 Overview

**Presentation to the Mayor's
Commission on Persons with
Disabilities**

November 18, 2024

Planning and Building Department



**CITY OF
OAKLAND**



Agenda

- General Plan Update (GPU) Background
- GPU Phase 2 Components
- Discussion
- Next Steps

General Plan Background

City of Oakland Team

- **Joanna Winter**, Planner IV, Phase 2 Project Manager
- **Laura Kaminski**, Strategic Planning Manager
- **Tarisha Bal**, Deputy City Attorney
- **Lakshmi Rajagopalan and Michelle Matranga**, Co-Leads, Land Use and Transportation Element (LUTE)
- **Ruslan Filipau**, Lead, Noise Element
- **Daniel Findley**, Lead, Infrastructure & and Capital Facilities Element
- **Khalilha Haynes**, Open Space, Lead, Conservation, and Recreation (OSCAR) Element
- **Timothy Green**, GPAC Coordinator
- **Aaron Lehmer**, Technical Communications Specialist

What is a General Plan?



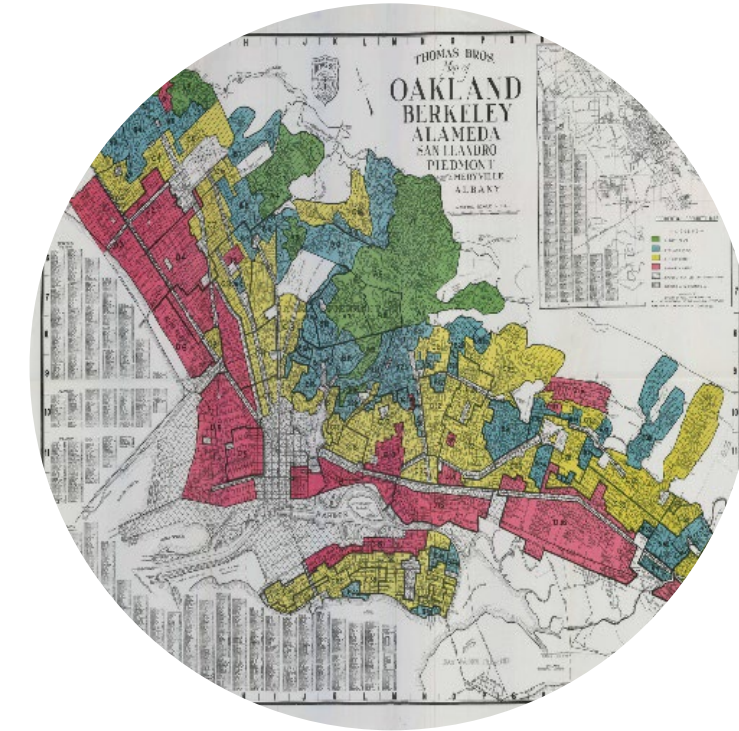
"Constitution" for development and conservation

Establishes citywide vision
and supporting goals,
policies, and
implementation measures



Identifies past challenges & accomplishments

Provides consistent
direction for future
development



Opportunity to Reduce Racial Inequities & Do Inclusive Engagement

Engage our community in
the planning and decision-
making process

How does the General Plan Affect Oakland?



Enhance parks and recreational spaces



Improve access to jobs and career opportunities



Create more livable neighborhoods



Nurture cultural and natural resources



Improve how people get around



Improve city infrastructure

Phased Update

PHASE 1:
2020-2023



PHASE 2:
2023-2026



Overview of Phase 1 Elements



Housing

- Addresses Oaklander's **housing needs, at all income levels** (2023-2031)
- **Protect** Tenants
- **Preserve** Existing Affordable Housing
- **Produce** Affordable Housing



Safety

- Address **natural and human-caused hazards** (wildfire, earthquake, climate change, flooding, evacuation, hazardous materials)
- Improve **resilience to climate change** impacts

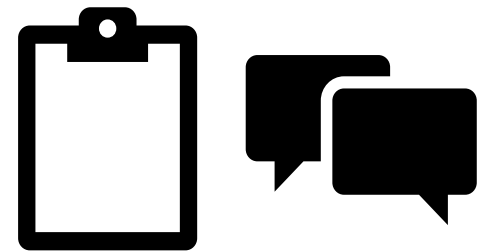


Environmental Justice

- Address needs of **most impacted and vulnerable communities**
- Address air quality and pollution; safe and sanitary housing; healthy food access; physical activity; investment prioritization; civic engagement

Phase 2 Timeline

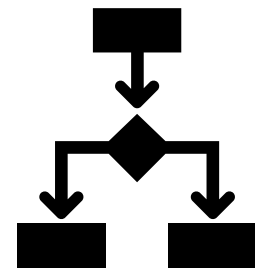
FALL 2024
(NOW)



Initial
Engagement

*Build on Phase 1
input and get
thoughts on Phase
2 issues and
strategies*

WINTER 2024 –
SPRING 2025



Develop
Alternatives

*Evaluate different
options, concepts,
and tradeoffs to
achieving
community goals*

SPRING 2025 –
SUMMMER 2025



Preferred
Alternative

*Combine preferred
alternatives
concepts into the
Preferred Plan*

FALL 2025 –
FALL 2026



Element
Development

*Using community
input, develop
elements for public
review*

WINTER 2026



Hearings and
Adoption

*Elements go to
decisionmakers for
consideration*

**Community engagement opportunities and feedback loops (where the City shares how input has been incorporated) to occur at all steps*

Community Engagement



Image: Deeply rooted youth fellows and Unity council members at the Oakland General Plan table, Source: Karla Guerra



A. "Kariem" Khan, @ak2web3, and Jessica Lee, @jessicazlee, discuss their vision for Oakland's future @oaklandsource.



Focus on Oakland's most impacted residents

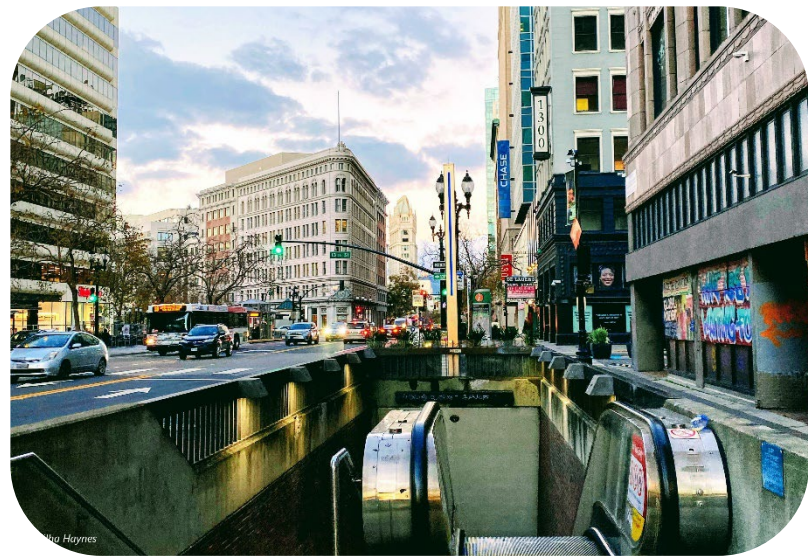
- Working class communities
- Communities of color
- Unhoused
- Formerly incarcerated
- Youth
- Communities experiencing environmental injustices

Community Events:

- Tabling at Existing Community Events
- Neighborhood and Townhall Workshops
- Discussion Groups
- Decisionmaker Meetings
- Online Engagement

Phase 2 Components

Phase 2 Elements



**Land Use and
Transportation
Element**



**Open Space,
Conservation, and
Recreation (OSCAR)**



**Infrastructure and
Facilities**



Noise

Which Phase 2 General Plan topics are you most interested in?

- **Transportation:** Build a transportation system where everyone has access to safe and reliable options to get them where they need to go
- **Neighborhood Land Use:** Create more livable and walkable neighborhoods where folks have access to the things they want and need, like grocery stores, arts & entertainment, retail, libraries, and parks
- **Employment:** Support a strong economic base in the city, including future industries and small businesses
- **Parks and Recreation:** Develop parks and recreational spaces, focusing on the most underserved neighborhoods, so that everyone can access and enjoy natural spaces
- **Noise:** Protect neighborhoods adjacent to freeways, airports, and industrial activities from excessive noise
- **Infrastructure:** Improve our city's infrastructure, from roads, bridges, and sidewalks to facilities such as public restrooms and fire stations

Land Use and Transportation Element (LUTE)

Land Use: How Oakland will grow and change, and what will be preserved and maintained

- Population, housing, and economic development/jobs
- Kinds, locations, and intensities of land uses
- Intentional focus on neighborhood needs and social equity
- Arts, history, and culture

Transportation: How destinations in Oakland and beyond will be linked and connected

- Movement of people and goods
- All types of transportation systems
- Transportation system safety, comfort, convenience, and accessibility
- Reducing greenhouse gases



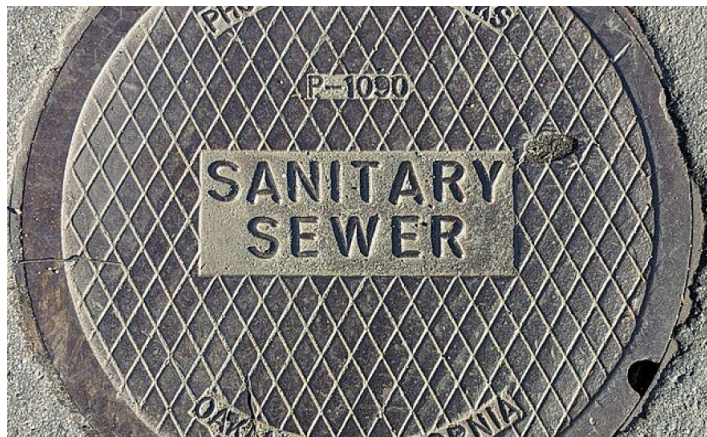
Infrastructure and Public Facilities Element

Infrastructure: plan for well-maintained, resilient, and high-quality critical systems that serve the city and its people

- Water + Sewage
- Storm drainage and flood control
- Solid waste & recycling
- Gas and electricity
- Communications (including Internet)
- Roadway improvements

Public Facilities: Support an equitably distributed, responsive, well-maintained network of public facilities that support Oaklanders' health and well-being.

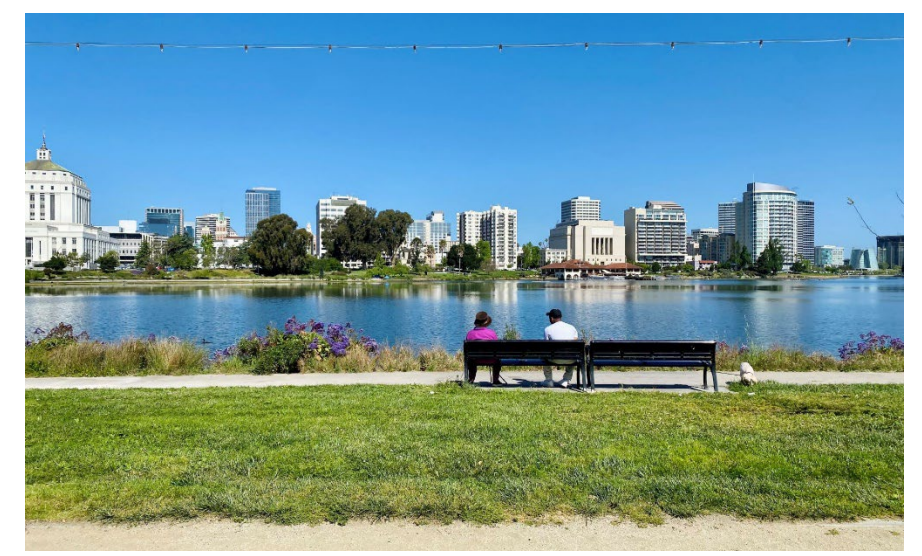
- Libraries
- Educational facilities
- Recreation and community centers
- Fire and police stations
- Other civic buildings



Open Space, Conservation, and Recreation (OSCAR) Element

Open Space and Conservation: Maintain, preserve, & strengthen Oakland's network of open spaces and conserve important natural resources Kinds, locations, and intensities of land uses

- Open space network connections and accessibility
- Habitat management



Recreation : Build an equitable, well-maintained, accessible network of parks and recreational facilities that support and reflect Oaklander's needs, identities and cultures

- Types of parks and distribution throughout city
- Parks maintenance, safety, and security
- Parks programming, events, arts & culture

Noise Element

Minimize the adverse effects of noise pollution on public health while promoting a high quality of life for residents

Noise sources include:

- Roadways
- Rail operations
- Industrial facilities
- Airports



Discussion

General Questions

- What are concerns from people with disabilities related to land use, infrastructure, open space and parks, or noise?

Land Use – Big Picture Questions

1. Which types of **neighborhood land uses** should be prioritized (e.g., cultural and community centers, manufacturing spaces, etc.?)
2. How can land use planning and policies create more **equitable distribution of opportunity** in our neighborhoods?
3. How can the plan build upon existing work and **community planning efforts and priorities**?
4. What are **land uses** that people with disabilities are most concerned about?
5. What planning documents or reports that address **land use and disability** should we be aware of?

Transportation – Big Picture Questions

1. In a recent City survey of people with disabilities, **transportation** and **physical barriers** ranked as the highest barriers with **financial** next.
 1. The LUTE will focus on improvements to **streets, transit and transportation networks**. How does the City improve streets other than street condition, connectivity, lighting and safety? What are the most significant **transit and transportation barriers** for people with disabilities?
 2. What **future jobs** should the City focus on? What are other **economic factors** the General Plan should be considering with regards to people with disabilities (separate from housing)?

Infrastructure & Public Facilities – Big Picture Questions

1. How can the city meet **existing** and **future infrastructure** and service needs?
2. What **specific infrastructure improvements** are needed to support the experience of the full range of people with disabilities?
3. How should these improvements be **prioritized** and **funded**?
4. How should the city address **climate resilience** in infrastructure and facilities planning?

OSCAR – Big Picture Questions

1. Because Oakland is mostly built out (not much vacant land left), how should the city provide **more parkland** in the future?
2. How can the city fund and more efficiently address **parks maintenance**?
3. How can we create **more connections** and build a more robust **network of green spaces**, parks, the shoreline, and other open space amenities throughout the city?
4. What kind of parks **improvements** and **maintenance priorities** are most critical for people with disabilities?

Noise – Big Picture Questions

1. How can the city **protect neighborhoods and sensitive uses** from major noise sources in operation (e.g., freeways, airports, and industrial uses)?
2. What specific noise **standards and criteria** should be developed or changed? How should these be monitored and enforced?
3. What are ways to **support music** and other **sound-friendly policies**?
4. How does noise **particularly impact** people with disabilities?

Next Steps

- Visit the website and sign up for the mailing list:
oaklandca.gov/GPU
- Stay tuned for other community events and opportunities to engage



Draft 2025 MCPD Meeting Calendar

Month	Date	Monday	Type
January*	January 27, 2025	4th*	Special
February*	February 24, 2025	4th*	Special
March	March 17, 2025	3rd	Regular
April	April 21, 2025	3rd	Regular
May	May 19, 2025	3rd	Regular
June	June 16, 2025	3rd	Regular
July	July 21, 2025	3rd	Regular
August	August 18, 2025	3rd	Regular
September	September 15, 2025	3rd	Regular
October	October 20, 2025	3rd	Regular
November	November 17, 2025	3rd	Regular
December	December 15, 2025	3rd	Regular

* Martin Luther King, Jr. Day 3rd Monday in January 2025

* President's Day 3rd Monday in February 2025

MCPD Strategic Planning

Session 1: December 2024

Meeting flow



Introductions
and
Expectations



Imagining
Exercise



Goal
Brain-
storming



Asset
Mapping



Closing
Question

Expectations

- We will leave this first session feeling unfinished
- Try to share the floor evenly
- This is your plan, so this is your space to take- Jasmine is only here to prompt that conversation
- This is a blue-sky session – there are no bad ideas; give us everything
- There are poll prompts throughout this session. Please scan the QR code now and get set up so that you are ready



Who am I?

This process requires me to ask you all to tell me about your communities, your passions, and at times perhaps oppression that you all experience personally. Out of respect, some reciprocity.

I am a:

- Lifelong Oaklander
- Career-long champion for equity – Head of Racial Justice and Equity for OakDOT
- Multimedia artist
- Lover of vegan restaurants, coffee, and live music
- Cyclist and bike mechanic
- And I live with a sweet, orange, diabetic cat named Solomon

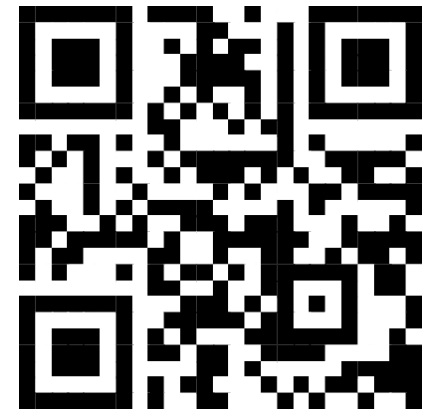


A Question for the Commissioners:

Why did you join the Mayors Commission on
Persons with Disabilities?

What does Disability Justice look, sound, or feel like?

How can we describe the sensory
experience of an accessible Oakland?



<https://tinyurl.com/mcpd2025>

If you could magically change one thing in Oakland, what would you create?

- Each commissioner think separately about what they would do and answer individually
- For this exercise, challenge yourselves to use only positive language, ie “All disabled Oaklanders would have their basic needs met” as opposed to “Ending homelessness/hunger” or “Less economic discrimination against disability communities”
- This exercise challenges us to think about goals and strengths to focus on how best we can make change

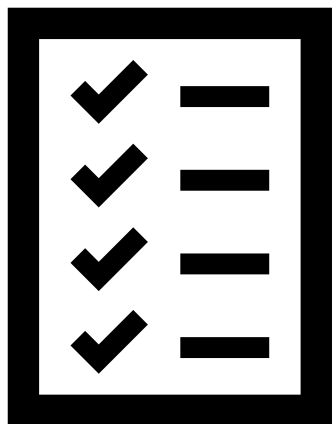
Brainstorming:

What other issues are important to you
and your communities right now?

<https://tinyurl.com/mcpd2025>



Poll Prompt



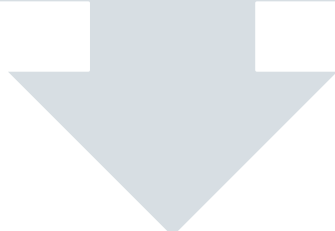
What do we have the
assets to accomplish?

How the Commission makes change

- Reviewing and advising on City projects
- And...

Mapping
our
resources

Which commissioners have capacity for these projects?



Of the ideas brought up, which are you interested in working on in the next year?

Answer the poll for your first and second priority to spend time on

A Parting Question

What makes this commission special?

Between your strength as a team, your connections to community, your individual experiences, or anything else... What do you all do better than anyone else?